

2025 COMMUNITY NEEDS ASSESESSMENT

Community Safety, Human
Trafficking and Education

January 16, 2025





CNA UPDATE & FEEDBACK

Jessica Grant
Executive Director
Healthy Cabarrus

Quick Connection

Speedy Meet, Greet, and Share!

A close-up photograph of a hand placing a white letter block with the letter 'M' on top of another white letter block with the letter 'R'. The blocks are part of the word 'GREET' which is spelled out on a wooden surface. The background is a blurred green field.

G R E E T

A small rectangular inset with a colorful, abstract, blurred background. The text '3:00' is written in a large, white, bold font with a black outline.

3:00

Session 1

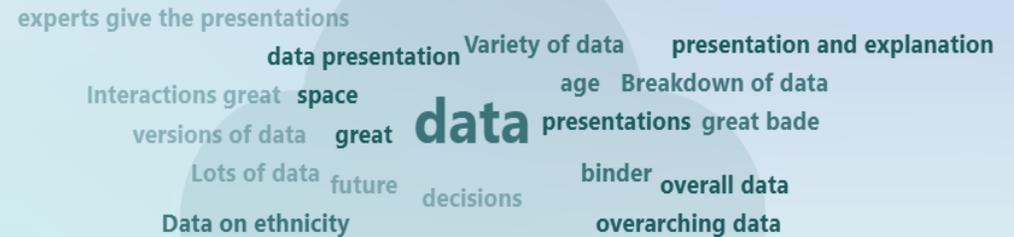
Feedback and Follow-up

Overall, how satisfied are you with today's meeting?

4.87



What aspects of the meeting did you find most useful or effective?



“Ability to debrief with other people around me, and ability to follow along and make notes in my binder.”

“Data!”
“The overall data provided”
“Variety of data”

“The different versions of data displayed.”

“The space to unpack data and apply it to our areas.”

“I think everything was useful and effective. Thank you for providing printouts in advance, this helps to take back information to my organization and we review together.”

“Historical trends”

“The space, sound system, and the visuals”

“Organized and attentive to time”

“Having subject matter experts give the presentations. The binder was such a nice touch and helpful to keep us locked in throughout session.”

“Notebooks!
Concise info”

“Questions from participants need microphones”

“Less use of acronyms in presentations. Or at least explaining them.”

“A little more time for open discussion”

“Break!”

“Maybe a couple more vegan options for lunch!”

“Maybe a break between speakers to stretch.”

“Some information on how the data was retrieved”

“More opportunity for questions during presentations, not just after.”

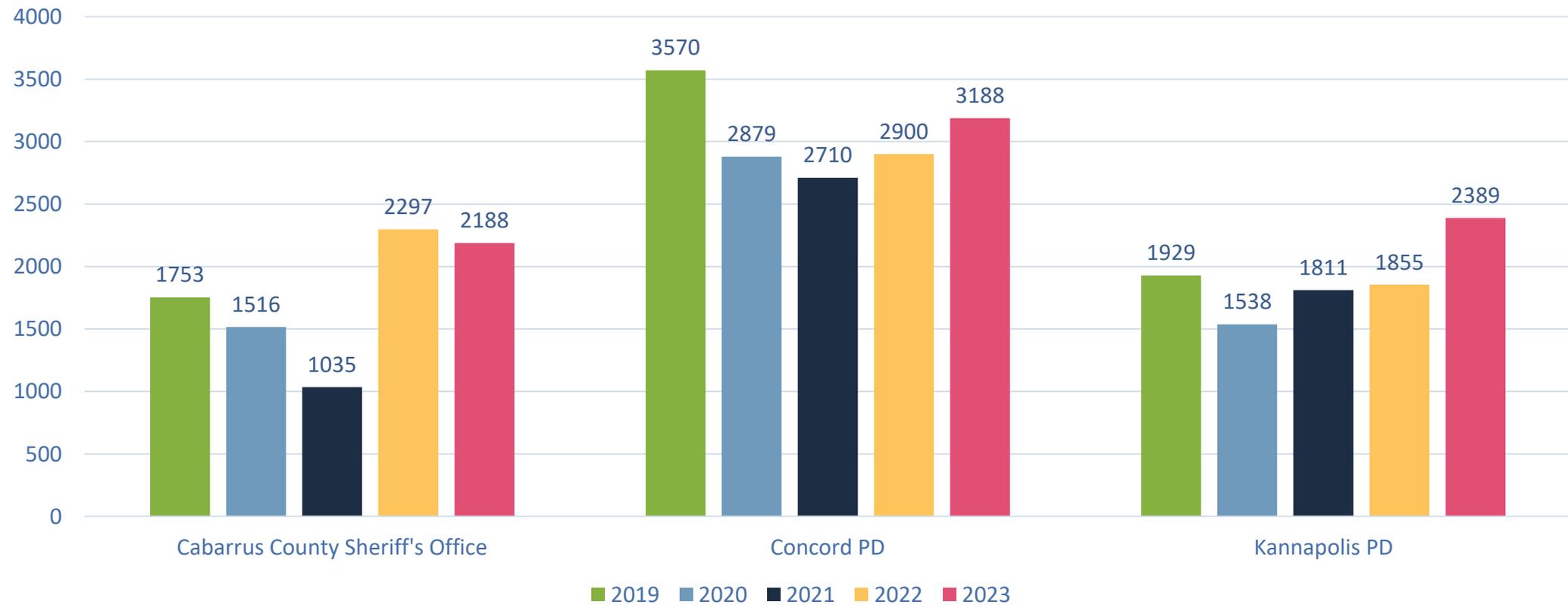
“Have supplemental materials to show raw data”



COMMUNITY SAFETY

Van Shaw
Sheriff
Cabarrus County

Total Arrests by LEA



Top 5 Arrest Offense Categories

1. All other offenses (3711)

2. Driving under the influence (1033)

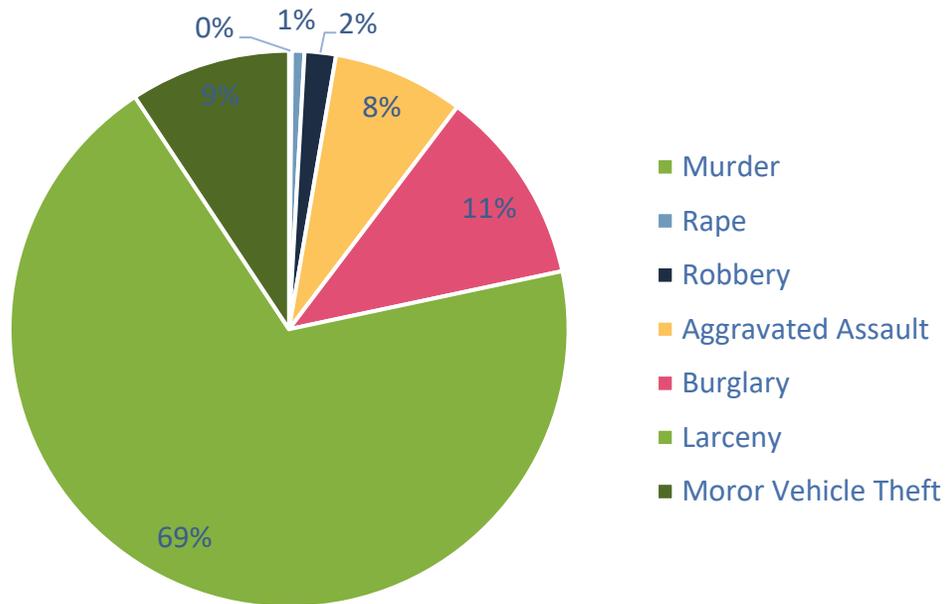
3. Larceny – Theft (542)

4. Possession – Marijuana (449)

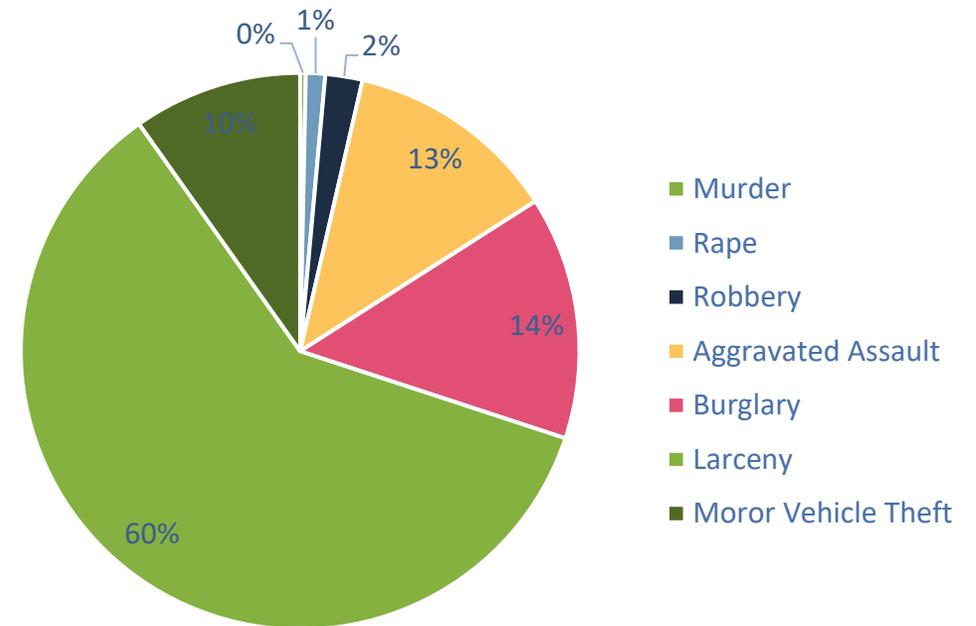
5. Other Assaults – Not aggravated (430)

Index Offenses 2023

Cabarrus

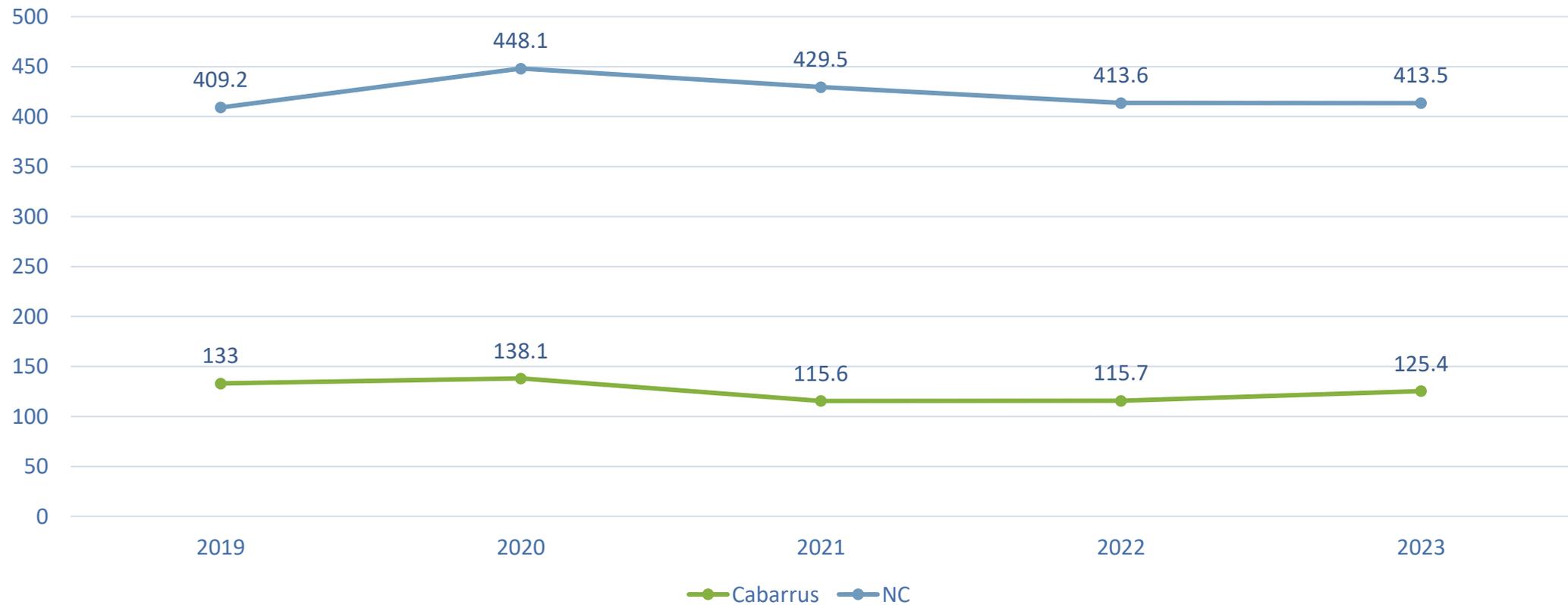


NC

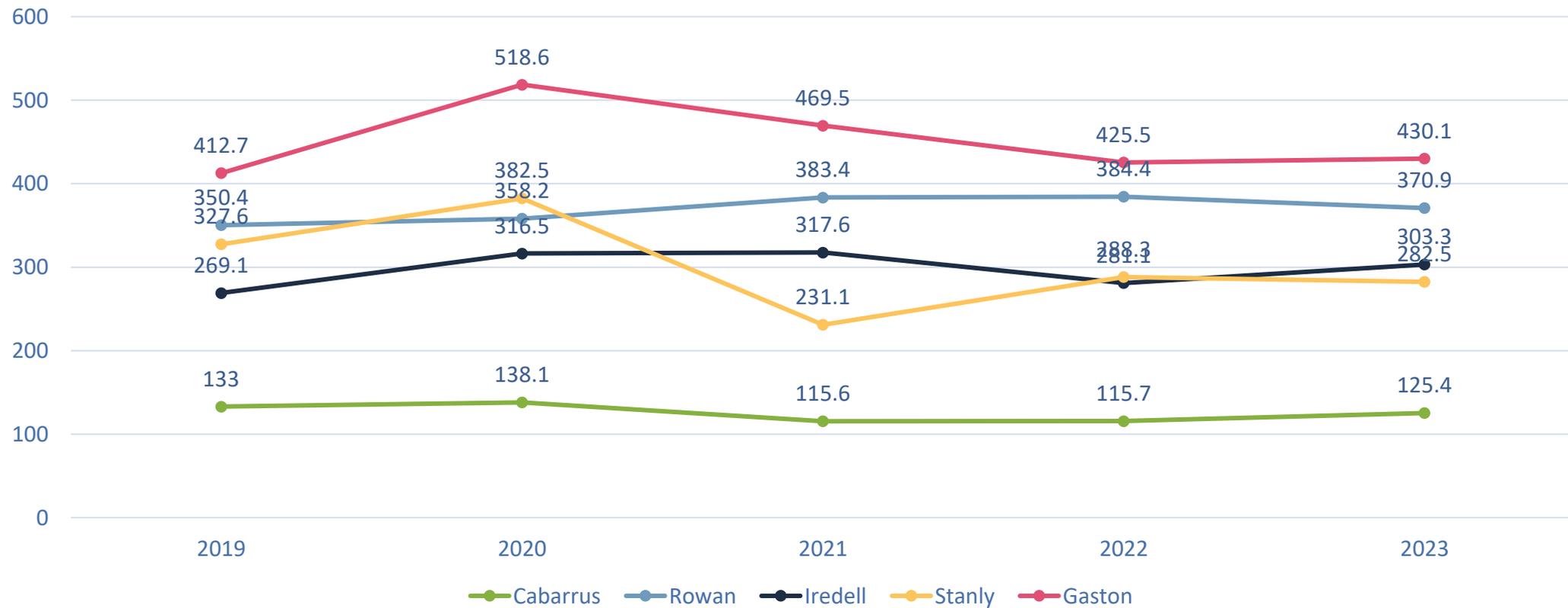


Violent Crime

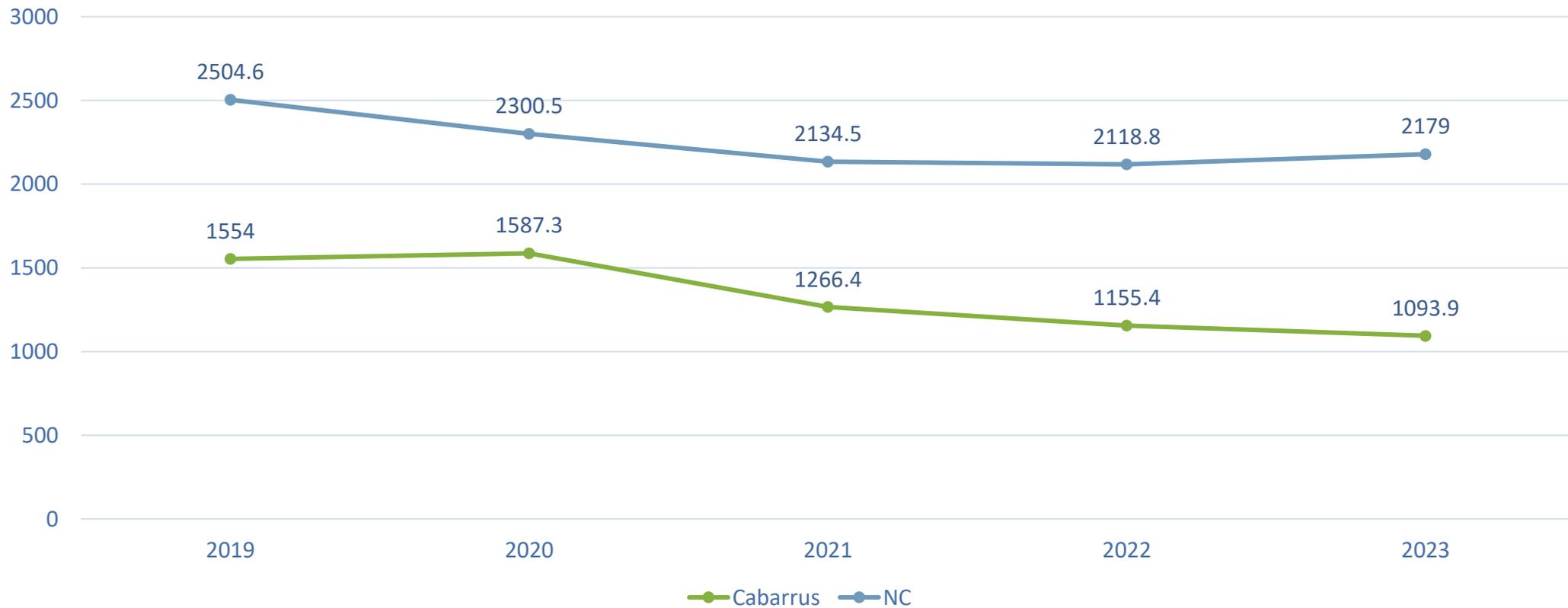
Cabarrus and NC (per 100,000)



Violent Crime Regional (per 100,000)

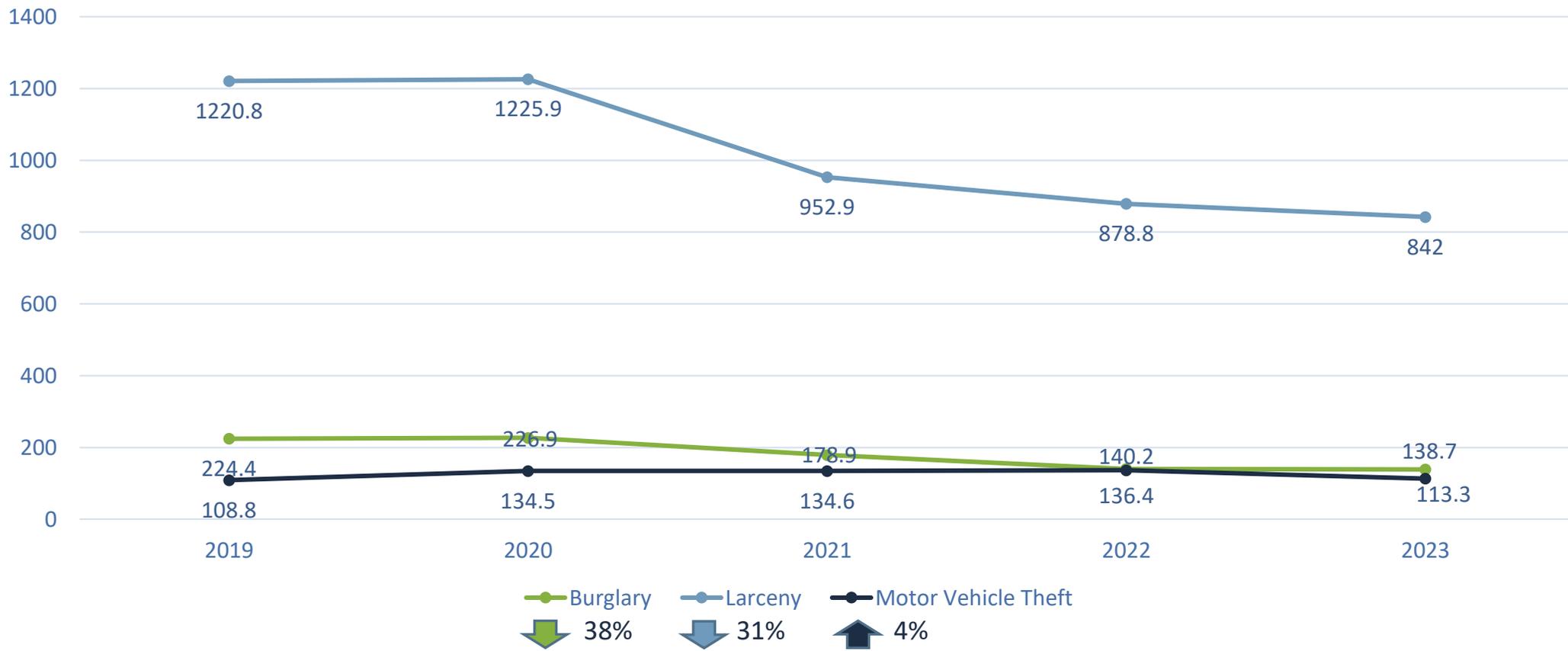


Property Crime Cabarrus and NC (per 100,000)

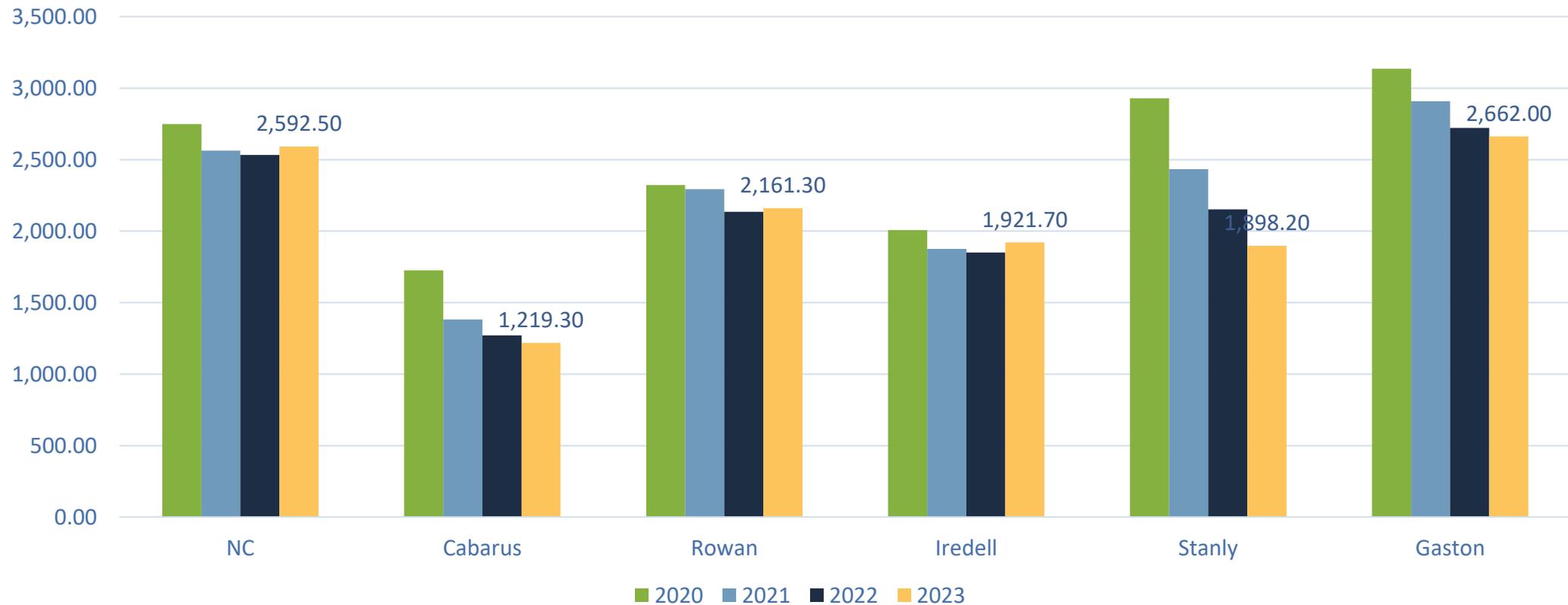


Property Crime - Type

Cabarrus (per 100,000)

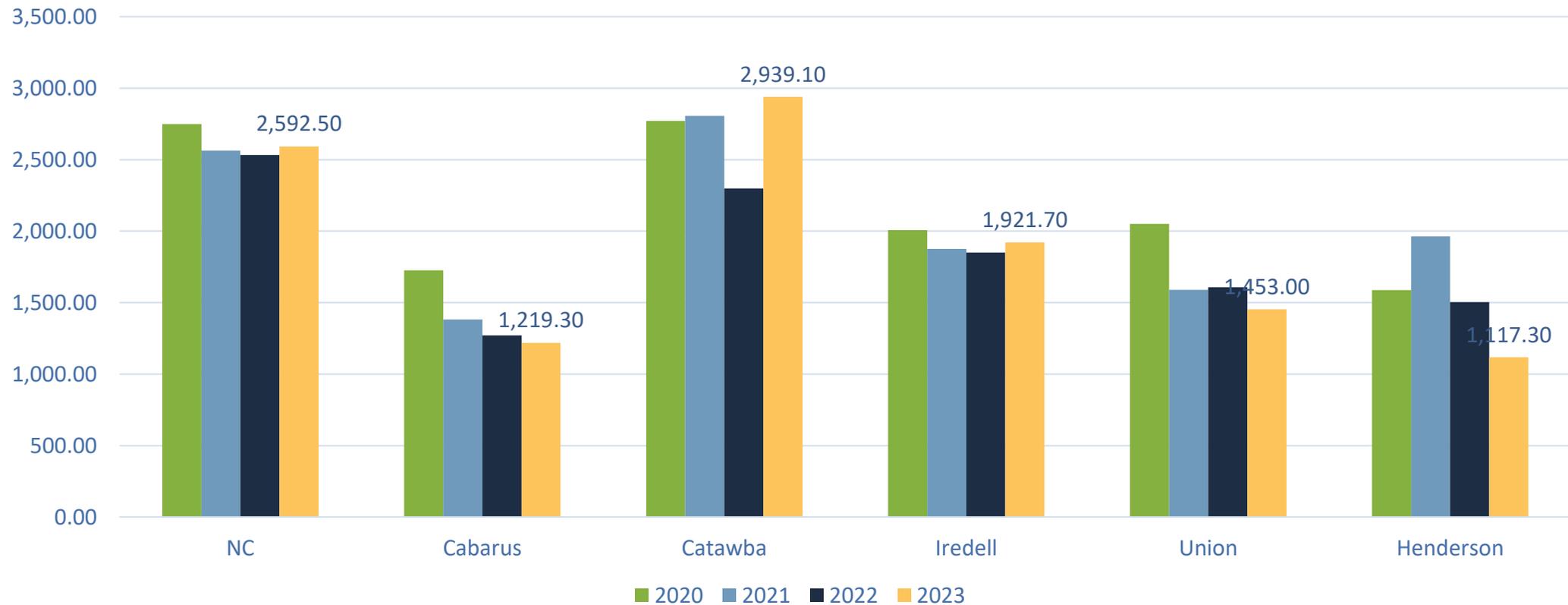


Crime Index Rates Regional Counties



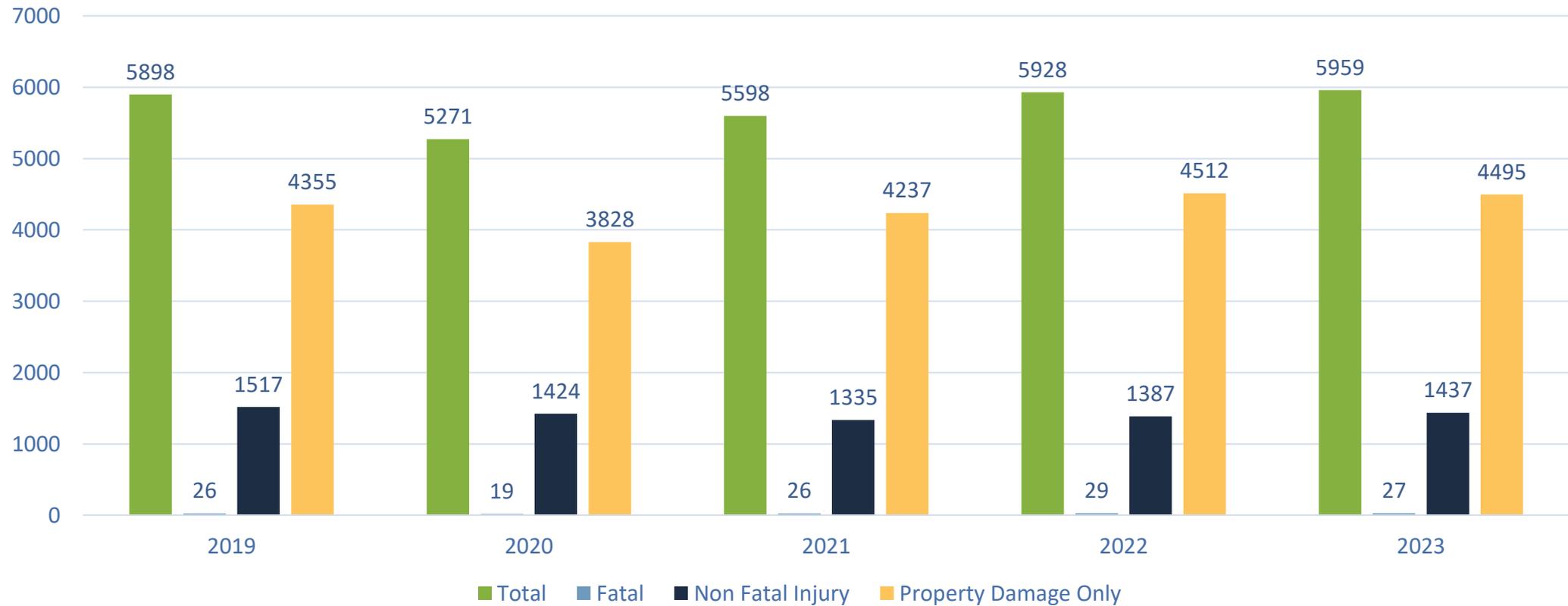
Crime Index Rates

Peer Counties



Traffic Crashes

Cabarrus



Traffic Crashes

Cabarrus, 5 Year Average (2019-2023)

- Total: 28
- Fatal: 5
- NF Injury: 21
- PDO: 2

Pedestrian



- Total: 9
- Fatal: 0
- NF Injury: 7
- PDO: 1

Bicycle



- Total: 61
- Fatal: 2
- NF Injury: 46
- PDO: 13

Motorcycle



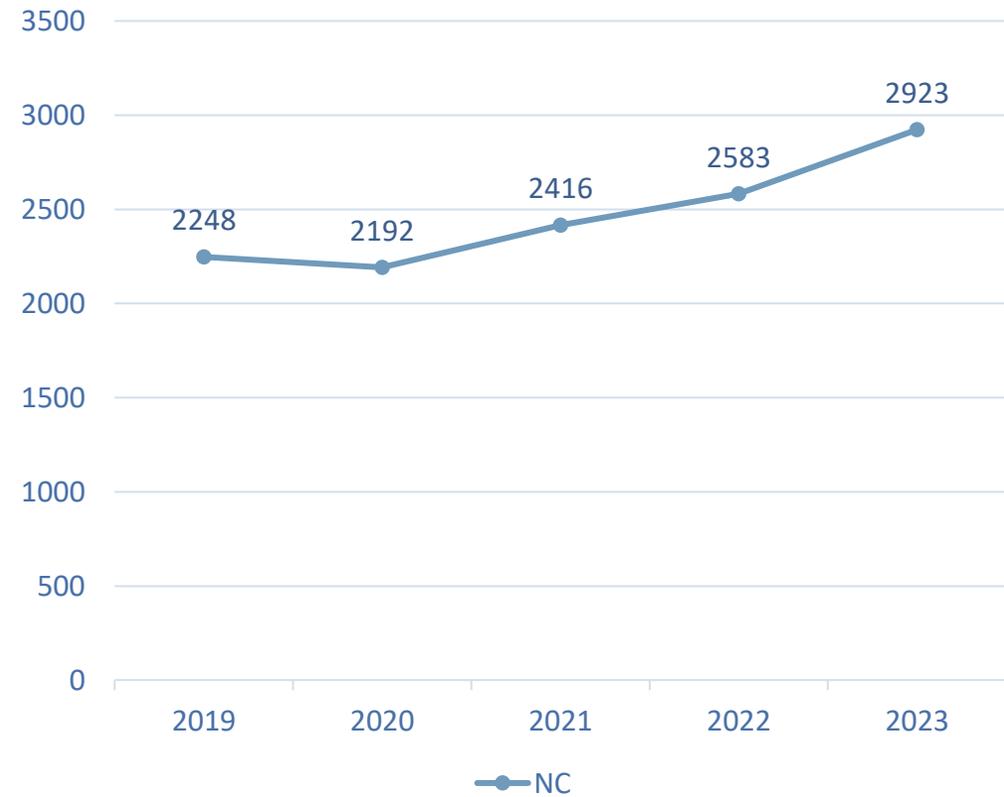
- Total: 247
- Fatal: 5
- NF Injury: 105
- PDO: 136

Alcohol Related



*PDO = Property Damage Only

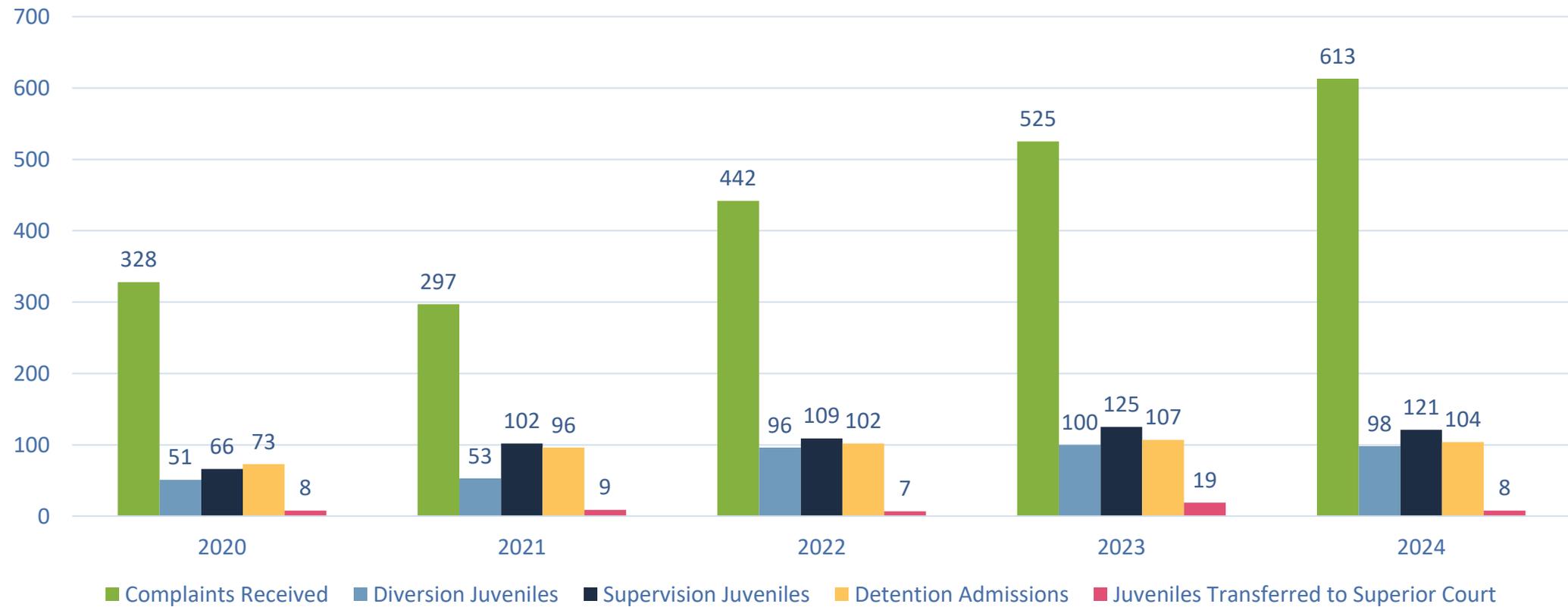
Juvenile Detention Admissions



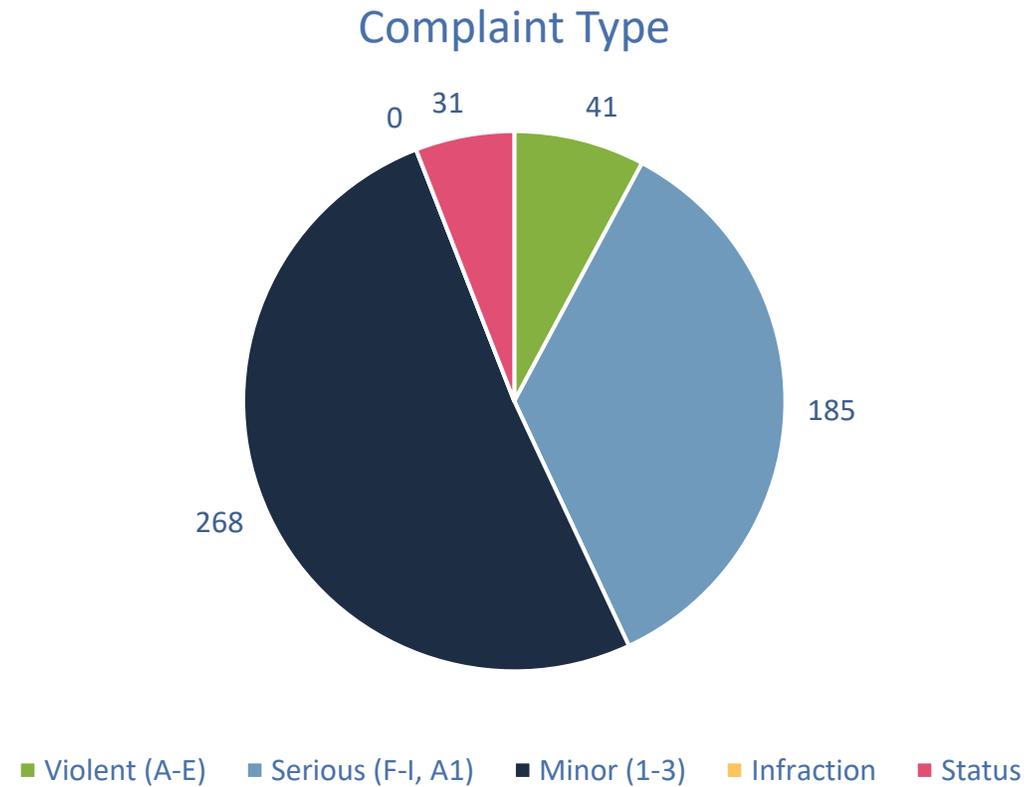
Raise the Age

- Effective Dec. 1, 2019, 16 and 17 year old individuals who commit crimes in North Carolina are no longer automatically charged in the adult criminal justice system.
 - Felony Class A through G offenses alleged against youth aged 16 or 17 on date of offense can be heard in the adult criminal justice system.

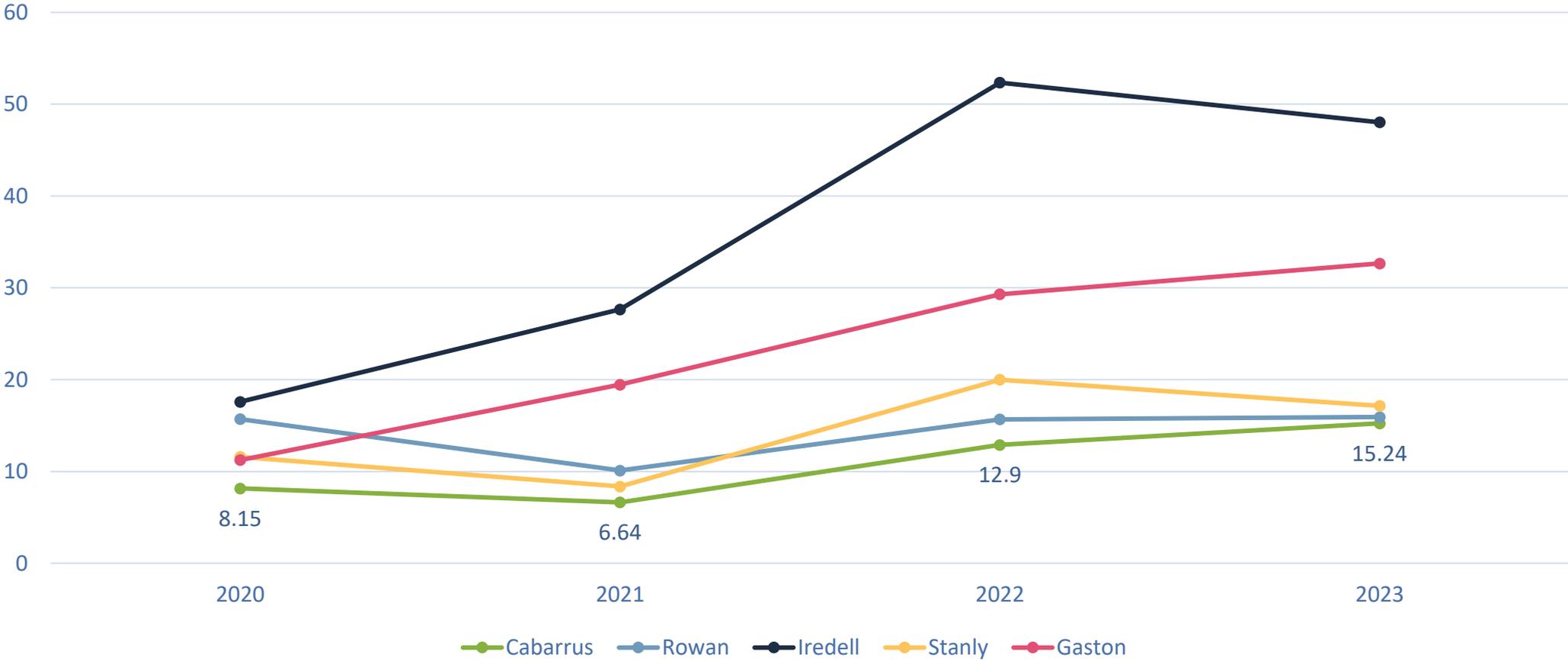
Juvenile Crime Cabarrus



Juvenile Crime Cabarrus, 2023



Delinquent Rate per 1,000





HUMAN TRAFFICKING

Ashlie Shanley
District Attorney
Cabarrus County

ADVERTISEMENT

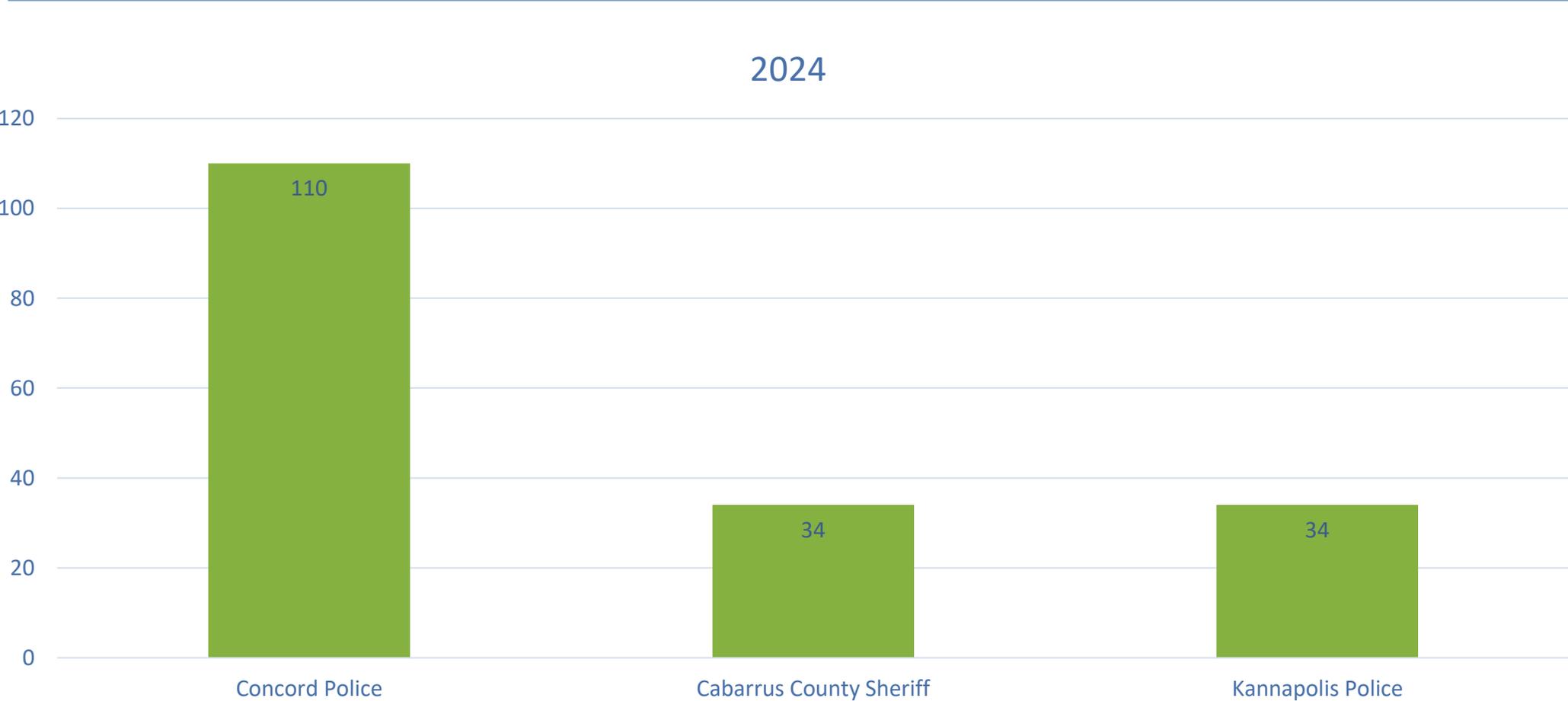
11 accused of soliciting sexual acts from underage children in Concord



Internet Crimes Against Children Tips:

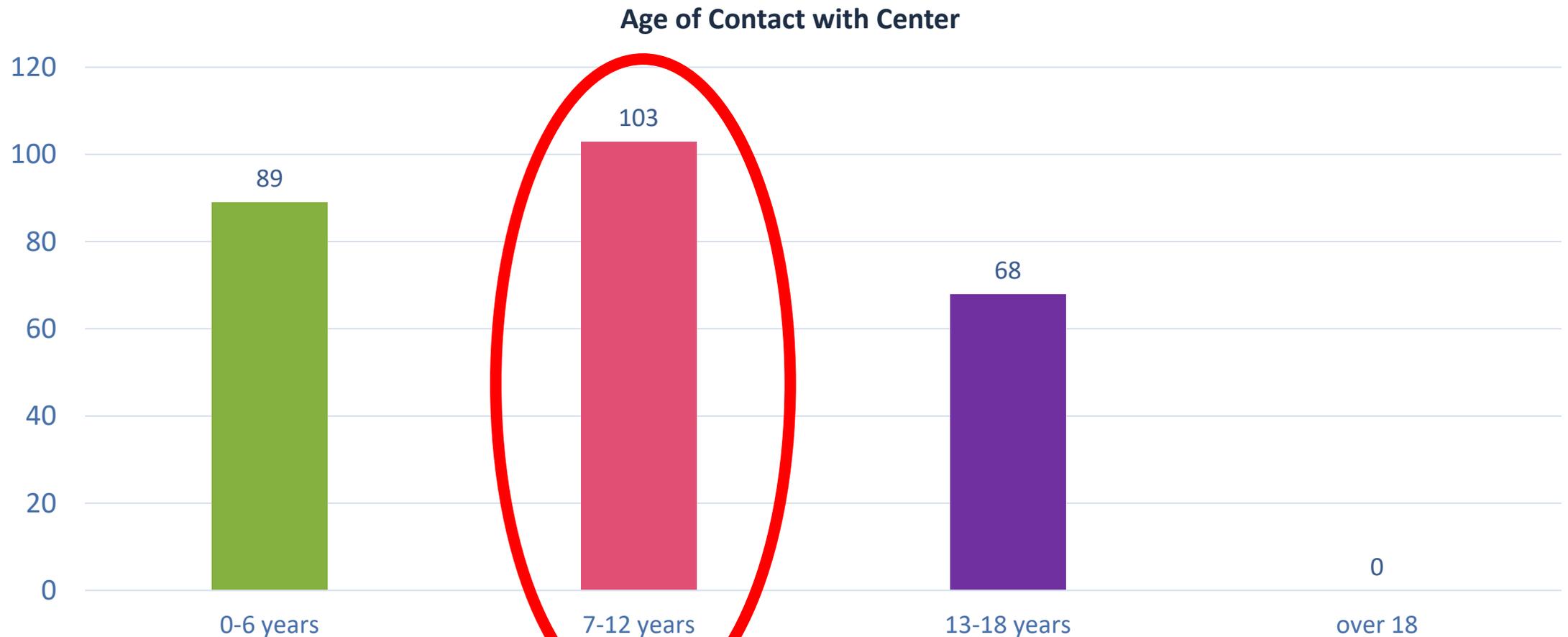
Social Media Outlets Flag to Law Enforcement

*Images of Acts with Adults and Children



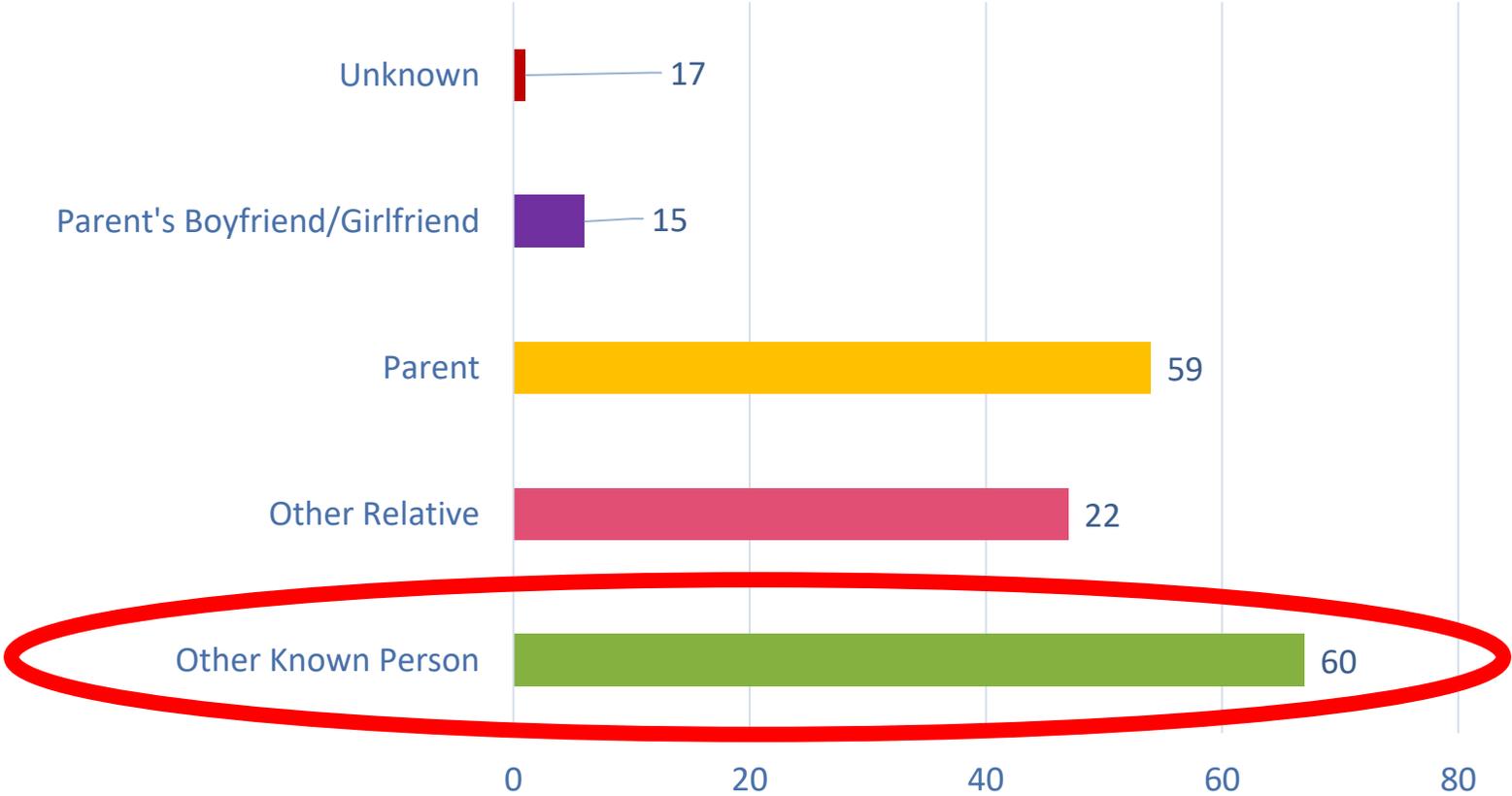
Sexual Abuse Victim Data – Age (2024)

Child Victims Are Younger



Sexual Abuse Offender Demographics 2024

Relationship of Alleged Offenders to Children



Before 2019, offender was most likely Parent/Relative... Now, someone child met online.

**How do
traffickers find
victims?**

Apps Traffickers Use



Snapchat

- Disappearing content
- Start on one site/move to another



Fortnite

Instagram

- Watch "Finsta"



Roblox

- Wee guide



Webcam

Chatroulette

Monkey



Date/Chat

Tinder

Yellow



How You Can Help...



Support Minors

Cabarrus County Task Force Training Series



The Cabarrus County Task Force present equip the community to understand and cor

Educate the Community



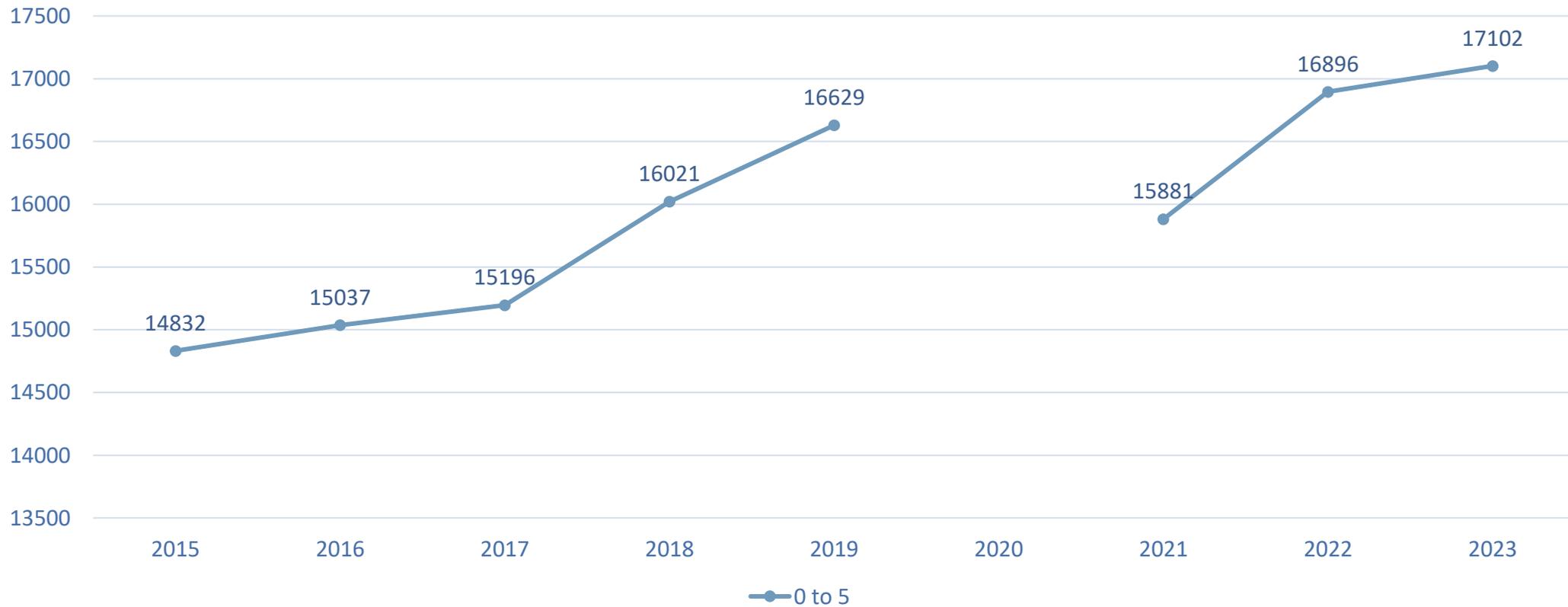
House Victims



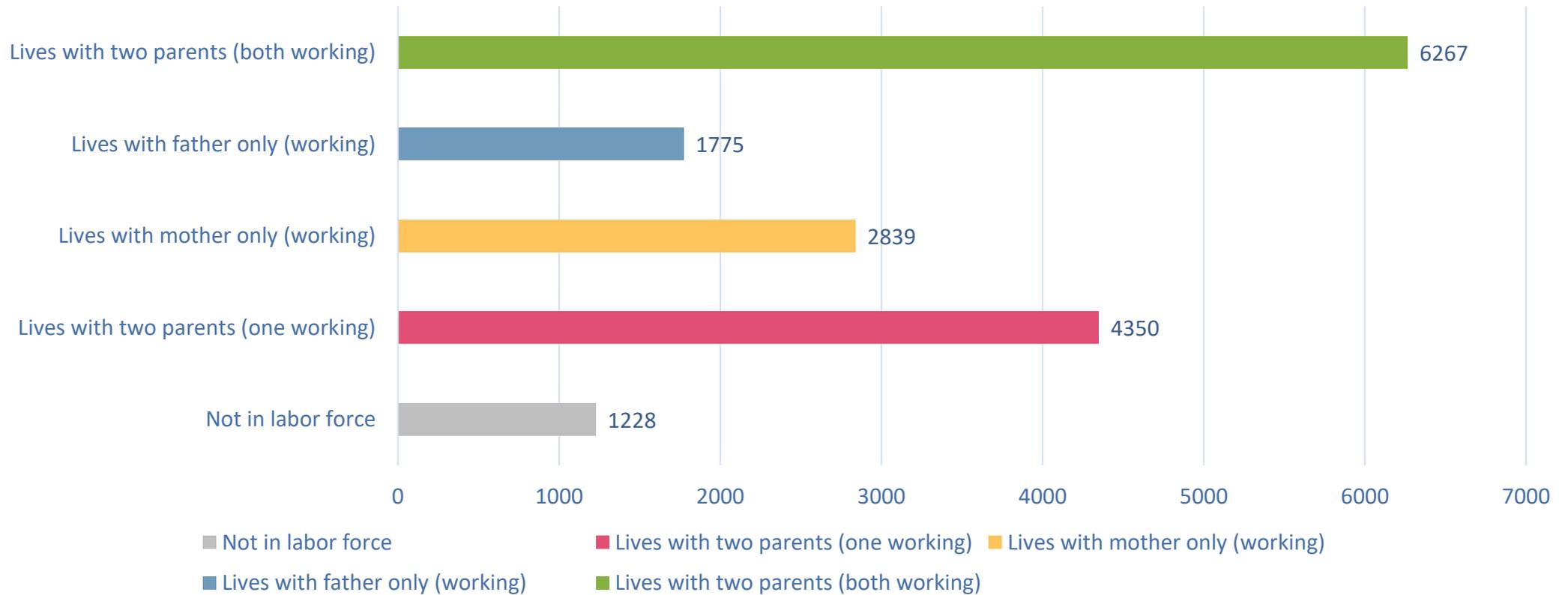
EARLY CHILDHOOD EDUCATION

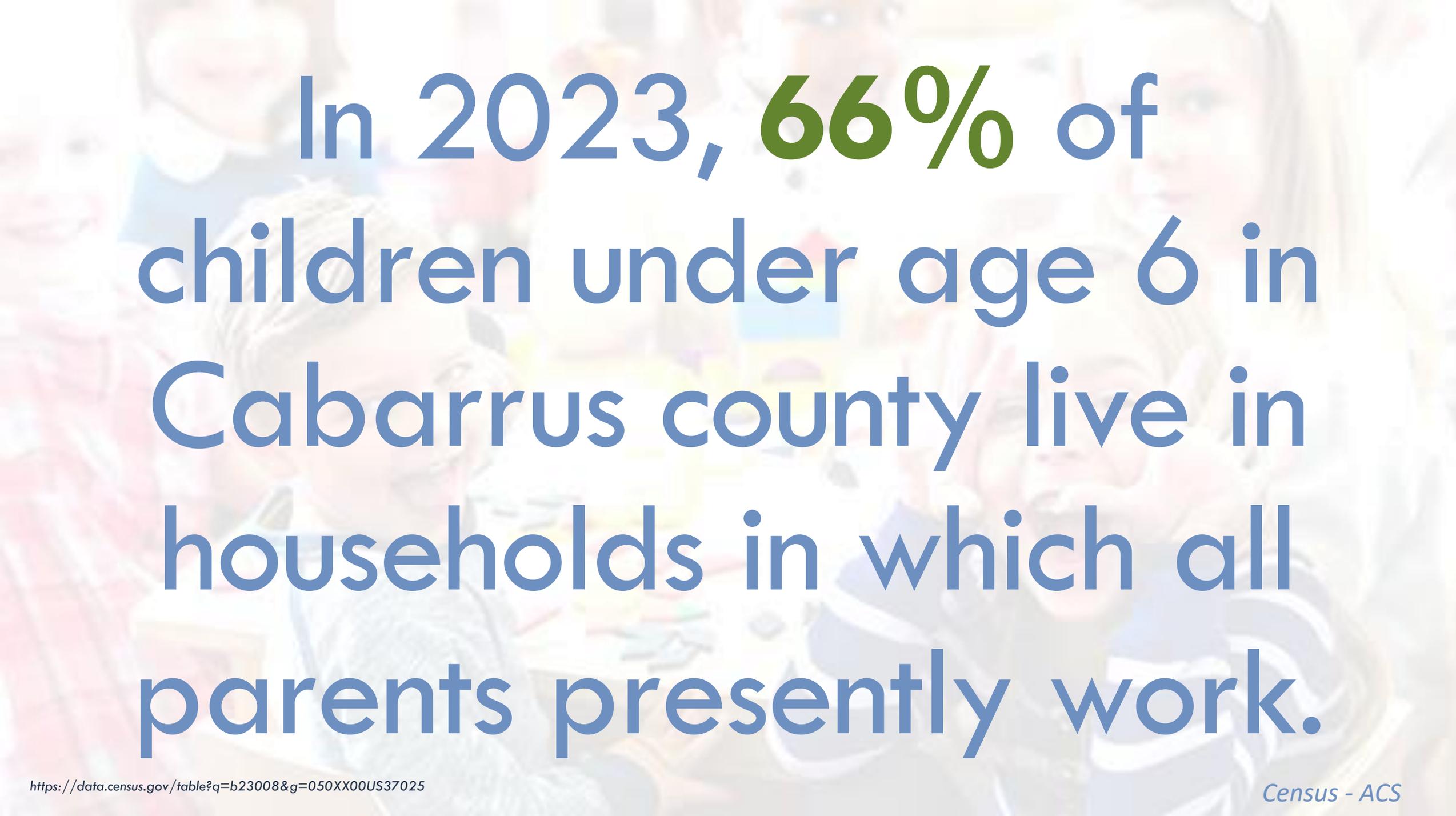
Ann Benfield
Executive Director
Cabarrus Partnership for Children

Population, Age 0-5 Cabarrus



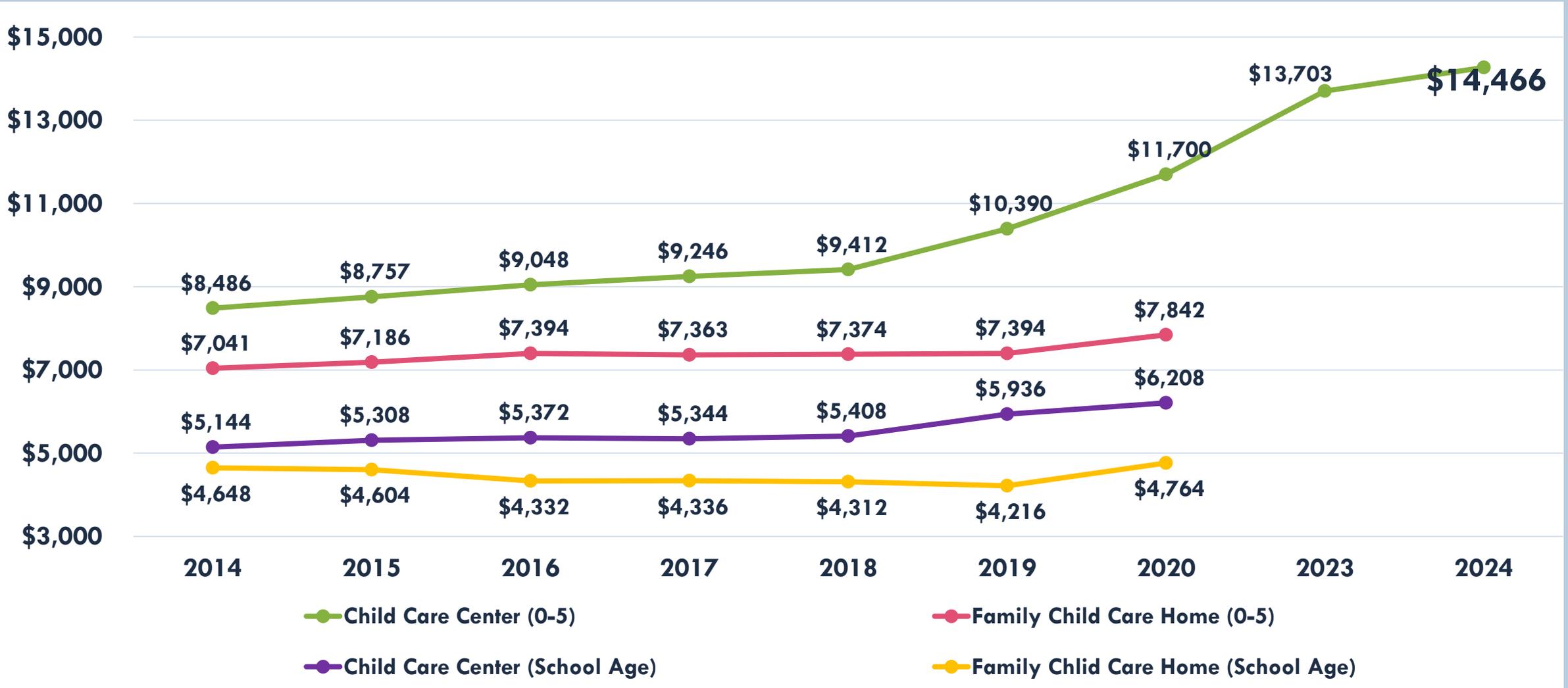
Households with Children Under Age 6 *Cabarrus, 2023*





In 2023, **66%** of children under age 6 in Cabarrus county live in households in which all parents presently work.

Average Annual Fees for Child Care Cabarrus

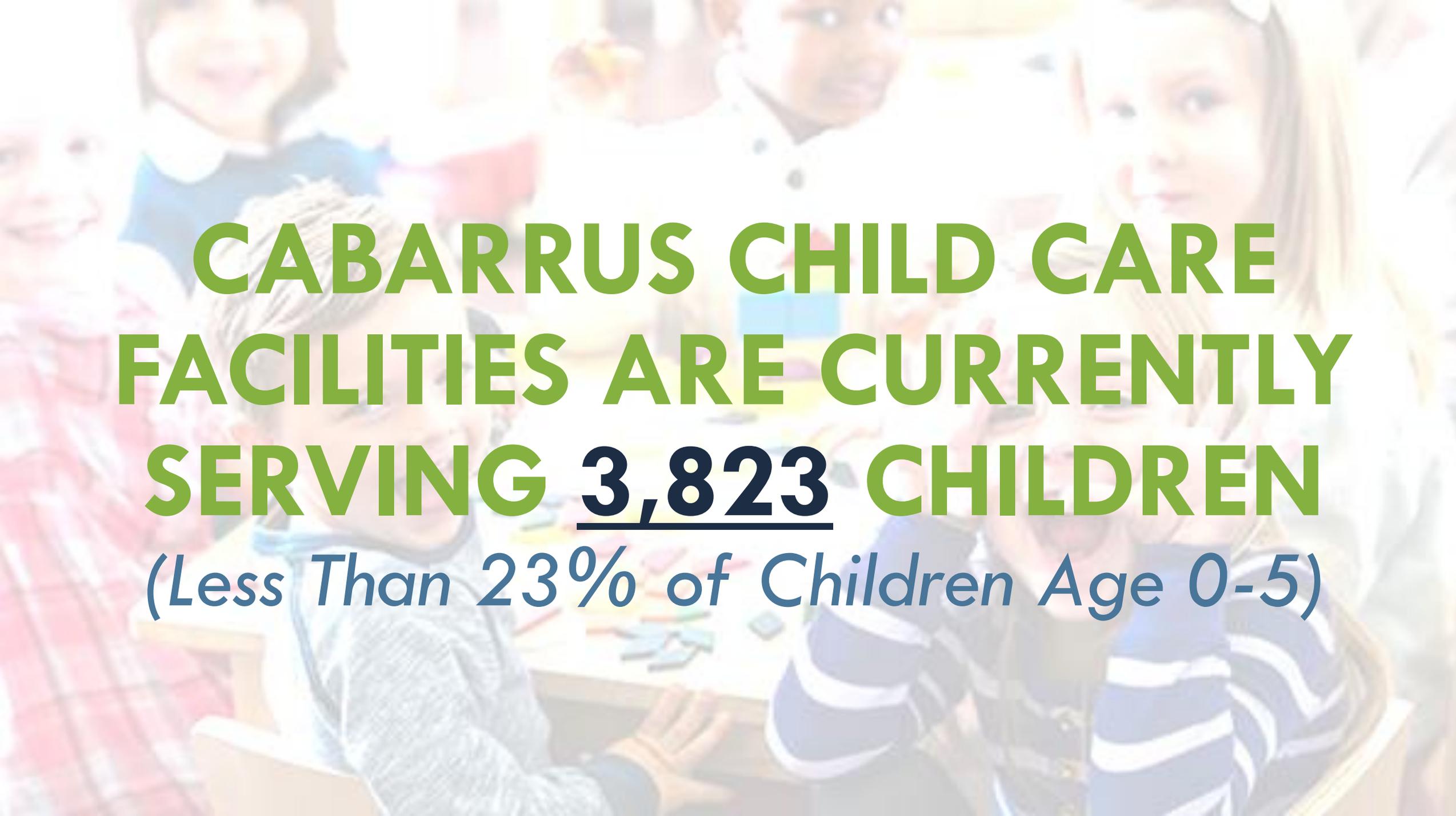


Cost of Child Care

Cabarrus , 2024

Age	Average Cost Monthly	Average Annual Cost	Highest Monthly Cost	Highest Annual Cost	*Lowest Monthly Cost	*Lowest Annual Cost
Infants	\$1,343	\$16,116	\$1,824	\$21,888	\$760	\$9,120
Toddler	\$1,156	\$14,872	\$1,781	\$21,372	\$760	\$9,120
Two's	\$1,174	\$14,088	\$1,669	\$20,028	\$650	\$7,800
Three's	\$1,145	\$13,740	\$1,534	\$18,408	\$650	\$7,800
Four's	\$1,126	\$13,512	\$1,534	\$18,408	\$650	\$7,800

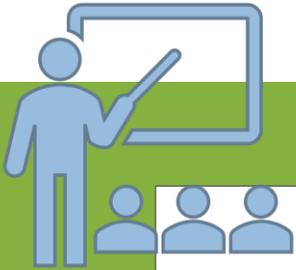
**Lowest Monthly Cost of Care is in Family Homes*

A group of diverse young children, including a girl in a blue dress, a boy in a white shirt, and a girl in a blue and white striped shirt, are sitting at a table in a classroom. They appear to be engaged in an activity, possibly a craft or drawing project. The background is slightly blurred, showing other children and classroom elements.

**CABARRUS CHILD CARE
FACILITIES ARE CURRENTLY
SERVING 3,823 CHILDREN**

(Less Than 23% of Children Age 0-5)

CHILD CARE OPTIONS



REGULATED AND LICENSED

- Family Home Child Care
- Center-based Child Care
- GS110 (Church-based Child Care)



UNREGULATED

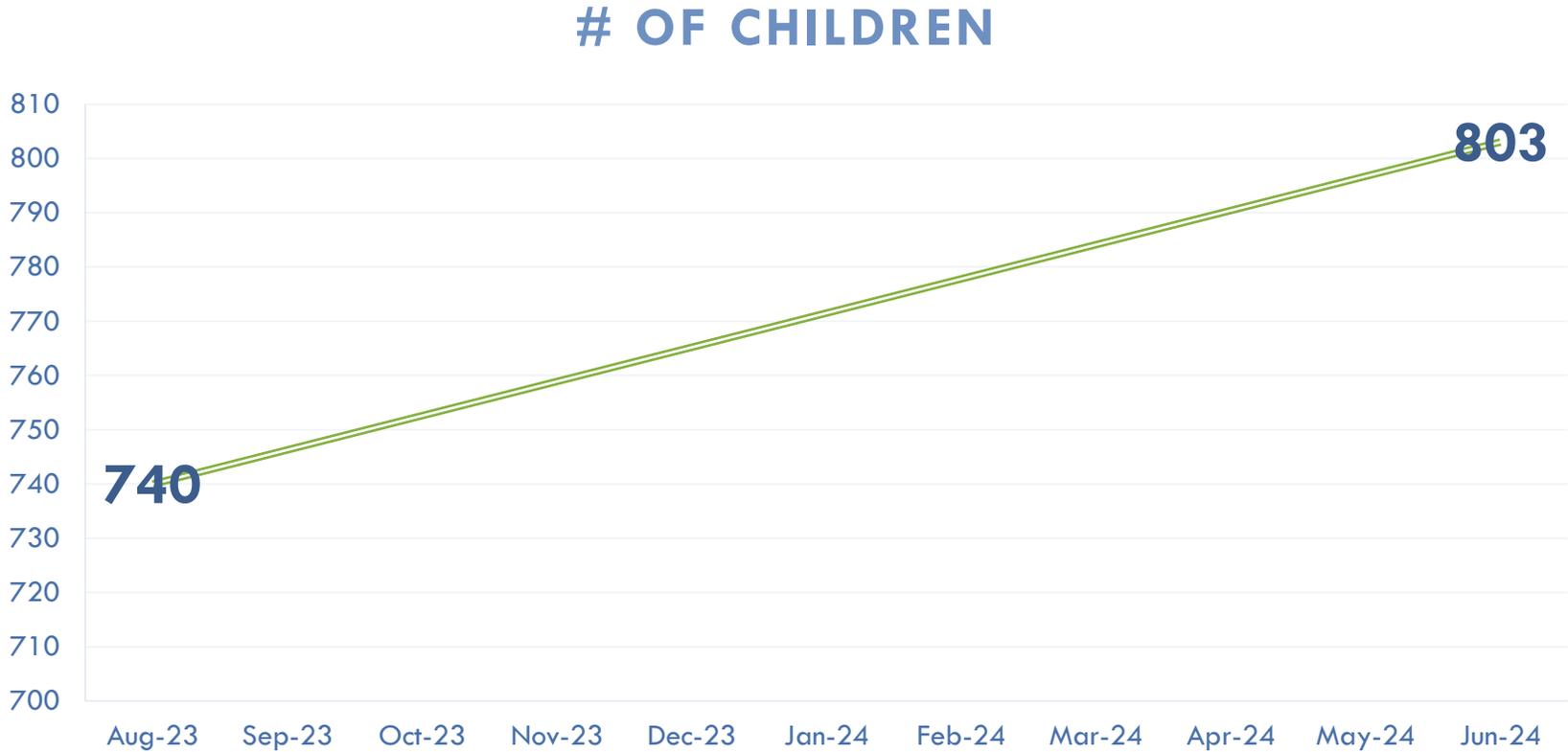
- Friends
- Kinship/Relative homes
- Part-day Preschools (less than 4 hours)

Childcare Facilities

Cabarrus

- Currently there are **58** childcare facilities in Cabarrus County. (Up from 51 in August, 2023)
- **12** are Family Homes
- **46** are Child Care Centers
- The Facilities are licensed for **9146**, but only **3823** in care April, 2024 (Currently NCDHHS is not posting statistical report)
- **5323** slots were open in April (Lack of staff, tuition too high)

Child Care Waiting List in Centers/Homes Cabarrus



➤ 18 of 28 Facilities currently have a waiting list

12% increase, but more operating facilities

Staff Wages

Cabarrus, 2024

Staff Position	Average Pay	Highest Paid	Lowest Paid
Lead Teacher	\$15.75	\$20.00	\$10.00
Asst. Teacher	\$13.90	\$16.50	\$9.50
Support Staff	\$14.00	\$18.00	\$10.50
Admin./ Asst. Admin.	\$21.00	\$25.00	\$10.00

Staff Vacancies

Cabarrus, 2024

Position	Number of Vacancies
Lead Teacher	38
Asst. Teacher	34.5
Support Staff	23
Director/Asst. Director	2
Total	97.5

Childcare Facility Challenges

Cabarrus, 2024 Survey

Qualified Staff	24%
Paying Staff	34%
Retaining Staff	18%
Keeping Tuition Affordable	5%
Kid Turnover/Unpaid Balance	19%

**Other: Children's behavior, Exhausted, No substitutes, Licensing, Training, All 4-year-olds in Pre-K*

Effect - End of Stabilization Grants

Cabarrus, 2024 Survey

Increase Tuition	21%
Cut Salaries	50%
Teacher Will Leave Field	1%
Closing (due to salaries)	17%
Unable to purchase supplies/bus	.04%

Subsidized Childcare

- Child subsidy is 200% of Federal Property
- 1012 receiving subsidy in Cabarrus *(October 31, 2024)*
- Waiting List: 211 children
- Outstanding Vouchers : 118 children

New State Directed Grant

In July, 2024 the Cabarrus County Partnership for Children received a \$2 million State Direct Grant from the NC General Assembly in their budget bill.

With those funds we have developed programs to help with the cost of childcare and other early childhood needs.

Cabarrus Share Grant Program

OVERVIEW

Through the Cabarrus Share Grant Program, a participating employer can contribute a flat fee for an employee's child care cost and the Cabarrus County Partnership for Children will equally match that flat fee. The parent will then pay the balance of their child's tuition.

This is a huge savings to the family!

ELIGIBILITY

Household Size	Maximum Gross Income
1	\$75,300
2	\$102,200
3	\$129,100
4	\$156,000
5	\$182,900
6	\$209,800
7	\$236,700
8	\$263,600
9	\$290,500

Additional Programming

Conscious Discipline

- 59 Providers Trained
- 10 Childcare Centers
- 2 Centers to Model Fidelity
- 10 Administrators Trained

Teacher On Call

- 19 Participants Trained
- 9 Secured Employment
- 5 Participants to Complete January 17th

WAGE\$

- 105 Childcare Professional Supplements Issued
- \$1,109 Avg. Six Month Stipend

Bilingual Dental Navigator

Parents as Teachers

- Since July 1, 2024
 - 20 Families
 - Over 200 Visits
 - Six Monthly Connections

Increased Preschool Slots

- Cabarrus County Schools
- 18 Children

K-12 EDUCATION



Amy Jewell

Director of Student and Family Support
Cabarrus County Schools

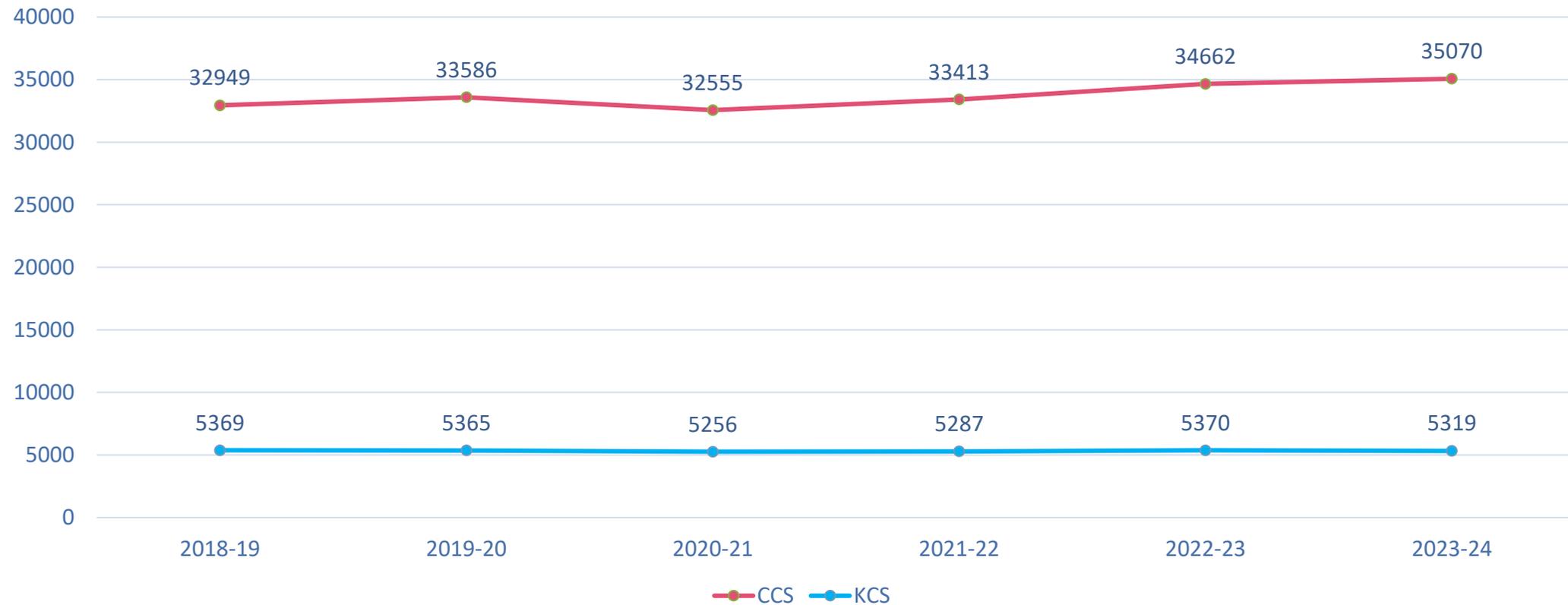


John Basilice

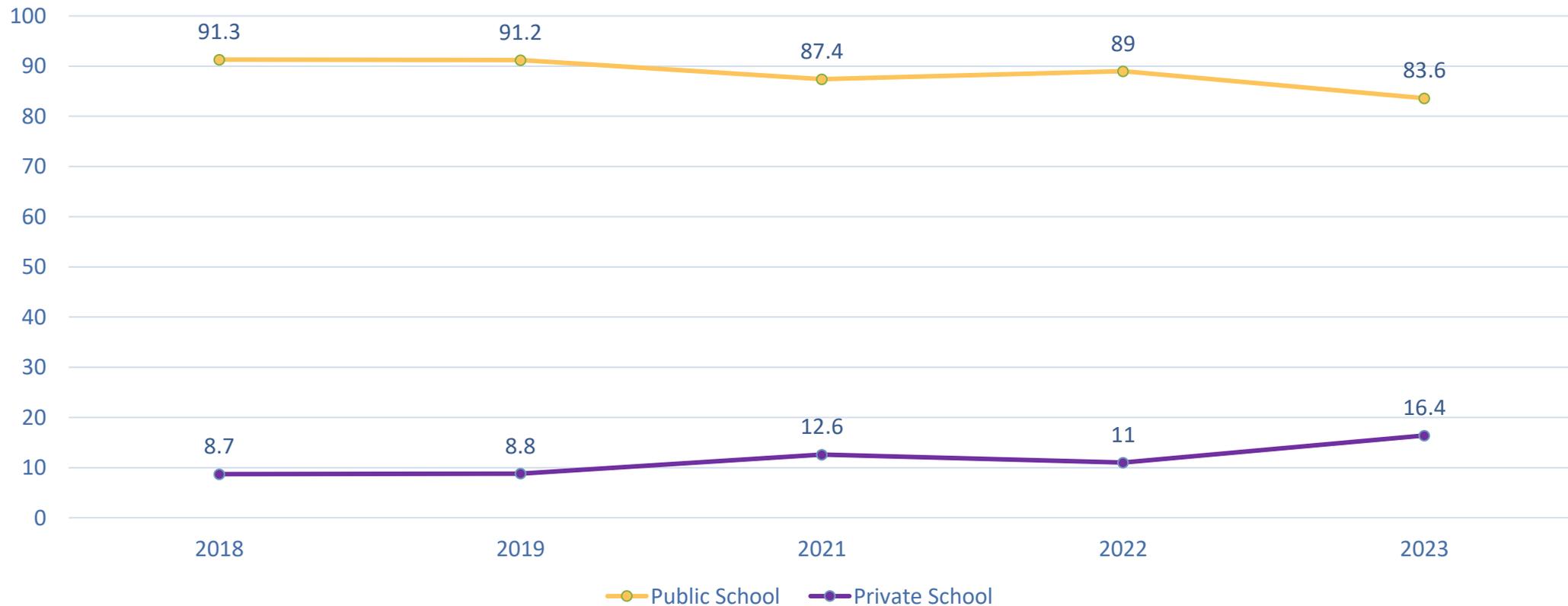
Director of Student Services
Kannapolis City Schools

Total Enrollment

K-12 Average Daily Membership



Percent Public, Private School Enrollment Cabarrus, Kindergarten to 12th Grade

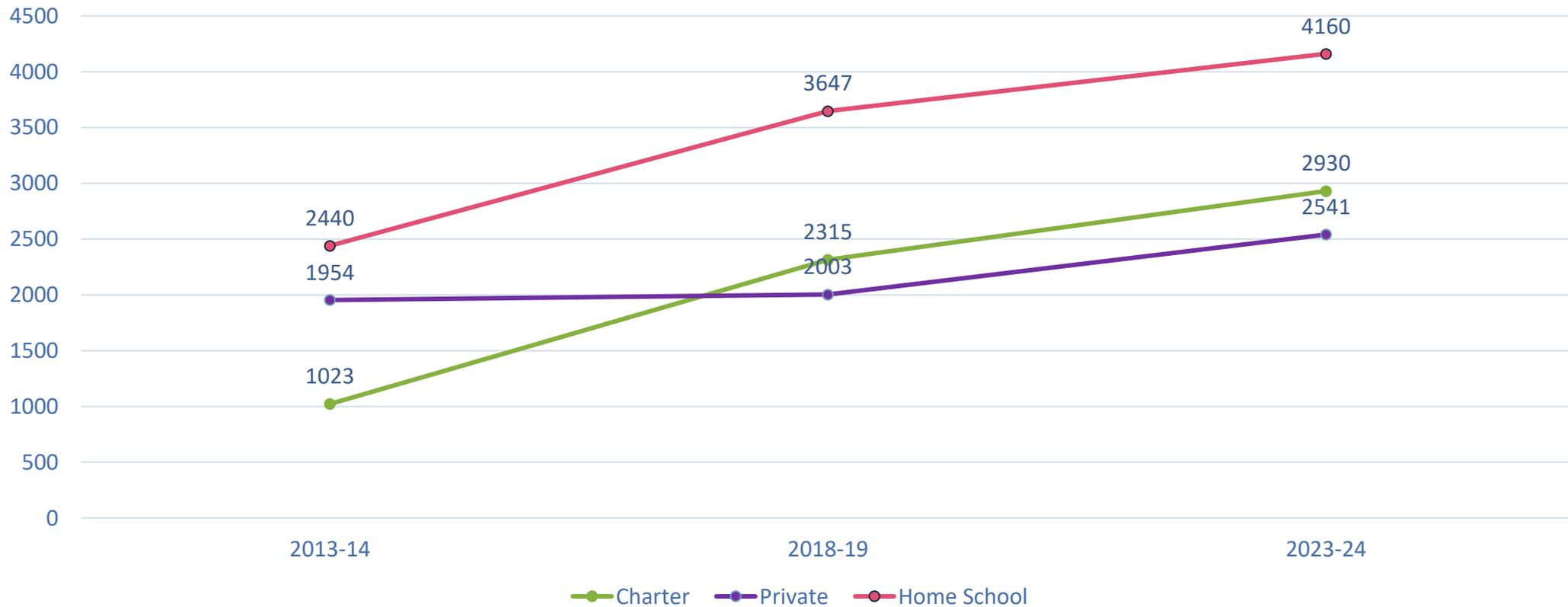


Charter School Membership

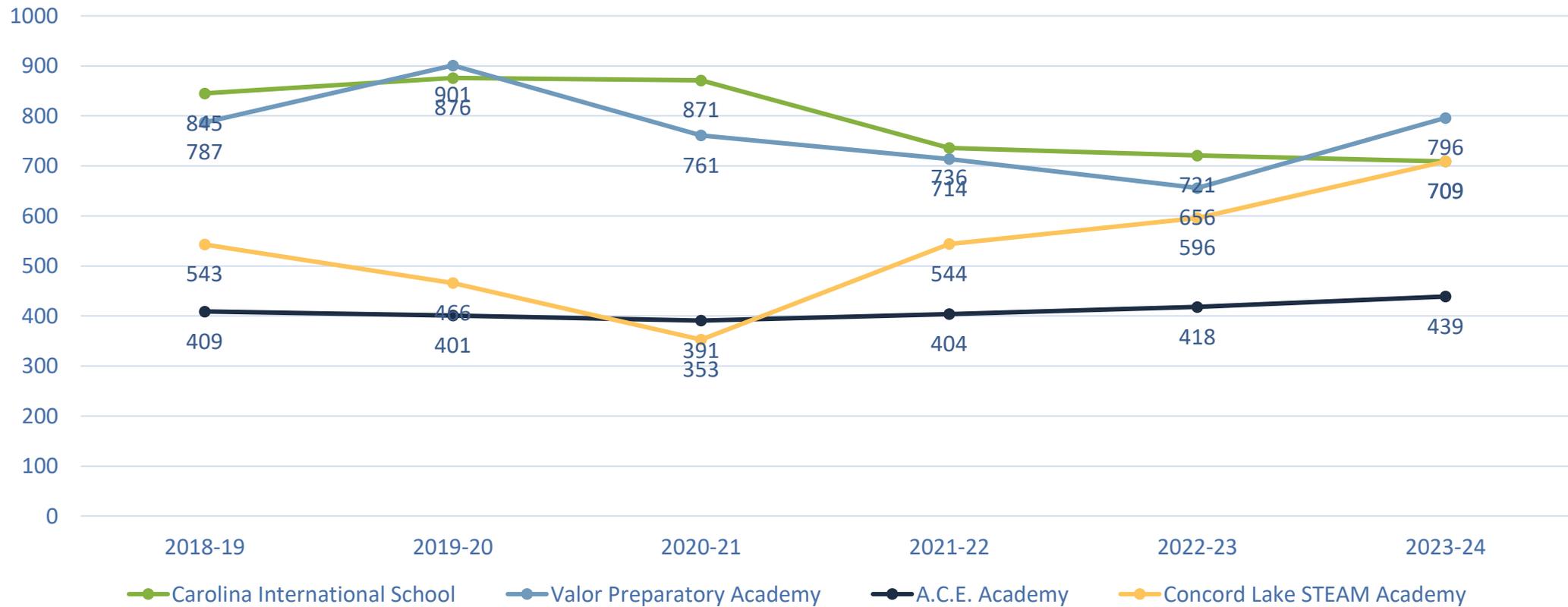
	CCS	KCS	Region 6*	NC
2024 Charter Membership	2545	385	48832	202007
% Charter of LEA	6.6%	6.6%	12.6%	12.7%
Increase 2012 to 2024	2129	379	34069	157214
Increase 2023 to 2024	-234	20	12632	80291

*Region 6: Anson, Cabarrus, Kannapolis City, Cleveland, Gaston, Iredell, Mooresville Graded, Lincoln, Charlotte Mecklenburg, Rowan, Stanly, Union

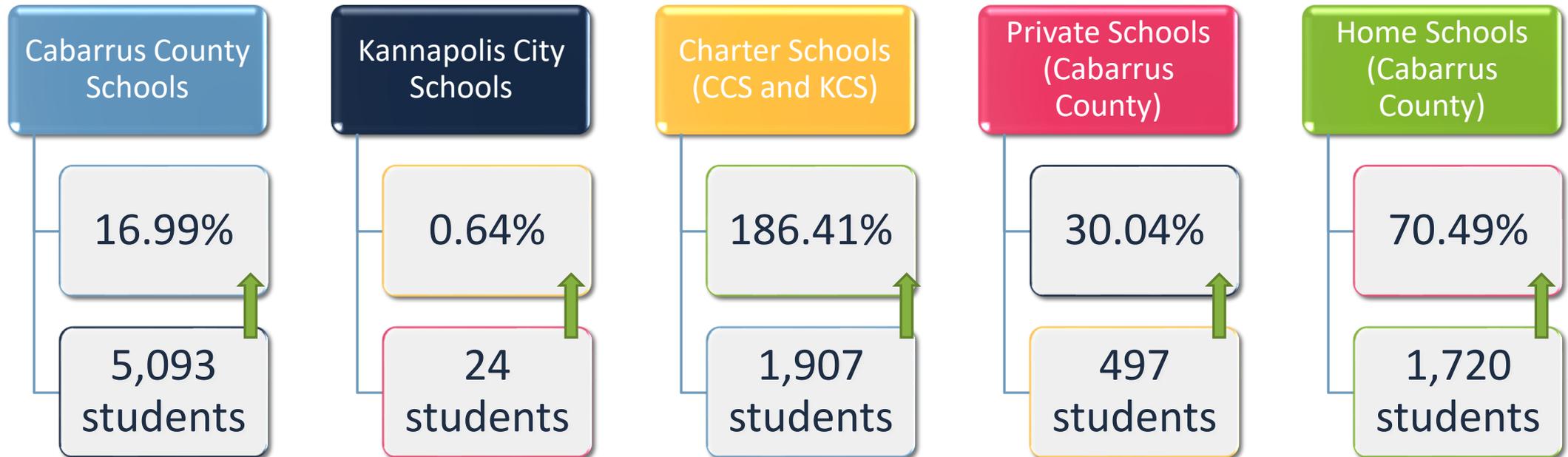
Charter, Private and Home School Enrollment KCS and CCS



Charter School Enrollment Cabarrus

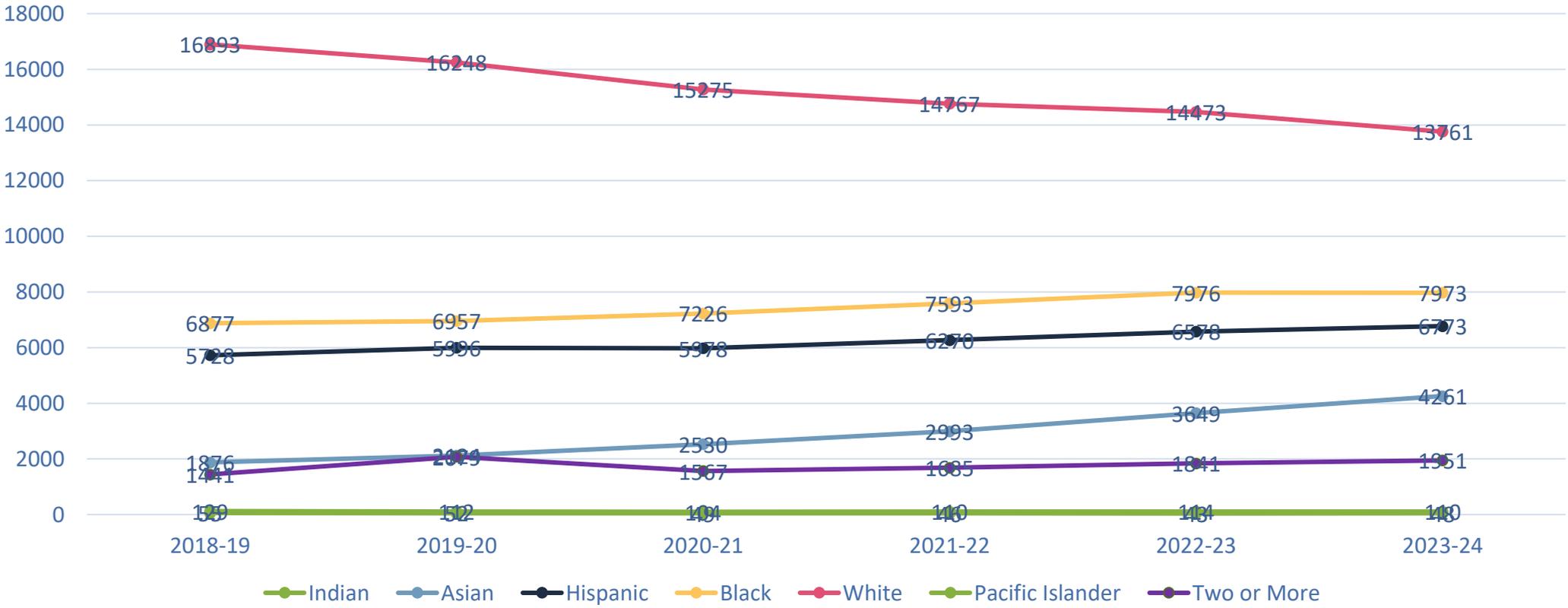


Enrollment Change 2014-2024



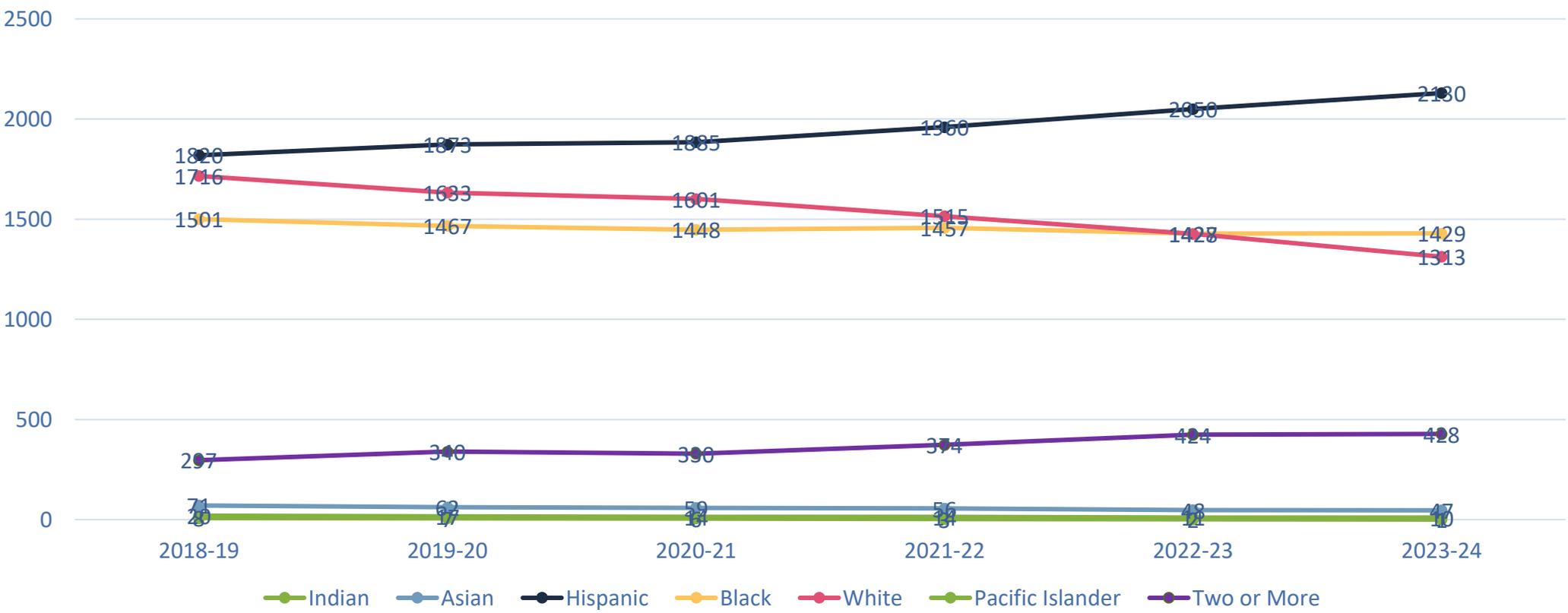
Public School Enrollment by Race

Cabarrus County Schools



Public School Enrollment by Race

Kannapolis City Schools



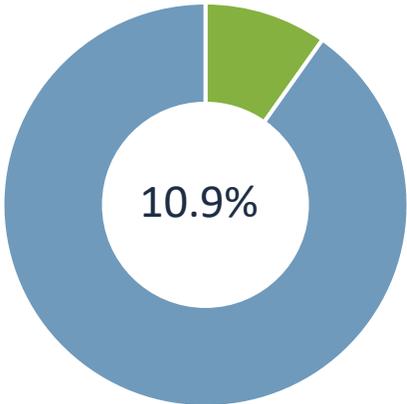
Hispanic Student Enrollment

	2003-04	2013-14	2023-24
Cabarrus County Schools	7%	14%	19%
Kannapolis City Schools	14%	25%	40%

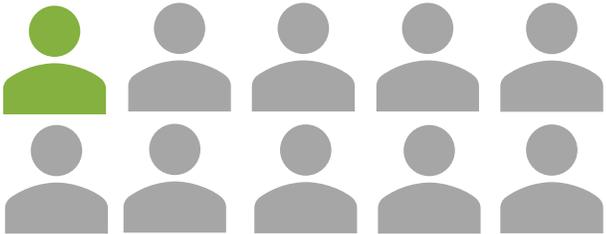
English Learners

Nov. 2024

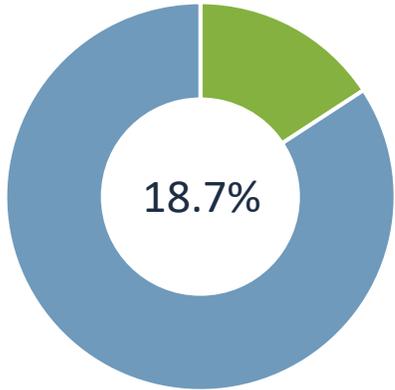
CCS



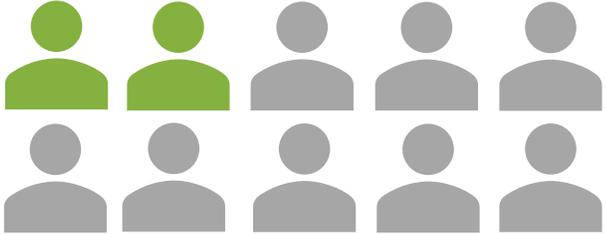
■ EL ■ Total Enrollment



KCS



■ EL ■ Total Enrollment



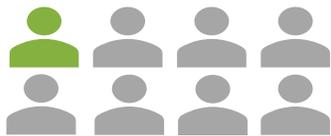
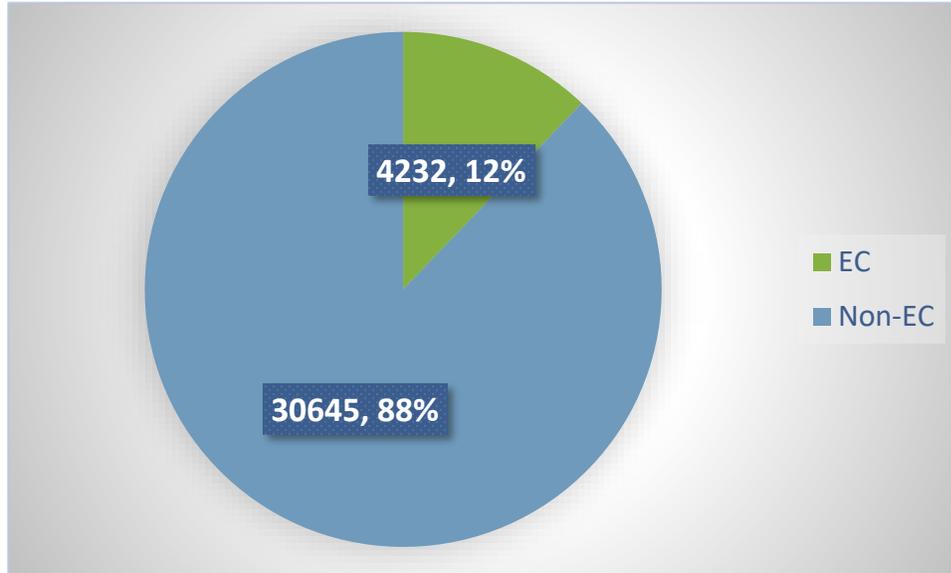
English Learner Headcount

Nov. 1, 2024

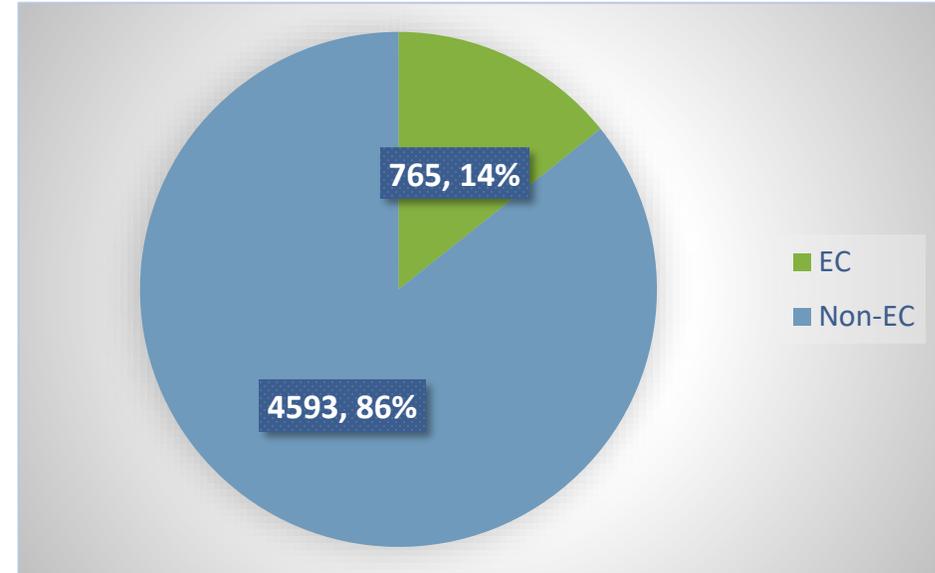
	Total Enrollment	Percentage Enrollment
Cabarrus County Schools	3807	10.9%
Kannapolis City Schools	996	18.7%
Carolina International	48	6.8%
Concord Lake STEAM Academy	56	7.9%
Valor Preparatory	47	5.9%
A.C.E. Academy	46	10.5%
North Carolina	178688	11.8%

Students Served by Exceptional Children Programs 2023-24

CCS

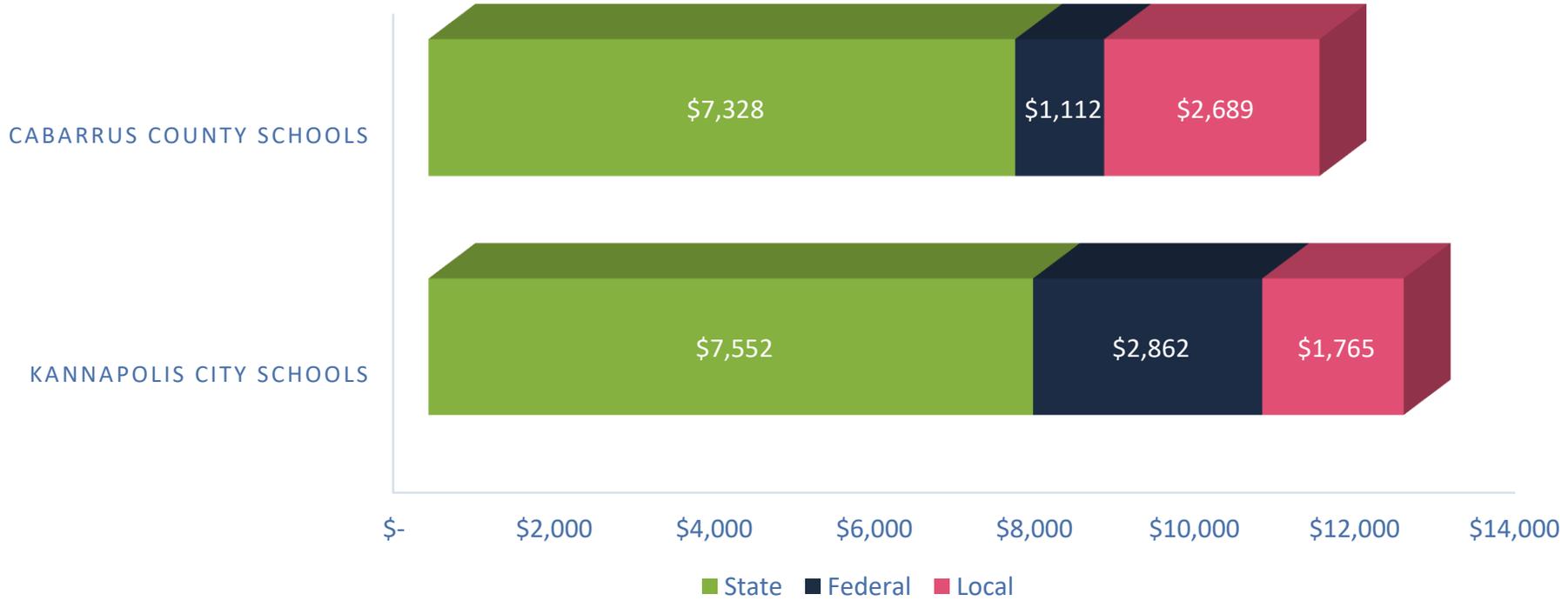


KCS



Per Pupil Expenditures

2023-24

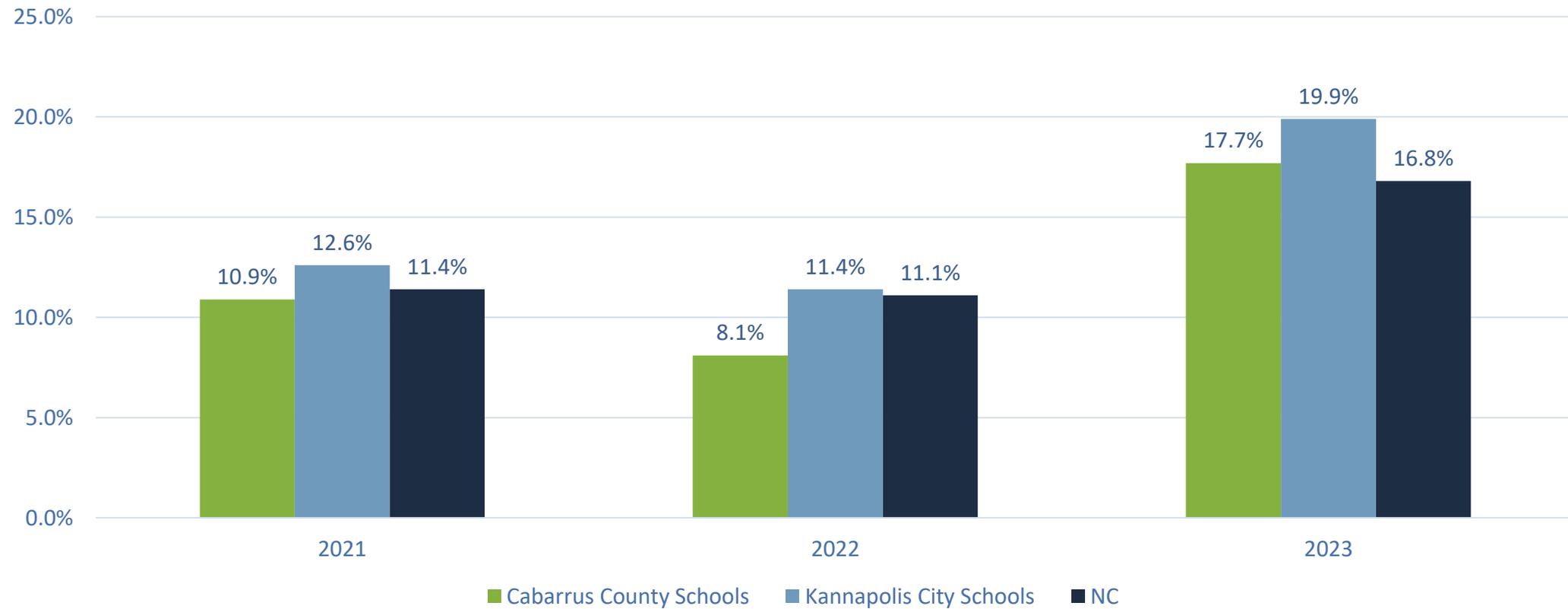


Per Pupil Expenditures

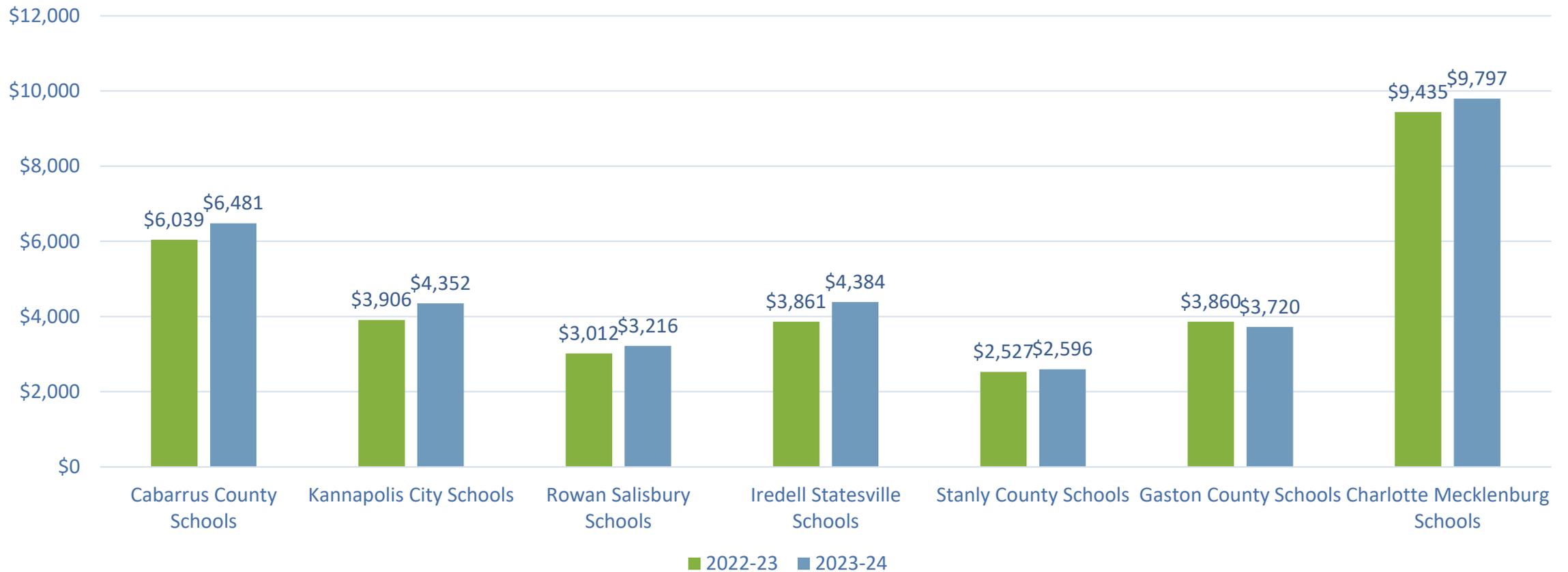
2023-24

LEA	State PPE	Federal PPE	Local PPE	Total PPE	Rank (of 115)
Rowan Salisbury Schools	8,203.25	3,066.51	3,285.77	14,555.53	#48
Iredell Statesville Schools	7,327.51	1,651.16	3,221.65	12,200.32	#100
Kannapolis City Schools	7,551.86	2,862.27	1,765.37	12,179.50	#102
Stanly County Schools	7,984.13	1,902.26	1,562.48	11,448.87	#111
Union County Schools	6,977.31	1,234.15	2,996.49	11,207.95	#113
Cabarrus County Schools	7,238.28	1,112.18	2,689.27	11,039.73	#114

Teacher Turnover Rate

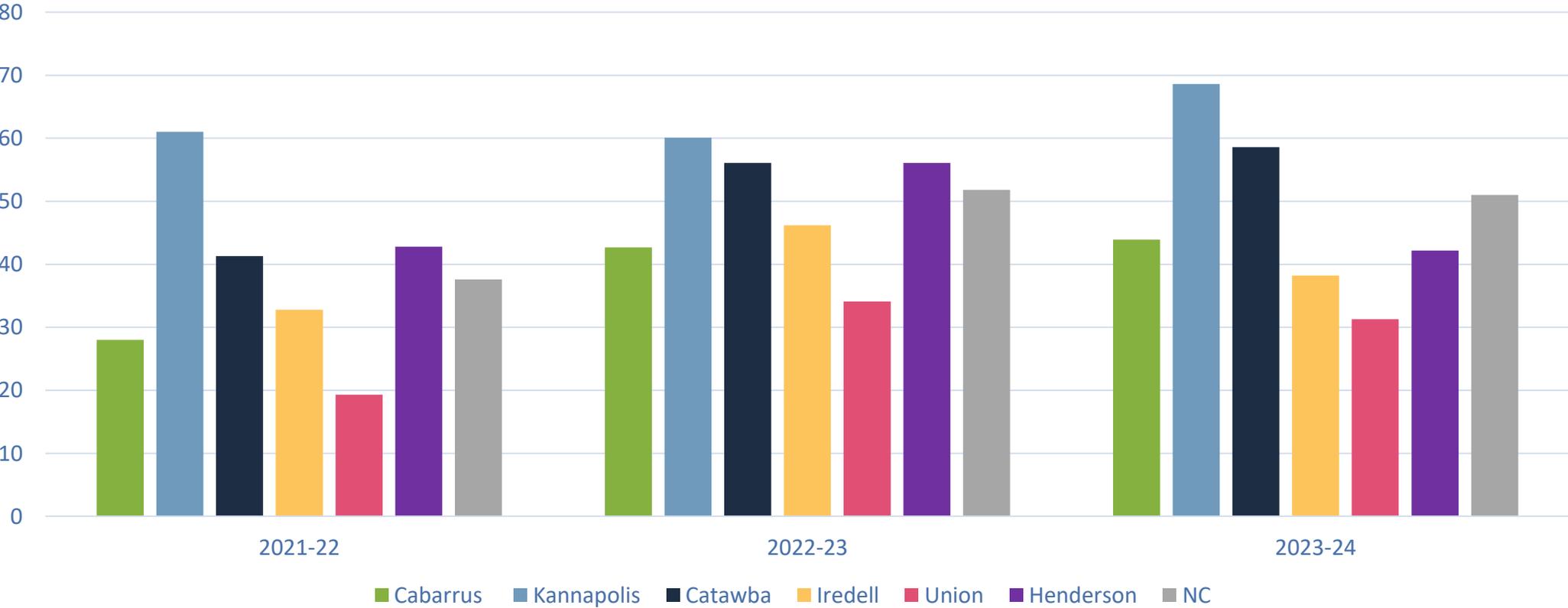


Teacher Salary Supplements



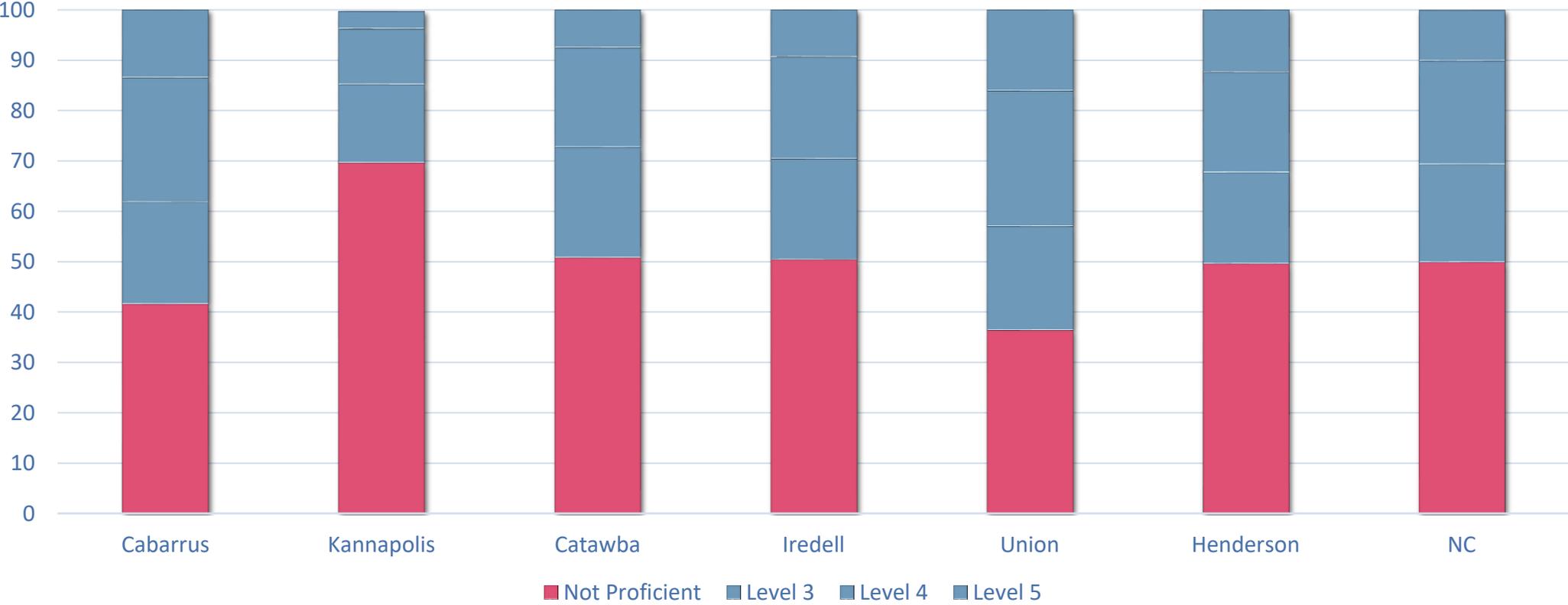
Economically Disadvantaged Enrollment %

Includes enrolled students with temporary, free, reduced, or Identified Student Percentage (ISP) eligibility tags



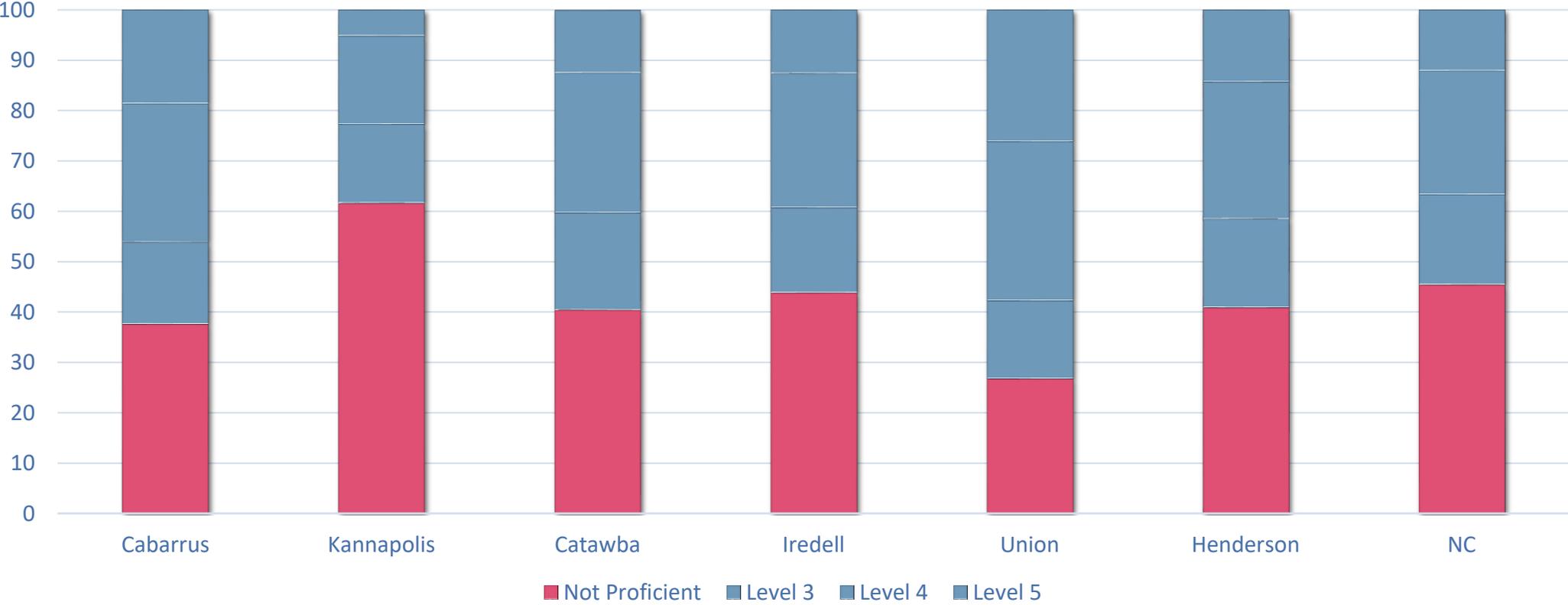
Reading Performance, 2023-24

End-of-Grade ELA/Reading Assessments Grades 3-8



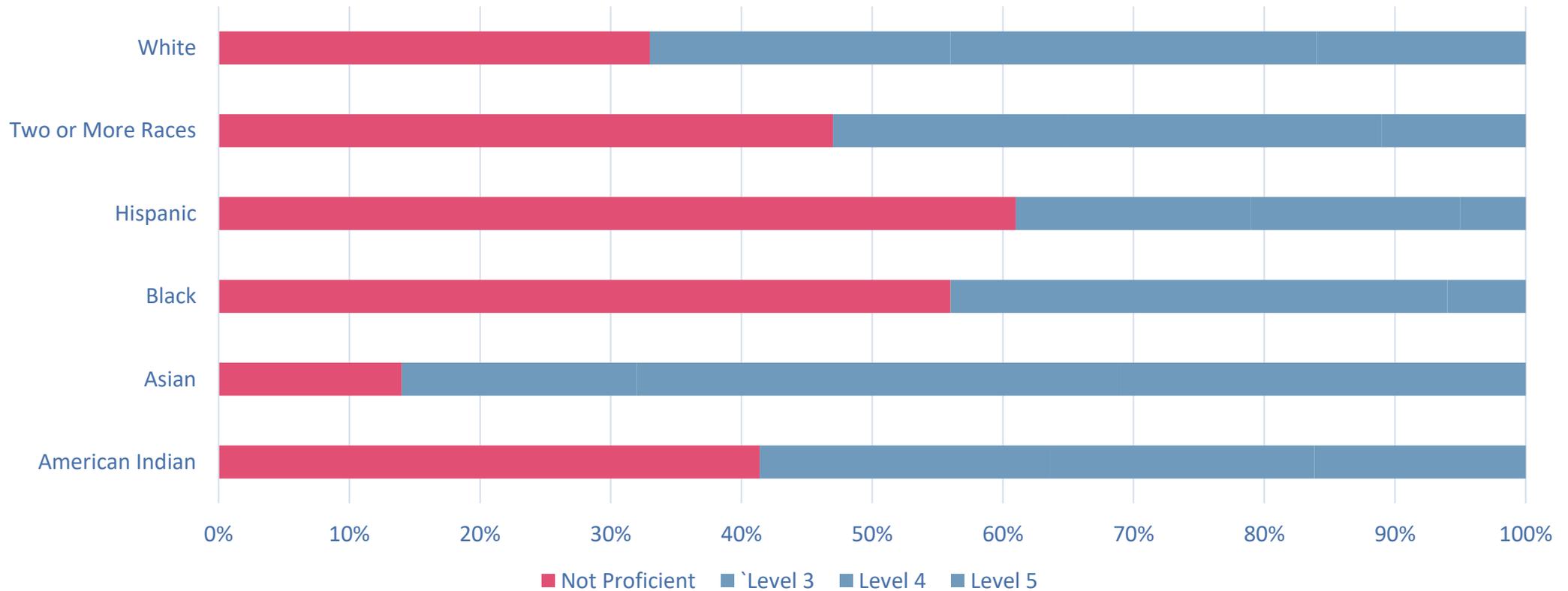
Math Performance, 2023-24

End-of-Grade Math Grades 3-8 and Math 1 Grade 8



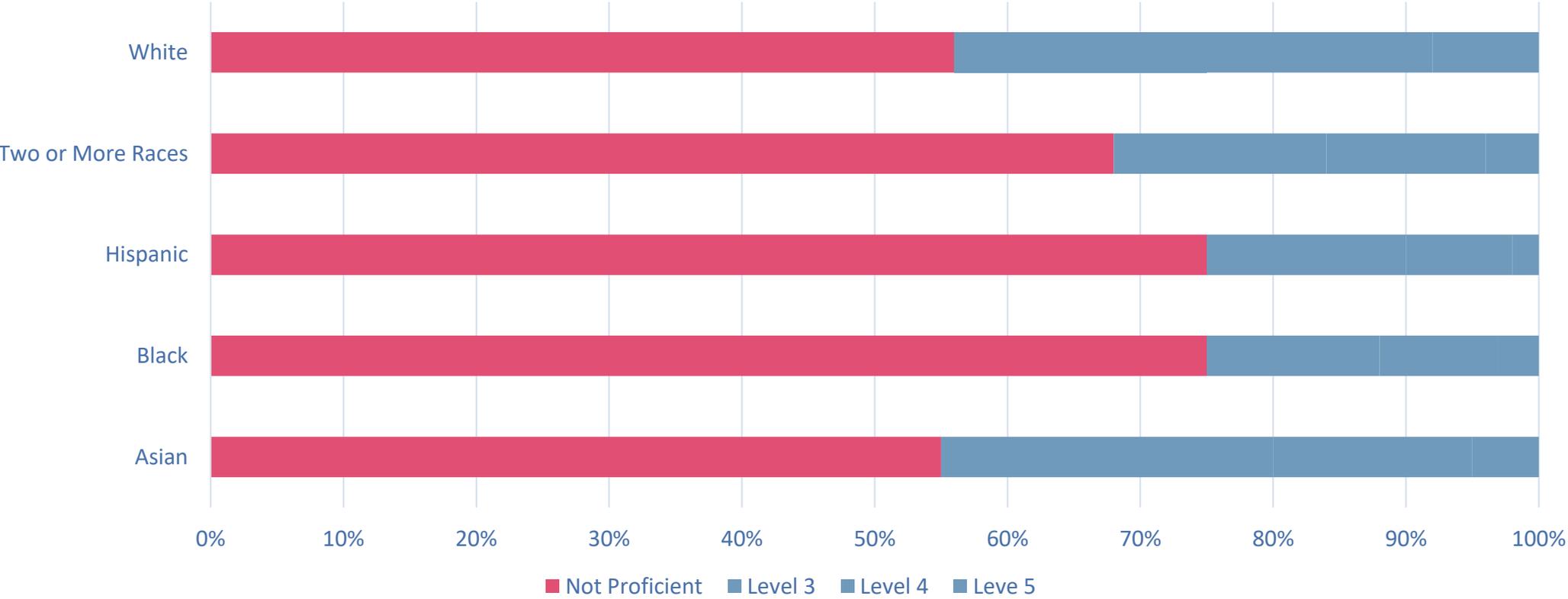
CCS Reading Performance by Race, 2023-24

End-of-Grade ELA/Reading Assessments Grades 3-8



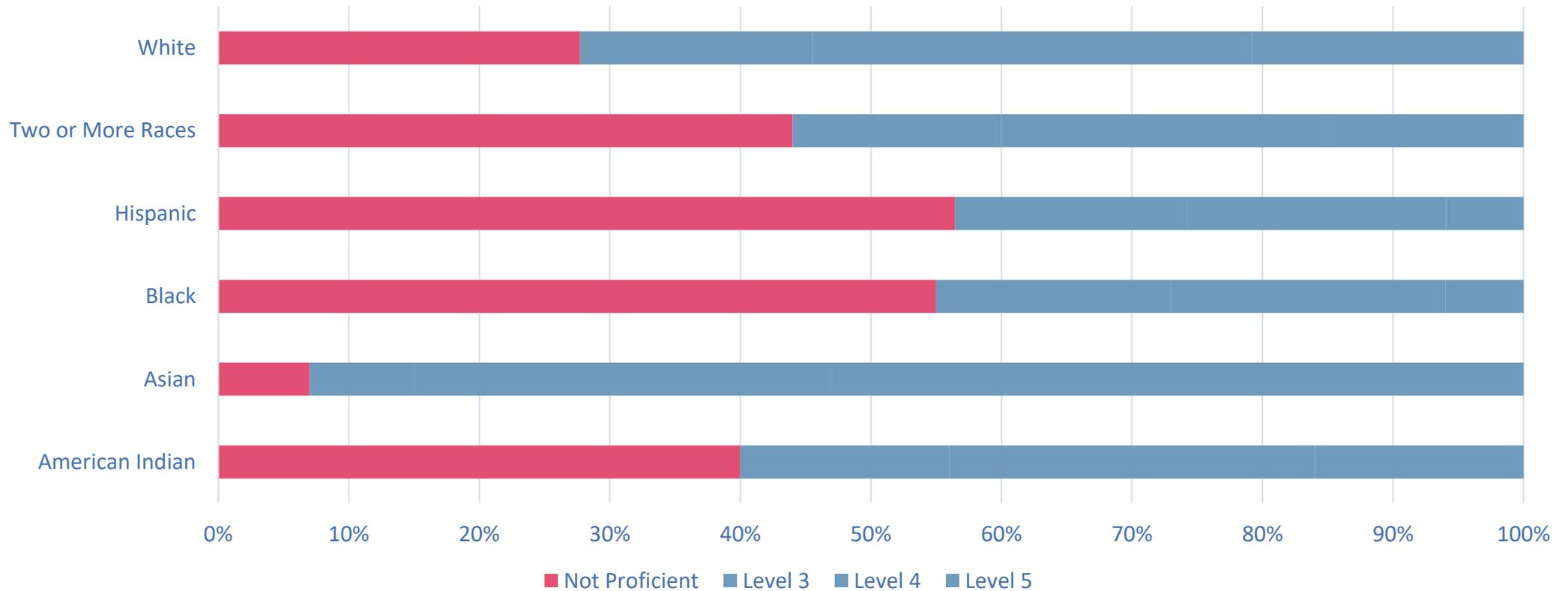
KCS Reading Performance by Race, 2023-24

End-of-Grade ELA/Reading Assessments Grades 3-8



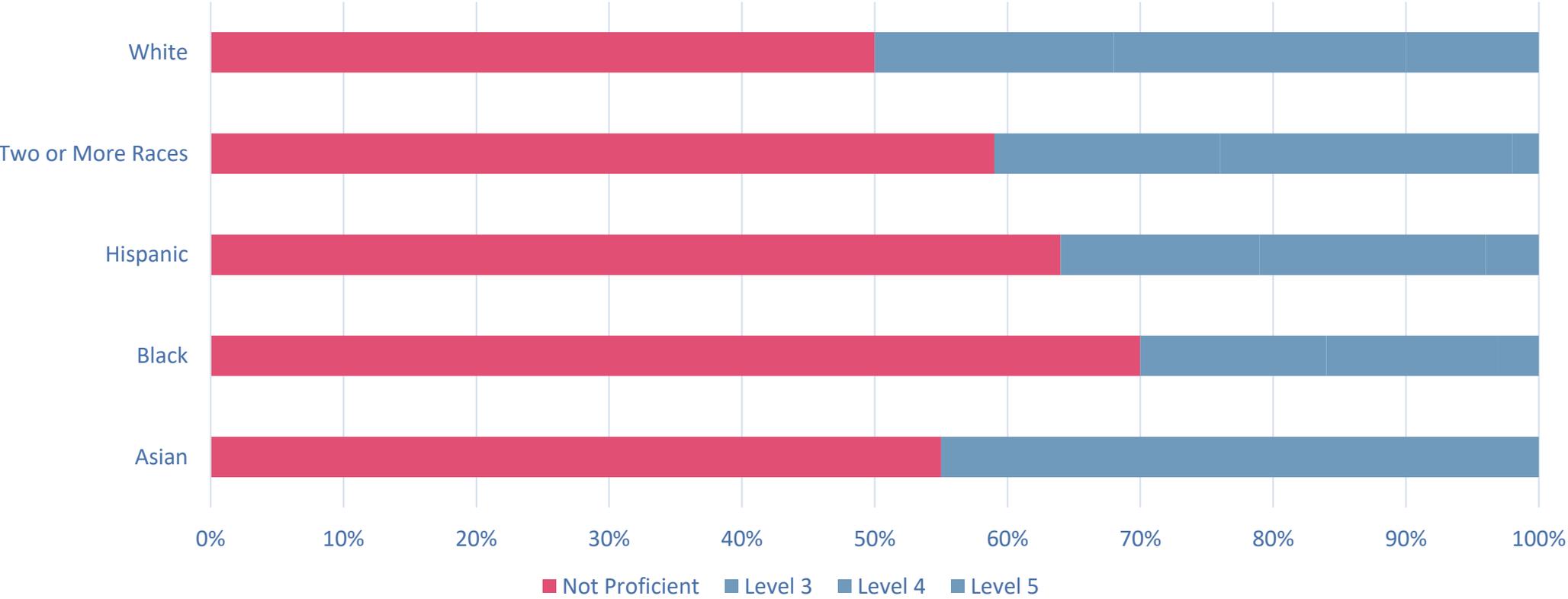
CCS Math Performance by Race, 2023-24

End-of-Grade Math Grades 3-8 and Math 1 Grade 8

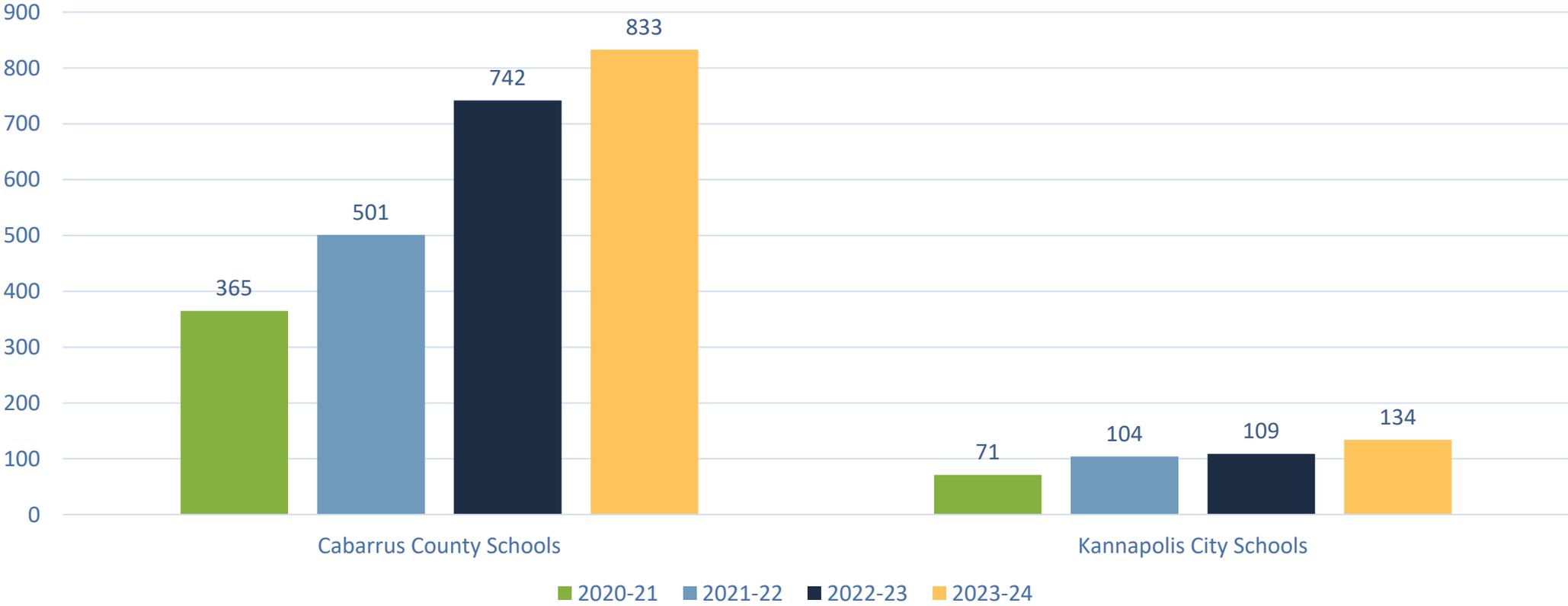


KCS Math Performance by Race, 2023-24

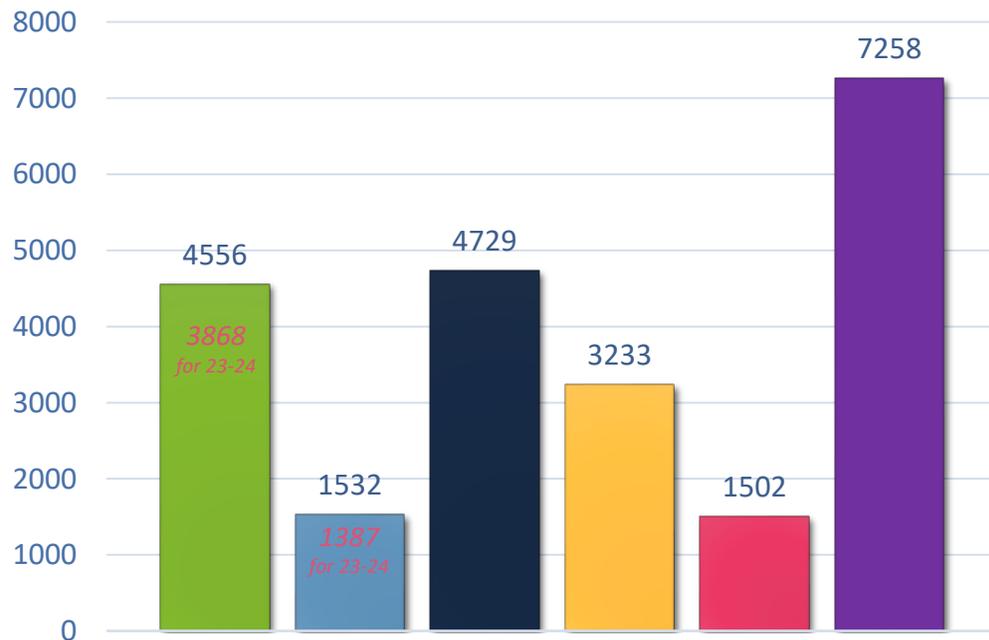
End-of-Grade Math Grades 3-8 and Math 1 Grade 8



McKinney Vento Enrollment

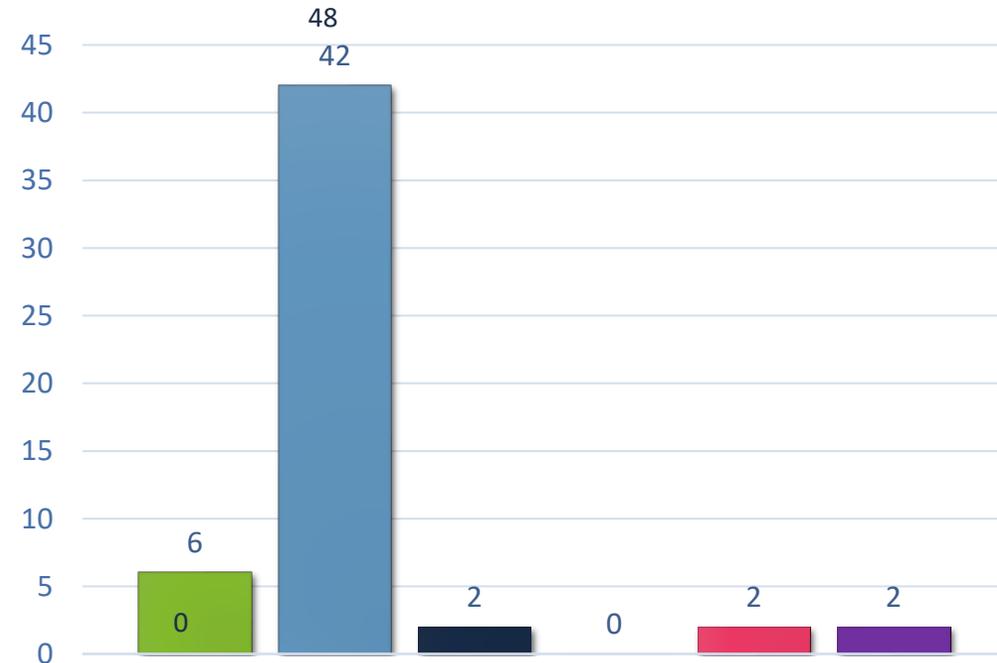


Suspensions, K-12 2022-23



Short-term Suspensions

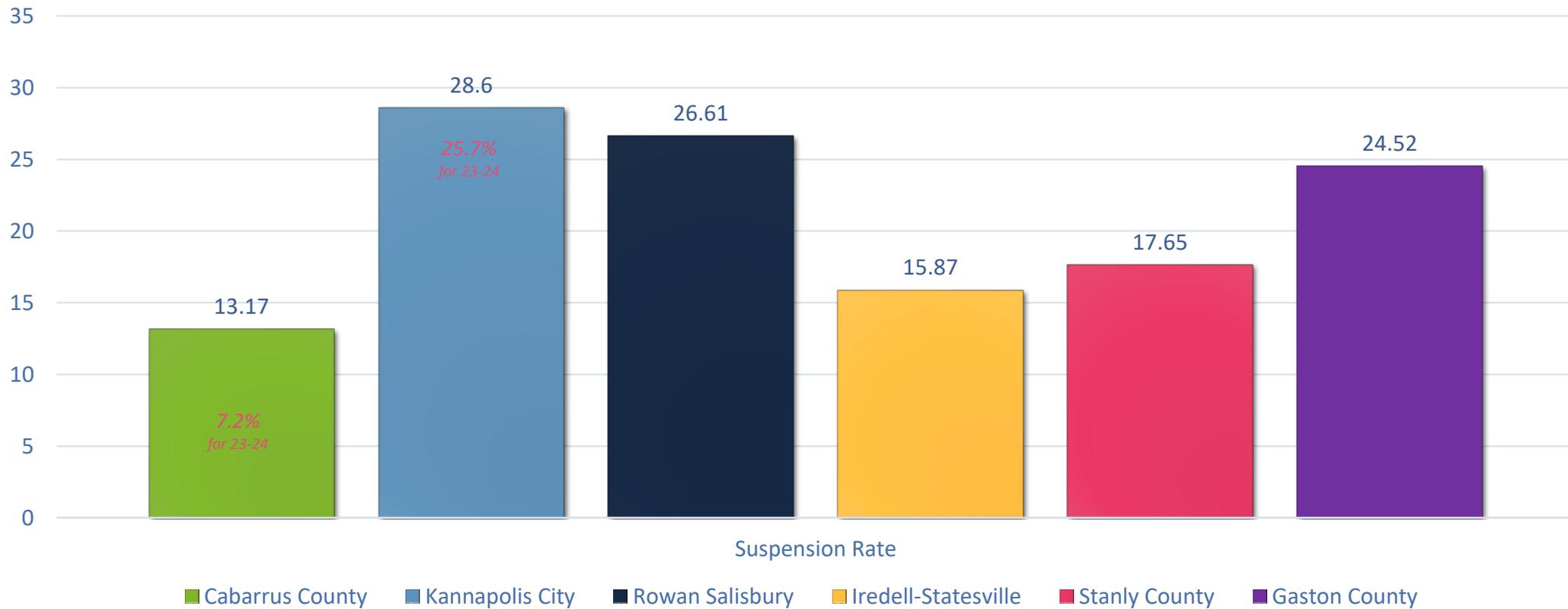
- Cabarrus County
- Kannapolis City
- Rowan Salisbury
- Iredell-Statesville
- Stanly County
- Gaston County



Long-term Suspensions

- Cabarrus County
- Kannapolis City
- Rowan Salisbury
- Iredell-Statesville
- Stanly County
- Gaston County

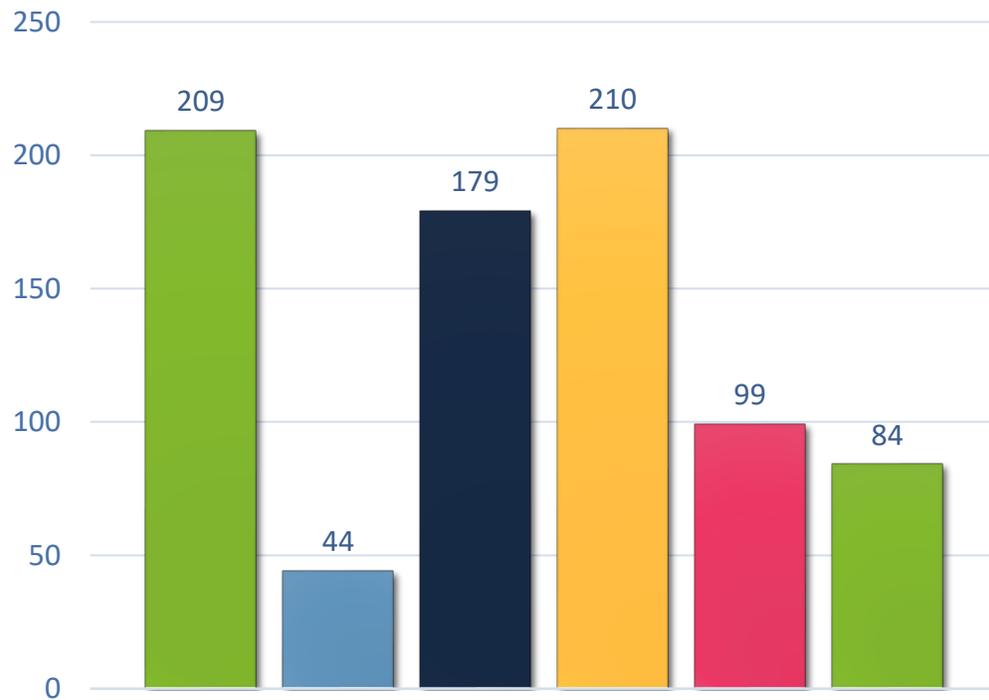
Suspension Rate, K-12 2022-23



16 School-based Reportable Crimes

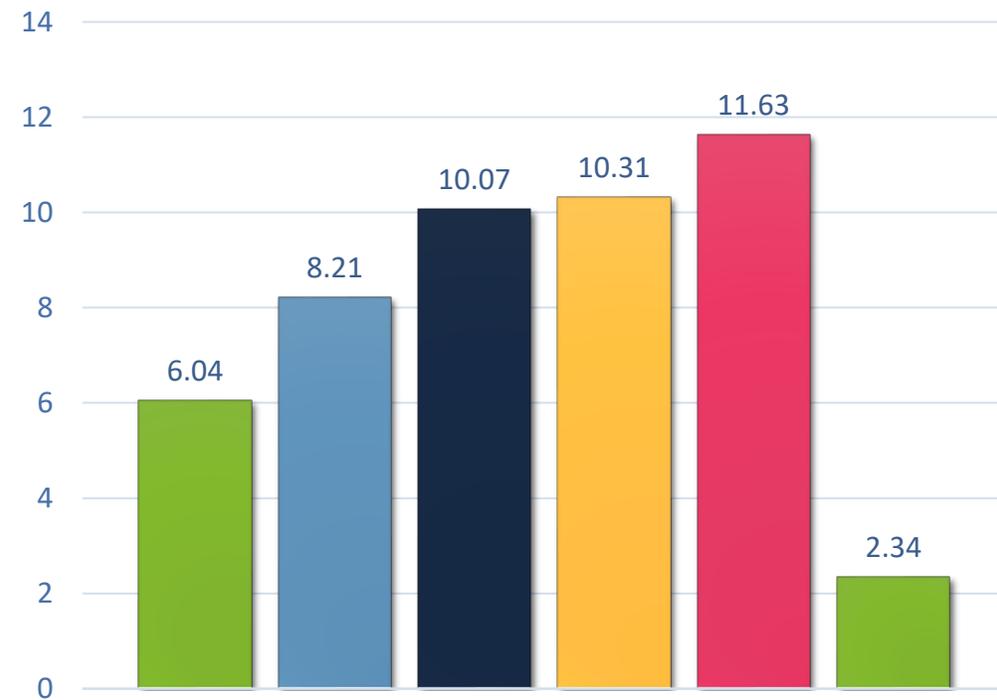
Assault Resulting in Serious Personal Injury	Assault Involving Use of a Weapon	Assault on School Officials, Employees and Volunteers	Making Bomb Threats of Engaging in Bomb Hoaxes
Willfully Burning a School Building	Homicide	Kidnapping	Unlawful, underage sales, purchase, provision, possession or consumption of alcoholic beverages
Possession of Controlled Substance in Violation of Law	Possession of a Firearm	Possession of a Weapon	Rape
Robbery with a Dangerous Weapon	Sexual Assault (not involving rape or sexual offense)	Sexual Offense	Taking Indecent Liberties with a Minor

School-based Reportable Crimes, K-12 2022-23



Reportable Crimes

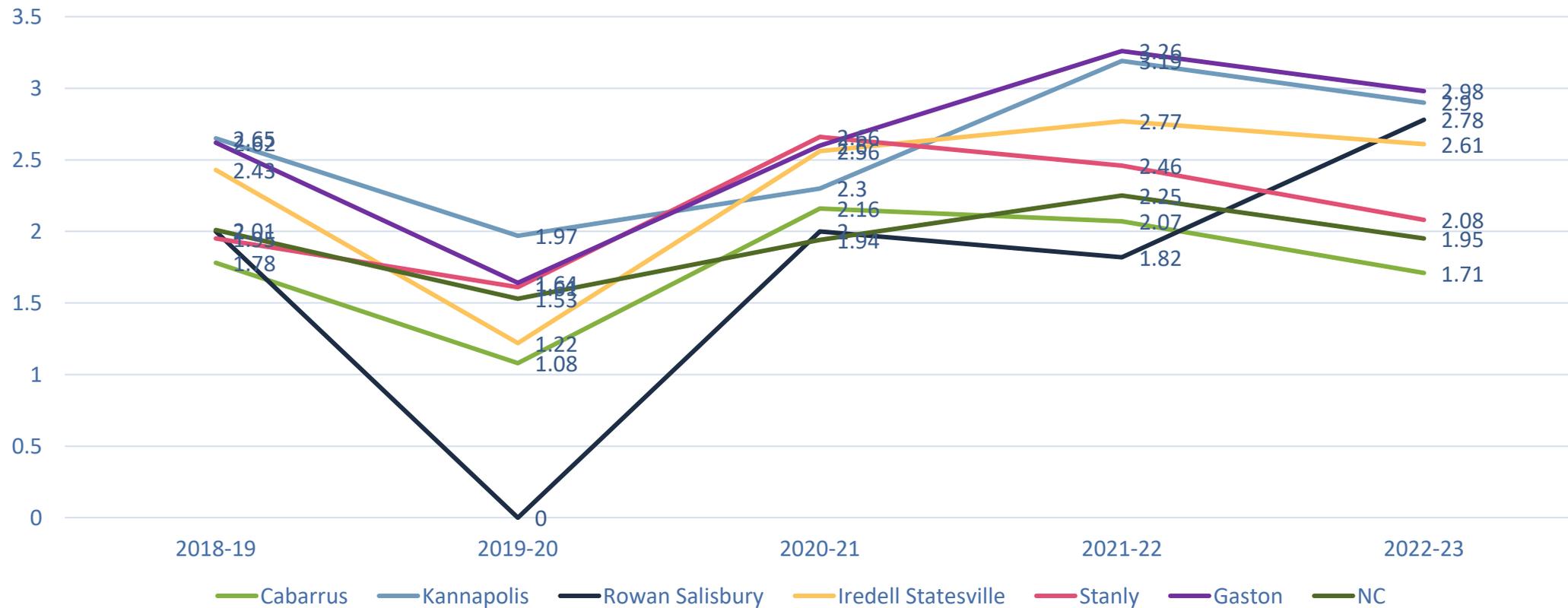
■ Cabarrus County
 ■ Kannapolis City
 ■ Rowan Salisbury
■ Iredell-Statesville
 ■ Stanly County
 ■ Gaston County



Reportable Crime Rate

■ Cabarrus County
 ■ Kannapolis City
 ■ Rowan Salisbury
■ Iredell-Statesville
 ■ Stanly County
 ■ Gaston County

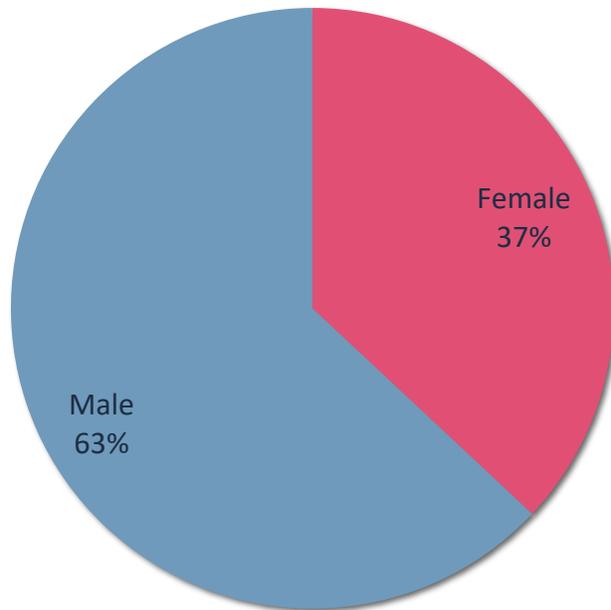
High School Dropout Rate Grades 9-13



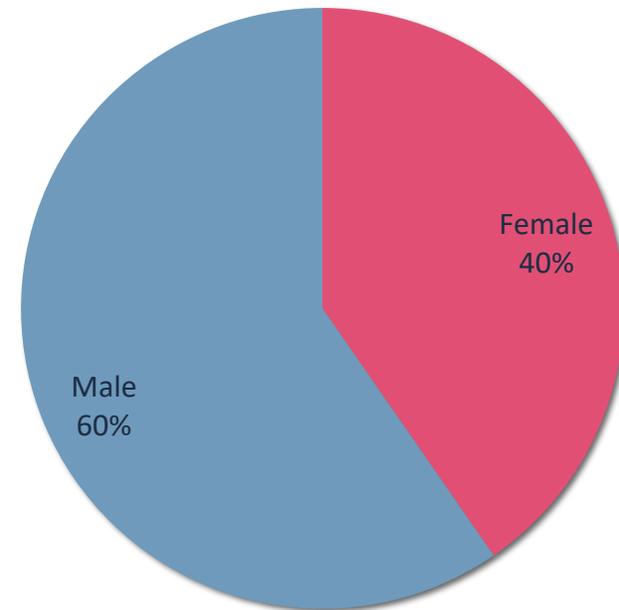
High School Dropout Rate by Sex

Grades 9-13, 2022-23

CCS



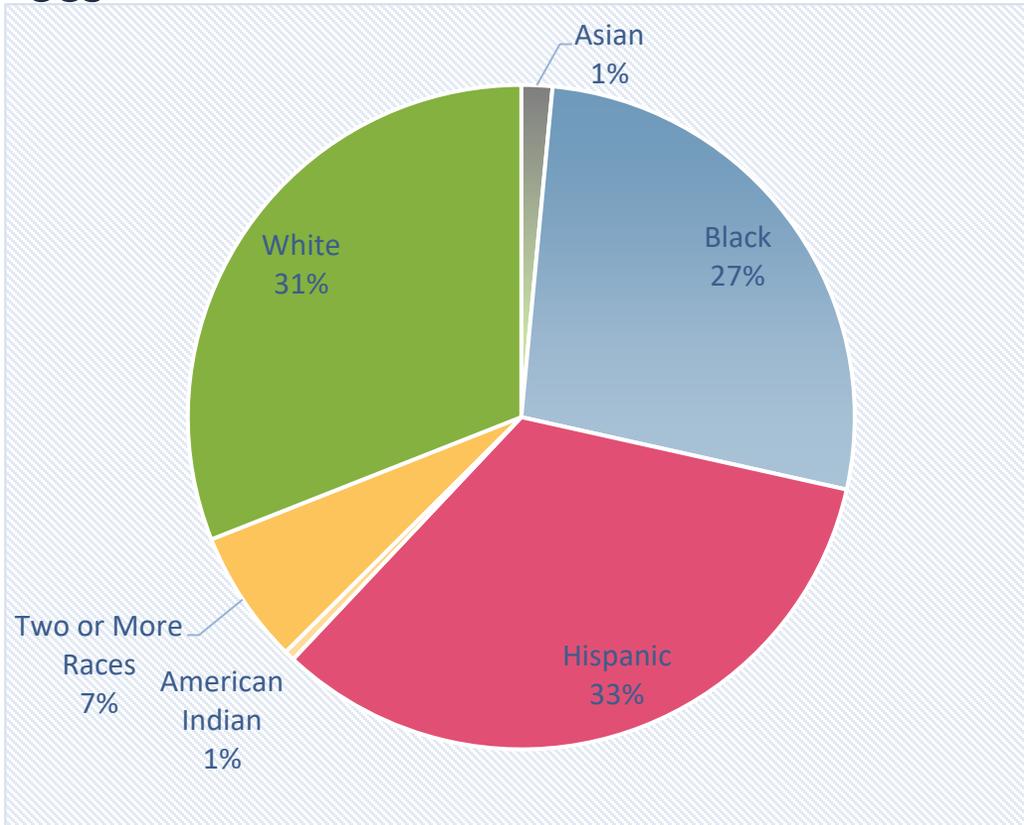
KCS



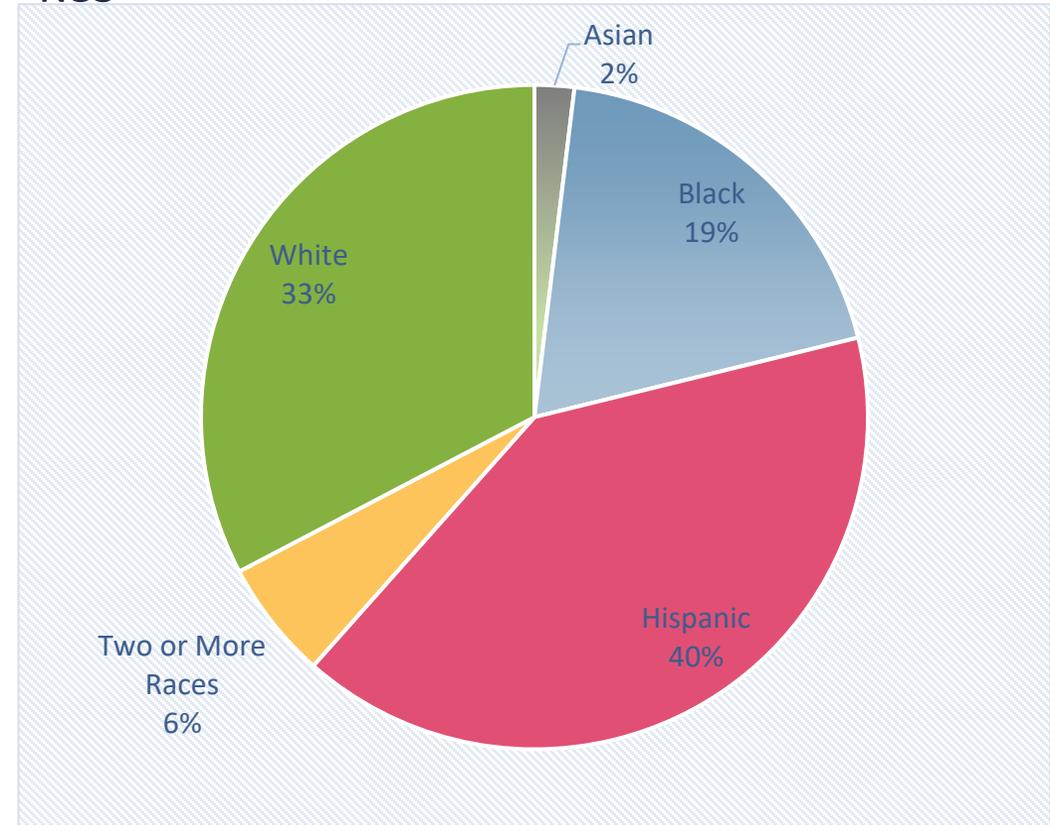
High School Dropout Rate by Race/Ethnicity

Grades 9-13, 2022-23

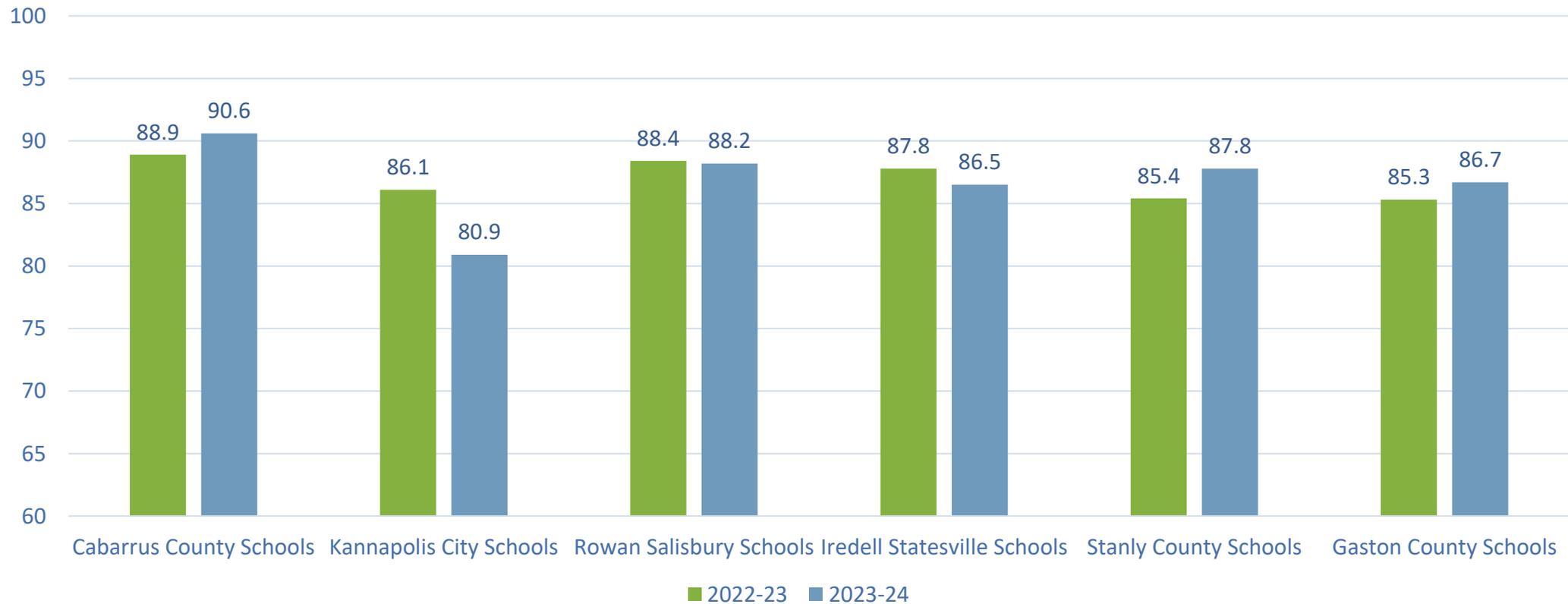
CCS



KCS



4 Year Cohort Graduation Rate by District



Specialized Instructional Support Personnel (SISP)

Category	Recommended Ratio	NC Ratio	CCS Ratio	KCS Ratio
School Counselors	1:250	1:335	1:341	1:409
School Social Workers	1:250	1:1,025	1:1,045	1:1,064
School Psychologists	1:500	1:1815	1:1,367	1:1,064

A person is sitting on a wooden dock, looking out over a calm lake. The lake reflects the surrounding mountains and trees. The scene is peaceful and scenic.

3-2-1

Rapid Reflection

*Pair Up, Reflect, and
Share Insights*

Questions

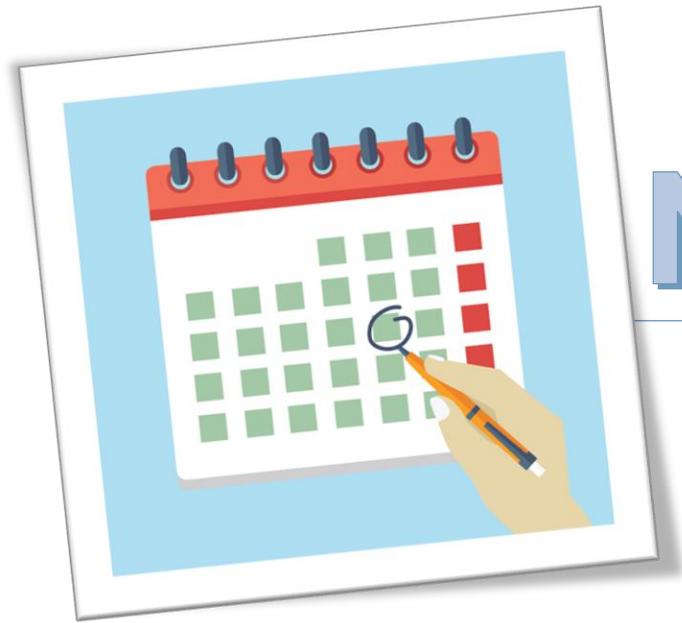


**WE WANT
TO HEAR
FROM
YOU!**

<https://forms.office.com/r/51L8VgN8qk>

Community Planning Council
Meeting Feedback - Session 2





Next Meeting...

**THURSDAY,
February 20th**

Healthy Cabarrus

**THANK
YOU!**

Jessica Grant

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Cabarrus Health Alliance

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Healthy Cabarrus
Partnerships for Life