

Recommendations for Temperature Screening and Symptom Checks for Employees

Encourage all employees to notify their supervisor prior to coming into work if they have any of the following symptoms:

- Fever greater than 100.4 F
- Cough
- Shortness of breath

Screening Stations:

- Employers are encouraged to set up screening stations so that employees are screened daily before entering the facility
- Allow for 6 feet social distancing at the employee screening stations (markings on the ground)
- Screeners should wear face coverings, paper or cloth masks
- Use a touchless infrared thermometer i.e. forehead scanner
- Provide hand sanitizer for all employees to use prior to entering the building

Screening Procedures:

- Check temperature with a touchless infrared thermometer i.e. forehead scanner
 - ✓ Employees with a temperature greater than 100.4 F should be sent home and asked to follow up with their primary care provider.
- Ask if they have taken any fever-reducing medications (e.g., Advil, Tylenol) within the last 4 hours
 - ✓ If yes follow up as to why, if for a fever greater than 100.4 F the employee should be sent home and asked to follow up with their primary care provider.
- Ask if they have any of the following symptoms:
 - ✓ Cough
 - ✓ Shortness of breath or difficulty breathing

Or at least two of the following symptoms:

 - ✓ Fever
 - ✓ Chills
 - ✓ Repeated shaking with chills
 - ✓ Muscle pain
 - ✓ Headache
 - ✓ Sore throat
 - ✓ New loss of taste or smell

If employee has symptoms, do not allow the employee to enter and refer them to their primary care provider.

If an employee is sick:

- Employees should not be allowed in the facility if they are sick and should be sent home
- Employees should remain home until symptoms resolve and are cleared by a medical provider
- Employees with COVID-19 should remain isolated until at least 10 days after symptom onset AND at least 72 hours after symptoms resolve (absence of fever without the use of fever-reducing medication and improvement in respiratory symptoms) unless otherwise instructed by their local health department

Employer Recommendations:

- Employers are encouraged to adopt flexible sick leave and absentee policies that do not encourage employees to report to work while sick
- Consider staggered start of shift times to reduce number of employees entering the facility at one time

For more information or questions related to COVID-19, contact the Cabarrus Health Alliance Health Information line at 704-920-1213.