

Board of Health Meeting May 20, 2025

The Public Health
 Authority of Cabarrus
 County Board Meeting
 Agenda

May 20, 2025
 5:30 pm

A. CALL TO ORDER	Chairperson Lara Pons, MD
<u>B. ADOPTION OF THE AGENDA</u> March 18, 2025 <i>Motion</i>	Chairperson Lara Pons, MD
<u>C. APPROVAL OF THE MINUTES</u> March 18, 2025 <i>Motion</i>	Chairperson Lara Pons, MD
<u>D. RECOGNITIONS</u> HeartSafe Workplace Award	Chairperson Lara Pons, MD Ashley Ennis, <i>Assistant Fire Marshall, Cabarrus County</i>
<u>E. INFORMAL PUBLIC COMMENTS</u>	Chairperson Lara Pons, MD
<u>F. REPORTS</u> F1. Finance Committee Reports Financial Summary Report CHA Snapshot	Sue Yates, <i>Chief Financial Officer</i>
<u>G. CONSENT AGENDA</u> <i>Motion</i> G1. Finance Policies & Budget Revisions	Chairperson Lara Pons, MD Sue Yates
<u>H. BUSINESS AGENDA</u> FY 2026 Preliminary Budget <u>Conflict of Interest Form</u>	Erin Shoe, MPH, <i>Public Health Director</i> Erin Shoe, MPH
<u>I. HEALTH DIRECTOR REMARKS</u>	Erin Shoe, MPH
<u>J. ANOUNCMENTS</u>	Chairperson Lara Pons, MD
<u>K. MOTION TO ADJOURN</u> <i>Motion</i>	Chairperson Lara Pons, MD



B. ADOPTION OF THE AGENDA

Chairperson Lara Pons, MD



C. APPROVAL OF THE MINUTES

Chairperson Lara Pons, MD

March 18, 2025

Meeting Minutes

[Click to link to minutes in appendices](#)



D. RECOGNITIONS

Chairperson Lara Pons, MD

HeartSafe Workplace Award

Matthew Ford



E. INFORMAL PUBLIC COMMENTS

Chairperson Lara Pons, MD



F. REPORTS

F1. Committee Reports

Finance Committee Report

- Financial Summary Report
- CHA Snapshot

Sue Yates, Chief Financial Officer

Financial Summary Report

Reviewed and recommended for approval by Finance Committee:
5/13/2025

PUBLIC HEALTH AUTHORITY OF CABARRUS COUNTY FINANCIAL SUMMARY REPORT					FY25 9 Months ending March 31, 2025 Target Percentage 75% Modified Accrual			
	ACTUAL FY 2021	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	FY 2025 ORIGINAL BUDGET	FY 2025 BUDGET	ACTUAL 03/31/25	Y-T-D % COLLECTED
REVENUES								
INTERGOVERNMENTAL REVENUES	\$ 19,463,540	\$ 24,443,947	\$ 28,216,196	\$ 24,550,592	\$ 25,299,584	\$ 26,558,410	\$ 18,351,096	69.10%
MEDICAID COST SETTLEMENT	\$ 2,693,197	\$ 3,098,145	\$ 2,118,045	\$ 3,740,447	\$ 3,518,447	\$ 3,518,447	\$ 2,638,835	75.00%
MANAGED CARE QUARTERLY PAYMENT	\$ -	\$ -	\$ 529,831	\$ 450,509	\$ 458,174	\$ 458,839	\$ 328,335	71.56%
PERMITS & FEES	\$ 285,057	\$ 340,160	\$ 363,658	\$ 298,053	374,933	374,933	\$ 221,905	59.19%
SALES & SERVICES	\$ 1,716,097	\$ 1,541,742	\$ 1,243,433	\$ 1,177,936	1,285,285	1,298,093	\$ 843,809	65.00%
INVESTMENT EARNINGS	\$ 4,223	\$ 15,223	\$ 298,825	\$ 362,632	259,545	309,545	\$ 269,122	86.94%
MISCELLANEOUS	\$ 73,147	\$ 67,453	\$ 76,531	\$ 53,715	45,860	62,735	\$ 26,260	41.86%
CONTRIBUTIONS & PRIVATE GRANTS	\$ 1,002,571	\$ 579,848	\$ 1,476,544	\$ 1,595,583	3,329,705	4,331,833	\$ 2,425,616	56.00%
FUND BALANCE APPROPRIATED	\$ -	\$ -	\$ -	\$ -	902,169	4,304,100	\$ -	0.00%
TOTAL	\$ 25,237,834	\$ 30,086,519	\$ 34,323,063	\$ 32,229,467	\$ 35,473,702	\$ 41,216,935	\$ 25,104,979	60.91%
EXPENDITURES								
ENVIRONMENTAL HEALTH	\$ 1,124,681	\$ 1,429,941	\$ 1,735,411	\$ 1,712,590	1,996,588	1,996,588	1,269,388	63.58%
INFORMATION TECHNOLOGY SYSTEMS	\$ 951,084	\$ 1,158,973	\$ 1,092,401	\$ 1,054,304	1,207,803	1,207,803	673,631	55.77%
GENERAL ADMINISTRATION	\$ 2,779,340	\$ 3,235,818	\$ 4,665,661	\$ 4,307,096	7,343,403	11,014,171	4,945,824	44.90%
FAMILY CARE COORDINATION	\$ 1,109,438	\$ 1,251,648	\$ 1,582,220	\$ 1,341,827	1,492,364	1,610,107	989,541	61.46%
SCHOOL HEALTH	\$ 3,965,717	\$ 6,979,729	\$ 7,392,127	\$ 4,838,775	5,346,757	5,346,757	3,894,592	72.84%
COMMUNITY IMPACT	\$ 1,260,913	\$ 2,502,914	\$ 3,199,702	\$ 3,474,876	3,712,897	4,750,377	2,713,329	57.12%
DENTAL HEALTH	\$ 2,939,644	\$ 3,708,063	\$ 4,015,567	\$ 5,180,045	5,419,750	6,385,673	4,357,930	68.25%
VITAL RECORDS	\$ 57,632	\$ 70,154	\$ 72,346	\$ 78,036	80,188	80,188	59,042	73.63%
COMMUNICABLE DISEASE	\$ 4,657,174	\$ 4,145,338	\$ 5,158,646	\$ 4,228,051	2,595,496	2,587,122	1,525,231	58.95%
CLINICAL SERVICES	\$ 3,220,341	\$ 3,816,726	\$ 3,594,777	\$ 2,924,908	3,246,360	3,299,171	2,165,132	65.63%
BEHAVIORAL HEALTH	\$ -	\$ 147,966	\$ 807,960	\$ 1,636,290	2,129,454	2,131,761	1,206,719	56.61%
WIC	832,770	811,156	880,309	928,672	902,642	807,217	662,357	82.05%
TOTAL	\$ 22,898,733	\$ 29,258,426	\$ 34,197,127	\$ 31,705,471	\$ 35,473,702	\$ 41,216,935	\$ 24,462,718	59.35%
Y-T-D FUND BALANCE INCREASE (DECREASE)	\$ 2,339,100	\$ 828,093	\$ 125,936	\$ 523,996	\$ -	\$ -	\$ 642,261	

Snapshot

Reviewed and recommended for approval by Finance Committee:
5/13/2025

Cabarrus Health Alliance Snapshot				
March 31, 2025				
Target Percentage 75%				
Modified Accrual				
	Budget	Actual	YTD Percentage	Comments
Environmental Health				
Revenue	1,996,588	1,387,713	69.50%	
Expense	1,996,588	1,269,388	63.58%	
Information Technology				
Revenue	813,366	610,149	75.02%	
Expense	1,207,803	673,631	55.77%	
General Administration				
Revenue	10,150,911	4,155,047	40.93%	
Expense	11,014,171	4,945,824	44.90%	 Brown Mill Fund balance appropriation included in budget.
Family Care Coordination				
Revenue	1,610,107	1,197,179	74.35%	
Expense	1,610,107	989,541	61.46%	
School Health				
Revenue	5,346,757	3,897,313	72.89%	
Expense	5,346,757	3,894,592	72.84%	
Community Impact				
Revenue	4,750,377	2,719,721	57.25%	
Expense	4,750,377	2,713,329	57.12%	
Dental Health				
Revenue	7,643,370	5,344,998	69.93%	
Expense	6,385,673	4,357,930	68.25%	 Cost Study: \$2,374,951 Revenue has been added.
Vital Records				
Revenue	80,188	60,141	75.00%	
Expense	80,188	59,042	73.63%	
Communicable Disease				
Revenue	2,587,122	1,726,718	66.74%	
Expense	2,587,122	1,525,231	58.95%	
Clinical Services				
Revenue	3,299,171	2,189,715	66.37%	
Expense	3,299,171	2,165,132	65.63%	 Monitoring as we invest in Adult Primary Care; cost study and one quarter of direct payment has been added in; \$131,942
Behavioral Health				
Revenue	2,131,761	1,354,882	63.56%	
Expense	2,131,761	1,206,719	56.61%	
WIC				
Revenue	807,217	636,609	78.86%	
Expense	807,217	662,357	82.05%	 Monitoring as we invest in WIC.
Green - Revenues are greater than expenses or percentage is within 5% points				
Yellow - Revenues are less than expenses when not anticipated and percentage variance is between 6% and 15%				
Red - Revenues are less than expenses when not anticipated and percentage variance is greater than 16%				



G. CONSENT AGENDA

Chairperson Lara Pons, MD

Finance Policies & Budget Revisions

Sue Yates



Reviewed and recommended for approval by Finance Committee:
5/13/2025

Finance Policies

Summary	
Behavioral Health: Outpatient Behavioral Health Eligibility Policy	Added language around verbal declaration of income due to hardship and removed residency requirements
Clinical: Public Health Primary Care Services Fee Policy	No changes
Finance: Gift Card Policy	New policy
Finance: Contract Procurement Policy	Took out gift card section to create separate policy; added direction on obtaining multiple quotes and determination of value; added definitions of receiver, responsible bidder, responsive bidder and requisitioners

Click to link to full policy documents in the appendices



Budget Revisions

Reviewed and recommended for approval by Finance Committee:
5/13/2025

Click to link to full revision documents in the appendices

Summary	Amount Increase or (Decrease)
Behavioral: OSMAT <ul style="list-style-type: none"> Funds to be expanded in FY2026. 	\$(193,149)
Clinical: 340B Funding <ul style="list-style-type: none"> Reduced due to a decrease in patients using Avita Pharmacy. 	\$(30,000)
Clinical: PrEP <ul style="list-style-type: none"> Increased access to PrEP. 	\$10,042
Clinical: Communicable Disease Program <ul style="list-style-type: none"> Additional revenue earned. 	\$11,316
Clinical: Tuberculosis Program <ul style="list-style-type: none"> Additional revenue earned. 	\$11,316
Clinical: Maternal Health <ul style="list-style-type: none"> Increased budget due to increase in revenues. 	\$86,943
Clinical: Family Planning Clinic <ul style="list-style-type: none"> Budget for additional revenue received. 	\$5,744
Dental: Dream Center <ul style="list-style-type: none"> Increase budget for revenue received and program fees. 	\$20,800
Dental: Mobile Dental Revenues <ul style="list-style-type: none"> Increase in revenues due to increase in private insurance & Medicaid. 	\$62,850
Healthy Cabarrus: Duke Endowment <ul style="list-style-type: none"> Funds are expected to be received in FY2026 from Duke Endowment. 	\$0
Information Technology: IT Equipment <ul style="list-style-type: none"> Revenue received for selling equipment and align budget with actuals. 	\$125



H. BUSINESS AGENDA

Chairperson Lara Pons, MD

Fiscal Year 2026 Preliminary Budget

Erin Shoe, MPH, Public Health Director

Conflict of Interest Form

Erin Shoe, MPH



The Public Health Authority of Cabarrus County

Fiscal Year 2026
Preliminary Budget



May 20, 2025

Anchored to our Mission, Vision, and Values

Our mission is to improve individual and community health through services, education, and collaborative action

We envision a thriving community where people make healthy choices in healthy environments



What Drives Our Work

Division	Community Need Assessment Priority	Strategic Priority	Mandated Service	Assuring Services are Available to the Community
Behavioral Health	X			
School Health				X
Dental Health				X
Clinical Services		X	X (Communicable Disease)	
Environmental Health			X	
Community Impact		X		X
Support Services		X	X (Vital Records)	



CHA Five Year Fiscal Review **Division Proposals**

- Behavioral Health
- School Health
- Dental Health
- Clinical Services
- Environmental Health
- Community Impact
- Support Services

Fund Balance Review

On the Radar for FY 2026

Sue Yates

Sonja Bohannon-Thacker

Tammy Alexander, MSN

Dr. Elly Steel

Dr. Megan Easterday

Jennifer Hatley, REHS

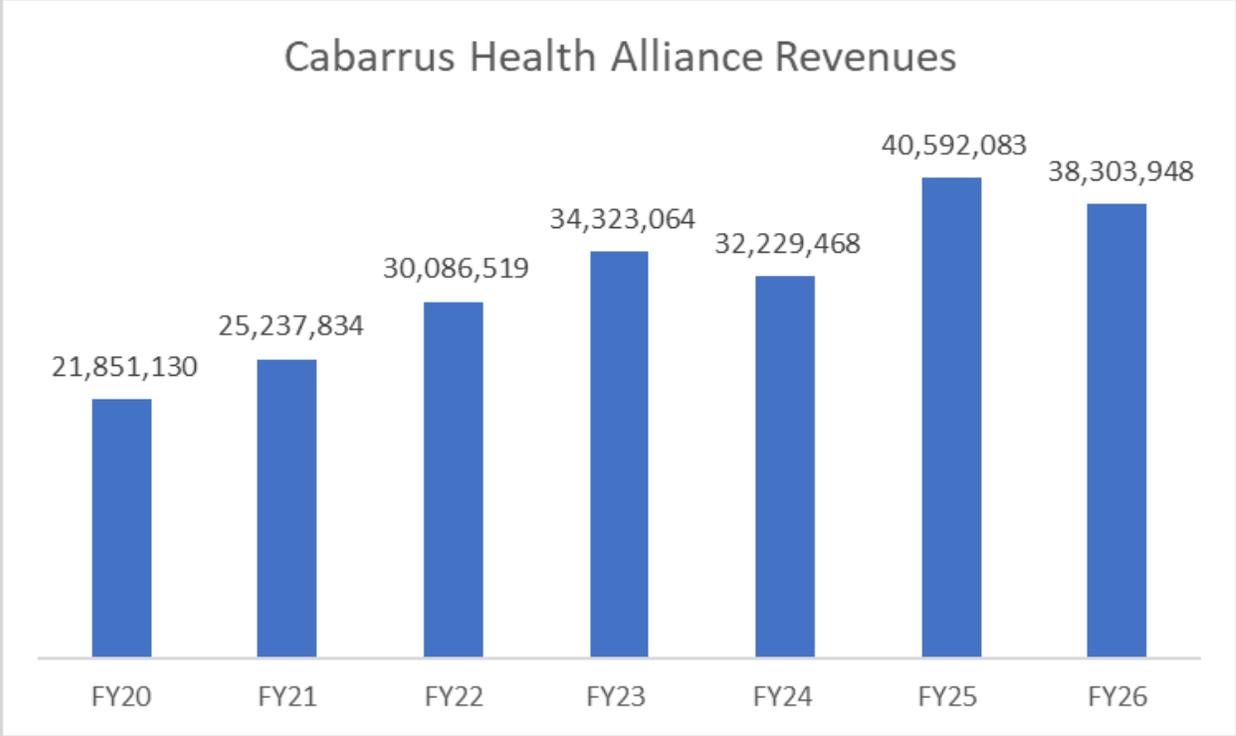
Dr. Alicia Primus

Rolanda Patrick, MPH

Sue Yates

Erin Shoe, MPH

CHA Fiscal History and Fiscal Impacts



- FY23 to FY24: Youth Development Center Nursing Services transitioned back to Department of Justice
- FY23, 24, 25, 26: COVID funding decrease year over year
- FY24: Innovative Approaches Grant Ended
- FY25: County ARPA funds (majority ended)
- FY25: Investment in Dental Renovation and Brown Mill





Fiscal Year 2026



Comparing Years: FY 25 and FY 26

FY 25 Current Budget	\$40,592,083
FY 26 Preliminary Budget	\$38,303,948
Total Decreased Funding	\$(2,288,135)
-5.64%	





FY 26 Preliminary Budget – Funding Sources

Funding for FY 2026

FY 26 Preliminary Budget		\$38,303,948	
Funding Source	Amount	% of Overall Budget	
Requested County Contribution	\$12,649,860	33%	
Billable Service Revenue	\$ 7,924,691	21%	
State Agreement Addendums/Grants (state & federal)	\$ 5,793,676	15%	
Fund Balance *	\$ 4,857,446	13%	
Medicaid Cost Settlement & Quarterly Payments	\$ 4,752,427	12%	
County Grants	\$ 1,399,340	4%	
Permits/Fees	\$ 408,921	1%	
Miscellaneous-Interest, 340B	\$ 283,804	0.5%	
Contributions/Foundation Grants	\$ 188,166	0.4%	
Sales and Service	\$ 45,617	0.1%	



Division Budgets



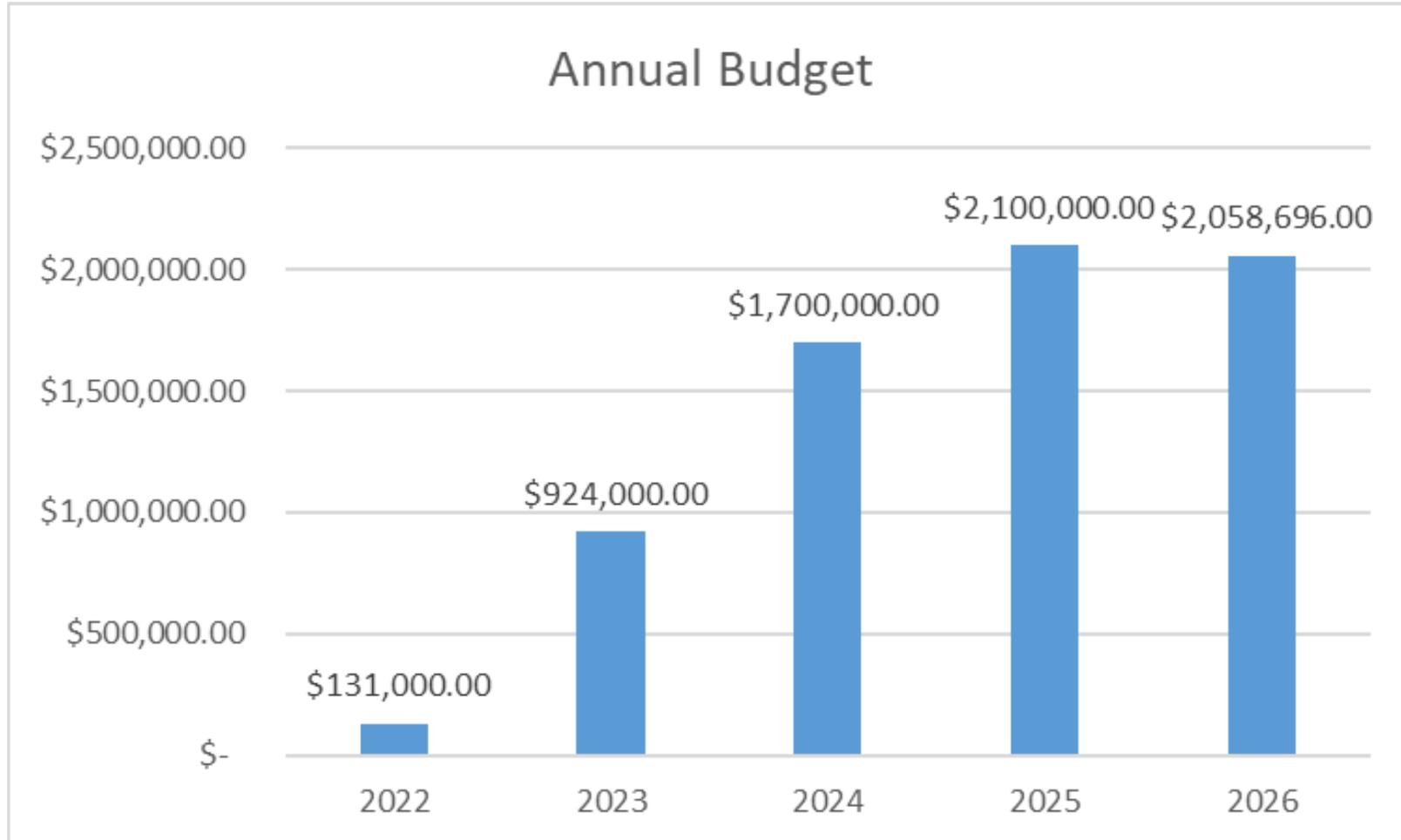


Behavioral Health

Sonja Bohannon Thacker, MSW, LCSW, PMH-C

Director

Rapid & Substantial Growth





Behavioral Health

Major Department Highlights FY 25

- Cross trained all integrated behavioral health staff to work across all clinics to ensure access to a broad array of services
- Developed uniform metrics and data collection tools across clinical service lines
- Increased number of clinicians providing billable services

Department Plans for FY 26

- **Continues to address Community Priority Need: Mental/Behavioral Health.**
- **Anticipate increase in access to outpatient services; two vacant positions, recruiting underway!**
- Introduce a Collaborative Care Model (CoCM) of behavioral health within our Primary Care services
- Increase in Opioid Cost Settlement allocation to CHA for aligned services with the county strategic plan



Behavioral Health

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$1,731,762	\$2,114,604	\$2,058,696	-2.64%
Expenses	\$1,636,290	\$2,114,604	\$2,058,696	

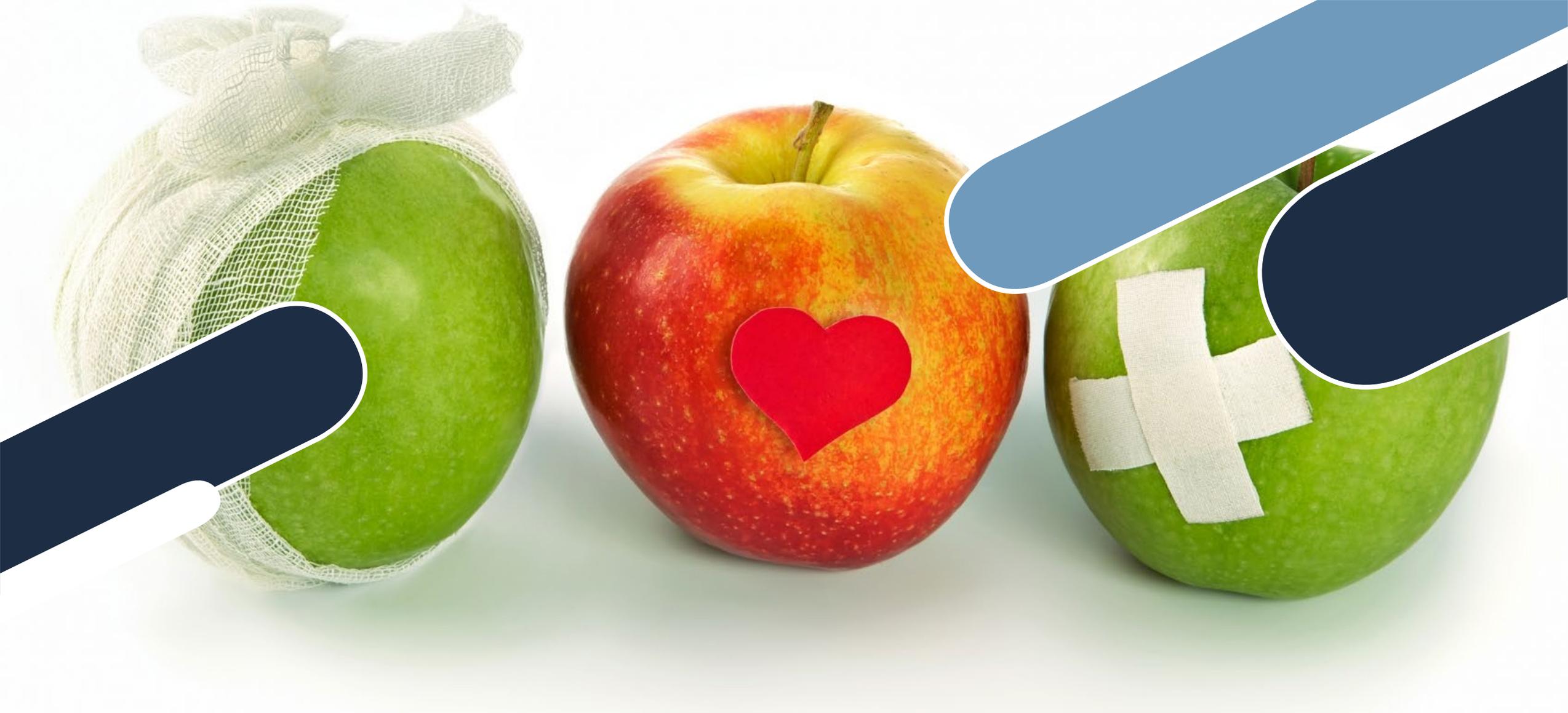
- COSSUP grant completed: \$(367,718)
- Cabarrus County ARP Funding: \$(87,749)
- Billable Services Funding: \$(25,346)
- Vital Strategies Funding: \$(6,374)
- SUN Program Funding: \$285,664
- Opioid Settlement Medication Assisted Therapy Funding: \$60,330
- Opioid Settlement Funding: \$69,567
- Jail Based Services (merit and benefits): \$17,718
- Total Decrease: \$53,908

Behavioral Health FY 2026 Budget Proposal

Funding	Amount
State Agreement Addendums/Grants	\$1,375,467 (67%)
Jail based services contract	\$564,729 (27%)
Medicaid	\$99,500 (5%)
Private insurance	\$13,000 (0.7%)
Patient fees	\$6,000 (0.3%)
Total	\$2,058,696

Expenses	Amount
Salary	\$1,289,523
Benefits	\$495,296
Operational Expenses	\$273,877
Total	\$2,058,696

Net	\$0
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School Health

Tammy Alexander, MSN, RN, CPHN, NCSN

Director



School Health

Major Department Highlights FY 25

- Maintained a nurse in every school
- Celebrated the 25th year with a nurse in every school!
- 87.3% of students assessed by a school nurse were able to return to class and continue learning.
- During this fiscal year, two nurses became nationally certified, and 15 nurses completed the newly required NC Public Health Nurse Credentialing Course.
- From August to February, School Health Clinical Assistants supported school nurses by completing more than 1,800 hours of administrative tasks and provided care to more than 3,900 students under the supervision of the school nurse.

Department Plans for FY 26

- Continue providing robust services to all public schools in Cabarrus County and Kannapolis City; assuring services are available to all students!
- Strive for 90% of students to return to class (this school year = 87.3%)
- Coordinate and provide continuing education to School Nurses based on student trends and nurse requests
- No new schools opening and no new positions requested



School Health

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$4,843,149	\$5,346,757	\$5,582,196	4.4%
Expenses	\$4,838,775	\$5,346,757	\$5,582,196	

- Increased expenses for benefits, cost of living adjustments, and merit increases: \$235,439

School Health FY 2026 Budget Proposal

Funding	Amount
Requested County Contribution	\$5,501,213 (98.5%)
State Agreement Addendum/Grants	\$50,000 (0.9%)
Paid Services (CCS KidsPlus and Summer Programs)	\$30,983 (0.6%)
Total	\$5,582,196

Expenses	Amount
Salary	\$3,739,818
Benefits	\$1,769,714
Operational Expenses	\$72,664
Total	\$5,582,196

Net	\$0
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Dental Health
Elly Steel, DMD, MPH
Director



Dental Health

Major Department Highlights FY 25

- Completed expansion of Kannapolis Dental Clinic, increasing number of operatories from 6 to 9
- Transitioned to Cloud Based Electronic Dental Record which allows paperless registration forms, automated reminders, and built-in text messaging
- Expanded community oral health program by providing care at 45 schools and use of Community Health Unit bus

Department Plans for FY 26

- Continue providing high quality dental care to all ages based on continued need and lack of providers in Cabarrus County
- Adding full time Dentist, 2 Dental Assistants, Accounting Technician based on expanded hygiene bays in Kannapolis and expansion of mobile unit
- Adding Community Oral Health Manager from recently awarded School Based Oral Health Expansion into Early Childhood Centers
- CHA continues to be one of few dental programs that provides sliding fee based on income and/or nominal fee
- Cabarrus County improving on number of dentists per capita but still need due to community growth and few providers accepting Medicaid



Dental Health

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$6,604,765	\$7,637,166	\$8,119,461	
Expenses	\$5,180,045	\$6,379,469	\$6,678,331	
Net	\$1,424,719	\$1,257,697*	\$1,441,130	14.58%

- Projected increased revenue based on new providers and increased billable services: \$183,433

Dental FY 2026 Budget Proposal

Funding	Amount
Medicaid Settlement	\$3,790,542 (47%)
Medicaid Reimbursement	\$2,960,000 (36%)
Grants & Miscellaneous	\$398,919 (5%)
Private Insurance	\$630,000 (8%)
Patient Fees	\$340,000 (4%)
Total	\$8,119,461

Expenses	Amount
Salary	\$4,371,007
Benefits	\$1,596,544
Operational Expenses	\$710,780
Total	\$6,678,331

Net	\$1,441,130
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Clinical Services
Megan Easterday, MD
Director



Clinical Services

Major Department Highlights FY 25

- Increased access to adults for primary care services (now accepting new patients most days of the week)
- Implemented a Sliding Fee Discount Program for Adult Primary Care
- Established more robust clinical quality improvement team
- Implementation of digital check-in and pilot of online booking for primary care patients.

Department Plans for FY 26

- Continue to build Primary Care operations based on growing demand for care in Cabarrus County
- One of few providers with a sliding scale/nominal fee for uninsured
- Adding a full time Family Medicine Physician based on need in Cabarrus County for Primary Care providers
- Anticipate increase in Medicare reimbursement with increased aging population in Adult Health expansion



Clinical Services:

Family Medicine (Pediatrics & Adult Primary Care) & Women's Health/OBGYN

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$2,954,635	\$3,299,171	\$3,837,376	16.31%
Expenses	\$2,924,908	\$3,299,171	\$3,837,376	

- Adult Primary Care; additional physician for Family Medicine leading to an increase in services: \$538,205

Clinical Services

FY 2026 Budget Proposal

Funding	Amount
Medicaid & Medicaid Settlement	\$2,605,842 (68%)
State Agreement Addendums/Grants	\$490,087 (13%)
Patient Fees & MISC	\$293,397 (8%)
Requested County Contribution	\$200,000 (5%)
Private Insurance	\$175,000 (4%)
Medicare	\$73,050 (2%)
Total	\$3,837,376

Expenses	Amount
Salary	\$2,683,548
Benefits	\$790,807
Operational Expenses	\$363,021
Total	\$3,837,376

Net	\$0
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Communicable Disease

Major Department Highlights FY 25

- Finalization of all COVID-related grants (including 11-county regional workforce development grant)
- Investigation/Surveillance/Mitigation of 32 outbreaks in Cabarrus County
- Collaboration with community partners, such as, El Puente, the Community Free Clinic and Cabarrus County Schools to offer outreach vaccination clinics
- Education and implementation of RSV vaccine in all clinical areas

Department Plans for FY 26

- Continue providing high quality care for this mandated service
- Expansion of services offered in the Sexually Transmitted Infections clinic (DoxyPep, Express Clinic, Hep C Treatment)
- Implement coordinated systems to identify patients with vaccine gaps and connect them to immunization services
- Strengthen partnerships and formalize processes with long-term care facilities in collaboration with Environmental Health as it pertains to the control of communicable diseases



Communicable Disease

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$4,342,117	\$2,587,122	\$1,927,896	-25.48%
Expenses	\$4,228,051	\$2,587,122	\$1,927,896	

- COVID grants/funds: \$(659,226)
 - Aware these were ended
- Communicable Disease 4-year average funding pre-Covid, **\$1,092,626**
- FY 2026 returns closer to 'baseline'/what we expect

Communicable Disease FY 2026 Budget Proposal

Funding	Amount
Requested County Contribution	\$1,173,635 (61%)
State Agreement Addendums/Grants	\$253,626 (13%)
Medicaid	\$226,100 (12%)
Private Insurance	\$184,477 (9%)
Patient Fees & MISC	\$73,626 (4%)
Medicare	\$16,432 (1%)
Total	\$1,927,896

Expenses	Amount
Salary	\$1,162,867
Benefits	\$422,606
Operational Expenses	\$342,423
Total	\$1,927,896

Net	\$0
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Care Management

Care Management for At-Risk Children (CMARC) and Care Management for High-Risk Pregnancy (CMHRP)

Major Department Highlights FY 25

- Implemented integrated CMARC care managers at CHA-Kannapolis two days per week to provide face-to-face support in the Pediatric and WIC Departments
- Provided Technical Assistance and Program Supervision to Rowan County Local Health Department for Care Management Services. Improved performance measures to ensure state compliance in each benchmark and modeled a regional approach to collaboration

Department Plans for FY 26

- Continue advocacy and feedback to support the continuation of Care Management services state-wide through Pre-paid Health Plan contracts
- Host our annual Community Baby Shower and Block Party in Fall 2025 targeting pregnant women and families with young children



Care Management

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$1,480,280	\$1,492,364	\$1,567,780	5.05%
Expenses	\$1,341,827	\$1,492,364	\$1,567,780	

- Benefits, cost of living adjustments, and merit increases: \$75,416

Care Management FY 2026 Budget Proposal

Funding	Amount
Medicaid	\$1,209,936 (77%)
State Agreement Addendums/Grants	\$357,844 (23%)
Total	\$1,567,780

Expenses	Amount
Salary	\$955,265
Benefits	\$355,390
Operational Expenses	\$257,125
Total	\$1,567,780

Net	\$0
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Environmental Health

Major Department Highlights FY 25

- Completed three-year baseline Risk Factor Study (RFS). Included Healthcare, Schools, Restaurants, and Retail Food facilities
- Created two Team Lead positions - OSWW and Childcare
- On-site Wastewater (OSWW) team authorized in Tattoo program (5 staff)

Department Plans for FY 26

- Continue providing mandated service with excellent customer service!
- Received new three-year NEHA RFFM Grant funding totaling \$282,789 to support CHA and the NC Retail Program Standards Network
- Economic impacts to fee projections (OSWW, Wells, Temporary Food Event permits, plan review); modest projections for fees



Environmental Health

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$1,864,934	\$1,996,588	\$2,086,162	4.49%
Expenses	\$1,712,590	\$1,996,588	\$2,086,162	

- Increased expenses for benefits, cost of living adjustments, and merit increases: \$89,574

Environmental Health FY 2026 Budget Proposal

Funding	Amount
Requested County Contribution	\$1,569,510 (75%)
Environmental Health Fees	\$307,849 (15%)
Grant – National Environmental Health Association (NEHA)	\$112,621 (5%)
Food & Lodging (State grant + Temporary Food Establishment permits)	\$61,000 (3%)
West Nile Virus & Mosquito/Tick Suppression	\$35,182 (2%)
Total	\$2,086,162
Expenses	Amount
Salary	\$1,404,555
Benefits	\$540,845
Operational Expenses	\$140,762
Total	\$2,086,162
Total	\$0



Community Impact
Alicia Primus, DHA, MPH, CHES
Director



Women, Infant and Children (WIC)

Major Department Highlights FY 25

- **20% growth in participation from June 2024 to March 2025**
- Adoption of the NC WIC Modernization program separating nutrition education and food benefit issuance to prevent lapse in benefits
- Partnership with Centralized Services to improve live answer rate from 46.0% in FY24 to 72.5% FY25 and average time to answer from 05:59 to 04:10 (consistently under 2:00 since March '25)
- 100% Customer Satisfaction Score in past two cycles

Department Plans for FY 26

- CHA is the only provider of WIC in Cabarrus County helping to address food security
- Continue to provide excellent service to WIC participants
- Continue to enhance recruitment and retention of Cabarrus County WIC participants
- Continue to expand services to the eastern part of the county through deployment of the CHA Community Health Unit to Mount Pleasant and other areas of opportunity



Women, Infant and Children (WIC)

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$928,551	\$902,642	\$801,370	-11.22%
Fund Balance			\$118,437	
Expenses	\$928,672	\$902,642	\$919,807	

- WIC has been in a rebuilding phase after experiencing a reduction in caseload following the end of COVID-era accommodations.
- \$(101,272): Decrease in budget due to State Agreement Addendum funding. We anticipate the State to review caseload in September or October and consider adjusting funding at that time.
- The caseload continues to increase each year. We had 2 caseload adjustments in FY25 that resulted in an increase in funding as well as an increase in price per participant.

WIC FY 2026 Budget Proposal

Funding	Amount
State Agreement Addendums/Grant	\$801,370 (87%)
Fund Balance Appropriation	\$118,437 (13%)
Total	\$919,807

Expenses	Amount
Salary	\$628,987
Benefits	\$253,755
Operational Expenses	\$37,065
Total	\$919,807

Net	\$0
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What Makes Up Community Impact?

- 10 Essential Services
- Healthy Cabarrus
- REACH
- Minority Diabetes Prevention Program
- Health Promotion
- Lifestyle Medicine
- Elevate
- NC Behavioral Health Equity Initiative – Wake Forest
- NC Central University Healthy Living Partnership
- Behavioral Health – STOP Grant
- Drug Free Communities
- Harm Reduction
- Triple P
- Prescription Drug Overdose
- Teen Pregnancy Prevention Initiative
- Pathways to Success – STOP Grant



Community Impact

Major Department Highlights FY 25

- Successful regional launch of Community Health Needs Assessment
- Minority Diabetes Prevention Program (MDPP) offerings now include the Living Healthy with Diabetes and Chronic Disease Course
- Deployed 8 staff to Helene Response
- Expansion of the mobile health unit to include WIC and Dental services.

Department Plans for FY 26

- Continue addressing community needs based on community data; seek funding opportunities to address needs
- Expansion of Lifestyle Medicine to CHA's Adult Health Services
- MDPP expansion to include diabetes management support as well.
- Offering preparedness staff trainings and discussion-based exercises leading up to our next full-scale exercise



Community Impact

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$3,504,968	\$4,234,408	\$3,237,271	-23.55%
Fund Balance			\$56,706	
Expenses	\$3,474,876	\$4,234,408	\$3,293,977	
			\$0	

- \$(56,706) Healthy Cabarrus personnel costs; previous Healthy Cabarrus Director split role with other responsibilities
- \$(132,258) Decrease in funding for Healthy Living, due to end of Office of Rural Health Grant and funding from NCCU.
- \$(382,370) Elevate carryover funds used in FY25
- \$(159,259) Reduction in funding for REACH due to the vaccine and tobacco component being removed at the Federal level.
- \$(406,522) Community Health Worker Grant ended.
- \$(112,070) Recovery Supportive Housing Grant ended.
- \$181,008 Net increase for the STOP Grants.
- \$71,040 Increase for the Drug Free Communities Grant.
- Total decrease: \$(997,137)

Community Impact FY 2026 Budget Proposal

Funding	Amount
State Agreements Addendums/Grants	\$3,083,261 (94%)
Requested County Contribution (Healthy Cabarrus)	\$119,010 (4%)
Fund Balance Appropriation	\$56,706 (2%)
Private Donations	\$35,000 (1%)
Total	\$3,237,271
Expenses	Amount
Salary	\$1,226,718
Benefits	\$483,403
Operational Expenses	\$1,583,856
Total	\$3,293,977
Net	\$0

Community Impact Considerations for FY 2026

- The uncertainty of federal and grant funding continues to be a concern that we readily monitor.
- Reduction in the number of grants and awarded amounts.
- Federal awards not anticipating to carryover any funds from FY25.



Support Services
Rolanda Patrick, MPH
Deputy Health Director



Support Services

Human Resources, Finance, Marketing, Performance Management, Facilities, General Administration

Major Department Highlights FY 25

- Successfully implemented six current strategic priorities
- Kicked off Strategic Plan
- Infrastructure – Brown Mill and Kannapolis renovations
- Added Facilities position to support growth and maintenance

Department Plans for FY 26

- No new positions for IT, Finance, HR, Facilities or Marketing
- Elimination of Human Resources vacant position
- Continue automating processes across division
- Continue billing efficiencies and enhancements
- Explore technology, internally and externally, to support efficiencies



Support Services

Human Resources, Finance, Marketing,
Performance Management, Facilities, General Administration

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$3,084,519	\$10,087,707	\$8,160,713	-19.10%
Expenses	\$4,307,096	\$10,950,967	\$9,047,704	
			-\$886,991	

- Decrease in funding due use of the Kannapolis Renovation funds and the majority of County ARPA dollars for Brown Mill being expensed in FY25: \$(1,926,994)
- ARPA funding ended March 2025; funding supported Human Resource Information System: (\$80,000):

Support Services

FY 2026 Budget Proposal

Funding	Amount
Fund Balance Appropriation	\$4,857,446 (60%)
Requested County Contribution	\$2,585,974 (32%)
State Agreement Addendums/Grants	\$398,787 (5%)
Interest on Investments	\$235,000 (3%)
Fees & MISC	\$83,506 (1%)
Total	\$8,160,713

Expense	Amount
Salary	\$2,310,753
Benefits	\$1,117,252
Operational Expenses	\$1,369,502
Capital Expenses	\$4,250,197
Total	\$9,047,704

Net	\$(886,991)
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Information Technology

Major Department Highlights FY 25

- Move clinical electronic health record to a cloud-hosted model
- Implement a single solution for telehealth across all CHA programs
- Migrate to cloud-based dental Electronic Health Record with clinical EHR integration
- Deploy integrated credit card readers for clinical and dental health records
- Plan and budget for Brown Mill technology needs

Department Plans for FY 26 (some projects started FY25)

- Continue completing strategic priorities and providing excellent customer service to staff
- Manage the installation of networking and audio/video systems for Brown Mill and any other technology required.
- Finish implementation of new cloud-based phone system
- Finish transition to new backup and disaster recovery system
- Assist with clinical technology enhancements: Electronic Check-in, Health Center Data Reporting



Information Technology

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$810,628	\$813,366	\$841,967	3.52%
Fund Balance			\$378,010	
Expenses	\$1,054,304	\$1,207,803	\$1,219,977	1.01%
Total			\$0	

- Hardware and software costs as well as increase in salary and fringe benefits: \$28,601

Information Technology FY 2026 Budget Proposal

Funding	Amount
Requested County Contribution	\$841,967 (69%)
Fund Balance Appropriation	\$378,010 (31%)
Total	\$1,219,977

Expenses	Amount
Salary	\$528,974
Benefits	\$175,568
Operational Expenses	\$515,435
Total	\$1,219,977

Net	\$0
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Vital Records

Major Department Highlights FY 25

- Fetal death reports moved to electronic processing in NCDAVE
- 100% completion of all delayed death certificates that had been pending medical and personal questions
- Deputy Registrar received Non-Licensed Data Contributor certification to process "Green Burials"

Department Plans for FY 26

- Support funeral homes, hospital registrars, and medical certifiers to ensure death and birth filing times meet state requirements
- Implementation of new NC state requirements for registering out-of-institution births



Vital Records

	FY 2024	FY 2025	FY 2026	% change FY 2025 to FY 2026
Funding	\$79,160	\$80,188	\$83,060	5.98%
Fund Balance			\$986	
Expenses	\$78,036	\$80,188	\$84,046	
Total			\$0	

- Salary, benefit amount underestimated for county request this year; CHA will fund the balance of \$986.

Net Funding by Division/Department

Division	FY 26	Notes
Behavioral Health	\$0	
School Health	\$0	
Dental Health	\$1,441,130	
Clinical Services	\$0	
Communicable Disease	\$0	
Care Management	\$0	
Environmental Health	\$0	
WIC	-\$118,437	Maintain staff until state re-assesses caseload and funding formula
Community Impact	-\$56,706	Support for Healthy Cabarrus; formally supported with some grant funds
Support Services	-\$886,991	Support Services expenses covered by other CHA funds; Centralized Services team
Information Technology	-\$378,010	Hardware & Software
Vital Records	-\$986	CHA support to Vital Records
Total	\$0	

Fund Balance Overview



Anticipated Fund Balance Contribution: FY 2025

Fund Balance Contribution	Amount
May 2025 Projection	\$642,261
Medicaid Cost Settlement Hold Back Payment	\$267,098
Total	\$909,359

Fund Balance History

Year	Fund Balance Change per Year	Fund Balance Totals
FY 19	\$12,104	\$9,069,140
FY 20	\$(705,579)	\$8,363,561
FY 21	\$2,339,101	\$10,702,662
FY 22	\$828,094	\$11,530,756
FY 23	\$125,936	\$11,656,692
FY 24	\$523,996	\$12,180,688
FY 25	\$909,359*	\$13,090,047

*Year not yet complete

Fund Balance Requirements

	Amount	Formula
(A) Current Fund Balance Amount as of June 30, 2025	\$13,090,047	
(B) CHA Proposed FY 2026 Budget	\$38,303,948	
(C) Required Unassigned Fund Balance (15% of Total Budget) <i>We must maintain this as a minimum</i>	\$5,745,592	B * 15%
(D) Requested Assigned Fund Balance – FY 2026 Budget <i>All items in FY 2026 requested for fund balance allocation</i>	\$4,857,446	
(E) Available Fund Balance Remaining	\$2,487,009	A minus C minus D
15% Unassigned plus available	\$8,232,601	C plus E

FY 26 Fund Balance Investment Request

Amount	Approved in FY 2025 Budget; Carryover to FY 2026
\$3,930,859	Brown Mill

Amount	New Investment
\$378,010	Information Technology Hardware & Software
\$360,000	Centralized Services
\$118,437	WIC
\$986	Vital Records
\$56,706	Healthy Cabarrus
\$12,448	Facilities Projects
\$926,587	Total

\$4,857,446	Fund Balance Investment Request Total
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On the Radar for FY 2026

- Make America Healthy Again investments could provide additional opportunities to support Cabarrus County health living initiatives
- Potential reductions to Medicaid will greatly impact CHA
- Federal re-alignment of grants, programs, and departments have unknown impacts on funding (both direct to CHA and via state pass-through)

Key Elements of the FY 2026 Budget

Anchored to our mission, vision, and values

Our mission is to improve individual and community health through services, education, and collaborative action

We envision a thriving community where people make healthy choices in healthy environments



The CHA FY 2026 Budget...

○ Invests in our community!

- Provides support for completion of 2025 Community Health Needs Assessment
- Provides support for completion of the Strategic Plan 2025-2029
- Strategic priority A: Use Data to Improve Health

○ Invests in expanding access to care!

- Expands medical services – Adult Primary Care
- Strategic priority B: Develop Internal and External Practices, Programs and Policies that Achieve Equity
- Strategic priority C: Build and Sustain Collaborative Systems that Address Social Determinants of Health

○ Invests in our human capital!

- Provides staff merit and a cost-of-living adjustment (COLA)
- Strategic priority D: Transform Agency Capacity, Culture and Practices to Achieve Excellence

○ Invests in infrastructure!

- Supports completion of Brown Mill to expand services in central Cabarrus County
- Enhances IT Hardware and Software
- Enhances security (software and physical)
- Strategic priority D: Transform Agency Capacity, Culture and Practices to Achieve Excellence



Cabarrus Health Alliance



FY 26 Preliminary Budget

\$38,303,948





THANK YOU!





Conflict of Interest Forms

Erin Shoe, MPH



I. HEALTH DIRECTOR REMARKS

Erin Shoe, MPH



J. ANNOUNCEMENTS

Chairperson Lara Pons, MD



K. Motion to Adjourn

Chairperson Lara Pons, MD



Supplementary Documents Linked to Agenda Items



Supplementary Documents Linked to Agenda Items



DRAFT



Public Health Authority of Cabarrus County
Board Meeting Minutes
March 18, 2025

A regular meeting of The Public Health Authority Board was held on Tuesday, March 18, 2025.

Board members attended in-person at CHA.

Members Present:

- Lara Pons, MD, Chair
- Mark Spitzer, Vice-Chair
- Natasha Lipscomb
- Laura Lindsey
- Amy Jewell
- Kerry Dove
- Cecilia Plez
- Asha Rodriguez
- Daryle Adams

Members Absent: None

Staff Present: Erin Shoe, Rolanda Patrick, Mariah Kendrick, April Sloop, Sue Yates, Jamie Newman, Megan Easterday, Amanda Prevette

Guest and Members of the Public Present: Brian Burchfield, Paula Yost, Geraldine Gardner

CALL TO ORDER

Chairperson Lara Pons called the meeting to order at 5:27pm.

ADOPTION OF THE AGENDA

Chairperson Dr. Lara Pons requested a motion to adopt the agenda. Laura Lindsey moved. Daryle Adams seconded. Motion and approval carried unanimously.

APPROVAL OF THE MINUTES

Chairperson Lara Pons requested a motion to approve the February 2025 minutes. Cecilia Plez moved. Natasha Lipscomb seconded. Motion and approval carried unanimously.

APPROVAL OF CLOSED MINUTES

Chairperson Lara Pons requested a motion to approve the February 2025 Closed Session Minutes. Natasha Lipscomb moved. Vice-Chair Mark Spitzer seconded. Motion and approval carried unanimously

DRAFT

NEW BOARD MEMBER INSTALLATION

Notary Alisha Richards installed new board member, Laura Lindsey, by providing the Oath of Office. Ms. Lindsey was successfully sworn in as the Cabarrus County Commissioner representative on the CHA Board.

INFORMAL PUBLIC COMMENTS

No public comments.

REPORTS

Health Insurance Renewal

Brian Burchfield, Burchfield Insurance Group, presented the Health Insurance Renewal overview. Brian shared that CHA spends approximately \$2.1 million annually in health insurance premiums. CHA currently has 12 retiree members, employed by July 1, 2004, on the plan. Twelve (12) additional employees are expected to qualify for the benefit should they remain and retire with CHA. Retirees are enrolled in a plan through the individual marketplace that provides the same network and a similar level of coverage. The strategy includes continuing to pay the premium cost for retirees and to provide a Health Reimbursement Arrangement (HRA) that reimburses deductible and coinsurance expenses. The 'out of pocket cost' remains the same as active employees. This decision to transition retirees to an individual plan positively impacted CHA's health insurance renewal with a decrease in renewal rate.

Child Protection & Fatality Task Force

Paula Yost, Chair of the Cabarrus County Child Protection & Fatality Team (CPFT), shared "The State of our Children: A 2024 Report." Paula provided an overview of what the CPFT does along with a list of community partners. She shared the 2024 Department of Human Services (DHS) cases (including investigations, assessments, requests abuse and child fatalities). Paula shared the rising cases of child suicide and a resource parents can utilize to help navigate their child's ability to thrive. She also shared the importance of social workers and the vital role they play in the community. Paula presented the goal of reducing newborn ER visits & zero infant fatalities. In closing, Paula shared the successes of the team as they continue to manage crisis the best way possible, relying on community partners to help prevention.

Strategic Planning Kick-off

Executive Director of Centralina Regional Council, Geraldine Gardner, presented the Strategic Planning Kick-Off. She reviewed the work already completed in Phase I: Vision, Mission, and Values; shared about Phase II: Discussion of the Process and Timeline; ending with Phase III - Next Steps. She highlighted organizational benefits, plan content and goal development. Lastly, Geraldine emphasized the focus on internal and external progress by collecting data and measuring community impact.

Finance Committee Report

Chief Finance Officer, Sue Yates presented the following reports:

DRAFT

- CHA Financial Summary as of January 31, 2025. The summary includes revenues and expenditures, actuals for past and present fiscal year, and the year-to-date collected percentages.
 - Reviewed and recommended for approval by Finance Committee 3/11/2025.
 - Net positive amount of \$63,129.
 - Revenues include the Medicaid Cost Settlement.
- CHA Snapshot as of January 31, 2025. Shows the budget, actuals, and year-to-date percentage collected for each department.
 - Reviewed and recommended for approval by Finance Committee 3/11/2025.
 - All departments are in ‘the green’.

CONSENT AGENDA

Finance Policies & Budget Revisions

Sue Yates presented an overview of the Finance Policies & Budget Revisions. There are currently four (4) Finance Revisions and three (3) Budget Revisions. All were reviewed by both the Executive and Finance Committee on 3/11/25.

The Finance Policy revisions include the following:

1. Travel Policy
2. Dental Clinic Debt Management Policy
3. Dental Clinic Free Policy
4. Dental Clinic Eligibility Policy

The Budget Revisions include the following:

1. State for Investment in Performance Management – increased \$13, 204
2. BlueCross BlueShield for Dental Services - increased \$6, 204
3. Medicaid for Care Management for High-Risk Pregnancies - increased \$90,000

Sliding Fee Schedule

Sue Yates presented the Sliding Fee Schedule for Adult Primary Care, Dental, and Behavioral Health. The fee schedule reflects the Federal Poverty Guidelines. It was reviewed and recommended for approval by the Finance Committee on 3/11/2025.

BUSINESS AGENDA

Nomination of New Board Members

Public Health Director, Erin Shoe, presented the Nomination of New Board Members. If reappointed Board members will serve the following terms:

Asha Rodriguez: 7/1/2025 - 6/30/2028; *Local hospital appointee by the hospital governing body*

Kerry Dove: 7/1/2025 - 6/30/2028; *Local practicing dentist*

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Daryle Adams: 7/1/2025-6/30/2028; recommendation was made to the Board to waive the one (1) year wait as Amy Jewell is with Cabarrus County Schools in the mental health board role. If Mr. Adams is not re-appointed, the seat transitions to Cabarrus County Schools and the board feels it is good to have a representative from each system. Mr. Adams also brings a wealth of historical knowledge to a board with several new members.

Chairperson Lara Pons requested a motion for the nomination of New Board Members. Cecilia Plez moved. Vice-Chair Mark Spitzer seconded. Motion and approval carried unanimously.

HEALTH DIRECTOR REMARKS

Erin Shoe shared the Health Director's Remarks.

- CHA has seven (7) federal grants under review. As of now, there is no notice or change in program activity. The agency will continue as normal.
- CHA's three (3) CDC employees have received notice to return to work. They are an asset to CHA and we appreciate all they do!
- Brown Mill is scheduled to be completed mid-December 2026. A possible launch will take place in January 2027. The neighboring housing units will be complete in the next three weeks.
- CHA Adult Primary Care will open April 2025. We are excited to begin offering this service!
- The 2025 Community Health Needs Assessment is now open through April 17, 2025.
- The state alerted the rise in suicide attempts reported in the ER. CHA will continue to accelerate resources such as QPR (Question, Persuade & Refer) training, and utilization of applications such as Calm.

ANNOUNCEMENTS

No announcements.

MOTION TO ADJOURN

No further business to come before the Board.

Chairperson Lara Pons requested a motion to adjourn the meeting. Amy Jewell moved. Asha Rodriguez seconded the motion. Motion and approval carried unanimously.

The meeting was adjourned at 8:00pm.

The next meeting of the Board will be May 20, 2025 at 5:30pm.

Lara Pons, MD, Chair

Public Health Authority Board of Commissioners

DRAFT

ATTEST

Erin Shoe, MPH

Public Health Director

Minutes Taken by Mariah Kendrick

Governance Program Manager



Cabarrus Health Alliance Board Meeting Agenda Form

Meeting Date: May 20, 2025

Name of Item: Annual Finance Policy Review

Submitted by: Sue Yates

Expected Length of Presentation: 5 minutes

Brief Summary:

Policies are reviewed at least annually for accreditation purposes and revisions are made when necessary.

Requested Action:

To approve the following reviewed and revised policies:

- Public Health Primary Care Services Fee Policy – no changes
- Gift Card Policy – New policy
- Outpatient Behavioral Health Eligibility Policy – added language around verbal declaration of income due to hardship and removed residency requirements. Increase fees to start at \$10 and increased maximum fee based on fee schedule.
- Contract Procurement Policy – took out gift card section to create separate policy; added direction on obtaining multiple quotes and determination of value; added definitions of receiver, responsible bidder, responsive bidder and requisitioners

Previous Action/Discussion on this item? If yes, explain

Yes - The reviewed/revised policies were discussed & approved at the Finance Committee meeting.

Items reviewed by:

Sue Yates, Chief Finance Officer
Erin Shoe, Health Director
Finance Subcommittee



**SUBJECT: PUBLIC HEALTH & PRIMARY CARE SERVICES
FEE POLICY**

EFFECTIVE DATE: July, 1999

REVISION DATE(S): June, 2000; September 2002; January 2004; August 2006;
November 13, 2007; June 17, 2008; July 26, 2010; December 20,
2011; September 27, 2013; September 26, 2014; May 9, 2017;
October 26, 2017; August 1, 2018; September 29, 2021; May 31,
2022

DATE OF LAST REVIEW: June, 2000; September 2002; January 2004; August 2006;
November 13, 2007; June 17, 2008; July 30, 2009; July 26, 2010;
December 20, 2011; January 14, 2013; September 27, 2013;
September 26, 2014; December 30, 2015; December 30, 2016;
May 9, 2017; October 26, 2017; August 1, 2018; August 1, 2019;
July 30, 2020; July 26, 2021; September 29, 2021; May 31, 2022;
May 16, 2023, May 20, 2025

POLICY STATEMENT: This policy is being written to define and implement charges for public health and primary care services rendered by the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA). This policy does not include dental services. This policy may be revised at any time if necessary and will be reviewed at least annually.

Fees for the CHA services are authorized in accordance with a plan recommended by the CHA Board of Directors when they are not otherwise prohibited by law.

FEES

A master list of charges for all services rendered will be updated as needed and no less than annually. The Board can request to review these charges at any time according to board policy. (1)

Fees will be determined by studying the cost of providing the service and also a Geographic Adjustment Factor (GAF) and/or Customized Fee Analyzer may be used to determine charges.

SLIDING FEE SCALES

Sliding fee scales received from the state will be utilized for the public health programs supported by state/federal dollars. Assessment of family size and income (according to guidelines from the CHA Eligibility Policy) will be applied to determine individual's charges. Primary care services not covered by state and/or federal grant funds will have fees and copays assessed.

PRIMARY CARE

For non-mandated services, flat rate fees will be established.

PROGRAM SERVICES

When a client has been assessed according to eligibility guidelines for public health program

(1) See CHA Corporate Resolution, Section No. Admin. 015, Subject: Fee Policy, change approved by CHA Board 05/16/00.

services, the following NC Administrative Code requirements will be followed:

- a. No one will be denied services based solely on the **inability** to pay. (2)
- b. Patient charges must be assessed upon family size and income (use of a sliding fee scale), if state/federal dollars are budgeted to support the program.
- c. Clients whose documented income is at or below 100% of the Federal Poverty level are not charged for services, neither are they denied services nor subject to variation in services due to the inability to pay if state/federal dollars are budgeted to support the program.
- d. There shall be no minimum fee requirement or surcharge that is indiscriminately applied to all patients.
- e. Donations can be accepted from any patient regardless of income status as long as they are voluntary. There cannot be any “schedule of donations”, bills for donations or implied or overt coercion. Approved policy billing requirements are not waived because of client donations.
- f. CHA must continue to use an acceptable accounts receivable system which reflects total charge, adjustment, balance, and amount collected. The system of choice must balance.
- g. According to General Statutes, there cannot be a charge imposed on the patient for Communicable Disease activity.
- h. Esuperbills will be created in the Electric Medical Record system by providers at the time of a visit for the services received for that day. In the event a procedure was omitted that was performed, the appropriate party will be billed.
- i. Title X funds may be used to provide non-title X patient services (i.e., thyroid test) as long as adequate title X funds are available to provide contraceptive care, if approved by the Clinical Director.

Account collections and bad debt write-off activities are addressed in the CHA Debt Management Policy.

340B

Programs utilizing 340B purchased medication at CHA include, Family Planning (Title X), STD, and Tuberculosis.

IUDs, Nexplanons, and Depo that are billed through the Family Planning Clinic process must bill Medicaid the actual (or acquisition) cost which was paid for the method/device, and no dispensing fee is allowed.

Other Family Planning contraceptives that are dispensed and billed through the Family Planning Clinic process (health departments that fill contraceptive prescriptions only for clients seen at CHA) must bill Medicaid the actual (or acquisition) cost which was paid for the method/device and no dispensing fee is allowed.

Utilizing the UD-modifier when billing Medicaid for family planning methods and devices purchased at the 340B rate will let Medicaid know this method did not qualify for the rebate process. This modifier does not alert Medicaid to the actual (acquisition) cost that you paid to purchase the device. Note that the FP-modifier must be used in addition to the UD-modifier for

(2) The inability to pay is defined as a 0% assessed eligible client with no third party payer.

the claim in order for Be Smart and Regular Medicaid to cover the method/device.
Fees for drugs and devices billed to private insurance or billed to self-pay patients can be based on usual and customary charges.

OPIOID/MAT CLINIC

Individuals seeking treatment for Opioid Use Disorder through Maternal Health Clinic with pending Medicaid status will be charged for visits, but will be allowed to defer payments until after the 50th day. If the individuals Medicaid application is still pending or they have not yet applied they will be responsible for paying the estimated charge at the time of the visit. They will also be required at that time to start making payments on their prior balance.

Cabarrus Health Alliance Board Chairman

Date



SUBJECT: GIFT CARD POLICY

EFFECTIVE DATE: May 20, 2025

REVISION DATE: May 20, 2025

REVIEW DATE: May 20, 2025

POLICY STATEMENT: The purpose of this policy is to set forth guidelines and procedures for the acquisition, storage, distribution, and reconciliation of gift cards, e-gift cards, gift certificates, public/private transportation passes, and tickets for events or attractions, (collectively called gift cards) purchased for clients/program participants and subawards. Additionally, this is to provide a uniform policy that is in conformance with the IRS regulations related to the issuance of the cards.

Gift cards can be susceptible to fraud or misappropriation because they lack the audit trail that exists with a check or other forms of payment. As a result, CHA places strict restrictions concerning the purchase and distribution of gift cards.

As such, when the use of gifts cards is necessary, the policies and procedures outlined below must be adhered to at all times. **Failure to follow the policies and procedures stated in this Policy as well as maintain appropriate supporting documentation can result in the suspension of the privilege to purchase and distribute gift cards.**

Gift cards should be used sparingly and only for specific, allowable purposes, such as participant support costs for conferences or training, or as incentives for program participation, not for general employee compensation or bonuses.

DEFINITION:

Cash/Gift Card	A gift card is defined as any pre-paid stored value money card issued by a retailer or a bank to be used as an alternative to cash. Examples of a gift card includes cash cards, e-gift cards, gift certificates, public/private transportation passes, and tickets for events or attractions.
Grant-Funded	Funded by revenues awarded or allocated from another party for a designated purpose.
Incentive	Targeted, performance-based encouragement programs that helps an individual to grow and thrive.
Monitoring	A prescribed time period, with a beginning and ending date, where a systematic review is observed or checked for progress or quality

Reimbursement	A claim to obtain actual costs paid that is documented by a receipt or log. Includes time, product, travel, etc.
Subrecipient	In context of federal grants and contracts; is a non-federal entity that receives a subaward from a pass-through entity to carry out part of a federal program but does not directly a beneficiary of such program
Third-Party	A person or group outside the main two primary entities.
W9	The IRS tax form used to confirm and collect key information about person(s) or business for tax purposes.

PROCEDURES TO BE FOLLOWED:

Application

This policy applies to the purchase of gift cards, e-gift cards, gift certificates, public or private transportation passes, and tickets for events or attractions purchased for clients/program participants and subawards.

When federal funds are being used, the requirements of this policy also apply to any sub-recipient of the funds.

CHA Employees

Using CHA funds to purchase gift cards to employees is prohibited. Per the IRS, gift cards are considered equivalent to cash and must be reported as taxable income. They fall under the category of cash equivalent fringe benefits, which means their value must be included in an employee's wages and may be subject to withholding for Social Security and Medicare Tax.

Grant Funded

Gift cards may be purchased only if allowed under the terms and conditions of the grant award. If using grant funds, the Program Manager shall ensure gift card purchases and distributions align with the specific terms and conditions of the grant. Gift cards can be allowable on federal grants under very specific circumstances, primarily for limited participant support costs like stipends or subsistence allowances, travel allowances, or as incentives for human subjects, requires prior approval and careful control to ensure they are used for allowable purposes.

General Allowable Uses

- Gift cards may be used to cover limited participant support costs such as stipends or subsistence allowances, or travel allowances for participants or trainees in connection with conferences, sessions, classes, or training projects.

Examples of Allowable Uses:

Incentive payments to volunteers or patients participating in a grant-supported project or program.

General Unallowable Uses

- Gift cards cannot be used to purchase unallowable items, such as alcohol, tobacco, or entertainment.
- Gift cards are not allowed for general expenses or as a form of compensation for employees or contractors.

Responsibilities

As with all procurement responsibilities, all CHA employees are expected to make purchases using good judgment, and acting in accordance with all rules, policies, codes, North Carolina General Statutes, Federal Statutes, and procedures that govern gift card purchases. Requisitioners, Approvers, Purchasing Agents, and Disseminators will be held accountable for unauthorized purchases and improper gift card purchasing, maintaining and distributing practices.

Modification

The procedures contained in this Policy are administrative and the Finance Dept may change policy as necessary to comply with state and federal law.

Procedures

Gift cards should only be purchased as needed and be secured at all times (in the Finance safe) until distributed. Gift cards must be distributed within thirty (30) days of purchase.

The following procedure shall be followed for requesting, the procurement, documentation, storage, and dissemination of gift cards and cash equivalents (i.e., movie tickets, gift certificates, etc.)

- 1) Department Head must receive prior approval to purchase gift cards from grantor when applicable. This may be done by requesting a signed and dated letter explaining the number of cards, the amount, total value of expenditure, what program this is for and specifically stating what the gift cards may/may not purchase (see the attached sample).

The above does not pertain to subawards. For subawards, please see Subaward Grant section.

- 2) All gift cards or cash equivalent must be procured according to the Purchasing Policy and have prior CEO and/or CFO approval.

- 3) Gift card value should not exceed \$25.00.
- 4) Once purchased, all cards must be inventoried according to the Gift Card Control Log (see SharePoint) and kept in the Finance safe.
- 5) Finance staff will be available during regular business hours to disperse cards to staff as needed.
- 6) Dispersed cards must be signed for by staff upon their removal from the safe on the Gift Card Control Log. This Gift Card Control Log will accompany gift cards in the Finance safe.
 - (i) Gift cards given to program participants or CHA clients as incentives must also be documented by obtaining a separate signature from the receiving participant/client. This may be done on a copy of the Gift Card Control Log.
 - (ii) When a gift card is spent on supplies, the receipt for the purchase must be attached to the Gift Card Control Log.
- 7) All gift cards or cash equivalent must be spent in the grant budget period or agency fiscal year in which they were purchased. Exceptions only with prior written approval from grantor.
- 8) Only the CHA Purchasing Agent may purchase gift cards, bus passes, etc.
- 9) When not in the safe, gift cards are the requestor's and/or program manager's responsibilities at all times. The distributor will be held financially responsible should the gift cards become lost or missing.
- 10) If gift cards are stolen or damaged, please contact the CHA Finance Dept immediately.
- 11) If gift cards are damaged, please contact the CHA Finance Dept immediately. Finance will procure replacement cards with non-damaged cards.

For Grant Subawards

Gift cards are the equivalent of cash.

Gift cards should not be an answer to spend down your funds at the end of the grant year.

CHA should not purchase gift cards on behalf of subawards.

Gift cards purchased by CHA must be given out by CHA staff.

Third Party Purchase of Gift Cards:

Programs that currently reimburse subawards for gift card purchases by a third party must have prior approval from CFO or Assistant Finance Officer (AFO). Subawards may not purchase gift cards without this prior approval.

To obtain an approval for a third party to purchase gift cards, the subrecipient must showcase that they have a strong gift card policy in place. A copy of their approved Gift Card Policy & Procedure must be sent to CHA Finance for review and approval. If the subrecipient does not have a policy, gift cards cannot be a component of their program.

Finance Purchase of Gift Cards:

1. CHA staff (Program Manager) request subrecipient submit their organization's gift card policy.
2. Subaward staff contacts submit a copy of their gift card policy along with the request detailing why gift cards are a program necessity.
3. The policy is forwarded to CFO and AFO for review and approval.
4. If approved, the subaward sites can purchase gift cards directly.
5. Gift card value should not exceed \$25.00
6. Gift cards must be distributed within thirty (30) days of purchase.
7. Subaward sites submit for reimbursement - once gift cards are distributed and signatures logs are obtained.

All gift cards must have been distributed before the end of the grant year as gift cards are not allowed to roll over to the next FY.

Program Manager will ensure that all completed subawards logs are turned in to Finance no later than **May 5th**. Logs should be completed in its entirety with client's printed name and signature.

Nonprofit Subawards

Nonprofits giving gift cards, especially to volunteers or employees, are treated as cash equivalents by the IRS, making them taxable income for the recipient, and the nonprofit must report and withhold taxes accordingly

Program Manager will ensure the nonprofit subaward seek guidance from tax advisors or legal counsel to ensure compliance with all applicable laws and regulations.

Gift Card Distribution:

Written Agreement: Grantee must provide a log that identifies the following:

- Program Name;
- Why they are receiving the Gift Card;
- Funding Source;
- Value of the Gift Card; and
- Provide information (per grant stipulations) what the Gift Card can be used for
- Provide information (per grant stipulations) what the Gift Card cannot be used to purchase. Example Alcohol, drugs, entertainment, etc.)

Each recipient must print, sign, and date the log when receiving a Gift Card.

This information will not be subject The Freedom of Information Act (FOIA) as personal information is considered an allowable exception.

Cards that have been distributed without obtain proper recipient information may result in the distributor being financially liable for the value of the gift card.

Date

Board Chairman

SUBJECT: **OUTPATIENT BEHAVIORAL HEALTH ELIGIBILITY POLICY**

EFFECTIVE DATE: February 1, 2022

REVISION DATE: March 21, 2023; April 3, 2025

REVIEW DATE: March 5, 2023; March 21, 2023; March 19, 2024

POLICY STATEMENT:

The purpose of this policy is to determine the financial and residency requirements for individuals requesting services from the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA). This policy covers Outpatient Behavioral Health Services only and excludes Integrated Behavioral Health services provided within a clinical setting. The guidelines for the NC Department of Health & Human Services Purchase of Medical Care Services Payment Programs are not part of this policy. Those guidelines can be found online at <https://publichealth.nc.gov/lhd/pomcs.htm>.

CHA shall assure that no person, on the grounds of race, color, age, ethnicity, language, culture, religion, sex, sexual orientation, gender identity or expression, socioeconomic status, marital status, immigration status, national origin, physical or mental disability, handicapping conditions or otherwise qualified handicapped individual, (unless otherwise medically indicated), be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity.

FINANCIAL REQUIREMENTS:

Outpatient Behavioral Health Services, not covered by insurance state and/or federal grant funds, will have nominal fees assessed. CHA will see individuals for Outpatient Behavioral Health services regardless of income status.

Income Guidelines:

The income scales for Outpatient Behavioral Health services will be updated according to state guidelines (usually annually), and clients will be placed on the sliding scale according to their income and family size. CHA's Outpatient Behavioral Health Services Program utilizes the 101-200% sliding fee scale.

ASSESSMENT OF FAMILY SIZE & INCOME:**Determining family size (economic unit):**

To use the Poverty Income Guidelines, the family size must be calculated. A family is defined as a group of related or non-related individuals who are living together as one economic unit. Individuals are considered members of a single family or economic unit when their production of income and consumption of goods are related.

A key rule to apply to all participants, including minors, is that an economic unit must have its own source of income. For example, a pregnant teenager with no income must be considered part of a larger economic unit that provides her support. Also, groups of individuals living in the same house with other individuals may be considered a separate economic unit. For example, two sisters and their respective children who live in the same house are separate economic units if each sister supports herself and her children.

If an unemancipated minor, (1) requesting Outpatient Behavioral Health services, does not request confidential contact, the parents' income and insurance information should be taken if a parent is available to provide this information. If a parent is not available, the minor is considered a family of one and only their income is assessed.

Any participant requesting confidential services should be treated as a "family of one" and considered on the basis of their resources alone.

Other examples of economic units are:

- a foster child assigned by DSS is a family of one with income considered to be that paid to the foster parent for support of the child. A foster child cannot confer adjunct income eligibility on family members.
- a student maintaining a separate residence and receiving most of her/his support from her/his parents or guardians may be counted as a dependent of the family or be considered a family of one according to the income of the student.
- an individual or family in an institution is considered a separate economic unit. For example, if a mother and her children were staying in a shelter for battered women, the income of the other residents is not included.

Determining Income:

In determining income, it is important to remember that a person's income must be counted if he/she is counted as a family member.

We reserve the right to verify by telephone any information needed to help in determining eligibility such as employment, verification of household members and income information without compromising confidentiality for those that seek confidential services. Medical release and assignment of benefits form will be given to clients to sign when presenting for services.

Documentation and Verification of Income:

Gross income shall be used in fee determinations and shall be defined as the combined cash income received by the economic unit (all members in household contributing to the family unit) from the following sources listed in this section.

An Income Statement should be completed at the time the eligibility is completed and then annually, or whenever a change has occurred in the income status of the family/household unit. This statement also includes an authorization giving CHA the right to verify this information. The eligibility screening will be good for one year unless there has been a change in the income status and confirmation will be required at each visit.

Any applicant unable to provide documentation of household income due to hardship will be allowed to provide verbal declaration.

Any applicant not wanting to disclose income information will be placed on the sliding scale at full fee. Private insurance and/or Medicaid will be billed if applicable.

Sources of Income:

Income from the following sources should be counted:

- Salaries, wages, overtime pay, commissions, fees, and tips
- Earnings from self-employment
- Interest earned on investments
- Periodic trust fund payments
- Public assistance money
- Unemployment compensation
- Alimony payments
- Child support payments
- Military allotments
- Social Security benefits
- Veteran's Administration benefits
- Retirement and pension payments
- Educational stipends in excess of the cost of tuition and books
- Income tax refunds (annual - not quarterly)
- Allowances paid for basic living expenses
- Regular contributions from individuals not living in the household
- Supplementary Security Income (SSI) benefits
- Prize winnings
- Cash earnings, contributions received
- Disability
- Dividends
- Proceeds from the sale of an asset
- Inheritances

Income from the following sources should be counted (continued):

- Life insurance proceeds or one-time settlements
- Military housing benefits (on base or off)
- Payments received under the Job Training Partnership Act
- Payments to volunteers under Title I (VISTA) and Title II (RSVP, foster grandparents and others) of the Domestic Volunteer Service Act of 1973

TIME FRAME:

To determine gross income, agency staff should consider the income of the family for the past 12 months, the family's current income or the family's income from the past six months; whichever best reflects the family's status. Current income is defined as the income received by the household during the month (4.3 weeks) prior to application. The six-month formula must be used to determine eligibility of unemployed persons. Income will be determined six months back and six months forward to total 12 months. There may be other sources of income to consider from the prior months (e.g., unemployment compensation, and child support) in determining income.

Following are some examples in which annual income must be used rather than the six-month formula:

- self-employed persons, including any business or seasonally employed persons whose income fluctuates throughout the year.
- clients that provide services or goods for cash would be considered self-employed and would need to provide verbal declaration of this income.
- a family member on temporary leave of absence (maternal, paternal, family leave, or extended vacation).
- teachers paid on a 10-month basis, who are temporarily on leave during the summer months.

COMPUTING INCOME:

To determine annual or monthly income when you have hourly wages, weekly wages, or bi-weekly wages, use the following approach.

(hourly wage) X	(hours worked/weekly)	X	(52)	=	(Annual Income)
(hourly wage) X	(hours worked/biweekly)	X	(26)	=	(Annual Income)
(hourly wage) X	(hours worked/bimonthly)	X	(24)	=	(Annual Income)
(hourly wage) X	(hours worked/weekly)	X	(4.3)	=	(Average Monthly Income)
(hourly wage) X	(hours worked/biweekly)	X	(2.15)	=	(Average Monthly Income)
(hourly wage) X	(hours worked/bimonthly)	X	(2)	=	(Average Monthly Income)

To convert net income to gross income multiply by 1.25. Multiply gross income by .25 and deduct amount to obtain net income.

When computing income, amounts will not be rounded until data is entered in the computer system.

SLIDING SCALE FEES:

The sliding scale fee uses 101 to 200% of federal poverty level scale. Based on the client's income and family size, the client will be responsible for a fee that reflects their ability to pay.

The clients' fees are set starting at \$10 and increasing in increments of \$5 per income level with a max fee of \$240.04

INSURANCE:

The client management system should include the following information about the client's health insurance coverage:

- Insurance company name, address and telephone number
- Policy number
- Whether or not the individual is covered by the policy
- Whether or not the coverage is an HMO or prepaid plan
- Any known waiting period requirements or benefits exclusions
- Whether or not there are any out-of-network benefits with their HMO plan

The accompanying parent/guardian of an unemancipated minor or a client requesting confidential services with appropriate insurance benefits for requested outpatient behavioral health services would be given the opportunity to choose whether or not to have the insurance filed. This is to avoid breaching the client's confidentiality in the home via notification from insurance company (EOB) of services received at CHA. The insured party may not be aware of the client's request for services. Adult clients, restricting the use of their insurance and or Medicaid, are responsible for paying in full at the time of service. Client will need to sign the Notice to Restrict Billing Insurance form.

Clients who receive outpatient behavioral health services, will be certified and placed on the sliding scale fee and charged accordingly for services not covered by their insurance with the exception of any applicable fees. Fees are the client's responsibility, but will not exceed \$240.04, which is the highest fee on the sliding scale for this program.

Clients with high deductibles will be charged their sliding scale fee while insurance is being billed. Once they reach their deductible, they will then pay their co-insurance and / or Insurance fees.

Since program services are based upon current federal poverty income guidelines anyone found giving false information will be recertified for services and changes noted on eligibility worksheet. If the eligibility is completed electronically, then the client will sign the income

statement at the time eligibility is completed or at their first appointment. If the eligibility is completed in person, then the income statement will be signed at the time of the eligibility appointment. This will be signed by the interviewer as well. The Income Statement will become part of the client record in our client management system

ZERO INCOME/FEE WAIVER:

If the applicant reports zero or very little income, the applicant will be asked to provide a verbal explanation of what the family is actually living on. In most cases, a statement of zero income will be accepted when the applicant lives on income from sources not counted (see Source of Income List).

Applicants either reporting zero income or express hardship in paying a fee will be provided the **Fee Waiver** form to review. For any applicants that meets the criteria on the waiver form, their fees will be waived.

Adult clients that have insurance and or Medicaid, that place a restriction on the use of their health plan, are not eligible for fee waiver.

The following below are acceptable hardships for fee waiver:

1. I am homeless at this time.
2. I am currently staying with a friend/family temporarily and have no source of income.
3. I am living in a shelter.
4. I have been determined, based on my income, to pay a fee at my appointments for this program. However, due to financial barriers, having to pay a fee for my visits would cause me to not be able to keep my appointments.
5. I am a minor seeking mental health services and request confidentiality; therefore, no insurance can be filed and have no ability to pay.

Date

Board Chairman



SUBJECT: **CONTRACT AND PROCUREMENT POLICY**

EFFECTIVE DATE: July 1, 2022

REVISION DATE: July 1, 2022; June 20, 2023; May 20, 2025

REVIEW DATE: July 1, 2022; June 20, 2023; June 18, 2024, August 23, 2024; May 20,2025

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Policy Statement & Purpose

It is the policy of the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (hereinafter referred to as “CHA”) to maintain a responsible procurement process to obtain the best apparatus, supplies, materials, or equipment (hereafter referred to as goods, services, technology, professional services, and construction through fair and open competition at the best price and in compliance with applicable laws, regulations and other requirements. The purpose of this policy is to establish guidelines for employees of CHA that meet or exceed the procurement requirements for the purchases of goods, services, and/or construction or repair projects.

The policies and procedures stated herein can only be successful if individuals involved in the procurement process familiarize themselves with the contents and put forth every effort to comply accordingly. Optimally, the policy should be reviewed by all employees involved in the procurement process. New personnel should examine the policy prior to any participation in the procurement process.

CHA receives funds from a variety of sources, some of which may require different levels of compliance, including but not limited to Federal UG requirements. It is everyone’s responsibility to ensure that we are good stewards of the funds we receive; ensure funds are not wasted; and fraud or embezzlement does not occur. Due to this, CHA employees shall refer to CHA’s Contract & Procurement Standard Operating Procedure (SOP) for guidance related to specific procurement procedures.

Application

This policy applies to contracts, MOUs, MOAs, Subrecipient Agreements, and any purchases made via Procurement Card (P-Card), Purchase Orders (POs), or reimbursement for purchases made on behalf of CHA for goods, services, and/or construction or repair work. Where federal funds are being used for a procurement, the requirements of this policy also apply to any sub-recipient of the funds.

Responsibilities

As with all procurement responsibilities, Purchasing Officers, Purchasing Agents, Approvers, Requisitioners, and Receivers are expected to make purchases using good judgment, and act in accordance with all rules, policies, codes, North Carolina General Statutes, Federal Statutes, and procedures that govern public purchasing practices.

Purchasing Officers, Purchasing Agents, Approvers, Requisitioners, and Receivers may be held financially accountable for unauthorized purchases and improper purchasing and receiving practices.

Modification

The procedures contained in this Policy are administrative and may be changed as necessary at the employee level to comply with state and federal law.

Definitions

These are the definitions for terms used in this policy. CHA recognizes that different definitions for these terms may be found in other state or federal statutes or regulations that apply more specifically to particular programs or activities. For the purposes of this policy, the following definitions apply:

- **Micro-Purchase:** the acquisition of goods or services, the aggregate dollar amount of which does not exceed the *micro-purchase threshold*
- **Micro-Purchase Threshold:** (a) when using state/other funds, the micro-purchase threshold is established to be \$30,000; (b) when using federal funds, the micro-purchase threshold is established to be \$10,000
- **NC IPS:** the North Carolina State Interactive Purchasing System website
- **UG or Federal UG:** Uniform Guidance or Federal Uniform Guidance
- **Responsible Party:** CHA employee who submits requests and supporting documentation for contracts, purchase orders, etc.; the requesting department's/end user's project representative
- **Confirming P.O.:** this occurs when a purchase is initiated by an employee without first obtaining an approved CHA P.O.; the employee then seeks payment for the purchased materials or services through a P.O. in order to encumber funds
- **Blanket P.O.:** (also known as a Standing P.O.) a P.O. that outlines and establishes an ongoing agreement arranged between an organization/customer and a vendor/supplier to deliver goods/services at a predetermined price and on a recurring basis for a specified time period
- **Brand-Specific (procurement):** Brand-specific purchases are those that require the use of the manufacturer's name and product description in the solicitation; items offered in response to the solicitation must be the exact manufacturer, model and type specified. (Competition must be sought whenever possible since brand-specific products may be available from multiple sources of supply.)
- **Sole Source (procurement):** When a needed product or service is only available from one source of supply
- **Goods:** apparatus, supplies, materials, or equipment
- **Services:** tasks/activities performed by a vendor/supplier/contractor to accomplish routine, continuing, and necessary functions as set forth in a corresponding contract or statement/scope of work (SOW)
- **Receiver:** someone who records and accepts goods or services upon delivery or verifies that goods or services was received so a payment can be processed

- **Responsible Bidder:** a bidder, person or vendor, that has the experience, personnel, equipment, to perform or provide the required goods or services
- **Responsive Bidder:** a bidder who submitted a bid or proposal that conforms to all the requirements and specifications outlines in the requesting document. This includes technical details, administrative requirements, and submission deadlines
- **Requisitioners:** someone who requests products or services to be ordered on behalf of CHA or a program associated with CHA

Contract Required

A formal contract is required when the purchase (a) results from a formal competitive bid; (b) is for goods or services of \$90,000 or more; or (c) there are *significant* risks or liability concerns for CHA regardless of dollar value.

Someone with the appropriate signature authority must sign any contract entered into on behalf of the CHA.

Contract Signature Authority

A contract is not valid or enforceable unless signed by someone with the appropriate signature authority.

CHA contract signature authority is determined by the following:

Signature Authority	Approved Thresholds
Chairman of CHA Board	\$90,000.00 and above
CEO/Designee	\$0 to \$89,999.99
CFO	all contracts allocating CHA funds (regardless of amount)

General Procurement Requirements

1) Formal Bidding

N.C.G.S. 143-129

Formal bidding is hereby understood to be the formal and public advertisement/posting of a project or business opportunity. CHA policy requires employees authorized to conduct formal competitive bidding on behalf of CHA to follow the bidding procedures as outlined in the applicable general statutes and regulations below.

(a) Procurements Using Federal Funds

All federal grants and sub-grants are subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Rules), codified at 2 C.F.R. Part 200. This includes the standards for procurement under grants, which applies to contracts for services, procurement of goods (i.e., supplies, equipment, etc.), and construction or repair.

The following formal bidding thresholds apply when using federal funds:

Contract Type	Threshold	Statute(s)/Procedure(s)
Construction or Repair	\$250,000 or more	2 C.F.R. §200.320(b)
Goods	\$90,000 or more	N.C.G.S. §143-129
Services	\$250,000 or more	2 C.F.R. §200.320(b)
Architect/Engineer/Surveyor	\$250,000 or more	2 C.F.R. §200.320(b)(2)(iv); N.C.G.S. 143 Article 3D

(b) Procurements Using State/Other Funds

State law procurement requirements apply when state or local funds are used, and still apply even when federal funds are used except to the extent that state law is inconsistent with federal law. Most procurement requirements applicable to local governments are provided for under Article 8 of Chapter 143 of the NC General Statutes.

The following formal bidding thresholds apply when using state/other funds:

Contract Type	Threshold	Statute(s)/Procedure(s)
Construction or Repair	\$250,000 or more	N.C.G.S. §143-129
Goods	\$90,000 or more	N.C.G.S. §143-129
Services	*N/A	*N/A
Architect/Engineer/Surveyor	Qualification Based Selection (QBS)	N.C.G.S. 143 Article 3D
Information Technology (IT)	\$90,000 or more	**N.C.G.S. §143-129.8

**Regardless of cost, service contracts are not subject to state competitive bidding requirements.*

***The IT procedure under NC G.S. §143-129.8 is not required.*

2) Informal Bidding

N.C.G.S. 143-131

Statute does not specify a specific method for securing informal bids; therefore, any otherwise legal method is acceptable. While the law does not specify a minimum number of informal quotes to be solicited, the CHA policy requires authorized employees to request at least two (2) informal quotes in writing.

CHA policy requires employees authorized to conduct informal competitive bidding on behalf of CHA according to the thresholds below and their applicable statutes, regulations, and/or procedures.

(a) Procurements Using Federal Funds

All federal grants and sub-grants are subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Rules), codified at 2 C.F.R. Part 200. This includes the standards for procurement under grants, which applies to contracts for services, procurement of goods (i.e., supplies, equipment, etc.), and construction or repair.

The following informal bidding thresholds apply when using federal funds:

Contract Type	Threshold	Statute(s)/Procedure(s)
Construction or Repair	\$10,000 to \$249,999	2 C.F.R. §200.320(a)(2)
Goods	\$10,000 to \$89,999	2 C.F.R. §200.320(a)(2)
Services	\$10,000 to \$89,999	2 C.F.R. §200.320(a)(2)

(b) Procurements Using State/Other Funds

State law procurement requirements apply when state or local funds are used, and still apply even when federal funds are used except to the extent that state law is inconsistent with federal law. Most procurement requirements applicable to local governments are provided for under Article 8 of Chapter 143 of the NC General Statutes.

The following informal bidding thresholds apply when using state/other funds:

Contract Type	Threshold	Statute(s)/Procedure(s)
Construction or Repair	\$30,000 to \$249,999	NC G.S. §143-131
Goods	\$30,000 to \$89,999	NC G.S. §143-131
Services	*N/A	*N/A

**Regardless of cost, service contracts are not subject to state competitive bidding requirements.*

3) Multiple Quotes

Although NC Procurement statute does not mandate a specific number of quotes, to ensure CHA follows the spirit of the procurement laws established in the N.C. General Statute, it has been determined that two responsible sources, unless a single source has already been justified.

Thresholds and certain types of procurements, based on other NC General Statute, still applies.

To ensure fair and reasonable competition, when obtaining multiple quotes, the following must be exhibited

- a) Request for Quotes & vendor's response must be via e-mail;
- b) Request for Quotes must be sent to vendors within 20 minutes of each other;
- c) At least two vendors must be notified, but more are encouraged;
- d) Vendors must be responsible;
- e) A time and date deadline for response must be provided to vendors;
- f) Quotes must be good for 60 days;
- g) Details must be given to vendors regarding, item(s), quantity, quality, timelines re: purchase date, delivery needed by, and other information that may impact price;
- h) There should not be any verbal contact with vendors once the Request for Quote has been sent out;
- i) If vendors have questions, they should communicate through email;
- j) Questions and answers should be shared with all vendors you sent a request to;
- k) Only responses received prior to or at the time/date specified on request may be evaluated;
- l) Use the Summary of Multiple Quotes form to determine the award;
- m) Submit completed Summary of Multiple Quotes and all emails from all vendors regarding this request to Contract Officer for review and approval.

Please see Contracting Officer for further information.

4) Information Technology (IT)

Regardless of the dollar value, the Information Technology Services (ITS) department must provide written approval to Finance for IT purchases (goods/services) prior to purchase.

5) Services

Statutory requirements related to formal and informal bidding does not apply to the purchase of non-construction services at any dollar threshold, although competition is still encouraged. These statutory requirements pertain mainly to North Carolina State entities and/or the use of North Carolina State funds—and therefore are not entirely comprehensive for CHA's purposes. See SOP.

6) Determination of Value

Determining the total projected amount of the purchase established the Procurement process to be used, the appropriate approval authority, and the appropriate encumbrance method (e.g., contract or PO). The total projected amount shall include the cumulative total of all estimated expenditures for all products, equipment, fees, maintenance, and support, anticipated amendments and other costs/fees over the term of the Contract or PO and any anticipated extensions.

7) Predominant Aspect Rule

When the purchase includes both goods *and* services, the element constituting the larger portion of the procurement is the predominant aspect. The predominant aspect must be identified in order to determine the required procurement method.

8) Procurement-Cards (P-Cards)

To provide a procedure in the purchasing process for the use of procurement cards for small value or emergency purchases. For the purposes of this policy, an emergency shall be defined as an extraordinary circumstance as major as a natural disaster, or any circumstance in which the normal purchasing procedures are not feasible or would cause CHA to lose significant savings otherwise available.

The use of procurement cards has been proven to be a cost-effective method of obtaining low-cost supply and service items for many units of government across North Carolina. Some travel and training costs may also be handled best through the procurement card process.

(a) The procurement card will be used only when:

- The items and/or services to be purchased are for the official use of CHA.
- The types of items and/or services to be purchased are those established and/or approved by the CFO.
- The cost of the proposed purchase does not exceed the small value purchase transaction limit, an aggregate value of \$500.00 or more, except in emergencies as defined earlier in this policy.
- Items approved for procurement card:
 - Food/food supplies for trainings/meetings
 - Training/continuing education registration fees (after prior approval for training received)
 - Airfare, lodging - No meals related to travel
 - Approved agency dues & subscriptions

(b) Procurement cards will be issued, with the Department Head's approval, to those who actually make official CHA purchases from a vendor.

- a. For the procurement card process to operate efficiently, a timely response to each of the elements of the procedures is required from those concerned. Failure to do so will create problems for Finance in preparing the month end closeout. Employee absences should be anticipated and arrangements put in place, so that the process flow will not be delayed. For the protection of all, Finance is to be notified immediately when a card is lost;
- b. The CHA Board has adopted a resolution authorizing CHA to engage in electronic payments as defined by G.S. 15-28; and
- c. In accordance with NC Administrative Code 20 NCAC 03. 0410, the monthly limit of all procurement card holders will be encumbered in the financial

- system.
- d. *Issuance of procurement card:*
 - i. The employee must be employed 90 days before a purchasing card will be issued.
 - ii. The employee must sign documentation verifying agreement to the conditions of use.
 - iii. The Department Head will determine the purchase authority of the employee and sign the enrollment form indicating approval.
 - iv. Finance will review the enrollment form and process for issuance of a procurement card to the employee. Finance must be notified by the Department Head or designee of a cardholder's separation from CHA to facilitate cancellation of that account. The card must be destroyed.

 - e. *Use of procurement card:*
 - i. The procurement card is to be used in the conduct of CHA business only. The use of a procurement card to acquire or purchase goods and services for other than the official use of CHA is fraudulent use.
 - ii. The cardholder will retain vendor's receipts, records of telephone orders and/or copies of mail orders, and file for future reconciliation of the procurement card statement prior to submitting the same to Finance for payment of the account.
 - iii. Authorization for Procurement Card Use form and/or prior approval from Finance Director is required before making purchase.
 - iv. If by accident an employee makes a personal purchase on a CHA issued procurement card, they should first try to get the vendor to void the transaction off the card. If this is not possible, then they should notify their supervisor in writing about the incident with a copy to the CHA Finance Director/Chief Financial Officer (CFO). Once the statement comes in, they should attach a check or money order (not cash) to the statement along with their receipt(s). If this is not done, then an adjustment will be made if the employee submits a request for reimbursement. If the funds are not recovered by one of these methods, the unauthorized charges will be payroll deducted from the next pay period. If an employee has three improper uses of his/her procurement card within a fiscal year, the Assistant Finance Director reserves the right to strip them of their procurement card privileges.

 - f. *Payment of procurement card charges:*
 - i. The cardholder will match the receipts with the monthly statement received from Finance. Undocumented transactions (transactions turned in to be paid without receipt) are not allowed. All transactions that do not have a receipt must be paid by the cardholder. Any disputed transactions are to be referred to Finance.
 - ii. The cardholder will complete the Purchasing Card Payment Authorization Form and attach to the statement. The form will be used to summarize the purchases by budgetary account numbers. The Department Head or

his/her designee will review the reconciled statement, approve the Purchasing Card Payment Authorization Form and return the statement, receipts, and form to Finance within five (5) days from receipt of statement.

9) Micro-Purchases

The statutory requirements related to formal and informal bidding—neither of the State of NC or of Federal UG—do not apply to micro-purchases (see the definition of *micro-purchase* in Section 3). However, CHA policy requires multiple quotes for expenditures with an aggregate value of \$5,000 or more.

10) Grant Purchases

All grant purchases must adhere to procurement requirements and guidelines issued by the funding agency or the most restrictive rule. CHA employees shall refer to CHA’s Standard Operating Procedure (SOP) for Purchasing/Procurement as well as to the grant terms, conditions and restrictions for further requirements and limitations.

11) Conflict of Interest – Employee

N.C.G.S. 14-234

No officer, employee, or agent of CHA may participate directly or indirectly in the selection, award, or administration of a contract if he or she has a real or apparent conflict of interest.

CHA staff involved in any procurement activities are either directly or indirectly spending funds are subject to scrutiny. CHA staff included in any procurement activities are required to:

- Act responsibly;
- Conduct business honestly;
- Avoid wasteful and impractical purchasing activities;
- Avoid real or perceived conflicts when conducting business on CHA’s behalf; and
- Advise colleagues of expected standards of ethical and moral behavior during any procurement activities involving their participation.

A real or apparent conflict exists when any of the following parties has a financial or other interest in or receives a tangible personal benefit from a firm considered for award of a contract: 1. the employee, officer, or agent involved in the selection, award, or administration of a contract; 2. any member of his or her immediate family; 3. his or her partner; or 4. an organization which employs or is about to employ any of these parties.

An employee violating this policy will be subject to discipline up to and including termination. Contractors violating this policy will result in termination of the contract

and may not be eligible for future contract awards. All parties involved are subject to N.C. G.S. 14-234.

12) Gifts

N.C.G.S. 133-32

No officers, employees, and agents of the CHA are prohibited from accepting or soliciting gifts, gratuities, favors, or anything of monetary value from contractors, suppliers, or parties to subcontracts. Items of nominal value valued at less than \$25 which fall into one of the following categories may be accepted:

1. promotional items;
2. honorariums for participation in meetings; or
3. meals furnished at banquets.

An employee violating this policy will be subject to discipline up to and including termination. Contractors violating this policy will result in termination of the contract and may not be eligible for future contract awards.

13) Conflict of Interest – Contractor

Designers, suppliers, and contractors that assist in the development or drafting or specifications, requirements, statements of work, invitation for bids, or requests for proposals shall be excluded from competing for such requirements. Contractors violating this policy will result in termination of the contract and potential disqualification from future contract awards.

14) Separation of Duties

Departments and all CHA Staff with any type of purchasing ability or authority must always be mindful to maintain sufficient separation of duties in order to reduce the risk of error or fraud. Key duties and responsibilities should be segregated to separate the responsibilities for: conducting the procurement; approving the purchase documents; acknowledging and receiving the Goods & Services; approving the invoices; and preparing the payments. No one person should control more than one of the key aspects of a procurement activity.

15) Confidential Information

It is unethical and unlawful for any employee or former employee to knowingly use confidential information for actual or anticipated personal gain, or for the actual or anticipated personal gain of any other person in regards to procurement.

16) Compliance with Federal Law

All procurement activities involving the expenditure of federal funds must be conducted in compliance with the Procurement Standards codified in 2 C.F.R. §200.317 through §200.326 unless otherwise directed in writing by the federal agency or state pass-through agency that awarded the funds. CHA will follow all applicable local, state, and federal procurement requirements when expending federal funds.

Should CHA have stricter requirements, the most restrictive requirement shall apply so long as it is consistent with state and federal law.

All contracts paid for in whole or in part with federal funds shall be in writing and must include all applicable federal provisions. The written contract must include or incorporate by reference the provisions required under 2 C.F.R. §200.326 and as provided for under 2 C.F.R. Part 200, Appendix II.

17) Pre-Audit Requirement

N.C.G.S. 159-28 (b)

All written contracts obligating CHA funds regardless of funding source must include the following statement, signed and certified by CHA’s Chief Financial Officer (CFO): *This contract has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.*

18) Contract Award

N.C.G.S. 143-64.17 - .17K

With the exception of Qualifications-Based Selection, all contracts should be awarded only to the lowest responsive, responsible bidder possessing the ability to perform successfully under the specifications, terms, and conditions of the contract. If a contract is not awarded to the lowest, responsive, responsible bidder, a written approval must be obtained by a signature authority. Such request of approval must detail why the lowest responsive, responsible bidder was not selected and provide detailed information to the impact the decision will have on CHA.

19) No Evasion

No contract may be divided to bring the cost under bid thresholds or to evade any requirement under this Policy or state or federal law.

20) Honorarium

N.C.G.S. 138A-32

All honorariums shall be in writing and signed by the person receiving the honorarium. Specifications regarding place, time, and service shall be included in the invitation along with the dollar amount. Like other forms of income, an honorarium is taxable. Honorariums that equal to \$600 or greater in one calendar year must be reported to the IRS.

Office of State Budget and Management 6.7.1 State Employees

A state employee shall not accept an honorarium for an activity where state-reimbursed travel, work time, or resources are used, or where the activity can be construed as having a relationship to the employee's state position (G.S. 138A-32). Such activity would be considered official duty on behalf of the state. A relationship exists between the activity and the employee's state position if the employee would

not participate in the activity in the same manner or capacity if not employed in his or her current state job. The employee should make every attempt to avoid the appearance of impropriety.

An employee may receive an honorarium for activities performed during regular non-working hours or while on annual leave if the following conditions are met:

- All expenses are the total responsibility of the employee or the non-state sponsor of the activity in which the employee is participating.
- The activity has no relationship to the employee's state duties.

Nothing in this policy shall be interpreted as preventing the payment to the state by an outside source for actual expenses incurred by an employee in an activity, or the payment of a fee to the state (in lieu of an honorarium to the individual) for the services of an employee. Any such payments made to the state should be deposited to the account and an appropriate entry should be made to the appropriate revenue line.

Office of State Budget and Management 6.7.2 Non-State Employees

Honoraria are the responsibility of each agency contracting for the personal services of a non-state employee. Each agency shall develop a form letter for such invitations and it shall include the amount of the honorarium offered. This amount shall cover any expenses incurred by the non-state employee in lieu of a per diem.

Office of State Budget and Management 6.7.3 Exceptions

Any exceptions to these rules and regulations, except those expressly delegated, must be approved in advance by Office of State Budget and Management.

Specific Procurement Procedures

- A. Service Contracts (except for A/E professional services) and Purchase Contracts:
 - a. **Costing less than \$10,000** shall be procured using the Uniform Guidance “micro-purchase” procedure established by 2 C.F.R. §200.320(a).
 - b. **Costing \$10,000 up to \$90,000** shall be procured using the UG “small purchase” procedure established by 2 C.F.R. §200.320(b).
 - c. **Costing \$90,000 and above** shall be procured using state “formal bidding” procedures established by NC G.S. §143-129.
- B. Construction & Repair Contracts:
 - a. **Costing less than \$10,000** shall be procured using the UG “micro-purchase” procedure established by 2 C.F.R. §200.320(a).
 - b. **Costing \$10,000 up to \$250,000** shall be procured using the UG “small purchase” procedure established by 2 C.F.R. §200.320(b).
 - c. **Costing \$250,000 up to \$500,000** shall be procured using the UG “sealed bid” procedure established by 2. C.F.R. §200.320(c).

- d. **Costing \$500,000 and above** shall be procured using a combination of the most restrictive requirements of the UG “sealed bid” procedure established by 2. C.F.R. §200.320(c) and state formal bidding procedures established by G.S. §143-129.
- C. Construction or Repair Contracts Involving a Building:
- a. **Costing \$300,000 and above must comply with the following additional requirements under state law:**
- Formal HUB (historically underutilized business) participation required under G.S. §143-128.2, including local government outreach efforts and bidder good faith efforts, shall apply.
 - Separate specifications shall be drawn for the HVAC, electrical, plumbing, and general construction work as required under G.S. §143-128(a).
 - The project shall be bid using a statutorily authorized bidding method (separate-prime, single-prime, or dual bidding) as required under G.S. 143-129(a).
- D. Contracts for Architectural & Engineering Services:
- a. **Costing under \$250,000** shall be procured using the procedure established by the state *Mini-Brooks Act* requirements established by NC G.S. §143-64.31.
- b. **Costing \$250,000 or more** shall be procured using the UG *competitive proposal* procedure established by 2. C.F.R. §200.320(d)(5).
- E. **Encumbrances**
N.C.G.S. 15928(b)
To set aside money appropriated by Purchase Order (hereinafter referred to as P.O.) for future obligation. All goods must be received and /or services rendered by June 30th of each fiscal year. All P.O.s are voided on June 30th of each fiscal year. Any goods not received or services not rendered by June 30th will need to be re-appropriated in the next fiscal year.
- F. **Purchase Order**
Serves as authorization to the vendor/supplier to furnish a product or service to CHA. It is CHA’s policy that no P.O. is issued without the Finance Department first receiving a requisition from the Requesting Program/Department. CHA policy requires P.O.s for expenditures totaling \$1,000 or more.
Confirming P.O.s will not be issued to suppliers once an order has been placed by a department without proper authorization. The CEO, CFO, or designee, must authorize all P.O.s. Confirming P.O.s will only be issued in emergency situations.
- a. The P.O. is prepared by the Purchasing Agent.
- b. The P.O. is signed and pre-audited by the CFO.
- c. The Purchasing Agent will send the P.O. to the requester and the chosen or awarded vendor/supplier.

G. Blanket Purchase Order

A blanket P.O. may be issued to provide an additional purchasing tool for obtaining purchases when the administrative burden involved makes it impractical or impossible to use the regular purchase order procedure.

The Purchasing Agent and Responsible Party of the concerned department shall work together to use this procedure when it appears to be in CHA’s best interest.

The criteria for determining when this procedure is considered practical and employable are as follows, and should only be used for evaluation *after* it has been determined that the appropriate procurement procedures have been followed for the selection of the vendor/supplier of concern:

- The requesting department must be responsible for maintenance or repairs
- The vendor/supplier in concern must be willing to cooperate with the terms of the blanket P.O.

Examples of items which might come under this procedure are equipment maintenance and repairs, electrical supplies, annual service contracts for routine maintenance, etc.

Purchase of Capital Outlay Not Included in Budget

Prior authorization must be obtained by the CEO and/or CFO before any capital outlay purchase that is not in current budget.

- a. Submit request to CEO and/or CFO.
- b. Upon approval, submit a budget revision for approval.
- c. If approved, follow the purchasing procedures required based on the amount/type of purchase.

General Procurement Standards & Procedures

1) Necessity

Purchases must be necessary to perform the scope of work and must avoid acquisition of unnecessary or duplicative items. The Purchasing Agent should check with the state and federal surplus property agencies prior to buying new items when feasible and less expensive. Strategic sourcing should be considered with other departments and/or programs who have similar needs to consolidate procurements and services to obtain better pricing.

2) Clear Specifications

All solicitations must incorporate a clear and accurate description of the technical requirements for the materials, products, or services to be procured, and shall include all other factors to be used in evaluating bids or proposals. Technical requirements must not contain features that restrict competition.

3) Notice of Funding

All bid solicitations must acknowledge the funding source for the contract. In addition, all prospective bidders or offerors must acknowledge that funding is contingent upon compliance with all terms and conditions of the funding award.

4) Compliance by Contractors

All solicitations shall inform prospective contractors that they must comply with all applicable laws, regulations, executive orders, and terms and conditions of the funding award.

5) Fixed Price

Solicitations must state that bidders shall submit bids on a fixed price basis unless otherwise provided for in this Policy. Cost plus percentage of cost contracts are prohibited. Time and materials contracts are prohibited in most circumstances but may be used unless no other form of contract is suitable and the contract includes a *not-to-exceed* amount. Time and materials contracts shall not be awarded without express written permission of the federal agency or state pass-through agency that awarded the funds.

6) Use of Brand Names

When possible, performance or functional specifications are preferred to allow for more competition leaving the determination of how to reach the required result to the contractor. Brand names may be used only when it is impractical or uneconomical to write a clear and accurate description of the requirement(s). When a brand name is listed, it is used as a reference only, and “or equal” must be included in the description.

7) Lease vs. Purchase

N.C.G.S. Article 27 of Chapter 160A

Under certain circumstances, it may be necessary to perform an analysis of lease versus purchase alternatives to determine the most economical approach. If a lease is determined to be the most appropriate and feasible solution, the CFO must be made aware and must approve in advance of requesting a P.O.

8) E-verify

N.C.G.S. 2013-418, s. 2(d)

As a part of the U.S. Dept of Homeland Security, all contractors and sub-contractors must comply with and confirm that their employee is legally eligible to work in the United States.

9) Minority, Women & Small Business Enterprises (MWSBE)

N.C.G.S. 143-128.2 & 3

CHA is committed to promoting equal opportunities for all. CHA departments are encouraged to seek out MWSBE firms for participation in procurement of goods and services, even if not specifically required by statute.

The goal of the MWSBE Program is to provide minority-owned, women-owned and small business enterprises (collectively “MWSBE”) as well as other responsible vendors with a fair and reasonable opportunity to participate in CHA’s business opportunities. CHA staff involved in the procurement of goods and services are expected to make good faith efforts to utilize MWSBE vendors.

For federally funded purchases, 2 C.F.R. 200.320(f)(1)-(3) generally applies to all contract regardless of type and cost above the micro-purchase threshold. Affirmative steps must be taken to encourage small and minority firms and women-owned business participation (but no preferences).

10) Dividing Contract for MWSBE Participation

If economically feasible, procurements may be divided into smaller components to allow maximum participation of small and minority businesses and women business enterprises. The procurement cannot be divided to bring the cost under bid thresholds or to evade any requirements under this Policy.

11) Equal Opportunity

N.C.G.S. 168A-3

It is CHA policy to:

- i. Provide minorities equal opportunity to participate in all aspects of CHA contracting and purchasing, including but not limited to, participation in procurement contracts, professional and other service contracts, and construction contracts;
- ii. Prohibit discrimination against any person or business in pursuit of these opportunities on the basis of race, color, sex, religion, disability, or national origin;
- iii. Conduct contracting and purchasing in a manner that prevents any discrimination and resolves any claims of such discrimination.

12) Documentation

Documentation must be maintained by individuals involved in the procurement process.

Purchase Order Requests, either from Requestor and/or Purchasing Agent must have documentation detailing the determination of the Procurement.

Contracts, must have all documentation relating to the award and must be made available to the granting agency upon request.

The documentation should include the procurement method used, contract type, basis for contractor selection, price, sources solicited, public notices, cost analysis, bid documents, addenda, amendments, contractor's responsiveness, notice of award, copies of notices to unsuccessful bidders or offerors, record of protests or disputes, bond documents, notice to proceed, purchase order, and contract.

13) Cost Estimate

N.C. G.S 143-128

For all procurements costing \$150,000 or more, the Purchasing Agent and/or Responsible Party shall together develop an estimate of the cost of procurement prior to soliciting bids. Cost estimates may be developed by reviewing prior contract costs, online review of similar products or services, or other means by which a good faith cost estimate may be obtained. Cost estimates for construction and repair contracts may be developed by the project designer.

14) Contract Requirements

The Contract Administrator must prepare a written contract incorporating the provisions referenced in various sections of this Policy.

15) Debarment

N.C.G.S. 143B 15.3

No CHA funds, regardless of funding source, shall be awarded to or spent with a contractor included on the state or federal debarred vendors list. No contract shall be awarded to a contractor included on the state or federal debarred vendors list.

16) Debarment & Suspension of Funding

2 CFR 200.214

CHA shall have the discretion to exclude from participation in its procurement transactions and activities any contractor who appears on any suspended, excluded, or debarment list issued by any agency of any federal, state, or local government.

17) Contractor Oversight

The Requesting Program/Department must maintain oversight of the contract to ensure the vendor/contractor is performing in accordance with the contract terms, conditions, and specifications. This is completed by the Responsible Party.

18) Open Competition

Solicitations shall be prepared in a way to be fair and provide open competition. The procurement process shall not restrict competition by imposing unreasonable requirements on bidders, including but not limited to unnecessary supplier experience, excessive or unnecessary bonding, specifying a brand name without allowing for “or equal” products, or other unnecessary requirements that have the effect of restricting competition.

19) Buy Local – Geographical Preference

N.C.G.S. 143-59.1A. P

CHA has no authority to establish preferences of any kind where informal and formal bidding statutes apply. In all other instances, it is CHA’s goal to contract with vendors residing in Cabarrus County where feasible, but no contract shall be awarded on the basis of geographical preference.

However, CHA shall give preference, as far as may be practicable and to the extent permitted by State law, federal law, and federal treaty, to products or services manufactured or produced in the United States. As long as there isn’t any sacrifice or loss in price or quality shall be permitted.

Sale of Surplus Personal Property

To establish certain guidelines for the disposal of any obsolete, surplus, or other equipment CHA may offer for sale to the public.

All property will normally be disposed of in one of the following ways:

- (i) Transferred for use in another department/government entity
- (ii) Sold immediately by sealed bid
- (iii) Held for sale at public auction, held either by CHA or www.GovDeals.com
- (iv) Destroyed due to no salvage value
- (v) Sold to individuals, if value is less than \$5,000.00, at the discretion of the Purchasing Agent and CFO and with authorization from the CEO
 - Surplus equipment such as automobiles, trucks, furniture, and other equipment are usually sold by public auction.
 - All sales are made in accordance with the N.C. General Statutes that govern disposal of surplus property.
 - All bidding shall be open to the general public.
 - All sales by public auction and sealed bids are submitted to the CHA Board for approval and are publicly advertised.
 - The Finance Department collects all proceeds from all sales.

Purchase of Used Equipment

The purchase of used equipment is exempt from the bidding statutes. CHA may purchase used equipment at a private auction or may purchase by any means it deems appropriate.

This exception does not include re-manufactured or re-furbished items, re-fabricated materials, or demonstration equipment.

Exceptions to Competition

N.C.G.S. 143-129 defines a number of exceptions to the competitive Bidding requirements for Goods. These exceptions apply **only** to the Procurement process and do not impact the award requirements identified in this Policy.

Individuals conducting Procurements shall comply with the Thresholds, Processes, and Approval Authorities when using exceptions. The use of any of the following expectations must be reviews and approved by the

Please consult the Procurement Officer for specifics.

Non-competitive contracts are allowed **only** under the following conditions and with the written approval of the CFO, federal agency or state pass-through agency that awarded the funds:

(a) Public Emergency Order

N.C.G.S. 143-129 (e)(2)

“Emergency” is defined as “a situation in which the department cannot continue to operate and/or public safety is compromised” without an emergency P.O. being issued.

Per statute for this to be considered an emergency the following must be true:

- a. The emergency must be present, immediate, and existing;
- b. Harm cannot be averted through temporary measures; and
- c. The emergency cannot be self-created due to failure to take precautions

This must be fully documented and receive approval by the appropriate signature authority.

To request a P.O. using this procurement method:

- a. The department must submit a written requisition to Purchasing; requisition must be marked “EMERGENCY”;
- b. Included an explanation to why it is considered an emergency by setting out the facts constituting the emergency;

- c. At the Purchasing Agent reviews the purchase requisition, the Requesting Program/Department will be notified and given a purchase order number as quickly as possible;
- d. Purchasing Agent may use the P-Card to make purchase with written approval from CEO or CFO.
- e. Spending down funds or lack of time does not warrant an emergency.

This must be fully documented and receive approval by the appropriate signature authority.

(b) Waiver of Competitive Process (Services)

There are very few reasons or conditions that state allows for a waiver of competitive process to take place. For those situations in which a waiver is appropriate, the determination must be documented, signed and dated by the requesting department and signed and dated by the signature authority.

This may only be used for services not goods.

Please note, not having time or lack of information is not a reason to request a Waiver of Competitive Process, as it is the intention of CHA and the State to be committed to being accountable for developing and maintain competencies within the procurement processes and practices. To try and circumvent the management, policy and procedures, and laws established by the General Assembly is unlawful.

To request this procurement method:

Contact the Procurement Officer to discuss and obtain a copy of the Waiver of Competitive Process.

(c) Purchases from other Units of Governments

N.C.G.S. 143-1299(c)(1)

The purchasing department may purchase Goods from any federal or other governmental unit within the United States without conducting a Competitive Bid Process.

1) Federal Contract Utilization

N.C.G.S. 143-129 (e)(9a)

Purchasing departments may utilize contracts established by the United States of America or any federal agency, if the vendor is willing to extend to CHA the same or more favorable prices, terms and conditions. As is the case with North Carolina State contracts, before purchasing from a federal contract, purchasing departments,

in consultation with Procurement, should conduct enough investigation to ensure that the specifications, terms and conditions, and pricing meet or exceed what might be available through an internal procurement process per the CHA's Procurement Process and Procedure Manual.

Federal Contracts must be kept on file. CHA's intent to utilize the Federal Contract must be publicly posted and the CHA Board must approve the Federal Contract utilization.

To request a P.O. using this procurement method:

- a. The department must submit a written requisition to Purchasing; requisition must be marked "Government Enterprise" and include the necessary information to procure goods.
- b. Necessary Information includes: agency name, W9, product information, price, unit of measure, and quantity.

2) N.C. State Contract Utilization

Authorized CHA employees may utilize the State Term Contracts established by the State of North Carolina Department of Administration—Purchase and Contract Division (NC DOA—P&C) whenever possible.

The State contract must be kept on file. CHA's intent to utilize the State Contract must be publicly posted and the CHA Board must approve the contract's utilization.

When using federal funds, this option provides another resource for qualified vendors/contractors for a variety of procurement needs. Please note that when using federal funds, federal procurement laws still apply and must be regarded.

When using state/other funds, this option expedites the purchase of goods/services, offers pricing compatible with quotes received from formal and informal bids, and satisfies North Carolina General Statutes. Goods available do not need to be competed again when using state/other funds—they have already satisfied the competition requirements under state law. The Contract Administrator should be contacted with any questions about which goods may be available through State Term Contract(s).

To request a P.O. using this procurement method:

- a. The department must submit a written requisition to Purchasing; requisition must be marked "Government Enterprise" and include the necessary information to procure goods.
- b. Necessary Information includes: agency name, W9, product information, price, unit of measure, and quantity.

3) Group or Cooperative Purchasing Programs Utilization

Cooperative Purchasing Programs are formally organized programs that offer contract that have been competitively bid on behalf of multiple entities that result in discount prices. Cooperative Agreements may be prepared by the Procurement Officer or by other local, state, or national entities.

In order for a cooperative Purchasing Program to be deemed appropriate for use, the resulting contract must 1) have been competitively solicited and 2) must meet or exceeds CHA requirements related to the specifications, available, and cost.

For federally funded purchases, the use of cooperative agreements is not allowed unless qualified as interlocal cooperation per 2 C.F.R 200.318.

These procurements do not require CHA Board approval under State law.

To request a P.O. using this procurement method:

- a. The department must submit a written requisition to Purchasing; requisition must be marked "Group/Cooperative" and include the necessary information to procure goods.
- b. Necessary information includes: agency name, W9, product information, price, unit of measure, and quantity.

4) Piggybacking

Purchasing from a state of subdivision of a state other than NC and then only when the purchase is not being made under a cooperative. These are any other contracts that are not through NC DOA - P&C.

N.C. G.S. 143-129(e)(3). Piggybacking allows purchasing departments to purchase goods without bidding from a person or entity that has, within the past twelve months, contracted to furnish an item to any other state public agency, including subdivisions, anywhere in the country. The price and terms must be as good as or better than those that could be obtained through formal bidding, and the item specification must be the same. Additional requirements apply.

This must be approved by the CHA Board.

This is not allowed for purchases made with federal funds.

To request approval to use this procurement method:

Please see Contracting Officer for further details.

Sole Source or Brand-Specific Purchases

This only applies for the purchase of Goods.

To establish a method for *state-funded* procurements requiring a single-source purchase to meet current needs. To ensure the substantiation of such needs while adhering to state laws regulating fair bidding competition.

In the event there is only one vendor capable of providing a particular good or service, the competitive pricing procedures outlined in this policy for *state-funded* procurements may be waived by the Purchasing Agent.

**This is not applicable to procurements that use federal funds of any kind.*

- *Purchase Requisition Forms* submitted for procurements costing more than \$30,000 that designate only one vendor/supplier, brand, or model as being capable of fulfilling the requesting department's needs must be accompanied by a *Sole Source Justification Form*.
- The submitted *Sole Source Justification Form* must include a thorough justification statement within the space provided or as a separate attachment with "See Attached" indicated in the space provided.
- The justification statement must explain in detail the reason(s) why the designated source or product is solely able to meet the current need, and why no other source or product can do so.

The normal competitive pricing procedure may be waived in the following circumstances:

- A) For micro-purchases (less than \$10,000 if *federally* funded; less than \$30,000 if *state* funded). Individuals authorized to use the micro-purchase procedure must still search for best-value products before expending CHA funds.
- B) Where performance or price competition is not available.
- C) Where the needed product or service is available only from one source.
- D) Where emergency action is indicated. (Justification Statement should include details about the emergent danger to personnel or property requiring immediate action.)
- E) Where competition has been solicited but no satisfactory offer(s) received.
- F) Where standardization or compatibility is the overriding consideration, and it can only be achieved through the purchase of a unique product.
- G) Where a donation predates the source of supply.
- H) Where personal or particular professional services are required.
- I) Where a particular medical product, service, or prosthetic appliance is needed.
- J) Where a product or service is needed for the blind or severely disabled and there are overriding considerations for its use.
- K) Where additional products or services are needed to complete an ongoing job or task.
- L) Where products are bought for "over the counter" resale.

- M) Where a particular product or service is desired for educational, training, experimental, developmental, or research work (must explain why other products/services do not meet the requesting department's needs).
- N) Where equipment is already installed, connected, and in service, and it is determined advantageous to purchase it.
- O) Where items are subject to rapid price fluctuation or immediate acceptance.
- P) Where there is evidence of resale, price maintenance or other control price, lawful or unlawful, or collusion on the part of companies, which thwarts normal competitive procedures.
- Q) Where the amount of the purchase is too small to justify soliciting competition or where a purchase is being made and a satisfactory price is available from a previous contract.
- R) Where the requirement is for an authorized cooperative project with another governmental unit(s) or a charitable organization non-profit organization(s).
- S) Where a used item(s) is available on short notice and subject to prior sale.

The Contract Administrator and/or Purchasing Agent shall utilize the Sole Source Justification Form to receive approval prior to submitted a Requisition for Purchase.

A sole source contract must be approved by the CHA Board.

To request approval to use this procurement method:

The Sole Source Justification Form must be filled out and receive approval prior to submitted a Requisition for Purchase. Please see Contracting Officer for further details.

Federal Drug Pricing Program

The Federal Drug Pricing Program establishes a method for purchasing items available under Federal Drug Pricing Program 340B under Sec. 1001 Public Health Services Act (42 USCS §300).

It is CHA's policy to code all eligible orders purchased with 340B pricing, so that managers can identify them as such. Items purchased via 340B pricing are provided only to clients served by the Title X Family Planning Program.

This does not have to be approved by the CHA Board.

Petroleum Products

It is CHA's policy to accept the contracts negotiated by the County and/or CHA for petroleum products (includes gasoline and diesel fuel).

Based upon the contract executed, CHA Personnel will utilize fuel credit cards to purchase fuel from the appropriate vendor's stations. A fuel card will be assigned to each CHA vehicle.

In accordance with NC Administrative Code 20 NCAC 03. 0410, estimated monthly usage of fuel credit cards will be encumbered in the financial system.

Gift Cards

Please refer to Gift Card Policy and Procedure.

CAPITAL ASSETS

To define the criteria for determining capital assets for CHA. A capital asset is tangible in nature and has a useful life longer than one (1) year. A capital asset is classified as land, land improvements, buildings, furniture and equipment, vehicles, and motorized equipment. It is CHA's policy that items of insignificant value or value less than \$5,000.00 are normally expensed instead of being considered a capital asset.

Local governments and public authorities are required by NC General Statute 159-26(b) (8) to maintain "a ledger or group of accounts in which to record the details relating to the general fixed assets of the unit or public authority."

1) Classification of Capital Assets

Capital assets owned by CHA should be recorded in the accounting records. Accounting classifications of capital assets are as follows:

- (i) **Land:** A capital asset account that reflects the value of land and the rights to land owned by the governmental unit. It includes all land held in fee simple and all rights to land that has no termination date.
- (ii) **Buildings and Building Improvements:** A capital asset account that reflects the acquisition value of permanent structures owned by CHA used to house persons and property. Permanently installed fixtures to or within these structures are considered parts of the structures. The costs of major improvements to structures are included in this account.
- (iii) **Land Improvements:** A capital asset account that reflects the acquisition value of permanent improvements (other than buildings) that add value to the land or improve the use of the land. Examples of such improvements are: fences, retaining walls, draining systems, sidewalks, parking lots and driveways (Note that when used with capital assets, the terms "improvement" and "betterment" have different meanings. "Improvements" are capital assets permanently attached to the land. "Betterments" are additions to or changes in existing depreciable assets intended to increase their efficiency or prolong their useful lives.).
- (iv) **Equipment, Vehicles and Furniture:** A capital asset account that reflects the value of tangible property not permanently affixed to real property, used in carrying out the operations of the governmental

- unit. Examples of equipment are machinery, furniture and vehicles.
- (v) **Construction in Progress:** A capital asset account that reflects amounts expended on an incomplete building or other capital construction project. When the project is complete, the cumulative costs are transferred to another appropriate capital asset account.

2) Valuation of Capital Assets

Capital assets should be accounted for at cost or if the cost is not practicably determinable, at estimated historical cost. Donated capital assets should be recorded at their estimated fair market value when received. Valuations considerations by category of capital assets include:

- (i) **Land:** If the land is purchased, the valuation includes such costs as purchase price, legal fees, filling and excavation, and other costs directly related to the acquisition of the land and its preparation for use. Rights-of-way and easements are recorded at purchase cost plus legal costs. If land is acquired as a gift (donation), the valuation recorded should be the appraised value at the time of acquisition. Proceeds from the salvaging of any assets removed from the land reduce the land's value.
- (ii) **Buildings and Building Improvements:** If purchased or constructed, the valuation of buildings includes such costs as the purchase price, acquisition legal fees, and other professional fees (related to design or construction). If acquired as a gift (donation), the valuation recorded should be the appraised value at the time of acquisition.
- (iii) **Land Improvements:** The basis for valuation is the same as for buildings and building improvements.
- (iv) **Equipment, Vehicles and Furniture:** The basis for valuation of purchased equipment includes the net contract price, transportation charges, and the cost of installing special devices or other preparations required to ready the asset for its intended use. The basis for valuation of donated equipment is the appraised value at the date acquired.

3) Accounting for Capital Assets

- (i) Capital assets transactions arrive primarily from acquisitions and disposals of capital assets. These transactions appear first in the expenditure ledger as purchases. It is important that capital assets' records be maintained once they have been established.

4) Capital Assets' Inventory

- (i) The existence and condition of all capital assets should be verified at least annually by each department. Any discrepancies discovered

should be brought to the attention of the Purchasing Agent for correction.

5) Recording Capital Assets

CHA may acquire capital assets by several methods. Possible acquisition methods include: purchase, lease-purchase, installment purchase, construction, eminent domain, tax foreclosures, and gifts donations. Listed below are the categories in which we record assets at CHA.

- (i) **Land:** All land and permanent rights to land (e.g., easements) should be recorded without regard to value.
- (ii) **Buildings and Building Improvements:** All buildings should be recorded at acquisition cost without regard to significant value. Additions costing \$5,000.00 or more should be recorded as capital assets.
- (iii) **Land Improvements:** Improvements other than buildings that cost \$5,000.00 or more should be recorded as capital assets (e.g., parking lots, sidewalks, and fences).
- (iv) **Equipment, Vehicles and Furniture:** Equipment (aggregate and used together as one) costing \$5,000.00 or more should be recorded as capital assets.
- (v) **Construction in Progress:** All costs incurred in the construction of buildings or other capital construction projects which have not been completed by the end of the fiscal year should be capitalized.

When CHA decides to increase the dollar value for capitalization, all old assets not meeting the new requirement should be removed from the capital assets records.

6) Controlling Capital Assets

- (i) Each month Capital Assets will be updated by the CFO or designee. Any department with changes in their Capital Assets listing will receive a report which indicates the changes made. For any addition (excluding transferred items which will already be tagged) made to a department, a tag will also be sent that should be attached to the asset.
- (ii) At least annually, a current Capital Asset report will be submitted to each department, listing all assets maintained by the respective department. The report should be reviewed upon receipt. Each Department Head should assign a person to assume responsibility for that department's capital assets. This person should physically identify the capital asset in the appropriate place. This person should also be responsible for informing the Purchasing Agent of any transfers, to another department or to surplus for disposal/auction or if any item is no longer utilized and might be useful in another department.

- (iii) Any time a department wishes to transfer a capital asset to another department, or to surplus, an e-mail must be sent to the Purchasing Agent. The basic information needed for each asset is the original department location, description, serial number, tag number, destination department/surplus and date of transfer.

7) Replacement Plan for Capital Assets

- (i) Department Heads and/or their designee will evaluate the capital assets for their respective departments, at least annually, to determine if and when the assets will need to be replaced. Replacement items will be requested on the annual budget Capital Outlay Justification form for approval. However, if an asset breaks, becomes hazardous, and/or not useable at any time, the process to “Purchase Capital Outlay Not Included in the Budget”, (Section 25), will be followed.
- (ii) The Facilities and Fleet Director will monitor agency fleet to determine when replacement is necessary. The 100,000-mile odometer reading is the target for replacement. However, if there is a vehicle that is not repairable, hazardous, or not cost-efficient to repair will be replaced according to the “Purchase Capital Outlay Not Included in the Budget”, (Section 25).

8) Disposal of Capital Assets

- (i) Capital Assets will be disposed of in accordance with NC General Statute 160A- Article 12: Sale and Disposition of Property



CABARRUS
HEALTH
ALLIANCE

Cabarrus Health Alliance Board Meeting Agenda Form

Meeting Date: May 20, 2025

Name of Item: Budget Revision Request

Submitted by: Sue K Yates

Expected Length of Presentation: 5 minutes

Brief Summary:

Budget revisions are being requested due changes in revenues and expenses. These changes are due to either an increase or decrease in a funding source, new source of funding, or realignment of revenues and/or expenses.

Requested Action:

Approval of budget revisions

1. Healthy Cabarrus funds are expected to be received in FY2026 from Duke Endowment. \$0
2. Increase mobile dental revenues due to increase in private insurance & Medicaid. \$62,850
3. OSMAT Behavioral Health funds to be expended in FY2026. \$(193,149)
4. 340B funding reduced to due a decrease in patients using Avita Pharmacy. \$(30,000)
5. Additional revenue earned in our Communicable Disease Program. \$11,316
6. Additional revenue received in our Tuberculosis Program. \$2,433
7. Increase budget for Maternal Health due to increase in revenues. \$86,943
8. Budget for additional revenue received in the Family Planning Clinic. \$5,744
9. Revenue received from selling IT Equipment and align budget with actuals. \$125
10. Increase budget for revenue received from Dream Center and program fees. \$20,800
11. Revenue received from increased access to PrEP. \$10,042

Previous Action/Discussion on this item? If yes, explain

No

Items reviewed by:

Erin K Shoe, Health Director

Sue K Yates, Chief Financial Officer



CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#1

Date: 5/20/2025

Amount: \$ _____ -

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: Healthy Cabarrus funds are expected to be received in FY2026 from Duke Endowment.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265845-6849-122	Duke Endowment-Heathly Cab	\$ 20,000	\$ -	\$ 20,000	\$ -
00265815-6701-41100	Interest on Investments	\$ 309,545	\$ 20,000	\$ -	\$ 329,545

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#2

Date: 5/20/2025

Amount: \$ 62,850

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: Increase mobile dental revenues due to increase in private insurance & Medicaid.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265855-6415-162	Medicaid Reimb-MobileDental	\$ 225,000	\$ 25,000	\$ -	\$ 250,000
00265855-6637-162	Private Ins - Mobile Dental	\$ 30,000	\$ 40,000	\$ -	\$ 70,000
00265855-6672-162	Patient Fees - Mobile Dental	\$ 2,000	\$ -	\$ 650	\$ 1,350
00265855-6803-162	Misc Rev - Dental Mobile CI	\$ 6,500	\$ -	\$ 1,500	\$ 5,000
00295855-9104-162	Temp-Part&FullTime-DentalMobil	\$ -	\$ 6,000	\$ -	\$ 6,000
00295855-9206-162	HRA - Dental Mobile	\$ 4,761	\$ 960	\$ -	\$ 5,721
00295855-9320-162	Printing & Binding-Dent Mobile	\$ 6,000	\$ 6,000	\$ -	\$ 12,000
00295855-9331-162	MinorOffEquip-Mobile Dental	\$ 6,000	\$ 3,885	\$ -	\$ 9,885
00295855-9367-162	Dental Supplies-Dental Mobile	\$ 25,000	\$ 30,505	\$ -	\$ 55,505
00295855-9445-162	Purchased Services	\$ 4,000	\$ 7,500	\$ -	\$ 11,500
00295855-9447-162	ContractedSvcs-DentalMobile	\$ -	\$ 7,000	\$ -	\$ 7,000
00295855-9570-162	Service Contracts-MobileDental	\$ -	\$ 1,000	\$ -	\$ 1,000

Finance Office Use Only

Finance Director _____	Health Director _____	Chairman of Cabarrus Health Alliance _____
Approved/Denied Date _____	Approved/Denied Date _____	Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#3

Date: 5/20/2025

Amount: \$ (193,149)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: OSMAT Behavioral Health funds to be used in FY2026.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265877-6902-412	CabCo Grant Funds-OSMAT	\$ 193,149	\$ -	\$ 193,149	\$ -
00295877-9101-412	Salaries & Wages-OSMAT	\$ 98,258	\$ -	\$ 98,258	\$ -
00295877-9102-412	Part Time > 1000 Hours-OSMAT	\$ 27,991	\$ -	\$ 27,991	\$ -
00295877-9201-412	Social Security-OSMAT	\$ 7,827	\$ -	\$ 7,827	\$ -
00295877-9202-412	Medicare-OSMAT	\$ 841	\$ -	\$ 841	\$ -
00295877-9205-412	Group Hospital Insurance-OSMAT	\$ 12,890	\$ -	\$ 12,890	\$ -
00295877-9206-412	HRA - OSMAT	\$ 2,814	\$ -	\$ 2,814	\$ -
00295877-9210-412	Retirement-OSMAT	\$ 17,170	\$ -	\$ 17,170	\$ -
00295877-9211-412	401K Match-OSMAT	\$ 2,525	\$ -	\$ 2,525	\$ -
00295877-9230-412	Workers' Compensation-OSMAT	\$ 757	\$ -	\$ 757	\$ -
00295877-9320-412	Printing & Binding-OSMAT	\$ 100	\$ -	\$ 100	\$ -
00295877-9360-412	Medical Supplies-OSMAT	\$ 810	\$ -	\$ 810	\$ -
00295877-9420-412	Telecommunications-OSMAT	\$ 667	\$ -	\$ 667	\$ -
00295877-9447-412	Outsourced Services-OSMAT	\$ 17,447	\$ -	\$ 17,447	\$ -
00295877-9611-412	Mileage-OSMAT	\$ 1,000	\$ -	\$ 1,000	\$ -
00295877-9640-412	Insurance & Bonds-OSMAT	\$ 1,894	\$ -	\$ 1,894	\$ -
00295877-9659-412	Unemployment Comp - OSMAT	\$ 158	\$ -	\$ 158	\$ -

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#4

Date: 5/20/2025

Amount: \$ (30,000)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: 340B funding reduced to due a decrease in patients using Avita Pharmacy.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265865-6807-090	340B Program Income	\$ 40,000	\$ -	\$ 30,000	\$ 10,000
00295865-9447-090	Outsourced Services	\$ 40,000	\$ -	\$ 30,000	\$ 10,000

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#5

Date: 5/20/2025

Amount: \$ 11,316

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: Budget for additional revenue in our Communicable Disease Program.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265865-6414-45100	Direct Payments-MMC-CD	\$ 1,000	\$ 2,541	\$ -	\$ 3,541
00265865-6438-45100	Medicaid Settlement-CD Grant	\$ -	\$ 12,601	\$ -	\$ 12,601
00265865-6672-45100	Patient Fees-CD Grant	\$ -	\$ 5,843	\$ -	\$ 5,843
00265865-6803-45100	Miscellaneous Revenue-CD	\$ -	\$ 1,276	\$ -	\$ 1,276
00265865-6415-45100	Medicaid - CD	\$ 5,000	\$ -	\$ 4,940	\$ 60
00265865-6417-45100	Medicaid Managed Care	\$ 5,000	\$ -	\$ 1,137	\$ 3,863
00265865-6637-45100	Private Insurance-CD Grant	\$ 5,000	\$ -	\$ 3,718	\$ 1,282
00265865-6664-45100	Medicare Reimbursement	\$ 1,250	\$ -	\$ 1,150	\$ 100
00295865-9101-45100	Salaries & Wages - CD	\$ 263,453	\$ 7,806	\$ -	\$ 271,259
00295865-9104-45100	Temporary-Part & Full Time CD	\$ -	\$ 2,410	\$ -	\$ 2,410
00295865-9351-45100	Hardware	\$ -	\$ 500	\$ -	\$ 500
00295865-9352-45100	Software	\$ -	\$ 600	\$ -	\$ 600

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#6

Date: 5/20/2025

Amount: \$ 2,433

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: Budget for additional revenue in our Tuberculosis Program.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265865-6414-45510	Direct Payments-MMC-TB	\$ 2,000	\$ 4,692	\$ -	\$ 6,692
00265865-6417-45510	Medicaid Managed Care	\$ 500	\$ 373	\$ -	\$ 873
00265865-6438-45510	Medicaid Settlement-TB Grant	\$ -	\$ 217	\$ -	\$ 217
00265865-6637-45510	Private Insurance-TB Grant	\$ 1,500	\$ 582	\$ -	\$ 2,082
00265865-6664-45510	Medicare Reimb-TB Grant	\$ -	\$ 47	\$ -	\$ 47
00265865-6415-45510	Medicaid - TB Grant	\$ 100	\$ -	\$ 75	\$ 25
00265865-6672-45510	Patient Fees - TB Grant	\$ 8,000	\$ -	\$ 3,403	\$ 4,597
00295865-9102-45510	Part Time > 1000 Hours - TB	\$ -	\$ 2,433	\$ -	\$ 2,433

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#7

Date: 5/20/2025

Amount: \$ 86,943

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: Budget for additional revenue in our Maternal Health Program.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265875-6417-51010	Medicaid Managed Care-MH	\$ 70,000	\$ 42,141	\$ -	\$ 112,141
00265875-6438-51010	Medicaid Settlement-MH	\$ 9,402	\$ 28,994	\$ -	\$ 38,396
00265875-6637-51010	Private Insurance-Maternal Hlt	\$ 12,000	\$ 25,789	\$ -	\$ 37,789
00265875-6664-51010	Medicare Reimbursement - MH	\$ -	\$ 45	\$ -	\$ 45
00265875-6672-51010	Patient Fees - MH	\$ 6,500	\$ 5,469	\$ -	\$ 11,969
00265875-6414-51010	Direct Payments-MMC-MH	\$ 28,590	\$ -	\$ 4,277	\$ 24,313
00265875-6415-51010	Medicaid - Maternal Hlth	\$ 25,000	\$ -	\$ 8,218	\$ 16,782
00265875-6803-51010	Misc Revenue-MH	\$ 3,500	\$ -	\$ 3,000	\$ 500
00295875-9103-51010	Part Time < 1000 Hrs - MH	\$ 73,049	\$ 50,243	\$ -	\$ 123,292
00295875-9104-51010	Temp-Part & Full Time - MH	\$ 1,138	\$ 25,200	\$ -	\$ 26,338
00295875-9102-51010	Part Time > 1000 Hrs - MH	\$ 35,046	\$ 10,000	\$ -	\$ 45,046
00295875-9308-51010	Patient Education Sup MH	\$ -	\$ 100	\$ -	\$ 100
00295875-9320-51010	Printing & Binding - MH	\$ 1,000	\$ 100	\$ -	\$ 1,100
00295875-9355-51010	Other Operation Costs	\$ -	\$ 100	\$ -	\$ 100
00295875-9447-51010	Contracted Services-MH	\$ 10,000	\$ 700	\$ -	\$ 10,700
00295875-9560-51010	Minor Equipment Maint MH	\$ 350	\$ 500	\$ -	\$ 850

Finance Office Use Only

Finance Director _____	Health Director _____	Chairman of Cabarrus Health Alliance _____
Approved/Denied Date _____	Approved/Denied Date _____	Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#8

Date: 5/20/2025

Amount: \$ 5,774

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: Budget for additional revenue in our Family Planning Clinic.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265875-6417-5151A	Medicaid Managed Care-FP	\$ 45,000	\$ 14,075	\$ -	\$ 59,075
00265875-6438-5151A	Medicaid Settlement-FP	\$ 5,893	\$ 20,613	\$ -	\$ 26,506
00265875-6637-5151A	Private Insurance - Family PI	\$ 22,000	\$ 6,638	\$ -	\$ 28,638
00265875-6672-5151A	Patient Fees - FP	\$ 15,000	\$ 4,227	\$ -	\$ 19,227
00265875-6414-5151A	Direct Payments-MMC FP	\$ 33,105	\$ -	\$ 17,814	\$ 15,291
00265875-6415-5151A	Medicaid - Family Plan	\$ 25,000	\$ -	\$ 21,885	\$ 3,115
00265875-6803-5151A	Misc Revenue-FP	\$ 100	\$ -	\$ 80	\$ 20
00295875-9365-5151A	Pharmacy - Family Planning	\$ 30,000	\$ 5,774	\$ -	\$ 35,774

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#9

Date: 5/20/2025

Amount: \$ 125

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: Budget for revenue received from selling IT Equipment and align budget with actuals.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265812-6806-130	Sale of Assets-ITS	\$ -	\$ 125	\$ -	\$ 125
00295812-9320-130	Printing & Binding	\$ 50	\$ 75	\$ -	\$ 125
00295812-9447-130	Outsourced Services	\$ 10,000	\$ 14,500	\$ -	\$ 24,500
00295812-9635-130	Training & Ed-ITS	\$ 16,000	\$ -	\$ 9,000	\$ 7,000
00295812-9101-130	Salaries & Wages - ITS	\$ 535,050	\$ -	\$ 5,575	\$ 529,475

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#10

Date: 5/20/2025

Amount: \$ 20,800

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: Budget for revenue received from DreamCenter, Program Fees and align budget with actuals.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265815-6250-307	DHHS-NC Div of SS-DreamCtr	\$ 20,799	\$ 25,194	\$ -	\$ 45,993
00265815-6458-307	WIC-Dream Center	\$ 13,599	\$ 2,460	\$ -	\$ 16,059
00265815-6693-307	Dental Payments-Dream Center	\$ 12,194	\$ 71	\$ -	\$ 12,265
00265815-6606-311	Program Fees-Cooking	\$ 3,720	\$ 300	\$ -	\$ 4,020
00265815-6802-41100	Overages and Shortages	\$ 5	\$ 1,276	\$ -	\$ 1,281
00265815-6803-41100	Miscellaneous Revenue	\$ 20,250	\$ -	\$ 8,501	\$ 11,749
00295815-9401-307	Building & Equipment Rental	\$ 24,000	\$ 1,308	\$ -	\$ 25,308
00295815-9412-307	Lights & Power-DreamCenter	\$ 5,000	\$ 1,000	\$ -	\$ 6,000
00295815-9447-307	Contracted Serv-Dream Center	\$ 7,500	\$ 9,650	\$ -	\$ 17,150
00295815-9101-307	Salaries & Wages-Dream Center	\$ 21,022	\$ 2,500	\$ -	\$ 23,522
00295815-9201-307	Social Security-Dream Center	\$ 1,303	\$ 200	\$ -	\$ 1,503
00295815-9202-307	Medicare-Dream Center	\$ 305	\$ 50	\$ -	\$ 355
00295815-9206-307	HRA - Dream Center	\$ 557	\$ 40	\$ -	\$ 597
00295815-9210-307	Retirement-Dream Center	\$ 2,859	\$ 250	\$ -	\$ 3,109
00295815-9356-315	Special Prgm Sup-Safety	\$ -	\$ 5,802	\$ -	\$ 5,802

Finance Office Use Only

Finance Director _____	Health Director _____	Chairman of Cabarrus Health Alliance _____
Approved/Denied Date _____	Approved/Denied Date _____	Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#11

Date: 5/20/2025

Amount: \$ 10,042

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: Budget for revenue received from increased access to Prep.

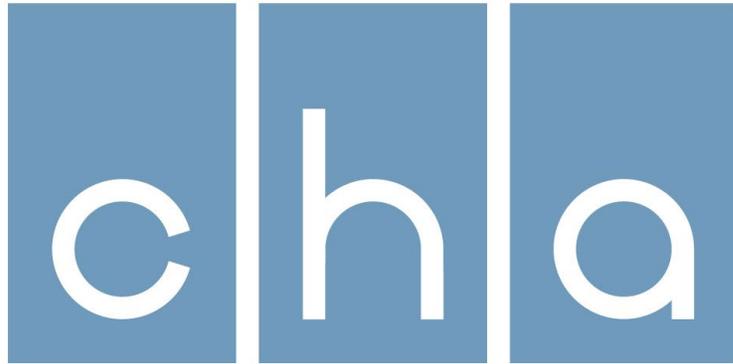
Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265865-6414-235	Direct Payments-MMC-Prep	\$ 500	\$ 912	\$ -	\$ 1,412
00265865-6417-235	Medicaid Managed Care	\$ 1,500	\$ 2,100	\$ -	\$ 3,600
00265865-6448-235	Mecklenburg County	\$ 7,000	\$ 5,000	\$ -	\$ 12,000
00265865-6637-235	Private Ins - PrEP Clinic	\$ 6,000	\$ 1,500	\$ -	\$ 7,500
00265865-6664-235	Medicare Reimbursement	\$ -	\$ 450	\$ -	\$ 450
00265865-6672-235	Patient Fees - PrEP Clinic	\$ 500	\$ 80	\$ -	\$ 580
00295865-9447-235	Outsourced Services	\$ 2,000	\$ 10,042	\$ -	\$ 12,042

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____



**CABARRUS
HEALTH
ALLIANCE**

Preliminary Annual Budget Fiscal Year 2026

May 20, 2025

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BUDGET MESSAGE – 2026 Preliminary Budget

TO: Cabarrus Health Alliance Board
FROM: Sue K. Yates, Chief Financial Officer
DATE: May 20, 2025
SUBJECT: Cabarrus Health Alliance Preliminary Budget for Fiscal Year 2026

We are pleased to present the Fiscal Year 2026 budget. You will find a budget that is dynamic – inclusive of new and exciting endeavors while standing strong and supporting core public health. This budget also recognized anticipated reductions in certain grants that were intended to support pandemic and post-pandemic efforts. This budget totals \$38,303,948. The contribution amount requested from Cabarrus County for FY 2026 is \$12,649,860 an increase of \$609,218 from the FY 2025 contribution amount.

The additional request in Cabarrus County’s preliminary budget include:

- \$609,218 for merit, COLA, and fringe increases

The final decision on funding will be based on the County Commissioner’s June Board Meeting.

This budget is formatted to provide full line-item descriptions. Revenue and expenses are displayed for each department. Agency totals for FY 2024 actual, FY 2025 revised budget, and projected FY 2026 are given for comparison on the summary page.

The current recommended budget is balanced with fund balance appropriations (FBA) of \$4,857,446. The FBA consists of:

- \$ 3,930,859: Brown Mill construction and upfit (formally approved in FY 2025 budget)
- \$ 378,010: Information Technology Hardware and Software
- \$ 360,000: Centralized Services
- \$ 118,437: WIC
- \$ 986: Vital Records
- \$ 56,706: Healthy Cabarrus
- \$ 12,448: Facilities Projects

An important element of this budget is Medicaid Settlement. Medicaid Settlement is budgeted at \$4,187,526 and Quarterly Direct Payments are budgeted at \$564,901 for FY 2026 based on current information. CHA was awarded \$2.3 million for FY 2022, \$3.5 million for FY 2023, and \$4.3 million for FY 2024. The Quarterly Direct Payments are still in progress for FY25. The Department of Medicaid withholds 10% of the settlement each year and will again this year until a complete audit review is conducted-- at which point any further adjustments required to the cost report will be made and costs will be adjusted if necessary.

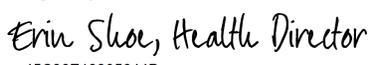
Highlights of this proposed budget include:

1. \$672,012: Projected cost of living adjustment (COLA) of 1% and individual performance merit increases at an average of 3% x 10.5 months (award in August 2025).
2. \$(73,408): Projected decrease in the cost of the health insurance plan rate decreased by approximately 3% this year to \$7,716 per full-time employee.
3. \$147,873: Projected cost of the State retirement increase from 13.62% to the rate of 14.37%.
4. Budgeted capital outlay purchases include:
 - Dental Program – Upgrade dental equipment and furniture; \$30,000.
 - Brown Mill construction and upfit; \$3,930,859.

This budget demonstrates our commitment to collaboration, compassion, adaptability, and integrity – CHA’s core values. As we move through calendar year 2025, we will identify updating community priorities through the Community Health Needs Assessment and develop a new strategic plan. This budget charts a path to support a growing community, changing resource landscape, while lifting up core public health functions to serve the community.

We have worked diligently to provide the most accurate revenue and expenditure projections in a format to assist you with your review. We appreciate your attention to this budget and as always, our staff is willing to assist the Board in any manner as you review the items recommended in this FY 2026 budget.

Respectfully submitted for your consideration,

Signed by:

45C36E13305644D...
Erin Shoe
Health Director

DocuSigned by:

AADC86F0482746B...
Sue K. Yates
Chief Financial Officer

PUBLIC HEALTH AUTHORITY OF CABARRUS COUNTY
d.b.a. CABARRUS HEALTH ALLIANCE
FISCAL YEAR 2026

DEPARTMENT	MANAGEMENT
5805 Environmental Health	Jennifer Hatley
5812 Information Technology Systems	Ryan McGhee
5815 Support Services	Erin Shoe/Sue Yates
5832 Care Management	Megan Shuping
5840 School Health	Tammy Alexander
5845 Community Impact	Dr. Alicia Primus
5855 Dental Health	Dr. Elly Steel
5860 Vital Records	Sue Yates
5865 Communicable Disease	Tamara Lunsford-Key
5875 Clinical Services	Julia Patterson
5877 Behavioral Health	Sonja Bohannon-Thacker
5880 WIC	Erin Babbitt

Cabarrus Health Alliance
Budget Fiscal Year 2026
Actual/Projected Revenue/Expense by Department - FY 2024-2026

Department Name	Dept. #	FY 2024 Actual			FY 2025 Budget		
		Revenue	Expense	Net +/-	Revenue	Expense	Net +/-
Environmental Health	5805	1,864,934	1,712,590	152,344	1,996,588	1,996,588	-
Information Tech Svcs	5812	810,628	1,054,304	(243,677)	813,366	1,207,803	(394,437)
Support Services	5815	3,084,519	4,307,096	(1,222,577)	10,087,707	10,950,967	(863,260)
Care Management	5832	1,480,280	1,341,827	138,453	1,492,364	1,492,364	-
School Health	5840	4,843,149	4,838,775	4,374	5,346,757	5,346,757	-
Community Impact	5845	3,504,968	3,474,876	30,091	4,234,408	4,234,408	-
Dental	5855	6,604,765	5,180,045	1,424,719	7,637,166	6,379,469	1,257,697
Vital Records	5860	79,160	78,036	1,124	80,188	80,188	-
Communicable Disease	5865	4,342,117	4,228,051	114,066	2,587,122	2,587,122	-
Clinical Services	5875	2,954,635	2,924,908	29,728	3,299,171	3,299,171	-
Behavioral Health	5877	1,731,762	1,636,290	95,472	2,114,604	2,114,604	-
WIC	5880	928,551	928,672	(121)	902,642	902,642	-
TOTAL		32,229,468	31,705,471	523,996	40,592,083	40,592,083	-

Department Name	Dept. #	FY 2026 Projected			County Contribution	
		Revenue	Expense	Net +/-	2026	2025
Environmental Health	5805	2,086,162	2,086,162	-	1,580,272	1,511,110
Information Tech Svcs	5812	841,967	1,219,977	(378,010)	841,967	813,366
Support Services	5815	8,160,713	9,047,704	(886,991)	2,585,974	2,431,141
Care Management	5832	1,567,780	1,567,780	-	-	-
School Health	5840	5,582,196	5,582,196	-	5,501,213	5,264,982
Community Impact	5845	3,237,271	3,293,977	(56,706)	119,010	112,000
Dental	5855	8,119,461	6,678,331	1,441,130	-	-
Vital Records	5860	83,060	84,046	(986)	83,060	80,188
Communicable Disease	5865	1,927,896	1,927,896	-	1,173,635	1,080,844
Clinical Services	5875	3,837,376	3,837,376	-	200,000	200,000
Behavioral Health	5877	2,058,696	2,058,696	-	564,729	547,011
WIC	5880	801,370	919,807	(118,437)	-	-
TOTAL		38,303,948	38,303,948	-	12,649,860	12,040,642

2026 County Contribution: 6,583,918
plus amount for School Nurse Program 5,501,213
plus amount for Jail Based Services 564,729
TOTAL CONTRIBUTION AMOUNT 12,649,860

Environmental Health - 5805

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265805	6412	156 Contrib-City of Con-West Nile	12,000	12,000	12,000	12,000	12,000	12,000
265805	6446	156 Contrib-City of Kann-WestNile	8,000	8,000	8,000	8,000	8,000	8,000
265805	6447	156 Cont-Town of Mt Plea-WestNile	420	420	420	420	420	420
265805	6904	156 Cont Cab Co - West Nile Virus	10,762	10,762	10,762	10,762	10,762	10,762
265805	6508	47510 Environmental Health Fees	307,210	340,633	273,078	138,635	343,933	307,849
265805	6803	47510 Miscellaneous Revenue	-	11,413	2,945	-	-	-
265805	6901	47510 Fund Balance Appropriated-EH	-	-	-	-	25,000	-
265805	6904	47510 Cont Cab Co - Env Hlth	971,626	1,381,247	1,424,051	875,203	1,500,348	1,569,510
265805	6200	47520 CHA Grant - Food & Lodging	36,743	32,654	42,696	-	30,500	30,000
265805	6288	47520 NACCHO Grant-Food & Lodging	12,000	34,022	-	-	-	-
265805	6345	47520 Assoc of Food and Drug Offical	18,341	6,532	-	-	-	-
265805	6510	47520 Temp Food Est Fees-F&L	32,950	23,025	24,975	14,025	31,000	31,000
265805	6841	47520 NationalEnvironmentalHlthAssoc	-	13,774	38,813	5,625	30,625	-
265805	6841	481 NEHA RFFM Grant	-	-	-	-	-	112,621
265805	6200	50908 CHA Grant-Mos&Tick Suppression	4,000	4,000	3,956	850	4,000	4,000
265805	6200	50914 CHA Grant-Lead	-	-	23,238	-	-	-
Total Revenue			1,414,052	1,878,482	1,864,934	1,065,520	1,996,588	2,086,162
Expense								
295805	9101	156 Salaries & Wages-West Nile Vir	6,092	7,223	6,488	4,240	6,092	6,092
295805	9104	156 Temp-PT & FT-West Nile Virus	4,462	1,690	1,242	1,301	4,462	4,462
295805	9201	156 Social Security-West Nile Vir	653	550	456	317	653	653
295805	9202	156 Medicare-West Nile Virus	153	129	107	74	153	153
295805	9205	156 Group Hosp Ins-West Nile Virus	459	714	689	479	459	459
295805	9206	156 HRA-West Nile Virus	88	116	89	65	88	88
295805	9210	156 Retirement-West Nile Virus	524	876	833	576	524	524
295805	9230	156 Work Comp-West Nile Virus	130	110	137	95	130	130
295805	9346	156 Fuel-West Nile Virus	482	333	285	167	482	450
295805	9356	156 Special Prog Supplies-West Nil	40	193	56	-	40	40
295805	9635	156 Training & Ed/West Nile Virus	82	200	975	-	82	82
295805	9640	156 Ins & Bonds-West Nile Virus	91	63	93	69	91	91
295805	9659	156 UnempComp-WNVirus	5	44	16	26	5	5
295805	9101	47510 Salaries & Wages-EH	287,311	457,075	493,812	291,202	463,941	483,979
295805	9102	47510 Part Time > 1000 Hours Env Hlt	19,585	-	-	-	-	-
295805	9103	47510 Part Time < 1000 Hours Env Hlt	44,380	38,992	-	-	-	-
295805	9104	47510 Temp-Part & Full Time Env Hlth	-	-	4,586	1,805	17,862	12,761
295805	9107	47510 Contracted Personal Service-EH	28,610	-	-	-	-	-
295805	9109	47510 Salary Adjustments-EH	-	-	-	-	18,229	23,711
295805	9171	47510 Legal Fees-EH	-	-	5,350	-	-	-
295805	9201	47510 Social Secruity-EH	21,569	29,866	30,008	17,337	33,823	33,088

Environmental Health - 5805

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295805	9202	47510 Medicare-Env Hlth	5,123	7,053	7,018	4,055	7,910	7,738
295805	9205	47510 Grp Hosp Ins-Env Hlth	26,801	48,550	51,875	32,132	52,763	53,592
295805	9206	47510 HRA-Env Hlth	5,171	8,413	6,852	4,792	7,920	8,040
295805	9210	47510 Retirement-Env Hlth	35,473	55,578	63,386	39,475	67,140	76,797
295805	9211	47510 401K Match	4,257	6,095	6,549	3,912	9,874	10,674
295805	9230	47510 Workers' Comp-Env Hlth	4,730	6,449	7,806	4,897	11,784	3,202
295805	9301	47510 Office Supplies-Env Hlth	1,222	2,586	1,214	760	-	-
295805	9320	47510 Printing & Binding	906	1,260	1,091	403	-	-
295805	9325	47510 Postage-Env Hlth	1,022	1,529	1,989	1,511	1,600	1,750
295805	9345	47510 Automotive Supplies-Env Hlth	72	122	-	-	-	-
295805	9346	47510 Fuel-Env Hlth	15,007	18,032	14,753	7,394	16,000	16,000
295805	9352	47510 Software-EH	-	-	19,964	-	29,289	22,000
295805	9355	47510 Other Oper Costs-Env Hlth Gran	14,603	29,293	13,703	6,240	25,000	15,000
295805	9420	47510 Telecommunications-EH	4,960	5,849	6,302	3,166	6,397	6,500
295805	9520	47510 Auto & Trck Mntnce-Env Hlth	7,982	14,056	8,522	7,916	6,500	6,500
295805	9570	47510 Srvc Contracts-Env Hlth Gran	-	25,462	-	-	-	-
295805	9611	47510 Mileage-Env Hlth Grant	719	305	589	-	100	100
295805	9615	47510 Property Tax-EH	-	1,597	-	-	1,200	1,800
295805	9635	47510 Training & Ed-Env Hlth	3,670	15,689	11,239	3,915	10,000	8,000
295805	9640	47510 Insurance & Bonds-Env Hlth	3,107	4,080	5,975	3,600	8,183	8,005
295805	9659	47510 UnempComp-EH	271	813	1,033	649	790	770
295805	9860	47510 Equipment & Furniture-Env Hlth	69,096	61,398	-	-	-	-
295805	9101	47520 Salaries & Wages-F&L	535,875	615,186	628,457	350,391	757,185	778,572
295805	9102	47520 PartTime>1000 Hrs-F&L	3,110	-	-	-	-	-
295805	9103	47520 PartTime<1000 Hrs-F&L	9,185	20,268	19,394	600	33,634	-
295805	9104	47520 Temporary - Part & Full Time	18,670	7,574	2,441	-	-	-
295805	9109	47520 Salary Adjustments-F&L	-	-	-	-	27,620	32,841
295805	9201	47520 Social Security-F&L	34,622	38,958	39,546	21,278	64,649	50,308
295805	9202	47520 Medicare-F&L	8,173	9,179	9,249	4,976	12,063	11,765
295805	9205	47520 Gp Hosp Ins-F&L	48,378	55,933	62,361	35,120	84,740	85,540
295805	9206	47520 HRA-Food & Lodging	9,184	9,501	8,525	5,556	12,720	12,840
295805	9210	47520 Retirement-F&L	60,536	73,772	79,970	46,945	106,514	116,762
295805	9211	47520 401K Match	6,229	7,594	7,147	3,548	15,664	16,228
295805	9230	47520 Workers'Comp F&L	9,134	8,836	11,020	6,458	17,969	4,868
295805	9320	47520 Print&Bind-Food&Lodging	906	(116)	48	1,016	250	250
295805	9331	47520 Minor Office Equipment & Furn	13,167	11,595	-	-	3,000	2,000
295805	9351	47520 Hardware-F&L	-	51	-	-	-	-
295805	9352	47520 Software-F&L	-	-	149	25,490	25,940	25,490
295805	9355	47520 Other Operation Costs-F&L	427	2,978	32	849	1,500	1,500
295805	9447	47520 Outsourced Services	219	43	-	9	300	100
295805	9570	47520 Service Contracts-F&L	9,703	10,189	-	-	-	-

Environmental Health - 5805

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295805	9635	47520 Training & Education-F&L	250	-	3,152	1,480	5,625	4,000
295805	9640	47520 Insurance & Bonds-F&L	5,151	4,994	7,657	4,302	12,479	12,171
295805	9659	47520 UnempComp-F&L	504	1,062	1,432	721	1,170	1,070
295805	9860	47520 Equipment & Furniture	33,115	-	29,738	-	-	-
295805	9101	481 Salaries & Wages-NEHA RFFM	-	-	-	-	-	12,137
295805	9102	481 Part Time > 1000 Hrs-NEHA RFFM	-	-	-	-	-	5,000
295805	9103	481 Part Time < 1000 Hrs-NEHA RFFM	-	-	-	-	-	13,168
295805	9104	481 Temp - Part & Full Time NEHA	-	-	-	-	-	2,212
295805	9201	481 Social Security-NEHA RFFM	-	-	-	-	-	3,844
295805	9202	481 Medicare-NEHA RFFM	-	-	-	-	-	899
295805	9205	481 Group Hospital Ins-NEHA RFFM	-	-	-	-	-	7,746
295805	9206	481 HRA-NEHA RFFM	-	-	-	-	-	1,200
295805	9210	481 Retirement-NEHA RFFM	-	-	-	-	-	8,922
295805	9211	481 401K Match-NEHA RFFM	-	-	-	-	-	1,240
295805	9230	481 Workers' Compensation-NEHARFFM	-	-	-	-	-	372
295805	9301	481 Office Supplies-NEHA RFFM	-	-	-	-	-	26,648
295805	9331	481 Minor Office Equipment & Furn	-	-	-	-	-	1,200
295805	9611	481 Mileage-NEHA RFFM	-	-	-	-	-	2,872
295805	9635	481 Training & Education-NEHA	-	-	-	-	-	12,312
295805	9640	481 Insurance & Bonds-NEHA RFFM	-	-	-	-	-	961
295805	9659	481 Unemployment Comp-NEHA RFFM	-	-	-	-	-	100
295805	9355	481A Other Operational Indirect-NEHA RFFM	-	-	-	-	-	11,788
295805	9101	50908 Salaries & Wages-MTS	2,050	2,484	-	-	-	-
295805	9201	50908 Social Security-MTS	124	149	-	-	-	-
295805	9202	50908 Medicare-MTS	29	35	-	-	-	-
295805	9205	50908 Group Hospital Insurance-MTS	118	215	-	-	-	-
295805	9206	50908 HRA-MTS	23	28	-	-	-	-
295805	9210	50908 Retirement-MTS	233	301	-	-	-	-
295805	9211	50908 401K Match-MTS	41	50	-	-	-	-
295805	9230	50908 Workers' Compensation-MTS	17	-	-	-	-	-
295805	9301	50908 Office Supplies	-	-	120	-	-	-
295805	9320	50908 Printing & Binding	-	-	89	-	-	-
295805	9330	50908 Tools & Minor Equipment-MTS	1,854	2,170	3,415	-	4,000	4,000
295805	9355	50908 Other Operation Costs	-	-	332	-	-	-
295805	9635	50908 Training & Education	-	-	-	850	-	-
295805	9640	50908 Insurance & Bonds-MTS	9	-	-	-	-	-
295805	9101	50914 Salaries & Wages-Lead	-	-	17,234	-	-	-
295805	9201	50914 Social Security-Lead	-	-	1,062	-	-	-
295805	9202	50914 Medicare-Lead	-	-	248	-	-	-
295805	9205	50914 Group Hospital Insurance-Lead	-	-	1,476	-	-	-
295805	9206	50914 HRA-Lead	-	-	196	-	-	-

Environmental Health - 5805

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295805	9210	50914 Retirement-Lead	-	-	2,370	-	-	-
295805	9211	50914 401K Match-Lead	-	-	53	-	-	-
295805	9230	50914 Workers' Compensation-Lead	-	-	352	-	-	-
295805	9640	50914 Insurance & Bonds-Lead	-	-	209	-	-	-
295805	9659	50914 Unemployment Comp-Lead	-	-	36	-	-	-
Total Expense			1,429,941	1,735,411	1,712,590	952,157	1,996,588	2,086,162
Net			(15,889)	143,071	152,344	113,363	-	-

Information Technology Services - 5812

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265812	6806	130 Sale of Assets-ITS	232	89	49	125	-	-
265812	6904	130 Contribution from Cabarrus Cty	723,316	745,758	771,263	474,464	813,366	841,967
265812	6903	915 Cabarrus County ARP Funding	85,419	177,266	39,316	-	-	-
Total Revenue			808,966	923,113	810,628	474,588	813,366	841,967
Expense								
295812	9101	130 Salaries & Wages - ITS	482,705	509,631	503,804	242,615	540,228	511,348
295812	9107	130 ContractedPers Svcs-IT	-	-	41,040	-	-	-
295812	9109	130 Salary Adjustments-ITS	-	-	-	-	18,771	17,626
295812	9155	130 Consultants-ITS	12,328	-	-	-	-	-
295812	9201	130 Social Security - ITS	28,791	30,046	30,367	14,544	34,658	32,796
295812	9202	130 Medicare - ITS	6,740	7,027	7,102	3,401	8,105	7,670
295812	9205	130 Group Hospital Insurance - ITS	31,475	34,921	33,196	18,422	43,680	38,730
295812	9206	130 HRA-ITS	6,002	6,013	4,400	2,725	5,568	6,000
295812	9210	130 Retirement - ITS	54,116	61,451	64,569	32,792	76,024	76,119
295812	9211	130 401K Match	9,534	10,152	9,802	4,651	11,180	10,579
295812	9230	130 Workers' Compensation - ITS	1,071	931	1,346	668	3,354	3,174
295812	9301	130 Office Supplies-ITS	12	85	678	89	300	300
295812	9320	130 Printing & Binding	19	68	54	71	50	50
295812	9325	130 Postage-ITS	50	100	200	147	200	200
295812	9331	130 Minor Office Equip & Furn ITS	633	-	1,620	15,449	-	-
295812	9351	130 Hardware - ITS	49,772	38,589	23,577	6,455	45,000	117,000
295812	9352	130 Software - ITS	104,187	166,827	208,923	210,735	326,800	331,150
295812	9355	130 Other Operation Costs-ITS	-	-	632	386	-	300
295812	9420	130 Telecommunications-ITS	16,491	34,079	53,451	46,485	58,500	49,000
295812	9445	130 Purchased Svcs-ITS	10,372	-	-	-	-	-
295812	9447	130 Outsourced Services	4,870	7,730	19,478	9,697	10,000	-
295812	9570	130 Service Contracts-ITS	198,188	964	-	-	-	-
295812	9611	130 Mileage-ITS	-	-	159	-	500	500
295812	9635	130 Training & Ed-ITS	8,505	1,895	4,575	882	16,000	9,000
295812	9640	130 Insurance & Bonds-ITS	4,716	4,124	5,982	2,972	8,385	7,935
295812	9659	130 UnempComp-InfoTechSystems	254	503	34	339	500	500
295812	9860	130 Equipment & Furniture-ITS	42,724	-	-	-	-	-
295812	9351	915 Hardware-CARPA	83,880	-	-	-	-	-
295812	9352	915 Software-CARPA	-	20,379	15,101	-	-	-
295812	9447	915 Outsourced Services	-	32,407	24,215	-	-	-
295812	9570	915 Service Contracts-CARPA	1,539	7,650	-	-	-	-
295812	9860	915 Equipment & Furniture-CARPA	-	116,830	-	-	-	-
Total Expense			1,158,973	1,092,401	1,054,304	613,524	1,207,803	1,219,977
Net			(350,007)	(169,288)	(243,677)	(138,935)	(394,437)	(378,010)

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265815	6803	17 Miscellaneous Revenue-HR	342	723	-	-	-	-
265815	6803	250 Miscellaneous Revenue-Emp Wellness	675	615	349	-	-	-
265815	6692	255 Admin Fees Collected-CEE	-	-	6,200	-	4	-
265815	6200	50117 Infrastructure AA	-	-	-	-	548,189	-
265815	6200	50118 Regional Foundational Capabilities	-	-	-	-	-	107,452
265815	6200	50121 TSF Public Health Services	-	-	-	4,781	50,000	-
265815	6692	280A Admin Fees Collected-NCTN II	200,158	200,000	200,000	-	-	-
265815	6250	307 DHHS-NC Div of SS-DreamCtr	38,788	41,301	43,039	22,996	20,799	22,996
265815	6458	307 WIC-Dream Center	12,193	12,399	13,672	16,059	13,599	16,059
265815	6693	307 Dental Payments-Dream Center	10,290	10,292	10,441	12,264	12,194	32,487
265815	6606	311 Program Fees-Cooking	3,426	4,846	3,590	3,825	3,720	4,500
265815	6803	311 Miscellaneous Revenue	3,598	-	-	-	-	-
265815	6903	403 CabarrusCounty ARP Fund-KannRe	-	8,418	55,984	77,598	86,207	-
265815	6901	404 Fund Balance Appropriated-BM	-	-	-	-	3,622,751	3,930,859
265815	6819	908 NE Medical Center-Children WIN	40,000	10,000	29,948	-	19,412	4,466
265815	6903	916 Cabarrus County ARP Funding-Concord Fa	-	-	22,535	19,765	2,249,887	263,873
265815	6903	919 Cabarrus County ARP Funding-MU	-	350,000	-	-	-	-
265815	6903	920 Cabarrus Cty ARP Funding-HRIS	-	44,610	54,382	24,626	33,400	-
265815	6200	41100 CHA Grant - Admin Aid to Co	79,143	-	-	-	50,000	-
265815	6701	41100 Interest on Investments	15,223	298,825	362,632	197,241	259,545	235,000
265815	6801	41100 Sale of Capital Assets-Gen Adm	-	-	-	-	5	5
265815	6802	41100 Overages and Shortages	(583)	(110)	20	367	5	5
265815	6803	41100 Miscellaneous Revenue	30,280	33,370	20,719	12,701	30,000	30,000
265815	6805	41100 Contributions & Private Donat	2,000	-	25	-	250	200
265815	6806	41100 Sale of Assets-Gen Ad	6,000	140	3,800	-	250	250
265815	6904	41100 Contribution from Cabarrus Cty	2,058,791	2,894,383	2,257,183	1,418,166	2,431,141	2,585,974
265815	6901	41100 Fund Balance	-	-	-	-	656,349	926,587
265815	6200	50466 CHA Grant-Advancing Equity	39,900	67,980	-	-	-	-
Total Revenue			2,540,224	3,977,792	3,084,519	1,810,388	10,087,707	8,160,713
Expense								
295815	9101	15 Salaries & Wages-Marketing	53,906	58,295	94,413	67,658	143,811	148,517
295815	9109	15 Salary Adjustments-Marketing	-	-	-	-	5,033	6,899
295815	9201	15 Social Security-Marketing	3,211	3,468	5,499	3,908	9,228	9,636
295815	9202	15 Medicare-Marketing	751	811	1,286	914	2,158	2,254
295815	9205	15 Group Hospital Insurance-Marke	6,277	6,971	9,913	7,427	15,988	15,492
295815	9206	15 HRA-Marketing	1,197	1,196	1,279	1,108	2,400	2,400
295815	9210	15 Retirement-Marketing	6,118	7,090	12,161	9,188	13,860	22,364
295815	9211	15 401K Match-Marketing	-	-	-	64	-	3,108

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295815	9230	15 Workers' Comp-Marketing	115	104	255	186	893	932
295815	9301	15 Office Supplies-Marketing	160	449	481	198	2,250	225
295815	9320	15 Printing & Binding-Marketing	352	97	-	-	150	150
295815	9335	15 Food	2,018	1,134	-	-	1,250	1,250
295815	9352	15 Software-Marketing	-	2,426	18,571	-	23,500	21,763
295815	9355	15 Other Operation Costs-Mktg	1,305	4,135	4,205	4,082	4,000	8,000
295815	9630	15 Dues & Subscriptions	384	13	160	150	1,000	150
295815	9635	15 Training & Education	76	-	398	135	9,195	5,000
295815	9640	15 Insurance & Bonds-Marketing	514	465	1	831	1,529	2,331
295815	9659	15 Unemployment Comp-Marketing	65	95	11	137	200	200
295815	9692	15 Public Relations	11,809	11,522	5,974	9,366	23,000	11,100
295815	9101	16 Salaries & Wages-Facilities	123,627	127,191	174,965	116,083	216,861	240,002
295815	9109	16 Salary Adjustments	-	-	-	-	5,963	10,700
295815	9201	16 Social Security-Facilities	7,587	7,827	10,778	7,149	13,815	15,544
295815	9202	16 Medicare-Facilities	1,774	1,831	2,521	1,672	3,231	3,635
295815	9205	16 Group Hospital Ins - Facilitie	13,945	12,251	15,312	10,028	31,976	30,984
295815	9206	16 HRA - Facilities	2,660	2,142	2,384	1,590	4,800	4,800
295815	9210	16 Retirement-Facilities	13,627	15,255	22,495	15,756	30,304	36,076
295815	9211	16 401K Match-Facilities	1,410	865	309	650	4,456	5,014
295815	9230	16 Workers' Comp-Facilities	254	229	470	321	1,337	1,504
295815	9301	16 Office Supplies	99	226	385	817	500	1,000
295815	9320	16 Printing & Binding	-	-	7	11	25	150
295815	9330	16 Tools & Minor Equipment	329	5,796	8,733	1,969	10,000	5,000
295815	9351	16 Hardware	-	-	-	2,304	-	3,000
295815	9352	16 Software	-	-	-	157	-	1,000
295815	9355	16 Other Operation Costs-Facilit	1,245	2,401	1,240	1,934	2,500	3,000
295815	9394	16 Janitorial Supplies-Facilities	10,146	1,263	12,543	9,879	29,000	25,000
295815	9420	16 Telecommunications-Facilities	-	607	1,413	559	2,664	3,000
295815	9447	16 Outsourced Services-Facilities	105,180	85,978	146,143	83,987	170,000	167,974
295815	9501	16 Building & Ground Maintenance	56,311	47,066	92,955	29,569	48,279	70,000
295815	9520	16 Autos and Trucks Maintenance	240	5,077	2,676	10,340	5,000	12,000
295815	9640	16 Insurance & Bonds-Facilities	1,097	999	1	1,436	3,342	3,761
295815	9659	16 Unemployment Comp-Facilities	130	198	20	298	400	400
295815	9821	16 Building&Renovations-Facilites	-	-	-	24,910	-	50,000
295815	9860	16 Equipment & Furniture	-	-	-	25,359	-	10,000
295815	9101	17 Salaries & Wages-HR	401,910	535,493	534,171	252,265	568,625	493,703
295815	9104	17 Temp - Part & Full Time-HR	-	2,322	-	-	-	-
295815	9107	17 Contracted Personal - HR	2,310	5,724	-	-	-	-
295815	9109	17 Salary Adjustments-HR	-	-	-	-	15,601	16,977
295815	9201	17 Social Security-HR	23,282	31,305	31,436	15,173	36,222	31,662

Support Services - 5815

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295815	9202	17 Medicare-HR	5,445	7,322	7,352	3,548	8,471	7,405
295815	9205	17 Group Hospital Ins-HR	36,254	51,675	47,627	24,675	55,961	46,476
295815	9206	17 HRA-HR	6,924	8,876	6,372	3,817	8,400	7,200
295815	9210	17 Retirement-HR	44,539	64,557	68,281	34,076	79,455	73,487
295815	9211	17 401K Match-HR	7,038	8,989	9,797	4,967	11,685	10,214
295815	9230	17 Workers' Compensation-HR	782	958	1,426	695	3,505	3,064
295815	9301	17 Office Supplies	968	1,376	2,156	351	1,500	800
295815	9306	17 Employees Recognition-HR	8,539	16,080	12,103	3,743	15,000	15,000
295815	9320	17 Printing & Binding	55	832	184	115	250	200
295815	9325	17 Postage	141	150	150	214	150	150
295815	9331	17 Minor Office Equipment & Furn	127	133	1,272	-	500	700
295815	9351	17 Hardware-HR	-	-	-	276	-	2,000
295815	9352	17 Software-HR	30,698	31,861	73,541	15,406	117,250	117,051
295815	9355	17 Other Operation Costs-HR	1,258	1,485	2,980	200	5,000	1,500
295815	9401	17 Building & Equipment Leases-HR	-	-	33,906	-	-	-
295815	9440	17 Laundry & Dry Cleaning	150	750	-	-	-	-
295815	9445	17 Purchased Services	900	35	-	-	-	-
295815	9447	17 Outsourced Services	38,047	37,191	18,524	21,451	24,600	49,100
295815	9472	17 Tuition Reimbursement-HR	3,595	24,777	14,197	12,257	35,000	20,000
295815	9611	17 Mileage	210	125	923	267	500	500
295815	9630	17 Dues & Subscriptions	229	2,379	1,076	53	1,500	1,500
295815	9635	17 Training & Education-HR	6,349	17,694	25,098	9,461	21,200	18,000
295815	9640	17 Insurance & Bonds-HR	3,423	4,239	1	3,093	8,763	7,660
295815	9659	17 Unemployment Comp-HR	252	764	40	481	700	600
295815	9699	17 Recruitment-HR	4,457	3,204	346	5,387	13,700	5,000
295815	9860	17 Equipment & Furniture	-	-	12,645	-	-	-
295815	9101	18 Salaries & Wages-Finance	589,760	598,677	821,382	471,735	274,308	884,368
295815	9102	18 Part Time > 1000 Hours-Finance	36,737	27,782	46,712	26,398	45,592	48,513
295815	9103	18 Part Time < 1000 Hours-Finance	97	-	-	-	-	-
295815	9107	18 Contracted Personnel	656	6,751	3,883	-	-	-
295815	9109	18 Salary Adjustments-Finance	-	-	-	-	31,696	33,472
295815	9151	18 Auditors	22,000	22,500	29,250	32,250	26,000	40,750
295815	9201	18 Social Security-Finance	37,327	37,216	52,747	30,319	58,379	62,371
295815	9202	18 Medicare-Finance	8,900	8,841	12,368	7,091	13,653	14,587
295815	9205	18 Group Hospital Ins-Finance	59,873	62,170	87,701	49,925	102,918	100,946
295815	9206	18 HRA - Finance	11,675	11,186	12,010	7,838	15,514	15,600
295815	9210	18 Retirement-Finance	70,186	75,641	111,768	67,544	128,057	144,762
295815	9211	18 401K Match-Finance	10,104	8,905	12,715	7,026	18,832	20,120
295815	9230	18 Workers' Compensation-Finance	1,281	1,284	2,338	1,371	5,650	6,036
295815	9301	18 Office Supplies	3,012	5,293	3,649	1,932	5,300	3,500

Support Services - 5815

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295815	9320	18 Printing & Binding	24	134	502	413	50	550
295815	9331	18 Minor Office Equipment & Furn	3,231	600	215	1,365	12,500	3,000
295815	9351	18 Hardware	-	-	-	1,518	-	1,500
295815	9352	18 Software-Finance	-	900	8,983	-	12,620	10,650
295815	9355	18 Other Operation Costs	287	1,252	4,968	2,117	1,200	2,500
295815	9445	18 Purchased Services	13,684	-	-	-	-	-
295815	9447	18 Outsourced Services	-	17,109	17,260	-	12,500	13,475
295815	9611	18 Mileage	1,349	2,974	3,012	1,396	3,291	3,500
295815	9630	18 Dues & Subscriptions	2,615	2,863	2,120	2,290	2,800	2,860
295815	9635	18 Training & Education	6,717	8,057	19,935	3,649	10,000	10,000
295815	9640	18 Insurance & Bonds-Finance	5,692	5,698	(20)	6,107	14,124	15,090
295815	9659	18 Unemployment Comp-Finance	511	1,024	76	1,037	1,300	1,300
295815	9630	168 Dues & Subscriptions-Accredita	20,050	11,650	11,650	3,250	-	11,650
295815	9101	250 Salaries & Wages - EmpWell	-	-	-	-	-	5,453
295815	9201	250 Social Security-EmpWell	-	-	61	-	-	338
295815	9202	250 Medicare-EmpWell	-	-	14	-	-	79
295815	9205	250 GrpHospIns-EmpWell	-	-	14	-	-	775
295815	9206	250 HRA-Emp Well	-	-	2	-	-	120
295815	9210	250 Retirement-EmployeeWellness	-	-	129	-	-	785
295815	9211	250 401K Match	-	-	4	-	-	109
295815	9230	250 WrkrsComp-EmpWell	-	-	4	-	-	33
295815	9301	250 Office Supplies-Wellness	-	125	-	-	200	50
295815	9320	250 Printing & Binding-Wellness	8	79	37	26	250	180
295815	9331	250 Minor Office Equip & Furn-Well	13,307	867	-	-	-	-
295815	9335	250 Food-Wellness	473	497	456	11	2,000	1,000
295815	9355	250 Other Operation Costs-Wellness	192	135	3,618	-	-	-
295815	9356	250 Special Prog Sup-Emp Well	2,952	1,396	1,877	392	2,000	1,000
295815	9447	250 Outsourced Services	2,868	785	-	570	2,700	1,500
295815	9611	250 Mileage - Employee Wellness	-	185	-	-	250	540
295815	9630	250 Dues & Subscriptions - EmpWell	-	-	-	-	-	260
295815	9635	250 Training & Education-Wellness	1,300	-	100	1,049	600	-
295815	9640	250 Ins & Bonds-Emp Well	-	-	13	-	-	82
295815	9659	250 Unemp Comp-Emp Well	-	-	4	-	-	10
295815	9101	255 Salaries & Wages-CEE	-	11,665	-	-	-	-
295815	9171	255 Legal Fees-CEE	-	-	3,058	-	-	-
295815	9201	255 Social Security-CEE	-	704	-	-	-	-
295815	9202	255 Medicare-CEE	-	165	-	-	-	-
295815	9205	255 Group Hospital Insurance-CEE	-	1,397	-	-	-	-
295815	9206	255 HRA-CEE	-	178	-	-	-	-
295815	9210	255 Retirement-CEE	-	1,415	-	-	-	-

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295815	9211	255 401K Match-CEE	-	226	-	-	-	-
295815	9320	255 Printing & Binding-CEE	232	-	9	-	-	-
295815	9352	255 Software-CEE	-	-	324	12	4	-
295815	9355	255 Other Operation Costs-CEE	100	-	5,361	-	-	-
295815	9447	255 Outsourced Services-CEE	-	-	7,569	-	-	-
295815	9630	255 Dues & Subscriptions-CEE	-	-	28	-	-	-
295815	9635	255 Training & Education	-	-	259	-	-	-
295815	9101	307 Salaries & Wages-Dream Center	17,083	18,525	20,791	11,725	21,022	22,141
295815	9201	307 Social Security-Dream Center	1,053	1,142	1,282	723	1,303	1,373
295815	9202	307 Medicare-Dream Center	246	267	300	169	305	321
295815	9205	307 Group Hospital Ins-DreamCenter	3,069	3,676	3,817	2,025	4,347	3,997
295815	9206	307 HRA - Dream Center	586	633	516	323	557	600
295815	9210	307 Retirement-Dream Center	1,794	2,253	2,669	1,590	2,859	3,138
295815	9230	307 Workers' Comp-Dream Center	34	34	56	31	126	133
295815	9331	307 Minor Office Equip-DreamCenter	79	-	-	-	-	-
295815	9401	307 Building & Equipment Rental	24,000	24,000	24,000	12,654	24,000	24,000
295815	9412	307 Lights & Power-DreamCenter	3,797	4,904	5,335	2,605	5,000	5,000
295815	9447	307 Contracted Serv-Dream Center	7,230	9,129	15,340	10,207	7,500	10,207
295815	9501	307 Building & Ground Maint-DreamC	188	686	10	10	250	250
295815	9640	307 Insurance & Bonds-Dream Center	154	150	248	141	315	332
295815	9659	307 Unemployment Comp-Dream Center	-	51	3	42	50	50
295815	9320	311 Printing & Binding - CookingCl	31	55	129	15	55	50
295815	9335	311 Food-Cooking	2,946	2,631	2,739	1,280	3,850	3,000
295815	9355	311 Other Operation Costs-Cooking	12	-	-	-	-	-
295815	9356	311 SpecProgSup-Cooking	2,429	1,145	2,681	208	920	700
295815	9447	311 Contracted Svcs-CookingClass	2,220	1,680	1,655	895	2,875	2,500
295815	9611	311 Mileage-Cooking	125	105	273	127	300	250
295815	9356	315 Special Prgm Sup-Safety	737	2,657	6,753	5,801	-	6,500
295815	9356	320 Special ProgSup-Diversity	-	323	-	-	-	-
295815	9447	320 Outsourced Services	-	1,000	-	-	-	-
295815	9101	341 Salaries & Wages-DRR	-	-	-	13,622	-	-
295815	9102	341 Part Time > 1000 Hours-DRR	-	-	-	3,592	-	-
295815	9201	341 Social Security-DRR	-	-	-	1,046	-	-
295815	9202	341 Medicare-DRR	-	-	-	245	-	-
295815	9205	341 Group Hospital Insurance-DRR	-	-	-	2,240	-	-
295815	9206	341 HRA - DRR	-	-	-	392	-	-
295815	9210	341 Retirement-DRR	-	-	-	2,284	-	-
295815	9211	341 401K Match-DRR	-	-	-	206	-	-
295815	9230	341 Workers' Compensation-DRR	-	-	-	146	-	-
295815	9355	341 Other Operation Costs-DRR	-	-	-	2,057	-	-

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295815	9611	341 Mileage-DRR	-	-	-	639	-	-
295815	9640	341 Insuranc & Bonds-DRR	-	-	-	214	-	-
295815	9659	341 Unemployment Comp-DRR	-	-	-	28	-	-
295815	9331	403 Minor Office Equipment & Furn	-	8,418	-	-	-	-
295815	9355	403 Other Operation Costs-Kann Ren	-	-	-	37	-	-
295815	9608	403 Architect Expenses-Kann Reno	-	-	55,984	-	-	-
295815	9821	403 Building & Renovations-KannRen	-	-	-	86,169	86,207	-
295815	9401	404 Leases - BM	-	-	-	-	-	25,000
295815	9821	404 Building & Renovations-BM	-	-	-	-	3,622,751	3,930,859
295815	9101	908 Salaries & Wages-ChildrenWin	20,768	-	-	-	-	-
295815	9102	908 Part Time>1000Hrs-ChildrenWin	10,600	-	-	-	-	-
295815	9201	908 Social Security-ChildrenWin	1,938	-	-	-	-	-
295815	9202	908 Medicare-ChildrenWin	453	-	-	-	-	-
295815	9205	908 Group Hospital Ins-ChildrenWin	1,547	-	-	-	-	-
295815	9206	908 HRA-ChildrenWin	293	-	-	-	-	-
295815	9210	908 Retirement-ChildrenWin	3,570	-	-	-	-	-
295815	9211	908 401K Match-ChildrenWin	415	-	-	-	-	-
295815	9230	908 Workers' Comp-ChildrenWin	68	-	-	-	-	-
295815	9320	908 Printing & Binding	7	0	-	-	150	150
295815	9335	908 Food-Children Win	-	-	536	-	1,000	1,132
295815	9356	908 Special Program Supplies	-	-	-	-	2,000	3,184
295815	9447	908 Contracted Services	-	8,875	-	6,684	8,000	-
295815	9640	908 Insurance & Bonds-ChildrenWin	302	-	-	-	-	-
295815	9659	908 Unemployment Comp-ChildrenWin	42	-	-	-	-	-
295815	9608	916 Architect Expenses-Brown Mill	-	-	22,535	25,048	52,000	4,535
295815	9821	916 Building & Renovations-BM	-	-	-	194,788	2,197,887	259,338
295815	9860	919 Equipment & Furniture-CARPA MU	-	350,000	-	-	-	-
295815	9352	920 Software-HRIS CabCo ARPA	-	44,610	54,382	28,865	33,400	-
295815	9101	41100 Salaries & Wages - Admin Aid	342,386	914,529	295,287	264,204	525,599	297,550
295815	9102	41100 Part Time > 1000 Hours - Adm A	22,632	112,297	2,560	28,363	-	-
295815	9103	41100 Part Time < 1000 Hours - Adm A	7,730	3,700	608	-	-	-
295815	9104	41100 Temporary - Part & Full Admin	-	4,420	8,991	1,489	-	3,788
295815	9109	41100 Salary Adjustments	-	-	-	-	27,159	20,133
295815	9171	41100 Legal Fees	90,565	62,091	44,983	64,063	100,000	80,000
295815	9201	41100 Social Security - Admin Aid	20,186	69,003	36,040	25,836	49,825	48,818
295815	9202	41100 Medicare - Admin Aid	5,156	17,055	8,532	6,100	11,653	11,418
295815	9205	41100 Group Hospital Ins Admin Aid	25,203	40,580	38,407	41,944	90,336	66,396
295815	9206	41100 HRA-Gen Admin	4,758	6,898	8,137	6,462	13,560	11,520
295815	9210	41100 Retirement - Admin Aid	41,074	143,617	77,005	58,904	109,294	112,762
295815	9211	41100 401K Match	4,262	8,703	8,933	5,424	16,073	20,989

Support Services - 5815

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295815	9230	41100 Workers' Comp - Admin Aid	716	1,103	1,593	1,191	4,822	4,724
295815	9240	41100 Other Benefits	95,122	101,640	111,249	67,365	110,000	100,000
295815	9301	41100 Office Supplies-Admin Aid	9,828	10,026	9,157	3,624	10,000	5,700
295815	9306	41100 Employee Recognition-Admin Aid	5,304	99	-	-	-	-
295815	9309	41100 QA/QI-Administration	8,460	6,460	-	-	-	-
295815	9320	41100 Printing & Binding-Admin	824	11,846	11,593	5,390	6,000	5,000
295815	9321	41100 Imaging Expense-Admin	-	-	-	-	750	250
295815	9325	41100 Postage-Admin Aid	4,500	1,464	2,000	4,000	4,000	4,000
295815	9331	41100 Minor Office Equip&Furn-Admin	11,558	3,698	1,136	-	6,000	2,500
295815	9335	41100 Food	-	-	1,698	633	-	-
295815	9345	41100 Automotive Supplies-Admin	-	-	-	32	-	-
295815	9346	41100 Fuel-Administration	86	(133)	(1,058)	991	1,500	1,500
295815	9352	41100 Software-GenAdmin	-	62,248	10,282	11,771	1,000	1,000
295815	9355	41100 Other Oper Costs-Administratio	8,549	25,433	50,636	23,949	20,000	20,000
295815	9360	41100 Medical Supplies	3,174	346	3,116	-	500	500
295815	9394	41100 Janitorial Supplies-Admin	984	14,433	5,249	1,976	-	-
295815	9401	41100 Building & Equipment Rental	39,970	19,066	40,122	49,245	39,970	59,472
295815	9406	41100 Bank Svc Charges-Admin	25,136	18,938	19,228	12,325	22,000	22,000
295815	9412	41100 Lights&Power-Admin	143,789	147,678	208,440	120,219	160,000	170,000
295815	9420	41100 Telecommunications-Admin	3,499	8,457	4,217	2,286	6,000	4,500
295815	9440	41100 Laundry & Dry Cleaning-Admin	-	-	523	336	500	500
295815	9445	41100 Purchased Svcs-Admin	2,141	2,071	9,559	1,520	-	-
295815	9447	41100 Contracted Svcs-Admin	22,340	48,651	156,549	127,961	140,000	140,000
295815	9472	41100 Tuition Reimbursement-Gen Ad	1,200	-	-	-	-	-
295815	9501	41100 Building & Ground Maintenance	9,270	19,647	18,618	1,812	-	-
295815	9520	41100 Auto&Trk Mntnce-Admin	2,757	1,269	708	24	-	-
295815	9570	41100 Service Contracts-Admin	13,054	(6,801)	(3,787)	(2,700)	20,000	2,000
295815	9611	41100 Mileage-Administration	1,018	479	1,007	186	1,100	500
295815	9615	41100 Property Tax-Gen Ad	3,997	558	-	1,441	2,200	2,200
295815	9625	41100 Board Travel/Meetings	1,082	-	-	234	2,000	500
295815	9630	41100 Dues & Subscript-Admin	9,158	14,516	12,307	7,851	12,000	10,000
295815	9635	41100 Training & Ed-Admin	62,119	12,349	42,658	8,758	65,000	30,000
295815	9640	41100 Insurance & Bonds-Admin	10,071	4,467	0	17,979	12,054	11,754
295815	9659	41100 Unemployment Compensation	221	(16,358)	(4,942)	959	1,130	860
295815	9692	41100 Public Relations-Gen Admin	5,942	-	-	-	-	-
295815	9699	41100 Recruitment	1,054	-	-	-	-	-
295815	9860	41100 Equipment & Furniture	33,649	-	-	-	-	-
295815	9101	50117 Salaries & Wages	-	-	-	-	548,189	-
295815	9101	50118 Salaries & Wages - ARPA TSFPHS	-	-	-	-	-	78,537
295815	9201	50118 Social Security	-	-	-	-	-	4,896

Support Services - 5815

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295815	9202	50118 Medicare	-	-	-	-	-	1,145
295815	9205	50118 Group Hospital Insurance	-	-	-	-	-	7,729
295815	9206	50118 Health Reimbursement Arrangeme	-	-	-	-	-	504
295815	9210	50118 Retirement	-	-	-	-	-	11,362
295815	9211	50118 401K Match	-	-	-	-	-	1,579
295815	9230	50118 Workers' Compensation	-	-	-	-	-	474
295815	9640	50118 Insurance & Bonds	-	-	-	-	-	1,184
295815	9659	50118 Unemployment Compensation	-	-	-	-	-	42
295815	9101	50121 Salaries & Wages - ARPA TSFPHS	-	-	-	10,620	50,000	-
295815	9201	50121 Social Security	-	-	-	650	-	-
295815	9202	50121 Medicare	-	-	-	152	-	-
295815	9205	50121 Group Hospital Insurance	-	-	-	950	-	-
295815	9206	50121 Health Reimbursement Arrangeme	-	-	-	149	-	-
295815	9210	50121 Retirement	-	-	-	1,434	-	-
295815	9211	50121 401K Match	-	-	-	211	-	-
295815	9230	50121 Workers' Compensation	-	-	-	30	-	-
295815	9640	50121 Insurance & Bonds	-	-	-	132	-	-
295815	9659	50121 Unemployment Compensation	-	-	-	18	-	-
295815	9101	50466 Salaries & Wages-AdvEquity	29,560	49,322	-	-	-	-
295815	9201	50466 Social Security-AdvEquity	1,713	2,914	-	-	-	-
295815	9202	50466 Medicare-AdvEquity	401	682	-	-	-	-
295815	9205	50466 Group Hospital Ins-AdvEquity	3,223	5,439	-	-	-	-
295815	9206	50466 HRA-AdvEquity	615	1,022	-	-	-	-
295815	9210	50466 Retirement-AdvEquity	3,364	5,983	-	-	-	-
295815	9211	50466 401K Match-AdvEquity	579	986	-	-	-	-
295815	9230	50466 Workers' Comp-AdvEquity	67	117	-	-	-	-
295815	9301	50466 Office Supplies	304	-	-	-	-	-
295815	9420	50466 Telecommunications-AdvEquity	120	-	-	-	-	-
295815	9611	50466 Mileage-AdvEquity	-	245	-	-	-	-
295815	9630	50466 Dues & Subscriptions-AdvEquity	-	150	-	-	-	-
295815	9635	50466 Training & Education-AdvEquity	230	586	-	-	-	-
295815	9640	50466 Insurance & Bonds-AdvEquity	297	523	-	-	-	-
295815	9659	50466 Unemployment Comp-AdvEquity	-	102	-	-	-	-
Total Expense			3,235,818	4,665,661	4,307,096	3,000,094	10,950,967	9,047,704
Net			(695,594)	(687,870)	(1,222,577)	(1,189,705)	(863,260)	(886,991)

Social Determinates of Health - 5832

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265832	6200	175 CHA Grant-APP	103,345	99,227	93,167	45,380	100,000	125,000
265832	6250	186 DHHS-NC Div of SS	111,387	149,686	143,909	75,493	165,000	145,000
265832	6414	260 Direct Payments-MMC-NB/PPHV	-	-	1,319	158	-	-
265832	6415	260 Medicaid-PPNB HV	406	291	117	-	-	-
265832	6417	260 Medicaid Managed Care	7,491	9,905	3,645	3,121	9,936	9,936
265832	6438	260 Medicaid Settlement-NB/PPHV	-	980	28	-	-	-
265832	6637	260 Private Insurance-PPNB	-	239	172	471	-	-
265832	6200	50846 CHA Grant-InnovativeApproaches	157,874	252,795	-	-	-	-
265832	6848	50846 AMCHP	2,700	450	-	-	-	-
265832	6200	51070 CHA Grant - PCM	43,708	68,920	18,496	21,854	43,708	43,708
265832	6415	51070 Medicaid - PCM	80,660	80,025	82,614	53,459	-	-
265832	6417	51070 Medicaid Managed Care	539,335	631,381	702,454	448,967	709,584	750,000
265832	6200	53180 CHA Grant - CC4C	44,136	64,272	24,000	22,068	44,136	44,136
265832	6415	53180 Medicaid - CC4C	9,079	14,442	15,121	9,508	-	50,000
265832	6417	53180 Medicaid Managed Care	404,280	454,174	395,239	217,301	420,000	400,000
Total Revenue			1,504,400	1,826,787	1,480,280	897,780	1,492,364	1,567,780
Expense								
295832	9101	175 Salaries & Wages-APP	47,430	51,481	53,388	32,888	60,881	63,674
295832	9201	175 Social Security-APP	2,912	3,118	3,291	2,006	3,775	3,948
295832	9202	175 Medicare-APP	681	729	770	469	883	923
295832	9205	175 Grp Hosp Ins-APP	6,413	1,831	168	12	42	-
295832	9206	175 Hlth Reimb Arrang-APP	1,221	347	340	-	-	-
295832	9210	175 Retirement-APP	5,196	6,240	6,856	4,466	8,280	9,163
295832	9211	175 401K Match	278	888	1,045	644	1,218	1,273
295832	9230	175 Wrkrs Comp-APP	93	89	142	90	365	382
295832	9301	175 Office Supplies-APP	-	107	-	-	502	-
295832	9320	175 Printing & Binding-APP	68	106	30	5	480	200
295832	9331	175 Minor Office Equip&Furn-APP	2,147	1,975	-	-	-	-
295832	9335	175 Food - APP	669	3,413	1,951	623	2,000	3,000
295832	9355	175 Other Operation Costs - APP	21,896	22,535	18,432	7,008	14,768	33,182
295832	9356	175 Special Prog Sup-APP	3,464	-	-	-	-	-
295832	9401	175 Building & Equipment Leases	83	-	-	-	-	-
295832	9420	175 Telecommunications-APP	684	736	664	271	666	700
295832	9611	175 Mileage-APP	263	545	803	446	989	1,000
295832	9630	175 Dues & Subscriptions - APP	3,047	2,500	2,705	2,420	2,700	2,500
295832	9635	175 Trng & Ed-APP	4,435	1,790	1,827	30	1,438	4,000
295832	9640	175 Insurance & Bonds-APP	406	394	635	404	913	955

Social Determinates of Health - 5832

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295832	9659	175 UnempComp-APP	61	91	123	83	100	100
295832	9101	186 Salaries & Wages-PosParentProg	33,926	34,523	31,433	34,733	66,330	57,306
295832	9102	186 PartTime>1000 Hours-PosParentP	16,127	27,039	24,492	-	12,731	16,025
295832	9104	186 Temporary - Part & Full Time	-	-	-	4,251	-	-
295832	9201	186 Social Security-PosParentProg	3,054	3,755	3,424	2,357	4,902	5,536
295832	9202	186 Medicare-PosParentProg	714	878	801	551	1,146	831
295832	9205	186 Group Hospital Ins-PosParentPr	3,066	3,439	3,728	4,197	9,173	7,305
295832	9206	186 HRA - PosParentProg	609	563	834	466	1,169	1,092
295832	9210	186 Retirement-PosParentProg	5,312	7,479	7,236	4,705	9,021	8,246
295832	9211	186 401K Match-PosParentProg	268	314	60	154	1,327	1,146
295832	9230	186 Workers' Comp-PosParentProg	91	102	151	109	474	344
295832	9301	186 Office Supplies-PosParentProg	-	813	-	-	540	-
295832	9320	186 Printing & Binding-PosParentPr	49	39	46	1	-	-
295832	9325	186 Postage-PosParentProgram	250	120	120	-	-	-
295832	9331	186 Minor Office Equipment & Furn	1,283	-	-	-	-	-
295832	9335	186 Food-PosParenting	660	625	1,396	812	1,300	2,225
295832	9355	186 Other Operation Costs-PosParen	5,803	6,001	5,549	-	-	2,430
295832	9356	186 Special Program Supplies-PPP	3,056	5,690	5,369	3,771	176	4,650
295832	9407	186 ARPA Family Support	-	11,450	14,988	21,052	25,000	5,000
295832	9420	186 Telecommunications-PPP	373	305	710	514	1,560	2,020
295832	9447	186 Contracted Services-PosParentP	22,675	11,130	17,300	4,650	8,900	5,900
295832	9602	186 Public Awareness-PosParentPro	-	5,275	625	-	-	-
295832	9611	186 Mileage-PosParentProgram	-	33	780	454	965	1,155
295832	9630	186 Dues & Subscriptions	-	2,500	2,500	-	2,985	2,565
295832	9635	186 Training & Education-PPP	8,439	10,106	11,022	-	4,388	3,388
295832	9640	186 Insurance & Bonds-PosParentPro	408	453	667	486	1,186	860
295832	9659	186 Unemployment Comp-PosParentPro	66	145	171	153	205	91
295832	9356	186A SpecialProgramSupp-PPPIndirect	-	9,194	9,229	6,860	11,522	16,885
295832	9101	260 Salaries & Wages-PPNB HV	1,265	404	-	-	-	-
295832	9102	260 PT>1000 Hrs-PPNBHV	-	2,063	1,410	1,102	5,398	5,681
295832	9201	260 Social Security-PPNB HV	78	143	82	65	335	352
295832	9202	260 Medicare-PPNB HV	18	33	19	15	78	82
295832	9205	260 GrpHospIns-PPNB HV	114	269	160	148	700	799
295832	9206	260 HRA-PPNB HV	22	56	25	24	111	120
295832	9210	260 Retirement-PPNB HV	144	300	181	150	734	818
295832	9211	260 401K Match	25	49	28	22	108	114
295832	9230	260 WrkrsComp-PPNB HV	4	4	4	3	32	34
295832	9301	260 Office Supplies	260	-	-	-	-	-
295832	9355	260 Other Operation Costs	-	1,413	566	-	-	-

Social Determinates of Health - 5832

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295832	9356	260 Special Program Supp-PPNBHV	2,069	2,662	-	203	2,265	1,591
295832	9447	260 Outsourced Services-PPNB	-	107	-	-	-	-
295832	9611	260 Mileage-PPNB HV	109	512	262	191	100	250
295832	9635	260 Training & Education	170	-	-	-	-	-
295832	9640	260 Ins&Bonds-PPNB HV	16	20	16	14	67	85
295832	9659	260 UnempComp-PPNB HV	2	4	4	3	8	10
295832	9102	50701 Part Time > 1000 Hours-CFCR	-	-	-	77	-	-
295832	9201	50701 Social Security-CFCR	-	-	-	4	-	-
295832	9202	50701 Medicare-CFCR	-	-	-	1	-	-
295832	9205	50701 Group Hospital Insurance-CFCR	-	-	-	14	-	-
295832	9206	50701 HRA-CFCR	-	-	-	2	-	-
295832	9210	50701 Retirement-CFCR	-	-	-	10	-	-
295832	9211	50701 401K Match-CFCR	-	-	-	2	-	-
295832	9230	50701 Workers' Compensation	-	-	-	0	-	-
295832	9640	50701 Insurance & Bonds	-	-	-	1	-	-
295832	9659	50701 Unemployment Comp-CFCR	-	-	-	0	-	-
295832	9101	50846 Salaries & Wages-InnovApproach	86,215	125,361	-	-	-	-
295832	9201	50846 SS-InnovativeApproaches	5,051	7,142	-	-	-	-
295832	9202	50846 Medicare-InnovApproach	1,181	1,670	-	-	-	-
295832	9205	50846 GrpHospIns-InnovApproach	6,437	14,894	-	-	-	-
295832	9206	50846 HRA-InnovApproach	1,228	2,654	-	-	-	-
295832	9210	50846 Retirement-InnovApproach	9,594	15,080	-	-	-	-
295832	9230	50846 WrkrsComp-InnovApproach	165	252	-	-	-	-
295832	9301	50846 Office Supplies-InnovApproach	229	633	-	-	-	-
295832	9320	50846 Printing & Binding-InnovApproa	3,650	266	-	-	-	-
295832	9325	50846 Postage-InnovApproach	83	-	-	-	-	-
295832	9331	50846 MinorOfficEquip&Furn-InnApproac	-	8,124	-	-	-	-
295832	9335	50846 Food-InnovApproach	-	1,303	-	-	-	-
295832	9355	50846 Other Operation Costs	-	905	-	-	-	-
295832	9356	50846 SpProgSup-InnovApproach	3,617	5,481	-	-	-	-
295832	9401	50846 Building & Equipment Leases	333	-	-	-	-	-
295832	9420	50846 Telecommunications-IAP	60	846	-	-	-	-
295832	9447	50846 ContractedSvcs-InnovApproach	53,154	27,122	-	-	-	-
295832	9611	50846 Mileage-InnovApproach	113	1,453	-	-	-	-
295832	9630	50846 Dues & Subscriptions	300	949	-	-	-	-
295832	9635	50846 Trng&Ed-InnovApproach	250	5,206	-	-	-	-
295832	9640	50846 Ins&Bonds-InnovApproach	729	1,121	-	-	-	-
295832	9659	50846 UnempComp-InnApproach	72	258	-	-	-	-
295832	9101	51070 Salaries & Wages -PCM	332,060	369,327	431,243	250,214	472,428	504,086

Social Determinates of Health - 5832

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295832	9201	51070 Social Security - PCM	20,220	22,270	26,228	15,198	29,290	31,254
295832	9202	51070 Medicare - PCM	4,729	5,208	6,134	3,554	6,850	7,309
295832	9205	51070 Group Hospital Ins - PCM	29,556	40,140	45,347	24,730	57,660	55,960
295832	9206	51070 HRA - PCM	5,633	7,193	6,111	3,806	7,350	8,400
295832	9210	51070 Retirement - PCM	37,309	44,608	55,464	33,941	64,250	72,538
295832	9211	51070 401K Match	5,173	4,153	5,302	3,139	9,449	10,082
295832	9230	51070 Workers' Compensation - PCM	661	644	1,156	689	2,835	3,024
295832	9301	51070 Office Supplies - PCM	2,480	1,923	1,871	630	2,000	2,500
295832	9308	51070 Patient Educ. Supplies - PCM	1,410	757	1,473	801	2,000	1,000
295832	9320	51070 Printing & Binding - PCM	940	407	520	249	400	800
295832	9325	51070 Postage - PCM	400	400	350	400	400	500
295832	9331	51070 Minor Office Equip & Furn- PCM	8,796	35,082	4,058	-	6,500	10,000
295832	9352	51070 Software	-	-	743	-	-	-
295832	9355	51070 Other Operation Costs-PCM	5,603	29,846	24,196	6,388	25,929	41,994
295832	9356	51070 Special Program Supplies-PCM	-	36	140	-	-	-
295832	9401	51070 Building & Equipment Leases	-	-	34,340	-	28,000	-
295832	9420	51070 Telecommunications-PCM	456	2,053	4,266	1,857	4,500	5,500
295832	9447	51070 Outsourced Services	1,639	420	535	163	1,200	2,500
295832	9611	51070 Mileage - PCM	414	2,291	4,591	1,430	4,000	5,000
295832	9630	51070 Dues & Subscriptions-PCM	99	180	319	-	500	-
295832	9635	51070 Training & Ed-PCM	2,853	12,060	7,284	9,472	12,000	15,000
295832	9640	51070 Insurance & Bonds - PCM	2,905	2,868	5,158	3,079	7,086	7,561
295832	9659	51070 UnempComp-PCM	325	600	46	569	665	700
295832	9101	53180 Salaries & Wages - CC4C	224,253	194,052	145,073	74,847	164,356	133,195
295832	9102	53180 Part Time > 1000 Hours -CC4C	64,375	99,538	159,592	88,275	159,827	175,298
295832	9201	53180 Social Security - CC4C	16,414	16,624	17,014	9,190	20,099	19,127
295832	9202	53180 Medicare - CC4C	3,839	3,888	3,979	2,149	4,701	4,473
295832	9205	53180 Group Hospital Ins - CC4C	32,546	33,950	36,870	22,319	42,568	40,771
295832	9206	53180 HRA - CC4C	6,565	6,301	5,300	3,328	6,070	6,120
295832	9210	53180 Retirement - CC4C	32,343	35,316	39,010	22,147	44,089	44,392
295832	9211	53180 401K Match	5,604	5,848	4,779	2,481	6,484	6,170
295832	9230	53180 Workers' Compensation - CC4C	598	517	797	448	1,945	1,851
295832	9301	53180 Office Supplies-CC4C	808	483	380	-	100	200
295832	9308	53180 Pt Education Supplies-CC4C	213	201	165	9	100	-
295832	9320	53180 Printing & Binding-CC4C	530	334	302	149	120	300
295832	9325	53180 Postage - CC4C	400	200	400	50	50	100
295832	9331	53180 Minor Office Equip-CC4C	3,463	5,345	1,322	-	-	-
295832	9355	53180 Other Operation Costs - CC4C	2,504	1,276	2,665	499	1,052	702
295832	9420	53180 Telecommunications-CC4C	696	2,166	4,010	1,725	3,725	3,500

Social Determinates of Health - 5832

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295832	9447	53180 Outsourced Services	1,268	839	388	279	-	600
295832	9611	53180 Mileage-CC4C	511	1,395	1,225	745	1,400	1,700
295832	9630	53180 Dues & Subscriptions-CC4C	199	342	-	-	-	-
295832	9635	53180 Training & Education - CC4C	3,968	2,401	5,039	1,303	2,500	500
295832	9640	53180 Insurance & Bonds - CC4C	2,127	2,297	3,553	2,005	4,463	4,627
295832	9659	53180 UnempComp-CC4C	324	503	34	430	487	510
295832	9356	5084A Special Program Supplies	-	21,198	-	-	-	-
295832	9355	5107A Other Oper Costs-PCM Indirect	-	55,725	4,500	4,000	8,000	58,000
295832	9355	5318A OtherOperCosts-CC4C Indirect	-	39,368	-	-	-	-
Total Expense			1,251,648	1,582,220	1,341,827	740,879	1,492,364	1,567,780
Net			252,753	244,567	138,453	156,900	-	-

School Health - 5840

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265840	6666	102 KIDS Plus Revenue	3,270	4,291	17,138	2,129	2,500	4,138
265840	6675	102 Cabarrus County School System	106,169	19,440	4,734	-	18,575	16,875
265840	6676	102 Kannapolis City School System	15,526	9,428	9,900	-	10,700	9,970
265840	6803	102 Miscellaneous Revenue	-	1,000	-	-	-	-
265840	6805	102 Contributions & Private Donat	11,125	-	-	-	-	-
265840	6904	102 Contribution from Cabarrus Cty	4,153,853	4,229,364	4,761,377	1,414,794	5,264,982	5,501,213
265840	6855	202 Cabarrus County Community Foun	-	4,700	-	-	-	-
265840	6903	918 Cabarrus County ARP Funding-SH	-	40,000	-	-	-	-
265840	6200	50361 CHA Grant-ELCRSSHL	115,000	51,708	-	-	-	-
265840	6200	50362 CHA Grant-ELC-SH	2,540,903	2,719,218	-	-	-	-
265840	6200	50620 CHA Grant - SH Team WF	-	276,598	-	-	-	-
265840	6200	50803 CHA Grant-SNFI	50,000	50,000	50,000	37,372	50,000	50,000
Total Revenue			6,995,847	7,405,746	4,843,149	1,454,295	5,346,757	5,582,196
Expense								
295840	9101	102 Salaries & Wages-School Health	488,761	689,322	611,332	312,595	573,606	593,693
295840	9102	102 PT>1000 Hrs School Health	2,586,121	2,237,152	2,794,605	1,578,110	2,864,538	2,922,284
295840	9103	102 PT < 1000 Hrs School Health	-	-	46,160	46,627	54,928	111,050
295840	9104	102 Temp PT & Full School Health	38,835	101,784	68,456	29,166	91,956	112,791
295840	9107	102 Contracted Personal Services	-	49,410	-	-	-	-
295840	9109	102 Salary Adjustments-SH	-	-	-	-	122,838	132,561
295840	9201	102 Social Security-School Health	179,983	180,989	206,318	115,144	232,817	243,187
295840	9202	102 Medicare-School Health	42,093	42,329	48,252	26,929	54,450	56,874
295840	9205	102 Group Hosp Ins School Health	321,609	321,289	363,702	249,108	463,676	456,840
295840	9206	102 HRA - School Health	53,844	50,774	44,021	37,386	69,600	68,520
295840	9210	102 Retirement-School Health	345,614	358,927	435,989	256,808	489,768	572,549
295840	9211	102 401K Match	35,164	30,584	32,897	18,638	72,025	78,448
295840	9230	102 Workers' Comp School Health	6,504	5,449	9,677	5,400	22,574	23,534
295840	9301	102 Office Supplies - School Healt	323	235	120	364	1,000	750
295840	9320	102 Printing & Binding - Sch Hlth	561	1,487	316	2,599	8,500	5,000
295840	9325	102 Postage - School Health	200	200	200	300	300	300
295840	9331	102 Minor Off Equip & Furn Sch Hlt	100	-	2	-	350	350
295840	9335	102 Food-School Health	-	-	-	848	2,500	1,500
295840	9352	102 Software-School Health	-	-	42,023	41,899	49,700	42,000
295840	9355	102 Other Operation Costs-SH	2,939	48,613	1,068	722	3,000	3,000
295840	9356	102 Special Program Supplies-SH	-	-	-	10,314	-	2,000
295840	9360	102 Medical Supplies - Sch Hlth	7,178	3,992	154	553	3,500	2,823
295840	9420	102 Telecommunications-SH	2,224	2,321	3,321	1,357	3,750	3,750

School Health - 5840

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295840	9447	102 Contracted Services-SH	7,428	1,794	163	36	2,000	1,821
295840	9560	102 Minor Equipment Maintenance	55	65	65	65	275	150
295840	9570	102 Service Contracts	271	279	270	-	450	400
295840	9611	102 Mileage - School Health	919	704	394	206	2,500	1,500
295840	9630	102 Dues & Subscrip-SH	300	550	-	-	500	500
295840	9635	102 Training & Education - Sch Hlt	6,251	12,080	2,530	3,976	12,000	7,000
295840	9640	102 Insurance & Bonds	20,937	24,267	43,219	24,175	56,032	58,836
295840	9659	102 UnempComp-SchoolHlth	2,722	4,562	6,211	4,490	6,349	6,910
295840	9699	102 Recruitment	-	1,738	-	1,000	2,000	-
295840	9860	102 Equipment & Furniture - SH	51,407	16,380	-	-	-	-
295840	9101	202 Salaries & Wages-SH Misc	1,104	4,981	-	-	-	-
295840	9102	202 PT > 1000 hours - SH Misc	51,248	40,022	16,363	-	17,456	13,820
295840	9104	202 Temp PT & FT - SH Misc	881	5,066	3,285	-	-	-
295840	9201	202 Social Security - SH Misc	3,294	3,075	1,188	-	3,075	2,075
295840	9202	202 Medicare - SH Misc	770	719	278	-	719	519
295840	9205	202 Group Hosp Ins - SH Misc	417	540	2,859	-	1,415	915
295840	9206	202 HRA - SH Misc	2,274	1,714	605	-	1,714	814
295840	9210	202 Retirement - SH Misc	5,991	5,568	2,158	-	3,426	2,426
295840	9211	202 401K Match	704	345	145	-	704	345
295840	9230	202 Workers' Comp - SH Misc	117	91	51	-	214	51
295840	9355	202 OtherOperationCosts-SH Misc	-	4,587	-	-	-	-
295840	9611	202 Mileage - SH - Misc	-	67	69	-	-	-
295840	9640	202 Insurance & Bonds - SH Misc	523	408	229	-	408	230
295840	9659	202 UnemployComp - SH Misc	110	144	79	-	144	80
295840	9447	918 Outsourced Services	-	40,000	-	-	-	-
295840	9101	50361 Salaries & Wages-ELCRSSHL	87,293	22,706	-	-	-	-
295840	9102	50361 PT> 1000 Hours-ELCRSSHL	-	870	-	-	-	-
295840	9201	50361 Social Security-ELCRSSHL	5,053	1,440	-	-	-	-
295840	9202	50361 Medicare-ELCRSSHL	1,182	337	-	-	-	-
295840	9205	50361 Group Hospital Ins-ELCRSSHL	9,003	2,125	-	-	-	-
295840	9206	50361 HRA-ELCRSSHL	1,741	242	-	-	-	-
295840	9210	50361 Retirement-ELCRSSHL	9,507	2,860	-	-	-	-
295840	9211	50361 401K Match-ELCRSSHL	100	166	-	-	-	-
295840	9230	50361 Workers' Comp-ELCRSSHL	192	1	-	-	-	-
295840	9301	50361 Office Supplies-ELCRSSHL	29	92	-	-	-	-
295840	9320	50361 Printing & Binding-ELCRSSHL	1	1,620	-	-	-	-
295840	9355	50361 Other Operation Costs	-	18,717	-	-	-	-
295840	9611	50361 Mileage-ELCRSSHL	130	58	-	-	-	-
295840	9635	50361 Training & Education-ELCRSSHL	-	471	-	-	-	-

School Health - 5840

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295840	9640	50361 Insurance & Bonds-ELCRSSHL	853	4	-	-	-	-
295840	9659	50361 Unemployment Comp-ELCRSSHL	63	0	-	-	-	-
295840	9101	50362 Salaries & Wages-ELC-SH	191,640	325,024	-	-	-	-
295840	9102	50362 Part Time>1000 Hours-ELC-SH	47,589	44,916	-	-	-	-
295840	9104	50362 Temp-Part & Full Time-ELC-SH	32	41,938	-	-	-	-
295840	9107	50362 Contracted Personnel-ELC-SH	1,850,335	1,644,439	-	-	-	-
295840	9201	50362 Social Security-ELC-SH	14,401	25,011	-	-	-	-
295840	9202	50362 Medicare-ELC-SH	3,372	5,849	-	-	-	-
295840	9205	50362 Group Hospital Ins-ELC-SH	23,000	46,377	-	-	-	-
295840	9206	50362 HRA-ELC-SH	4,365	7,382	-	-	-	-
295840	9210	50362 Retirement-ELC-SH	27,230	44,830	-	-	-	-
295840	9211	50362 401K Match-ELC-SH	1,454	1,839	-	-	-	-
295840	9230	50362 Workers' Comp-ELC-SH	484	631	-	-	-	-
295840	9301	50362 Office Supplies-ELC SH	10,617	10,772	-	-	-	-
295840	9320	50362 Printing & Binding-ELC-SH	28	11,904	-	-	-	-
295840	9331	50362 MinorOfficeEquip & Furn-ELC-SH	343,415	6,761	-	-	-	-
295840	9355	50362 Other Operation Costs-ELC-SH	18,729	182,216	-	-	-	-
295840	9420	50362 Telecommunications-ELC SH	1,150	1,331	-	-	-	-
295840	9447	50362 Outsourced Services	276	4,718	-	-	-	-
295840	9611	50362 Mileage-ELC-SH	499	697	-	-	-	-
295840	9635	50362 Training & Education-ELC SH	-	309,164	-	-	-	-
295840	9640	50362 Insurance & Bonds-ELC-SH	2,161	2,814	-	-	-	-
295840	9659	50362 Unemployment Comp-ELC-SH	124	606	-	-	-	-
295840	9101	50620 Salaries & Wages-SHTWF	-	4,000	-	-	-	-
295840	9102	50620 Part Time > 1000 Hours-SHTWF	-	228,525	-	-	-	-
295840	9104	50620 Temp - Part & Full Time-SHTWF	-	462	-	-	-	-
295840	9201	50620 Social Security-SHTWF	-	12,157	-	-	-	-
295840	9202	50620 Medicare-SHTWF	-	2,843	-	-	-	-
295840	9205	50620 Group Hospital Ins-SHTWF	-	63	-	-	-	-
295840	9206	50620 HRA-SHTWF	-	1,227	-	-	-	-
295840	9210	50620 Retirement-SHTWF	-	23,743	-	-	-	-
295840	9211	50620 401K Match-SHTWF	-	171	-	-	-	-
295840	9230	50620 Workers' Compen-SHTWF	-	549	-	-	-	-
295840	9640	50620 Insurance & Bonds-SHTWF	-	2,452	-	-	-	-
295840	9659	50620 Unemployment Comp-SHTWF	-	404	-	-	-	-
295840	9101	50803 Salaries & Wages-SNFI	-	-	13	-	-	-
295840	9102	50803 Part Time > 1000 Hours-SNFI	41,248	43,467	37,261	29,913	37,052	37,052
295840	9201	50803 Social Security-SNFI	1,693	(4,967)	1,532	1,380	1,585	1,585
295840	9202	50803 Medicare-SNFI	396	355	361	323	557	557

School Health - 5840

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295840	9205	50803 Group Hospital Insurance-SNFI	4,518	4,979	4,298	4,204	4,325	4,325
295840	9206	50803 HRA-SNFI	749	781	397	658	650	650
295840	9210	50803 Retirement-SNFI	4,694	4,486	4,771	4,062	4,449	4,449
295840	9211	50803 401K Match	-	250	741	596	700	700
295840	9230	50803 Workers' Compensation-SNFI	103	104	104	84	110	110
295840	9640	50803 Insurance & Bonds-SNFI	461	462	463	374	510	510
295840	9659	50803 UnempComp-SNFI	41	82	60	63	62	62
Total Expense			6,979,729	7,392,127	4,838,775	2,810,472	5,346,757	5,582,196
Net			16,117	13,619	4,374	(1,356,176)	-	-

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265845	6675	122 Cabarrus County School System	40,000	-	-	-	-	-
265845	6819	122 Contrib Northeast Medical Cent	42,750	28,500	28,500	21,375	28,500	28,500
265845	6849	122 Duke Endowment-Heathly Cab	-	-	-	-	20,000	20,000
265845	6904	122 Contrib Cab Co-HlthyCab	101,945	105,258	108,942	65,333	112,000	119,010
265845	6289	184 DHHS/OPA-Elevate	717,821	1,034,448	675,612	324,193	1,465,463	1,083,093
265845	6851	223 Wake Forest School of Medicine	25,040	41,954	39,899	10,984	40,000	50,000
265845	6857	346 CarolinasCenter MedicalExcellF	-	-	-	50,000	50,000	-
265845	6343	347 NC Central University	-	8,223	3,538	20,239	20,239	14,390
265845	6346	347 UNC Chapel Hill-Med South Life	900	9,800	-	-	-	-
265845	6803	347 Miscellaneous Revenue	-	-	3,000	-	-	-
265845	6285	348 Office of Rural Health-LM	-	150,755	150,001	49,325	150,000	-
265845	6679	349 Commnity Free Clinic-CHG	47,650	-	-	-	-	-
265845	6283	351 DHHS/SAMHSA	-	-	-	3,852	60,000	60,000
265845	6293	370 HHS/CDC - REACH	-	-	251,586	480,181	839,297	680,038
265845	6293	371 HHS/CenterDiseaseControl-CHW	364,279	613,506	765,088	237,509	406,522	-
265845	6293	372 HHS/CenterDiseaseControl-SDOH	68,268	56,732	-	-	-	-
265845	6344	373 Department of Justice-STOP	187,022	161,231	168,840	113,668	152,325	-
265845	6344	376 Department of Justice-STOP	-	-	-	-	-	333,333
265845	6676	378 SchoolSafetyGrant-KCS	30,474	4,482	-	-	-	-
265845	6281	406 NC DHHS DMH/DD/SAS-RSH	-	120,542	548,748	64,921	112,070	-
265845	6293	504 HHS/CenterDiseaseControl-DFC	119,890	118,868	101,238	53,242	125,000	196,040
265845	6853	506 Walmart Foundation-HFA	156,795	-	-	-	-	-
265845	6803	906 Miscellaneous Revenue-SEP	5,100	643	3,482	125	125	-
265845	6805	906 Contributions & Private Donat	24,000	17,125	24,150	44,500	35,000	35,000
265845	6903	917 Cab County ARP Funding-CHW	-	27,578	-	-	-	-
265845	6200	50158 CHA Grant-TPPI	74,985	83,115	97,071	40,021	100,000	100,000
265845	6347	50472 Partners Health Management	-	58,415	72,327	24,108	50,000	50,000
265845	6200	50473 CHA Grant - MDPP	238,134	233,517	237,507	-	230,105	230,105
265845	6273	50473 NCDHHS-Office of Health Equity	-	-	-	67,138	-	-
265845	6200	50491 CHA Grant-Opioid CLC	113,093	91,771	2,327	-	-	-
265845	6200	55030 CHA Grant-Hlth Promo	35,469	33,521	33,029	7,028	34,526	34,526
265845	6200	58760 CHA Grant-TripleP	76,571	81,074	74,799	24,602	77,445	77,445
265845	6200	4110C CHA Grant-10 Ess Svcs	48,837	131,156	115,283	45,928	125,791	125,791
Total Revenue			2,519,024	3,212,215	3,504,968	1,748,272	4,234,408	3,237,271
Expense								
295845	9101	122 Salaries & Wages-Healthy Cab	75,735	73,005	43,850	44,294	77,655	129,883
295845	9102	122 Part Time>1000 Hrs Healthy Cab	33,041	23,726	49,695	21,511	36,939	26,718
295845	9107	122 Contracted Personnel	-	3,471	-	-	-	-
295845	9201	122 Social Security-Healty Cab	6,653	5,890	5,683	3,904	7,105	9,709

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9202	122 Medicare-Healthy Cab	1,556	1,378	1,329	913	1,662	2,271
295845	9205	122 Group Hospital Ins Healthy Cab	5,422	5,668	4,179	2,264	5,564	14,809
295845	9206	122 HRA - Healthy Cabarrus	1,021	1,018	555	306	1,270	2,400
295845	9210	122 Retirement - Healthy Cab	12,151	11,628	11,982	8,899	15,585	22,534
295845	9211	122 401K Match	1,404	1,116	1,118	496	2,292	3,315
295845	9230	122 Workers' Comp Healthy Cab	224	229	249	181	688	1,018
295845	9301	122 Office Supplies-Hlthy Cab	-	99	138	1,162	400	300
295845	9320	122 Printing & Binding-HC	245	218	275	189	400	400
295845	9325	122 Postage-Hlthy Cab	50	-	-	195	195	195
295845	9331	122 Minor Office Equip&Furn-HC	1,250	-	-	-	-	-
295845	9335	122 Food	2,584	2,811	3,704	1,985	3,750	3,750
295845	9355	122 Other Operation Costs-HC	2,905	789	1,715	651	750	750
295845	9420	122 Telecommunications-HC	696	310	240	140	250	250
295845	9447	122 Contracted Services-HlthyCab	725	-	-	-	400	815
295845	9611	122 Mileage-Hlthy Cab	9	230	90	-	700	300
295845	9630	122 Dues & Subscriptions	1,207	1,287	1,507	300	300	300
295845	9635	122 Trng & Ed-Hlthy Cab	1,850	2,225	685	280	2,000	2,000
295845	9640	122 Insurance & Bonds-HC	983	1,017	1,104	805	1,845	2,349
295845	9659	122 UnempComp-HlthyCabarrus	101	165	171	108	300	150
295845	9692	122 Public Relations-Healthy Cab	35,000	-	-	-	450	-
295845	9101	184 Salaries & Wages-Elevate	226,466	269,186	204,774	122,050	265,116	235,792
295845	9102	184 Part Time>1000 Hrs-Elevate	-	-	-	14,691	-	61,855
295845	9103	184 Part Time<1000 Hrs-Elevate	3,152	-	-	-	-	-
295845	9104	184 Temporary - Part & Full Time	-	-	772	781	-	-
295845	9201	184 Social Security-Elevate	14,117	16,175	12,456	8,278	15,917	18,454
295845	9202	184 Medicare-Elevate	3,302	3,783	2,904	1,936	3,722	4,316
295845	9205	184 Group Hospital Ins-Elevate	18,088	28,186	24,176	14,737	33,247	37,973
295845	9206	184 HRA-Elevate	3,503	4,955	3,198	2,242	4,232	5,700
295845	9210	184 Retirement-Elevate	24,699	31,900	26,348	18,572	34,914	61,161
295845	9211	184 401K Match-Elevate	3,458	2,734	1,023	688	5,134	8,500
295845	9230	184 Workers' Comp-Elevate	484	530	554	382	1,540	2,552
295845	9301	184 Office Supplies-Elevate	1,041	521	867	-	2,500	500
295845	9320	184 Printing & Binding-Elevate	222	411	219	19	1,291	250
295845	9331	184 Minor Office Equip & Furn-Elev	25,764	-	-	-	4,000	-
295845	9335	184 Food-Elevate	5,770	11,982	8,390	2,384	7,500	5,000
295845	9352	184 Software-Elevate	-	-	212	-	1,000	-
295845	9355	184 Other Operation Costs-Elevate	119,244	253,992	39,737	18,305	266,070	39,924
295845	9401	184 Building & Equipment Leases	583	3,079	-	28,619	-	-
295845	9420	184 Telecommunications-Elevate	498	726	1,276	691	1,368	1,368
295845	9447	184 Contracted Services-Elevate	221,416	314,498	291,663	133,379	701,896	486,150
295845	9611	184 Mileage-Elevate	680	1,964	968	279	2,022	1,179

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9630	184 Dues & Subscriptions	120	2,190	-	-	-	-
295845	9635	184 Training & Education-Elevate	10,330	16,614	3,846	2,563	9,000	10,000
295845	9640	184 Insurance & Bonds-Elevate	2,116	2,358	2,475	1,708	3,841	6,375
295845	9659	184 Unemployment Comp-Elevate	181	451	472	324	380	475
295845	9356	184A Special Program Supp-Elevate	-	68,675	43,373	21,173	100,773	95,569
295845	9102	223 Part Time > 1000 Hrs-NCBHEI	10,460	17,063	15,109	7,067	12,968	13,090
295845	9201	223 Social Security-NCBHEI	625	1,019	905	423	209	812
295845	9202	223 Medicare-NCBHEI	146	238	212	99	49	190
295845	9205	223 Group Hospital Ins-NCBHEI	6	11	9	4	11	1,180
295845	9210	223 Retirement-NCBHEI	1,072	2,076	1,913	945	459	1,885
295845	9230	223 Workers' Comp-NCBHEI	21	23	40	20	20	79
295845	9301	223 Office Supplies	-	812	425	-	500	915
295845	9320	223 Printing & Binding	2,324	100	667	63	1,000	1,000
295845	9325	223 Postage-NCBHEI	50	-	-	-	-	-
295845	9335	223 Food	-	3,371	4,033	1,530	5,000	4,000
295845	9352	223 Software	-	-	-	91	-	-
295845	9355	223 Other Operation Costs	2,485	6,507	3,362	2,093	5,032	11,300
295845	9447	223 Contracted Services-NCBHEI	4,700	4,825	8,025	3,250	8,500	7,800
295845	9611	223 Mileage-NCBHEI	336	752	241	-	275	261
295845	9630	223 Dues & Subscriptions	463	264	120	-	264	120
295845	9635	223 Training & Education-NCBHEI	-	1,050	1,103	-	2,000	2,577
295845	9640	223 Insurance & Bonds-NCBHEI	82	102	174	87	51	196
295845	9659	223 Unemployment Compensation	12	27	40	18	26	50
295845	9355	223A Other Operation Costs-NCBHEIIn	-	3,048	3,159	1,326	3,636	4,545
295845	9101	317 Sals & Wags - ESMM	-	442	-	-	-	-
295845	9201	317 Social Security-ESMM	-	24	-	-	-	-
295845	9202	317 Medicare-ESMM	-	6	-	-	-	-
295845	9205	317 GrpHosplns-ESMM	-	224	-	-	-	-
295845	9206	317 HRA-ESMM	-	29	-	-	-	-
295845	9210	317 Retirement-ESMM	-	54	-	-	-	-
295845	9301	346 Office Supplies-LMEG	-	-	-	-	420	-
295845	9320	346 Printing & Binding-LMEG	-	-	-	162	500	-
295845	9355	346 Other Operation Costs-LMEG	-	-	-	3,076	20,335	-
295845	9356	346 Special Program Supplies-LMEG	-	-	-	1,625	3,960	-
295845	9420	346 Telecommunications-LMEG	-	-	-	424	1,178	-
295845	9447	346 Outsourced Services-LMEG	-	-	-	120	17,880	-
295845	9611	346 Mileage-LMEG	-	-	-	-	565	-
295845	9692	346 Public Relations-LMEG	-	-	-	-	997	-
295845	9356	346A SpecProSuppIndirect-LMEG	-	-	-	54	4,165	-
295845	9101	347 Salaries & Wages-LifestyleMed	-	9,453	230	-	3,000	-
295845	9102	347 PT> 1000 Hrs-LifestyleMed	-	1,385	200	-	-	9,158

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9201	347 Social Security-LifestyleMed	-	643	642	-	186	568
295845	9202	347 Medicare-LifestyleMed	-	150	150	-	44	133
295845	9205	347 GrpHosplns-LifestyleMed	-	795	1,610	-	623	1,999
295845	9206	347 HRA - Lifestyle Med	-	153	264	-	100	300
295845	9210	347 Retirement-LifestyleMed	-	1,315	1,670	-	409	1,318
295845	9211	347 401K Match	-	63	130	-	60	183
295845	9230	347 Workers' Comp-LifestyleMed	-	29	36	-	18	55
295845	9320	347 Printing & Binding-LM	-	131	-	-	-	-
295845	9355	347 Other Operation Costs-LM	-	3,533	1,492	-	10,239	364
295845	9356	347 SpProgSupplies-LifestyleMed	-	-	1,939	605	4,500	-
295845	9447	347 Contracted Svcs-LifestyleMed	15,000	-	-	-	-	-
295845	9635	347 Training & Education-LM	-	210	-	58	1,000	150
295845	9640	347 Ins&Bonds-LifestyleMed	-	132	162	-	45	137
295845	9659	347 UnemplComp-LifestyleMed	-	31	36	-	15	25
295845	9101	348 Salaries & Wages-ORH LM	-	49,387	64,847	31,529	63,841	-
295845	9102	348 PT > 1000 Hours-ORH LM	-	29,913	33,847	18,116	34,143	-
295845	9201	348 Social Security-ORH LM	-	4,862	5,352	2,991	3,226	-
295845	9202	348 Medicare-ORH LM	-	1,137	1,252	700	754	-
295845	9205	348 Group Hospital Ins-ORH LM	-	6,518	6,796	4,135	3,318	-
295845	9206	348 HRA-ORH LM	-	1,092	871	650	418	-
295845	9210	348 Retirement-ORH LM	-	9,649	10,934	6,736	7,075	-
295845	9211	348 401K Match-ORH LM	-	438	506	320	1,040	-
295845	9230	348 Workers' Comp-ORH LM	-	135	222	138	312	-
295845	9301	348 Office Supplies-ORH	-	866	193	76	250	-
295845	9308	348 Patient Educ Supplies-ORH LM	-	8,250	2,604	212	5,471	-
295845	9320	348 Printing & Binding	-	187	88	-	100	-
295845	9355	348 Other Operation Costs-ORH LM	-	20,457	1,492	-	5,000	-
295845	9356	348 Special Program Supplies - ORH LM	-	-	-	-	-	-
295845	9360	348 Medical Supplies-ORH LM	-	1,191	693	-	1,500	-
295845	9420	348 Telecommunications	-	405	1,221	-	1,334	-
295845	9447	348 Outsourced Services-ORH LM	-	16,365	16,200	5,800	19,000	-
295845	9611	348 Mileage-ORH LM	-	167	649	133	300	-
295845	9630	348 Dues & Subscriptions-LM	-	-	55	149	500	-
295845	9635	348 Training & Education-ORH LM	-	2,960	726	1,411	1,500	-
295845	9640	348 Insurance & Bonds-ORH LM	-	601	996	621	780	-
295845	9659	348 Unemployment Comp-ORH LM	-	183	263	167	138	-
295845	9101	349 Salaries & Wages-CHG	17,623	-	-	-	-	-
295845	9102	349 Part Time > 1000 Hours-CHG	15,407	-	-	-	-	-
295845	9201	349 Social Security-CHG	2,032	-	-	-	-	-
295845	9202	349 Medicare-CHG	475	-	-	-	-	-
295845	9205	349 Group Hospital Ins - CHG	1,314	-	-	-	-	-

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9206	349 HRA - CHG	248	-	-	-	-	-
295845	9210	349 Retirement-CHG	3,759	-	-	-	-	-
295845	9211	349 401K Match-CHG	353	-	-	-	-	-
295845	9230	349 Workers' Comp-CHG	77	-	-	-	-	-
295845	9355	349 Other Operation Costs-CHG	5,356	-	-	-	-	-
295845	9630	349 Dues & Subscriptions	350	-	-	-	-	-
295845	9635	349 Training & Education	466	-	-	-	-	-
295845	9640	349 Insurance & Bonds-CHG	343	-	-	-	-	-
295845	9659	349 Unemployment Comp-CHG	48	-	-	-	-	-
295845	9101	351 Salaries & Wages-BH STOP	-	-	-	3,641	17,969	17,332
295845	9201	351 Social Security-BH STOP	-	-	-	207	1,114	1,075
295845	9202	351 Medicare-BH STOP	-	-	-	48	261	251
295845	9205	351 Group Hospital Ins - BH STOP	-	-	-	477	2,682	2,079
295845	9206	351 HRA - STOP BH	-	-	-	69	300	312
295845	9210	351 Retirement-HRA	-	-	-	490	2,447	2,494
295845	9211	351 401K Match - STOP BH	-	-	-	72	359	347
295845	9230	351 Workers' Comp - BH STOP	-	-	-	10	108	104
295845	9301	351 Office Supplies - BH STOP	-	-	-	-	500	500
295845	9320	351 Printing & Binding - BH STOP	-	-	-	-	425	450
295845	9355	351 Other Operation Costs-BH STOP	-	-	-	-	10,503	9,500
295845	9447	351 Outsourced Services-BH STOP	-	-	-	-	16,077	15,739
295845	9611	351 Mileage-BH STOP	-	-	-	-	420	600
295845	9635	351 Training & Education-BH STOP	-	-	-	-	3,104	5,500
295845	9640	351 Insurance & Bonds - BH STOP	-	-	-	45	270	260
295845	9659	351 Unemployment Comp - BH STOP	-	-	-	8	30	26
295845	9356	351A SpecProgSupp-BH STOP Indirect	-	-	-	220	3,431	3,431
295845	9101	370 Salaries & Wages - REACH	-	-	105,953	95,291	162,156	160,308
295845	9102	370 Part Time > 1000 Hours - REACH	-	-	614	2,760	-	-
295845	9201	370 Social Security - REACH	-	-	6,335	5,750	10,054	9,939
295845	9202	370 Medicare - REACH	-	-	1,450	1,345	2,351	2,324
295845	9205	370 Group Hospital Ins - REACH	-	-	10,906	10,505	17,691	13,990
295845	9206	370 HRA - REACH	-	-	1,400	1,564	2,255	2,100
295845	9210	370 Retirement - REACH	-	-	13,774	13,327	22,053	23,068
295845	9211	370 401K Match-REACH	-	-	223	183	3,243	3,206
295845	9230	370 Workers' Comp - REACH	-	-	297	273	973	962
295845	9301	370 Office Supplies - REACH	-	-	1,587	-	2,160	300
295845	9320	370 Printing & Binding - REACH	-	-	294	6,159	8,810	8,794
295845	9352	370 Software	-	-	-	104	-	150
295845	9355	370 Other Operation Costs - REACH	-	-	5,185	4,457	34,156	15,000
295845	9356	370 Special Prog Supplies - REACH	-	-	1,765	1,478	15,290	10,000
295845	9420	370 Telecommunications - REACH	-	-	-	-	2,880	2,880

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9447	370 Contracted Services	-	-	71,017	323,718	484,789	350,092
295845	9611	370 Mileage - REACH	-	-	191	205	2,754	1,000
295845	9630	370 Dues & Subscriptions - REACH	-	-	-	2,330	6,728	2,330
295845	9635	370 Training & Education - REACH	-	-	6,187	2,962	10,000	7,500
295845	9640	370 Insurance & Bonds - REACH	-	-	1,328	1,220	2,432	2,405
295845	9659	370 Unemployment Comp - REACH	-	-	209	197	203	175
295845	9356	370A Spec Prog Supp - REACH ID	-	-	14,172	27,818	48,319	63,515
295845	9101	371 Salaries & Wages-CHW	237,870	372,160	365,049	114,839	145,161	-
295845	9102	371 Part Time > 1000 Hours-CHW	-	-	32,251	16,349	50,000	-
295845	9104	371 Temp - Part & Full Time-CHW	-	-	23,177	7,610	25,000	-
295845	9201	371 Social Security-CHW	14,582	22,670	25,108	8,419	17,270	-
295845	9202	371 Medicare-CHW	3,410	5,302	5,914	1,969	3,398	-
295845	9205	371 Group Hospital Insurance-CHW	32,066	50,572	61,093	18,614	21,649	-
295845	9206	371 HRA-CHW	6,131	8,675	8,017	2,947	4,195	-
295845	9210	371 Retirement-CHW	24,947	45,161	51,744	17,808	27,959	-
295845	9211	371 401K Match-CHW	478	1,227	1,929	806	1,720	-
295845	9230	371 Workers' Compensation-CHW	380	659	1,133	381	708	-
295845	9301	371 Office Supplies-CHW	938	1,601	895	-	750	-
295845	9320	371 Printing & Binding-CHW	289	420	443	106	1,000	-
295845	9331	371 Minor Office Equip & Furn-CHW	25,557	4,107	-	470	150	-
295845	9346	371 Fuel	-	-	-	306	-	-
295845	9355	371 Other Operation Costs-CHW	2,296	13,850	29,304	4,064	36,767	-
295845	9401	371 Building&Equipment Leases-CHW	-	-	49,361	28,406	5,352	-
295845	9420	371 Telecommunications-CHW	1,198	3,036	5,348	1,735	3,300	-
295845	9447	371 Outsourced Services-CHW	13,246	19,345	12,430	-	12,720	-
295845	9611	371 Mileage-CHW	133	3,324	1,064	563	1,886	-
295845	9630	371 Dues & Subscriptions	619	150	2,280	-	150	-
295845	9635	371 Training & Education-CHW	1,045	4,240	18,989	13,737	8,952	-
295845	9640	371 Insurance & Bonds-CHW	1,696	2,943	5,049	1,703	3,154	-
295845	9659	371 Unemployment Comp-CHW	162	747	1,343	466	856	-
295845	9356	371A SpecialProgSupplies-Indirect	15,376	41,683	57,972	19,009	34,425	-
295845	9101	372 Salaries & Wages-SDOH	44,139	24,344	-	-	-	-
295845	9201	372 Social Security-SDOH	2,650	1,751	-	-	-	-
295845	9202	372 Medicare-SDOH	620	409	-	-	-	-
295845	9205	372 Group Hospital Insurance	4,764	2,969	-	-	-	-
295845	9206	372 HRA-SDOH	911	571	-	-	-	-
295845	9210	372 Retirement-SDOH	5,041	3,499	-	-	-	-
295845	9211	372 401K Match-SDOH	56	158	-	-	-	-
295845	9230	372 Workers' Compensation-SDOH	78	81	-	-	-	-
295845	9301	372 Office Supplies-SDOH	43	352	-	-	-	-
295845	9320	372 Printing & Binding-SDOH	23	23	-	-	-	-

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9331	372 Minor Office Equipment & Furn	2,545	939	-	-	-	-
295845	9335	372 Food	1,036	875	-	-	-	-
295845	9355	372 Other Operation Costs-SDOH	3,162	4,279	-	-	-	-
295845	9447	372 Outsourced Services-SDOH	-	8,620	-	-	-	-
295845	9611	372 Mileage-SDOH	25	56	-	-	-	-
295845	9640	372 Insurance & Bonds-SDOH	347	361	-	-	-	-
295845	9659	372 Unemployment Comp-SDOH	22	59	-	-	-	-
295845	9101	373 Salaries & Wages-STOP	78,351	57,462	59,996	34,137	45,252	-
295845	9102	373 Part Time > 1000 Hours-STOP	2,732	-	-	-	-	-
295845	9201	373 Social Security-STOP	4,843	3,363	3,507	2,003	2,805	-
295845	9202	373 Medicare-STOP	1,133	787	820	469	656	-
295845	9205	373 Group Hospital Insurance-STOP	9,052	7,351	7,634	4,049	8,736	-
295845	9206	373 HRA-STOP	1,740	1,266	1,031	645	836	-
295845	9210	373 Retirement-STOP	9,124	6,889	7,614	4,579	6,153	-
295845	9211	373 401K Match-STOP	505	-	-	-	905	-
295845	9230	373 Workers' Comp-STOP	179	105	161	94	271	-
295845	9301	373 Office Supplies-STOP	729	250	-	9	200	-
295845	9320	373 Printing & Binding-STOP	9	2	8	20	200	-
295845	9331	373 Minor Office Equip & Furn-STOP	107	-	-	337	-	-
295845	9355	373 Other Operation Costs-STOP	8,369	9,819	10,500	286	15,750	-
295845	9420	373 Telecommunications-STOP	434	462	457	228	1,104	-
295845	9447	373 Contracted Services-STOP	47,510	59,329	59,196	60,000	56,488	-
295845	9611	373 Mileage-STOP	20	63	573	50	429	-
295845	9635	373 Training & Education-STOP	3,800	2,021	4,036	1,044	4,476	-
295845	9640	373 Insurance & Bonds-STOP	789	465	709	416	679	-
295845	9659	373 Unemployment Comp-STOP	29	102	145	83	100	-
295845	9101	376 Salaries & Wages-PTS-STOP	-	-	-	-	-	96,602
295845	9102	376 Part Time > 1000 Hours-PTS-STOP	-	-	-	-	-	-
295845	9201	376 Social Security-PTS-STOP	-	-	-	-	-	5,989
295845	9202	376 Medicare-PTS-STOP	-	-	-	-	-	1,401
295845	9205	376 Group Hospital Insurance-PTS-STOP	-	-	-	-	-	14,027
295845	9206	376 HRA-PTS-STOP	-	-	-	-	-	3,600
295845	9210	376 Retirement-PTS-STOP	-	-	-	-	-	13,901
295845	9211	376 401K Match-PTS-STOP	-	-	-	-	-	1,932
295845	9230	376 Workers' Comp-PTS-STOP	-	-	-	-	-	580
295845	9301	376 Office Supplies-PTS-STOP	-	-	-	-	-	500
295845	9320	376 Printing & Binding-PTS-STOP	-	-	-	-	-	500
295845	9331	376 Minor Office Equip & Furn-PTS-STOP	-	-	-	-	-	5,460
295845	9355	376 Other Operation Costs-PTS-STOP	-	-	-	-	-	32,818
295845	9420	376 Telecommunications-PTS-STOP	-	-	-	-	-	1,575
295845	9447	376 Contracted Services-PTS-STOP	-	-	-	-	-	107,349

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9611	376 Mileage-PTS-STOP	-	-	-	-	-	735
295845	9635	376 Training & Education-PTS-STOP	-	-	-	-	-	3,945
295845	9640	376 Insurance & Bonds-PTS-STOP	-	-	-	-	-	1,449
295845	9659	376 Unemployment Comp-PTS-STOP	-	-	-	-	-	100
295845	9355	376A Other Operation Costs-PTS-STOP ID	-	-	-	-	-	40,870
295845	9447	378 Contracted Services-SSG-KCS	30,474	4,482	-	-	-	-
295845	9101	406 Salaries & Wages-RSH	-	68,295	67,211	11,154	24,038	-
295845	9102	406 Part Time > 1000 Hours-RSH	-	2,881	21,958	19,288	20,963	-
295845	9201	406 Social Security-RSH	-	4,350	5,228	1,396	2,790	-
295845	9202	406 Medicare-RSH	-	1,017	1,223	326	653	-
295845	9205	406 Group Hospital Insurance-RSH	-	6,471	9,022	4,797	6,140	-
295845	9206	406 HRA-RSH	-	1,008	1,052	911	906	-
295845	9210	406 Retirement-RSH	-	8,698	11,423	4,116	6,120	-
295845	9211	406 401K Match-RSH	-	935	670	205	900	-
295845	9230	406 Workers' Compensation-RSH	-	70	235	82	270	-
295845	9301	406 Office Supplies-RSH	-	362	127	-	-	-
295845	9320	406 Printing & Binding-RSH	-	68	76	1	280	-
295845	9335	406 Food-RSH	-	608	2,434	225	557	-
295845	9352	406 Software-RSH	-	-	-	52	-	-
295845	9355	406 Other Operation Costs-RSH	-	27,249	167,494	23,680	33,490	-
295845	9420	406 Telecommunications-RSH	-	122	664	271	333	-
295845	9447	406 Outsourced Services-RSH	-	-	230,067	-	-	-
295845	9611	406 Mileage-RSH	-	26	146	-	375	-
295845	9635	406 Training & Education-RSH	-	3,294	2,889	2,953	4,000	-
295845	9640	406 Insurance & Bonds-RSH	-	311	1,047	365	675	-
295845	9659	406 Unemployment Comp-RSH	-	50	207	85	80	-
295845	9101	504 Salaries & Wages - DFC	62,398	60,948	61,241	36,942	63,915	83,363
295845	9201	504 Social Security - DFC	3,864	3,742	3,698	2,163	5,403	5,168
295845	9202	504 Medicare - DFC	904	875	865	506	927	1,209
295845	9205	504 Group Hospital Insurance - DFC	6,355	6,674	7,462	4,138	8,736	10,313
295845	9206	504 HRA - DFC	1,230	1,127	994	637	1,114	1,548
295845	9210	504 Retirement - HRA	7,130	7,409	7,781	4,972	8,692	11,996
295845	9211	504 401K Match	1,248	697	123	678	1,278	1,667
295845	9230	504 Workers' Compensation - DFC	132	107	164	102	383	500
295845	9301	504 Office Supplies - DFC	76	336	18	156	400	1,000
295845	9320	504 Printing & Binding - DFC	402	151	141	67	240	500
295845	9325	504 Postage	5	150	75	275	150	1,500
295845	9331	504 Minor Office Equipment & Furn	-	3,382	-	-	-	-
295845	9355	504 Other Operation Costs - DFC	8,855	10,383	2,756	2,588	12,276	22,142
295845	9447	504 Contracted Services - DFC	19,000	1,500	1,500	-	3,000	7,000
295845	9611	504 Mileage - DFC	16	290	1,167	275	263	500

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9630	504 Dues & Subscriptions	370	300	-	507	300	300
295845	9635	504 Training & Education - DFC	1,050	2,899	3,188	4,101	3,500	13,000
295845	9640	504 Insurance & Bonds - DFC	589	477	722	454	959	1,250
295845	9659	504 Unemployment Comp - DFC	63	83	140	76	100	129
295845	9692	504 Public Relations-DFC	-	-	-	-	2,000	13,351
295845	9356	504A Special Prog Supplies - DFCID	(1,030)	5,846	6,553	4,840	11,364	19,604
295845	9101	506 Salaries & Wages-HFA	66,354	-	-	-	-	-
295845	9201	506 Social Security-HFA	4,099	-	-	-	-	-
295845	9202	506 Medicare-HFA	959	-	-	-	-	-
295845	9205	506 Group Hospital Insurance-HFA	5,162	-	-	-	-	-
295845	9206	506 HRA - HFA	990	-	-	-	-	-
295845	9210	506 Retirement-HFA	7,542	-	-	-	-	-
295845	9211	506 401K Match-HFA	1,327	-	-	-	-	-
295845	9230	506 Workers' Compensation-HFA	135	-	-	-	-	-
295845	9320	506 Printing & Binding-HFA	100	-	-	-	-	-
295845	9355	506 Other Operation Costs-HFA	1,747	-	-	-	-	-
295845	9447	506 Contracted Services-HFA	65,179	-	-	-	-	-
295845	9611	506 Mileage-HFA	76	-	-	-	-	-
295845	9635	506 Training & Education-HFA	2,744	-	-	-	-	-
295845	9640	506 Insurance & Bonds-HFA	601	-	-	-	-	-
295845	9659	506 Unemployment Comp-HFA	54	-	-	-	-	-
295845	9335	906 Food-SEP	-	1,115	521	416	4,000	4,000
295845	9355	906 Other Operation Costs-SEP	39,108	7,410	2,317	9,269	4,625	9,000
295845	9360	906 Medical Supplies	-	9,244	24,803	8,356	26,500	22,000
295845	9101	917 Salaries & Wages-CHW	-	19,597	-	-	-	-
295845	9201	917 Social Security-CHW	-	1,149	-	-	-	-
295845	9202	917 Medicare-CHW	-	269	-	-	-	-
295845	9205	917 Group Hospital Ins-CHW	-	3,155	-	-	-	-
295845	9206	917 HRA-CHW	-	550	-	-	-	-
295845	9210	917 Retirement-CHW	-	2,377	-	-	-	-
295845	9230	917 Workers' Compensation-CHW	-	292	-	-	-	-
295845	9640	917 Insurance & Bonds-CHW	-	150	-	-	-	-
295845	9659	917 Unemployment Comp-CHW	-	41	-	-	-	-
295845	9101	50158 Salaries & Wages-TPPI	47,810	41,319	51,131	28,217	52,614	54,996
295845	9102	50158 PT>1000 Hrs-TPPI	119	-	-	-	-	-
295845	9201	50158 Social Security-TPPI	2,931	2,493	3,129	1,727	3,262	3,409
295845	9202	50158 Medicare-TPPI	685	583	732	404	763	797
295845	9205	50158 GrpHosplns-TPPI	6,329	5,669	7,634	4,049	8,736	7,994
295845	9206	50158 HRA-TPPI	1,206	957	1,031	645	1,114	1,200
295845	9210	50158 Retirement-TPPI	5,389	4,980	6,571	3,830	7,156	7,913
295845	9211	50158 401K Match	273	155	-	-	1,052	1,100

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9230	50158 Wrkrs Comp-TPPI	99	66	137	78	316	330
295845	9320	50158 Printing & Binding-TPPI	31	95	9	201	500	300
295845	9331	50158 MinorOffEquip-TPPI	2,205	-	-	-	2,000	-
295845	9355	50158 Other Operation Costs-TPPI	6,823	20,366	21,389	5,189	16,489	16,336
295845	9420	50158 Telecommunications-TPPI	-	21	664	271	666	700
295845	9611	50158 Mileage-TPPI	329	166	680	365	1,405	1,000
295845	9635	50158 Training & Education - TPPI	860	2,982	3,472	1,579	3,038	3,000
295845	9640	50158 Insurance & Bonds-TPPI	435	294	612	349	789	825
295845	9659	50158 UnempComp-TPPI	67	74	145	83	100	100
295845	9101	50472 Salaries & Wages	-	17,186	19,982	6,851	14,507	12,291
295845	9201	50472 Social Security-PDO	-	1,058	1,155	391	899	762
295845	9202	50472 Medicare-PDO	-	247	270	91	210	178
295845	9205	50472 Group Hospital Ins-PDO	-	1,834	2,728	861	1,913	1,279
295845	9206	50472 HRA - PDO	-	314	383	127	245	192
295845	9210	50472 Retirement-PDO	-	2,086	2,548	925	1,973	1,769
295845	9211	50472 401K Match-PDO	-	220	151	124	290	246
295845	9230	50472 Workers' Compensation-PDO	-	30	54	19	87	74
295845	9301	50472 Office Supplies - PDO	-	306	1,071	-	-	500
295845	9320	50472 Printing & Binding - PDO	-	17	11	-	420	-
295845	9325	50472 Postage-PDO	-	-	50	-	-	-
295845	9355	50472 Other Operation Costs-PDO	-	4,250	8,664	-	4,706	6,449
295845	9356	50472 Special Program Supplies	-	6,132	21,393	12,512	-	14,852
295845	9360	50472 Medical Supplies-PDO	-	11,369	1,041	-	-	-
295845	9365	50472 Pharmacy-PDO	-	-	-	-	1,595	-
295845	9420	50472 Telecommunications	-	-	114	228	-	460
295845	9447	50472 Contracted Services - PDO	-	-	-	-	15,000	3,000
295845	9611	50472 Mileage - PDO	-	479	409	590	370	600
295845	9630	50472 Dues & Subscriptions	-	-	-	300	-	500
295845	9635	50472 Training & Education - PDO	-	8,599	4,935	414	3,000	1,500
295845	9640	50472 Insurance & Bonds-PDO	-	134	240	85	218	184
295845	9659	50472 Unemployment Comp-PDO	-	24	46	15	22	16
295845	9356	5047A Special Program Supplies-PDO	-	3,928	5,234	3,162	4,545	5,148
295845	9101	50473 Salaries & Wages-MDPP	108,964	102,771	131,847	84,582	145,023	159,237
295845	9102	50473 Part Time > 1000 Hours-MDPP	18,068	30,173	1,497	-	-	-
295845	9201	50473 Social Security - MDPP	7,842	8,114	8,257	5,211	7,485	9,873
295845	9202	50473 Medicare - MDPP	1,834	1,898	1,931	1,219	1,751	2,309
295845	9205	50473 Group Hospital Ins - MDPP	12,410	12,466	16,294	10,079	20,311	19,187
295845	9206	50473 HRA - MDPP	2,348	2,141	2,245	1,605	2,589	2,880
295845	9210	50473 Retirement - MDPP	14,241	16,170	17,277	11,486	16,420	22,914
295845	9211	50473 401K Match	755	527	1,513	1,098	2,415	3,185
295845	9230	50473 Workers' Comp - MDPP	259	240	356	231	724	955

Community Impact - 5845

			FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Actuals 1.31.25	FY2025 Budget 1.31.25	FY 2026 Projection
295845	9301	50473 Office Supplies-MDPP	835	1,030	291	28	332	50
295845	9320	50473 Printing - MDPP	3,803	1,699	196	85	180	-
295845	9325	50473 Postage	258	200	200	50	50	-
295845	9331	50473 Minor Office Equipment & Furn	5,908	956	149	-	-	-
295845	9351	50473 Hardware	-	-	-	173	-	-
295845	9352	50473 Software	-	-	149	-	-	-
295845	9355	50473 Other Operation Costs-MDPP	10,376	15,881	17,212	1,339	5,254	1,048
295845	9356	50473 Special Program Supplies-MDPP	567	565	2,028	434	2,056	-
295845	9360	50473 Medical Supplies - MDPP	40	-	2,015	-	-	-
295845	9420	50473 Telecommunications - MDPP	1,369	1,250	1,513	752	1,171	1,188
295845	9447	50473 Contracted Services - MDPP	37,540	27,332	4,745	5,071	10,000	3,000
295845	9611	50473 Mileage - MDPP	759	2,733	1,374	299	1,500	1,450
295845	9630	50473 Dues & Subscriptions	1,030	1,258	1,009	959	500	200
295845	9635	50473 Training & Education - MDPP	2,808	4,089	1,614	-	2,500	-
295845	9640	50473 Insurance & Bonds - MDPP	1,148	1,073	1,587	1,034	1,811	2,389
295845	9659	50473 Unemployment Comp - MDPP	158	275	320	207	233	240
295845	9692	50473 Public Relations	-	-	15,891	-	7,800	-
295845	9101	50491 Salaries & Wages-Opioid CLC	52,568	48,516	874	-	-	-
295845	9201	50491 Social Security-Opioid CLC	3,221	2,989	54	-	-	-
295845	9202	50491 Medicare-Opioid CLC	753	699	13	-	-	-
295845	9205	50491 Group Hospital Ins-Opioid CLC	7,704	6,365	91	-	-	-
295845	9206	50491 HRA - Opioid CLC	1,453	1,178	12	-	-	-
295845	9210	50491 Retirement - Opioid CLC	5,767	5,805	113	-	-	-
295845	9211	50491 401K Match - Opioid CLC	1,051	834	17	-	-	-
295845	9230	50491 Workers' Comp - Opioid CLC	107	108	2	-	-	-
295845	9301	50491 Office Supplies - Opioid CLC	830	380	-	-	-	-
295845	9320	50491 Printing & Binding-Opioid CLC	482	357	-	-	-	-
295845	9325	50491 Postage	16	150	-	-	-	-
295845	9331	50491 Minor Office Equip&Furn-Opioid	1,661	-	-	-	-	-
295845	9355	50491 Other Oper Costs-Opioid CLC	21,523	12,081	141	-	-	-
295845	9420	50491 Telecommunications	288	-	-	-	-	-
295845	9447	50491 Contracted Services-Opioid CLC	1,742	1,251	-	-	-	-
295845	9611	50491 Mileage-Opioid CLC	548	673	-	-	-	-
295845	9635	50491 Training & Ed - Opioid CLC	1,023	3,320	-	-	-	-
295845	9640	50491 Insurance & Bonds - Opioid CLC	462	480	8	-	-	-
295845	9659	50491 Unemployment Comp - Opioid CLC	71	124	1	-	-	-
295845	9101	55030 Salaries & Wages - HP	24,422	22,561	21,217	7,663	24,450	24,118
295845	9102	55030 Part Time > 1000 Hours - HP	-	340	1,643	-	-	1,495
295845	9201	55030 Social Security - HP	1,492	1,391	1,393	464	1,516	1,495
295845	9202	55030 Medicare - HP	349	325	326	109	355	350
295845	9205	55030 Group Hospital Insurance - HP	3,230	2,471	1,939	653	3,058	1,599

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9206	55030 HRA-Hlth Promo	616	418	253	92	390	240
295845	9210	55030 Retirement - HP	2,687	2,785	2,929	1,042	3,325	3,471
295845	9211	55030 401K Match	215	451	421	153	489	482
295845	9230	55030 Workers' Comp - Hlth Prom	51	31	61	21	147	145
295845	9320	55030 Printing & Binding	-	95	-	-	-	49
295845	9355	55030 Other Operation Costs-HP	1,335	1,268	129	-	-	700
295845	9611	55030 Travel - Local	284	492	45	-	100	-
295845	9635	55030 Travel - Training Exp	300	900	1,031	-	294	-
295845	9640	55030 Insurance & Bonds	229	139	273	96	367	362
295845	9659	55030 UnempComp-HP	33	30	43	9	35	20
295845	9692	55030 Public Relations-HP	-	500	-	-	-	-
295845	9101	58760 Salaries & Wages-TripleP	38,818	50,342	38,715	19,714	47,888	22,243
295845	9102	58760 PT > 1000 Hrs-TripleP	-	1,098	200	-	-	29,007
295845	9201	58760 Social Security-TripleP	2,352	3,165	2,308	1,170	2,969	3,182
295845	9202	58760 Medicare-TripleP	550	740	540	274	694	744
295845	9205	58760 GrpHospIns-TripleP	3,855	5,756	4,116	1,930	5,591	2,014
295845	9206	58760 HRA-TripleP	745	981	549	269	713	300
295845	9210	58760 Retirement-TripleP	3,941	6,259	4,803	2,659	6,513	3,201
295845	9211	58760 401K Match	289	132	78	278	958	1,026
295845	9230	58760 WorksComp-TripleP	81	96	100	51	287	308
295845	9320	58760 Printing & Binding-TripleP	7	62	74	28	-	150
295845	9355	58760 OtherOperCosts-TripleP	20,197	11,015	19,700	526	10,350	12,125
295845	9611	58760 Mileage-TripleP	106	251	-	78	250	300
295845	9630	58760 Dues & Subscriptions	450	-	387	-	450	-
295845	9635	58760 Trng&Educ-TripleP	2,684	667	2,809	876	-	2,000
295845	9640	58760 Ins&Bonds-TripleP	363	429	442	228	718	770
295845	9659	58760 UnempComp-TripleP	38	81	78	38	64	75
295845	9320	349A Printing & Binding	2	-	-	-	-	-
295845	9355	373A Other Operation Costs-STOP ID	6,269	11,462	12,626	5,219	7,285	-
295845	9356	406A Special Program Supplies-RSH	-	5,043	35,045	4,065	9,500	-
295845	9101	4110C Salaries & Wages-ATCES	42,453	95,081	83,598	34,741	90,567	89,230
295845	9102	4110C PT > 1000 Hrs- ATCES	186	5,262	2,278	7,592	-	-
295845	9201	4110C Social Security-ATCES	2,623	6,013	5,148	2,355	5,615	5,532
295845	9202	4110C Medicare-ATCES	613	1,406	1,204	551	1,313	1,294
295845	9205	4110C Grp Hosp Ins-ATCES	2,794	9,070	8,493	5,087	10,718	11,385
295845	9206	4110C HRA-ATCES	540	1,557	1,069	800	1,420	1,710
295845	9210	4110C Retirement-ATCES	4,880	12,192	11,016	5,750	12,317	12,840
295845	9211	4110C 401K Match	488	1,178	1,081	456	1,811	1,785
295845	9230	4110C Workers' Compensation-ATCES	82	181	230	117	543	535
295845	9640	4110C Insurance & Bonds-ATCES	364	807	1,028	525	1,359	1,338
295845	9659	4110C UnempComp-ATC 10 Ess	6	144	158	114	128	142

Community Impact - 5845

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295845	9355	5049A OtherOperCosts-OpioidCLC Indir	9,388	8,435	212	-	-	-
Total Expense			2,502,914	3,199,702	3,474,876	1,911,940	4,234,408	3,293,977
Net			16,109	12,513	30,091	(163,667)	-	(56,706)

Dental Health - 5855

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265855	6286	129 Cab Partfor Child SmartStart D	11,262	24,415	35,701	7,201	30,000	30,000
265855	6415	162 Medicaid Reimb-MobileDental	13,256	72,573	73,556	132,615	225,000	310,000
265855	6438	162 Medicaid Settlement-MobileDent	1,392	15,751	137,214	-	265,470	300,000
265855	6446	162 Contrib-CityOfKann-DentalMob	-	3,500	2,500	-	5,000	5,000
265855	6637	162 Private Ins - Mobile Dental	13,975	36,596	25,761	47,161	30,000	120,000
265855	6672	162 Patient Fees - Mobile Dental	3,141	6,834	5,586	873	2,000	5,000
265855	6803	162 Misc Rev - Dental Mobile Cl	2,986	7,273	5,000	-	6,500	5,000
265855	6415	182 Medicaid Reimb-DCM	34,555	77,667	77,622	-	-	-
265855	6438	182 Medicaid Settlement-DCM	-	41,058	132,330	-	-	-
265855	6637	182 Private Insurance-DCM	6,543	22,662	15,175	-	-	-
265855	6672	182 Patient Fees	230	2,526	896	-	-	-
265855	6849	182 Duke Endowment-Dental	68,800	-	-	-	-	-
265855	6286	187 Cabarrus Partnership for Child	-	-	-	27,556	103,619	108,919
265855	6285	407 Office of Rural Health	150,000	149,942	153,891	53,003	150,000	150,000
265855	6415	41400 Medicaid - Dental	1,245,719	1,172,799	1,294,893	588,939	1,500,000	1,750,000
265855	6438	41400 Medicaid Settlement	1,175,996	1,480,174	2,067,112	-	2,072,477	2,307,448
265855	6637	41400 Private Insurance	236,127	204,052	163,483	134,683	150,000	325,000
265855	6672	41400 Patient Fees	124,184	144,846	142,803	68,452	165,000	225,000
265855	6803	41400 Miscellaneous Revenue	1,204	4,633	2,085	12,649	25,000	-
265855	6825	41400 Cannon Foundation	-	-	245,179	-	-	-
265855	6833	41400 BCBS of NC Foundation	-	79,230	158,940	56,204	50,000	100,000
265855	6449	245A SJYDC - Dental	10,212	8,236	9,199	-	-	-
265855	6415	4140A Medicaid Reimb - KDental	739,192	570,625	660,005	293,960	830,000	900,000
265855	6438	4140A Medicaid Settlement-KDental	719,635	475,118	1,013,544	-	1,000,000	1,183,094
265855	6637	4140A Private Insurance-KDental	174,574	121,927	104,875	67,038	145,000	185,000
265855	6672	4140A Patient Fees-KDental	70,712	77,769	77,415	35,401	105,000	110,000
265855	6825	4140A Cannon Foundation Inc.	-	-	-	777,100	777,100	-
Total Revenue			4,803,695	4,800,205	6,604,765	2,302,835	7,637,166	8,119,461
Expense								
295855	9101	129 Sal & Wages-SmartStart Dental	5,110	4,682	6,637	3,687	5,778	6,029
295855	9201	129 Social Security-SmartStart Den	302	194	345	139	358	374
295855	9202	129 Medicare-SmartStart Dental	71	65	91	51	84	87
295855	9205	129 Group Hosp Ins-SmartStart Dent	249	185	247	148	218	200
295855	9206	129 HRA - SmartStart Dental	48	31	31	19	28	30
295855	9210	129 Retirement-SmartStart Dental	583	575	852	500	786	868
295855	9211	129 401K Match	102	95	132	74	116	121

Dental Health - 5855

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295855	9230	129 Workers' Comp-SmartStart Denta	11	10	18	10	35	36
295855	9445	129 Purchased Serv-SmartStart Dent	11,262	23,870	36,246	7,529	30,000	-
295855	9640	129 Ins & Bonds-SmartStart Dental	47	43	80	46	87	90
295855	9659	129 UnempComp-SS Dental	3	3	4	3	3	3
295855	9101	162 Salaries & Wages-Dental Mobile	37,922	59,597	81,978	133,331	264,191	615,016
295855	9102	162 Parttime > 1000 Hrs-DenMo	952	1,018	-	-	57,378	-
295855	9104	162 Temp-Part&FullTime-DentalMobil	-	-	-	1,331	-	10,000
295855	9107	162 Contracted Pers Svcs-DenMobile	-	8,193	-	-	-	-
295855	9201	162 Social Security-Dental Mobile	2,382	3,699	4,956	8,136	19,937	38,751
295855	9202	162 Medicare-Dental Mobile	557	865	1,159	1,903	4,663	9,063
295855	9205	162 Group Hosp Ins-Dental Mobile	6,201	10,421	14,116	16,593	37,281	73,497
295855	9206	162 HRA - Dental Mobile	1,187	1,799	1,962	2,634	4,761	11,400
295855	9210	162 Retirement-Dental Mobile	4,194	7,304	10,411	17,934	43,733	88,501
295855	9211	162 401K Match	194	219	461	1,047	6,431	12,500
295855	9230	162 Wrkrs' Comp-Dental Mobile	64	111	221	371	1,929	3,750
295855	9301	162 Office Supplies-Dental Mobile	1,484	713	462	241	1,500	800
295855	9320	162 Printing & Binding-Dent Mobile	2,107	2,291	775	5,940	6,000	8,000
295855	9331	162 MinorOffEquip-Mobile Dental	4,656	25	239	6,023	6,000	4,000
295855	9345	162 AutoSupp-MobileDental	1,071	-	40	-	2,000	500
295855	9346	162 Fuel-Dental Mobile Clinic	427	244	299	478	1,000	1,500
295855	9352	162 Software-MobDental	-	-	2,389	1,595	6,500	-
295855	9367	162 Dental Supplies-Dental Mobile	9,135	5,794	1,466	18,372	25,000	40,000
295855	9401	162 Building & Equipment Rental	5,145	5,146	5,221	12,264	12,500	25,000
295855	9420	162 Telecommunications-DentalMobil	912	913	912	952	2,000	2,000
295855	9445	162 Purchased Services	2,797	5,972	7,301	6,469	4,000	10,000
295855	9447	162 ContractedSvcs-DentalMobile	3,335	1,796	4,002	3,100	-	5,000
295855	9520	162 AutosTruckMaint-MobileDental	169	-	159	-	600	500
295855	9560	162 Minor Equip Maint - MobileDent	-	947	-	-	1,000	1,000
295855	9570	162 Service Contracts-MobileDental	1,363	2,018	2,018	-	-	-
295855	9611	162 Mileage-Mobile Dental	246	613	96	189	1,000	500
295855	9630	162 Dues & Subscriptions - Mob Den	750	-	-	-	-	-
295855	9635	162 Training & Education-Dental	-	-	-	-	-	6,000
295855	9640	162 Insurance & Bonds-Dental Mobil	279	494	970	1,645	4,824	9,375
295855	9659	162 UnemployComp-MobileDental	38	146	27	389	421	1,050
295855	9860	162 Equip&Furn-MobileDental	5,654	30,698	18,225	-	30,000	7,500
295855	9101	182 Salaries & Wages-DCM	36,568	55,314	60,557	-	-	-
295855	9102	182 Part Time > 1000 Hours-DCM	952	1,018	-	-	-	-
295855	9107	182 Contracted Personal Ser-DCM	-	6,676	-	-	-	-
295855	9201	182 Social Security-DCM	2,299	3,439	3,670	-	-	-

Dental Health - 5855

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295855	9202	182 Medicare-DCM	538	804	858	-	-	-
295855	9205	182 Group Hospital Ins-DCM	6,025	9,690	10,297	-	-	-
295855	9206	182 HRA-DCM	1,154	1,671	1,372	-	-	-
295855	9210	182 Retirement-DCM	4,043	6,783	7,619	-	-	-
295855	9211	182 401K Match-DCM	184	215	378	-	-	-
295855	9230	182 Workers' Comp-DCM	63	103	161	-	-	-
295855	9301	182 Office Supplies-DCM	448	828	185	-	-	-
295855	9320	182 Printing & Binding-DCM	2,105	2,022	1,023	-	-	-
295855	9331	182 Minor Office Equip & Furn-DCM	5,988	557	-	-	-	-
295855	9345	182 Automotive Supplies-DCM	52	-	-	-	-	-
295855	9346	182 Fuel-DCM	203	403	561	-	-	-
295855	9367	182 Dental Supplies-DCM	3,840	9,660	2,588	-	-	-
295855	9401	182 Building & Equipment Rental	5,145	5,146	5,221	-	-	-
295855	9420	182 Telecommunications	912	912	912	-	-	-
295855	9447	182 Contracted Services-DCM	1,519	-	635	-	-	-
295855	9520	182 Autos and Trucks Maintenance	185	67	-	-	-	-
295855	9560	182 Minor Equipment Maint-DCM	-	1,827	-	-	-	-
295855	9570	182 Service Contracts	1,159	-	-	-	-	-
295855	9611	182 Mileage-DCM	161	393	137	-	-	-
295855	9630	182 Dues & Subscriptions	750	-	888	-	-	-
295855	9635	182 Training & Education-DCM	-	-	32	-	-	-
295855	9640	182 Insurance & Bonds-DCM	274	458	705	-	-	-
295855	9659	182 Unemployment Comp-DCM	38	135	1	-	-	-
295855	9860	182 Equipment & Furniture-DCM	5,654	30,698	14,775	-	-	-
295855	9101	187 Salaries & Wages-DBPN	-	-	-	23,540	63,515	75,295
295855	9201	187 Social Security-DBPN	-	-	-	1,428	3,938	4,668
295855	9202	187 Medicare-DBPN	-	-	-	334	921	1,092
295855	9205	187 Group Hospital Ins-DBPN	-	-	-	3,511	7,995	11,992
295855	9206	187 HRA-DBPN	-	-	-	550	1,200	1,800
295855	9210	187 Retirement-DBPN	-	-	-	3,193	8,651	10,835
295855	9211	187 401K Match-DBPN	-	-	-	-	1,270	1,506
295855	9230	187 Workers' Compensation-DBPN	-	-	-	64	381	452
295855	9308	187 Patient Ed Supplies-DBPN	-	-	-	-	850	-
295855	9320	187 Printing & Binding-CabPar-DBPN	-	-	-	20	2,000	-
295855	9447	187 Outsourced Services-DBPN	-	-	-	-	500	-
295855	9611	187 Mileage-CabPart-DentalBPN	-	-	-	-	2,010	-
295855	9635	187 Training & Education-DBPN	-	-	-	-	2,000	-
295855	9640	187 Insurance & Bonds-DBPN	-	-	-	287	954	1,129
295855	9659	187 Unemployment Comp-DBPN	-	-	-	72	100	150

Dental Health - 5855

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295855	9692	187 Public Relations-DBPN	-	-	-	-	2,400	-
295855	9101	407 Salaries & Wages-ORH	70,848	78,793	2,876	52,217	115,985	118,352
295855	9201	407 Social Security-ORH	3,606	3,791	172	2,864	7,191	7,338
295855	9202	407 Medicare-ORH	1,005	1,122	40	731	1,682	1,716
295855	9205	407 Group Hospital Insurance-ORH	2,158	2,052	263	3,560	3,889	7,595
295855	9206	407 HRA-ORH	392	359	41	550	600	1,140
295855	9210	407 Retirement-ORH	8,080	9,568	392	7,094	15,797	8,912
295855	9211	407 401K Match-ORH	1,129	1,577	58	1,043	2,320	2,367
295855	9230	407 Workers' Compensation-ORH	128	184	8	146	696	710
295855	9367	407 Dental Supplies-ORH	64,936	60,720	150,392	4,523	-	-
295855	9640	407 Insurance & Bonds-ORH	573	822	36	652	1,740	1,775
295855	9659	407 Unemployment Comp-ORH	24	54	5	71	100	95
295855	9101	41400 Salaries & Wages - Dental	1,314,422	1,306,017	1,357,010	778,339	1,679,577	1,474,123
295855	9102	41400 PT > 1000 Hrs Dental	76,020	77,803	126,051	119,752	103,051	588,208
295855	9104	41400 Temp PT & Full - Dental	-	-	5,097	-	-	-
295855	9107	41400 Contract Person Svcs-Dental	109,230	6,864	-	-	-	-
295855	9201	41400 Social Security Dental	78,059	80,502	87,444	51,656	109,655	119,840
295855	9202	41400 Medicare - Dental	19,571	19,463	20,897	12,679	25,645	28,027
295855	9205	41400 Group Hosp Ins Dental	130,207	137,603	134,822	82,789	205,044	176,616
295855	9206	41400 HRA - Dental	24,888	23,958	18,758	12,618	26,188	27,330
295855	9210	41400 Retirement - Dental	154,138	167,973	190,691	121,876	240,533	282,064
295855	9211	41400 401K Match	15,810	19,566	21,778	12,351	35,373	38,658
295855	9230	41400 Workers' Comp Dental	2,837	2,543	4,009	2,482	10,612	11,597
295855	9301	41400 Office Supplies-Dental	4,697	3,972	4,577	1,882	4,000	4,000
295855	9304	41400 Laboratory Supplies-Dental	-	358	-	-	-	-
295855	9320	41400 Printing & Binding- Dental	2,797	2,043	2,015	1,207	2,000	2,000
295855	9325	41400 Postage-Dental	2,000	1,500	2,000	2,000	2,000	2,500
295855	9331	41400 Minor Off Equip&Furn-Dental	37,604	5,888	204,880	10,727	28,000	15,000
295855	9335	41400 Food-Dental	-	-	-	655	1,000	1,500
295855	9351	41400 Hardware-Dental	-	-	-	2,306	30,000	5,000
295855	9352	41400 Software-Dental	-	5,114	23,014	1,595	35,750	80,000
295855	9355	41400 Other Operation Costs-Dental	-	-	6,721	2,046	-	4,000
295855	9356	41400 Special Program Supplies	18	-	14	-	-	-
295855	9360	41400 Medical Supplies	680	872	1,320	-	150	150
295855	9367	41400 Dental Supplies-Dental	141,772	123,090	76,819	58,780	120,000	111,270
295855	9394	41400 Janitorial Supplies-Dental	2,327	6,081	3,541	3,066	2,500	7,500
295855	9401	41400 Bldg & Equip Rental - Dental	65,763	65,763	65,763	65,760	65,764	65,760
295855	9412	41400 Lights & Power	12,326	15,088	14,988	6,692	16,500	16,500
295855	9415	41400 Meeting Expense-Dental	72	1,778	993	1,122	1,250	-

Dental Health - 5855

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295855	9420	41400 Telecommunications-Dental	2,400	3,278	4,134	2,474	4,000	5,000
295855	9445	41400 Purchased Svcs-Dental	1,167	97	-	-	-	-
295855	9447	41400 Contracted Services	33,088	36,915	49,597	27,794	55,000	60,000
295855	9501	41400 Bldg & Ground Maint-Dental	6,474	4,363	74,920	1,120	10,000	5,000
295855	9520	41400 Autos & Truck Maint-Dental	1,015	926	3,147	2,496	2,000	5,000
295855	9560	41400 Minor Equip Maint - Dental	11,708	9,168	4,324	125	10,000	5,000
295855	9570	41400 Service Contracts-Dental	11,465	10,142	569	-	5,000	1,000
295855	9611	41400 Mileage - Dental	23	416	(35)	531	300	500
295855	9615	41400 Property Tax	-	68	-	-	-	-
295855	9630	41400 Dues & Subscriptions-Dental	5,557	5,328	5,908	4,458	6,000	15,000
295855	9635	41400 Training & Education-Dental	4,277	8,929	8,934	7,129	15,000	3,500
295855	9640	41400 Insurance & Bonds	12,642	11,345	17,880	11,094	26,529	28,994
295855	9659	41400 UnempComp-Dental	1,004	2,156	129	1,811	2,314	2,277
295855	9699	41400 Recruitment	-	-	-	-	1,000	1,000
295855	9820	41400 Building Improvements-Dental	-	-	177,510	-	10,000	2,000
295855	9860	41400 Equipment & Furniture-Dental	66,648	-	321,311	29,999	30,000	15,000
295855	9356	187A Special Prog Sup-DBPN-Indirect	-	-	-	-	4,934	-
295855	9101	4140A Sals&Wags-KDent	642,197	797,750	1,135,729	576,816	1,125,491	1,483,984
295855	9102	4140A PT>1000 Hrs-KDent	2,391	162,046	54,048	45,978	-	-
295855	9103	4140A PT<1000 Hrs - KDent	-	6,555	-	-	-	-
295855	9201	4140A Social Security-KDent	34,010	55,764	69,078	28,740	69,780	96,245
295855	9202	4140A Medicare-KDent	9,223	13,814	17,004	8,910	16,320	21,518
295855	9205	4140A GrpHospIns-KDent	50,067	77,414	99,412	52,159	130,483	143,033
295855	9206	4140A HRA-KDent	9,512	13,332	13,535	7,948	16,665	22,140
295855	9210	4140A Retirement-KDent	73,013	116,595	153,049	84,595	153,067	217,746
295855	9211	4140A 401K Match	8,377	9,695	9,808	8,624	22,510	31,047
295855	9230	4140A Wrkrs Comp-KDent	1,301	1,733	3,215	1,721	6,753	9,314
295855	9301	4140A Office Supplies-KDent	2,260	1,681	859	141	1,000	1,000
295855	9320	4140A Printing & Binding-KDent	2,346	891	671	504	750	1,000
295855	9325	4140A Postage-KDent	1,000	500	1,000	750	750	1,500
295855	9331	4140A MinorOfficeEquip&Furn-KannDent	10,945	12,594	5,882	23,775	30,000	15,000
295855	9351	4140A Hardware	-	-	-	26,003	-	5,000
295855	9352	4140A Software-KDental	-	1,795	11,354	1,795	22,750	-
295855	9355	4140A Other Operation Costs	-	-	415	103	-	-
295855	9360	4140A Medical Supplies	680	-	-	-	150	150
295855	9367	4140A Dental Supplies-KDent	111,143	51,792	53,680	105,067	65,000	90,000
295855	9415	4140A Meeting Expense-KDental	-	-	26	-	-	-
295855	9420	4140A Telecommunications-KDental	2,400	2,200	2,400	1,414	2,400	3,000
295855	9447	4140A ContractSvcs-Dental Kannapolis	10,233	13,111	15,681	14,775	13,000	25,000

Dental Health - 5855

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295855	9501	4140A Bldg&GroundsMaint-KannDent	-	-	-	590	-	2,000
295855	9560	4140A MinorEquipMaint-KannDent	6,158	11,168	3,064	-	5,000	5,000
295855	9570	4140A Service Contracts-KannDental	7,748	8,188	1,210	710	1,500	1,500
295855	9608	4140A Architect Expenses-Kann	-	-	-	28,906	36,435	-
295855	9611	4140A Mileage-KDent	82	227	161	54	150	150
295855	9630	4140A Dues & Subscriptions-KDental	2,127	1,636	1,307	-	-	-
295855	9635	4140A Trng & Ed - KDent	4,894	381	99	-	-	-
295855	9640	4140A Ins&Bonds-KDent	5,801	7,726	14,343	7,695	16,882	23,285
295855	9659	4140A UnempComp-KannDental	542	1,363	84	1,107	1,472	1,845
295855	9820	4140A Building Improvements	-	-	-	237,298	740,665	-
295855	9860	4140A Equipment & Furn - Kann Dental	12,761	-	-	92,764	143,000	15,000
Total Expense			3,708,063	4,015,567	5,180,045	3,159,939	6,379,469	6,678,331
Net			1,095,632	784,637	1,424,719	(857,104)	1,257,697	1,441,130

Vital Records - 5860

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265860	6904	185 ContribCabCo-Vital Records	63,913	72,743	79,160	46,776	80,188	83,060
Total Revenue			63,913	72,743	79,160	46,776	80,188	83,060
Expense								
295860	9101	185 Sals&Wags-VR	50,723	51,895	55,566	31,120	53,976	59,458
295860	9109	185 Salary Adjustments-VR	-	-	-	-	1,889	-
295860	9201	185 Social Security-VR	2,918	2,974	3,103	1,790	3,464	3,686
295860	9202	185 Medicare-VR	682	696	726	419	810	862
295860	9205	185 GrpHospIns-VR	7,023	7,351	7,920	4,063	7,994	7,746
295860	9206	185 HRA-VR	1,340	1,266	1,031	645	1,200	1,200
295860	9210	185 Retirement-VR	5,787	6,311	7,143	4,225	7,598	8,556
295860	9211	185 401K Match	1,014	1,038	1,087	600	1,117	1,189
295860	9230	185 WrkrsComp-VR	105	94	147	84	335	357
295860	9301	185 Office Supplies-VR	-	-	126	57	75	-
295860	9320	185 Printing & Binding-VR	17	32	16	14	20	-
295860	9325	185 Postage	11	164	147	70	100	-
295860	9420	185 Telecommunications-VR	-	-	360	271	672	-
295860	9611	185 Mileage-VR	-	-	-	105	-	-
295860	9640	185 Ins&Bonds-VR	467	422	657	377	838	892
295860	9659	185 UnempComp-VitalRecords	66	102	7	83	100	100
Total Expense			70,154	72,346	78,036	43,923	80,188	84,046
Net			(6,241)	397	1,124	2,854	-	(986)

Communicable Disease - 5865

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265865	6807	90 340B Program Income	38,142	36,765	35,057	4,659	40,000	7,987
265865	6414	131 Direct Payments-MMC-IT	-	-	4,437	1,303	4,000	5,212
265865	6417	131 Medicaid Managed Care	-	-	-	984	-	1,687
265865	6438	131 Medicaid Settlement	-	4,647	310	-	500	500
265865	6637	131 Private Insurance-Int Travel	7,836	17,019	18,413	10,381	20,000	20,762
265865	6664	131 Medicare Reimb-InternationalTr	587	3,963	6,550	2,138	3,500	5,000
265865	6672	131 Patient Fees- Int. Travel	32,309	38,379	38,505	21,070	35,000	42,139
265865	6414	146 Direct Payments-MMC-FluPneu	-	-	13,874	739	200	13,800
265865	6415	146 Medicaid-Flu/Pneumonia	1,539	1,152	829	221	600	442
265865	6417	146 Medicaid Managed Care	13,560	9,930	9,174	6,224	7,000	9,000
265865	6438	146 Medicaid Settlement	13,223	12,883	1,627	-	-	1,200
265865	6637	146 Private Ins-Flu/Pneumonia	8,640	7,110	9,210	5,392	7,000	7,000
265865	6664	146 Medicare Reimb-Flu/Pneumonia	424	416	1,181	993	500	1,000
265865	6672	146 Patient Fees-Flu/Pneumonia	388	488	2,265	18	600	-
265865	6414	235 Direct Payments-MMC-Prep	-	-	1,092	358	500	1,409
265865	6415	235 Medicaid Reimb-PrEP Clinic	309	167	182	-	-	-
265865	6417	235 Medicaid Managed Care	454	992	3,178	2,392	1,500	4,783
265865	6438	235 Medicaid Settlement	388	1,409	151	-	-	150
265865	6448	235 Mecklenburg County	7,165	8,328	7,289	7,893	7,000	13,531
265865	6637	235 Private Ins - PrEP Clinic	2,330	3,956	5,298	3,041	6,000	6,081
265865	6664	235 Medicare Reimbursement	77	548	779	226	-	451
265865	6672	235 Patient Fees - PrEP Clinic	974	580	1,101	430	500	861
265865	6247	516 US DHHS - PRF4	211,949	181,402	-	-	-	-
265865	6200	45100 CHA Grant - CD	10,734	10,734	10,734	5,367	10,734	10,734
265865	6414	45100 Direct Payments-MMC-CD	-	-	4,042	1,030	1,000	4,000
265865	6415	45100 Medicaid - CD	-	5,029	11,363	47	5,000	11,300
265865	6417	45100 Medicaid Managed Care	8	5,522	14,250	3,058	5,000	14,000
265865	6438	45100 Medicaid Settlement-CD Grant	-	2,361	5,940	-	-	2,300
265865	6637	45100 Private Insurance-CD Grant	1,477	1,454	10,590	1,015	5,000	2,031
265865	6664	45100 Medicare Reimbursement	-	427	2,232	-	1,250	1,280
265865	6672	45100 Patient Fees-CD Grant	-	476	2,306	1,098	-	2,196
265865	6803	45100 Miscellaneous Revenue-CD	1,765	1,967	1,300	936	-	1,000
265865	6904	45100 Cont Cab Co - CD	914,497	859,052	972,820	630,492	992,744	1,080,645
265865	6200	45140 CHA Grant-PH Preparedness	53,537	51,393	55,325	44,913	55,253	55,253
265865	6904	45140 Contribution from Cabarrus Cty	-	82,000	-	-	88,100	92,990
265865	6200	45510 CHA Grant - TB	5,194	13,384	6,765	2,597	5,194	5,194
265865	6414	45510 Direct Payments-MMC-TB	-	-	5,962	2,267	2,000	9,000
265865	6415	45510 Medicaid - TB Grant	327	136	52	-	100	50
265865	6417	45510 Medicaid Managed Care	376	543	768	559	500	958

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
265865	6438	45510 Medicaid Settlement-TB Grant	1,369	6,005	562	-	-	500
265865	6637	45510 Private Insurance-TB Grant	1,634	1,736	2,105	60	1,500	1,502
265865	6664	45510 Medicare Reimb-TB Grant	-	-	9	17	-	-
265865	6672	45510 Patient Fees - TB Grant	7,185	7,997	6,898	2,972	8,000	5,943
265865	6200	50118 CHA Grant-RFCD	-	-	-	-	107,452	-
265865	6200	50543 CHA Grant-ELC EnhDectAct	1,222,342	419,252	217,828	-	-	-
265865	6200	50545 CHA Grant-EDRegSupportTeam	553,328	626,792	707,506	-	-	-
265865	6200	50546 CHA Grant-CD Pandemic Recovery	-	318,997	55,510	77,971	176,732	-
265865	6200	50584 CHA Grant-Viral Hepatitis Prev	42,278	67,249	86,186	18,164	77,159	77,159
265865	6200	50610 CHA Grant - STD Prevention	42	38	100	58	100	100
265865	6247	50619 US Dept Health & Human Service	150,809	14,433	151	-	-	-
265865	6411	50619 Federal Emergency Mgmt Agency	22,194	2,509	-	-	-	-
265865	6415	50619 Medicaid Reimb-Covid19	49,677	11,717	426	-	-	-
265865	6417	50619 Medicaid Managed Care	49,815	17,360	781	-	-	-
265865	6438	50619 Medicaid Settlement-CovidCR	5,461	-	-	-	-	-
265865	6637	50619 Private Insurance-Covid19	169,915	19,269	7,042	-	-	-
265865	6664	50619 Medicare Reimb-Covid19	63,479	5,626	3,605	-	-	-
265865	6803	50619 Miscellaneous Revenue	4,090	-	-	-	-	-
265865	6200	50621 CHA Grant - PH Reg WF	142,946	1,607,916	1,472,903	103,306	375,000	-
265865	6200	50716 CHA Grant-CDCCVP	379,471	353,437	135,159	2,854	7,885	-
265865	6200	50719 CHA Grant-BAPV	-	-	13,143	65,424	147,464	-
265865	6200	50894 CHA Grant - STD Drugs	1,960	1,874	1,958	56	18,089	18,089
265865	6200	55410 CHA Grant-HIV/STD	27,998	28,000	28,000	13,999	28,000	28,000
265865	6414	55410 Direct Payments-MMC-HIV/STD	-	-	23,730	6,976	14,000	27,904
265865	6415	55410 Medicaid-HIV/STD	2,264	3,651	3,239	37	3,500	3,000
265865	6417	55410 Medicaid Managed Care	12,051	17,748	20,196	7,368	18,000	18,000
265865	6438	55410 Medicaid Settlement-HIV/STD	7,375	32,113	5,556	-	-	-
265865	6637	55410 Pvt Ins-HIV/STD	5,373	11,890	15,929	5,227	12,000	12,000
265865	6664	55410 Medicare Reimb - HIV/STD	147	432	85	113	-	-
265865	6672	55410 Patient Fees-HIV/STD	4,392	3,356	2,304	758	3,000	1,500
265865	6200	57150 CHA Grant - Immun Action Plan	31,010	31,010	32,223	22,783	45,566	45,566
265865	6414	57150 Direct Payments-MMC-IAP	-	-	39,368	9,492	20,000	37,968
265865	6415	57150 Medicaid-IAP	3,604	5,453	5,013	1,292	5,400	5,400
265865	6417	57150 Medicaid Managed Care	27,256	28,897	32,283	28,313	38,000	48,537
265865	6438	57150 Medicaid Settlement-Imm Action	55,952	60,750	9,755	-	-	5,000
265865	6637	57150 PvtIns-IAP	90,798	108,426	131,627	78,809	160,000	135,101
265865	6664	57150 Medicare-ImmActionPlan	2,859	2,146	2,895	4,350	2,000	8,701
265865	6672	57150 Patient Fees-IAP	10,357	17,019	13,092	5,908	12,000	12,000
Total Revenue			4,477,640	5,197,708	4,342,117	1,218,149	2,587,122	1,927,896

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Expense								
295865	9102	90 Part Time > 1000 Hours-Pharm	16,470	-	-	-	-	-
295865	9103	90 Part Time < 1000 Hours-Pharm	10,968	-	-	-	-	-
295865	9201	90 Social Security-Pharmacy	1,703	-	-	-	-	-
295865	9202	90 Medicare-Pharmacy	398	-	-	-	-	-
295865	9205	90 Group Hospital Ins - Pharmacy	56	-	-	-	-	-
295865	9210	90 Retirement - Pharmacy	1,891	-	-	-	-	-
295865	9230	90 Workers' Compensation-Pharm	18	-	-	-	-	-
295865	9447	90 Outsourced Services	7,689	1,783	14,894	5,154	40,000	8,835
295865	9640	90 Insurance & Bonds - Pharm	81	-	-	-	-	-
295865	9101	131 Salaries & Wages-Intl Travel	5,882	20,823	10,751	-	34,262	19,402
295865	9109	131 Salary Adjustments-IntTravel	-	-	-	-	1,319	-
295865	9201	131 Social Security-Intl Travel	354	1,227	626	-	2,199	1,203
295865	9202	131 Medicare - Intl Travel	83	287	146	-	514	281
295865	9205	131 Group Hosp Ins - Intl Travel	550	2,248	1,217	-	4,368	1,999
295865	9206	131 HRA - International Travel	105	385	159	-	557	300
295865	9210	131 Retirement - Intl Travel	669	2,531	1,377	-	4,823	2,792
295865	9211	131 401K Match	118	416	214	-	709	388
295865	9230	131 Workers' Comp - Intl Travel	12	38	29	-	213	116
295865	9327	131 International Travel Vaccine	33,128	22,923	34,033	20,951	22,000	35,916
295865	9630	131 Dues & Subs-IT	975	1,025	1,025	1,025	1,016	1,025
295865	9640	131 Insurance & Bonds	54	171	127	-	443	291
295865	9659	131 UnempComp-IntTravel	4	31	22	-	50	25
295865	9101	146 Salaries & Wages-Flu/Pneumonia	874	2,023	1,354	-	-	8,590
295865	9103	146 PT < 1000 Hrs-Flu/Pneumonia	137	-	-	-	-	-
295865	9201	146 Social Security-Flu/Pneumonia	62	113	78	-	-	533
295865	9202	146 Medicare-Flu/Pneumonia	14	27	18	-	-	125
295865	9205	146 Group Hosp Ins-Flu/Pneumonia	67	211	119	-	-	799
295865	9206	146 HRA - Flu & Pneumonia	13	37	15	-	-	120
295865	9210	146 Retirement-Flu/Pneumonia	100	246	174	-	-	1,236
295865	9211	146 401K Match	15	38	24	-	-	172
295865	9230	146 Workers' Comp-Flu/Pneumonia	3	4	3	-	-	52
295865	9365	146 Pharmacy-Flu & Pneumonia	10,316	9,996	10,793	2,341	10,000	5,000
295865	9640	146 Ins & Bonds-Flu/Pneumonia	12	18	12	-	-	129
295865	9659	146 UnempComp-Flu/Pneumonia	5	3	2	-	-	10
295865	9102	235 Part Time > 1000 Hours-PrEP	-	21,052	-	-	-	16,396
295865	9103	235 Part Time < 1000 Hrs - PrEP	-	13,854	-	-	-	-
295865	9201	235 Social Security - PrEP	-	2,168	-	-	-	1,017
295865	9202	235 Medicare - PrEP	-	507	-	-	-	238
295865	9205	235 Group Hospital Ins - PrEP	-	112	-	-	-	1,839

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295865	9206	235 HRA - Prep	-	-	-	-	-	276
295865	9210	235 Retirement - PrEP	-	2,562	-	-	-	2,359
295865	9211	235 401K Match-Prep	-	-	-	-	-	328
295865	9230	235 Workers' Comp - PrEP	-	98	-	-	-	98
295865	9447	235 Outsourced Services	2,533	14,168	1,787	1,244	2,000	2,133
295865	9630	235 Dues & Sub - PrEP Clinic	180	-	-	-	-	-
295865	9640	235 Insurance & Bonds - PrEP	-	437	-	-	-	246
295865	9659	235 Unemployment Comp - PrEP	-	121	-	-	-	23
295865	9107	516 Contracted Personnel	9,416	25,253	-	-	-	-
295865	9171	516 Legal Fees	2,109	-	-	-	-	-
295865	9331	516 Minor Office Equip & Furn-PRF4	26,118	37,344	-	-	-	-
295865	9351	516 Hardware-PRF Phase 4	-	4,799	-	-	-	-
295865	9355	516 Other Operation Costs-PRF4	211	-	-	-	-	-
295865	9401	516 Building & Equip Leases-PRF4	63,383	137,805	-	-	-	-
295865	9412	516 Lights & Power	1,240	6,716	-	-	-	-
295865	9420	516 Telecommunications	659	2,648	-	-	-	-
295865	9445	516 Purchased Services	826	-	-	-	-	-
295865	9447	516 Outsourced Services-PRF4	26,926	28,202	-	-	-	-
295865	9501	516 Building & Ground Mainten-PRF4	439	1,544	-	-	-	-
295865	9820	516 Building Improvements	18,422	-	-	-	-	-
295865	9101	45100 Salaries & Wages - CD	448,013	310,170	319,436	133,065	263,453	818,995
295865	9102	45100 Part Time > 1000 Hours-CD	4,732	1,846	-	-	-	-
295865	9103	45100 Part Time < 1000 Hours - CD	213	-	-	-	9,106	-
295865	9104	45100 Temporary-Part & Full Time CD	203	95	2,398	1,281	-	9,519
295865	9107	45100 Contracted Personal Svcs-CD	-	1,194	141	-	-	-
295865	9109	45100 Salary Adjustments-CD	-	-	-	-	12,666	-
295865	9201	45100 Social Security - CD	26,746	18,257	18,733	7,473	17,548	51,368
295865	9202	45100 Medicare - CD	6,351	4,340	4,494	1,903	4,104	12,013
295865	9205	45100 Group Hospital Ins - CD	41,648	30,316	28,726	11,950	31,467	83,941
295865	9206	45100 HRA - Comm Diseases	8,029	5,237	3,777	1,775	4,013	12,600
295865	9210	45100 Retirement - CD	50,817	37,662	40,915	18,053	37,211	117,853
295865	9211	45100 401K Match	6,717	4,458	3,139	1,371	5,472	16,380
295865	9230	45100 Workers' Compensation - CD	931	605	858	371	1,698	4,971
295865	9301	45100 Office Supplies-CD	616	635	-	43	1,000	1,000
295865	9320	45100 Printing & Binding-CD	505	1,390	1,075	489	1,100	1,000
295865	9325	45100 Postage-CD	536	296	103	82	100	100
295865	9331	45100 Minor Off Equip & Furn CD	2,119	60	-	-	-	928
295865	9347	45100 Med Records Supplies-CD	226	330	315	-	250	250
295865	9351	45100 Hardware	-	-	-	138	-	-
295865	9352	45100 Software	-	-	297	-	-	-

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295865	9355	45100 Other Operation Costs	-	59	-	66	100	100
295865	9360	45100 Medical Supplies - CD	3,633	4,372	3,273	1,279	4,500	3,500
295865	9365	45100 Pharmacy-CD	100	100	198	100	250	250
295865	9420	45100 Telecommunications-CD	4,846	4,243	4,398	2,637	4,500	4,520
295865	9447	45100 Contracted Services-CD	3,827	4,212	9,101	5,520	8,000	9,462
295865	9560	45100 Minor Equip Mntnce-CD	445	-	-	-	200	-
295865	9570	45100 Service Contracts-CD	2,350	1,986	2,221	2,435	3,250	4,174
295865	9611	45100 Mileage-CD	239	529	320	-	300	500
295865	9630	45100 Dues & Subscriptions-CD	888	-	10	-	-	-
295865	9635	45100 Training & Ed-CD	1,597	2,315	1,571	-	4,000	4,000
295865	9640	45100 Insurance & Bonds-CD	4,088	2,682	3,825	1,655	3,538	12,428
295865	9659	45100 UnempComp-CD	381	454	614	270	409	1,050
295865	9101	45140 Salaries & Wages-PH Prepared	24,305	82,496	87,520	50,510	94,390	72,885
295865	9102	45140 PartTime>1000 Hrs-PH Prepared	12,710	-	-	-	-	-
295865	9104	45140 Temporary-PT&FT- PH Prepared	-	3,119	6,881	1,613	3,229	28,626
295865	9201	45140 Social Security-PH Preparednes	2,289	5,282	5,827	3,220	6,052	6,009
295865	9202	45140 Medicare-PH Preparedness	535	1,235	1,363	753	1,415	1,405
295865	9205	45140 Grp Hosp Ins-PH Preparedness	2,235	7,094	7,937	4,381	13,104	7,994
295865	9206	45140 HRA-Preparedness	435	1,228	1,073	698	1,670	1,200
295865	9210	45140 Retirement-PH Preparedness	4,234	10,029	11,257	6,858	12,837	13,947
295865	9211	45140 401K Match-Preparedness	680	1,645	1,726	988	1,888	1,938
295865	9230	45140 Workers' Comp-PH Preparedness	77	145	250	143	586	582
295865	9301	45140 Office Supplies-PH Preparednes	60	614	488	-	200	300
295865	9320	45140 Printing & Binding-PH Prepared	28	50	80	159	200	300
295865	9352	45140 Software-PHPR	-	-	149	-	149	149
295865	9356	45140 Special Program Sup-PH Prepare	1,887	1,479	2,822	512	1,502	3,000
295865	9420	45140 Telecommunications	456	520	772	517	556	1,085
295865	9447	45140 Outsourced Services-PHP	-	1,200	-	-	-	1,924
295865	9611	45140 Mileage- PH Preparedness	77	108	874	94	700	900
295865	9630	45140 Dues & Subscriptions	300	370	420	365	420	445
295865	9635	45140 Training & Education-PH Prepar	-	4,409	4,441	-	2,800	4,000
295865	9640	45140 Insurance&Bonds-PH Preparednes	344	648	1,116	638	1,456	1,454
295865	9659	45140 UnempComp-PH Preparedness	30	97	217	108	200	100
295865	9101	45510 Salaries & Wages - TB	64,470	103,426	64,160	27,201	122,374	54,676
295865	9102	45510 Part Time > 1000 Hours - TB	6,423	17,847	18,198	2,193	-	-
295865	9107	45510 Contracted Personnel	-	1,194	141	-	-	-
295865	9109	45510 Salary Adjustments-TB	-	-	-	-	5,438	-
295865	9201	45510 Social Security - TB	4,249	7,236	4,956	1,779	7,869	3,390
295865	9202	45510 Medicare TB	995	1,692	1,159	416	1,840	793
295865	9205	45510 Group Hosp Ins TB	8,596	12,995	8,406	3,187	17,269	7,195

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295865	9206	45510 HRA - TB	1,667	2,196	1,114	493	2,202	1,080
295865	9210	45510 Retirement - TB	8,092	14,758	10,578	3,996	17,261	7,868
295865	9211	45510 401K Match	955	1,876	997	450	2,538	1,094
295865	9230	45510 Workers' Compensation TB	142	202	217	82	761	328
295865	9360	45510 Medical Supplies - TB	61	-	-	-	-	-
295865	9447	45510 Outsourced Services-TB	4,901	4,148	8,240	1,767	4,000	3,500
295865	9611	45510 Mileage - TB	74	166	-	-	245	750
295865	9640	45510 Insurance & Bonds	632	901	967	367	1,586	820
295865	9659	45510 UnempComp-TB Grant	88	189	192	74	199	90
295865	9101	50118 Salaries & Wages-RFCD	-	-	-	3,120	107,542	-
295865	9201	50118 Social Security-RFCD	-	-	-	189	-	-
295865	9202	50118 Medicare-RFCD	-	-	-	44	-	-
295865	9205	50118 Group Hospital Insurance-RFCD	-	-	-	150	-	-
295865	9206	50118 HRA-RFCD	-	-	-	23	-	-
295865	9210	50118 Retirement-RFCD	-	-	-	425	-	-
295865	9211	50118 401K Match-RFCD	-	-	-	62	-	-
295865	9230	50118 Workers' Compensation-RFCD	-	-	-	9	-	-
295865	9640	50118 Insurance & Bonds-RFCD	-	-	-	39	-	-
295865	9659	50118 Unemployment Comp-RFCD	-	-	-	3	-	-
295865	9101	50543 Salaries & Wages-ELC	764,123	233,591	128,422	-	-	-
295865	9102	50543 Part Time>1000 Hours-ELC	46,940	6,902	-	-	-	-
295865	9103	50543 Part Time<1000 Hours-ELC	255	-	-	-	-	-
295865	9104	50543 Temp - Part & Full Time-ELC	-	911	-	-	-	-
295865	9107	50543 Contracted Personal Serv-ELC	-	-	25,480	-	-	-
295865	9201	50543 Social Security-ELC	48,432	14,660	7,850	-	-	-
295865	9202	50543 Medicare-ELC	11,474	3,429	1,836	-	-	-
295865	9205	50543 Group Hospital Ins-ELC	86,778	26,988	8,212	-	-	-
295865	9206	50543 HRA-ELC	16,633	4,716	1,076	-	-	-
295865	9210	50543 Retirement-ELC	90,634	29,098	16,440	-	-	-
295865	9211	50543 401K Match-ELC	7,103	2,062	1,742	-	-	-
295865	9230	50543 Workers' Compensation-ELC	1,862	476	345	-	-	-
295865	9301	50543 Office Supplies-ELC	3,001	140	2,850	-	-	-
295865	9320	50543 Printing & Binding-ELC	956	10	-	-	-	-
295865	9325	50543 Postage - ELC	-	-	49	-	-	-
295865	9331	50543 Minor Office Equipment & Furn	10,994	-	10,225	-	-	-
295865	9355	50543 Other Oper Costs-ELC	21,164	3,288	1,475	-	-	-
295865	9360	50543 Medical Supplies-ELC	-	-	865	-	-	-
295865	9420	50543 Telecommunications-ELC	2,974	2,524	1,650	-	-	-
295865	9447	50543 Contracted Services	1,224	1,555	1,707	-	-	-
295865	9611	50543 Mileage	355	106	461	-	-	-

Communicable Disease - 5865

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295865	9630	50543 Dues & Subscriptions	8,556	60	-	-	-	-
295865	9635	50543 Training & Education	290	150	5,418	-	-	-
295865	9640	50543 Insurance & Bonds-ELC	8,273	2,115	1,533	-	-	-
295865	9659	50543 Unemployment Comp-ELC	970	462	193	-	-	-
295865	9860	50543 Equipment & Furniture	51,745	86,010	-	-	-	-
295865	9101	50545 Salaries & Wages-EDRegSupTeam	354,530	393,892	448,107	-	-	-
295865	9102	50545 Part Time > 1000 Hours-EDRST	-	4,745	-	-	-	-
295865	9201	50545 Social Security-EDRST	21,026	23,449	26,378	-	-	-
295865	9202	50545 Medicare-EDRST	4,917	5,484	6,169	-	-	-
295865	9205	50545 Group Hospital Ins-EDRST	44,350	51,464	49,528	-	-	-
295865	9206	50545 HRA-EDRST	8,458	8,654	6,514	-	-	-
295865	9210	50545 Retirement-EDRST	39,674	47,867	56,244	-	-	-
295865	9211	50545 401K Match-EDRST	3,465	5,109	4,339	-	-	-
295865	9230	50545 Workers' Compensation-EDRST	752	639	1,017	-	-	-
295865	9301	50545 Office Supplies-EDRST	3,029	4,242	2,237	-	-	-
295865	9320	50545 Printing & Binding-EDRST	11,768	6,728	1,664	-	-	-
295865	9325	50545 Postage	3,000	3,000	1,000	-	-	-
295865	9331	50545 Minor Office Equipment & Furn	385	2,104	4,146	-	-	-
295865	9352	50545 Software	-	-	446	-	-	-
295865	9355	50545 Other Operation Costs-EDRST	12,670	34,739	39,513	-	-	-
295865	9420	50545 Telecommunications	-	-	686	-	-	-
295865	9447	50545 Outsourced Services-EDRST	2,000	-	6,314	-	-	-
295865	9611	50545 Mileage-EDRST	16,374	25,100	28,027	-	-	-
295865	9630	50545 Dues & Subscriptions	1,499	1,608	750	-	-	-
295865	9635	50545 Training & Education-EDRST	1,857	4,442	18,243	-	-	-
295865	9640	50545 Insurance & Bonds-EDRST	3,294	2,843	5,227	-	-	-
295865	9659	50545 Unemployment Comp-EDRST	396	683	959	-	-	-
295865	9101	50546 Salaries & Wages-CDPandemicRec	-	175,183	36,294	68,430	95,711	-
295865	9102	50546 PT > 1000 Hrs-CD PandemicRec	-	15,086	-	-	-	-
295865	9103	50546 PT < 1000 Hours CD PandemicRec	-	2,616	-	-	-	-
295865	9104	50546 Temp - Part & Full Time-CDPR	-	911	-	-	-	-
295865	9201	50546 Social Security-CD PandemicRec	-	11,732	2,219	4,185	6,980	-
295865	9202	50546 Medicare-CD PandemicRec	-	2,744	519	979	1,632	-
295865	9205	50546 Group Hospital Ins-CDPR	-	20,786	3,794	6,228	11,357	-
295865	9206	50546 HRA-CD PandemicRecovery	-	3,747	514	1,007	1,448	-
295865	9210	50546 Retirement-CD Pandemic Recover	-	23,007	4,666	9,286	15,312	-
295865	9211	50546 401K Match-CD Pandemic Recover	-	1,600	451	689	2,252	-
295865	9230	50546 Workers' Comp-CD PandemicRec	-	429	93	190	676	-
295865	9301	50546 Office Supplies-CDPR	-	-	-	-	1,000	-
295865	9320	50546 Printing & Binding-CDPR	-	265	188	-	-	-

Communicable Disease - 5865

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295865	9331	50546 Minor Office Equipment & Furn	-	-	-	-	2,000	-
295865	9346	50546 Fuel	-	-	506	-	1,500	-
295865	9355	50546 Other Operation Costs-CDPR	-	444	495	311	25,145	-
295865	9360	50546 Medical Supplies-CDPR	-	1,441	-	-	2,000	-
295865	9420	50546 Telecommunications	-	193	496	264	550	-
295865	9447	50546 Outsourced Services-CDPR	-	2,888	1,969	-	1,632	-
295865	9520	50546 Autos and Trucks Maintenance	-	2,006	59	-	-	-
295865	9560	50546 Minor Equipment Maintenance	-	-	-	70	-	-
295865	9611	50546 Mileage-CD Pandemic Recovery	-	267	483	157	1,000	-
295865	9630	50546 Dues & Subscriptions-CDPR	-	8,088	-	-	-	-
295865	9635	50546 Training & Education-CDPR	-	19,518	2,295	-	5,000	-
295865	9640	50546 Insurance & Bonds-CDPR	-	1,910	410	849	1,407	-
295865	9659	50546 Unemployment Compen-CDPR	-	431	59	126	130	-
295865	9860	50546 Equipment & Furniture-CDPR	-	23,706	-	-	-	-
295865	9101	50584 Salaries & Wages-VHP	21,157	50,684	56,786	16,864	45,162	48,855
295865	9109	50584 Salary Adjustments-VHP	-	-	-	-	1,731	-
295865	9201	50584 Social Security-VHP	1,306	3,117	3,480	1,036	2,898	3,029
295865	9202	50584 Medicare-VHP	305	729	814	242	678	708
295865	9205	50584 Group Hospital Insurance-VHP	524	767	8,072	1,495	8,736	6,796
295865	9206	50584 HRA-VHP	101	140	1,089	245	1,114	1,020
295865	9210	50584 Retirement-VHP	2,420	6,148	7,305	2,297	6,357	7,030
295865	9211	50584 401K Match-VHP	138	192	290	-	935	977
295865	9230	50584 Workers' Compensation-VHP	9	110	158	47	280	293
295865	9301	50584 Office Supplies-VHP	140	-	90	-	200	200
295865	9320	50584 Printing & Binding-VHP	45	6	171	13	100	150
295865	9325	50584 Postage	-	15	-	-	-	-
295865	9331	50584 Minor Office Equipment & Furn	3,333	-	699	-	-	-
295865	9355	50584 Other Operation Costs	1,864	1,232	-	31	100	33
295865	9360	50584 Medical Supplies	139	431	1,869	-	414	-
295865	9420	50584 Telecommunications-VHP	-	-	413	150	670	550
295865	9447	50584 Outsourced Services-VHP	10,000	1,630	2,348	294	5,000	5,000
295865	9611	50584 Mileage-VHP	342	980	984	-	1,500	1,200
295865	9635	50584 Training & Education-VHP	543	454	770	412	600	500
295865	9640	50584 Insurance & Bonds-VHP	41	491	705	211	584	733
295865	9659	50584 Unemployment Comp-VHP	-	121	153	53	100	85
295865	9360	50610 MedicalSupplies-STD Prevention	99	38	100	58	100	100
295865	9101	50619 Salaries & Wages-C19CR	171,207	28,460	-	-	-	-
295865	9102	50619 Part Time > 1000 Hours-C19CR	183	-	-	-	-	-
295865	9107	50619 Contracted Personal Services	77,377	-	-	-	-	-
295865	9201	50619 Social Security-C19CR	10,233	1,661	-	-	-	-

Communicable Disease - 5865

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295865	9202	50619 Medicare-C19CR	2,393	388	-	-	-	-
295865	9205	50619 Group Hospital Insur-C19CR	14,810	2,673	-	-	-	-
295865	9206	50619 HRA-C19CR	2,848	520	-	-	-	-
295865	9210	50619 Retirement-C19CR	19,714	3,452	-	-	-	-
295865	9211	50619 401K Match-C19CR	3,219	569	-	-	-	-
295865	9230	50619 Workers' Compensation-C19CR	200	80	-	-	-	-
295865	9301	50619 Office Supplies-C19CR	333	-	-	-	-	-
295865	9320	50619 Printing & Binding-C19CR	323	607	-	-	-	-
295865	9335	50619 Food	1,208	-	-	-	-	-
295865	9355	50619 Other Operation Costs-C19CR	8,682	-	-	-	-	-
295865	9360	50619 Medical Supplies	250	-	-	-	-	-
295865	9420	50619 Telecommunications	190	-	-	-	-	-
295865	9447	50619 Contracted Services	6,534	220	-	-	-	-
295865	9611	50619 Mileage-C19CR	69	-	-	-	-	-
295865	9640	50619 Insurance & Bonds	893	356	-	-	-	-
295865	9659	50619 Unemployment Comp-C19CR	55	54	-	-	-	-
295865	9101	50621 Salaries & Wages-PH Reg WF	104,255	217,050	259,592	62,853	45,995	-
295865	9104	50621 Temp - Part&Full Time - PH Reg	2,768	14,333	8,663	10,746	5,175	-
295865	9201	50621 Social Security-PH Reg WF	6,067	13,334	15,297	4,259	9,840	-
295865	9202	50621 Medicare-PH Reg WF	1,530	3,213	3,723	1,043	2,301	-
295865	9205	50621 Group Hospital Ins-PH Reg WF	4,732	13,579	12,182	1,662	26,083	-
295865	9206	50621 HRA-PH Reg WF	900	2,399	2,158	248	3,341	-
295865	9210	50621 Retirement-PH Reg WF	11,771	26,359	33,314	8,552	20,881	-
295865	9211	50621 401K Match-PH Reg WF	2,085	2,087	2,759	687	3,071	-
295865	9230	50621 Workers' Comp-PH Reg WF	167	412	719	205	952	-
295865	9301	50621 Office Supplies-PH Reg WF	-	1,769	1,326	121	750	-
295865	9320	50621 Printing & Binding-PH Reg WF	-	553	551	60	300	-
295865	9325	50621 Postage-PH Reg WF	-	52	-	300	300	-
295865	9331	50621 Minor Office Equip & Furn-PH	-	3,169	-	-	-	-
295865	9352	50621 Software	-	-	297	39	-	-
295865	9355	50621 Other Oper Costs-PH Reg WF	-	1,288	1,083	220	1,500	-
295865	9420	50621 Telecommunications-PH Reg WF	-	342	456	228	500	-
295865	9447	50621 Outsourced Services-PH Reg WF	226	1,075,125	1,030,571	61,787	213,617	-
295865	9611	50621 Mileage-PH Reg WF	581	2,676	1,196	263	3,036	-
295865	9635	50621 Training & Education	7,125	174,558	8,377	6,174	4,600	-
295865	9640	50621 Insurance & Bonds-PH Reg WF	739	1,836	3,204	916	2,368	-
295865	9659	50621 Unemployment Comp-PH Reg WF	-	335	435	143	300	-
295865	9101	50716 Salaries & Wages-CDCVacProgram	246,301	199,183	89,054	-	-	-
295865	9102	50716 Part Time > 1000 Hours-CDCVP	10,678	7,750	-	-	-	-
295865	9103	50716 Part Time < 1000 Hours-CDCVP	168	219	-	-	-	-

Communicable Disease - 5865

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295865	9104	50716 Temporary - Part & Full Time	94	455	-	-	-	-
295865	9107	50716 Contracted Personnel	-	18,192	-	-	-	-
295865	9201	50716 Social Security-CDCVP	15,427	12,549	5,324	-	-	-
295865	9202	50716 Medicare-CDCVP	3,621	2,935	1,245	-	-	-
295865	9205	50716 Group Hospital Ins-CDCVP	26,632	22,141	9,334	-	-	-
295865	9206	50716 HRA-CDCVP	5,446	3,912	1,267	-	-	-
295865	9210	50716 Retirement-CDCVP	28,091	24,969	11,413	-	-	-
295865	9211	50716 401K Match-CDCVP	2,913	2,734	1,449	-	-	-
295865	9230	50716 Workers' Comp-CDCVP	548	380	248	-	-	-
295865	9301	50716 Office Supplies	440	4,018	130	-	500	-
295865	9320	50716 Printing & Binding-CCVP	1,380	101	38	-	-	-
295865	9331	50716 Minor Office Equipment & Furn	3,723	14,804	110	-	-	-
295865	9355	50716 Other Operation Costs-CDCCVP	3,084	15,282	8,117	-	3,885	-
295865	9360	50716 Medical Supplies-CDCCVP	4,901	8,303	1,140	-	1,000	-
295865	9420	50716 Telecommunications	708	913	684	-	-	-
295865	9447	50716 Outsourced Services	82	-	349	-	-	-
295865	9570	50716 Service Contracts	584	1,294	903	-	-	-
295865	9611	50716 Mileage-CDCVP	647	135	476	-	-	-
295865	9635	50716 Training & Education	285	4,433	2,301	400	2,500	-
295865	9640	50716 Insurance & Bonds-CDCVP	2,436	1,692	1,105	-	-	-
295865	9659	50716 Unemployment Comp-CDC CVP	276	374	202	-	-	-
295865	9699	50716 Recruitment	-	-	-	3,109	-	-
295865	9860	50716 Equipment & Furniture	-	6,950	-	-	-	-
295865	9101	50719 Salaries & Wages-BAPV	-	-	9,700	56,872	95,943	-
295865	9201	50719 Social Security-BAPV	-	-	575	3,417	5,902	-
295865	9202	50719 Medicare-BAPV	-	-	135	799	1,380	-
295865	9205	50719 Group Hospital Ins - BAPV	-	-	969	5,699	10,483	-
295865	9206	50719 HRA - BAPV	-	-	139	847	1,337	-
295865	9210	50719 Retirement -BAPV	-	-	1,267	7,705	12,947	-
295865	9211	50719 401K Match - BAPV	-	-	194	916	1,904	-
295865	9230	50719 Workers' Compensation-BAPV	-	-	27	156	571	-
295865	9301	50719 Office Supplies-BAPV	-	-	-	-	5,000	-
295865	9320	50719 Printing & Binding-BAPV	-	-	-	-	200	-
295865	9355	50719 Other Operation Costs-BAPV	-	-	-	-	3,487	-
295865	9447	50719 Outsourced Services-BAPV	-	-	-	-	1,000	-
295865	9611	50719 Mileage-BAPV	-	-	-	-	5,000	-
295865	9630	50719 Dues & Subscriptions	-	-	-	160	-	-
295865	9635	50719 Training & Education-BAPV	-	-	-	409	1,000	-
295865	9640	50719 Insurance & Bonds-BAPV	-	-	121	696	1,190	-
295865	9659	50719 Unemployment Comp-BAPV	-	-	17	108	120	-

Communicable Disease - 5865

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295865	9365	50894 Pharmacy - STD Drugs	1,960	1,874	1,958	334	18,089	18,089
295865	9101	55410 Salaries & Wages-HIV/STD	118,028	104,836	136,645	68,844	178,953	25,130
295865	9102	55410 PT>1000Hrs-HIV/STD	23,277	36,319	28,663	12,567	32,723	-
295865	9103	55410 PT<1000Hrs-HIV/STD	11,866	22,172	3,783	4,817	11,850	-
295865	9107	55410 Contracted Personnel	-	1,194	141	-	-	-
295865	9109	55410 Salary Adjustments-HIV/STD	-	-	-	-	10,799	-
295865	9201	55410 Social Security-HIV/STD	9,226	9,894	9,740	4,858	14,360	1,558
295865	9202	55410 Medicare-HIV/STD	2,162	2,314	2,400	1,228	3,358	364
295865	9205	55410 GrpHospIns-HIV/STD	16,185	14,460	15,431	6,704	25,352	2,799
295865	9206	55410 HRA-HIV/STD	3,173	2,476	2,019	1,036	3,344	420
295865	9210	55410 Retirement-HIV/STD	16,118	17,171	19,050	11,051	29,831	3,616
295865	9211	55410 401K Match	1,952	1,615	1,565	788	16,742	503
295865	9230	55410 WrkrsComp-HIV/STD	341	260	443	238	1,390	151
295865	9360	55410 Medical Supplies-HIV/STD	1,785	1,856	2,010	716	2,000	2,000
295865	9447	55410 Outsourced Services	31,305	34,524	27,638	8,860	20,000	25,000
295865	9570	55410 Service Contracts-HIV/STD	1,610	1,812	1,924	1,421	1,797	2,100
295865	9635	55410 Trng&Ed-HIV/STD	55	-	1,135	275	3,000	3,500
295865	9640	55410 Insurance & Bonds-HIV/STD	1,521	1,159	1,975	1,064	2,895	377
295865	9659	55410 UnempComp-HIV/STD	253	260	362	175	349	35
295865	9101	57150 Salaries & Wages - Imm Action	137,571	172,442	165,040	91,195	201,815	59,793
295865	9102	57150 Part Time > 1000 Hours-Imm Act	2,294	-	-	-	-	-
295865	9103	57150 Part Time < 1000 Hours-Imm Act	253	-	-	-	-	-
295865	9107	57150 Contracted Personnel	-	1,091	141	-	-	-
295865	9109	57150 Salary Adjustments-IAP	-	-	-	-	10,203	-
295865	9201	57150 Social Security - Imm Act	8,244	10,011	9,630	5,446	13,014	3,707
295865	9202	57150 Medicare - Imm Act	1,927	2,341	2,252	1,274	3,044	867
295865	9205	57150 Group Hospital Ins - Imm Act	16,438	22,197	20,431	10,579	28,642	5,996
295865	9206	57150 HRA - Imm Action Plan	3,161	3,852	2,660	1,607	3,653	900
295865	9210	57150 Retirement - Imm Act	15,955	20,963	21,187	12,386	28,548	8,604
295865	9211	57150 401K Match	2,233	2,948	2,923	1,551	4,198	1,196
295865	9230	57150 Workers' Comp - Immun Action	299	328	436	248	1,259	359
295865	9356	57150 Spec Prog Supplies-IAP	-	-	-	19	-	-
295865	9365	57150 Pharmacy-IAP	113,701	192,504	272,220	97,755	151,524	167,580
295865	9640	57150 Insurance & Bonds-IAP	1,333	1,466	1,944	1,105	2,624	897
295865	9659	57150 UnempComp-IAP	180	319	375	221	330	75
295865	9356	5062A Special Program Supplies	-	-	87,375	8,946	30,000	-
Total Expense			4,145,338	5,158,646	4,228,051	1,055,623	2,587,122	1,927,896
Net			332,303	39,063	114,066	162,525	-	-

Clinical Services - 5875

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265875	6414	200 Direct Payments-MMC-PPC	-	-	56,817	8,874	56,416	27,000
265875	6415	200 Medicaid-PedPC	58,890	36,821	37,197	2,847	40,000	10,000
265875	6417	200 Medicaid Managed Care-PPC	530,180	541,057	535,340	254,802	666,893	509,000
265875	6438	200 Medicaid Settlement-PPC	183,836	46,731	48,039	-	13,941	48,000
265875	6441	200 Carolina Access Case Mgmt	13,078	28,630	17,293	1,090	20,000	15,000
265875	6443	200 Community Care of NC-Peds	-	-	-	26,406	26,406	20,000
265875	6637	200 Private Ins-PedPC	10,445	7,810	11,728	5,539	11,000	11,100
265875	6672	200 Patient Fees-PedPC	11,580	16,265	12,880	5,265	12,500	10,500
265875	6675	200 Cabarrus County School System	4,680	4,680	4,680	1,305	4,680	4,680
265875	6676	200 Kannapolis City School System	1,950	2,145	1,950	870	1,560	1,560
265875	6803	200 MiscRevenue-PedPC	335	4,526	3,655	271	5,000	1,000
265875	6449	245 Cabarrus Youth Development Cen	465,752	401,785	-	-	-	-
265875	6414	275 Direct Payments-MMC-APC	-	-	10,724	2,146	9,448	150,000
265875	6415	275 Medicaid-Adult Primary Ca	12,254	15,517	19,782	4,965	20,000	30,000
265875	6417	275 Medicaid Managed Care-APC	34,344	38,822	34,813	38,892	103,800	470,000
265875	6438	275 Medicaid Settlement-APC	22,948	20,987	20,025	-	4,606	10,000
265875	6637	275 Private Insurance-APC	4,479	6,405	8,360	13,309	9,000	45,000
265875	6664	275 Medicare Reimb-Adult Prim Care	-	-	-	903	-	73,000
265875	6672	275 Patient Fees-Adult Prim Care	58,205	70,353	60,082	31,102	80,000	150,000
265875	6803	275 Miscellaneous Revenue-APC	3,895	4,366	1,875	647	1,500	1,957
265875	6414	285 Direct Payments-MMC-PMH	-	-	3,836	1,370	1,000	4,100
265875	6415	285 Medicaid-PregnancyMedHome	1,270	900	8,782	2,590	6,500	5,200
265875	6417	285 Medicaid Managed Care-PMH	8,299	13,277	33,216	13,713	30,000	28,000
265875	6438	285 Medicaid Settlement-PMH	-	647	592	-	991	1,000
265875	6637	285 Private Insurance	-	-	450	51	300	300
265875	6414	355 Direct Payments-MMC-OB	-	-	23,855	7,001	28,590	21,000
265875	6415	355 Medicaid Reimbursement-OB Clin	27,255	28,589	31,783	14,696	36,000	29,000
265875	6417	355 Medicaid Managed Care-OB	2,543	2,631	2,199	1,399	3,500	3,000
265875	6438	355 Medicaid Settlement-OB Clinic	24,947	48,680	35,957	-	13,140	13,000
265875	6637	355 Private Insurance-OB Clinic	-	114	87	36	150	100
265875	6672	355 Patient Fees-OB Clinic	80,631	81,405	71,522	40,050	84,000	80,100
265875	6414	357 Direct Payments-MMC-GYN	-	-	1,516	594	1,399	-
265875	6415	357 Medicaid Reimb - GYN Clinic	1,302	230	192	132	350	-
265875	6417	357 Medicaid Managed Care-GYN	1,005	1,130	616	430	1,000	-
265875	6438	357 Medicaid Settlement - GYN Clin	1,519	3,606	249	-	553	-
265875	6637	357 Private Ins - GYN Clinic	836	678	379	443	500	-
265875	6672	357 Patient Fees - GYN Clinic	20,875	9,840	10,184	3,856	10,000	-

Clinical Services - 5875

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
265875	6285	405 Office of Rural Health	146,940	126,453	138,072	63,873	150,000	150,000
265875	6417	420 Medicaid Managed Care-Connect	68	-	-	-	-	-
265875	6438	420 Medicaid Settlement	-	1	-	-	-	-
265875	6672	420 Patient Fees - Connections	-	120	-	-	-	-
265875	6803	420 Misc Revenue- Connections	-	10	-	-	-	-
265875	6414	430 Direct Payments-MMC PED BH	-	-	236	24	-	-
265875	6415	430 Medicaid Reimb - Ped BH	597	1,142	-	-	-	-
265875	6417	430 Medicaid Managed Care-PBH	4,528	7,923	905	1,588	-	-
265875	6438	430 Medicaid Settlement-Ped BH	7,129	687	1,665	-	-	-
265875	6637	430 Private Insurance - Ped BH	302	-	-	93	-	-
265875	6672	430 Patient Fees - Ped BH	245	140	-	30	-	-
265875	6442	507 CCofSP-PopulationHealth	136,960	27,138	-	168,877	168,876	-
265875	6200	50130 CHA Grant-MCIP	-	-	7,630	-	-	-
265875	6200	51010 CHA Grant - Maternal Health	83,634	83,634	85,835	55,023	110,047	110,047
265875	6414	51010 Direct Payments-MMC-MH	-	-	29,449	7,364	28,590	22,100
265875	6415	51010 Medicaid - Maternal Hlth	16,929	10,703	16,442	9,945	25,000	20,000
265875	6417	51010 Medicaid Managed Care-MH	46,667	82,225	76,620	68,939	70,000	138,000
265875	6438	51010 Medicaid Settlement-MH	114,248	53,001	42,401	-	9,402	43,000
265875	6637	51010 Private Insurance-Maternal Hlt	10,094	15,902	27,507	24,260	12,000	49,000
265875	6672	51010 Patient Fees - MH	5,959	5,520	7,507	5,029	6,500	10,100
265875	6803	51010 Misc Revenue-MH	2,543	4,685	4,437	403	3,500	1,000
265875	6904	51010 Cont Cab Co - MH	200,000	200,000	200,000	116,667	200,000	200,000
265875	6200	54520 CHA Grant - BCCCP Federal	53,050	53,075	46,525	24,050	42,400	43,957
265875	6200	5101A CHA Grant-High Risk Mat -HRMC	26,413	26,413	24,212	-	-	-
265875	6415	5101A Medicaid - HRMC	24,035	13,574	14,284	-	-	-
265875	6417	5101A Medicaid Managed Care-HRMC	38,725	26,994	28,105	-	-	-
265875	6637	5101A Private Insurance - HRMC	1,779	153	-	-	-	-
265875	6200	5151A CHA Grant - Family Planning	109,798	115,585	115,033	55,440	110,879	110,879
265875	6414	5151A Direct Payments-MMC FP	-	-	15,669	3,679	33,105	11,000
265875	6415	5151A Medicaid - Family Plan	17,942	16,396	11,759	2,040	25,000	4,100
265875	6417	5151A Medicaid Managed Care-FP	42,426	46,456	45,870	32,547	45,000	65,100
265875	6438	5151A Medicaid Settlement-FP	80,341	40,582	35,991	-	5,893	35,000
265875	6637	5151A Private Insurance - Family Pl	22,806	27,956	19,847	18,663	22,000	37,000
265875	6664	5151A Medicare Reimbursement-FP	-	-	23	-	-	50
265875	6672	5151A Patient Fees - FP	13,759	16,080	13,939	12,194	15,000	24,000
265875	6803	5151A Misc Revenue-FP	253	283	303	13	100	100
265875	6850	5151A Upstream	-	15,000	-	-	-	-
265875	6200	5151B CHA Grant - TANF	17,386	16,476	17,808	9,001	16,476	16,476

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
265875	6200	5151E CHA Grant-FP Long Acting BC	14,265	14,200	14,200	9,384	14,200	14,200
265875	6200	5351A CHA Grant - Child Health	26,785	26,785	26,785	13,392	26,785	26,785
265875	6414	5351A Direct Payments-MMC CH	-	-	209,633	28,851	257,926	226,408
265875	6415	5351A Medicaid - Child Health	60,298	23,381	18,158	1,122	16,000	15,000
265875	6417	5351A Medicaid Managed Care-CH	375,361	350,960	319,801	187,720	375,000	375,500
265875	6438	5351A Medicaid Settlement-Child Hlth	682,388	299,705	181,400	-	131,474	237,334
265875	6443	5351A Community Care of NC-CH	-	-	-	26,406	26,406	20,000
265875	6637	5351A Private Insurance - Child Hlth	26,540	21,850	37,791	16,166	40,000	32,500
265875	6672	5351A Patient Fees - CH	8,823	12,147	6,178	3,981	5,000	7,900
265875	6803	5351A Misc Revenue-CH	4,739	906	698	414	500	500
265875	6200	5351B CHA Grant - Child Fatality	1,213	1,389	1,264	153	1,389	2,743
265875	6286	275 Smart Start Ultrasound Grant	-	-	-	-	-	15,000
Total Revenue			4,013,301	3,224,254	2,954,635	1,452,926	3,299,171	3,837,376
Expense								
295875	9101	200 Salaries&Wages-Pediatric PC	403,604	454,729	433,036	249,224	488,399	505,657
295875	9102	200 PartTime>1000Hrs-PedPC	82,721	59,251	36,412	24,918	57,918	16,544
295875	9103	200 PartTime<1000Hrs-Ped PC	-	-	5,604	5,354	8,365	21,998
295875	9104	200 Temp-Part&FullTime-Ped PC	8,503	433	14,168	6,608	-	3,112
295875	9107	200 Contracted Personal Services	140	1,153	141	-	-	-
295875	9109	200 Salary Adjustments-PPC	-	-	-	-	22,447	-
295875	9201	200 Social Security-Ped PC	27,415	28,096	26,835	15,431	33,875	27,356
295875	9202	200 Medicare-Pediatric PC	6,945	7,234	6,851	4,007	7,922	6,398
295875	9205	200 GroupHospIns-PediatricPC	36,129	40,740	37,281	22,942	45,880	40,052
295875	9206	200 HRA - Pediatric Primary Care	7,197	6,659	5,040	3,480	6,885	6,012
295875	9210	200 Retirement-PediatricPC	54,933	62,170	60,169	37,178	73,159	59,880
295875	9211	200 401K Match	6,626	6,175	7,110	3,680	10,759	8,322
295875	9230	200 Workers'Comp-PedPC	1,020	951	1,304	778	3,278	2,647
295875	9301	200 OfficeSupplies-PedPC	30	179	76	150	300	300
295875	9304	200 LaboratorySupplies-PedPC	-	2,867	-	-	3,000	-
295875	9320	200 Printing&BindingPedPC	103	206	-	-	150	200
295875	9325	200 Postage-PediatricPrimaryCare	186	96	158	82	100	100
295875	9347	200 MedRecordSupplies-PedPC	128	239	265	-	150	150
295875	9352	200 Software	-	-	297	-	300	300
295875	9355	200 Other Operation Costs	-	-	-	-	-	3,000
295875	9360	200 MedicalSupplies-PedPC	2,597	6,038	3,097	2,555	2,500	4,500
295875	9365	200 Pharmacy-PedPC	-	-	-	11	550	500
295875	9420	200 Telecommunications-PedPC	-	-	4	18	-	-

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295875	9447	200 Contracted Services-PPC	26,361	7,935	9,078	5,825	8,000	12,000
295875	9560	200 Minor Equipment Maint PPC	-	-	-	-	-	1,000
295875	9570	200 Service Contracts	635	692	724	406	890	1,200
295875	9611	200 Mileage-PedPC	-	92	-	-	100	100
295875	9630	200 Dues & Subscriptions-PPC	2,219	1,720	1,498	892	3,000	3,000
295875	9635	200 Training&Ed-PedPC	569	4,398	3,167	444	3,500	3,500
295875	9640	200 Insurance&Bonds-PedPC	4,508	4,217	5,805	3,472	8,196	6,618
295875	9659	200 UnempComp-PPC	380	685	44	555	634	556
295875	9101	245 Salaries & Wages-CabYDC	343,959	358,720	-	-	-	-
295875	9102	245 Part Time > 1000 Hrs - CabYDC	36,363	18,034	-	-	-	-
295875	9104	245 Temp PT & FT - CabYDC	-	2,331	-	-	-	-
295875	9201	245 Social Security-CabYDC	23,266	23,267	-	-	-	-
295875	9202	245 Medicare-CabYDC	5,458	5,441	-	-	-	-
295875	9205	245 Group Hospital Ins - CabYDC	29,970	28,397	-	-	-	-
295875	9206	245 HRA - CabYDC	5,719	5,483	-	-	-	-
295875	9210	245 Retirement - CabYDC	42,948	45,253	-	-	-	-
295875	9211	245 401K Match-CabYDC	5,405	3,732	-	-	-	-
295875	9230	245 Workers' Comp - CabYDC	755	943	-	-	-	-
295875	9420	245 Telecommunications	-	280	-	-	-	-
295875	9640	245 Insurance & Bonds - CabYDC	3,337	4,188	-	-	-	-
295875	9659	245 UnemployComp - CabYDC	232	639	-	-	-	-
295875	9101	275 Salaries & Wages-APC	31,648	25,504	44,858	37,878	48,586	499,598
295875	9102	275 Part Time > 1000 Hours-APC	9,370	10,571	15,642	11,687	18,702	87,391
295875	9103	275 Part Time < 1000 Hours-APC	58,906	39,421	14,132	15,215	58,216	16,734
295875	9104	275 Temp-Part & Full Time APC	-	17,353	43,675	24,498	-	44,355
295875	9107	275 Contracted Personnel	-	1,194	141	-	-	-
295875	9109	275 Salary Adjustments-APC	-	-	-	-	4,020	-
295875	9201	275 Social Security-APC	6,112	5,684	7,219	5,392	7,958	40,181
295875	9202	275 Medicare-APC	1,433	1,329	1,688	1,261	1,861	9,397
295875	9205	275 Group Hospital Insurance	3,873	3,056	5,267	3,568	5,604	55,641
295875	9206	275 Health Reimbursement Arrangeme	739	527	734	548	840	8,352
295875	9210	275 Retirement-APC	4,678	4,391	7,777	6,722	9,469	84,468
295875	9211	275 401K Match	659	545	752	598	1,393	11,740
295875	9230	275 Workers' CompensationAPC	210	168	315	247	770	3,888
295875	9320	275 Printing&BindingAPC	-	-	-	-	-	500
295875	9355	275 Other Oper Costs-APC	-	-	-	-	-	3,000
295875	9360	275 Medical Supplies-APC	2,740	2,027	2,800	1,842	3,000	8,000
295875	9365	275 Pharmacy-APC	32	49	32	-	50	2,000

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295875	9447	275 Contracted Services-APC	31,896	51,568	47,068	23,429	43,100	60,000
295875	9560	275 Minor Equipment Maint - APC	2,568	2,735	2,735	3,887	3,000	6,000
295875	9630	275 Dues & Subscriptions	-	-	-	200	-	3,000
295875	9635	275 Training & Education	-	-	-	133	-	3,500
295875	9640	275 Insurance & Bonds	938	749	1,404	1,101	1,925	9,721
295875	9659	275 UnempComp-APC	89	132	13	199	186	781
295875	9101	355 Salaries & Wages-OB Clinic	45,377	34,440	45,530	24,565	54,371	34,754
295875	9102	355 PT>1000 Hrs - OB Clinic	10,739	9,328	15,826	11,687	18,182	15,455
295875	9103	355 PT<1000 Hrs-OB Clinic	49,375	45,483	42,177	27,833	38,810	16,734
295875	9104	355 Temp-FT&PT - OB Clinic	-	3,839	5,953	-	-	-
295875	9107	355 Contracted Personnel	-	1,194	141	-	-	-
295875	9109	355 Salary Adjustments-OBCL	-	-	-	-	4,035	-
295875	9201	355 Social Security-OB Clinic	6,430	5,645	6,667	3,874	7,083	4,150
295875	9202	355 Medicare-OB Clinic	1,504	1,320	1,559	906	1,657	971
295875	9205	355 Grp Hosp Ins-OB Clinic	6,485	5,059	5,233	2,929	6,802	5,596
295875	9206	355 HRA-OB Clinic	1,237	888	751	431	1,020	840
295875	9210	355 Retirement-OB Clinic	6,401	5,322	7,887	4,913	10,213	7,225
295875	9211	355 401K Match	857	670	824	445	1,502	1,004
295875	9230	355 Wrkrs Comp-OB Clinic	208	171	291	177	685	402
295875	9447	355 Contracted Svcs - OB Clinic	37,313	32,549	36,440	13,926	34,500	20,000
295875	9640	355 Insurance & Bonds-OB Clinic	929	764	1,296	791	1,714	1,004
295875	9659	355 UnempComp-OB Clinic	69	136	10	100	129	80
295875	9101	357 Salaries & Wages-GYN Clinic	40,546	32,846	45,971	24,564	54,371	-
295875	9102	357 PT > 1000 Hours-GYN Clinic	11,053	9,453	15,840	13,637	21,555	-
295875	9104	357 Temp - PT&FT-GYN Clinic	-	-	211	-	-	-
295875	9107	357 Contracted Personnel	-	1,194	141	-	-	-
295875	9109	357 Salary Adjustments-GYN Clinic	-	-	-	-	3,361	-
295875	9201	357 Social Security-GYN Clinic	3,090	2,513	3,724	2,269	4,872	-
295875	9202	357 Medicare-GYN Clinic	723	588	871	531	1,139	-
295875	9205	357 Grp Hosp Ins - GYN Clinic	5,480	4,837	5,264	2,560	6,804	-
295875	9206	357 HRA - GYN Clinic	1,044	845	755	381	1,020	-
295875	9210	357 Retirement-GYN Clinic	5,885	5,145	7,945	5,178	10,687	-
295875	9211	357 401K Match	696	653	833	445	1,572	-
295875	9230	357 Workers' Comp-GYN Clinic	100	76	166	107	471	-
295875	9365	357 Pharmacy-GYN	-	14,999	-	-	-	-
295875	9447	357 Contracted Svcs-GYN Clinic	4,568	2,281	1,865	497	1,500	-
295875	9640	357 Ins & Bonds - GYN Clinic	445	340	740	477	1,179	-
295875	9659	357 UnemployComp-GYN Clinic	39	80	8	79	109	-

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295875	9101	405 Salaries & Wages - RH	77,437	61,772	94,812	68,835	104,047	92,222
295875	9102	405 Part Time > 1000 Hours - RH	8,931	-	-	-	-	-
295875	9104	405 Temporary-Part & Full Time-RH	25,092	26,675	-	-	-	13,096
295875	9201	405 Social Security - RH	6,788	5,396	5,604	4,151	6,452	6,552
295875	9202	405 Medicare - RH	1,588	1,262	1,247	971	1,509	1,532
295875	9205	405 Group Hospital Insurance - RH	8,452	6,427	9,349	8,010	11,794	8,794
295875	9206	405 HRA - RH	1,658	1,235	1,214	1,163	1,503	1,484
295875	9210	405 Retirement - RH	9,844	7,499	11,474	9,335	14,153	13,271
295875	9211	405 401K Match	1,389	859	1,724	1,217	2,081	1,844
295875	9230	405 Workers' Compensation - RH	222	205	240	192	624	634
295875	9301	405 Office Supplies-ORH	-	123	194	-	-	186
295875	9320	405 Printing & Binding	302	221	249	97	200	100
295875	9325	405 Postage	-	-	-	-	-	75
295875	9335	405 Food-ORH	1,992	-	-	-	-	-
295875	9355	405 Other Operation Costs-ORH	3,364	-	-	-	-	360
295875	9356	405 Special Program Supplies-ORH	18	-	4,158	-	-	625
295875	9447	405 Contracted Services-ORH	9,785	3,391	4,159	721	1,899	1,600
295875	9611	405 Mileage-ORH	140	80	-	-	-	-
295875	9630	405 Dues & Subscriptions-ORH	-	-	-	-	970	-
295875	9635	405 Training & Education - RH	1,275	352	2,679	961	3,072	5,913
295875	9640	405 Insurance & Bonds - RH	990	916	1,070	859	1,561	1,585
295875	9659	405 Unemployment Compensation-RH	99	239	175	146	135	127
295875	9101	430 Salaries & Wages - Ped BH	17,747	15,311	-	-	-	-
295875	9201	430 Social Security - Ped BH	1,073	928	-	-	-	-
295875	9202	430 Medicare - Ped BH	251	217	-	-	-	-
295875	9205	430 Group Hospital Ins - Ped BH	2,095	1,647	-	-	-	-
295875	9206	430 HRA - Ped BH	400	304	-	-	-	-
295875	9210	430 Retirement - Ped BH	2,031	1,857	-	-	-	-
295875	9211	430 401K Match	355	306	-	-	-	-
295875	9230	430 Workers' Comp - Ped BH	31	36	-	-	-	-
295875	9640	430 Insurance & Bonds - Ped BH	137	159	-	-	-	-
295875	9659	430 Unemploy Comp - Ped BH	-	29	-	-	-	-
295875	9101	507 Salaries & Wages-PopHealth	82,512	13	-	-	-	-
295875	9201	507 Social Security-PopHealth	4,876	1	-	-	-	-
295875	9202	507 Medicare-PopHealth	1,140	0	-	-	-	-
295875	9205	507 Group Hospital Ins-PopHealth	8,464	2	-	-	-	-
295875	9206	507 HRA-PopHealth	1,619	0	-	-	-	-
295875	9210	507 Retirement-PopHealth	9,331	2	-	-	-	-

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295875	9211	507 401K Match-PopHealth	1,426	0	-	-	-	-
295875	9230	507 Workers' Comp-PopHealth	231	0	-	-	-	-
295875	9301	507 Office Supplies	159	-	-	-	-	-
295875	9331	507 Minor Office Equip&Furn-PopHea	-	2,325	-	-	-	-
295875	9355	507 Other Oper Costs-PopHealth	14,107	24,796	-	-	-	-
295875	9640	507 Insurance & Bonds-PopHealth	1,025	0	-	-	-	-
295875	9659	507 Unemployment Comp-PopHealth	70	0	-	-	-	-
295875	9360	50130 Medical Supplies-MCIP	-	-	7,630	-	-	-
295875	9101	51010 Salaries & Wages - MH	214,701	220,248	172,868	129,454	299,530	369,788
295875	9102	51010 Part Time > 1000 Hrs - MH	46,429	36,730	38,870	22,710	35,046	54,492
295875	9103	51010 Part Time < 1000 Hrs - MH	56,549	47,726	49,135	43,051	73,049	136,316
295875	9104	51010 Temp-Part & Full Time - MH	536	5,869	12,253	6,978	1,138	23,053
295875	9107	51010 Contracted Personal Services	-	1,194	141	-	-	-
295875	9109	51010 Salary Adjustments-MH	-	-	-	-	17,398	-
295875	9201	51010 Social Security - MH	19,161	17,892	15,867	11,526	26,107	27,487
295875	9202	51010 Medicare - MH	4,485	4,382	3,852	2,860	6,106	6,428
295875	9205	51010 Group Hospital Insurance - MH	23,229	21,362	16,040	12,378	30,952	30,539
295875	9206	51010 HRA - Maternal Health	4,444	3,712	2,181	1,801	4,644	4,584
295875	9210	51010 Retirement - MH	29,686	31,178	27,142	20,625	47,090	40,864
295875	9211	51010 401K Match	3,380	2,968	2,558	1,604	6,925	5,679
295875	9230	51010 Workers' Compensation - MH	623	570	723	561	2,527	2,660
295875	9301	51010 Office Supplies - MH	100	84	-	25	300	300
295875	9320	51010 Printing & Binding - MH	1,068	1,698	1,323	714	1,000	1,200
295875	9325	51010 Postage - MH	536	196	158	82	100	100
295875	9331	51010 Minor Office Equip MH	992	60	699	-	-	1,000
295875	9347	51010 Med Records Supplies-Maternal	170	522	469	-	300	150
295875	9352	51010 Software	-	-	149	-	300	300
295875	9355	51010 Other Operation Costs	95	-	1,532	25	-	3,000
295875	9360	51010 Medical Supplies - MH	4,827	6,058	6,756	3,210	5,000	5,000
295875	9365	51010 Pharmacy - MH	1,727	1,137	1,627	432	500	1,000
295875	9420	51010 Telecommunications - MH	2,704	2,694	2,441	1,418	2,400	3,000
295875	9447	51010 Contracted Services-MH	37,619	11,209	14,112	7,253	10,000	15,000
295875	9560	51010 Minor Equipment Maint MH	425	425	460	-	350	1,000
295875	9570	51010 Service Contracts/MH	3,049	3,410	3,610	2,537	3,750	6,000
295875	9611	51010 Mileage - MH	-	256	-	-	100	100
295875	9630	51010 Dues & Subscriptions - MH	4,375	2,398	3,214	2,001	3,000	3,000
295875	9635	51010 Training & Education - MH	957	1,923	2,257	468	3,500	3,500
295875	9640	51010 Insurance & Bonds	2,772	2,540	3,221	2,504	6,313	6,650

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295875	9659	51010 UnempComp-MH	289	469	31	409	487	522
295875	9860	51010 Equip & Furn-MH	73,572	-	-	-	-	-
295875	9101	54520 Salaries & Wages BCCCP Screen	13,860	29,671	9,000	4,425	8,030	8,776
295875	9102	54520 PT > 1000 Hrs BCCCP Screen	829	1,459	1,826	1,270	2,280	-
295875	9109	54520 Salary Adjustments-BCCCP	-	-	-	-	361	-
295875	9201	54520 Social Security BCCCP Screen	859	1,855	641	342	662	544
295875	9202	54520 Medicare BCCCP Screen	202	434	150	80	155	127
295875	9205	54520 Group Hosp Ins BCCCP Screen	1,350	3,025	1,066	642	801	799
295875	9206	54520 HRA - BCCCP	264	532	144	97	120	120
295875	9210	54520 Retirement BCCCP Screen	1,680	3,778	1,388	774	1,451	1,263
295875	9211	54520 401K Match	185	471	181	91	213	176
295875	9230	54520 Workers' Comp BCCCP Screen	18	59	28	16	64	53
295875	9447	54520 Contracted Services-BCCCP	29,578	27,156	44,183	11,851	28,024	31,957
295875	9640	54520 Insurance & Bonds	79	263	126	71	160	132
295875	9659	54520 UnempComp-BCCCP	11	45	21	13	14	10
295875	9101	5101A Salaries & Wages - HRMC	140,440	114,078	125,962	-	-	-
295875	9102	5101A Part Time > 1000 Hours-HRMC	27,752	26,991	31,107	-	-	-
295875	9103	5101A Part Time < 1000 Hours-HRMC	46,005	39,131	41,959	-	-	-
295875	9104	5101A Temporary - Part & Full HRMC	303	-	966	-	-	-
295875	9107	5101A Contracted Personnel	-	1,194	141	-	-	-
295875	9201	5101A Social Security - HRMC	12,942	10,904	11,524	-	-	-
295875	9202	5101A Medicare - HRMC	3,032	2,550	2,836	-	-	-
295875	9205	5101A Group Hospital Ins - HRMC	17,348	15,177	12,380	-	-	-
295875	9206	5101A HRA - High Risk Maternity	3,332	2,644	1,683	-	-	-
295875	9210	5101A Retirement - HRMC	19,175	17,161	20,142	-	-	-
295875	9211	5101A 401K Match	1,882	1,718	1,697	-	-	-
295875	9230	5101A Workers' Comp - HRMC	443	332	529	-	-	-
295875	9640	5101A Insurance & Bonds	1,979	1,481	2,359	-	-	-
295875	9659	5101A UnempComp-HRMC	192	288	15	-	-	-
295875	9101	5151A Salaries & Wages-Family Plan	186,369	200,468	171,535	115,169	210,870	189,681
295875	9102	5151A PT > 1000 Hrs - Family Plan	35,598	39,007	38,335	22,429	35,046	54,492
295875	9103	5151A PT < 1000 Hrs - Family Plan	3,591	1,784	5,442	4,601	8,365	2,444
295875	9104	5151A Temp-PT & Full Time Family Pl	849	1,237	2,594	639	1,138	13,763
295875	9107	5151A Contracted Personal Services	-	1,194	141	-	-	-
295875	9109	5151A Salary Adjustments-FP	-	-	-	-	12,690	-
295875	9201	5151A Social Security-Family Plan	13,480	13,696	12,402	8,058	16,375	16,144
295875	9202	5151A Medicare - Family Planning	3,157	3,397	3,057	2,008	3,830	3,776
295875	9205	5151A Group Hospital Ins-Family Plan	17,907	19,621	17,253	11,007	21,839	25,742

Clinical Services - 5875

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295875	9206	5151A HRA - Family Planning	3,385	3,373	2,336	1,650	3,276	3,864
295875	9210	5151A Retirement - Family Planning	24,864	28,912	26,879	18,653	34,615	35,137
295875	9211	5151A 401K Match	2,777	2,864	2,735	1,417	5,090	4,883
295875	9230	5151A Workers' Comp - Family Plan	397	437	578	387	1,585	1,562
295875	9301	5151A Office Supplies - Family Plan	5	166	26	-	300	300
295875	9320	5151A Printing & Binding - Fam Plan	1,068	1,622	1,398	714	1,000	100
295875	9325	5151A Postage - Family Planning	536	196	158	83	100	100
295875	9347	5151A Med Records Supplies-Fam Plan	179	392	382	-	200	100
295875	9355	5151A Other Operation Costs	-	18	-	-	-	3,000
295875	9360	5151A Medical Supplies - Fam Plan	3,721	4,318	3,559	4,063	5,000	8,000
295875	9365	5151A Pharmacy - Family Planning	25,009	22,015	20,017	18,468	20,000	30,000
295875	9420	5151A Telecommunications-FP	2,220	2,035	2,220	1,295	2,220	2,400
295875	9447	5151A Contracted Services-FP	8,217	11,665	11,760	6,363	10,500	12,000
295875	9560	5151A Minor Equipment Maint FP	-	-	-	-	-	1,000
295875	9570	5151A Service Contracts/FP	750	821	862	507	1,350	1,500
295875	9611	5151A Mileage - Family Planning	-	92	-	-	100	100
295875	9630	5151A Dues & Subscriptions - Fam Pl	697	-	140	-	1,000	1,000
295875	9635	5151A Training & Education-Fam Pl	285	2,022	489	-	3,500	3,500
295875	9640	5151A Insurance & Bonds	1,747	1,933	2,574	1,727	3,959	3,906
295875	9659	5151A UnempComp-FP	199	389	21	298	333	347
295875	9101	5151B Salaries & Wages - TANF	7,500	8,843	-	-	-	-
295875	9102	5151B Part Time > 1000 Hours-TANF	6,212	6,420	15,220	7,787	13,491	14,660
295875	9103	5151B Part Time < 1000 Hours - TANF	586	-	-	-	-	-
295875	9109	5151B Salary Adjustments	-	-	-	-	472	-
295875	9201	5151B Social Security - TANF	878	944	944	483	866	909
295875	9202	5151B Medicare - TANF	205	221	221	113	202	213
295875	9205	5151B Group Hospital Ins - TANF	315	355	6	3	8	1,599
295875	9206	5151B HRA - TANF	58	65	-	-	-	240
295875	9210	5151B Retirement - TANF	1,560	1,856	1,958	1,058	1,899	2,110
295875	9211	5151B 401K Match	71	24	-	-	279	293
295875	9230	5151B Workers' Compensation-TANF	-	26	40	22	84	88
295875	9640	5151B Insurance & Bonds	-	115	181	97	209	220
295875	9659	5151B UnempComp-TANF	-	11	29	17	16	20
295875	9365	5151E Pharmacy-FP Long Acting BC	14,265	14,304	14,363	11,997	14,200	14,200
295875	9101	5351A Salaries & Wages - Child Hlth	402,582	467,716	409,307	233,861	492,330	399,579
295875	9102	5351A PT > 1000 Hrs - Child Health	89,370	67,293	34,140	20,408	55,638	16,544
295875	9103	5351A PT < 1000 Hours - Child Hlth	-	-	5,441	4,602	8,365	21,998
295875	9104	5351A Temp-PT & Full Time Child Hlth	8,659	-	724	521	-	10,312

Clinical Services - 5875

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295875	9107	5351A Contracted Personal Services	140	1,337	141	-	-	-
295875	9109	5351A Salary Adjustments-CH	-	-	-	-	23,278	-
295875	9201	5351A Social Security - Child Health	28,326	29,544	24,244	14,152	33,992	27,803
295875	9202	5351A Medicare - Child Health	7,023	7,522	6,282	3,620	7,950	6,502
295875	9205	5351A Group Hospital Insurance - CH	37,260	39,110	34,310	22,374	47,278	40,052
295875	9206	5351A HRA - Child Health	7,457	6,359	4,652	3,391	7,095	6,012
295875	9210	5351A Retirement - Child Health	55,874	64,874	56,869	34,484	73,415	59,880
295875	9211	5351A 401K Match	6,661	6,777	6,519	3,405	10,796	8,322
295875	9230	5351A Workers' Comp - Child Health	1,033	955	1,202	725	3,290	2,691
295875	9301	5351A Office Supplies CH	112	32	-	18	300	300
295875	9308	5351A Patient Education Sup CH	300	-	-	-	-	400
295875	9320	5351A Printing & Binding - CH	1,099	1,622	1,323	714	1,000	1,000
295875	9325	5351A Postage - CH	536	196	158	82	100	100
295875	9331	5351A Minor Office Equip - CH	992	-	-	-	-	500
295875	9347	5351A Med Records Supplies-Child Hlt	101	352	295	-	200	100
295875	9355	5351A Other Operation Costs	-	-	2,553	-	-	3,000
295875	9360	5351A Medical Supplies - CH	7,464	6,173	8,414	1,616	5,000	5,000
295875	9365	5351A Pharmacy - CH	-	-	130	-	-	200
295875	9420	5351A Telecommunications- CH	2,700	2,475	2,700	1,575	2,700	3,000
295875	9447	5351A Contracted Services-CH	4,580	1,388	2,172	1,028	1,500	2,000
295875	9560	5351A Minor Equipment Maint CH	687	620	655	195	600	1,000
295875	9570	5351A Service Contracts/CH	2,474	2,762	2,923	2,132	2,850	2,800
295875	9611	5351A Mileage - CH	72	182	183	-	200	200
295875	9630	5351A Dues & Subscriptions - CH	3,136	1,923	1,100	235	3,000	3,000
295875	9635	5351A Training & Education - CH	2,940	3,256	897	258	3,500	3,500
295875	9640	5351A Insurance & Bonds	4,592	4,254	5,348	3,231	8,224	6,726
295875	9659	5351A UnempComp-CH	393	671	44	518	647	586
295875	9478	5351B Child Fatality Task Force Exp	1,609	1,305	1,264	153	1,389	2,743
295875	9447	5452C Contr Svcs-BCCCP State \$	32,370	-	-	-	-	-
Total Expense			3,816,726	3,594,777	2,924,908	1,655,078	3,299,171	3,837,376
Net			196,575	(370,523)	29,728	(202,153)	-	-

Behavioral Health - 5877

				FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
				Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue									
265877	6344	374	Department of Justice-COSSAP	23,629	152,119	354,126	240,164	367,718	-
265877	6854	398	Cabarrus PH Interest-DGBH	-	150,000	-	-	-	-
265877	6903	399	Cabarrus County ARP Funding-BH	107,646	333,225	329,081	142,381	476,506	386,757
265877	6414	409	Direct Payments-Managed Care	-	-	4,951	1,727	-	4,000
265877	6415	409	Medicaid Reimbursement-LW	-	95	8,357	2,745	1,000	5,000
265877	6417	409	Medicaid Managed Care-LW	-	44,025	56,767	33,882	114,846	90,500
265877	6637	409	Private Insurance-LiVeWell	-	4,171	6,985	9,334	25,000	13,000
265877	6664	409	Medicare Reimbursement	-	88	463	-	-	-
265877	6672	409	Patient Fees-LiVeWell	-	3,843	2,611	4,275	3,000	6,000
265877	6902	410	Cabarrus County Grant Funds	-	38,682	197,418	-	-	-
265877	6902	411	Cabarrus County Grant Funds	-	-	202,468	-	-	-
265877	6902	412	CabCo Grant Funds-OSMAT	-	-	-	-	193,149	253,479
265877	6902	416	CabCo Grant Funds-OS SUN	-	-	-	-	-	285,664
265877	6902	520	Cabarrus County - Vital Strag	-	1,908	61,717	76,374	76,374	70,000
265877	6904	521	Contribution from Cabarrus Cty	-	102,130	408,520	319,090	547,011	564,729
265877	6902	522	Cabarrus County-Opioid Settle	-	3,180	67,228	69,592	70,000	139,567
265877	6902	523	Cabarrus County GrantFunds-COA	-	90,944	-	-	-	-
265877	6200	50175	CHA Grant-Supporting WH Srvs	-	-	31,070	54,640	150,000	150,000
265877	6200	50494	CHA Grant-POPHR	-	-	-	34,783	90,000	90,000
Total Revenue				131,275	924,409	1,731,762	988,987	2,114,604	2,058,696

Expense									
295877	9101	374	Salaries & Wages-COSSAP	18,478	77,656	150,210	98,998	160,273	-
295877	9102	374	PT > 1000 Hours-COSSAP	-	-	24,120	57,184	81,881	-
295877	9103	374	PT < 1000 Hours-COSSAP	-	-	46,571	6,220	-	-
295877	9201	374	Social Security	1,128	4,732	13,577	9,819	15,014	-
295877	9202	374	Medicare-COSSAP	264	1,107	3,175	2,296	1,561	-
295877	9205	374	Group Hospital Ins-COSSAP	936	7,877	12,015	13,653	21,411	-
295877	9206	374	HRA-COSSAP	197	1,447	1,855	2,149	5,072	-
295877	9210	374	Retirement-COSSAP	2,138	9,466	24,644	21,198	32,933	-
295877	9211	374	401K Match-COSSAP	108	158	702	972	4,843	-
295877	9230	374	Workers' Comp-COSSAP	-	120	600	450	1,453	-
295877	9301	374	Office Supplies-COSSAP	168	238	275	145	-	-
295877	9320	374	Printing & Binding-COSSAP	36	172	260	102	-	-
295877	9325	374	Postage	-	-	100	15	-	-
295877	9331	374	Minor OfficeEquip&Furn-COSSAP	4,035	-	-	-	-	-
295877	9355	374	Other Operation Costs-COSSAP	360	569	3,232	943	-	-
295877	9360	374	Medical Supplies	118	6,136	2,159	417	-	-
295877	9365	374	Pharmacy-COSSAP	-	-	1,476	-	-	-
295877	9420	374	Telecommunications-COSSAP	-	-	583	432	1,446	-
295877	9447	374	Outsourced Services-COSSAP	-	10,993	31,055	2,277	15,000	-
295877	9611	374	Mileage-COSSAP	165	867	434	483	-	-
295877	9630	374	Dues & Subscriptions	-	-	156	888	-	-
295877	9635	374	Training & Education	19	4,258	4,200	464	1,200	-

Behavioral Health - 5877

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295877	9640	374 Insurance & Bonds-COSSAP	-	534	2,674	2,012	3,632	-
295877	9659	374 Unemployment Comp-COSSAP	-	141	556	400	265	-
295877	9101	398 Salaries & Wages-DGBH	-	84,088	-	-	-	-
295877	9201	398 Social Security-DGBH	-	5,169	-	-	-	-
295877	9202	398 Medicare-DGBH	-	1,209	-	-	-	-
295877	9205	398 Group Hospital Ins-DGBH	-	7,260	-	-	-	-
295877	9206	398 HRA-DGBH	-	1,071	-	-	-	-
295877	9210	398 Retirement-DGBH	-	10,228	-	-	-	-
295877	9211	398 401K Match-DGBH	-	1,501	-	-	-	-
295877	9230	398 Workers' Compen-DGBH	-	92	-	-	-	-
295877	9401	398 Building & Equipment Leases-BH	-	3,200	-	-	-	-
295877	9447	398 Outsourced Services-DGBH	-	26,798	-	-	-	-
295877	9640	398 Insurance & Bonds-DGBH	-	409	-	-	-	-
295877	9659	398 Unemployment Compen-DGBH	-	50	-	-	-	-
295877	9101	399 Salaries & Wages-BH	69,461	244,634	220,091	107,125	319,515	181,296
295877	9102	399 Part Time > 1000 Hours-BH	1,202	427	8,674	24,928	2,566	50,411
295877	9104	399 Temp - Part & Full Time-BH	-	-	1,528	979	-	28,978
295877	9201	399 Social Security	4,266	14,814	13,621	7,863	19,969	16,162
295877	9202	399 Medicare-BH	998	3,464	3,186	1,839	4,484	3,780
295877	9205	399 Group Hospital Ins-BH	5,628	26,880	26,127	15,422	40,381	25,662
295877	9206	399 HRA-BH	1,098	4,661	3,450	2,398	3,822	3,852
295877	9210	399 Retirement-BH	8,018	29,659	29,429	17,912	43,803	37,513
295877	9211	399 401K Match-BH	604	424	1,008	882	6,442	5,214
295877	9230	399 Workers' Compensation-BH	93	457	623	371	1,932	1,564
295877	9301	399 Office Supplies-BH	739	570	-	35	300	1,000
295877	9320	399 Printing & Binding	-	103	119	18	200	200
295877	9331	399 Minor Office Equip & Furn-BH	4,206	-	-	-	-	2,000
295877	9351	399 Hardware-Behavioral Health	-	100	-	-	-	-
295877	9352	399 Software	-	-	-	3,965	-	17,000
295877	9355	399 Other Operation Costs	644	649	111	-	-	-
295877	9360	399 Medical Supplies-BH	-	36	-	-	-	-
295877	9447	399 Outsourced Services-BH	1,055	-	-	-	2,000	500
295877	9570	399 Service Contracts-BH	-	21,476	15,404	-	15,720	-
295877	9611	399 Mileage-BH	-	86	-	36	250	150
295877	9630	399 Dues & Subscriptions-BH	-	428	-	-	900	900
295877	9635	399 Training & Education-BH	2,283	1,010	1,011	32	6,000	6,344
295877	9640	399 Insurance & Bonds-BH	412	2,031	2,781	1,661	4,831	3,910
295877	9659	399 Unemployment Compen-BH	-	396	516	317	478	321
295877	9101	409 Salaries & Wages-LiVeWell	-	94	33,718	28,656	64,227	63,540
295877	9102	409 Part Time > 1000 Hours-LW	-	-	1,386	3,259	-	21,800
295877	9104	409 Temporary - Part & Full Time	-	-	195	437	-	-
295877	9201	409 Social Security-LiVeWell	-	6	2,156	1,927	3,982	5,291
295877	9202	409 Medicare-LiVeWell	-	1	568	451	931	1,237
295877	9205	409 Group Hospital Insurance-LW	-	23	5,010	3,740	7,950	9,194
295877	9206	409 HRA-LiVeWell	-	3	628	576	1,013	1,380

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295877	9210	409 Retirement-LiVeWell	-	12	5,255	4,342	8,735	12,280
295877	9211	409 401K Match-LiVeWell	-	-	235	93	1,285	1,707
295877	9230	409 Workers' Compensation-LW	-	-	110	85	385	512
295877	9335	409 Food-LiveWell	-	-	-	-	750	164
295877	9355	409 Other Operation Costs	-	-	100	-	2,500	-
295877	9401	409 Building & Equipment Leases	-	-	40,036	27,604	45,000	-
295877	9447	409 Outsourced Services-LW	-	-	648	31	-	-
295877	9611	409 Mileage-LiVeWell	-	179	-	-	-	-
295877	9635	409 Training & Education-LW	-	739	-	-	6,000	-
295877	9640	409 Insurance & Bonds-LiVeWell	-	-	489	378	963	1,280
295877	9659	409 Unemployment Comp-LiVeWell	-	-	85	79	125	115
295877	9101	410 Salaries & Wages-SUN	-	26,021	125,663	-	-	-
295877	9102	410 Part Time > 1000 Hours-SUN	-	151	-	-	-	-
295877	9103	410 Part Time < 1000 Hours-SUN	-	-	5,938	-	-	-
295877	9104	410 Temp - Part & Full Time-SUN	-	-	11,986	-	-	-
295877	9201	410 Social Security-SUN	-	1,599	8,792	-	-	-
295877	9202	410 Medicare-SUN	-	374	2,056	-	-	-
295877	9205	410 Group Hospital Insurance-SUN	-	1,087	7,199	-	-	-
295877	9206	410 HRA-SUN	-	144	1,259	-	-	-
295877	9210	410 Retirement-SUN	-	3,210	16,104	-	-	-
295877	9211	410 401K Match-SUN	-	209	1,388	-	-	-
295877	9230	410 Workers' Compensation-SUN	-	3	386	-	-	-
295877	9301	410 Office Supplies-SUN	-	169	471	-	-	-
295877	9320	410 Printing & Binding-SUN	-	19	188	-	-	-
295877	9331	410 Minor Office Equip & Furn-SUN	-	2,992	-	-	-	-
295877	9335	410 Food-SUN	-	249	480	-	-	-
295877	9355	410 Other Operation Costs-SUN	-	2,298	7,209	-	-	-
295877	9420	410 Telecommunications	-	-	104	-	-	-
295877	9447	410 Outsourced Services-SUN	-	-	2,179	-	-	-
295877	9611	410 Mileage-SUN	-	145	478	-	-	-
295877	9630	410 Dues & Subscriptions-SUN	-	-	446	-	-	-
295877	9635	410 Training & Education-SUN	-	-	3,067	-	-	-
295877	9640	410 Insurance & Bonds-SUN	-	11	1,720	-	-	-
295877	9659	410 Unemployment Comp-SUN	-	2	326	-	-	-
295877	9101	411 Salaries & Wages-SAPT	-	-	109,462	-	-	-
295877	9201	411 Social Security-SAPT	-	-	6,714	-	-	-
295877	9202	411 Medicare-SAPT	-	-	1,570	-	-	-
295877	9205	411 Group Hospital Insurance-SAPT	-	-	14,264	-	-	-
295877	9206	411 HRA-SAPT	-	-	1,917	-	-	-
295877	9210	411 Retirement-SAPT	-	-	14,068	-	-	-
295877	9211	411 401K Match-SAPT	-	-	971	-	-	-
295877	9230	411 Workers' Compensation-SAPT	-	-	301	-	-	-
295877	9301	411 Office Supplies-SAPT	-	-	1,101	-	-	-
295877	9331	411 Minor Office Equip-SAPT	-	-	34,395	-	-	-
295877	9352	411 Software	-	-	2,000	-	-	-

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295877	9355	411 Other Operation Costs-SAPT	-	-	272	-	-	-
295877	9356	411 Special Program Supplies-SAPT	-	-	1,965	-	-	-
295877	9360	411 Medical Supplies-SAPT	-	-	3,738	-	-	-
295877	9365	411 Pharmacy	-	-	5,904	-	-	-
295877	9420	411 Telecommunications-SAPT	-	-	500	-	-	-
295877	9447	411 Outsourced Services-SAPT	-	-	1,697	-	-	-
295877	9640	411 Insurance & Bonds-SAPT	-	-	1,344	-	-	-
295877	9659	411 Unemployment Compensation-SAPT	-	-	294	-	-	-
295877	9101	412 Salaries & Wages-OSMAT	-	-	-	-	98,258	116,801
295877	9102	412 Part Time > 1000 Hours-OSMAT	-	-	-	-	27,991	59,616
295877	9201	412 Social Security-OSMAT	-	-	-	-	7,827	10,938
295877	9202	412 Medicare-OSMAT	-	-	-	-	841	2,558
295877	9205	412 Group Hospital Insurance-OSMAT	-	-	-	-	12,890	17,188
295877	9206	412 HRA - OSMAT	-	-	-	-	2,814	2,580
295877	9210	412 Retirement-OSMAT	-	-	-	-	17,170	16,808
295877	9211	412 401K Match-OSMAT	-	-	-	-	2,525	3,528
295877	9230	412 Workers' Compensation-OSMAT	-	-	-	-	757	1,059
295877	9301	412 Office Supplies-OSMAT	-	-	-	-	-	456
295877	9320	412 Printing & Binding-OSMAT	-	-	-	-	100	100
295877	9360	412 Medical Supplies-OSMAT	-	-	-	-	810	1,080
295877	9420	412 Telecommunications-OSMAT	-	-	-	-	667	888
295877	9447	412 Outsourced Services-OSMAT	-	-	-	-	17,447	11,518
295877	9611	412 Mileage-OSMAT	-	-	-	-	1,000	500
295877	9635	412 Training & Education-OSMAT	-	-	-	-	-	5,000
295877	9640	412 Insurance & Bonds-OSMAT	-	-	-	-	1,894	2,646
295877	9659	412 Unemployment Comp - OSMAT	-	-	-	-	158	215
295877	9101	416 Salaries & Wages-OSUN	-	-	-	-	-	133,343
295877	9201	416 Social Security-OSUN	-	-	-	-	-	8,267
295877	9202	416 Medicare-OSUN	-	-	-	-	-	1,933
295877	9205	416 Group Hospital Insurance-OSUN	-	-	-	-	-	17,668
295877	9206	416 HRA - OSUN	-	-	-	-	-	2,652
295877	9210	416 Retirement-OSUN	-	-	-	-	-	19,188
295877	9211	416 401K Match-OSUN	-	-	-	-	-	2,667
295877	9230	416 Workers' Compensation-OSUN	-	-	-	-	-	800
295877	9320	416 Printing & Binding-OSUN	-	-	-	-	-	100
295877	9355	416 Other Operation Costs-OSUN	-	-	-	-	-	225
295877	9356	416 Special Program Supplies-OSUN	-	-	-	-	-	4,600
295877	9360	416 Medical Supplies-OSUN	-	-	-	-	-	1,080
295877	9365	416 Pharmacy-OSUN	-	-	-	-	-	600
295877	9420	416 Telecommunications-OSUN	-	-	-	-	-	600
295877	9447	416 Outsourced Services-OSUN	-	-	-	-	-	84,000
295877	9611	416 Mileage-OSUN	-	-	-	-	-	200
295877	9635	416 Training & Education-OSUN	-	-	-	-	-	5,520
295877	9640	416 Insurance & Bonds-OS SUN	-	-	-	-	-	2,000
295877	9659	416 Unemployment Comp - OS SUN	-	-	-	-	-	221

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295877	9101	520 Salaries & Wages-Vital Str	-	400	11,829	12,537	28,578	19,712
295877	9201	520 Social Security-Vital Str	-	25	715	736	1,772	1,222
295877	9202	520 Medicare-Vital Str	-	6	167	172	414	286
295877	9205	520 Group Hospital Ins-Vital Str	-	33	998	1,660	3,652	2,158
295877	9206	520 HRA - Vital Str	-	4	165	254	518	324
295877	9210	520 Retirement-Vital Str	-	51	1,536	1,697	2,623	2,837
295877	9211	520 401K Match-Vital Str	-	-	85	246	3,887	394
295877	9230	520 Workers' Compensation-Vital St	-	-	32	34	572	118
295877	9301	520 Office Supplies-Vital Str	-	-	109	123	300	300
295877	9320	520 Printing & Binding-Vital Str	-	5	305	74	171	250
295877	9335	520 Food	-	-	-	565	500	600
295877	9351	520 Hardware-Vital Strategies	-	-	2,569	138	300	300
295877	9352	520 Software-Vital Str	-	-	768	864	1,162	500
295877	9355	520 Other Operation Costs	-	190	9,472	370	500	1,000
295877	9356	520 Special Program Supplies	-	-	-	428	462	6,000
295877	9360	520 Medical Supplies-Vital Str	-	-	19,576	21,785	19,923	21,800
295877	9365	520 Pharmacy	-	-	-	5,585	-	-
295877	9420	520 Telecommunications-Vital Str	-	-	199	271	667	700
295877	9447	520 Outsourced Services	-	227	1,365	1,037	1,604	1,700
295877	9611	520 Mileage-Vital Str	-	-	956	444	800	800
295877	9635	520 Training & Education-Vital Str	-	803	2,809	700	1,000	1,500
295877	9640	520 Insurance & Bonds-Vital Str	-	-	144	154	429	296
295877	9659	520 Unemployment Comp-Vital	-	-	37	32	43	27
295877	9356	520A Special Program Supplies-Vital	-	166	-	6,675	6,497	7,176
295877	9101	521 Salaries & Wages-BHJBS	-	12,636	226,315	153,397	374,653	386,451
295877	9201	521 Social Security	-	780	13,753	9,371	23,204	23,960
295877	9202	521 Medicare-BHJBS	-	182	3,216	2,192	5,285	5,604
295877	9205	521 Group Hospital Insurance-BHJBS	-	5	19,296	14,050	51,725	41,491
295877	9206	521 HRA-BHJBS	-	0	2,907	2,170	7,826	6,228
295877	9210	521 Retirement-BHJBS	-	1,580	29,161	20,818	49,681	55,610
295877	9211	521 401K Match-BHJBS	-	4	455	214	7,308	7,729
295877	9230	521 Workers' Compensation-BHJBS	-	-	610	425	2,246	2,319
295877	9301	521 Office Supplies-BHJBS	-	840	1,508	362	500	500
295877	9320	521 Printing & Binding-BHJBS	-	0	95	77	100	200
295877	9331	521 Minor Office Equip&Furn-BHJBS	-	8,471	1,993	2,014	3,000	2,500
295877	9351	521 Hardware-JBHS	-	-	-	-	400	-
295877	9355	521 Other Operation Costs-BHJBS	-	1,001	796	1,303	1,000	14,000
295877	9420	521 Telecommunications-BHJBS	-	-	538	535	1,899	1,100
295877	9447	521 Outsourced Services-BHJBS	-	-	674	446	2,000	1,000
295877	9570	521 Service Contracts-BHJBS	-	-	-	-	2,500	-
295877	9611	521 Mileage-BHJBS	-	151	99	587	500	2,000
295877	9630	521 Dues & Subscriptions	-	-	200	-	-	721
295877	9635	521 Training & Education-BHJBS	-	-	7,502	-	7,000	7,000
295877	9640	521 Insurance & Bonds-BHJBS	-	-	2,721	1,903	5,592	5,797
295877	9659	521 Unemployment Comp-BHJBS	-	-	496	359	592	519

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295877	9101	522 Salaries & Wages-COS	-	2,523	50,701	30,156	48,074	82,442
295877	9201	522 Social Security	-	156	3,039	1,726	2,981	5,111
295877	9202	522 Medicare-COS	-	37	711	404	697	1,195
295877	9205	522 Group Hospital Insurance-COS	-	129	7,326	4,526	8,551	10,911
295877	9206	522 HRA -COS	-	16	1,038	688	1,091	1,644
295877	9210	522 Retirement-COS	-	319	6,526	4,097	6,538	11,863
295877	9211	522 401K Match-COS	-	0	75	596	961	1,649
295877	9230	522 Workers' Compensation-COS	-	-	137	83	288	495
295877	9420	522 Telecommunications	-	-	648	285	-	645
295877	9640	522 Insurance & Bonds-COS	-	-	610	373	721	1,237
295877	9659	522 Unemployment Comp-COS	-	-	156	90	98	137
295877	9355	522 Other Operation Costs-COS	-	-	-	-	-	22,238
295877	9355	523 Other Operation Costs-COA	-	14,256	-	-	-	-
295877	9360	523 Medical Supplies-COA	-	72,390	-	-	-	-
295877	9692	523 Public Relations-COA	-	4,298	-	-	-	-
295877	9101	50175 Salaries & Wages-SWHS	-	-	12,269	41,557	93,735	95,098
295877	9201	50175 Social Security-SWHS	-	-	753	2,408	5,812	5,896
295877	9202	50175 Medicare-SWHS	-	-	176	563	1,359	1,379
295877	9205	50175 Group Hospital Insurance-SWHS	-	-	1,271	4,767	10,102	10,792
295877	9206	50175 HRA-SWHS	-	-	197	693	1,381	1,620
295877	9210	50175 Retirement-SWHS	-	-	1,575	5,630	12,748	13,685
295877	9211	50175 401K Match-SWHS	-	-	175	786	1,875	1,902
295877	9230	50175 Workers' Compensation-SHWS	-	-	34	115	562	571
295877	9301	50175 Office Supplies-SWHS	-	-	-	271	300	150
295877	9320	50175 Printing & Binding-SWHS	-	-	-	36	100	75
295877	9331	50175 Minor Office Equip & Furn-SWHS	-	-	3,169	-	-	-
295877	9352	50175 Software-SWHS	-	-	8,297	-	-	-
295877	9355	50175 Other Operation Costs-SWHS	-	-	-	96	348	1,021
295877	9356	50175 Special Program Supplies-SWHS	-	-	-	1,299	2,250	-
295877	9447	50175 Outsourced Services-SWHW	-	-	154	-	-	-
295877	9611	50175 Mileage-SWHS	-	-	-	-	487	250
295877	9635	50175 Training & Education-SWHS	-	-	-	1,593	2,413	1,000
295877	9640	50175 Insurance & Bonds-SWHS	-	-	152	514	1,406	1,426
295877	9659	50175 Unemployment Comp-SWHS	-	-	24	102	122	135
295877	9356	5017A Special Program Supp-ID SWHS	-	-	-	6,645	15,000	15,000
295877	9101	50494 Salaries & Wages-POPHR	-	-	206	23,351	50,989	50,035
295877	9201	50494 Social Security-POPHR	-	-	13	1,405	3,002	3,102
295877	9202	50494 Medicare-POPHR	-	-	3	329	702	726
295877	9205	50494 Group Hospital Insurance-POPHR	-	-	19	2,110	7,375	8,394
295877	9206	50494 HRA - POPHR	-	-	3	311	1,180	1,260
295877	9210	50494 Retirement - POPHR	-	-	28	3,151	6,585	7,200
295877	9211	50494 401K Match - POPHR	-	-	4	460	968	1,001
295877	9230	50494 Workers' Compensation - POPHR	-	-	1	64	291	300
295877	9301	50494 Office Supplies - POPHR	-	-	-	277	300	100
295877	9320	50494 Printing & Binding - POPHR	-	-	-	-	25	30

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			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295877	9331	50494 Minor Office Equip&Furn-POPHR	-	-	-	1,718	1,718	-
295877	9335	50494 Food	-	-	-	419	418	500
295877	9355	50494 Other Operation Costs - POPHR	-	-	-	293	53	-
295877	9356	50494 Special Program Supplies-POPHR	-	-	-	3,974	5,085	603
295877	9420	50494 Telecommunications-POPHR	-	-	-	89	624	743
295877	9611	50494 Mileage - POPHR	-	-	-	198	704	1,000
295877	9635	50494 Training & Education - POPHR	-	-	-	-	200	800
295877	9640	50494 Insurance & Bonds - POPHR	-	-	3	286	726	751
295877	9659	50494 Unemployment Comp - POPHR	-	-	0	43	106	105
295877	9356	5049B Special Program Supplies-POPHR	-	-	-	3,162	8,949	13,350
295877	9356	374A SpecProgSupp-COSSAP-Indirect	-	6,188	26,387	18,645	21,734	-
295877	9356	398A Special Program Supplies-Indir	-	8,508	-	-	-	-
295877	9352	399A Software	-	-	149	-	-	-
295877	9356	399A Special Program Supplies-BH	19,110	4,538	-	42	2,000	-
295877	9401	399A Building & Equipment Leases	-	6,496	-	-	-	-
295877	9420	399A Telecommunications	-	811	913	456	913	-
295877	9447	399A Outsourced Services	-	150	340	234	-	-
Total Expense			128,856	807,960	1,636,290	916,887	2,114,604	2,058,696
Net			2,420	116,449	95,472	72,100	-	-

WIC - 5880

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
Revenue								
265880	6286	179 SmartStart-WIC BFPS	38,486	-	-	-	-	-
265880	6839	508 WIC - Hopkins	13,574	-	-	-	-	-
265880	6200	54030 CHA Grant - WICCS	366,224	417,493	455,105	221,371	420,355	345,680
265880	6200	54040 CHA Grant - WICNE	218,235	224,762	282,106	128,049	281,754	286,291
265880	6200	54050 CHA Grant - WICAdmin	61,300	70,154	72,280	24,483	70,956	49,490
265880	6200	54090 CHA Grant - WICBF	63,431	90,868	56,633	12,694	52,682	54,909
265880	6200	54150 CHA Grant-WICBFPC	52,931	76,333	62,427	16,703	76,895	65,000
Total Revenue			814,181	879,609	928,551	403,300	902,642	801,370
Expense								
295880	9101	179 Salaries & Wages-SS WIC BFPS	26,893	-	-	-	-	-
295880	9102	179 Part Time > 1000 Hrs-SS WIC BF	10	-	-	-	-	-
295880	9201	179 Social Security-SS WIC BFPS	1,581	-	-	-	-	-
295880	9202	179 Medicare-SS WIC BFPS	370	-	-	-	-	-
295880	9205	179 Group Hospital Ins-SS WIC BFPS	3,796	-	-	-	-	-
295880	9206	179 HRA-SS WIC BFPS	744	-	-	-	-	-
295880	9210	179 Retirement-SS WIC BFPS	3,059	-	-	-	-	-
295880	9230	179 Workers' Comp-SS WIC BFPS	57	-	-	-	-	-
295880	9355	179 Other Operation Costs	1,754	-	-	-	-	-
295880	9640	179 Insurance & Bonds- SS WICBFPS	256	-	-	-	-	-
295880	9659	179 Unemployment Comp-SS WICBFPS	63	-	-	-	-	-
295880	9101	508 Salaries & Wages-WICH	9,684	-	-	-	-	-
295880	9201	508 Social Security-WICH	574	-	-	-	-	-
295880	9202	508 Medicare-WICH	134	-	-	-	-	-
295880	9205	508 Group Hospital Ins-WICH	1,369	-	-	-	-	-
295880	9206	508 HRA-WICH	261	-	-	-	-	-
295880	9210	508 Retirement-WICH	1,102	-	-	-	-	-
295880	9230	508 Workers' Comp-WICH	27	-	-	-	-	-
295880	9320	508 Printing & Binding	5	-	-	-	-	-
295880	9635	508 Training & Education-WICH	285	-	-	-	-	-
295880	9640	508 Insurance & Bonds-WICH	121	-	-	-	-	-
295880	9659	508 Unemployment Comp-WICH	25	-	-	-	-	-
295880	9101	54030 Salaries & Wages - WICCS	164,683	155,037	204,687	120,223	264,532	223,161
295880	9102	54030 Part Time > 1000 Hours - WICCS	47,015	47,556	51,380	31,631	66,084	54,551
295880	9104	54030 Temporary-PT & Full Time-WICCS	7,688	8,923	17,364	9,774	5,749	22,211
295880	9107	54030 Contracted Personal Svc-WIC CS	-	-	-	24,471	-	10,000
295880	9201	54030 Social Security - WICCS	13,218	12,800	16,534	9,741	17,211	18,595
295880	9202	54030 Medicare - WICCS	3,091	2,994	3,867	2,278	4,025	4,349

WIC - 5880

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295880	9205	54030 Group Hospital Ins-WICCS	29,717	30,523	39,854	21,674	49,097	45,616
295880	9206	54030 HRA - WIC CS	6,003	5,626	5,900	3,660	6,310	6,840
295880	9210	54030 Retirement - WICCS	23,675	24,560	32,930	20,592	36,972	43,159
295880	9211	54030 401K Match	1,436	1,231	1,557	1,159	5,437	5,998
295880	9230	54030 Workers' Compensation - WICCS	458	399	726	441	1,666	1,800
295880	9301	54030 Office Supplies-WIC CS	933	3,891	1,073	723	300	1,000
295880	9320	54030 Printing & Binding/WIC CS	1,572	712	962	394	960	1,200
295880	9325	54030 Postage/WIC CS	6,572	3,053	2,208	1,577	2,100	2,750
295880	9331	54030 MinorOffEquip-WICCS	2,574	24,714	9,959	-	400	400
295880	9352	54030 Software-WIC	-	948	-	-	-	-
295880	9355	54030 Other Operation Costs-CS	3,023	21,153	14,948	343	500	400
295880	9360	54030 Medical Supplies	917	23,450	6,431	-	350	350
295880	9401	54030 Building&Equipment Leases-WIC	-	13,672	16,059	-	14,000	-
295880	9420	54030 Telecommunications-WIC CS	4,500	4,125	4,500	2,625	4,500	4,500
295880	9447	54030 Contracted Services-WICCS	39,081	19,706	16,646	10,124	13,182	15,000
295880	9611	54030 Mileage - WIC CS	37	73	102	98	100	100
295880	9630	54030 Dues & Subscriptions	968	150	-	-	170	150
295880	9635	54030 Training & Education - WICCS	3,304	1,947	3,259	817	400	600
295880	9640	54030 Insurance & Bonds - WICCS	2,040	1,775	3,238	1,969	4,150	4,499
295880	9659	54030 UnempComp-WICCS	324	539	946	578	562	730
295880	9860	54030 Equipment & Furniture-WICCS	-	6,226	-	-	-	-
295880	9101	54040 Salaries & Wages - WICNE	108,511	109,325	108,485	75,689	129,649	147,471
295880	9102	54040 Part Time > 1000 Hours WICNE	34,414	35,708	42,734	25,579	37,353	39,486
295880	9104	54040 Temp-Part & Full Time WICNE	15,704	11,288	12,163	8,460	3,548	16,463
295880	9107	54040 Contracted Personal Svcs-WICNE	-	-	16,800	-	-	-
295880	9201	54040 Social Security - WICNE	9,620	9,432	9,905	6,653	10,574	12,612
295880	9202	54040 Medicare-WICNE	2,250	2,206	2,317	1,556	2,473	2,950
295880	9205	54040 Group Hospital Ins WICNE	18,551	18,958	19,940	11,892	26,208	25,222
295880	9206	54040 HRA - WIC NE	3,719	3,372	2,749	2,033	3,361	3,780
295880	9210	54040 Retirement - WICNE	16,064	17,635	19,406	13,735	22,712	29,272
295880	9211	54040 401K Match	675	707	985	935	3,340	4,068
295880	9230	54040 Workers' Compensation-WICNE	325	271	434	297	1,023	1,221
295880	9301	54040 Office Supplies/WIC NE	173	-	-	-	-	-
295880	9352	54040 Software-WICNE	-	618	-	-	-	-
295880	9355	54040 Other Operation Costs	7,626	13,305	9,798	-	400	200
295880	9447	54040 Outsourced Services-WICNE	-	-	33,388	-	-	-
295880	9611	54040 Mileage - WIC NE	-	-	25	-	-	-
295880	9630	54040 Dues & Subscriptions	239	-	510	50	255	50
295880	9635	54040 Training & Education - WICNE	-	375	-	-	200	-

WIC - 5880

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295880	9640	54040 Insurance & Bonds - WICNE	1,453	1,205	1,939	1,330	2,549	3,051
295880	9659	54040 UnempComp-WICNE	262	373	530	384	300	445
295880	9101	54050 Salaries & Wages-WICAd	45,735	52,635	53,251	23,186	48,345	35,712
295880	9104	54050 Temporary - P & F Time - WICAd	-	-	310	-	-	-
295880	9201	54050 Social Security - WICAd	2,523	2,927	2,993	1,303	2,997	2,214
295880	9202	54050 Medicare-WICAd	590	685	700	305	701	518
295880	9205	54050 Group Hospital Ins-WICAd	4,368	5,111	5,194	2,310	5,591	3,598
295880	9206	54050 HRA - WIC Ad	840	864	681	335	713	540
295880	9210	54050 Retirement - WICAd	5,217	6,401	6,818	3,133	6,575	5,139
295880	9211	54050 401K Match	874	942	924	281	967	714
295880	9230	54050 Workers' Comp-WICAd	96	86	142	62	290	214
295880	9301	54050 Office Supplies-WICAd	-	-	-	59	-	50
295880	9320	54050 Printing & Binding	116	52	131	-	60	60
295880	9355	54050 Other Operation Costs	-	-	-	29	-	50
295880	9611	54050 Mileage-WICAd	-	40	429	42	100	100
295880	9635	54050 Training & Education-WICAd	-	49	-	-	-	-
295880	9640	54050 Insurance & Bonds - WICAd	427	383	629	276	725	536
295880	9659	54050 UnempComp-WICAd	48	65	100	43	64	45
295880	9101	54090 Salaries & Wages - WICBF	35,820	39,044	30,095	8,561	25,748	33,832
295880	9102	54090 Part Time > 1000 Hours-WICBF	2,859	3,328	4,149	2,115	2,873	3,037
295880	9104	54090 Temp-Part & Full Time WICBF	3,342	4,076	3,267	529	285	1,266
295880	9201	54090 Social Security - WICBF	2,497	2,783	2,182	665	1,792	2,364
295880	9202	54090 Medicare - WICBF	584	662	510	155	419	553
295880	9205	54090 Group Hospital Ins - WICBF	4,728	4,159	5,188	1,197	3,931	5,200
295880	9206	54090 HRA - WIC Breastfeeding	932	726	657	200	503	780
295880	9210	54090 Retirement - WICBF	4,407	5,145	4,402	1,450	3,892	5,488
295880	9211	54090 401K Match	278	218	220	122	572	763
295880	9230	54090 Workers' Compensation WICBF	80	98	101	31	173	229
295880	9305	54090 Breast Feeding Grant Expense	5,614	17,988	2,104	-	600	-
295880	9352	54090 Software-WICBF	-	4,377	-	-	-	-
295880	9355	54090 Other Operation Costs	-	7,382	2,005	-	1,000	500
295880	9611	54090 Mileage - WICBF	94	113	150	216	250	250
295880	9635	54090 Training & Education - WICBF	1,495	2,500	1,084	-	-	-
295880	9640	54090 Insurance & Bonds - WICBF	358	439	451	140	433	572
295880	9659	54090 UnempComp-WICBF	80	139	133	37	45	75
295880	9101	54150 Salaries & Wages-WICBFPC	38,015	53,905	42,416	13,079	12,516	41,797
295880	9102	54150 PT>1000Hrs -WICBFPC	282	-	-	1,665	20,241	-
295880	9104	54150 Temp-PT&FT-WICBFPC	-	2,864	2,193	96	314	-
295880	9201	54150 Social Security-WICBFPC	2,188	3,406	2,536	838	2,050	2,591

WIC - 5880

			FY2022	FY2023	FY2024	FY2025	FY2025	FY 2026
			Actuals	Actuals	Actuals	Actuals 1.31.25	Budget 1.31.25	Projection
295880	9202	54150 Medicare-WICBFPC	512	797	593	196	480	606
295880	9205	54150 GrpHospIns-WICBFPC	5,475	6,793	7,406	1,980	7,775	7,195
295880	9206	54150 HRA-WICBFPC	1,068	1,014	924	325	1,009	1,080
295880	9210	54150 Retirement-WICBFPC	4,354	6,567	5,430	1,996	4,455	6,015
295880	9211	54150 401K Match	136	176	185	159	655	836
295880	9230	54150 WrksComp-WICBFPC	89	71	111	41	198	251
295880	9301	54150 Office Supplies-BFPC	16	-	-	-	-	-
295880	9355	54150 Other Operation Costs-BFPC	-	-	-	-	-	50
295880	9611	54150 Mileage-WICBFPC	-	29	-	-	19	20
295880	9635	54150 Trng&Ed-WICBFPC	-	283	-	-	-	-
295880	9640	54150 Ins&bonds-WICBFPC	398	317	496	185	495	627
295880	9659	54150 UnempComp-WIC BFPC	39	112	143	52	89	90
Total Expense			937,823	932,476	928,672	480,880	902,642	919,807
Net			(123,642)	(52,867)	(121)	(77,580)	-	(118,437)

Onsite Wastewater

Soil Evaluation (1 st Acre)	\$325.00
Additional Acre (If Applicable)	\$60.00
Repair Application	\$50.00 (Admin)
Repair Permit	\$100.00
EOP Engineered Option Permit NOI Notice of Intent to Construct Filing pursuant to NCGS 103A.3361(b)	\$35.00 (Admin)
AOWE Authorized On-Site Wastewater Evaluator Filing pursuant to NCGS 130A 336.2(b)	\$35.00 (Admin)
(a2) IP Only Session Law 2023-90	100% of normal
(a2) CA Only Session Law 2023-90	40% of normal
(a2) IP/CA Session Law 2023-90	40% of normal
Improvement Permit	\$125.00
CA Construction Authorization New system "Septic Tank Permit"	≤ 360 1-3 Bedrooms \$350.00 ≤ 600 4-5 Bedrooms \$450.00 ≥ 601 ≥ 6 Bedrooms \$550.00 Any System with a pump has additional fee of \$150.00
CA for additional or relocation of any part of the septic system (not a repair)	\$250.00 Permit + Admin \$75.00
Repeat layout/Redesign of System	\$125.00
ESA Existing System Approval	\$125.00
Site Revisit	\$50 + \$25 each additional visit (tiered)

Well

Drinking Water Well Application	\$50.00 (Admin)
Drinking Water Well Permit	\$450.00
Drinking Water Well Abandonment Permit	\$150.00
Drinking Water Well Repair Application	\$50.00 (Admin)
Drinking Water Well Repair Permit	\$150.00
Existing Drinking Water Well Head Inspection	\$60.00
Drinking Water Well Variance	\$75.00
Private Well Water Sampling	
Well Full Panel-Bacteriological, Inorganic + Nitrates	Initial \$200.00 Repeat N/A
Bacterial	Initial \$75.00 Repeat \$25.00
Inorganic Chemical	Initial \$150.00 Repeat N/A
Petroleum	Initial \$100.00 Repeat \$75.00
Pesticide	Initial \$100.00 Repeat \$75.00
Volatile Organic	Initial \$100.00 Repeat \$75.00
Nitrate (anion)	Initial \$75.00 Repeat \$35.00
Sulfate Reducing	Initial \$55.00 Repeat \$35.00
Fluoride	Initial \$55.00 Repeat \$35.00

Food

Food Service Plan Review	\$250.00
Food Service Plan Review of Mobile Food Unit/Pushcart	\$150.00
Shared Use Kitchen Application	\$150.00
Remodel Additions to Existing Facilities	\$150.00
Temporary Food Unit or Limited Food Service Permit	\$75.00

Pool

Plan Review for Pool Construction	\$350.00
Seasonal Swimming Pool	\$250.00
Annual Swimming Pool Permit	\$300.00
SPA Permit	\$100.00
Display SPA Permit	\$50.00
Wading Pool Permit	\$60.00
Pool night light check / Permitting Return Visit	\$50.00

Tattoo

Tattoo Artist Initial Permit	\$300.00
Renewal of Existing Permit	\$250.00
Guest or Event Permit	\$75.00

Cabarrus Health Alliance Dental Clinic: Code and Fee Schedules

Category	Code	Abbr	Short Desc	Description	ADA
Diagnostic	D0140				\$0.00
Diagnostic	D001	PRA-Low		Perio risk assessment - low	\$0.00
Diagnostic	D002	PRA-Mod		Perio risk assessment - moderate	\$0.00
Diagnostic	D003	PRA-High		Perio risk assessment - high	\$0.00
Diagnostic	D0120	PeriodicX	PerEx	Periodic oral evaluation - established patient	\$65.00
Diagnostic	D0140	LimitedEx	LimEx	Limited oral evaluation - problem focused	\$90.00
Diagnostic	D0145	Ex. <3 yr	OralEx	Oral evaluation for a patient under three years of age and counseling with primary caregiver	\$83.00
Diagnostic	D0150	CompEx	CmpEx	Comprehensive oral evaluation - new or established patient	\$102.00
Diagnostic	D0160	ExtEval	DetailedEval	Detailed and extensive oral evaluation - problem focused, by report	\$169.00
Diagnostic	D0170	ReEval	ReEval	Re-evaluation - limited, problem focused (established patient; not post-operative visit)	\$83.00
Diagnostic	D0171		ReEvalPost	Re-evaluation post-operation office visit	\$0.00
Diagnostic	D0180	CmpPerEvl	CmpPerioEval	Comprehensive periodontal evaluation - new or established patient	\$119.00
Diagnostic	D0190	Screening	PatScreen	screening of a patient	\$0.00
Diagnostic	D0191		PatAssess	assessment of a patient	\$0.00
Diagnostic	D0210	FMX	FMX	Intraoral - complete series (including bitewings)	\$154.00
Diagnostic	D0220	PA1st	PA	Intraoral - periapical first film	\$34.00
Diagnostic	D0230	PAadd	PA+	Intraoral - periapical each additional film	\$28.00
Diagnostic	D0240	OcclusalX	OcclusalX	Intraoral - occlusal film	\$45.00
Diagnostic	D0250	ExtraOr1s	ExtraOr1	Extra-oral - 2d projection radiographic image created using a stationary radiation source, and detect	\$66.00
Diagnostic	D0251		ExtraOrPost	Extra-oral posterior radiographic image	\$0.00
Diagnostic	D0270	BW1Xray	1BW	Bitewing - single film	\$34.00
Diagnostic	D0272	2BWx	2BW	Bitewings - two films	\$52.00
Diagnostic	D0273	3BW's	3BW	Bitewings - three films	\$62.00
Diagnostic	D0274	4BWx	4BW	Bitewings - four films	\$75.00
Diagnostic	D0277	VertBWx	VertBW7-8	Vertical bitewings - 7 to 8 films	\$108.00
Diagnostic	D0310	Sialo	Sialo	Sialography	\$437.00
Diagnostic	D0320	TMJarthro	TMJarthroIninj	Temporomandibular joint arthrogram, including injector	\$644.00
Diagnostic	D0321	OtherTMJX	OtherTMJX	Other temporomandibular joint films, by report	\$208.00
Diagnostic	D0322	Tomograph	TomoSurv	Tomographic survey	\$387.00
Diagnostic	D0330	Pano	Pano	Panoramic film	\$134.00
Diagnostic	D0340	Cephalo	Cephalo	2d cephalometric radiographic image - acquisition, measurement and analysis:	\$146.00
Diagnostic	D0350	ImagePhot	OralFacimage	2d oral/facial photographic image obtained intra-orally or extra-orally	\$0.00
Diagnostic	D0351		3DImage	3d photographic image	\$0.00
Diagnostic	D0360	CnBeamCT		Cone beam ct - craniofacial data capture	\$0.00
Diagnostic	D0362	Cn2dImgrc		Cone beam - two-dimensional image reconstruction using existing data, includes multiple images	\$0.00
Diagnostic	D0364		CTPartial	Cone beam ct capture and interpretation with limited field of view - less than one whole jaw	\$0.00
Diagnostic	D0365		CTMandible	Cone beam ct capture and interpretation with field of view of one full dental arch -mandible	\$0.00
Diagnostic	D0366		CTMaxilla	Cone beam ct capture and interpretation with field of view of one full dental arch -maxilla, with or without cranium	\$0.00
Diagnostic	D0367		CTUp+Low	Cone beam ct capture and interpretation with field of view of both jaws; with or without cranium	\$0.00
Diagnostic	D0368		CTTMJ2+	Cone beam ct capture and interpretation for tmj series including two or more exposure	\$0.00
Diagnostic	D0369		MRIMaxillo	maxillofacial mri capture and interpretation	\$0.00
Diagnostic	D0370		UltrasndMaxillo	maxillofacial ultrasound capture and interpretation	\$0.00
Diagnostic	D0371		Sialoendoscopy	sialoendoscopy capture and interpretation	\$0.00
Diagnostic	D0372		IntraoralTomosynComprehen	Intraoral tomosynthesis - comprehensive series of radiographic images. a radiographic survey of the whole mouth intended to display the crowns and roots of all teeth, periapical areas, interproximal areas and alveolar bone including edentulous areas. comprehensive series of radiographic images	\$0.00
Diagnostic	D0373		IntraoralTomosynBW	Intraoral tomosynthesis - bitewing radiographic image	\$0.00
Diagnostic	D0374		IntraoralTomosynPeriapical	Intraoral tomosynthesis - periapical radiographic image	\$0.00
Diagnostic	D0380		CTPartialCapt	Cone beam ct image capture with limited field of view - less than one whole jaw	\$0.00
Diagnostic	D0381		CTMandibleCapt	Cone beam ct image capture with field of view of one full dental arch - mandible	\$0.00
Diagnostic	D0382		CTMaxillaCapt	Cone beam ct image capture with field of view of one full dental arch - maxilla, with or without cranium	\$0.00
Diagnostic	D0383		CTUp+LowCapt	Cone beam ct image capture with field of view of both jaws, with or without cranium	\$0.00
Diagnostic	D0384		CTTMJ2+Capt	Cone beam ct image capture for tmj series including two or more exposure	\$0.00
Diagnostic	D0385		MRIMaxilloCapt	maxillofacial mri image capture	\$0.00
Diagnostic	D0386		UltrasndMaxilloCapt	maxillofacial ultrasound image capture	\$0.00
Diagnostic	D0387		ComprehenSeriesRadiograph	Intraoral tomosynthesis - comprehensive series of radiographic images - image capture only. a radiographic survey of the whole mouth intended to display the crowns and roots of all teeth, periapical areas, interproximal areas and alveolar bone including edentulous area	\$0.00
Diagnostic	D0388		IntraoralTomosynBWCapture	Intraoral tomosynthesis - bitewing radiographic image - image capture only	\$0.00
Diagnostic	D0389		IntraoralTomosynPaCapture	Intraoral tomosynthesis - periapical radiographic image - image capture only	\$0.00

Category	Code	Abbr	Short Desc	Description	ADA
Diagnostic	D0391		XrayInterpOther	interpretation of diagnostic image by a practitioner not associated with capture of the image, including report	\$0.00
Diagnostic	D0393		TxSimImgVol	Treatment simulation using 3d image volume	\$0.00
Diagnostic	D0394		SublmgVolMod	Digital subtraction of two or more images or image volumes of the same modality	\$0.00
Diagnostic	D0395		FuslmgVolMod	Fusion of two or more 3d image volumes of one or more modalities	\$0.00
Diagnostic	D0396			3d printing of a 3d dental surface scan	\$0.00
Diagnostic	D0411			Hba1c in-office point of service testing	\$0.00
Diagnostic	D0412	GlucTest		Blood glucose level test-in-office using a glucose meter	\$0.00
Diagnostic	D0414			Laboratory processing of microbial specimen to include culture and sensitivity studies, preparation and transmission or written report	\$0.00
Diagnostic	D0415	BactStud	MicroEx	Collection of microorganisms for culture and sensitivity	\$196.00
Diagnostic	D0416	VrlCultr	VirCult	Viral culture	\$132.00
Diagnostic	D0417	CltSaliva	PrepSalv	collection and preparation of saliva sample for laboratory diagnostic testing	\$151.00
Diagnostic	D0418	AnlSaliva	AnalSalv	analysis of saliva sample	\$151.00
Diagnostic	D0419		assessment salivary flow	assessment of salivary flow by measurement	\$0.00
Diagnostic	D0422		GenSamLabAnal	Col & prep genetic material-lab & report	\$0.00
Diagnostic	D0423		GenSuscDisAnal	Genetic test-susceptibility to disease	\$0.00
Diagnostic	D0425	CarisTest	CariesTest	Caries susceptibility tests	\$75.00
Diagnostic	D0431	TestMucAb	MucAbnorm	Adjunctive pre-diagnostic test that aids in detection of mucosal abnormalities including premalignant and malignant lesions, not to include cytology or biopsy	\$52.00
Diagnostic	D0460	PulpVital	PulpVital	pulp vitality tests	\$66.00
Diagnostic	D0470	DiagCasts	DiagnCast	diagnostic casts	\$156.00
Diagnostic	D0471	DiagPhoto		Diagnostic photographs	\$0.00
Diagnostic	D0501	HistoExam		Histopathologic examinations	\$55.00
Diagnostic	D0600			Non-ionizing diagnostic procedure capable of quantifying, monitoring and recording changes in structure of enamel, dentin and cementum	\$0.00
Diagnostic	D0601	CRA-Low	CariesFindLow	Caries risk assessment and documentation, with a finding of low risk	\$0.00
Diagnostic	D0602	CRA-Mod	CariesFindMod	Caries risk assessment and documentation, with a finding of moderate risk	\$0.00
Diagnostic	D0603	CRA-High	CariesFindHigh	Caries risk assessment and documentation, with a finding of high risk	\$0.00
Diagnostic	D0604			Antigen testing for a public health related pathogen including coronavirus	\$0.00
Diagnostic	D0605			Antibody testing for a public health related pathogen including coronavirus	\$0.00
Diagnostic	D0701			panoramic radiographic image - image capture only	\$0.00
Diagnostic	D0702			2-d cephalometric radiographic image - image capture only	\$0.00
Diagnostic	D0703			2d oral/facial photographic image obtained intraorally or extra-orally - image capture only	\$0.00
Diagnostic	D0704			3d photographic image - image capture only	\$0.00
Diagnostic	D0705			extra-oral posterior dental radiographic image - image capture only	\$0.00
Diagnostic	D0706			intraoral - occlusal radiographic image - image capture only	\$0.00
Diagnostic	D0707			intraoral - periapical radiographic image - image capture only	\$0.00
Diagnostic	D0708			intraoral - bitewing radiographic image - image capture only	\$0.00
Diagnostic	D0709			intraoral - complete series of radiographic images - image capture only	\$0.00
Diagnostic	D0801		3DDentalSurfaceScanDirect	3D intraoral surface scan - direct	\$0.00
Diagnostic	D0802		3DDentalSurfaceScanIndirect	3d dental surface scan - indirect	\$0.00
Diagnostic	D0803		3DFacialSurfaceScanDirect	3d facial surface scan - direct	\$0.00
Diagnostic	D0804		3DFacialSurfaceScanIndirect	3d facial surface scan - indirect	\$0.00
Diagnostic	D1301			immunization counseling	\$0.00
Diagnostic	D1708		PfizerCovidVacThirdDose	Pfizer-biontech covid-19 vaccine administration - third dose sarscov2 covid-19 vac mrna 30mcg/0.3ml im dose 3	\$0.00
Diagnostic	D1709		PfizerCovidVacBooster	Pfizer-biontech covid-19 vaccine administration - booster dose sarscov2 covid-19 vac mrna 30mcg/0.3ml im dose booster	\$0.00
Diagnostic	D1710		ModernaCovidVacThirdDose	Moderna covid-19 vaccine administration - third dose sarscov2 covid-19 vac mrna 100mcg/0.5ml im dose 3	\$0.00
Diagnostic	D1711		ModernaCovidVacBooster	Moderna covid-19 vaccine administration - booster dose sarscov2 covid-19 vac mrna 100mcg/0.5ml im dose booster	\$0.00
Diagnostic	D1712		JanssenCovidVacBooster	Janssen covid-19 vaccine administration - booster dose sarscov2 covid-19 vac ad26 5x1010 vp/.5ml im dose booster	\$0.00
Diagnostic	D1713		PfizerCovidVacPed	Pfizer-biontech covid-19 vaccine administration tris-sucrose pediatric - first dose sarscov2 covid-19 vac mrna 10mcg/0.2ml tris-sucrose im dose 1	\$0.00
Diagnostic	D1714		PfizerCovidVacPedSecDose	Pfizer-biontech covid-19 vaccine administration tris-sucrose pediatric - second dose sarscov2 covid-19 vac mrna 10mcg/0.2ml tris-sucrose im dose 2	\$0.00
Diagnostic	D1781		VacAdminHPVDose1	Vaccine administration - huma papillomavirus - dose 1 gardasil 9 0.5ml intramuscular vaccine injection	\$0.00
Diagnostic	D1782		VacAdminHPVDose2	Vaccine administration - huma papillomavirus - dose 2 gardasil 9 0.5ml intramuscular vaccine injection	\$0.00
Diagnostic	D1783		VacAdminHPVDose3	Vaccine administration - huma papillomavirus - dose 3 gardasil 9 0.5ml intramuscular vaccine injection	\$0.00
Diagnostic	HS Exam	HSEx		Head start exam	\$0.00
Diagnostic	Probing	Probing		Periodontal probing and charting	\$0.00
Diagnostic	SCREEN	SCR		Screening	\$0.00

Master Fee Schedule

Serial Number	CPTCode	CPTTitle	MOD1	Units	ChargeAmount	AllowedChargeAmount
1	RECOR	Copy of Medical Records, up to 10 pages		1	6.5	6.5
2	90846	Family psychotherapy		1	175.68	175.68
3	90847	Family psychotherapy including patient		1	175.68	175.68
4	90853	Group psychotherapy		1	91.04	91.04
5	G2076	Intake activities, including initial medical examination that is a complete		1	0	0
6	G2074	Medication assisted treatment, weekly bundle not including the drug, in		1	0	0
7	90791	Psychiatric diagnostic evaluation		1	240.04	240.04
8	90839	Psychotherapy for crisis, first 60 minutes		1	206.6	206.6
9	90840	Psychotherapy for crisis; each additional 30 minutes		1	110	110
10	90832	Psychotherapy, 30 minutes with patient and/or family member		1	173.97	173.97
11	90832	Psychotherapy, 30 minutes with patient and/or family member	GT	1	173.97	173.97
12	90834	Psychotherapy, 45 minutes with patient and/or family member	GT	1	180	180
13	90834	Psychotherapy, 45 minutes with patient and/or family member		1	180	180
14	90837	Psychotherapy, 60 minutes with patient and/or family member	GT	1	216.23	216.23
15	90837	Psychotherapy, 60 minutes with patient and/or family member		1	216.23	216.23

CPT	Name	Modifier	Outpatient
0500F	Initial prenatal care visit (report at f...		0.00
0503F	Postpartum care visit		0.00
0513F	Elevated blood pressure plan of care doc....		0.00
1003F	Level of activity assessed (NMA-No Measu....		0.00
10060	Drainage of skin abscess		219.84
10080	Drainage of pilonidal cyst		438.21
10081	Drainage of pilonidal cyst		600.05
10120	Remove foreign body		264.02
10121	Remove foreign body		462.98
10140	Drainage of hematoma/fluid		295.72
10160	Puncture drainage of lesion		227.45
10180	Complex drainage, wound		458.36
11200	Removal of skin tags		141.75
11201	Remove skin tags add-on		95.00
11308	Shave skin lesion		258.22
11400	Exc tr-ext b9+marg 0.5 < cm		223.58
11401	Exc tr-ext b9+marg 0.6-1 cm		273.37
11402	Exc tr-ext b9+marg 1.1-2 cm		300.42
11420	Exc h-f-nk-sp b9+marg 0.5 <		223.12
11424	Exc h-f-nk-sp b9+marg 3.1-4		412.81
11720	Debride nail, 1-5		57.21
11730	Removal of nail plate		201.54
11732	Remove nail plate, add-on		104.50
11750	Removal of nail bed		322.00
11976	Removal of contraceptive cap		285.00
11981	Insert drug implant device		270.00
11982	Remove drug implant device		270.00
11983	Remove/insert drug implant		368.00
12002	Repair superficial wound(s)		260.00
12005	Repair superficial wound(s)		378.00
12011	Repair superficial wound(s)		262.00
12013	Repair superficial wound(s)		281.00
12015	Repair superficial wound(s)		406.00
12031	Layer closure of wound(s)		461.13
12032	Layer closure of wound(s)		531.87
12034	Layer closure of wound(s)		585.43
12035	Layer closure of wound(s)		680.31
12041	Layer closure of wound(s)		463.07
12042	Layer closure of wound(s)		543.18
12044	Layer closure of wound(s)		668.00
12045	Layer closure of wound(s)		725.27
12051	Layer closure of wound(s)		497.05
12052	Layer closure of wound(s)		553.98
12053	Layer closure of wound(s)		638.42
12054	Layer closure of wound(s)		674.58
12055	Layer closure of wound(s)		888.15
13160	Late closure of wound		1,393.49
15853	REMOVAL SUTR/STAPL XREQ ANES		19.40
16000	Initial treatment of burn(s)		137.24
16020	Dress/debrid p-thick burn, s		148.71
17000	Destroy benign/premlg lesion		104.00
17003	Destroy lesions, 2-14		25.75
17110	Destruct lesion, 1-14	NC	0.00
17110	Destruct lesion, 1-14		198.00
17111	Destruct lesion, 15 or more	NC	0.00
17111	Destruct lesion, 15 or more		231.59
17250	Chemical cauterization of granulation ti....		92.00
2014F	Mental status assess		0.00
2015F	Asthma impairment assessed (Asthma)		0.00
20600	Drain/inject, joint/bursa		92.00
20605	Drain/inject, joint/bursa		100.00
20610	Drain/inject, joint/bursa		125.00

CPT	Name	Modifier	Outpatient
24200	Removal of arm foreign body		378.12
24640	Treat elbow dislocation		279.00
3011F	Lipid panel doc rev		0.00
3023F	Spirom doc rev		0.00
30300	Remove nasal foreign body		368.43
3044F	Hg a1c level lt 7.0%		0.00
3046F	Hemoglobin a1c level 9.0%		0.00
3051F	MOST RECENT HG A1C>EQUAL TO 7.0%&<8.0%		0.00
3052F	MOST RECENT HG A1C>EQUAL TO 8.0%&<EQUAL		0.00
3066F	Nephropathy doc tx		0.00
3074F	Most recent systolic blood pressure less....		0.00
3075F	Most recent systolic blood pressure 130		0.00
3077F	Most recent systolic blood pressure grea....		0.00
3078F	Most recent diastolic blood pressure les....		0.00
3079F	Most recent diastolic blood pressure 80-....		0.00
3080F	Most recent diastolic blood pressure gre....		0.00
3085F	Suicide risk assessed (MDD, MDD ADOL)		0.00
3117F	Heart failure disease specific structure....		0.00
3475F	Disease prognosis for rheumatoid arthrit....		0.00
3476F	Disease prognosis for rheumatoid arthrit....		0.00
3500F	CD4+ cell count or CD4+ cell percentage		0.00
36406	Venipuncture, younger than age 3 years,		65.00
36410	Venipuncture, age 3 years or older, nece....		45.00
36415	Routine venipuncture	NC	0.00
36415	Routine venipuncture	PR	0.00
36415	Routine venipuncture		20.00
36416	COLLECTION CAPILLARY BLOOD SPECIMEN		19.00
49000	Exploration of abdomen		1,400.00
51701	Insert bladder catheter		115.00
51702	Insert temp bladder cath		145.00
54150	Circumcision		300.00
54160	Circumcision		375.00
56405	I & D of vulva/perineum		250.00
56420	Drainage of gland abscess		326.64
56441	Lysis of labial lesion(s)		322.96
56501	Destroy, vulva lesions, sim		339.32
56515	Destroy vulva lesion/s compl		488.97
56605	Biopsy of vulva/perineum		156.00
56820	Exam of vulva w/scope		220.21
56821	Exam/biopsy of vulva w/scope		294.99
57022	I & d vaginal hematoma, pp		325.00
57061	Destroy vag lesions, simple		294.22
57065	Destroy vag lesions, complex		435.65
57170	Fitting of diaphragm/cap		138.00
57420	Exam of vagina w/scope		232.71
57421	Exam/biopsy of vag w/scope		312.18
57452	Exam of cervix w/scope		180.00
57454	Bx/curett of cervix w/scope		297.74
57455	Biopsy of cervix w/scope		195.00
57456	Endocerv curettage w/scope		267.67
57460	Bx of cervix w/scope, leep		553.70
57461	Conz of cervix w/scope, leep		617.80
57500	Biopsy of cervix		261.00
57505	Endocervical curettage		272.28
57511	Cryocautery of cervix		205.00
57520	Conization of cervix		622.48
57700	Revision of cervix		700.00
57720	Revision of cervix		591.12
58100	Biopsy of uterus lining		208.00
58110	Bx done w/colposcopy add-on		80.00
58120	Dilation and curettage		550.00
58146	Myomectomy abdom complex		2,220.00

CPT	Name	Modifier	Outpatient
58150	Total hysterectomy		2,991.00
58300	Insert intrauterine device		195.00
58300	Insert intrauterine device	NC	0.00
58301	Remove intrauterine device		190.00
58301	Remove intrauterine device	NC	0.00
58605	Division of fallopian tube		1,031.00
58611	Ligate oviduct(s) add-on		627.00
58661	Laparoscopy, remove adnexa		1,114.00
58670	Laparoscopy, tubal cautery		917.00
58671	Laparoscopy, tubal block		957.00
58720	Removal of ovary/tube(s)		1,600.00
58740	Revise fallopian tube(s)		1,589.46
58805	Drainage of ovarian cyst(s)		793.00
58999	Genital surgery procedure		0.00
59000	Amniocentesis, diagnostic		195.00
59025	Fetal non-stress test		150.00
59051	Fetal monitor/interpret only		130.00
59151	Treat ectopic pregnancy		2,062.00
59160	D & c after delivery		462.00
59300	Episiotomy or vaginal repair, by other t....		460.00
59320	Revision of cervix		615.00
59325	Revision of cervix		416.99
59400	Obstetrical care		4,177.16
59409	Obstetrical care		1,860.00
59410	Obstetrical care		2,198.00
59412	Antepartum manipulation		275.00
59414	Deliver placenta		340.00
59425	Antepartum care only		979.06
59426	Antepartum care only		1,789.88
59430	Care after delivery		462.17
59510	Cesarean delivery		4,608.77
59514	Cesarean delivery only		2,300.00
59515	Cesarean delivery		2,655.00
59525	Remove uterus after cesarean		1,254.00
59612	Vbac delivery only		1,900.00
59614	Vbac care after delivery		2,400.00
59620	Attempted vbac delivery only		2,481.00
59622	Attempted vbac after care		2,764.00
59812	Treatment of miscarriage		886.00
59820	Care of miscarriage		886.00
59821	Treatment of miscarriage		925.00
59841	Abortion		920.00
59870	Evacuate mole of uterus		1,050.00
59899	Maternity care procedure		956.07
62270	Spinal fluid tap, diagnostic		560.00
69200	Clear outer ear canal		156.00
69209	Removal impacted cerumen using irrigatio....		30.00
69210	Remove impacted ear wax		93.00
76801	Ob us < 14 wks, single fetus		220.00
76802	Ob us < 14 wks, add'l fetus		120.00
76805	Ob us /= 14 wks, snl fetus		240.00
76810	Ob us /= 14 wks, addl fetus		175.00
76811	Ob us, detailed, snl fetus		330.00
76813	Ob us nuchal meas, 1 gest		225.00
76814	Ob us nuchal meas, add-on		145.00
76815	Ob us, limited, fetus(s)		155.00
76816	Ob us, follow-up, per fetus		220.00
76817	Transvaginal us, obstetric		175.00
76818	Fetal biophys profile w/nst		205.00
76819	Fetal biophys profil w/o nst		175.00
76820	Umbilical artery echo		145.00
76821	Middle cerebral artery echo		170.00

CPT	Name	Modifier	Outpatient
76830	Transvaginal us, non-ob		240.00
76856	Us exam, pelvic, complete		175.00
76857	Us exam, pelvic, limited		110.00
76872	Us, transrectal		265.00
76942	Echo guide for biopsy		220.00
80048	Basic metabolic panel (Calcium, total) T....	NC	0.00
80048	Basic metabolic panel (Calcium, total) T....		21.00
80050	General health panel		68.85
80051	Electrolyte panel	NC	0.00
80051	Electrolyte panel		14.50
80053	Comprehen metabolic panel	NC	0.00
80053	Comprehen metabolic panel	PR	0.00
80053	Comprehen metabolic panel		26.00
80061	Lipid panel	NC	0.00
80061	Lipid panel		37.00
80069	Renal function panel	NC	0.00
80069	Renal function panel		22.75
80074	Acute hepatitis panel	PR	0.00
80074	Acute hepatitis panel	NC	0.00
80074	Acute hepatitis panel		48.00
80076	Hepatic function panel	NC	0.00
80076	Hepatic function panel		15.00
80156	Assay, carbamazepine, total	NC	0.00
80156	Assay, carbamazepine, total		48.00
80164	Assay, dipropylacetic acid	NC	0.00
80164	Assay, dipropylacetic acid		37.00
80175	Lamotrigine		135.00
80177	Levetiracetam		40.00
80178	Lithium	NC	0.00
80178	Lithium		30.00
80184	Assay of phenobarbital	NC	0.00
80184	Assay of phenobarbital		44.00
80185	Phenytoin, total	NC	0.00
80185	Phenytoin, total		57.75
80198	Assay of theophylline	NC	0.00
80198	Assay of theophylline		61.00
80307	by instrument chemistry analyzers (eg, u....		100.00
80307	by instrument chemistry analyzers (eg, u....	NC	0.00
81001	Urinalysis, auto w/scope	RH	0.00
81001	Urinalysis, auto w/scope		27.00
81002	Urinalysis by dip stick		16.00
81002	Urinalysis by dip stick	NC	0.00
81003	Urinalysis, auto, w/o scope	PR	0.00
81003	Urinalysis, auto, w/o scope	QW	16.00
81015	Microscopic exam of urine		25.00
81025	Urine pregnancy test	PR	0.00
81025	Urine pregnancy test	NC	0.00
81025	Urine pregnancy test		30.00
81220	CFTR (cystic fibrosis transmembrane cond....	NC	0.00
81220	CFTR (cystic fibrosis transmembrane cond....		1,041.96
81329	SMN1 (SURVIVAL OF MOTOR NEURON 1, TELOME....		134.00
81420	FETAL CHRMOML ANEUPLOIDY		1,420.94
82017	Acylcarnitines, quant	NC	0.00
82017	Acylcarnitines, quant		85.00
82040	Assay of serum albumin	NC	0.00
82040	Assay of serum albumin		16.00
82043	urine(eg, microalbumin), quantitative		12.00
82043	urine(eg, microalbumin), quantitative	NC	0.00
82105	Alpha-fetoprotein, serum	NC	0.00
82105	Alpha-fetoprotein, serum		31.39
82120	Amines, vaginal fluid qual		12.00
82140	Assay of ammonia	NC	0.00

CPT	Name	Modifier	Outpatient
82140	Assay of ammonia		28.00
82150	Amylase	NC	0.00
82150	Amylase		41.25
82239	Bile acids, total	NC	0.00
82239	Bile acids, total		31.00
82247	Bilirubin, total		9.40
82248	Bilirubin, direct		9.40
82270	Occult blood, other sources		20.00
82274	Assay test for blood, fecal		50.00
82306	Vitamin D; 25 hydroxy, includes fraction....	NC	0.00
82306	Vitamin D; 25 hydroxy, includes fraction....		56.00
82310	Assay of calcium	NC	0.00
82310	Assay of calcium		20.00
82330	Assay of calcium	NC	0.00
82330	Assay of calcium		34.00
82374	Assay, blood carbon dioxide	NC	0.00
82374	Assay, blood carbon dioxide		15.00
82379	Assay of carnitine	NC	0.00
82379	Assay of carnitine		75.00
82435	Assay of blood chloride	NC	0.00
82435	Assay of blood chloride		11.00
82465	Cholesterol Blood	NC	0.00
82465	Cholesterol Blood		11.75
82533	Total cortisol	NC	0.00
82533	Total cortisol		50.00
82565	Creatinine Blood	NC	0.00
82565	Creatinine Blood	PR	0.00
82565	Creatinine Blood		10.00
82570	Assay of urine creatinine		15.00
82570	Assay of urine creatinine	NC	0.00
82575	24 hr Urine Creatinine clearance test		18.00
82575	24 hr Urine Creatinine clearance test	NC	0.00
82607	Vitamin B-12	NC	0.00
82607	Vitamin B-12		46.00
82627	Dehydroepiandrosterone	NC	0.00
82627	Dehydroepiandrosterone		42.00
82670	Estradiol	NC	0.00
82670	Estradiol		45.00
82672	Assay of estrogen		40.62
82677	Assay of estriol	NC	0.00
82677	Assay of estriol		46.00
82728	Ferritin		26.00
82728	Ferritin	NC	0.00
82746	Blood folic acid serum		28.00
82746	Blood folic acid serum	NC	0.00
82784	Gammaglobulin (immunoglobulin); IgA, IgD....	NC	0.00
82784	Gammaglobulin (immunoglobulin); IgA, IgD....		44.00
82785	Gammaglobulin (immunoglobulin); IgE	NC	0.00
82785	Gammaglobulin (immunoglobulin); IgE		42.00
82947	Glucose	QW	25.00
82950	Post Dose Glucose	QW	39.00
82951	Glucose tolerance test (GTT) 3 Specimen		61.50
82952	Glucose; tolerance test, each additional....		22.00
82955	Assay of g6pd enzyme		81.25
82955	Assay of g6pd enzyme	NC	0.00
82977	Assay of GGT	NC	0.00
82977	Assay of GGT		14.00
83001	Gonadotropin (FSH)	NC	0.00
83001	Gonadotropin (FSH)		52.25
83002	Gonadotropin (LH)	NC	0.00
83002	Gonadotropin (LH)		51.00
83010	Assay of haptoglobin, quant	NC	0.00

CPT	Name	Modifier	Outpatient
83010	Assay of haptoglobin, quant		43.00
83021	Hemoglobin electrophoresis		0.00
83036	Hgb A1c Glycosylated hemoglobin	QW	45.00
83036	Hgb A1c Glycosylated hemoglobin	NC	0.00
83498	Assay of progesterone		50.86
83520	Immunoassay for analyte other than infec....		75.00
83525	Assay of insulin	NC	0.00
83525	Assay of insulin		24.00
83540	Iron	NC	0.00
83540	Iron		13.00
83550	Iron Binding Capacity	NC	0.00
83550	Iron Binding Capacity		17.00
83615	Lactate (LD) (LDH) enzyme	NC	0.00
83615	Lactate (LD) (LDH) enzyme		12.00
83630	Lactoferrin, fecal (qual)		36.88
83631	Lactoferrin, fecal (quant)	NC	0.00
83631	Lactoferrin, fecal (quant)		71.00
83655	Blood lead	NC	0.00
83655	Blood lead		23.00
83690	Assay of lipase	NC	0.00
83690	Assay of lipase		13.00
83718	Assay of lipoprotein	NC	0.00
83718	Assay of lipoprotein		16.00
83735	Assay of magnesium	NC	0.00
83735	Assay of magnesium		20.00
83919	Organic acids, qual, each	NC	0.00
83919	Organic acids, qual, each		75.00
83930	Assay of blood osmolality	NC	0.00
83930	Assay of blood osmolality		32.00
83935	Assay of urine osmolality	NC	0.00
83935	Assay of urine osmolality		32.00
83970	Assay of parathormone	NC	0.00
83970	Assay of parathormone		85.00
83986	pH; Stool	NC	0.00
83986	pH; Stool		13.50
84030	Assay of blood pku	NC	0.00
84030	Assay of blood pku		78.00
84075	Assay alkaline phosphatase	NC	0.00
84075	Assay alkaline phosphatase		12.50
84100	Assay of phosphorus	NC	0.00
84100	Assay of phosphorus		11.25
84105	Assay of urine phosphorus		10.00
84132	Assay of serum potassium	NC	0.00
84132	Assay of serum potassium		18.00
84144	Assay of progesterone	NC	0.00
84144	Assay of progesterone		64.00
84146	Prolactin	NC	0.00
84146	Prolactin		65.00
84153	Assay of psa, total	NC	0.00
84153	Assay of psa, total		45.50
84155	Protein, serum	NC	0.00
84155	Protein, serum		17.75
84156	Protein, urine	NC	0.00
84156	Protein, urine		33.00
84295	Assay of serum sodium	NC	0.00
84295	Assay of serum sodium		13.25
84377	Sugars, multiple, qual	NC	0.00
84377	Sugars, multiple, qual		21.50
84403	Assay of total testosterone	NC	0.00
84403	Assay of total testosterone		65.00
84436	Total Thyroxine Total T4	NC	0.00
84436	Total Thyroxine Total T4		20.00

CPT	Name	Modifier	Outpatient
84439	Free thyroxine	NC	0.00
84439	Free thyroxine		18.50
84443	TSH thyroid stim hormone		31.00
84443	TSH thyroid stim hormone	NC	0.00
84450	Transferase (AST) (SGOT)		16.00
84450	Transferase (AST) (SGOT)	NC	0.00
84460	Alanine amino (ALT) (SGPT)	NC	0.00
84460	Alanine amino (ALT) (SGPT)		13.50
84466	Assay of transferrin	NC	0.00
84466	Assay of transferrin		24.00
84478	Assay of triglycerides	NC	0.00
84478	Assay of triglycerides		19.50
84479	Thyroid (t3 or t4)	NC	0.00
84479	Thyroid (t3 or t4)		19.25
84480	Triiodothyronine Total(t3)	NC	0.00
84480	Triiodothyronine Total(t3)		42.00
84481	Free assay (FT-3)	NC	0.00
84481	Free assay (FT-3)		32.00
84520	Urea Nitrogen BUN	NC	0.00
84520	Urea Nitrogen BUN		15.00
84550	Uric Acid Blood	NC	0.00
84550	Uric Acid Blood		9.00
84681	Assay of c-peptide	NC	0.00
84681	Assay of c-peptide		43.00
84702	Chorionic gonadotropin test Beta hCG	NC	0.00
84702	Chorionic gonadotropin test Beta hCG		23.75
84703	Chorionic gonadotropin assay		14.08
85018	Hemoglobin	QW	17.00
85018	Hemoglobin	EP	0.00
85018	Hemoglobin	NC	0.00
85025	Complete cbc w/auto diff wbc	NC	0.00
85025	Complete cbc w/auto diff wbc		16.50
85027	Complete cbc, automated	NC	0.00
85027	Complete cbc, automated		12.50
85041	Automated rbc count		8.75
85045	Automated reticulocyte count	NC	0.00
85045	Automated reticulocyte count		8.75
85049	Automated platelet count	NC	0.00
85049	Automated platelet count		13.00
85240	Blood clot factor VIII test	NC	0.00
85240	Blood clot factor VIII test		110.00
85245	Blood clot factor VIII test	NC	0.00
85245	Blood clot factor VIII test		110.00
85246	Blood clot factor VIII test	NC	0.00
85246	Blood clot factor VIII test		110.00
85247	Blood clot factor VIII test		180.00
85302	Blood clot inhibitor antigen	NC	0.00
85302	Blood clot inhibitor antigen		91.50
85384	Fibrinogen		24.25
85384	Fibrinogen	NC	0.00
85520	Heparin assay	NC	0.00
85520	Heparin assay		156.25
85610	Prothrombin time	NC	0.00
85610	Prothrombin time		11.00
85652	Rbc sed rate, automated	NC	0.00
85652	Rbc sed rate, automated		16.50
85730	Thromboplastin time, partial	NC	0.00
85730	Thromboplastin time, partial		21.00
86038	Antinuclear antibodies	NC	0.00
86038	Antinuclear antibodies		39.00
86039	Antinuclear antibodies (ANA)		25.00
86039	Antinuclear antibodies (ANA)	NC	0.00

CPT	Name	Modifier	Outpatient
86060	Antistreptolysin o, titer		48.56
86140	C-reactive protein	NC	0.00
86140	C-reactive protein		27.50
86147	Cardiolipin antibody	NC	0.00
86147	Cardiolipin antibody		47.64
86148	Phospholipid antibody	NC	0.00
86148	Phospholipid antibody		170.00
86162	Complement, total (CH50)	NC	0.00
86162	Complement, total (CH50)		49.50
86200	Ccp antibody		85.00
86225	DNA antibody	NC	0.00
86225	DNA antibody		45.00
86304	Immunoassay, tumor, ca 125	NC	0.00
86304	Immunoassay, tumor, ca 125		38.96
86308	Heterophile antibodies	NC	0.00
86308	Heterophile antibodies		17.00
86317	Hep B Surface AB Quantitative	NC	0.00
86317	Hep B Surface AB Quantitative	RL	15.00
86317	Hep B Surface AB Quantitative		65.00
86336	Inhibin A		0.00
86376	Microsomal antibody		26.00
86382	Neutralization test, viral		80.00
86430	Rheumatoid factor test	NC	0.00
86430	Rheumatoid factor test		27.50
86431	Rheumatoid factor, quant	NC	0.00
86431	Rheumatoid factor, quant		12.00
86480	Tuberculosis test, cell mediated immunit...		80.00
86480	Tuberculosis test, cell mediated immunit...	NC	0.00
86580	TB intradermal test		30.00
86580	TB intradermal test	NC	0.00
86592	Syphilis test, antibody; qualitative RPR	NC	0.00
86592	Syphilis test, antibody; qualitative RPR	PR	0.00
86592	Syphilis test, antibody; qualitative RPR		33.00
86593	Syphilis test, antibody; quantitative		16.00
86593	Syphilis test, antibody; quantitative	NC	0.00
86593	Syphilis test, antibody; quantitative	PR	0.00
86611	Bartonella antibody	NC	0.00
86611	Bartonella antibody		95.00
86618	Lyme disease antibody		55.00
86644	CMV antibody	NC	0.00
86644	CMV antibody		54.50
86645	CMV antibody, IgM	NC	0.00
86645	CMV antibody, IgM		54.50
86663	Epstein-barr antibody	NC	0.00
86663	Epstein-barr antibody		54.50
86665	Epstein-barr antibody	NC	0.00
86665	Epstein-barr antibody		56.00
86677	Helicobacter pylori	NC	0.00
86677	Helicobacter pylori		27.50
86687	Htlv-i antibody		39.00
86687	Htlv-i antibody	NC	0.00
86688	Htlv-ii antibody		38.00
86688	Htlv-ii antibody	NC	0.00
86694	Herpes Simplex test	NC	0.00
86694	Herpes Simplex test		43.22
86695	Herpes simplex test	NC	0.00
86695	Herpes simplex test		52.00
86696	Herpes simplex type 2	NC	0.00
86696	Herpes simplex type 2		48.00
86701	HIV-1	PR	0.00
86701	HIV-1	NC	0.00
86701	HIV-1		50.00

CPT	Name	Modifier	Outpatient
86702	HIV-2		50.00
86702	HIV-2	NC	0.00
86703	HIV Antibody Screen; HIV-1 and HIV-2, si...		25.67
86704	Hep b core antibody, total	NC	0.00
86704	Hep b core antibody, total		41.00
86705	Hep b core antibody, igm	NC	0.00
86705	Hep b core antibody, igm		45.00
86706	Hep b surface antibody	NC	0.00
86706	Hep b surface antibody	PR	0.00
86706	Hep b surface antibody		24.00
86707	Hep be antibody	NC	0.00
86707	Hep be antibody		42.00
86708	Hep a antibody, total	NC	0.00
86708	Hep a antibody, total	RL	10.00
86708	Hep a antibody, total		71.00
86709	Hep a antibody, igm	NC	0.00
86709	Hep a antibody, igm		36.00
86735	Mumps antibody	NC	0.00
86735	Mumps antibody		60.00
86756	Respiratory virus antibody	NC	0.00
86756	Respiratory virus antibody		45.00
86762	Rubella antibody	NC	0.00
86762	Rubella antibody	RL	33.00
86762	Rubella antibody		60.00
86765	Rubeola antibody	NC	0.00
86765	Rubeola antibody	RL	15.00
86765	Rubeola antibody		74.00
86769	Antibody; severe acute respiratory syndr....		78.87
86777	Toxoplasma antibody	NC	0.00
86777	Toxoplasma antibody		47.00
86780	Antibody; Treponema pallidum	NC	0.00
86780	Antibody; Treponema pallidum		52.00
86787	Varicella-zoster antibody		75.00
86787	Varicella-zoster antibody	NC	0.00
86787	Varicella-zoster antibody	RL	21.00
86794	Antibody; Zika virus, IgM		80.00
86803	Hepatitis c ab test	NC	0.00
86803	Hepatitis c ab test	PR	0.00
86803	Hepatitis c ab test	RL	15.00
86803	Hepatitis c ab test		67.00
86803	Hepatitis c ab test	RE	10.00
86850	Antibody screen	NC	0.00
86850	Antibody screen		27.00
86870	RBC antibody identification		71.72
86870	RBC antibody identification	NC	0.00
86880	Coombs test, direct		22.00
86880	Coombs test, direct	NC	0.00
86900	Blood typing, ABO	NC	0.00
86900	Blood typing, ABO		8.00
86901	Blood typing, Rh (D)		8.00
86901	Blood typing, Rh (D)	NC	0.00
87040	Blood culture for bacteria	NC	0.00
87040	Blood culture for bacteria		40.00
87045	Stool culture, bacteria Salmonella Shige....		18.00
87045	Stool culture, bacteria Salmonella Shige....	NC	0.00
87046	Stool cultr, bacteria E coli O157 Campy....	NC	0.00
87046	Stool cultr, bacteria E coli O157 Campy....		18.00
87070	Culture, bacteria, other	NC	0.00
87070	Culture, bacteria, other		35.00
87075	Cultr bacteria, except blood	NC	0.00
87075	Cultr bacteria, except blood		49.00
87081	Single culture screening	NC	0.00

CPT	Name	Modifier	Outpatient
87081	Single culture screening	PR	0.00
87081	Single culture screening		32.00
87086	Urine culture/colony count		27.00
87086	Urine culture/colony count	NC	0.00
87101	Skin fungi culture	NC	0.00
87101	Skin fungi culture		25.00
87102	Fungus isolation culture	NC	0.00
87102	Fungus isolation culture		29.00
87110	Chlamydia culture	NC	0.00
87110	Chlamydia culture		37.00
87116	Mycobacteria culture	NC	0.00
87116	Mycobacteria culture		75.00
87140	Culture type immunofluoresc		27.50
87140	Culture type immunofluoresc	NC	0.00
87150	Culture, typing; identification by nucle....		65.68
87150	Culture, typing; identification by nucle....	NC	0.00
87172	Pinworm exam	NC	0.00
87172	Pinworm exam		22.50
87177	Ova and parasites smears	NC	0.00
87177	Ova and parasites smears		23.50
87184	Microbe susceptible, disk	NC	0.00
87184	Microbe susceptible, disk		24.00
87186	Microbe susceptible, mic		16.19
87205	Stat Smear, gram stain male urethra		32.00
87205	Stat Smear, gram stain male urethra	NC	0.00
87206	Smear, acid fast	NC	0.00
87206	Smear, acid fast		23.00
87209	Smear, complex stain	NC	0.00
87209	Smear, complex stain		33.66
87210	Vaginal Wet Mount		25.00
87210	Vaginal Wet Mount	PR	0.00
87210	Vaginal Wet Mount	NC	0.00
87220	Tissue exam for fungi		7.99
87230	Assay, toxin or antitoxin	NC	0.00
87230	Assay, toxin or antitoxin		70.00
87252	Virus culture including Herpes	NC	0.00
87252	Virus culture including Herpes		83.00
87255	Genet virus isolate, hsv		63.39
87265	Pertussis ag, if		22.00
87265	Pertussis ag, if	NC	0.00
87275	Influenza b, ag, if		22.93
87324	Clostridium ag, eia		41.00
87338	H pylori Antigen, stool, eia	NC	0.00
87338	H pylori Antigen, stool, eia		89.00
87340	Hepatitis b surface ag, eia	NC	0.00
87340	Hepatitis b surface ag, eia	PR	0.00
87340	Hepatitis b surface ag, eia		36.00
87350	Hepatitis be ag, eia		40.00
87350	Hepatitis be ag, eia	NC	0.00
87389	Infectious agent antigen detection by en....	PR	57.00
87389	Infectious agent antigen detection by en....	NC	0.00
87400	Influenza a/b, ag, eia		26.45
87425	Rotavirus ag, eia	NC	0.00
87425	Rotavirus ag, eia		66.50
87427	Shiga-like toxin ag, eia	NC	0.00
87427	Shiga-like toxin ag, eia		25.00
87490	Chylmd trach, dna, dir probe	NC	0.00
87490	Chylmd trach, dna, dir probe		34.00
87491	Chylmd trach, dna, amp probe	NC	0.00
87491	Chylmd trach, dna, amp probe	PR	0.00
87491	Chylmd trach, dna, amp probe		24.00
87521	Infectious agent detection by nucleic ac....	NC	0.00

CPT	Name	Modifier	Outpatient
87521	Infectious agent detection by nucleic ac....		365.00
87522	Infectious agent detection by nucleic ac....		176.00
87522	Infectious agent detection by nucleic ac....	NC	0.00
87532	Hhv-6, dna, amp probe		351.00
87535	Infectious agent detection by nucleic ac....		150.00
87536	Infectious agent detection by nucleic ac....		159.31
87538	Infectious agent detection by nucleic ac....		150.00
87556	M.tuberculo, dna, amp probe		78.03
87591	N.gonorrhoeae, dna, amp prob		24.00
87591	N.gonorrhoeae, dna, amp prob	NC	0.00
87591	N.gonorrhoeae, dna, amp prob	PR	0.00
87593	Monkeypox		0.00
87624	HPV HIGH-RISK TYPES		45.00
87635	COVID19	NC	0.00
87635	COVID19		100.00
87636	SARSCOV2 & INF A&B AMP PRB	QW	267.01
87661	Infectious agent detection by nucleic ac....	NC	0.00
87661	Infectious agent detection by nucleic ac....	PR	0.00
87661	Infectious agent detection by nucleic ac....		24.00
87798	PCR amplified probe technique each organ....	NC	0.00
87798	PCR amplified probe technique each organ....		145.00
87804	Influenza assay w/optic		85.00
87804	Influenza assay w/optic	NC	0.00
87806	HIV ANTIGEN W/HIV ANTIBODIES	PR	0.00
87806	HIV ANTIGEN W/HIV ANTIBODIES		0.00
87808	Trichomonas assay w/optic	NC	0.00
87808	Trichomonas assay w/optic	QW	17.00
87811	Infectious agent antigen detection by im....	NC	0.00
87880	Rapid Strep A assay w/optic	QW	34.00
87902	Genotype, dna, hepatitis C		286.65
87905	Infectious agent enzymatic activity othe....	NC	0.00
87905	Infectious agent enzymatic activity othe....	QW	18.00
88141	Cytopath, c/v, interpret	NC	0.00
88141	Cytopath, c/v, interpret		40.08
88142	Cytopath, c/v, thin layer	NC	0.00
88142	Cytopath, c/v, thin layer		50.00
88175	Cytopath c/v auto fluid redo		56.00
88230	Tissue culture, lymphocyte		609.00
88262	Chromosome analysis, 15-20		0.00
88305	Tissue exam by pathologist		75.00
88307	Tissue exam by pathologist		501.95
88342	Immunohistochemistry		173.91
88346	Immunofluorescent study	NC	0.00
88346	Immunofluorescent study		263.02
89055	Leukocyte assessment, fecal		23.50
90281	Human ig, im		175.00
90371	Hep b ig, im		185.95
90378	Respiratory syncytial virus, monoclonal		2,385.79
90380	RSV MONOCLONAL ANTB SEASONAL DOSE 0.5ML	SL	0.00
90380	RSV MONOCLONAL ANTB SEASONAL DOSE 0.5ML		729.80
90381	RSV MONOCLONAL ANTB SEASONAL DOSE 1 ML I....	SL	0.00
90381	RSV MONOCLONAL ANTB SEASONAL DOSE 1 ML I....		729.80
90460	Immunization administration through 18 y....		36.73
90461	Immunization administration through 18 y....		22.87
90471	Immunization admin		36.73
90472	Immunization admin, each add		36.73
90473	Immune admin oral/nasal		36.73
90474	Immune admin oral/nasal addl	EP	36.73
90474	Immune admin oral/nasal addl		36.73
90480	IMM ADMN SARSCOV2 VACCINE SINGLE DOSE	EP	65.00
90480	IMM ADMN SARSCOV2 VACCINE SINGLE DOSE		65.00
90581	Anthrax vaccine, for subcutaneous or int....		129.73

CPT	Name	Modifier	Outpatient
90585	Bcg vaccine, percut		205.83
90611	Monkeypox and Smallpox Vaccine	SL	0.00
90611	Monkeypox and Smallpox Vaccine		325.00
90619	Meningococcal conjugate vaccine, serogro....		228.31
90619	Meningococcal conjugate vaccine, serogro....	SL	0.00
90620	Meningococcal B recombinant	SL	0.00
90620	Meningococcal B recombinant		309.06
90622	Smallpox Vaccinia virus vaccine		0.00
90632	Hep a vaccine, adult im		116.58
90632	Hep a vaccine, adult im	SL	0.00
90633	HEP A peds Private Stock V053		73.25
90633	HEP A peds Private Stock V053	SL	0.00
90634	Hep a vacc, ped/adol, 3 dose		65.00
90636	Twinrix Private Stock V053		177.55
90636	Twinrix Private Stock V053	SL	0.00
90647	HIB V0381 PRIVATE STOCK		42.21
90647	HIB V0381 PRIVATE STOCK	SL	0.00
90648	Hib vaccine, prp-t, im		22.96
90649	Gardasil Private Stock V0489		165.00
90650	Human Papilloma virus (HPV) vaccine, typ....		165.00
90651	Human Papillomavirus vaccine types 6, 11....		350.00
90651	Human Papillomavirus vaccine types 6, 11....	SL	0.00
90655	Influenza virus vaccine, trivalent, spli....		25.00
90656	Influenza virus vaccine, trivalent, spli....		25.00
90656	Influenza virus vaccine, trivalent, spli....	SL	0.00
90657	Influenza virus vaccine, trivalent, spli....	SL	0.00
90657	Influenza virus vaccine, trivalent, spli....		25.00
90658	Influenza virus vaccine, trivalent, spli....	SL	0.00
90658	Influenza virus vaccine, trivalent, spli....		25.00
90661	Influenza virus vaccine, derived from ce....	SL	0.00
90661	Influenza virus vaccine, derived from ce....		25.00
90662	Influenza virus vaccine, split virus, pr....		85.88
90670	Pnevnar Private Stock V0382		331.16
90670	Pnevnar Private Stock V0382	SL	0.00
90671	PCV15 VACCINE IM	SL	0.00
90671	PCV15 VACCINE IM		312.28
90672	Influenza virus vaccine, quadrivalent, l....		30.00
90672	Influenza virus vaccine, quadrivalent, l....	SL	0.00
90675	Rabies vaccine, im		455.00
90677	PCV20 VACCINE IM		371.42
90677	PCV20 VACCINE IM	SL	0.00
90678	RSV VACCINE PREF SUBUNIT BIVALENT FOR IM....	SL	0.00
90678	RSV VACCINE PREF SUBUNIT BIVALENT FOR IM....		360.00
90680	Rotovirus vacc 3 dose, oral		136.29
90680	Rotovirus vacc 3 dose, oral	SL	0.00
90681	Rotavirus V0489		197.03
90681	Rotavirus V0489	SL	0.00
90685	Flu Vaccine 6 35months V0481		25.00
90685	Flu Vaccine 6 35months V0481	SL	0.00
90686	Flu Vaccine 3yrs and older State V0481	SL	0.00
90686	Flu Vaccine 3yrs and older State V0481		25.00
90688	Influenza virus vaccine, quadrivalent, s....	SL	0.00
90688	Influenza virus vaccine, quadrivalent, s....		25.00
90690	Typhoid vaccine, oral		121.90
90691	Typhoid vaccine, im		130.00
90696	Kinrix Private Stock V063		88.12
90696	Kinrix Private Stock V063	SL	0.00
90697	Diphtheria, tetanus toxoids, acellular p....		214.39
90697	Diphtheria, tetanus toxoids, acellular p....	SL	0.00
90698	Dtap-hib-ip Private Stock		162.77
90698	Dtap-hib-ip Private Stock	SL	0.00
90700	Dtap vaccine, less 7 yrs, Private Stock		46.62

CPT	Name	Modifier	Outpatient
90700	Dtap vaccine, less 7 yrs, Private Stock	SL	0.00
90702	Dt vaccine < 7, im		86.60
90707	MMR Private Stock V064		131.43
90707	MMR Private Stock V064	SL	0.00
90707	MMR Private Stock V064	NC	0.00
90710	MMRV V068		383.71
90710	MMRV V068	SL	0.00
90713	IPV Private Stock V040		59.44
90713	IPV Private Stock V040	SL	0.00
90714	Td DECAVAC Private Stock V065		48.93
90714	Td DECAVAC Private Stock V065	SL	0.00
90715	Tdap Private Stock V061		75.01
90715	Tdap Private Stock V061	SL	0.00
90716	VARIVAX Private Stock		200.00
90716	VARIVAX Private Stock	SL	0.00
90717	Yellow fever vaccine, sc		247.63
90723	PEDIARIX Private Stock V068		135.47
90723	PEDIARIX Private Stock V068	SL	0.00
90732	Pneumovax Private Stock V0382		171.23
90732	Pneumovax Private Stock V0382	SL	0.00
90733	Meningococcal vaccine, sc PRIVATE STOCK		132.00
90733	Meningococcal vaccine, sc PRIVATE STOCK	SL	0.00
90734	Menactra Private Stock V0389		217.16
90734	Menactra Private Stock V0389	SL	0.00
90736	Zoster vacc, sc		250.00
90739	Hepatitis B vaccine, adult dosage (2 dos....	SL	0.00
90739	Hepatitis B vaccine, adult dosage (2 dos....		196.20
90739	Hepatitis B vaccine, adult dosage (2 dos....	NC	0.00
90744	HEP B peds Private Stock V053		57.82
90744	HEP B peds Private Stock V053	SL	0.00
90746	Hepatitis B vaccine, adult dosage (3 dos....		97.77
90746	Hepatitis B vaccine, adult dosage (3 dos....	NC	0.00
90748	Hep b/hib vaccine, im		55.12
90749	Vaccine toxoid		0.00
90750	Zoster (shingles) vaccine (HZV), recomb....		268.23
90759	HEP B VAC 3AG 10MCG 3 DOS IM	SL	0.00
90785	Interactive complexity (List separately		26.62
90791	Psychiatric diagnostic evaluation		240.04
90791	Psychiatric diagnostic evaluation	SU	0.00
90791	Psychiatric diagnostic evaluation	RI	0.00
90791	Psychiatric diagnostic evaluation	RP	0.00
90791	Psychiatric diagnostic evaluation	WH	0.00
90791	Psychiatric diagnostic evaluation	RA	0.00
90792	Psychiatric diagnostic evaluation with m....		240.04
90832	Psychotherapy, 30 minutes with patient a....	SU	0.00
90832	Psychotherapy, 30 minutes with patient a....		173.97
90832	Psychotherapy, 30 minutes with patient a....	RI	0.00
90832	Psychotherapy, 30 minutes with patient a....	RP	0.00
90832	Psychotherapy, 30 minutes with patient a....	RA	0.00
90832	Psychotherapy, 30 minutes with patient a....	WH	0.00
90833	Psychotherapy, 30 minutes with patient a....		173.97
90834	Psychotherapy, 45 minutes with patient a....		151.73
90834	Psychotherapy, 45 minutes with patient a....	SU	0.00
90834	Psychotherapy, 45 minutes with patient a....	RI	0.00
90834	Psychotherapy, 45 minutes with patient a....	RP	0.00
90834	Psychotherapy, 45 minutes with patient a....	RA	0.00
90834	Psychotherapy, 45 minutes with patient a....	WH	0.00
90836	Psychotherapy, 45 minutes with patient a....		151.73
90837	Psychotherapy, 60 minutes with patient a....		216.23
90837	Psychotherapy, 60 minutes with patient a....	SU	0.00
90837	Psychotherapy, 60 minutes with patient a....	RI	0.00
90837	Psychotherapy, 60 minutes with patient a....	RP	0.00

CPT	Name	Modifier	Outpatient
90837	Psychotherapy, 60 minutes with patient a....	RA	0.00
90837	Psychotherapy, 60 minutes with patient a....	WH	0.00
90838	Psychotherapy, 60 minutes with patient a....		216.23
90839	Psychotherapy for crisis; first 60 minut....		206.60
90840	Psychotherapy for crisis; each additiona....		110.00
90846	Family psytx w/o patient		175.68
90847	Family psytx w/patient		179.17
90853	Group psychotherapy		91.04
90853	Group psychotherapy	SU	0.00
90853	Group psychotherapy	RI	0.00
90853	Group psychotherapy	RA	0.00
90853	Group psychotherapy	RP	0.00
90853	Group psychotherapy	WH	0.00
91122	Anal pressure record		478.23
91304	Novavax COVID-19 vaccine) Severe acute r....	SL	0.00
91318	SARSCOV2 VACC 3MCG/0.3ML TRIS-SUCROSE IM....	SL	0.00
91318	SARSCOV2 VACC 3MCG/0.3ML TRIS-SUCROSE IM....		76.47
91319	SARSCOV2 VACC 10MCG/0.3ML TRIS-SUCROSE I....	SL	0.00
91319	SARSCOV2 VACC 10MCG/0.3ML TRIS-SUCROSE I....		102.70
91320	SARSCOV2 VACC 30MCG/0.3ML TRIS-SUCROSE I....	SL	0.00
91320	SARSCOV2 VACC 30MCG/0.3ML TRIS-SUCROSE I....		153.39
91321	SARSCOV2 VACCINE 25 MCG/0.25 ML FOR IM U....	SL	0.00
91321	SARSCOV2 VACCINE 25 MCG/0.25 ML FOR IM U....		170.73
91322	SARSCOV2 VACCINE 50 MCG/0.5 ML FOR IM US....	SL	0.00
91322	SARSCOV2 VACCINE 50 MCG/0.5 ML FOR IM US....		170.73
92551	Pure tone hearing test, air	EP	0.00
92551	Pure tone hearing test, air		30.00
92552	Pure tone audiometry, air	EP	0.00
92552	Pure tone audiometry, air		52.00
92587	Distortion product evoked otoacoustic em....	EP	0.00
92587	Distortion product evoked otoacoustic em....		75.00
93000	Electrocardiogram, complete		60.00
93005	Electrocardiogram, tracing		38.00
93784	Ambulatory BP monitoring		89.40
93788	Ambulatory BP analysis		23.32
93790	Ambulatory blood pressure monitoring, ut....		32.01
94010	Breathing capacity test		70.00
94016	Patient-initiated spirometric recording		43.43
94060	Evaluation of wheezing		112.00
94640	Airway inhalation treatment		37.00
94664	Evaluate pt use of inhaler		37.00
94760	Measure blood oxygen level		14.00
95115	Immunotherapy, one injection		20.00
95117	Immunotherapy injections		21.00
96110	Developmental screening, with interpreta....		25.00
96127	BRIEF EMOTIONAL/BEHAV ASSMT		12.00
96156	Health behavior assessment, or re-assess....		170.01
96158	Health behavior intervention, individual....		116.25
96159	Health behavior intervention, individual....		40.00
96160	Administration of patient-focused health....	NC	0.00
96160	Administration of patient-focused health....		26.00
96161	Administration of caregiver-focused heal....	NC	0.00
96161	Administration of caregiver-focused heal....		26.00
96372	Therapeutic, prophylactic, or diagnostic....		26.00
96380	ADMN RSV MONOC ANTB SEASONAL DOS IM CNSL....		20.00
97802	Medical nutrition, indiv, in		64.81
97802	Medical nutrition, indiv, in	RN	0.00
97803	Med nutrition, indiv, subseq		56.42
97803	Med nutrition, indiv, subseq	RN	0.00
97804	Medical nutrition, group		40.00
97804	Medical nutrition, group	RN	0.00
98966	Telephone assessment and management serv....		55.00

CPT	Name	Modifier	Outpatient
98967	Telephone assessment and management serv....		70.00
98968	Telephone assessment and management serv....		100.00
99000	Handling and/or conveyance of specimen f....	R1	100.00
99000	Handling and/or conveyance of specimen f....	R2	50.00
99000	Handling and/or conveyance of specimen f....	R3	35.00
99000	Handling and/or conveyance of specimen f....	R4	25.00
99000	Handling and/or conveyance of specimen f....	R9	10.00
99000	Handling and/or conveyance of specimen f....		25.00
99000	Handling and/or conveyance of specimen f....	NC	0.00
99024	Follow-up visit		0.00
99051	Med serv, eve/wkend/holiday		34.00
99053	Med serv 10pm-8am, 24 hr fac		40.00
99058	Office emergency care		37.38
99070	Supplies and materials (except spectacle....		22.00
99078	Physician or other qualified health care....		112.75
99082	Unusual physician travel		227.75
99091	Collection and interpretation of physiolo....		95.85
99170	Anogenital exam, child		284.20
99173	Visual acuity screen	EP	0.00
99173	Visual acuity screen		28.00
99188	APP TOPICAL FLUORIDE VARNISH		44.00
99202	OFFICE O/P NEW SF 15-29 MIN		145.00
99202	OFFICE O/P NEW SF 15-29 MIN	PR	65.00
99202	OFFICE O/P NEW SF 15-29 MIN	OB	0.00
99203	OFFICE O/P NEW LOW 30-44 MIN	PR	65.00
99203	OFFICE O/P NEW LOW 30-44 MIN	OB	0.00
99203	OFFICE O/P NEW LOW 30-44 MIN		200.00
99204	OFFICE O/P NEW MOD 45-59 MIN		290.00
99204	OFFICE O/P NEW MOD 45-59 MIN	PR	65.00
99204	OFFICE O/P NEW MOD 45-59 MIN	OB	0.00
99205	OFFICE O/P NEW HI 60-74 MIN	PR	65.00
99205	OFFICE O/P NEW HI 60-74 MIN	OB	0.00
99205	OFFICE O/P NEW HI 60-74 MIN		375.00
99211	OFFICE O/P EST MINIMAL PROB	PR	65.00
99211	OFFICE O/P EST MINIMAL PROB	OB	0.00
99211	OFFICE O/P EST MINIMAL PROB		55.00
99212	OFFICE O/P EST SF 10-19 MIN	PR	65.00
99212	OFFICE O/P EST SF 10-19 MIN	OB	0.00
99212	OFFICE O/P EST SF 10-19 MIN		85.00
99213	OFFICE O/P EST LOW 20-29 MIN		140.00
99213	OFFICE O/P EST LOW 20-29 MIN	PR	65.00
99213	OFFICE O/P EST LOW 20-29 MIN	OB	0.00
99214	OFFICE O/P EST MOD 30-39 MIN	PR	65.00
99214	OFFICE O/P EST MOD 30-39 MIN	OB	0.00
99214	OFFICE O/P EST MOD 30-39 MIN		205.00
99215	OFFICE O/P EST HI 40-54 MIN		315.00
99215	OFFICE O/P EST HI 40-54 MIN	PR	65.00
99215	OFFICE O/P EST HI 40-54 MIN	OB	0.00
99221	Initial hospital care, per day, for the		185.00
99222	Initial hospital care, per day, for the		255.00
99223	Initial hospital care, per day, for the		340.00
99231	Subsequent hospital care, per day, for t....		100.00
99232	Subsequent hospital care, per day, for t....		140.00
99233	Subsequent hospital care, per day, for t....		185.00
99234	Observation or inpatient hospital care,		240.00
99235	Observation or inpatient hospital care,		320.00
99236	Observation or inpatient hospital care,		405.00
99238	Hospital discharge day		145.00
99239	Hospital discharge day		195.00
99242	Office consultation for a new or establi....		200.00
99243	Office consultation for a new or establi....		225.00
99244	Office consultation for a new or establi....		300.00

CPT	Name	Modifier	Outpatient
99245	Office consultation for a new or establi....		360.00
99252	Inpatient consultation for a new or esta....		180.00
99253	Inpatient consultation for a new or esta....		225.00
99254	Inpatient consultation for a new or esta....		290.00
99255	Inpatient consultation for a new or esta....		375.00
99281	Emergency department visit for the evalu....		110.00
99282	Emergency department visit for the evalu....		145.00
99283	Emergency department visit for the evalu....		205.00
99284	Emergency department visit for the evalu....		330.00
99285	Emergency department visit for the evalu....		365.00
99291	Critical care, first hour		480.00
99292	Critical care, add'l 30 min		210.00
99341	Home visit for the evaluation and manage....		100.00
99342	Home visit for the evaluation and manage....		150.00
99347	Home visit for the evaluation and manage....		112.00
99348	Home visit for the evaluation and manage....		115.00
99349	Home visit for the evaluation and manage....		170.00
99358	Prolonged evaluation and management serv....		135.00
99360	Standby service, requiring prolonged att....		185.00
99381	Prev visit, new, infant		190.94
99382	Prev visit, new, age 1-4		199.43
99383	Prev visit, new, age 5-11		185.00
99384	Prev visit, new, age 12-17		250.00
99385	Prev visit, new, age 18-39		246.00
99386	Prev visit, new, age 40-64		295.00
99387	Prev visit, new, 65 & over		320.00
99391	Prev visit, est, infant		171.64
99392	Prev visit, est, age 1-4		183.49
99393	Prev visit, est, age 5-11		186.00
99394	Prev visit, est, age 12-17		215.00
99395	Prev visit, est, age 18-39		210.00
99396	Prev visit, est, age 40-64		235.00
99397	Prev visit, est, 65 & over		260.00
99401	Preventive counseling, indiv	PR	0.00
99401	Preventive counseling, indiv		65.00
99401	Preventive counseling, indiv	NC	0.00
99402	Preventive counseling, indiv	PR	0.00
99402	Preventive counseling, indiv		110.00
99403	Preventive counseling, indiv	PR	0.00
99403	Preventive counseling, indiv		150.00
99404	Preventive counseling, indiv	PR	0.00
99404	Preventive counseling, indiv		200.00
99406	Smoking and tobacco use cessation course....		25.00
99407	Smoking and tobacco use cessation course....		45.00
99408	Alcohol and/or substance (other than tob....		60.00
99409	Alcohol and/or substance (other than tob....		117.97
99412	Preventive counseling, group		60.00
99417	Prolonged office or other outpatient eva....	NC	0.00
99417	Prolonged office or other outpatient eva....		85.00
99441	Telephone evaluation and management serv....		97.94
99442	Telephone evaluation and management serv....		140.00
99443	Telephone evaluation and management serv....		165.00
99460	Initial hospital or birthing center care....		198.00
99461	Initial care, per day, for evaluation an....		165.00
99462	Subsequent hospital care, per day, for e....		90.00
99463	Initial hospital or birthing center care....		190.00
99499	Unlisted e&m service	AA	40.00
99499	Unlisted e&m service	A2	100.00
99499	Unlisted e&m service	A4	125.00
99499	Unlisted e&m service		52.00
99501	Home visit, postnatal		140.00
99502	Home visit, nb care		214.78

CPT	Name	Modifier	Outpatient
A4217	Sterile water/saline, 500 ml		3.81
A7002	Tubing used w suction pump		5.00
A7003	Nebulizer administration set		4.25
ADHDT	ADHD patient of Dr Torres		0.00
ASTHM	Asthma patient		0.00
D0145	Oral evaluation, pt < 3yrs		39.64
D1206	topical application of fluoride varnish		30.33
EDCRE	Replacement Copy of EDC form		1.00
G0008	Admin influenza virus vac		53.11
G0009	Admin pneumococcal vaccine		53.11
G0010	Admin hepatitis b vaccine		36.73
G0102	Prostate ca screening; dre		40.28
G0108	Diab manage trn per indiv		96.56
G0109	Diab manage trn ind/group		27.40
G0310	Immunize counsel 5-15 min		65.00
G0312	Immunize couns < 21yr 5-15 m		65.00
G0315	Counsel immune <21 5-15 m		65.00
G0560	Safety plan interven		48.40
G2212	Prolonged office or other outpatient eva....		85.00
G9012	Other Specified Case Mgmt		29.50
G9919	Screening performed and positive and pro....	NC	0.00
G9919	Screening performed and positive and pro....		45.17
G9920	Screening performed and negative		0.00
G9921	No screening performed, partial screenin....		0.00
IMMUN	IMMUNIZATION		0.00
IMREC	IMMREC COPY IMMUNIZATION RECORD		5.00
IMRIT	International Travel Record Replacement		10.00
J0171	Injection, Adrenalin, epinephrine, 0.1 m....		6.00
J0290	Ampicillin 500 MG inj		14.00
J0561	Injection, penicillin G benzathine, 100,....		25.00
J0696	Ceftriaxone sodium injection	NC	0.00
J0696	Ceftriaxone sodium injection		10.00
J0715	Ceftizoxime sodium / 500 MG		60.00
J1050	Injection, medroxyprogesterone acetate,	UD	9.63
J1050	Injection, medroxyprogesterone acetate,		22.88
J1200	Diphenhydramine hcl injectio		18.00
J1726	Injection, hydroxyprogesterone caproate,....		24.99
J1750	Inj iron dextran		70.00
J1815	Insulin injection		0.60
J2300	Inj nalbuphine hydrochloride		14.50
J2550	Promethazine hcl injection		12.50
J2790	Rho d immune globulin inj		124.75
J2930	Methylprednisolone injection		12.50
J3420	Vitamin b12 injection		11.25
J3490	Drugs unclassified	UD	4.34
J3490	Drugs unclassified		25.00
J7030	Normal saline solution infus		14.00
J7040	Normal saline solution infus		13.50
J7296	Levonorgestrel-releasing intrauterine co....		1,396.75
J7296	Kyleena, 19.5 mg	UD	672.73
J7297	Levonorgestrel iu 52mg 3 yr	UD	47.00
J7297	Levonorgestrel iu 52mg 3 yr		1,071.43
J7298	Levonorgestrel iu 52mg 5 yr	UD	358.53
J7298	Levonorgestrel iu 52mg 5 yr		1,380.51
J7298	Levonorgestrel iu 52mg 5 yr	NC	0.00
J7300	Intraut copper contraceptive	UD	298.05
J7300	Intraut copper contraceptive		1,284.40
J7301	Levonorgestrel-releasing intrauterine co....	UD	589.00
J7301	Levonorgestrel-releasing intrauterine co....		1,257.69
J7307	Etonogestrel (contraceptive) implant sys....	UD	540.19
J7307	Etonogestrel (contraceptive) implant sys....	NC	0.00
J7307	Etonogestrel (contraceptive) implant sys....		1,433.38

CPT	Name	Modifier	Outpatient
J7611	Albuterol non-comp con		5.15
J7613	Albuterol non-comp unit		5.15
MISAP	Missed appointment		0.00
ORHA	Office of Rural Health Adult visit		0.00
ORHN	Office of Rural Health Nutrition visit		0.00
ORHP	Office of Rural Health Pediatric visit		0.00
ORHV	Office of Rural Health Adult Telehealth		0.00
PPDRD	PPD Reading Only		20.00
PREGC	Nurse Consult for Pregnancy		22.00
RECOR	Copy Medical Records Up to 10 Pages		6.50
RETCK	Returned Check Service Charge		25.00
ROARB	Reach Out and Read book		0.00
S0280	Medical home program, comprehensive care....		73.50
S0280	Medical home program, comprehensive care....	NC	0.00
S0281	Medical home program, comprehensive care....		220.50
S0281	Medical home program, comprehensive care....	NC	0.00
S0630	Removal of sutures		44.14
S3620	Newborn metabolic screening		0.00
S4993	Contraceptive pills for bc		3.42
S5001	Prescription drug,brand name	UD	4.34
S5001	Prescription drug,brand name		4.34
S9442	Birthing class		51.69
S9445	PT education noc individ		50.42
S9465	Diabetic Management Program,		50.00
S9470	Nutritional counseling, diet		50.00
STDFA	STD FEMALE ANNE		0.00
STDFS	STD FEMALE SUZANNE		0.00
STDMA	STD MALE ANNE		0.00
STDMS	STD MALE SUZANNE		0.00
STDTA	STD TRANSGENDER ANNE		0.00
STDTS	STD TRANSGENDER SUZANNE		0.00
T1001	Nursing assessment/evaluatin		88.00
T1002	RN services up to 15 minutes		27.33
T1002	RN services up to 15 minutes	NC	0.00
T1016	Case management		30.00
T1017	Targeted case management		29.50
TBTNT	TB Exempt Letter		20.00
TNTNC	TB Exempt Letter No Charge		0.00
WATER	WATER BOTTLE GIVEN		0.00

ENVIRONMENTAL HEALTH

DEPARTMENT - 5805

DEPARTMENT FUNCTION:

The overall purpose of Environmental Health, is to safeguard and prevent illness and disease and environmental contaminants from affecting the health of our community. This is achieved through the implementation of state rules and regulations of applicable programs within Cabarrus County. These programs include:

Food, Lodging and Institutions (FLI) 15A NCAC 18A

.1000, .1300, .1500, .1600, .1800, .2600, .3300, .3500, .3600

This program permits and inspects a variety of food and lodging facilities and the combination thereof. Included in these categories, but not limited to, are restaurants, food stands, meat markets, temporary food events, limited food service, lodging, nursing homes, public and private school lunchrooms, hospitals, jails, residential cares, mobile food units, and pushcarts. Also included in this program is the review of plans for new or upfit facilities.

On-site Wastewater (OSWW) 15A NCAC 18E

This program evaluates the soil suitability for a sub-surface septic system initial installation, the repair of malfunctioning systems or the expansion of existing systems. Permits or denial letters are issued and a cooperative link with the county permitting department allows building permits to be issued, reviewed or denied.

Public Swimming Pools (PSP) 15A NCAC 18A .2500

This program permits and inspects public pools, spas, spray grounds and water features that meet the definition of a recirculating water for recreational purposes. This also include the review of plans for new facilities and remodels.

Child Care and School buildings (CCSS) 15A NCAC 18A .2800, .2400

Inspections of child care facilities are performed, but the license for the establishment is issued by Department of Health and Human Services and Early Education. This collaborative effort of inspections from different agencies works to keep child in these programs safe and healthy. The school building program also only provides inspections, as Department of Public Instruction is the lead agency school's compliance to regulations.

Childhood Lead Prevention Program (CLPP) 15A NCAC 18A .3100

This program offers or requires, depending on the case definition, to perform lead investigations in a child's home for those that have been screened as having an elevated blood lead level. This investigation includes a meticulous sampling of the child's home environment including dust wipe samples, lead paint readings, soil samples, water samples, food, spice, and cosmetic samples, toy readings, and other possible sources of lead

exposure. After identification of the potential source, a plan to remediate or abate the exposure is discussed, documented and enforced within the limits of the rules.

Tattoos (TATT) 15A NCAC 18A .3200

This program issues the permit and inspects any person that applies for a tattooing permit, including microblading and permanent make-up. The permit is issued to the person at that particular establishment and is not transferable to another location or to another person.

Private Wells (Wells) 15A NCAC 18A .1700, .3800, .0300, 02C

This program permits, inspects and samples public drinking well water that meet the construction standards set forth within the rules. Irrigation wells are not included with in this program.

Migrant Housing (MH) 15A NCAC 18A .1800

There are no migrant housing facilities in this county.

Vector Control (VC)

This program is not mandated, but is a public health program that is funded through local municipalities. It provides services of breeding source identification, adult and larval collection and species identification, education on breeding source reduction and basic invertebrate biology.

PROGRAM GOALS/OBJECTIVES/PERFORMANCE MEASURES:

The goal for all programs is to implement and efficiently document activity codes in all programs for the 2025-2026 fiscal year. This will provide data for analysis of workforce needs and efficiency of program implementation.

Current performance measures include:

PROGRAM	MEASURE	GOAL
Food, Lodging and Institutions Program	Percentage of Category 4 restaurants which receive the appropriate number of sanitation inspections + educational visit	100%
	Percentage of general complaints investigated within 5 business days	100%
	Percentage of foodborne-outbreak related complaints that begin investigation within 24 hours	100%
On-Site Wastewater/ Well Program	Average number of weeks for a new soil evaluation to be performed after being received	2 weeks
	Average time for initial visits for non-emergency new well permitting performed once assigned	2 weeks
	Percentage of complaints received and verified within five business days	100%

FTE/PTE WORKFORCE

Job Title	Full-time	Part-time
Director	1	
FLI Supervisor	1	
PSP Supervisor	1	
OSWW Supervisor/ Assistant EH Director	1	
Environmental Health Specialists	11 (1 vacant)	1
Front desk Admin	2	

ENVIRONMENTAL HEALTH DEPARTMENT EXPENDITURES:

Cost Category	2022 (actual)	2023 (actual)	2024 (actual)	2024 (actual 1.31.250)	2026 (budgeted)
TOTAL BUDGET	\$1,429,941	\$1,735,411	\$1,712,590	\$952,157	1,957,205

2024 DEPARTMENT BENCHMARKS:

- Year three of three-year NEHA grant completed
- Three-year Risk Factor Study completed
- CDC PHAP working on Lead Poisoning Prevention education, OSWW homeowner educational materials, Cabarrus County public drinking water well data, and CHNA for Cabarrus County
- Purchased one vehicle for EH
- Provided intervention strategies for food facilities based on results from Risk Factor Study
- Added second Administrative Assistant to EH front desk
- Created OSWW Team Lead and CCSS Team Lead positions

INFORMATION TECHNOLOGY DEPARTMENT

DEPARTMENT FUNCTION:

Information Technology (IT) is responsible for the automated systems that support all areas of public health. It can be helpful to think of IT services according to their functions below.

(New) Technology Consulting and Implementation

IT staff consult with program managers to assess their needs for technology solutions. A department's needs can be as simple as needing a new device, a process change, or data report. They can be as complex as starting a new line of business, procuring and implementing a software application, or opening a new location. IT project performance measures like "percent of projects on schedule" along with this document and narrative reports like those given to the CHA board and leadership team capture the details of our accomplishments in this area.

Technology Infrastructure

A significant portion of the IT budget and IT time is used to maintain and upgrade existing infrastructure. This includes computers, servers, network infrastructure, hosted applications, etc. When we do this well, no one notices. Their technology just works. The most direct performance measures for this area are those measuring system uptime, the percentage of time that each application or service is up and running.

End User Support / Customer Service

This is what most people think of when they hear IT. CHA staff request help when things don't work or when they want to use technology in a new way. We use a help desk ticketing system to track all requests. Performance measures include number of tickets, percent of tickets within service level agreement (time to respond and resolve the issue), and customer satisfaction.

Risk Mitigation

IT staff create policies & procedures, conduct new employee orientations and training, and provide security services. These functions can make it harder for employees to do their jobs, but they are necessary to ensure we comply with the law and protect patient and customer data.

INFORMATION TECHNOLOGY DEPARTMENT

IT STRATEGY

Cloud Applications: One key strategy is to simplify and ultimately eliminate our data center. Operating a data center requires that we maintain complex infrastructure and that we hire highly skilled staff to manage that infrastructure. Moving our core business applications to a Software-as-a-Service cloud model allows us to focus more IT resources on staff and customer facing technologies. It also enhances our security posture.

Customer Experience: IT staff assist departments with technology that improves customer experience. Examples include dental software that allows patients to register and share medical information online which reduces patient time filling-out paperwork and staff data entry; and integrated credit card readers and online payments for more seamless transactions in clinic and dental services.

Centralization: We are deploying technology that can be used across the agency, which allows us to standardize training and processes and reduce the number of applications across the organization. One example is the deployment of a flexible and easy to use telehealth application which is available to all staff, including health education and non-medical programs. Previously, only select providers had access to telehealth technology, and each department had its own platform.

2025 DEPARTMENT ACCOMPLISHMENTS:

Strategic Priority – Use technology to improve internal and external customer experience

- ✓ Move clinical Electronic Health Record to the cloud
- ✓ Implement an agency-wide telemedicine app
- ✓ Migrate to cloud-based dental Electronic Health Record with clinical EHR integration
- ✓ Deploy integrated credit card readers for clinical and dental health records
- ✓ Plan and budget for Brown Mill technology needs

Other Accomplishments

- ✓ Installed secondary internet connections with automatic fail-over when our primary carrier goes down
- ✓ Setup new X-ray scanning equipment in three locations
- ✓ Created a system for Atrium Cabarrus and Rowan County Health Department staff to access our EHR using their respective Microsoft user accounts
- ✓ Assisted facilities and security vendor to setup new security doors and security camera system
- ✓ Setup mobile IT equipment for school-based immunization clinic

Projects to be Complete Late FY25 or Early FY26

- Cloud-based phone system
- New backup and disaster recovery technology

INFORMATION TECHNOLOGY DEPARTMENT

- Health Center Data Reporting
- Electronic check-in for clinical patients
- Upgrade Community Room audio/video equipment
- Replace approximately 50 dental computers

INFORMATION TECHNOLOGY: EXPENDITURES BY CHARACTER

COST CATEGORY	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	2025 Budget	2025 BUDGET	2026 % Change
Salary & Fringe	\$637,732	\$664,798	\$701,642	\$750,453	\$713,719	-5%
Operational Expense	\$478,517	\$310,772	\$352,662	\$457,350	\$544,500	19%
Capital Outlay	\$42,724	\$116,830	\$116,830	\$-	\$-	
Department Total	\$1,158,97	\$1,092,401	\$1,054,304	\$1,207,803	\$1,258,219	4%

2026 BUDGET NARRATIVE AND OBJECTIVES:

In fiscal year 2025, we moved our clinical and dental electronic health records from our Kannapolis data center to the cloud. This datacenter downsizing and simplification will reduce future infrastructure costs and allow IT staff to spend more time on staff and client facing technology.

As of March 2025, we are just beginning to migrate from our on-premises phone system to a cloud-based system. This will result in better end-user support and ease of use for IT staff as well as significant short-term cost savings. It will also make it easier for staff to move to the Brown Mill space.

Brown Mill construction is scheduled through December 2025. IT will purchase and deploy extensive audio/video and networking equipment for this space and ensure that the technology meets the needs of the departments moving there.

The increase in this year's budget is made up entirely of IT hardware. Last year, we chose to pause all regular computer replacements as a cost savings measure. In fiscal year 2026, we will replace the oldest equipment. We will also purchase infrastructure specific to the Brown Mill space.

Objectives:

- Complete priority projects from FY25 still in progress
- Purchase and deploy technology for Brown Mill
- Complete OneDrive and SharePoint Migrations

INFORMATION TECHNOLOGY DEPARTMENT

- Strategic initiatives as identified by the CHA board and leadership team

CARE MANAGEMENT DEPARTMENT - 32

The Care Management Department is comprised of several programs within the Clinical Services Division. Programs include Care Management for High-Risk Pregnancy (CMHRP), Care Management for At-Risk Children (CMARC), and Newborn Postpartum Home Visits (NBPP). Each program must comply with organizational and operational mandates as established by federal and state law. The programs provide care management, referrals, support, and education to families in Cabarrus County.

PROGRAM DESCRIPTIONS & OBJECTIVES:

Care Management for High-Risk Pregnancy (CMHRP)

Care Management for High-Risk Pregnancy is a statewide program in North Carolina providing prenatal and postpartum care management services to women, who qualify for Medicaid coverage and who are at high risk for poor birth outcomes, including low birth weight babies and premature delivery. The overall goal of CMHRP services is to prevent adverse pregnancy outcomes and improve birth outcomes.

A supplemental NCDHHS grant provides services to high-risk pregnant women that are low-income and ineligible for Medicaid to also receive these care management services.

Process Measures:

- Signed Care Plan Rate within 15 days: Threshold of 85%
- Comprehensive Needs Assessment Created Rate: Threshold of 85%
- Attempted Patient Centered Interaction (PCI) Rate: Threshold of 85%
- Completed Patient Centered Interaction (PCI) Rate: Threshold of 75%

Quality Measure:

- Timeliness of Postpartum Care Rate: Threshold determined by baseline quality measures

Performance Measures include:

- Percentage of members (patient given a case status and goal developed) engaged in CMHRP services who had a care plan signed within 15 days of the patient being engaged in a CMHRP episode: Benchmark of 85%

- Percentage of members referred for care management who had a completed encounter with the member within 7 days or 3+ attempted encounters with the member within 7 business days of the current OB episode being open: No benchmark is currently set by the NC Department of Health and Human Services.
- Percentage of women ages 14-44 that are in an OB episode with a completed encounter: Bench of 1.23%

Benchmark assessments were provided to each Local Health Department in October 2024. Below are the final assessment results reported to local Health Department Directors. In addition to this quantitative data, success stories are being submitted to each health plan to show the impact of the care managers through qualitative data.

Measure Type	CMHRP Measure	Threshold benchmark	Cabarrus County's performance	Measure Met
Process	1.Signed Care Plan within 15 days Rate	85%	100%	Yes
Process	2.Comprehensive Assessment Created Rate	85%	100%	Yes
Process	3.Attempted Patient Centered Interaction (PCI) Rate	85%	99.21%	Yes
Process	4.Completed Patient Centered Interaction (PCI) Rate	75%	89.09%	Yes
Quality	5.Timeliness of Postpartum Care Rate	75%	72.68%	TBD in Final Assessment Rate

Program Accomplishments:

- 100% Compliance for Prepaid Health Plan Bi-Annual Chart Audits in 2024 for Performance Measures.
- Program Manager and two Care Managers successfully passed the CMSA Certified Care Management certification in 2024-2025.
- Hosted the third CHA Community Health Baby Shower for pregnant women in Cabarrus County receiving Medicaid and uninsured with a goal to continue this event annually.
- The CMHRP Program continues to strengthen partnerships with other agencies that provide services for the pregnancy population including GATE Pregnancy Center, CHA SUN Clinic, CHA Live Well Counseling Services, and Project MORE.

Care Management for At-Risk Children (CMARC)

Care Management for At-Risk Children (CMARC) is a statewide program in North Carolina which provides care management to children from birth to five years of age, who have long-term medical conditions, are in long-term stressful situations (been exposed to adverse childhood experiences or adversely affected by social determinants of health), children in foster care, and/or were in a Neonatal Intensive Care Unit and qualify for Medicaid coverage. Care Management is provided by a registered nurse or social worker. The Care Manager, in collaboration with the child’s family and medical home, coordinates the child’s care to ensure they obtain appropriate medical care, social services and other supports.

A supplemental NCDHHS grant provides funding to assure care management services are provided to all non-Medicaid children in the CMARC target population.

Process Measures:

- Signed Care Plan Rate within 30 days: Threshold of 85%
- Comprehensive Needs Assessment Created Rate: Threshold of 85%
- Attempted Patient Centered Interaction (PCI) Rate: Threshold of 85%
- Completed Patient Centered Interaction Rate: Threshold of 75%

Quality Measures:

- Well-Child Visits Age 15-30 Months: Threshold determined by baseline quality measures
- Well-Child Visits Age 3-5 Years: Threshold determined by baseline quality measures

Performance Measures:

- Percentage of members (patient given a case status and goal developed) engaged in CMARC services who had a care plan signed within 30 days of the patient being engaged in a CMARC episode: Benchmark of 85%
- Percentage of members referred for care management who had a completed care management encounter with the member within 7 days or 3 or more attempted encounters with the member within 7 business days of the current CMARC episode being open: Benchmark of 85%
- Percentage of members ages 0-5 that are in a CMARC episode with a completed encounter: Bench of 1.85%

Benchmark assessments were provided to each Local Health Department in January 2024. Below are the initial results and final assessments that will be reported in October 2024. In addition to this quantitative data, success stories are being submitted to each health plan to show the impact of the care managers through qualitative data.

Measure Type	CMARC Measure	Threshold benchmark	Cabarrus County’s performance	Measure Met
Process	1.Signed Care Plan within 30 days Rate	85%	100%	Yes
Process	2.Comprehensive Assessment Created Rate	85%	100%	Yes

Process	3. Attempted Patient Centered Interaction (PCI)	85%	91.83%	Yes
Process	4. Completed Patient Centered Interaction (PCI)	75%	85.39%	Yes
Quality	5. Well-Child Visits for Age 15-30 Months Rate	68.66%	66.67%	TBD in Final Assessment Rate
Quality	6. Well-Child Visits for Age 3-5 Years Rate	75%	80.88%	TBD in Final Assessment Rate

Newborn Postpartum Home Visiting

Registered nurses conduct home visits for mothers and newborns who are enrolled in Medicaid or receiving Pregnancy Care Management services. These visits are recommended within seven to ten days after hospital discharge but must occur no later than 60 days postpartum.

Description of Services:

- Delivers integrated health, social support, and educational services
- Facilitates timely referrals for identified needs or concerns
- Connects families to preventive services and medical homes
- Emphasizes and builds upon the strengths of the family in providing care

Service Requirements:

- **Eligibility:** Infants from birth to 60 days old who are enrolled in Medicaid
- **Recommendation:** Home visit should be completed within two weeks of delivery
- **Policy Guidelines:** One-on-one, face-to-face visits conducted in the client's home, following the components outlined in the "Home Visit for Newborn Care & Assessment" forms

Home Visit Components:

- Demographic Information
- Assessment of Home Environment
- Perinatal Health History
- Newborn Nutrition and Feeding
- Basic Care and Caregiver Skills

- Parenting Support and Guidance
- Comprehensive Newborn Assessment
- Resources and Referral Information

Accomplishments:

- Successful State Maternal Health Chart Audit October 2024
- One of less than 10% of 100 NC Local Health Departments providing Newborn Postpartum Home Visiting Services

SCHOOL HEALTH DEPARTMENT - 40

DEPARTMENT FUNCTION:

The School Health Department provides school nurse services to Cabarrus County Schools (CCS) and Kannapolis City Schools (KCS) and consultation services for private and charter schools within Cabarrus County. The revenue sources for the school nurse program include Cabarrus County government, a state grant – School Nurse Funding Initiative (SNFI), and fees for service from CCS and KCS for nursing coverage during summer sessions and from CCS for nursing oversight of Kids Plus before and after school programs.

The CHA School Health team consists of 5 school nurse supervisors, 49 school nurse positions, 4 clinical assistant positions, 6 PRN nurse positions, and an administrative assistant. Registered nurses serve 37 traditional schools, 1 preschool, 3 early colleges and 3 nontraditional/alternative schools (Performance Learning Center, the CCS Opportunity School, and the CCS Virtual Academy) in Cabarrus County Schools and 9 schools in Kannapolis City Schools. The four clinical assistants provide support to school nurses based on the years of experience of the school nurse, the acuity of student needs at a school, and the volume of health room traffic. The School Health team serves approximately 41,500 students in CCS and KCS.

The CHA School Health program's mission is to achieve the highest level of well-being, academic success and lifelong learning for school-aged students in Cabarrus County. School nurses collaborate with school staff, students, parents or guardians, and medical providers to facilitate positive health outcomes for students which directly impact individual student's ability to achieve optimal learning outcomes. School Nurse responsibilities include: the development of individualized health plans for emergency and daily management of chronic health conditions; health promotion, education, and counseling; assessment and treatment for acute illness and injury; referral to community resources; prevention and control of communicable diseases; administration of medications; provision of care for students with special health care needs; care coordination for students with chronic health conditions; and participation in crisis/emergency preparedness and response.

2024-25 DEPARTMENT ACCOMPLISHMENTS:

- School Health has offered education opportunities to allow school nurses to earn up to 10 continuing education credits to go towards their NC registered nurse license requirement and/or their national certification requirement.
- School Health staff reviewed more than 8,700 immunization records and made parent or guardian contacts via letters and phone calls regarding the NC school requirements for

immunizations. When immunization reports were submitted to the State after the 30th day, 90% of students met immunization requirements for school attendance.

- In 98% of schools, nurses actively participated as part of the Specialized Instructional Support Team, working collaboratively with multi-disciplinary team members to maintain and promote mental and physical health for students.
- From the first day of school in August through February 28, 2025, 20,920 unduplicated students were seen by a school nurse in CCS and KCS.
- 87.3% of students assessed by a school nurse were able to return to class and continue learning.
- During this fiscal year, two nurses became nationally certified, and 8 nurses completed the newly required NC Public Health Nurse Credentialing Course.

COST CATEGORY	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	2025 Actual as of 1/31/2025
Salary & Fringe	\$4,067,275	\$6,753,482	\$4,788,080	\$2,746,232
Operational Expense	\$111,474	\$638,645	\$50,695	\$64,240
Capital Outlay	0	0	0	0
Department Total	\$4,178,750	\$7,392,127	\$4,838,775	\$2,810,472

FTE HISTORY:

Fiscal Year end June 30	2022	2023	2024	2025
Positions	49 school nurses	49 school nurses	49 school nurses	49 school nurses 4 clinical assistants

2025 BUDGET NARRATIVE AND OBJECTIVES:

Maintain the current School Health team: 1 Director, 2 Assistant Directors, 2 School Nurse Supervisors, 1 School Health Department Coordinator, 49 School Nurse positions, and 4 Clinical Assistants. SNFI grant funds partially support one CCS school nurse position.

OBJECTIVES:

Recurring Objectives:

- To review all new student immunization records within 30 days of enrollment
- To perform community disease surveillance to identify communicable diseases, dismiss from school when necessary, and re-admit after appropriate care
- To review all student medication orders prior to administration at school

- To ensure all students with special health care needs have a health plan and delegation of care to unlicensed personnel (teacher, secretary, etc.) as needed
- To identify students with chronic illnesses and provide intervention by school nurse as needed
- To promote health and wellness in the school community
- To utilize data obtained from SNAP (School Health electronic health record) to drive decisions for School Health metrics, performance, and future goals
- To provide ongoing continuing education opportunities for the School Health team

New Objectives:

- To evaluate department practices and processes and establish a culture that leads to long-term retention of School Health staff
- To revise processes to ensure follow-up on medical, dental, and vision referrals in order to capture secured care rates

5855 Dental Division

Programs include Concord Dental, Kannapolis Dental, Community Oral Health and various grants. Grants for FY2026 include Medical Dental Integration (Year 2 Office of Rural Health), Bilingual Patient Navigator, School Based Oral Health Early Childhood Expansion, and miscellaneous patient care funds.

DIVISION FUNCTION:

The goal of the Cabarrus Health Alliance Dental Division is to improve the oral health of Cabarrus County with direct care, patient outreach, and community education. We provide care to county residents and anyone seeking dental care through targeted activities aimed at low income children and adults as well as urgent dental care for medically compromised adults and pregnant women. Dental services include direct patient care including diagnostic, preventive, restorative and surgical procedures and limited endodontic and periodontal procedures, kindergarten screenings with follow up, oral health education for community partners, and school based comprehensive care.

The Dental Program revenue is derived from patient fees for service as well as grant funding for direct care of targeted populations as described above. CHA bills Medicaid and private third-party insurance, when applicable. Dental services for individuals may also be provided on a sliding scale fee, as determined by financial eligibility. There are no state dollars or working relationships requiring adherence to state guidelines for the Dental Program. As of the beginning of March, the Dental Division has 45 current staff members with an additional 3 position vacancies. While the majority of dental staff are 1.0 FTE, we have 9 staff members ranging from 0.75 to 0.9 FTE.

FY 2025 DEPARTMENT ACCOMPLISHMENTS – July 2024 to February 2025

- *Kannapolis Renovation:*
 - Completed a renovation that expanded the Kannapolis Dental Office from 6 dental operatories to 9 dental operatories.
 - Project funded by Cannon Trust, Cannon Foundation, and Miriam & Robert Hayes Trust.
 - Interagency project with Facilities, Finance, Contracting, Grants, IT, Syringe Exchange, and everyone dealing with noise and the loss of Conference Room 104.
- *iDentalSoft:*
 - Transitioned to a Cloud-Based dental health record that will integrate with CureMD.
 - Created multiple staff training videos for staff to reference and new hires to train on.
 - Created electronic forms that can be sent in advance as well as custom forms to decrease the number of minor patients turned away due to being accompanied by adults who were not their parents/guardians.
- *Community Oral Health Program:*
 - Collaborated with Community Impact to establish protocols for using the Community Health Unit (CHU) for dental care.
 - Two dental staff members fully trained on how to drive and operate the CHU
 - Deployed CHU multiple times at Cabarrus YDC (safer for staff!) and Mt Pleasant where the CHU is used by WIC as well

- Increased patients seen with School Based Oral Health program, surpassed SY24 total in February 2025!
- *Medical Dental Integration Grant:*
 - Year 1 of ORH grant has been a success so far with 449 patients over 460 visits seen by a dental public health hygienist while integrated into the 2nd Medical Floor
 - This innovative approach allows patients to receive dental care during their medical visits, breaking down barriers to access and reinforcing the vital link between oral health and overall well-being. Patients have expressed gratitude for the convenience of receiving dental care immediately following their pediatric or women’s health appointments—especially when transportation challenges or missed work and school would otherwise prevent treatment.
- *Patient Care:*
 - Provided more than 13,387 patient visits in the 12-chair fixed Concord dental clinic, 6-chair fixed Kannapolis dental clinic, and Portable dental unit(s) to over 9,000 individual patients

		Concord	Kannapolis	Mobile	Total
FY2024	# of Patient Visits	13,509	6,875	1,663	22,047
	# of Unique Patients	7,382	3,739	1,284	10,377
FY2025 (so far)	# of Patient Visits	7,823	3,891	1,673	13,387
	# of Unique Patients	6,230	3,137	1,673	

2026 BUDGET NARRATIVE AND OBJECTIVES:

Dental is thrilled to have a year off from large construction projects. As both the Concord and Kannapolis offices are in great condition to serve our patients, budget expenses are mainly Salary/Fringe (87%). Dental is requesting 4 new positions to help serve the patient population we currently have as well as allowing new patient adults to be added for comprehensive care. A dentist and two dental assistants to support the dentist will increase appointments available for all ages. An accounting technician will help process insurances and payments faster while decreasing aged accounts.

With our community oral health program, we will be adding a Community Oral Health Manager after receiving an expansion grant from BCBS NC Foundation. The expansion into early childhood centers will focus on decreasing decay rates of young children. This Manager will also help oversee more growth with utilizing the two portable dental setups and the CHU out in schools this fall.

Medical Dental Integration will continue to pilot the best way to provide dental care in a medical setting. As planning begins for Mount Pleasant, we hope to use data from MDI to use a similar model in the Mount Pleasant co-located medical, dental, behavioral health, and WIC clinics

Dental Health - 5855							
			FY2022	FY2023	FY2024	FY2025	FY 2026
			Actuals	Actuals	Actuals	Budget	Projection
		Revenue					
		Total Revenue	4,803,695	4,800,205	6,604,765	7,637,166	7,890,041
		Expense					
		Total Expense	3,708,063	4,015,567	5,180,045	6,379,469	6,590,041
		Net	1,095,632	784,637	1,424,719	1,257,697	1,300,000

DEPARTMENT FUNCTION:

Vital Records is a traditional, mandated public health function that is funded by state and local county dollars. The Vital Records department is responsible for processing all birth and death certificates for Cabarrus County. There are several other functions that the Deputy Registrar is responsible for, such as completing affidavits of parentage, homebirth registrations and certificates, fetal death reports, burial transit permits for out of state and country, green burial death certificate, and disinterment and reinterment request (including grave removal request). Each county health department is required to have a least one Deputy Registrar and may assign additional sub-registrars.

The State Vital Records Department sets the guidelines for LHD's to follow including requirements for filing times of both death and birth certificates. The filing dates are tracked by the state and results are sent out quarterly to the health director for their county.

2024-2025 DEPARTMENT ACCOMPLISHMENTS:

- Death and Birth certificates are fully electronic through NCDAVE.
- Fetal death reports are now processed in NCDAVE.
- LHD Registrars continue to work the medical pending and personal pending queues. This allows registrars the ability to follow up on death certificates that are delayed in being signed. Some of the "older" death certificates are duplicated, which the registrar will report back to NCDAVE to have abandoned and removed from the queue. This improves processing rates for our county.

2026 BUDGET NARRATIVE AND OBJECTIVES:

CHA Vital Records Department received \$80,188 for FY25 for funding and is projected to receive \$83,060 from the county for FY26.

OBJECTIVES:

- Meet the state required filing time of five days from the date of death for processing death certificates.
- Meet the state required filing time within 10 days after the birth for birth certificates.
- Meet or exceed customer satisfaction ratings of 96% (very good/excellent) for Vital Record services.
- Maintain expenses at or below approved budget

COMMUNICABLE DISEASE DEPARTMENT - 65

DEPARTMENT FUNCTION:

Reportable Disease Investigation and Control: There are ~ 87 reportable diseases, which include, but are not limited to: Hepatitis A, B, and C; Sexually transmitted diseases such as Syphilis and Gonorrhea; food-borne diseases such as Salmonellosis and Shigellosis which may require collaboration with the Environmental Health Department, depending on the circumstances of the infection and the capacity of the outbreak; and, vaccine-preventable illnesses, such as Mumps, Rubella, Pertussis, and bacterial meningitis which may require collaboration with the School Health Nurses. Communicable Disease (CD) nurses receive reports of these diseases from various sources, including hospitals, doctor's offices, laboratories, urgent care, blood donation centers, and through the NC EDSS electronic database. Clients suspected/diagnosed with these diseases must be contacted and interviewed. Often, client contacts must be interviewed and sometimes treated prophylactically to prevent further spread of the disease. This involves telephone calls, home, hospital, or site visits, and office visits/interviews here in the agency. The NC General Communicable Disease Control Branch and CDC guidelines are used. CD nurses often consult with the state Epidemiology Branch for specific guidance, as disease, treatment, and isolation guidelines are unclear. Communicable Disease Control is a state-mandated program to control the spread of communicable diseases in the community by detecting, investigating, and monitoring the occurrence of new cases. With the onset of one of the most infectious diseases we have seen in decades in 2020, it was quickly evident that novel coronavirus-19 (COVID) would overwhelm the standard CD staff at CHA. So, from March 2020 forward, the designated COVID Department has carried out nearly all COVID-19 operational functions. The "traditional" CD functions remained the same throughout the pandemic, carried out by the CD Department. During FY 23, COVID-19 functions started integrating back into traditional CD services. During FY 24, the CD department has all absorbed COVID-19 activities.

NC Tuberculosis Program is a state-mandated program that involves surveillance, assessment, diagnosis, and treatment of Tuberculosis (TB) disease and infection. Tuberculosis can be highly contagious if found to be in an infectious stage. When a person is found to be infectious, treatment must be strictly based on CDC guidelines, overseen by a provider experienced in working with TB and monitored by the CHA TB nurse. Medications must be taken for a specified time while being directly observed, outside or in the patient's home. After a period of adherence, this observation can occur via video via a HIPPA-compliant digital platform, as therapy for infectious TB lasts approximately six to twelve months. In addition to working with infectious cases, CD nurses also work with and monitor people who are experiencing latent

tuberculosis and are receiving drug therapy for the condition; provide skin tests and/or blood tests for contacts of active TB cases, as well as for persons requiring testing for employment or educational purposes; and, assist Employee Health and Safety Nurse with testing and data related to internal TB testing and the Cabarrus County rates.

CHA contracts with a local infectious disease physician for medical consultation.

Immunization Program: The goal of the state-mandated Immunization Program is to eliminate vaccine-preventable diseases by assuring that individuals are age-appropriately immunized and by managing outbreaks of vaccine-preventable diseases. Upon the receipt of any suspected vaccine-preventable disease or condition, an investigation of circumstances surrounding the occurrence of the disease or condition begins to determine the authenticity of the report. The CD staff notifies the Immunization Branch, identifies persons for which control measures may be required, and follows the most current CDC guidelines and recommendations for preventing the spread of a vaccine-preventable disease.

Another critical component of this program is the Immunization Cohort Tracking. As the public health provider, CHA is held responsible for the immunization rate of Cabarrus County's two-year-olds and seventh graders. Each year, a consultant from NC DPH audits data from every health department to determine compliance with the recommended immunization schedules for two-year-olds and seventh-graders. Preparing for this audit is one responsibility of the primary CHA immunization nurse; however, since CHA participates in the Vaccines for Children (VFC) program (meaning that any child under 18 who has no payer source can receive all recommended immunizations free of charge at CHA), this standard is applicable. The CHA immunization nurse is also responsible for monitoring the vaccine rates for Cabarrus County children and implementing efforts around education and the importance of vaccination with private providers in the County. Another component of the Immunization Program is the International Travel Vaccine Program. This program was on hiatus between March 2020 and August 2021, when the US State Department lifted all travel restrictions. An individual or group traveling overseas on business, pleasure, and/or mission trips to areas with vaccine-preventable diseases can schedule an appointment with CHA's International Travel (IT) clinic. Here, a nurse reviews the client's travel itinerary, providing destination-specific education and recommended vaccines. Advice is also given on how clients can protect themselves from food-borne and mosquito-borne illnesses that may be endemic to the area of travel.

There is a fee for this service, which some insurance plans cover.

HIV/STD (Sexually Transmitted Disease) Program is a state-mandated program that provides screening, exams, testing, and treatment, if needed, for sexually transmitted infections to any person requesting those services, most at no cost to the client. In addition, CHA is responsible for ensuring follow-up treatment to positive results in other settings (ER, urgent cares, MD offices). CHA currently has two Enhanced Role Registered Nurses (ERRN) who see STD clients, perform complete histories, physical exams, testing, and treatment as appropriate, under the guidance of standing orders. Staff in the CD department follow up on all lab-confirmed reportable STDs, either seen at CHA or at other providers, to ensure that proper treatment has been provided and partners have been referred for testing/treatment.

HIV and syphilis testing/counseling is offered daily on a walk-in basis. This requires only a blood draw and not a physical exam. Clients receive counseling regarding the spread of HIV/AIDS and syphilis.

Pre-Exposure Prophylactic (PrEP) Treatment for HIV Clinic— the goal of this program is to provide prophylactic treatment to HIV-negative individuals who engage in high-risk behaviors to prevent new HIV infections. Every client who tests for HIV and or STDs is educated regarding PrEP. Those who are at risk for contracting HIV are encouraged to consider prophylactic medication. A medical doctor or Advanced Practice Provider (APP) gives potential participants a complete physical; lab tests and a health and social history are done. Thanks to a 340B pharmacy program and a grant through Mecklenburg County, payer source has not been an issue this past FY, either for the visits (typically ~ \$65, without insurance) or the medication.

Viral Hepatitis Prevention—This program is for Region 4 in North Carolina, but the Agreement Addendum and Coordinator are housed at CHA. This program aims to increase hepatitis C testing and bridge persons who test positive to care. The Program Coordinator works with other regional Local Health Departments to identify community partners that treat hepatitis C.

2024 DEPARTMENT ACCOMPLISHMENTS:

- Received continuation grant from Mecklenburg County, with \$20,800 for PrEP participants with no payer source, covering their office visits and labs.
- Collaborating with the Behavioral Health Department to carry out the RISE Program, an integrated behavioral health, harm reduction model of MAT (Medication Assisted Therapy)
- Held multiple “back to school” immunization clinics for Cabarrus County children.
- Administered immunizations at community outreach events in our LatinX community, collaborating with El Puente, Atrium Health, and the Community Free Clinic.
- Monitored and closed 38 communicable disease outbreaks
- 1120 STI/PrEP visits
- 2127 Immunization visits
- 200 International Travel visits
- 986 TB/TBT visits
- 317 Walk-In visits
- Investigated and closed 2169 communicable disease events

CLINICAL SERVICES DEPARTMENT - 75

DEPARTMENT FUNCTION:

The Clinical Services Department represent the following programs in Women's Health: Maternal Health (low and high risk); Family Planning; Integrated care for Behavioral Health and Nutrition and Breast and Cervical Cancer Control Program. Child Health programs include: Child Health/Well Child Preventive Care; Pediatric Primary Care; Adult Primary Care and, Integrated care for Behavioral Health and Nutrition. All of these programs utilize the support services of Medical Records/Registration and Interpreting.

Maternal Health- Low and High Risk Maternity:

This program provides routine low and high-risk prenatal care and related services to pregnant women. Our OBGYN physician and Medical Director oversee the care team consisting of a advanced practitioners, registered nurses, nursing assistant, clinic office assistants, a Registered Dietitian, and a Licensed Clinical Social Worker.

Women who are pregnant and using substances are cared for under the SUN (Substance Use Network) Clinic for prenatal care, incorporated into the CHA High Risk Maternity Clinic. Here, they are treated sensitively and non-judgmentally, in an atmosphere that is caring and accommodating. Our physicians are able to prescribe Medication Assisted Therapy (MAT) in the HR clinic, preventing the need for multiple clinic visits and further increasing the likelihood for compliance and the success for a healthy pregnancy.

The Cabarrus Health Alliance is the county's only source of prenatal care available on sliding fee scale (~45% of clients). In addition to comprehensive prenatal care, the wrap-around services offered within the Maternity Clinic include:

- Non-stress testing
- Nutrition counseling
- Lab services – by LabCorp
- Health/Behavioral Counseling
- Medication Assisted Therapy (MAT)
- Connections (a group for women with peripartum mood disorder)
- Ultrasound – offered on-site one - two days/week by an experienced technician, and read by a CHA Board-certified MD
- Interpreter services
- Case Management services

Family Planning:

The family planning program staff assists individuals – both men and women - in planning and spacing children according to their individual needs. Services within the scope of this program include: physical exams; lab testing; STI screening; cervical cancer and breast cancer screenings; mental health screenings; counseling regarding lifestyle choices; education and counseling related to contraceptive method choices; prescribing or insertion of contraceptive method or devices. Again, we are the only Cabarrus County provider that offers family planning services on a sliding scale basis. For many women, we are their sole source of healthcare. Confidential care for family planning services is state-mandated at the Cabarrus Health Alliance, regardless of age.

Pediatrics:

Our Pediatric Care Team consists of a pediatrician, family practitioner, nurse practitioners, registered nurses, clinic office assistants, a full-time Licensed Clinical Social Worker, and a Registered Dietician.

The services encompass the state funded Child Health program, which provides funding for preventive well-child exams for children with no payer source, as well as a full-scope primary care pediatric clinic, where children aged 0-21 years are cared for. Mothers who give birth at Atrium-Cabarrus and have chosen CHA as their child's caregiver receive a visit in the hospital within 24 hours or before discharge from one of the Pediatric staff. In addition, if a mother is receiving prenatal care at CHA, they have the opportunity to meet with a member of the pediatric team before giving birth. We accept a wide range of payer sources, and employ Spanish/English interpreters full-time.

Since evidence shows that the behavioral health component is as important to a child's growth and development as their physical health, CHA has integrated an LCSW into the pediatric clinic model of care. Warm hand-offs are accepted as well as they provide individual therapy, handle referrals to specialty agencies when needs are outside their scope of practice, and collaborates with other providers, such as school counselors, DHS, etc.

Adult Primary Care:

We are in the building stages of creating a fully functioning adult primary care clinic that will be able to serve patients from the time they age out of our pediatric clinic to their end of life. This program will provide services to insured and uninsured patients on a discounted program. Services offered are annual preventive care, acute and chronic illnesses, chronic disease management,

BCCCP:

Through funding from the Breast and Cervical Cancer Control Program (BCCCP) from the CDC and the NCDPH, women aged 40 and over who are uninsured or underinsured, or whose

insurance co-pay prohibits breast or cervical cancer screenings, are eligible for free breast exams, screening mammograms, and cervical cancer screenings (PAP). Eligibility can be determined over the phone, may be self-declared, and no residency proof is required. Unfortunately, the demand for this program typically far exceeds the amount of funding provided. This is an area of tremendous health disparity within our county, as breast cancers has a higher morbidity and mortality rate in African-American women, yet they are more apt to have cancers found at later stages, and are traditionally more hesitant to seek screening.

Funding Sources:

The Clinical Services budget is derived from multiple components and revenue sources. Both low and high-risk Maternal Health programs receive some state dollars, which then constitutes a working relationship, requiring adherence to state guidelines. Family Planning dollars are also tied to both federal and state requirements, some of which inhibit collecting payments. Child Health money is made available from the state, enabling children with no other payer source access to preventive health care. State funding for the women's health programs have remained stagnant, while the cost of providing care continues to rise exponentially. CHA also bills Medicaid and private third-party insurance, when applicable. All of these programs are provided on a sliding scale fee, as determined by financial eligibility.

2025 DEPARTMENT ACCOMPLISHMENTS:

- Over the past year the Clinical Leadership Team along with CHAs grant writer and the Health Director and many other staff have successfully completed and submitted the application to become an FQHC. During this process we toured and learned from other Health Departments that are also FQHC, to see what we needed to do to make this vision a reality. We began in January 2025 slowly scheduling appts for established patients for Adult Primary care. We have continued to learn, develop, establish and expand our efforts in becoming a fully functional provider for adult patients. Our goal is to have the adult primary care clinic seeing patients 4-5 days a week by Fall of 2025.
- The SUN Clinic has continued to care for pregnant women with OUD (Opioid Use Disorder). From July 2024-present the SUN Clinic provided substance use **treatment** services to 33 clients. These services span from pregnancy until 1-year post-partum. Of the 33 total clients being served in FY25, 17 clients delivered with 82% delivering at full term, and 18% at pre-term. There are six clients who are currently pregnant. Ten clients continued receiving SUN services in post-partum after delivering prior to FY2025 and of those, 5 continued substance use services at CHA by transferring to the RISE clinic.

CHILDREN WIN PROGRAM- HEALTHY LIVING DEPT.

PROGRAM FUNCTION:

Children WIN is a program focused on addressing childhood obesity which is an increasing trend in many communities, including Cabarrus County. In addition to this Children WIN has historically been used to mobilize Walk Cabarrus to increase physical activity for all residents across Cabarrus County. When the work began, approximately 34% of Cabarrus County residents ages 0-18 years were overweight or obese. Recognizing the potential impact of such a trend, Carolinas HealthCare System Northeast commissioned development of a plan of action to study and make suggestions for changing this trend. With the help of professors from The University of North Carolina at Charlotte College of Health and Human Services Department of Public Health, an action plan was developed and presented that outlined general suggestions for addressing the problem.

2026-27 PROGRAM STRUCTURE:

The work is facilitated through the Cabarrus Wellness Coalition, a local health coalition that has a strong history of success with implementing positive community changes. The interventions are designed by Cabarrus Wellness Coalition. A Resource Group of loaned experts in their respective fields, who can help with research, tracking, measuring, funding, and messaging, assists their work.

CHILDREN WIN EXPENDITURES:

COST CATEGORY	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
Salary & Fringe	\$ 42,538.00	\$ 41,468	\$39,997.00	\$ 0	\$0	\$0	\$0
Operational Expense	\$10,735.00	\$ 1.00	\$7.00	\$ 10,000.00	\$17,467.00	\$16,931.00	\$4,466.00
Capital Outlay	\$ 0	\$ 0	\$ 0	\$ 0	\$0	\$0	\$0
Total	\$ 53,273.00	\$ 42,468.00	\$ 40,004	\$ 10,000.00	\$17,467.00	\$16,931.00	\$4,466.00

Fiscal Year end June 30	2020	2021	2022	2023	2024	2025	2026
Positions	1.5	1.5	1.5	0.0	0.0	0.0	0.0

FTE HISTORY:

2026 BUDGET NARRATIVE:

The Children WIN program has received grant funding in the past from Atrium Foundation Invest to achieve a variety of objectives centered around increasing physical activity in Cabarrus County and addressing childhood obesity. The following objectives will be the focus for fiscal year 2026:

OBJECTIVES:

- Develop messages around the benefits of healthy eating and being physically active

- Implement/expand policies that incentivize a decrease in the consumption of sugar-sweetened beverages.
- Cabarrus Wellness Coalition will support the REACH (Racial and Ethnic Approach to Community Health) project and deliverables, which also includes physical activity and nutrition.
- Address chronic disease and equity challenges in Cabarrus County through collaborative action.
- Support the goals and objectives for the Cabarrus Wellness Coalition.

CULINARY INNOVATIONS (cooking classes)

HEALTHY LIVING DEPARTMENT - 45

Department Function:

As a component of the Healthy Living Department, Cooking Classes are offered monthly in the Wellness Kitchen of CHA. Classes are conducted with a focus on budget-friendly, healthy eating. CHA Cooking Classes are taught by professional Chefs and are offered for adults and kids. The Kid's Cooking Classes focus on food safety and preparation of healthy, child-friendly recipes. These classes equip children who are 8-12 years of age with a lifelong skillset. In July of each year the Kid's Cooking Camp is offered. The camp is a week-long, half-day experiential opportunity that offers a variety of activities such as gardening, meal prep, and healthy living education.

2025-2026 Accomplishments:

- 10 Adult Cooking Classes- English
 - 120 Adult Attendees
- 9 Kid's Cooking Classes
 - 54 Kid's Cooking Class Attendees
- 1 Kid's Cooking Camp
 - 12 campers

Cooking Class Expenditures:

Cost Category	Actuals 2025 1.31.25	Budgeted 2026
Printing	\$15.00	\$50.00
Food	\$1,280.00	\$4,000.00
Special Program Supplies	\$208.00	\$700.00
Outsourced Services	\$895.00	\$3,000.00
Mileage	\$127.00	\$250.00
Total	\$2,525.00	\$8,000.00

2026 Budget Narrative:

The CHA Culinary Innovation Program receives funding from General Administration. Funds are used to support special program supplies, Chef expertise, and food for all cooking class events sponsored by Cabarrus Health Alliance.

Program Objectives:

- To promote healthy living in Cabarrus County.
- To educate the public on food safety, knife safety, and budget-friendly healthy eating options.

REACH- 370

HEALTHY LIVING DEPARTMENT - 45

PROGRAM FUNCTION:

Racial and Ethnic Approaches to Community Health (REACH) is a national program funded and administered by the Centers for Disease Control and Prevention (CDC) to reduce racial and ethnic health disparities. Through an evidence-based, culturally-tailored policy, systems, and environmental health approach, REACH activities will improve health, prevent chronic disease, and reduce health disparities among Black and Hispanic residents in Region IV (Cabarrus, Catawba, Gaston, Mecklenburg, Rowan, and Union) census tracts where at least 20% of this population live with incomes ≤100% FPL.

Collectively, partnered Region IV Counties will achieve the following outcomes:

- Increased access to healthier foods; physical activity; and places that adopt/strengthen commercial tobacco prevention & control policies
- Increased demand and access to adult vaccination opportunities

This five-year award (2023-2028) is provided by the Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion.

- 10 percent of the award must support evaluation efforts
- 5 percent of award must support communication efforts

FY25 PROGRAM ACCOMPLISHMENTS (As of March 2025):

- Expanded the reach of market tested communications materials around all focus areas.
- Continued support of a regional 6-county REACH collaborative coalition.
- Created diverse partnerships to address Food Service Guideline (FSG), increase adult immunization uptake, and enhance local tobacco control policy efforts and community design for physical activity.

REACH PROGRAM BUDGET and FTE HISTORY:

COST CATEGORY	FY24 Budget	FY25 Budget	FY26 Budget
Project Total	\$1,021,899	\$ 902,260	\$ 680,038
TOTAL FTE	2.05	4.05** <small>**Due to Year 1 Carryover funds</small>	1.75

2025 BUDGET NARRATIVE AND OBJECTIVES:

The CHA REACH Program is set to receive \$680,038 in FY26 pending a continuation application approval. Funding will be utilized to support initiatives aimed at implementing policies and systemic changes that promote health equity among diverse populations, specifically the Black/African American and Hispanic communities. Focus areas to include increased access to

healthier foods; physical activity; and places that adopt/strengthen commercial tobacco prevention & control policies and increased demand and access to adult vaccination opportunities

OBJECTIVES:

- Train staff and volunteers at food banks, food pantries, hospitals, jails, senior living facilities, faith-based organizations, or other food distribution networks to ensure best practices for implementing policies surrounding nutrition standards for foods purchased or accepted through donations, using inventory tracking and ordering systems and evaluation of food quality and cultural desirability. Implement policies at the local level addressing all areas mentioned above.
- Strengthen/launch/diversify regional or local food policy councils with cross-sector food system partners for the purpose of promoting vouchers/incentives and cultural relevance.
- Conduct equity assessments (ie. walkability audits, Safe Routes to Parks) with priority populations & local community planning & park/ recreation depts to ensure equitable access, convenience, and availability to physical activity spaces and opportunities.
- Develop feasibility plans to improve access to parks, trails, greenways, and recreational facilities alongside community coalitions to create or improve safe access to these locations.
- Integrate health considerations into municipal project scoring criterium to amplify the weight of active transportation components.
- Implement policy through collaboration with state tobacco partners and tobacco landscape. In the measures, policy is the effort that would be assessed.
- Health department collaboration with providers and other partners in their jurisdictions to increase awareness, increase the use of proven strategies to improve vaccination of adults, and implement the Standards for Adult Immunization Practice which may lead to improved adult immunization coverage and fewer illnesses, hospitalizations and deaths from vaccine preventable diseases.

Behavioral Health Division

The Behavioral Health Division was formally established in late 2021, but CHA has been providing behavioral health services since the High-Risk Maternity Clinic began, before 1992. The division is made up of services ranging from education and prevention to therapeutic treatment and intervention. Division staff is interdisciplinary and includes individuals with a variety of skill sets. The division is intended to address the behavioral health needs of individuals from all sectors of our community with an emphasis on individuals from marginalized communities who are un or underinsured. Additionally, the division addresses the opiate epidemic, promotes harm reduction practices within the community, provides education about mental wellness and the risks of substance misuse and advocates for policy and service enhancements to address the issues of mental wellness and access to care at a systems level. The BH division receives federal, state and local funding, private donations and 3rd party reimbursements across the service lines. The Behavioral Health Division comprises Programs in Prevention and Education, Harm Reduction, Jail-based Services, and Clinical Services.

Prevention and Education:

Positive Parenting Program 186 funded by DHHS-NC Division of Social Service

PROGRAM DESCRIPTION:

The Triple P Positive Parenting Program is an evidence-based curriculum implemented by accredited facilitators. Through a grant from DHHS - NC DSS two CHA staff are trained and are delivering Triple P level 4 group and individual sessions. Community providers have also been trained and are engaged in providing additional group and individual sessions of Level 4 Triple P to promote access to this evidenced based practice across Cabarrus and Rowan counties. Our Triple P program attempts to eliminate barriers by offering family meals, transportation stipends and incentives for participation. Outcome data is collected and reported to Prevent Child Abuse North Carolina, The Center for the Study of Social Policy and NCDSS.

OBJECTIVES:

- Coordinate and execute Level 4 Triple P groups impacting 15 Parents/Caregivers, 22 children in 15 families in Cabarrus and Rowan Counties
- Provide individual sessions of Level 4 Triple P to identified families.
- Support community partners in providing additional Level 4 sessions to reach 35 caregivers, 50 children in 35 families.
- Administer ARPA funds allocated from DHHS NC DSS to support concrete needs of families with children.

ACCOMPLISHMENTS:

- CHA and community partners have served over 26 families impacting 56 youth with Level 4 Triple P.
- In FY24, 33 families were supported through ARPA funding. For FY25, 58 Families have been supported thus far.

PPP FTE HISTORY:

Position	2023	2024	2025	2026
Program Director	.08	.02	.05	0

Operations/Asst. Director	0	.10	.10	.06
Program Manager	0	0	0	.10
Program Coordinator	.30	.37	.90	0
Public Health Educator	.5	.70	.24	.75
Public Health Educator (PRN)	0	0	.25	.25

PPP EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Budgeted 2025	Projections 2026
Salary & Fringe	\$69,621	\$91,411	\$93,591	\$98,782
Other Operating Expenses	\$70,556	\$63,589	\$59,887	\$29,333
Indirect	\$0	\$12,573	\$11,522	\$16,885

Sober Truth on Preventing Underage Drinking Act (STOP) 351 funded by SAMHSA

PROGRAM DESCRIPTION:

The Sober Truth on Preventing Underage Drinking Act (STOP Act) grant program from SAMHSA aims to reduce alcohol use in youth and young adults. As the DFC grant moves through years 6-10 with STOP Act funding, CHA and the coalition will build capacity to address service gaps specifically for the STOP Act grant population of focus, defined as Cabarrus County youth ages 12-18 years old who are racial and ethnic minorities and those affected by persistent poverty and inequality. The STOP Act Grant program builds on strategic plans that were developed under a Drug Free Communities (DFC) award, utilizing the Strategic Prevention Framework (SPF) model. The program also uses the Community Anti-Drug Coalition of America’s (CADCA) Seven Strategies for Community Level Change.

OBJECTIVES:

- Increase the coalition’s capacity to address community norms regarding youth alcohol use.
- Reduce opportunities for underage drinking.
- Raise awareness about the dangers of underage drinking in high-need communities.
- Create opportunities for change in underage drinking enforcement efforts.
- Address penalties for underage alcohol usage.
- Reduce negative consequences for underage drinking.

ACCOMPLISHMENTS:

- Successful execution of subaward contract with El Puente to begin Hispanic engagement.
- Two Town Hall meetings have been attended where parents and community partners were able to share knowledge about youth impacts of substance use and alcohol.
- Parents and coalition members were able to voice concerns surrounding youth access to substances and how to combat them at home and school with Cabarrus County Schools (CCS).

FTE HISTORY:

Position	FY 2025	FY2026
Program Manager	.10	.10
Program Coordinator	.10	.10
Assistant Director	0	.05

BH STOP EXPENDETURES:

Cost Category	FY 2025	FY2026
Salary & Fringe	\$25,540	\$24,280
Outsourced Services	\$16,077	\$15,739
Other Operating Expenses	\$14,952	\$16,550
Indirect	\$3,431	\$3,431

**Grant budget runs September 30-September 29 each year*

Drug Free Communities (DFC) 504 funded by CDC

PROGRAM DESCRIPTIONS:

The purpose of the Drug Free Communities (DFC) Support Program is to establish and strengthen collaboration to support the efforts of community coalitions working to prevent and reduce substance use among youth ages 18 and younger. DFC funds support the Healthy Cabarrus Substance Use Coalition that focuses on the prevention of underage drinking and misuse of prescription medications. The Coalition's **prevention initiatives** are funded by the Drug Free Communities Program until September 29, 2027. The Healthy Cabarrus Substance Use Coalition was launched in 2013 in response to the identification of mental health and substance use as a priority issue. The DFC grant program requires awardees to take a comprehensive, multi-sector and data driven approach to prevent and reduce youth substance use/abuse in their community. Each DFC awardee is required to administer a survey to middle school and high school students that includes youth past 30-day use/non-use, perception of risk of use, and perception of parent and peer disapproval of use associated with four key substances (alcohol, tobacco, marijuana, and illicit use of prescription drugs) every two years. The findings from all DFC awarded communities are compiled into the DFC National Evaluation.

OBJECTIVES:

- By September 30, 2026, the coalition will increase membership to include at least 2 active youth members and 2 youth serving members within communities of color.
- By September 30, 2026, implement updated system for the Youth Substance Use Survey that aligns with NC Parent's Rights Act and distribute throughout Cabarrus County Schools.
- By September 30, 2026, the total number of students involved in nicotine/vaping or alcohol related school disciplinary incidents will reduce 12% from the final 2024-2025 school year, as evidenced by PowerSchool data provided by Kannapolis City Schools and PASS Program Director in August 2025.
- By September 30, 2026, the percentage of high school students will report a decrease in past 30-day use of tobacco/nicotine products from 8% to 7% as reported in the Youth Substance Use Survey in 2022.
- By September 30, 2026, the percentage of high school students will report a decrease in past 30-day use of alcohol from 11% to 9% as reported in the Youth Substance Use Survey in 2022.

ACCOMPLISHMENTS:

The Healthy Cabarrus Substance Use Coalition works closely with community partners to implement strategies across sectors to address substance use prevention in youth. While not listed in its entirety, much of the program accomplishments are due to the support of partners.

- Continued to work with Cabarrus County Schools to provide resources, education, and programming for PASS (Positive Alternative to Student Suspension) facilitators and encourage substance use prevention programs and provide early intervention psychoeducation to students enrolled in the PASS program.
- Provided parent education around substance use and risks for anyone who had a child that participated in the PASS (Positive Alternative to Student Suspension) Program.
- Collaboration with OptOut Task Force to increase membership and visibility of prevention efforts.
- Our Program Coordinator presented alongside a panel of colleagues at the CADCA National Forum and at the Addictions Professional North Carolina Spring Conference to discuss the spectrum of prevention work and how to implement strategies for coalitions looking to incorporate overdose prevention activities into their strategic plans while continuing their primary substance use prevention efforts.
- Enhanced partnership with newly joined coalition members that work with prevention programming to students and early intervention services. These programs included Project Connect Adolescent Nicotine Cessation and Reduction; Vaping Intervention, Education, and Wellness for Students; and CLEAR Facts for middle and high school students.

FTE HISTORY

Position	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26
Program Manager	.2	.075	.075	.075	.075	.30	.40	.42
Program Coordinator	1.0	1.0	.90	.90	.90	.92	.60	.87

DFC EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Budgeted 2025	FY26
Salary & Fringe	\$90,974	\$99,441	\$91,507	\$117,143
Other Operating Expenses	\$22,662	\$14,195	\$22,129	\$59,293
Indirect	\$11,364	\$11,364	\$11,364	\$19,604

**Grant budget runs September 30-September 29 each year*

Prevent Drug Overdose (PDO) 50472 funded by NC-DHHS-Division of MH/DD/SA

PROGRAM DESCRIPTION:

The purpose of this program is to reduce the number of prescription drug/opioid overdose-related deaths and adverse events among individuals 18 years of age and older by training first responders and other key community sectors on the prevention of prescription drug/opioid overdose-related deaths and implementing secondary prevention strategies, including the purchase and distribution of naloxone to first responders,

prescriber and dispenser education training, paramedicine, naloxone distribution to community groups and first responders, linkage to treatment/recovery services, and NC Lock Your Meds campaign.

OBJECTIVES:

- Reduce the rate of opioid overdose in high-need communities.
- Lead collaboration among community stakeholders to:
 - Increase awareness of the benefits of Narcan/Naloxone in the prevention of overdose.
 - Provide community wide training and distribution of Narcan/Naloxone.
- Increase the percentage of individuals referred to treatment after a successful reversal.
- Educate medical professionals on the risks of overprescribing to young adults in high-need communities.
- Raise awareness about the dangers of sharing medications in high-need communities.
- Increase secure medication storage across the community.

ACCOMPLISHMENTS:

- Presented at NC Prevention Conference on overdose prevention and innovative approaches to reducing overdose in communities.
- Provided 10 community trainings to local businesses and churches.
- Distributed Narcan to local pharmacies, law enforcement, and youth programs throughout the county.
- Participated in four medication take-back events.

FTE HISTORY:

Position	Actual 2023	FY 2024	FY 2025	FY2026
Program Manager	.05	.15	.12	0
Assistant Director	N/A	.05	0	.12
Program Coordinator	.18	.08	.10	.03

PDO EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Budgeted 2025	FY2026
Salary & Fringe	\$17,636	\$25,791	\$20,373	\$16,991
Other Operating Expenses	\$27,819	\$19,664	\$25,082	\$27,861
Indirect	\$4,545	\$4,545	\$4,545	\$5,148

Triple P- 58760 funded by NC Division of Family and Child Welfare

PROGRAM DESCRIPTION:

Triple P – Positive Parenting Program gives parents the skills they need to raise confident, healthy children and teenagers, and to build stronger family relationships. It helps parents manage misbehavior and prevent problems from occurring in the first place. With more than 30 years of ongoing research, Triple P has been scientifically trialed with thousands of families around the world and been found to be effective – regardless of culture, country or individual situation. Triple P was implemented with over six million children and their families in over 20 countries.

As the Lead Implementation Agency of Triple P in Cabarrus County, the Cabarrus Health Alliance is responsible for: recruiting and training Triple P providers, promoting marketing and community outreach related to Triple P, monitoring the quality and fidelity of Triple P interventions, and collecting and evaluating data.

OBJECTIVES:

- Promote family health by increasing parental knowledge, skills, confidence, and self-sufficiency.
- Promote the development of non-violent, protective, nurturing environments for children.
- Promote the development, growth, health, and social competence of young children.
- Reduce the incidence of child maltreatment and behavioral/emotional problems.

Triple P FTE HISTORY:

Position	2023	2024	2025	FY26
Program Director	.02	.04	.12	.07
Program Manager	0	.08	.12	.18
Program Coordinator	.70	.63	.30	0
Public Health Educator	.10	0	.10	.50

Triple P EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Budgeted 2025	FY26
Salary & Fringe	\$63,592	\$70,238	\$66,695	\$62,870
Other Operating Expenses	\$7,301	\$7,207	\$11,050	\$14,575
Indirect	\$0	\$0	\$0	\$0

RSH EXPENDITURES:

Category	FY 2023	FY 2024	Actual 1.26.24	FY 2025
Other Operational	\$94,182	\$163,777	\$146,907	\$21,500
Outsourced Services	\$44,350	\$240,750	\$76,098	\$0
Salary and Fringe	\$231,361	\$231,361	\$96,064	\$63,535
Indirect	\$5,043	\$56,653	\$0	\$9,500

FTE HISTORY:

Position	FY 2023	FY 2024	FY 2025
Program Director	.125	.155	.5
Program Manager	0	0	.25
Program Coordinator	.875	.75	.75
Technical Assistance	.155	.155	0
Administrative Assistant	0	.625	0

Harm Reduction

Harm reduction, or harm minimization refers to a range of public health policies designed to lessen the negative social and physical consequences associated with various human behaviors. In this instance the focus is on reducing the consequences of substance use and behaviors often associated with substance use.

CHA’s harm reduction programing strives to engage individuals in services which will allow them the opportunity to access safe use supplies until they become ready to enter recovery. Support from certified peer support specialists will continue throughout the beginning stages of recovery as individuals access the treatment best suited to their needs and readiness level.

Private Donation 906

PROGRAM DESCRIPTION: An annual gift from the Cobb Family is received to support harm reduction programs and initiatives. The goal of this gift is to fill gaps within Harm Reduction services at CHA to ensure availability of Harm Reduction supplies and materials.

ACCOMPLISHMENTS:

- Due to private donations and grants few programmatic costs have been incurred by CHA since 2018.

FTE HISTORY:

Position	Actual 2023	Budgeted 2024	Budgeted 2025	2026
N/A	N/A	N/A	N/A	N/A

PRIVATE DONATION EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Budgeted 2025	Projection2026
Salary & Fringe	\$0	\$0	\$0	\$0
Other Operational	\$37,750	\$24,000	\$35,000	\$35,000
Indirect	\$0	\$0	\$0	\$0

Vital Strategies 520 funded by NC Community Foundation

PROGRAM DESCRIPTION:

Vital Strategies funding serves as a catalyst for local communities across the state to directly address the opioid crisis by working collaboratively to build sustainable, impactful programs for the most vulnerable populations in their communities.

OBJECTIVES:

- To serve at least 125 unique participants quarterly, with an annual goal of 500 unique participants.
- Serve at least 1,120 unique individuals through Peer-led overdose prevention education.
- Distribute at least 2,850 Naloxone kits (5,700 units) to individuals who participate in our service community.

- Enact at least one Harm Reduction policy/procedural change to improve access to Harm Reduction services for people of color.
- Increase in the percentage of syringe service participants reporting fewer medical emergencies (from 82% to 87%), and an increase in the percentage who report saving a life using Naloxone (from 71% to 75%).

ACCOMPLISHMENTS:

- Each quarter more than 200 unique individuals have been served.
- An average of 300 Naloxone kits are distributed quarterly.
- The Harm Reduction Wellness Clinic continues to expand services to better engage participants. Our Peer Support Specialist is also serving clients through Opportunity House.

FTE HISTORY:

Position	FY24	FY25	FY26
Program Manger	.05	0	.05
Asst. Director	0	.17	.12
Peer Support	.08	.22	.10

VITAL STRATEGIES EXPENDETURES:

Cost Category	FY24	Actual YTD 2.29.24	FY25	FY26
Salary & Fringe	\$9,676	\$8,347	\$39,838	\$27,374
Other Operating Expenses	\$53,960	\$34,314	\$23,665	\$35,450
Indirect	\$6,364	\$6,300	\$6,497	\$7,176

Opioid Settlement 522 funded by County Allocation

PROGRAM DESCRIPTION:

This funding will provide personnel and fringe support for harm reduction programming. This funding is a match for Vital Strategies provided through Opioid Settlement Funds directed to Cabarrus County.

OBJECTIVES:

- Maintain a Certified Peer Support Specialist (CPSS) to support and assist participants of the Harm Reduction Wellness Program.
- Ensure best practices are followed in Harm Reduction programing and utilization of CPSS services.
- Report data for State level monitoring of the impact of the Opioid Settlement Funding.

ACCOMPLISHMENTS:

- The Harm Reduction Wellness Center is receiving renovations to create a more welcoming environment for participants.
- PSS services are being offered at CHA and at community sites.
- Data has been submitted.

FTE HISTORY:

Position	2024	2025	2026
Program Director	.125	0	0
Assistant Director	N/A	0	.30
Program Manager	.10	.20	.17
Peer Support	.92	.78	.90

Opioid Settlement-County Allocation EXPENDETURES:

Cost Category	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025	FY2026
Salary & Fringe	\$70,000	\$46,769	\$70,000	\$116,684
Other Operating Expenses	\$0	\$372	\$0	\$22,883
Indirect	\$0	\$0	\$0	\$0

**Current contract ends in October 2025. FY26 projections include new contract from November 2025-June 2026*

Partnership in Overdose Prevention & Harm Reduction- 50494

funded through NC DHHS Injury and Violence Prevention Branch

PROGRAM DESCRIPTIONS:

This new funding opportunity provided by North Carolina Health and Human Services Department of Public Health is intended to expand linkages to care for individuals who use drugs and historically marginalized populations. Services will address overdose prevention, poly-substance use, wound care and other related issues.

OBJECTIVES:

- Expand Certified Peer Support Services to justice involved populations.

ACCOMPLISHMENTS:

- # of unique clients reintegrated. 21
- total contacts who reintegrated into community. 55
- Reentry backpacks provided: 17

FTE HISTORY:

Position	FY 25	FY26
Assistant Director	.10	.05
Certified Peer Support Specialist	1.0	1.0

POPHR Expenditures:

Cost Category	Budgeted FY25	Budgeted FY26
Salary and Wages	\$75,259	\$72,874
Other Operating Expenses	\$5,773	\$3,776
Indirect	\$8,968	\$13,350

Clinical Behavioral Health Services:

Office of Rural Health Grant- 405 funded by Office of Rural Health

PROGRAM DESCRIPTION:

The Office of Rural Health provides funding to support behavioral health integration to address screening, treatment and monitoring of clients withing primary care settings. In this instance CHA’s women’s health and pediatric clinics.

OBJECTIVES:

- Increase continuity of services through improving primary care and behavioral health appointments kept.
- Improvement in scores on validated screening tools.
- Client satisfaction with overall services will be improved.
- Clients will report having their treatment needs met.

ACCOMPLISHMENTS:

- 252 distinct clients were served through February 2024
- 361 sessions were provided through February 2024
- 314 screenings for depression were completed

FTE HISTORY:

Position	FY23	FY 24	FY 25	FY 26
Program Director	.10	.10	.15	.15
LCSW	.30	1.0	.90	.85
LCSW	.70	0	.30	.10
Registered Dietitian	n/a	n/a	n/a	.15

ORH EXPENDITURES:

Cost Category	Budgeted FY23	Budgeted FY24	Budgeted FY25	Budgeted FY26
Salary and Wages	\$112,485	\$128,526	\$143,859	\$141,141
Operational Operating Expenses	\$5,168	\$21,474	\$6,141	\$8,859
Indirect	\$0	\$0	\$0	\$0

Supporting Women’s Health- 50175 funded through NC DHHS

PROGRAM DESCRIPTION:

This program is focused on improving maternal and infant health through access to behavioral health services to uninsured women by providing an on-site, bilingual LCSW within the Women’s Health Clinic and providing an opportunity for direct referrals to behavioral health services from care managers.

OBJECTIVES:

- Increase access to behavioral health services for uninsured and underinsured women and their families.
- Improve over-all mental well-being based on scores on validated screening tools.

ACCOMPLISHMENTS:

- Hired full-time bilingual clinician
- 415 client encounters in the women’s health clinic.
- Clinician is providing services in the office and conducting home visits.

FTE HISTORY:

Position	FY 25	FY26
Program Director	.02	.08
Assistant Director	.12	.15
HIPAA Compliance Officer	.10	.10
Bilingual Clinician	1.0	1.0

EXPENDITURES:

Cost Category	FY 25	FY26
Salary and Fringe	\$129,102	\$132,504
Operating Expenses	\$5,898	\$2,496
Indirect	\$15,000	\$15,000

County Opioid Settlement Funding-OSMAT funded by County Opioid Settlement

PROGRAM DESCRIPTION:

The County Opioid Settlement will provide funding to continue services through the Adult Health/CD clinic known as the Rise program. RISE is rooted in the principles of harm reduction and wellness. The program components include clinical social work services, certified peer support services, medication evaluation and management, harm reduction supplies, and no cost medication. The program's goals will allow continued services through warm hand-offs from the Cabarrus County Detention Center and EMS.

OBJECTIVES:

- Collaborate with Cabarrus County Detention and Emergency Medical Services to ensure seamless access to comprehensive OUD behavioral health services.
- Decrease fatal and non-fatal opioid overdose among participants of the program.
- Clients will be enrolled in Medicaid or other insurance to ensure sustainability of treatment.
- Integrated treatment plans will be developed for all clients to promote long-term recovery.

ACCOMPLISHMENTS within the RISE clinic from previous funding:

- 149 distinct clients have received services through the RISE program.
- 60 clients currently enrolled
- 75% of RISE clients have been enrolled in Medicaid or private insurance

FTE History:

Position	FY26
Program Director	.07
Program Manager	.08
LCSWA	1.0
CPSS	1.0
DNP	.5

OSMAT Expenditures:

Cost Category	Budgeted FY25	Budgeted FY26
Salary and Wages		\$233,937
Other Operating Expenses		19,542
Indirect-Not allowed by funder		\$0

County Opioid Settlement Funding-OSUN funded by County Opioid Settlement

PROGRAM DESCRIPTION:

The SUN clinic serves pregnant and postpartum women who with substance use disorder (SUD), most often Opioid Use Disorder (OUD). The clinic provides comprehensive Medication for Opioid Use Disorder (MOUD) treatment including maternity and postpartum care by an OBGYN, licensed clinical social work services, case management, access to certified peer support specialists. The clinic is part of a larger cross-sector network of partners who are able to provide complete wrap around services. Funding supports staffing/contracting and operating costs associated with the clinic and provides some support directly for patients to address social determinants of health (i.e. transportation, emergency assistance).

OBJECTIVES:

- Support the SUN clinic with non-medical support services provided through the women’s health high risk clinic specific to women with a SUD.
- Increase number of women in recovery at time of delivery
- Support delivery of full-term babies
- Decrease out of home placements at birth
- Provide concrete supports to women receiving services through the SUN clinic.

FTE History:

Position	FY26
Program Director	.2

Program Manager	.11
LCSWA	.90
Clinical Office Assistant	1.0

OSUN Expenditures:

Cost Category	Budgeted FY25	Budgeted FY26
Salary and Wages		\$188,739
Other Operating Expenses		\$12,925
Contracted Services		\$84,000
Indirect-Not allowed by funder		\$0

LiVe Well Counseling Center 399 funded by County ARP

PROGRAM DESCRIPTION

LiVe Well Counseling was developed as a strategy to assure clinical counseling services are available for all residents of Cabarrus County, particularly our most vulnerable populations. LiVe Well Counseling is the division of the Behavioral Health department that provides community based behavioral health services including outpatient psychotherapy, school-based therapy, mental wellness groups, support groups and behavioral health consultation to community partners serving vulnerable populations.

OBJECTIVES:

- Ensure access to quality behavioral health services for Cabarrus County residents.
- Promote the benefits of behavioral health services within communities where there are disproportionately fewer individuals seeking services.
- Combat myths regarding mental illness and seeking behavioral health services to increase the likelihood that minority populations will seek services.

ACCOMPLISHMENTS:

- Three full-time therapists have full caseloads.
- Expanded behavioral health services to 5 Cabarrus County schools.
- July 1, 2024 through February 24, 2025:
 - 211 distinct individuals served
 - 1404 counseling sessions provided

FTE History:

Position	FY23	FY 24	FY 25	FY26
Program Director	.30	.35	.03	.25
Assistant Director	n/a	n/a	.135	n/a
Clinician	1.0	1.0	.75	.70
Clinician	1.0	1.0	.75	.70
Clinician	1.0	1.0	.75	.70
PRN Clinician	n/a	n/a	n/a	.50

AC Tech	1.0	1.0	1.0	.90
DNP	n/a	prn	prn	prn
Nutritionist	n/a	prn	prn	prn

LiVe Well Expenditures:

Cost Category	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25	Budgeted FY26
Salary and Fringe	\$365,599	\$423,811	\$181,957	\$322,081	\$358,663
Other Operating Expenses	\$34,031	\$24,037	\$10,577	\$25,370	\$28,094
Indirect	\$45,190	\$0	\$872.42	\$732	\$0

REVENUE 409

PROGRAM DESCRIPTION

LiVe Well Counseling was developed as a strategy to assure clinical counseling services are available for all residents of Cabarrus County, particularly our most vulnerable populations. LiVe Well Counseling is the division of the Behavioral Health department that provides community based behavioral health services including outpatient psychotherapy, school-based therapy, mental wellness groups, support groups and behavioral health consultation to community partners serving vulnerable populations.

OBJECTIVES:

- Ensure access to quality behavioral health services for Cabarrus County residents.
- Promote the benefits of behavioral health services within communities where there are disproportionately fewer individuals seeking services.
- Combat myths regarding mental illness and seeking behavioral health services to increase the likelihood that minority populations will seek services.

ACCOMPLISHMENTS:

- Three full-time therapists have full caseloads.
- Increased Medicaid enrollment numbers.

FTE History:

Position	FY23	FY 24	FY 25	FY26
Clinician	*	*	*	.25
Clinician	*	*	*	.25
Clinician	*	*	*	.25
Clinician	n/a	n/a	n/a	.15
AC Tech	*	*	*	.10

*Not previously budgeted

Revenue Expenditures:

Cost Category	Budgeted FY23	Budgeted FY24	Budgeted FY25	Budgeted FY26
Salary and Wages			\$64,227	\$118,336
Other Operational			\$54,250	\$164
Indirect			\$0	\$0

5877 Carceral Services:

Carceral Services- 521 funded by Cabarrus County

PROGRAM DESCRIPTION:

Jail Based Services were transferred to CHA in April 2023 with the goal of improving quality and access to behavioral health services within the detention center, supporting detention staff and the sheriff in the development of an MOUD program and expanding the Stepping Up program. The Stepping Up program is a national initiative reducing overincarceration of people with mental illness. This program focuses on assistance within detention, transfer to residential or hospital-based treatment if appropriate and linkage to community-based treatment post incarceration.

OBJECTIVES:

- Improve and expand current behavioral health services within the Cabarrus County Detention Center.
- Improve quality of life for incarcerated individuals.
- Contribute to workplace satisfaction of officers based on improved behavior among incarcerated individuals and by decreasing # of days individuals are on watch.
- Establish post release plans for individuals experiencing incarceration

ACCOMPLISHMENTS:

- 1,195 clinical interventions provided by licensed staff
- Initiated group therapy. Offered 4 groups as of February 2025
- Began Medication for Opioid Use Disorder treatment program
- Average number of days on watch have been significantly decreased to 1.36 days
- Facilitated 174 psychiatry appointments
- 915 case management encounters

FTE History:

Position	FY 24	FY 25	FY26
Director	n/a	n/a	.05
Assistant Manger	.05	.12	.07
Clinician Supervisor	1.0	1.0	1.0
LCSWA	1.0	1.0	1.0
LCSWA	1.0	1.0	1.0
Case Manager	1.0	1.0	1.0
Case Manager	1.0	1.0	1.0
PT Case Manager	.50	.50	.50

Jail-Based Expenditures:

Cost Category	Budgeted FY24	Budgeted FY25	Budgeted FY26
Salary and Wages	\$376,165	\$512,679	\$535,708
Other Operating Expenses	\$16,355	\$18,899	\$29,021
Indirect	\$16,000	\$0	\$0

General Aid to the Counties: 10 Essential Services (4110C)

COMMUNITY IMPACT - 45

PROGRAM DESCRIPTION-

This funding is the only unrestricted state funding for local health departments that they may use for locally determined needs or purposes. The General Aid-to-Counties Activity was begun in the early 1970s with a fiscal year allocation of slightly less than \$5 million. The total allocation for FY 2023-24 is \$11,306,871. The funding provided by this Activity is to support the delivery of the 10 Essential Public Health Services (<https://publichealth.nc.gov/mission.htm>), the core functions of public health, and the specific health needs or health status indicators selected by each local health department.

This Agreement Addendum enhances the Local Health Department's ability to deliver the essential services that it should provide to those living in the community it serves and to meet locally determined needs for which there is no or not enough categorical funding.

The North Carolina General Statute § 130A-1.1(b) states: a local health department shall ensure that the following 10 Essential Public Health Services are available and accessible to the population in each county served by the local health department:

1. Monitoring health status to identify community health problems.
2. Diagnosing and investigating health hazards in the community.
3. Informing, educating, and empowering people about health issues.
4. Mobilizing community partnerships to identify and solve health problems.
5. Developing policies and plans that support individual and community health efforts.
6. Enforcing laws and regulations that protect health and ensure safety.
7. Linking people to needed personal health care services and ensuring the provision of health care when otherwise unavailable.
8. Ensuring a competent public health workforce and personal health care workforce.
9. Evaluating effectiveness, accessibility, and quality of personal and population-based health services.
10. Conducting research.

FY 2025 PROGRAM OBJECTIVES:

- To support the delivery of the 10 Essential Public Health Services. The Local Health Department must report at the end of the fiscal year how the funds were spent related to the 10 Essential

Public Health Services and locally determined needs. These funds may NOT be used to supplant current state, federal or local funding to the agency.

FY25 Accomplishments:

Funds are solely used to support personnel. This year we focused on increasing our Mobile Community Health Unit’s outreach and service delivery efforts. The MCHU program extends CHA’s reach in community, providing an avenue for more people to be conveniently served. As of March 3, 2025, the MHU has accomplished the following in FY25:

- We served a total of 103 people.
 - WIC a total of 19
 - Dental a total of 51
 - CHW a total 33
- The team is projected to reach 125 clients this fiscal year.

FTE HISTORY

Job Title	FY23 Budget	FY24 Budget	FY25 Budget	FY26 Budget
Community Impact Director			.2	.02
Healthy Living Director	.4			
Healthy Communities Specialist	.125	.5	.5	.5
Program Coordinator (Worksite Wellness)	.8			
Data Analyst		.5	.625	.5
Program Coordinator (Equity)		.55		
Adolescent Health Coordinator			.2	
Mobile Unit Coordinator				.5

GENERAL AID TO THE COUNTIES EXPENDITURES:

Line Item	Budget Code	FY23 Budget	FY24 Budget	FY25 Budget	FY26 Budget
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Personnel Salary & Fringe	9101-9104; 9201-9659	\$ 125,791	\$ 125,791	\$ 125,791	\$ 125,791
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Adolescent Health Grants Team – FY26

Community Impact

Teen Pregnancy Prevention Initiative (TPPI)/TRAIL (Taking Responsible Actions in Life) Program (NCDHHS) – Project MORE (Making Opportunities for Responsible Parenting and Education) (NCDHHS) – Pathways to Success (PTS) (DOJ) – Elevate (OPA)

Teen Pregnancy Prevention Initiative (TPPI) – TRAIL (Taking Responsible Actions in Life) Program

The TPPI (Teen Pregnancy Prevention Initiative) Program also referred to as TRAIL (Taking Responsible Actions in Life) is an intensive multi-component program at Kannapolis Middle School (KMS) aimed at increasing student’s knowledge, skills, and confidence regarding sexual health and decision making. TRAIL uses the Socio-ecological model that influences change at multiple levels: individual, relationship, institutional, and community. This approach is based on research suggesting interventions are more likely to be successful and sustainable if components target multiple levels.

Program Accomplishments:

- Implemented the evidence-informed teen pregnancy prevention curriculum, Rights, Respect, Responsibility (3Rs), with full fidelity and reached 174 participants.
- The Youth Leadership Council (YLC) at KMS had 35 members, exceeding the goal of having 15 members.
- Partnership with The Boys & Girls Club of Cabarrus County to have participants in the summer program.

Total estimated number of Program Participants: 115 (100 students through 3Rs and 15 through YLC)

Total Annual Program Budget: \$100,000.00

FTE History:

Job Title	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Actual
Program Manager	.61	.40	.00	.00	.06	.00	0.00	0.00	0.00
Program Coordinator II	1.00	1.00	1.00	1.00	.65	.00	0.00	0.00	0.00
Program Coordinator I	2.00	1.00	.00	.00	.00	1.00	1.00	1.00	1.00
Program Coordinator I – Parent Coordinator	.50	.50	.00	.00	.00	.00	0.00	0.00	0.00
Program Specialist	1.00	1.00	.00	.00	.00	.00	0.00	0.00	0.00
Health Educ Asst / Intern	-	-	-	.33	.67	0.25	.25	.25	.25

Job Title	2019 Actual	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Actual	2026 Actual	
Program Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Program Coordinator II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Program Coordinator I	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Program Coordinator I – Parent Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Program Specialist	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Health Educ Asst / Intern	.25	.25	.25	0.00	0.00	0.00	0.00	0.00	

Program Objectives:

- Objective 1: Increase in knowledge that supports the prevention of pregnancy and/or STIs
- Objective 2: Increase in attitudes and beliefs that support the delays of sexual activity for the prevention of pregnancy and/or STIs.

- Objective 3: Increase in attitudes and beliefs that support the use of condoms for the prevention of pregnancy and/or STIs.

Project MORE (Making Opportunities for Responsible Parenting and Education)

The Adolescent Parenting Program (APP) also referred to as the Project M.O.R.E. (Providing Opportunities for Responsible Parenting and Education) is a program that increases opportunities for pregnant and parenting adolescents and empowers them to make healthy decisions. By investing in teen parents today, APP protects the future of two generations — the young parents themselves and their babies. The Project M.O.R.E. Program provides monthly home visits and quarterly group education for APP (Adolescent Parenting Program) participants, which increases their self-sufficiency to delay a subsequent pregnancy and graduate from high school or equivalent program. The Adolescent Parenting Program will also improve child welfare and school readiness outcomes for the children of APP participants through increasing incidence of positive parenting among APP participants and establishing the child’s medical home and safe home environment.

Program Accomplishments:

- Approved as a Parents as Teachers (PAT) affiliate, receiving an additional \$25,000.
- Served 21 teen parents through home visits and group meetings.
- Continued strong cross division relationships with school health and care management in working with school nurses and pregnancy care managers on online referral process.

Total estimated number of Program Participants: 15-25 teen parents

Total Annual Program Budget: \$125,000

FTE History:

Job Title	2019 Actual	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Actual	2026 Actual
Program Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Program Coordinator I	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Program Manager is in-kind

Program Objectives:

- All participants shall be 19 years of age or younger.
- All participants shall either be enrolled in high school, a GED or equivalent program, or have previously graduated high school or completed a GED or an equivalent program.
- At least 33% of the home visits shall take place in the home of the participant. Home visits may be offered virtually, when necessary or applicable.
- The evidence-based home visiting curriculum Parents as Teachers shall be used to guide the monthly home visits.
- Quarterly group instruction sessions shall be conducted with participants. Group instruction may be offered virtually, when necessary or applicable.
- Implement the chosen evidence-informed curriculum with fidelity with every participant during their enrollment. The curriculum may be offered virtually, when necessary, or applicable.
- Count as participants only those who attend at least 75% of group instruction.

STOP School Violence Program

CHA, via a 4 ½ -year grant awarded in 2020 from the Bureau of Justice Assistance (BJA) is implementing the Stop School Violence Program in partnership with the Kannapolis City and Cabarrus County Schools districts. The goals of the program are to Reduce and Prevent school violence through utilizing a two-phased approach focusing on Building

Resiliency (Phase I) and Cultivating Restorative Practices and Conferencing (Phase II). This is achieved through a series of innovative trainings and follow-up technical assistance opportunities targeted at educators and administrators that focus on the following universal and intensive classroom-based approaches found effective in improving overall school climate: Reconnect for Resilience is a trauma-informed and resiliency-focused program that teaches educators and administrators about the biological effects of stress and trauma, and promotes a culture of resilience in homes, workplaces, and communities. It also introduces practical strategies that can be used by anyone to self-regulate, restore self-compassion and re-connect to others. Restorative Practices are a way of addressing conflict and repairing harm by involving all parties involved. They are based on the idea that people are inherently good and interconnected, and that relationships are important. Restorative practices can be used in schools, communities, and other settings. The combined phases of the program trained staff at 18 Cabarrus County Schools, and all 7 Kannapolis City Schools.

Program Accomplishments:

- Awarded the 2024-2027 STOP School Violence Program, “Pathways to Success”
 - Cabarrus Health Alliance will reduce rates of In-School Suspension (ISS) and Out of School Suspension (OSS) for both Black males and Students with Disabilities (SWD) due to bullying and harassment-related violence through the Pathways to Success program.
 - COMPONENT 1: Multidisciplinary Team Support (September-April each school year) This component leverages existing school discipline personnel while adding two full-time, 10-month BJA-funded, Restorative Practices Intervention Specialists (RPIS) to the KCS Multidisciplinary Team (MDT). The RPISs will be based on-site at the middle and high school levels to work with the focused populations in the transitional grades of 6th and 9th grade.
 - COMPONENT 2: Restorative Practices Teacher Academy (August-April each school year) Additionally, teachers and disciplinary personnel will be provided professional development training, technology, and mentorship aimed to catalyze improved student-educator connectedness through the development of a Restorative Practice Teacher Academy (RPTA).
 - COMPONENT 3: Too Good for Violence curriculum (October-April of each school year) The Too Good For Violence (TGFV) curriculum series provides violence and bullying prevention activities and instruction for students and is tailored for each grade level. TGFV develops and reinforces a comprehensive skill framework including setting reachable goals, making responsible decisions, identifying and managing emotions, effective communication, peer-pressure refusal skill building, pro-social peer bonding, and peaceful conflict resolution skills.
- Closed out the 2020 STOP grant No Cost Extension in March 2025.
- 65 teachers and administrators completed the restorative practice fundamentals and circles training.

Total estimated number of Program Participants: students in transitional years of school, 6th and 9th grade

Total Annual Program Budget: \$333,333

FTE History:

Job Title	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Actual	2026 Actual
Program Manager	0.20	0.00	0.00	0.00	0.00	0.00
Program Supervisor	0.00	0.00	0.00	0.00	0.00	1.00
Program Coordinator I	1.00	1.00	1.00	1.00	1.00	1.00
Program Coordinator I	0.00	0.00	0.00	0.00	0.00	1.00

Program Objectives:

Outputs		Outcomes
% of students from the populations of focus receiving services from RPIS		Reduction in ISS due to violence
# of educators trained		Reduction in OSS due to violence
% of teachers trained at each school		Reduction Black male ISS due to violence
Average # of training hours		Reduction SWD ISS due to violence
% of educators implementing training strategies with students		Reduction in the rate of acts of bullying and harassment across schools
# of educators who complete train the trainer instruction	→	Increased educator confidence in: 1. Implementing the restorative framework 2. Responding to difficult classroom behaviors 3. Providing students in crisis with safety and support
% of eligible students receiving TGFV curriculum series		Reduction in the rate of victimization across schools

Elevate Program

The Elevate program seeks to advance health equity for adolescents, their families, and communities in Cabarrus and Rowan County. Cabarrus Health Alliance (CHA), and project partners: Rowan-Salisbury Schools, Kannapolis City Schools, Cabarrus and Rowan Departments of Social Services, Boys and Girls Club of Cabarrus, and El Puente Hispano will replicate evidence-based programs (EBPs) in the school, foster care, and community-based organizations/nonprofit settings in Cabarrus and Rowan counties, North Carolina. The EBPs are replicated to scale to support Black and Latinx youth, who face the greatest disparities in STI and teen pregnancy rates, respectively.

The Elevate program goals include:

- Replicate medically accurate, age, and culturally appropriate EBPs
- Incorporate Positive Youth Development approaches
- Leverage the systems that impact adolescent health to improve equity and sustainability

Program Accomplishments:

- All sites have completed a full round of implementation of their selected Evidence-based Practice.
- The Learning Collaborative has 45 members.
- The Youth Advisory council has 25 members.

Total estimated number of Program Participants: Boys & Girls Club of Cabarrus County (85), Cabarrus DHS (25), El Puente Hispano (25), Kannapolis City Schools (500), and Rowan Salisbury Schools (3,281)

Total Annual Program Budget: \$1,083,093.00

FTE History:

Job Title	2015 Actual	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Actual
Program Director	0.20	0.40	0.20	0.20	0.20	0.0	.80
Program Manager	0.50	1.00	1.00	1.00	1.00	0.0	1.00
Program Coordinator	1.00	1.00	1.00	1.00	1.00	0.0	1.00
Program Coordinator	1.00	1.00	1.00	1.00	1.00	0.0	1.00
Program Coordinator	1.00	1.00	1.00	1.00	1.00	0.0	1.00
Program Specialist	0.50	0.50	0.50	0.00	0.00	0.0	0.00
Program Evaluator	1.0	1.0	1.0	1.0	1.0	1.0	1.0

Job Title	2022 Actual	2023 Actual	2024 Actual	2025 Actual	2026 Actual
Program Director	0.30	0.20	0.20	0.20	0.20

Program Manager	1.00	1.00	1.0	1.0	1.0
Program Coordinator	1.00	1.00	1.0	1.0	1.0
Program Coordinator	1.00	1.00	1.0	1.0	1.0
Program Coordinator	1.00	0.0	1.0	1.0	1.0
Program Specialist	0.0	0.50	0.0	0.0	0.0
Program Evaluator	1.0	1.0	0.50	0.50	0.50

Program Objectives:

- Objective 1: By 08/2025, CHA will ensure that 100% of facilitators will have equitable access to appropriate EBP trainings in order to implement the EPBs as measured by certificates of completion
- Objective 2: By 06/2026, 7 selected EBP trained facilitators from previous years will have been trained in the train-the-trainers model to increase internal sustainability
- Objective 3: By 06/2026, facilitated EBPs are completed within each setting & measures such as fidelity will be monitored & reported to ensure EBPs are delivered at high fidelity for consistent messaging for intended population.
- Objective 4: By 05/ 2026, the LC, which includes at least 50% Black & Hispanic participants will report an increase in knowledge & skills on equity & capacity to address disparities in adolescent health as measured by successfully implementing the Action Plan.
- Objective 5: By 05/ 2026, both the Rowan & Cabarrus YAC, which will be composed of at least 50% Black & Hispanic will report an increase in knowledge & skills on equity & capacity to address & incorporate their collective voice as measured by post collaboration survey.
- Objective 6: By 06/2026, settings provide supportive services to increase adolescents' protective factors & support development, learning opportunities, goal setting, & relationship building.

Lifestyle Medicine

HEALTHY LIVING DEPARTMENT - 45

PROGRAM DESCRIPTION:

Lifestyle Medicine (LM) is the use of evidence-based therapeutic approaches to prevent, treat, and reverse chronic diseases like diabetes, hypertension, and obesity. It focuses on 6 areas to improve health: healthy eating, physical activity, stress, healthy relationships, sleep, and tobacco. LM utilizes upstream strategies to identify the root cause of disease rather than treating symptoms.

The goal of the Lifestyle Medicine program is to raise the bar for primary and preventative care for uninsured chronic disease patients, so that Lifestyle Medicine becomes an integrated and sustainable part of medical practice and culture in at least two safety net provider agencies. CHA proposes to leverage its existing community relationships to encourage systems-level change in patient care at Atrium Heath Cabarrus Family Medicine—Kannapolis (AHCFMK) and the Community Free Clinic (CFC).

PROGRAM OBJECTIVES:

- Reach 150 unduplicated patients.
- 29% increase of patients who have a diagnosis of hypertension (HTN) and whose Blood Pressure (BP) was adequately controlled (less than 140/90 mmHg).
- 11% increase of patients with documented BMI; if outside normal parameters, 100% receive documented follow-up plan.
- 6% increase of patients screened for tobacco use; if identified as a tobacco user, 100% receive a documented cessation intervention.
- 7% decrease of patients 18-75 years of age with diabetes who have hemoglobin A1c (HbA1c) greater than 9.0 percent.
- 100% patient enrollment in one or more Lifestyle Medicine prescription opportunities.
- 100% patient-reported overall satisfaction with care.
- 50% patient completion of Living Healthy with Chronic Disease and/or Living Healthy with Diabetes workshops.

CHA will provide the following services to uninsured patients who are referred to Lifestyle Medicine programming: Food Pharmacy, One-on-One Nutrition Counseling, Living Healthy with Chronic Disease workshops, Living Healthy with Diabetes workshops, Cooking Classes, Walking Group, Lifestyle Medicine @ Home (LM@Home), and referrals to programs such as the NC Minority Diabetes Prevention Program (NC MDPP) and Behavioral Health.

PROGRAM ACCOMPLISHMENTS:

- 46 patients served in Lifestyle Medicine @ Home model — YTD
- 75 patients served at the Community Free Clinic — YTD
- 12 Bilingual Chair Yoga Classes
 - 12 participants/class
- 3 Spanish Cooking Classes

- 12 participants/class
- 10 English Cooking Classes
 - 12 participants/class
- 3 Zumba Classes
 - 12 participants/class
- 1 Stretching Course
 - 12 participants
- Bi-Weekly Food Pharmacy at the Community Free Clinic with healthy recipe demonstrations
 - 45 recipients at each pickup
- Weekly Walking Group opportunity for current and past Lifestyle Medicine participants at the Carolina Mall — Concord, NC
 - 12 participants

FTE HISTORY

Job Title	Actual 2025	Budgeted 2026
Program Manager	In-kind	In-kind
Program Coordinator II	1.0	1.0
Public Health Educator	0.5	0.5

LIFESTYLE MEDICINE EXPENDITURES:

Cost Category	Actuals 1.31.25	Budgeted 2026
Salary & Fringe	\$66,103.00	\$147,498.00
Office Supplies	\$76.00	-
Patient Education Supplies	\$212.00	-
Printing	\$0.00	\$480.00
Other Operations	\$0.00	-
Special Program Supplies		\$500.00
Medical Supplies	\$0.00	-
Telecommunications	\$0.00	\$1,092.00
Outsourced Services	\$5,800.00	-
Mileage	\$133.00	\$281.00
Dues and Subscriptions	\$149.00	\$149.00
Training/Education	\$1,411.00	-
Total	\$73,883.00	\$150,000.00

FY 2026 BUDGET NARRATIVE: Funding is dependent on the result of application submitted on 12/20/24. If awarded, the plan is to incorporate Lifestyle Medicine programming into the CHA clinic flow. The Lifestyle Medicine team will operate in the clinic, and will add support to patient care and overall health outcomes.

FY 2026 PROGRAM OBJECTIVES:

- Implement the Lifestyle Medicine program at CHA.
- To support the facilitation of Living Healthy with Chronic Disease and Living Healthy with Diabetes workshops, bilingual nutrition and physical activity opportunities, and bilingual Food as Medicine Cooking Classes.
- Development of additional educational sessions and programs to promote healthy lifestyles through the Lifestyle Medicine framework for staff and patients.

WORKSITE WELLNESS HEALTHY LIVING DEPARTMENT - 45

PROGRAM FUNCTION:

Worksite Wellness provides employees with \$200 each year to support their individual health goals. Employees are able to utilize their Wellness Stipend in a variety of ways — gym membership, massage, fitness clothing, etc. Group fitness classes are also offered on site to support employees with meeting the recommendation of weekly physical activity minutes.

2024-25 ACCOMPLISHMENTS:

- Work-Life Balance Presentation for Summer Interns
- Wellness Newsletter
- Garden education during Kid’s Cooking Camp
- Spring and winter garden maintenance
- Walk N’ Roll Challenge
- Keep Your Heart Healthy Lunch N’ Learn
- Continued implementation of the Healthy Food and Beverage Policy

WORKSITE WELLNESS EXPENDITURES:

Cost Category	Actuals 2025 1.31.25	Budgeted 2026
Salary & Fringe	-	\$7,808.00
Office Supplies	-	\$50.00
Printing	\$26.00	\$180.00
Minor Office Equipment	-	-
Food and Wellness	\$11.00	\$2,000.00
Other operational	-	-
Special Program Supplies	\$392.00	\$1,562.00
Outsourced Services	\$570.00	\$2,400.00
Mileage	-	\$540.00
Training & Education	\$1,049.00	\$900.00
Dues & Subscriptions	-	\$260.00
Total	\$2,048.00	\$15,700.00

2026 BUDGET NARRATIVE

The CHA Worksite Wellness Program receives funding from General Administration. Funds are used to support all employee wellness events sponsored by Cabarrus Health Alliance.

OBJECTIVES:

- Support the overall health and wellbeing of all employees.
- Provide educational and fitness opportunities to all employees.

Public Health Emergency Preparedness Program

PROGRAM DESCRIPTION

Since 2002, the Centers for Disease Control and Prevention (CDC) has provided funding through the Public Health Emergency Preparedness (PHEP) cooperative agreement to help health departments build and strengthen their abilities to effectively respond to a range of public health threats, including infectious diseases, natural disasters, and biological, chemical, nuclear, and radiological events. PHEP is a critical source of funding for state, local, and territorial public health departments. The COVID-19 pandemic confirmed the importance of dedicating resources (staff and supplies) to planning for public health emergencies to ensure Cabarrus Health Alliance (CHA) can efficiently and effectively mitigate risks for Cabarrus residents.

CHA partners with various first responder agencies including emergency management, hospital, pharmacies, EMS, fire, law enforcement, as well as healthcare agencies and community entities like churches, schools, and non-profit organizations to ensure a comprehensive, equitable and timely response. The PHEP Program will continue to strengthen existing partnerships and develop new partnerships to enhance our capability to meet the needs of our residents during a public health emergency.

PROGRAM ACCOMPLISHMENTS- June 2024 to Current (March 2025):

- Supported NC PHPR with developing the AA for this current 5-year budget period to ensure new CDC requirements are met, yet feasible for LHD's to complete, while also upholding standards for public health's response posture during real world incidents.
- Led coordination of deploying 4 PH nurses and 4 Environmental Health staff to western NC in response to Tropical Storm Helene. Procured supplies for staff, prepared staff documentation files with deployment orders, conducted pre/post-deployment staff surveys, and checked in on staff during deployment. Conducted a brief hotwash with deployed staff to submit feedback for the State's After-Action Report and worked closely with finance to compile and submit two reimbursement packets to NCEM.
- As a lesson learned during Hurricane Helene in western NC, the PHEP manager continues to work with NC PHPR to explore mechanisms for deploying Preparedness Coordinators (PC) to support fellow PC's during an incident.
- Active planning partner with Cabarrus County Emergency Management with county shelter planning by attending quarterly Shelter Task Force meetings and small workgroup meetings with emergency management. I also served on the Shelter Tabletop Exercise planning committee and the Shelter Functional Exercise planning committee.
- Conducted first ever CHA public health jurisdictional risk assessment. Conducted initial JRA on Oct. 9, 2024, and then held smaller group meetings to include key subject matter experts, including CD, EH, Emergency Management, and hospital. This process resulted in ranking all

threats/hazards to identify the top 5 threats for Cabarrus County and considering the public health impacts for each of the top threats.

- Conducted the Integrated Preparedness Planning Workshop (IPPW) to determine training and exercise needs based on our new JRA data and top 5 threats, resulting in a robust 5-year schedule, with the overall goal of developing a ready workforce and resilient community.
- Currently reviewing the CHA Emergency Operations Plan and annexes, including writing new plans and merging existing plans to meet new CDC requirements. New plans include a Chemical, Biological, Radiological, and Nuclear public health response plan and an Administrative Preparedness Plan. Multiple existing annexes related to infectious disease response will be merged to form a new Infectious Disease Response Plan.
- Coordinating with Elevated Training LLC to offer an All-Hazards Incident Management Team training/exercise combo for NC Public Health Region IV health directors, preparedness coordinators, PIO's, epidemiologists, communicable disease and environmental health staff.
- Serve on the new Piedmont Healthcare Preparedness Coalition Steering Committee and NACCHO's Preparedness Planning, Outcomes, and Measures workgroup to inform regional and national preparedness and response infrastructure and best practices.

FTE HISTORY

Job Title	Actual 2024	Budgeted 2024	Actual 2025	Budgeted 2025
Program Manager	1	1	1	1
Back-up Preparedness Coordinator	0.10	0.10	0.10	0.10

PHEP EXPENDITURES:

Cost Category	Actual 2025 (As of March 10, 2025)	Budgeted 2025
Salary & Fringe	\$129,925	\$136,827
Other Operational	\$4,057	\$ 6,526

FY 2026 PROGRAM OBJECTIVES:

- Continue to implement PHEP in accordance with the Agreement Addendum, especially with changing requirements due to lessons learned from the pandemic.
- Actively participate in county-wide shelter planning task force by collaborating closely with county emergency management, training public health staff, supporting plan revisions and testing new plan by coordinating and conducting multiple exercises.
- Support county and Concord emergency management in various priorities such as exercises for McGuire Community Reception Center, shelter and mass care, dam failure, as well as mass fatality management planning, chemical and hazardous material response planning, community resilience and preparedness education. Coordinate staffing for exercises to ensure representation from public health.

- Test new plans by participating in required NC PPHR exercises and coordinating public health staff. New plans include Chemical, Biological, Radiological, and Nuclear Public Health Response Plan, Administrative Preparedness Plan and Infectious Disease Response Plan.
- Apply lessons learned from the regional All-Hazards Incident Management Team exercise conducted March 2025 to improving CHA's All-Hazards Plans and training and exercise plan, and share the knowledge learned with CHA's Epi Task Force.
- Begin planning for CHA's next full-scale medical countermeasure exercise, depending on staff support for PHEP and other agency-wide competing priorities.
- Make intentional improvements to CHA's capability for Medical Materiel Management and Distribution by familiarizing with IMATS inventory management system, expanding assigned CHA LRS staff, develop a hand-on LRS training and drill, and partner with local entities to establish closed POD agreements.
- Continue providing preparedness subject matter expertise to CHA programs/departments and LHD colleagues across NC.
- Review CHA's All-Hazards Plan and annexes for annual updates.
- Continue to seek professional development opportunities to enhance CHA's planning capacity and response posture. If the opportunities do not exist, the PHEP manager partners with NC expertise to bring the opportunity to our region, as evident by the All-Hazards IMT exercise.
- Continue working with Safety Committee and CHArgers team to enhance and test the CHA Safety Plan and Emergency Action Plans, including staff trainings.
- Continue to advocate for additional support and funding for additional PHEP staff, especially a true back-up preparedness coordinator that can step in at any time.
- Continue to strengthen community partnerships and explore new innovative partnerships to ensure efficient and organized planning and emergency response.

Public Health Solutions

DEPARTMENT - 45

North Carolina Behavioral Health Equity Initiative, NCBHEI

PROGRAM FUNCTION:

The NCBHEI's goal is to promote sustainable change to improve the social and economic conditions for North Carolina communities experiencing the greatest need. Improving the conditions where people live, learn, work, pray, and play will create healthier, more equitable North Carolina communities.

To do so, CHA and el Puente Hispano are joining forces on an initiative that aims to increase preventive care access for undocumented, uninsured, and underinsured Latino individuals to improve their overall health and reduce ED visits. Through advocacy strategies, CHA and El Puente will deploy a 10-step policy adoption model to create or change healthcare providers' policies or practices to be able to serve more Latino patients who cannot otherwise afford care.

Program Accomplishments:

- Our collaboration's main NCBHEI accomplishment was to complete the Welcoming Certification tool that allows organizations to self-evaluate through a free assessment. This evaluation scores their current strategies against best practices and assigns them a certification level within a three-tier system. Participants also receive a list of recommendations to strengthen their cross-cultural goals, focusing on representation, communication access, community connections and engagement, creating a safe environment for all, and openness to feedback.
- One of the main goals of the grant this year is to build a leadership group to drive the work. We were able to convene leaders from Atrium Health, Free Clinic, Community clinics, local pharmacies, local government, and more. This diverse leadership is actively working together to develop strategies that address the lack of access to preventive health, ensuring that every voice is heard and valued in our collective efforts.
- Another essential benchmark involves engaging with the targeted population. To this end, we have established a community advisory group that convenes every month to deliberate on the challenges faced by uninsured/undocumented Latinos in accessing healthcare.
- One of the main issues preventing the community from accessing services is a need for more information. To address this, we developed a biweekly newsletter that keeps the Latino community informed about resources and programs and empowers them with knowledge. The newsletter now has 630 subscribers, a testament to its effectiveness in reaching and engaging our community.

- We are not just forming partnerships; we are paving the way for an impactful initiative by developing meaningful partnerships. These partnerships are not just about collaboration but about creating a brighter future for our community, filled with improved access to services and better health outcomes.
 - We joined forces with the City of Concord and developed the Language Access Plan for the city to communicate with residents in community languages.
 - Kannapolis City Schools (KCS) has a massive influx of Latino students; 39.7% of its student body are Latinos, and many of them are newcomers. These families need connections to services and learn how to navigate the different systems. KCS and El Puente Hispano joined forces to provide support and connections to these families.
- Under the umbrella of NCBHEI organizational engagement, CHA and El Puente Hispano successfully engaged and maintained the involvement of community leaders from around twenty (20) agencies to collaborate on strategies aimed at improving the health of the Latino population. In addition to focusing on our key initiative, the Latino-Welcoming Certification, these leaders committed to implementing the following meaningful changes within their own organizations to enhance behavioral health and other health access services for the Latino community:
 - Translating all organizational forms into Spanish
 - Providing guide sheets for non-English speakers
 - Hiring more bilingual staff
 - Being more intentional and cognizant in interactions with Hispanic patients, ensuring they have the resources they need.
 - Asking questions in a culturally sensitive manner
 - Educating school nurses on how to effectively engage with families
 - Providing transportation to the Dental Clinic
 - Encouraging Free Clinic staff to learn Spanish
 - Launching a Spanish-language Facebook page
- To strengthen communication, we collaborated with both school systems to organize Latino-tailored events that provide resources and information to more than 1,000 Latino residents in Cabarrus County each year. By fostering strong partnerships with the school systems, we ensure these events address the unique needs of the Latino population. The gatherings feature essential services, educational materials, and food, creating a warm and inclusive environment where families feel truly welcome.

- **FTE History:**

Job Title	FY 20 Actual	FY 21 Actual	FY 22 Actual
Program Coordinator	.125	.125	.125

Capital Outlay: None

Minor Office Equipment: None

FY2026 Program Objectives:

The overall goal of this project is to improve access to local services for the Latino population by guiding partners' systemic and individual-level changes that result in a welcoming and inclusive environment.

The project Leadership Team designed the Welcoming Certification process and the assessment tool. The one-year NCBHEI extension will allow the project team time and resources to pilot and refine the certification tool with up to four (4) organizations, and award tiered star certification, action plans, and training opportunities accordingly (main deliverable.)

NC Minority Diabetes Prevention Program “Journey to a Healthier Me”

HEALTHY LIVING DEPARTMENT - 45

PROGRAM DESCRIPTION

In the United States, more than 1 in 3 adults have prediabetes, and less than 20 percent know they have it. Prediabetes is a serious health condition where blood sugar levels are elevated, and if no lifestyle changes are made, may lead to type 2 diabetes, heart disease, and stroke. Journey to a Healthier Me program participants greatly reduce their risk of developing type 2 diabetes by losing 5% of their starting body weight and exercising for 150 minutes or more weekly.

Cabarrus Health Alliance is partnering with health departments, community businesses & organizations in the counties of Cabarrus, Lincoln, Cleveland, Stanly, Union, Rowan, Gaston, Catawba, Mecklenburg, Alexander and Iredell to provide Journey to a Healthier Me, using “Prevent T2”, an evidence-based diabetes prevention curriculum. Prevent T2 is part of the National Diabetes Prevention Program, led by the Centers for Disease Control and Prevention (CDC).

Beginning FY24, Region 4 of NC MDPP was invited to be a part of the State of North Carolina Office of Health Equity’s initiative to address health inequities on a broader scale. This has allowed for NC MDPP funds to be utilized for diabetes management education and supplies.

PROGRAM ACCOMPLISHMENTS:

- We have received the CDC’s Full Plus Recognition until 2/29/28.
- We have exceeded our goal of enrolling 30 participants in our classes. (65/30)
 - NC MDPP Spanish Diabetes Prevention Class began August 2024
 - 13 participants
 - NC MDPP Spanish Diabetes Prevention Class began September 2024
 - 14 participants
 - NC MDPP English Diabetes Prevention Class began September 2024
 - 17 participants
 - NC MDPP English Diabetes Prevention Class began February 2025
 - 21 participants
- We have exceeded our screening goal (546/100 screenings completed).

FTE HISTORY

Job Title	Actual 2025	Budgeted 2026
Program Director	In-Kind	In-Kind
Program Manager	1.0	1.0
Bilingual Lifestyle Coach	0.5	0.5
Lifestyle Coach	1.0	1.0
Contracted Bilingual Lifestyle Coach	0.1	0.1

NC MDPP EXPENDITURES:

Cost Category	Actuals 2025 – as of 1.31.25	Budgeted 2026
Salary & Fringe	\$116,752.00	\$223,169.00
Office Supplies	\$28.00	\$50.00
Printing	\$85.00	\$100.00
Postage	\$50.00	
Minor Office Equipment	-	
Hardware	\$173.00	
Software	-	
Other Operational	\$1,339.00	\$948.00
Special Program Supplies	\$434.00	-
Medical Supplies	-	-
Telecommunications	\$752.00	\$1,188
Outsourced Services	\$5,071.00	\$3,000
Mileage	\$299.00	\$1,450
Dues & Subscriptions	\$959.00	\$200.00
Training & Education	-	-
Public Relations	-	-
Total	\$125,942.00	\$230, 105.00

FY 2026 PROGRAM OBJECTIVES:

- Continue to implement the NC MDPP in accordance with the Agreement Addendum
- Continue to build referral partnerships within each of the Region 4 counties (medical clinics, non-profits, and community agencies) to maximize program impact
- To screen a minimum of 100 individuals and recruit at least 30 program participants for English and Spanish classes (100% of participants will be eligible based on ADA prediabetes screening form/A1C/fasting blood glucose/history of gestational diabetes)
- To maintain the following retention rates:
 - During the first six months of the program:

- 50% of NC MDPP participants complete four lifestyle classes
 - 33% of NC MDPP participants complete eight lifestyle classes
 - 25% of NC MDPP participants complete nine or more lifestyle classes
- During the last six months of the program:
 - 50% of NC MDPP participants complete three of the monthly lifestyle classes
 - 33% of NC MDPP participants complete six of the monthly lifestyle classes
- To maintain program data within the DPP Express Database and to submit data to the CDC at 6 month intervals
- To conduct a diabetes prevention and management community conversation that increases community awareness of how to reduce one's risk of developing diabetes, and how to manage the condition well if already diagnosed.

Lifestyle Medicine (347)

COMMUNITY IMPACT - 45

PROGRAM DESCRIPTION- July 2022 to Current (March 2025):

Lifestyle Medicine (LM) is the use of evidence-based therapeutic approaches to prevent, treat, and reverse chronic diseases like diabetes, hypertension, and obesity. It focuses on 6 areas to improve health: healthy eating, physical activity, stress, healthy relationships, sleep, and tobacco. LM utilizes upstream strategies to identify the root cause of disease rather than treating symptoms.

Historically, the Lifestyle Medicine (347) project consisted of two short term initiatives: Lifestyle Medicine with PrEP patients in partnership with the CHA’s Communicable Disease department and North Carolina Central University and a Med South Lifestyle Nutrition Education/Coaching Pilot in partnership with the North Carolina Central University.

Currently, it is being utilized to support the Community Health Profile Project and unfunded Community Health Worker program and Lifestyle Medicine initiatives.

PROGRAM ACCOMPLISHMENTS – (To date)

- Integration of Lifestyle Medicine into the Communicable disease setting
- Development of a CureMD embedded Lifestyle Medicine Assessment
- Engaged 15+ employees via the Med South Pilot
- Integrated an additional employee wellness offering available in Spanish and English
- Supported the implementation of the Community Health Profile project with Little Texas (Kannapolis) and Logan (Concord).
- Supported unfunded deliverables for the Community Health Profile project as well as the Lifestyle Medicine and Community Health Worker programs.

FY 2025 PROGRAM OBJECTIVES:

- To support personnel coverage and programmatic needs in the Healthy Living and Community Health Departments.

FTE HISTORY

Job Title	FY23 Budget	FY24 Budget	FY25 Budget	FY26 Budget
Program Director	.20	.1	0	0

Public Health Educator	.1	.125	.05	.2
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LIFESTYLE MEDICINE EXPENDITURES:

Line Item	Budget Code	FY23 Total Spent	FY24 Total Spent	FY25 Total Spent	Projected FY26 Budget
Personnel - Salaries	9101-9104	\$ 10,200.23	\$ 430.00	\$ 5,000.00	\$ 9,158.00
Fringe	9201-9659	\$ 3,110.55	\$ 4,699.60	\$ -	\$ 4,718.00
Office Supplies	9301	\$ -	\$ -	\$ -	\$ -
Printing	9320	\$ 130.85	\$ -	\$ -	\$ -
Other Operational Costs	9355	\$ 2,463.57	\$ 1,470.34	\$ 238.18	\$ 364.00
Special Program Supplies	9356	\$ -	\$ 1,938.63	\$ 551.99	\$ -
Outsourced Services	9447	\$ -	\$ -	\$ -	\$ -
Mileage	9611	\$ -	\$ -	\$ -	\$ -
Training & Education	9635	\$ 179.00	\$ -	\$ 58.39	\$ 150.00
TOTAL SPENT		\$ 16,084.20	\$ 8,538.57	\$ 5,848.52	\$ 14,390.00

Human Resources Department

Department Function	The human resources department handles a wide range of responsibilities, including recruiting, hiring, benefits administration & compensation, employee health & safety, agency liability coverage, training and development, employee relations, employee engagement, retention, etc.
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Recruitment/Hiring: HR manages the recruitment process to attract qualified individuals for jobs in the organization. Hiring managers are guided in implementing an evidence-based process to ensure the most qualified candidate is selected for each position, as expeditiously as possible.

Benefits Administration & Total Compensation: HR coordinates health, dental, vision, disability, life insurance, paid time off, and parental leave. We strive to find the best plans for the best value, for staff and CHA, as well as advocate for time off policies that foster work-life balance. Total compensation includes all forms of pay and benefits an employee receives. It can include base salary, paid time off, benefits, and any other cash or non-cash compensation. In addition to procuring and administering benefits, our team assists employees with questions and claims issues.

Employee Health & Safety: HR promotes and supports the highest degree of physical, mental, and social well-being of employees. The main goals are employees' health and safety, and the development of a "zero-harm" work culture. Employee Health provides vaccination to staff, tracks employee illnesses, responds to employee safety incidents, and processes Workers' Compensation claims.

Risk Management: HR identifies and reduces potential risks to CHA, to minimize any problems before they arise. We do this in various ways including the safety program, training, evaluation, and managing insurance policies, such as liability, medical malpractice, auto, accident, workers' compensation, etc.

Workforce Development/Training: HR offers, facilitates, and tracks trainings that help create and sustain a viable workforce by focusing on the employees' ability to grow their skills and develop the tools they need to be successful. The goal is to help employees be as productive and engaged as possible in the workplace, which benefits both the employer and the employee. In addition, these efforts fulfill professionally required, best-practice, and accreditation standards for training.

Employee Relations: HR helps prevent and resolve problems or disputes between employees and management, and manages the performance improvement and progressive discipline process. Also, HR creates and enforces policies that are fair and consistent for everyone in the workplace, and helps managers and staff to understand the policies.

Employee Engagement: HR fosters a positive workplace culture by listening to staff, involving them in decision making, and recognizing their achievements. HR encourages involvement, enthusiasm, and sense of belonging for employees by asking for and acting on feedback given by employees through a variety of methods, such as employee engagement surveys.

Retention: HR assists managers with retention in their departments by analyzing the causes of turnover and helping to enact strategies that appropriately mitigate these causes. Compensation and benefits decisions are data driven and transparent, which facilitates long-term retention of talent.

FY 25 Accomplishments:

- Implemented new supervisor orientation
- Fully implemented ADP self-service
- Designed and implemented credentialing process for Health Center (ongoing)
- Established Risk Management committee and revamped other safety related committees (ongoing)
- Completed facility safety assessments, including first assessment for mobile unit
- Integrated CHA core values into performance evaluations
- Delivered custom leadership development trainings
- Maintained benefits level with decreased price by moving retirees to individual plans
- Completed driver audit

	FY24 Budgeted	FY25 Budgeted	FY26 Budgeted
Salaries & Wages-HR	\$779,806	\$781,787	\$859,535
Operational Expenses	\$279,333	\$251,751	\$254,519
Dept. Total	\$1,059,139	\$1,033,538	\$1,046,854

FY26 Objectives:

The primary goal of CHA’s HR department is to become an employer of choice by helping our employees become the best trained workforce possible while providing them with a safe and secure environment. The most important methods that will be used are:

- Developing all employees to their full potential
- Creating a feeling of purpose and belonging
- Recruiting and retaining top talent
- Establishing and promoting clear and consistent personnel policies

Health Promotions Grant: Healthy Communities (55030)/AA886

COMMUNITY IMPACT - 45

PROGRAM DESCRIPTION

The North Carolina Division of Public Health (DPH) uses Preventive Health and Health Services (PHHS) Block Grant funding to administer the Healthy Communities Program through the Chronic Disease and Injury (CDI) Section. The aim of this program is to reduce the burden of chronic disease and injury in North Carolina. Research shows that implementing policy and systems changes can result in positive behavior changes that decrease chronic diseases and injuries and improve health. Examples of such strategies include providing access to healthy foods, providing options for physical activity, providing opportunities for social connectedness, promoting tobacco-free facilities, and providing evidence-based interventions for injury and violence prevention in communities.

This Agreement Addendum enables county and district health departments to implement community-based interventions that address poor nutrition, physical inactivity, social isolation, tobacco use, violence, and unintentional injury. Interventions should strive to provide opportunities for everyone in North Carolina to achieve their optimal level of health, regardless of race, ethnicity, gender, socioeconomic status, geographic location, education status, disability status or sexual orientation.

The Chronic Disease and Injury Section's Healthy Communities Program Consultant monitors the Local Health Departments' (LHD) Healthy Communities Program through review of the quarterly progress reports, monthly Aid-to-Counties expenditure reports, and by conducting conference calls with the LHD.

FY26 Overview:

Historically, funds have been used to support Healthy Corner Stores and Harm Reduction efforts. In FY24, the budget was allocated to partially support our Equity Coordinator, which spearheaded efforts such as the Chasm Summit and Equity Assessments. Similar to FY25, the FY26 funds will partially support our Community Impact Director, as they lead a variety of community health initiatives in the health and wellness space (i.e. CDC grant REACH).

HEALTH PROMOTION GRANT (HEALTHY COMMUNITIES) EXPENDITURES:

Line Item	Budget Code	FY22 Budget	FY23 Budget	FY24 Budget	FY25 Budget	FY26 Budget
Personnel Salary & Fringe	9101-9104; 9201-9659	\$ 31,950	\$ 30,689	\$ 32,882	\$ 34,132	\$ 33,777
Other Operational	9355	\$ 1,346	\$ 1,723	\$ 250	\$ -	\$ 700
Special Program Supplies	9356	\$ -	\$ -	\$ -	\$ -	\$ -
Training and Education	9635	\$ 300	\$ 900	\$ 750	\$ 294	\$ -
Public Relations	9692	\$ 400	\$ 600	\$ 200	\$ -	\$ -
Mileage	9611	\$ 358	\$ 442	\$ 97	\$ 100	\$ -
Printing & Binding	9320	\$ -	\$ -	\$ -	\$ -	\$ 49
TOTAL:		\$ 34,354	\$ 34,354	\$ 34,179	\$ 34,526	\$ 34,526

FY26 Communication and Marketing Narrative

Departmental/Program Function

The Communication and Marketing Department at Cabarrus Health Alliance (CHA) is responsible for developing and executing strategic communication initiatives that enhance CHA's brand, engage the community, and support public health messaging. The department manages internal and external communication efforts, digital and social media strategies, media relations, marketing campaigns, and brand identity. Additionally, it provides support for agency-wide initiatives, community outreach, and employee engagement, ensuring alignment with CHA's mission, vision, and values.

Departmental Goals, Objectives, and Performance Measures

The department's primary objectives align with CHA's strategic map, focusing on the following key areas:

- **Enhancing Internal and External Communication:** Increase transparency, engagement, and accessibility of information across multiple channels.
- **Strengthening CHA's Brand Presence:** Develop consistent branding efforts through apparel, digital content, and strategic campaigns.
- **Supporting Public Health Initiatives:** Implement targeted marketing efforts to promote key health programs, community events, and awareness campaigns.
- **Improving Digital and Social Media Engagement:** Expand CHA's digital footprint, leveraging analytics to guide content strategy.
- **Measuring Impact and Effectiveness:** Track performance through website analytics, social media metrics, and engagement reports, ensuring data-driven decision-making.

Prior Year Accomplishments

In 2024, the Communication and Marketing Department achieved significant milestones, demonstrating progress toward departmental goals:

1.) Internal Engagement & Branding:

- Developed and launched a staff engagement campaign around CHA's mission, vision, and values.
- Successfully introduced and managed the CHA Apparel Online Store, reinforcing internal brand identity.
- New Marketing staff successfully hosted three agency-wide town halls to improve internal communication.
- Distributed new values t-shirts and badge reels to all CHA employees, managed 265 new apparel orders, managed 59 - 90 day apparel orders, and organized 39 – new hire kits.

2.) Public Health and Community Outreach:

- Released eight (8) media campaigns for major initiatives.
- Led targeted awareness efforts for Mental Health Awareness Month, Summer Food Safety, and Mosquito Safety which was in collaboration with Cabarrus County.
- Managed public health messaging for West Nile Virus concerns, pertussis and norovirus outbreaks.
- Supported community events, such as Festival of Tables and 1Can volunteer efforts.
- Supported major organizational milestones, including the 25th anniversary of School Health.
- Streamlined the community event process and created new agency expectations and guidelines.

3.) Digital and Media Growth:

- Expanded CHA's digital presence, reaching 230,729 accounts on Facebook.
- Implemented two (2) new social media outlets, Instagram and LinkedIn, which reached 43,520 users. Instagram led with a reach of 23,380 and LinkedIn with 20,140 accounts.
- Designed and organized 504 ads for 6 counties. The overall reach for Cabarrus County was 214,592.

Strategic Map Alignment

The department's 2024 initiatives directly supported CHA's strategic goals by enhancing communication, increasing brand visibility, and improving community engagement. These efforts contributed to greater public awareness of CHA's services, improved internal communication morale, and stronger connections with key stakeholders. Looking ahead, the department will continue building on this momentum, further refining strategies to meet organizational goals in 2025.

Community Health Worker Program

COMMUNITY IMPACT - 45

Community Health Workers are described by the Centers for Disease Control and Prevention as “a frontline public health worker who is a trusted member or has a particularly good understanding of the community served. A CHW serves as a liaison between health and social services and the community to facilitate access to services and to improve the quality and cultural competence of service delivery (CDC, 2023). Through funding provided by Health and Hums Services/CDC, CHA is working to eliminate racial and ethnic disparities found in the rates of COVID-19 infection and chronic disease until August 2025. The program will continue until June 2025 through funding received from a County COVID-19 award allocation.

PROGRAM OBJECTIVES/ACCOMPLISHMENTS:

Project Objectives:

- Increased skills/capacity/roles of CHWs to provide services and support for COVID-19 public health response efforts among priority populations within communities.
- Increased workforce of CHWs delivering services to manage the spread of COVID-19.
- Increased utilization of community resources and clinical services for those at highest risk for poor health outcomes among priority populations within communities.

Program Accomplishments:

- As of March 6, 2025, 4,461 community members have been served with a 68% referral completion rate. Whereas 61% of the clients served identify with our priority populations (African American (20%) and Hispanic communities (41%)).
- Since April 2023, there have been 50 logged community events. April 2023 was when we started logging this information within Apricot.
- The team has established relationships with local non-profits, clinics, pharmacies, libraries, and businesses.
- Partnered to host a back-to-school event, which served 250 children from elementary school and middle school.
- Collaborated with the Red Cross and the Concord Fire Department, which served 60 families. Participants received education from our CHW team as well as smoke detectors and disaster education, which were provided by the Fire Department and Red Cross.
- The team distributed over 325 hygiene kits to unsheltered population in FY25 since August 2024.
- Majority of the CHW team members are bilingual in English and Spanish.
- Overall, the team has built strong referral channels in the community, clinical, and school setting.
- CHWs were deployed to partner agencies including:

- One (1) CHW is deployed at the Community Free Clinic (CFC). CFC has been meeting the healthcare needs of the most vulnerable populations in Cabarrus County. CFC seeks to remove barriers of limited resources/lack of health insurance to provide health services to their patients.
- One (1) CHW is deployed to El Puente Hispano, a local non-profit organization that focuses on the needs and struggles of the Latino community in Cabarrus County. El Puente offers social services, vaccination campaigns, and English classes.
- One (1) CHW is deployed to Cooperative Christian Ministry (CCM), another local non-profit organization in Cabarrus County that focuses on food relief, financial assistance, housing, and education services for our residents.
- There was (1) CHW deployed within the Cabarrus Health Alliance in the Women's Health Program until December 2024. However, in lieu of hiring an additional CHW, one Clinical Interpreter was supported until August 2025.

PROGRAM BUDGET HISTORY:

- Total FY24 Annual Program Budget: \$804,371
- Total FY25 Annual Program Budget: \$406,522
- Total FY26 Annual Program Budget: \$81,849

FTE History:

Job Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Actual	FY26 Projected
Program Director	0.2	0.2	0.4	.05	
Program Manager	1.0	1.0			
Program Supervisor			1.0	1.0	1.0
Program Evaluator	1.00	1.0	PRN	PRN	PRN
Community Health Worker	5.0	6.0	3.0	2.0	2.0
Healthy Communities Specialist			2.0		
School Health Medical Office Assistant			1.0		
Interpreter			1.0	1.0	
Dental Patient Navigator			.25		

WIC Department FY26 Budget

DEPARTMENT FUNCTION:

The Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) is a federally funded program that serves low and moderate income pregnant, breastfeeding, and postpartum women, infants, and children up to age 5 who have a nutrition-related health problem. Applicants are referred to WIC from CHA clinics, private physicians, social service agencies, or by the applicants themselves. A review of the medical data, identification, residence and income is conducted to determine eligibility. If the applicant is eligible, he/she will receive benefits for supplemental foods that can be purchased at local grocery stores and/or pharmacies. During the summer months, the Cabarrus Health Alliance WIC Program provides some of our age eligible children and women fruit and vegetable coupons to use at a local Farmer's Market. The WIC Program provides a combination of nutrition education, supplemental foods, breastfeeding promotion and support, and referrals to health care and community agencies. The Breastfeeding Peer Counselor Program at the CHA was initiated in 2010 to promote and support our breastfeeding mothers.

Pregnant, breastfeeding, or postpartum women, infants, or children under five years of age that have a medical or nutritional risk and meet the income guidelines are eligible for this program. Through nutrition education and supplemental foods, WIC participants and their families are a captive audience to hear these important health messages. National studies have shown a decrease in infant mortality, morbidity, and low birth weight and a decrease in the prevalence of anemia. The WIC Program also provides an economic benefit to the community with about 3.55 million dollars' worth of WIC food benefits redeemed annually at WIC's 36 vendors in Cabarrus County.

For the service period of June 2024 – May 2025, out state-assigned caseload was initially 3,386; however, that was increased in July to 3,487 and again in November to 3515. To date (February 2025), our average monthly caseload is 3,805 participants. The state assigned caseload for Fiscal Year 2026 has been set at 3,675.

2024-25 DEPARTMENT ACCOMPLISHMENTS:

- Following the end of COVID-era supports such as state-assisted benefit issuance, WIC departments across NC and the US experienced a significant decrease in program participation. Cabarrus County WIC has worked diligently to increase our participation and capacity and has seen over 20% growth in participation from June 2024 to March 2025.
- In August 2024, the North Carolina Department of Health and Human Services Division of Child and Family Well-Being announced the modernization of the WIC Program across NC, separating nutrition education and food benefit issuance. The goal of this change is to provide participant-centered services and prevent a lapse in food benefit issuance during the certification. This is still a highly manual process, but we are anticipating the launch of automated benefit issuance in the Spring of 2025
- In May, the state launched the MyNCWIC Portal to allows families currently participating in the WIC Program to prepare for their upcoming appointments, upload documentation, answer health questions, request a new appointment, and communicate with the WIC clinic. Our uptake has been slow but many participants have been able to take advantage of this resource to shorten the length of their appointment.
- The addition of two WIC-focused staff through Centralized Services increased our live answer rate from ____ in FY24 to ____ so far for FY25 and shortened our time to answer from ____ to _____. We have had no reported negative google reviews or customer care line complaints since this addition.
- Continued Participation in the Summer Farmer's Market Nutrition Program
- The Breastfeeding Peer Counselor program is currently serving approximately 250 pregnant and parenting women. We are staffed with one full-time Breastfeeding Peer Counselor, who is bilingual but still in training, as well as one part-time Breastfeeding Peer Counselor.

- We continue to use an educational text messaging program about breastfeeding for pregnant women and new moms. This text message platform also allows us to complete required contacts within the Breastfeeding Peer Counselor program.
- Provided an internship opportunity for 1 Nutrition student during the winter.

WIC DEPARTMENT EXPENDITURES:

Cost Category	2024 Actual	2024 Budget	2025 Actual <i>As of 1/25</i>	2025 Budget	2026 Budget	2025 % Change
Salary & Fringe	\$786,103	\$821,662	\$439,313	\$862,796	\$882,027	+2.2%
Operational Expense	\$142,569	\$103,825	\$41,567	\$39,846	\$37,780	-5.2%
Capital Outlay	\$0	\$0	\$0	\$0	0	
Department Total	\$928,672	\$925,487	\$480,880	\$902,642	\$919,807	+1.9%

FTE HISTORY:

Fiscal Year End June 30	2020	2021	2022	2023	2024	2025
Positions	9.5	9.6	10.2	12.5	10.9	10.9-11.4*

**Erin Babbitt is not included in WIC Expenditures or FTEs; Mary Blanco will go from 0.5 to 1 FTE with Brown Mill transition*

2025 BUDGET NARRATIVE AND OBJECTIVES:

The CHA WIC Program receives \$16.70 per participant per month, which was increased from \$16.60 in August 2024. Our assigned caseload for 2025-2026 is 3,675 and we agree to maintain 97% of our caseload or 3,565 participants.

OBJECTIVES:

- Meet or exceed the processing standards for WIC applicants (10 days for pregnant women & infants less than 6 months old).
- Meet or exceed customer satisfaction ratings of 96% (very good/excellent) for WIC services.
- Maintain expenses at or below approved budget and maintain or exceed revenue projections of approved budget.
- Show rate average of 90% or greater.
- Maintain/reduce employee turnover rate of 17% or less for WIC personnel.
- Meet or exceed Total Breastfed Infants at 33% or higher.
- Meet or exceed caseload utilization of 85%.
- Continue to improve our use of the MyNCWIC Portal to r
- Continue to expand services to the eastern part of the county through deployment of the CHA Community Health Unit to Mount Pleasant and consider other areas of opportunity.