

Board of Health Meeting June 18, 2024

The Public Health
 Authority of Cabarrus
 County Board Meeting
 Agenda

June 18, 2024
 5:30 pm

A. CALL TO ORDER	Chairperson Lara Pons, MD
B. ADOPTION OF THE AGENDA B1. June 18, 2024, <i>Motion</i>	Chairperson Lara Pons, MD
C. <u>APPROVAL OF THE MINUTES</u> C1. May 21, 2024 Minutes, <i>Motion</i>	Chairperson Lara Pons, MD
D. <u>BOARD MEMBER RECOGNITION</u>	Erin Shoe, MPH, Health Director
E. <u>INFORMAL PUBLIC COMMENTS</u>	Chairperson Lara Pons, MD
F. <u>Reports</u> F1. Naloxone Update F2. Grant Updates F3. Primary Care Update F4. Committee Reports Finance Committee <ul style="list-style-type: none"> Financial Summary Report CHA Snapshot 	Tammy Alexander, MSN, RN, CPHN, NCSN, Director of School Health Erin Shoe, MPH, Health Director Erin Shoe, MPH, Health Director Sue Yates, Chief Financial Officer
G. <u>CONSENT AGENDA</u>, <i>Motion</i> G1. Budget Revisions G2. Administrative & Finance Policies	Chairperson Lara Pons, MD Sue Yates Sue Yates
H. <u>BUSINESS AGENDA</u> H1. Painting Contract H2. FY 2025 Budget (Overview/Updates) H3. Budget Ordinance H4. Public Hearing on FY 2025 Budget H5. Adoption of FY 2025 Budget , <i>Motion</i>	Sue Yates Sue Yates Sue Yates Chairperson Lara Pons, MD Chairperson Lara Pons, MD
I. <u>ANNOUNCEMENTS</u>	Chairperson Lara Pons, MD
J. <u>MOTION TO ADJOURN</u> <i>Motion</i>	Chairperson Lara Pons, MD



C. APPROVAL OF THE MINUTES

Chairperson Lara Pons, MD

May 21, 2024 Meeting Minutes



D. BOARD MEMBER RECOGNITION

Erin Shoe, Health Director



E. INFORMAL PUBLIC COMMENTS

Chairperson Lara Pons, MD



F1. Naloxone Update

Tammy Alexander, MSN, RN, CPHN, NCSN, Director of School Health

F2. Grant Updates

Erin Shoe, MPH, Health Director

F.3 Primary Care Updates

Erin Shoe, MPH, Health Director

F4. Committee Reports

Finance Committee

Sue Yates, Chief Financial Officer

- Financial Summary Report
- CHA Snapshot

F. REPORTS



F1. Naloxone Update

*Tammy Alexander, MSN,
RN, CPHN, NCSN, Director
of School Health*



F2. Grant Updates

*Erin Shoe, Health
Director*



Grant Updates

Funder	Program	Amount	Status
Local Foundation: Cannon Charitable Trust	Kannapolis Dental Expansion	\$777,100	Funded
Federal: Office of Minority Health	Community Level Innovations for Improving Health Outcomes	\$2,400,000	Pending
Federal: SAMHSA	STOP Act	\$240,000	Pending
State: WIC Special Funding Opportunity	WIC	\$52,776	Pending



F3. Primary Care Updates

Erin Shoe, Health Director



2024 Cabarrus County Primary Care Outlook

Cabarrus Health Alliance
Epidemiology Program





Primary Care Physicians

1260:1

Cabarrus County's current physician-to-population ratio of 1260:1 signifies a concerning trend.

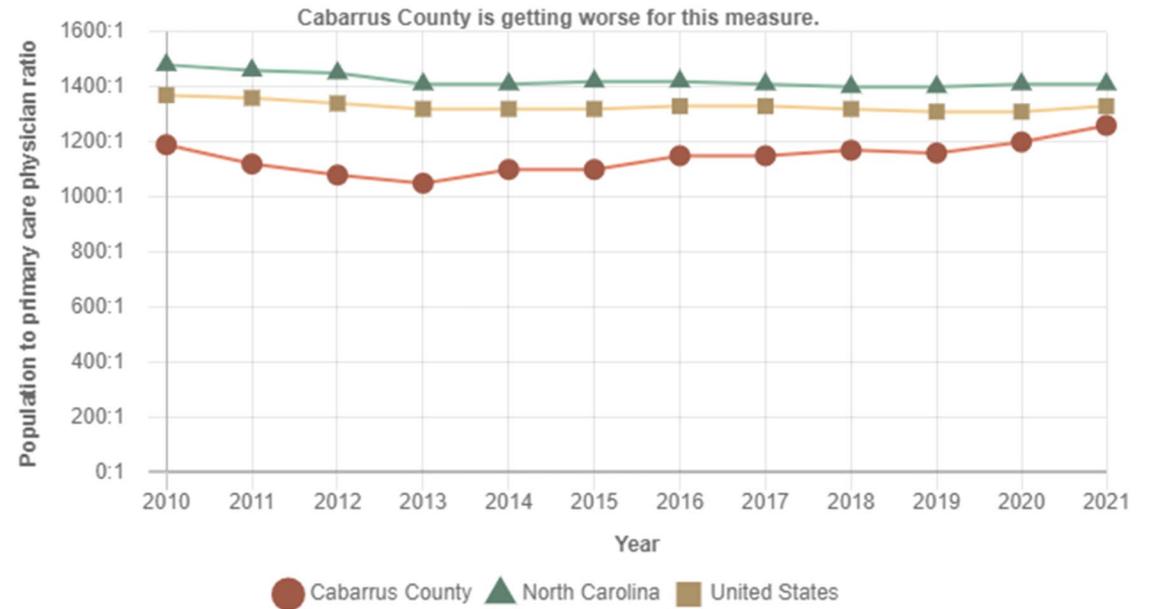
This increase could reflect a widening gap in healthcare accessibility.

This ratio has seen an 8.6% increase since 2019, which indicates that the growth of the physician workforce may not be keeping pace with the population increase.



Source: 2024 County Health Rankings

Primary Care Physicians in Cabarrus County, NC County, state and national trends



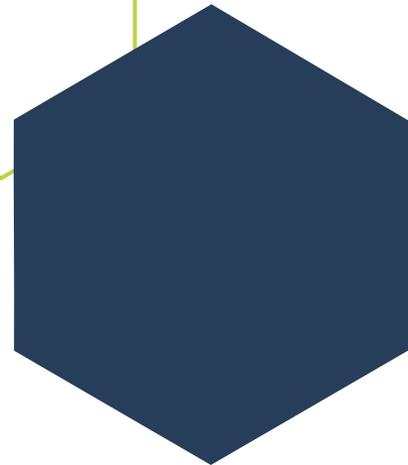
Notes:
The data in this table reflect the average population served by a single primary care physician.



Health Professional Shortage Area (HPSA)



- [According to 2023 data, the North Carolina Office of Rural Health classifies Cabarrus County as a Health Professional Shortage Area \(HPSA\).](#)
- HPSAs are geographic areas where there aren't enough health care providers to meet the needs of the population.
- Cabarrus County's population has experienced a significant increase, with its largest annual growth being 5% between 2019 and 2022.
- To address this issue, strategic efforts are needed to attract and retain more healthcare professionals in the region.

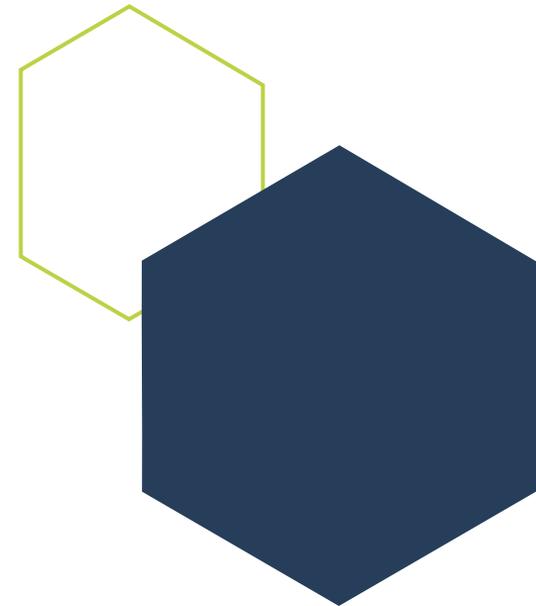




Medicaid Expansion Should Help, Right? Some Key Takeaways



- Greater access to insurance doesn't necessarily equal greater access to a medical, dental, or behavioral health provider in Cabarrus County.
- Wider access to affordable health insurance should be coupled with a corresponding growth in the number of practicing providers.
- There's an opportunity for CHA to explore service expansion in our community.





Funding Opportunity: HRSA-25-08

Funding Opportunity Title: New Access Points

CFDA Title: Health Center Program (Community Health Centers, Migrant Health Centers, Health Care for the Homeless, and Public Housing Primary Care)

Agency: Department of Health and Human Services Health Resources and Services Administration (HRSA)

Opening Date: May 30, 2024

Closing Date: Aug 15, 2024



Community Health Center Overview

- Community Health Centers are:
 - Nonprofit or Public Entities
 - **Patient-governed organizations**
 - Places that provide high-quality, comprehensive primary health care
 - Focused on serving all patients regardless of income or insurance status
 - Focused on serving in medically underserved communities
 - Entities with a separate Board focused on Health Center activities



Notice of Funding Opportunity Notes

- Mental health and substance use disorder services required
- An increased focus on collaboration
- HRSA will not fund a NAP site within 1 mile of a current Health Center
- New Access Point - HRSA is really looking for a 75 or higher score.
 - We are currently at a 73. Our consultant is going to see if we can secure a higher score by changing our geographic area of focus. Currently: 28081, 28083



Board Membership

- Health Center's must have a separate board aside from the traditional public health board
- The two boards will collaborate
- Meet monthly
- Provide input on community's needs as they relate to:
 - Medical Services
 - Dental Health
 - Behavioral Health
- Help establish strategies, policies, and governance
- Aiming for 11 members
- 51% of members must be patients (patient driven board)



F4. Committee Reports

*Sue Yates, Chief Financial
Officer*



Reviewed by Finance Committee:
06/10/2024

PUBLIC HEALTH AUTHORITY OF CABARRUS COUNTY FINANCIAL SUMMARY REPORT					FY24 10 Months ending April 30, 2024 ** 10 Month MEDICAID SETTLEMENT			
REVENUES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	FY 2024	FY 2024	ACTUAL	Y-T-D %
	FY 2020	FY 2021	FY 2022	FY 2023	ORIGINAL BUDGET	BUDGET	04/30/24	COLLECTED
INTERGOVERNMENTAL REVENUES	\$ 17,440,650	\$ 19,463,540	\$ 24,443,947	\$ 28,216,196	\$ 25,684,734	\$ 27,341,134	\$ 20,014,727	73.20%
MEDICAID COST SETTLEMENT	\$ 1,846,623	\$ 2,693,197	\$ 3,098,145	\$ 2,118,045	\$ 2,819,900	\$ 3,633,667	\$ 2,653,189	73.02%
MANAGED CARE QUARTERLY PAYMENT	\$ -	\$ -	\$ -	\$ 529,831	\$ -	\$ 370,442	\$ 262,223	70.79%
PERMITS & FEES	\$ 216,482	\$ 285,057	\$ 340,160	\$ 363,658	337,519	337,519	\$ 310,183	91.90%
SALES & SERVICES	\$ 1,618,074	\$ 1,716,097	\$ 1,541,742	\$ 1,243,433	1,456,886	1,202,659	\$ 943,500	78.45%
INVESTMENT EARNINGS	\$ 104,186	\$ 4,223	\$ 15,223	\$ 298,825	271,075	271,075	\$ 310,894	114.69%
MISCELLANEOUS	\$ 47,320	\$ 73,147	\$ 67,453	\$ 76,531	766,764	772,884	\$ 51,072	6.61%
CONTRIBUTIONS & PRIVATE GRANTS	\$ 577,794	\$ 1,002,571	\$ 579,848	\$ 1,476,544	2,528,786	2,859,010	\$ 1,556,885	54.46%
FUND BALANCE APPROPRIATED	\$ -	\$ -	\$ -	\$ -	-	1,000,000	\$ -	0.00%
TOTAL	\$ 21,851,129	\$ 25,237,834	\$ 30,086,519	\$ 34,323,063	\$ 33,865,664	\$ 37,788,390	\$ 26,102,672	69.08%
EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	FY 2024	FY 2024	ACTUAL	Y-T-D %
	FY 2020	FY 2021	FY 2022	FY 2023	ORIGINAL BUDGET	BUDGET	04/30/24	SPENT
ENVIRONMENTAL HEALTH	\$ 942,173	\$ 1,124,681	\$ 1,429,941	\$ 1,735,411	1,849,405	1,879,921	1,341,239	71.35%
INFORMATION TECHNOLOGY SYSTEMS	\$ 1,153,424	\$ 951,084	\$ 1,158,973	\$ 1,092,401	1,077,468	1,116,784	896,323	80.26%
GENERAL ADMINISTRATION	\$ 4,055,399	\$ 2,779,340	\$ 3,235,818	\$ 4,665,661	5,344,675	6,455,631	4,720,674	73.12%
FAMILY CARE COORDINATION	\$ 1,177,374	\$ 1,109,438	\$ 1,251,648	\$ 1,582,220	1,778,371	1,447,371	1,057,815	73.09%
SCHOOL HEALTH	\$ 3,117,582	\$ 3,965,717	\$ 6,979,729	\$ 7,392,127	4,868,140	4,868,140	4,158,218	85.42%
COMMUNITY IMPACT	\$ 1,948,057	\$ 1,260,913	\$ 2,502,914	\$ 3,199,702	2,766,378	5,173,361	2,365,328	45.72%
DENTAL HEALTH	\$ 4,020,629	\$ 2,939,644	\$ 3,708,063	\$ 4,015,567	4,988,480	5,377,429	4,267,049	79.35%
VITAL RECORDS	\$ 54,625	\$ 57,632	\$ 70,154	\$ 72,346	75,660	75,660	62,469	82.57%
COMMUNICABLE DISEASE	\$ 2,191,236	\$ 4,657,174	\$ 4,145,338	\$ 5,158,646	4,973,320	4,943,865	3,367,082	68.11%
CLINICAL SERVICES	\$ 3,129,082	\$ 3,220,341	\$ 3,816,726	\$ 3,594,777	3,268,457	3,267,781	2,324,941	71.15%
BEHAVIORAL HEALTH	\$ -	\$ -	\$ 147,966	\$ 807,960	1,964,348	2,256,960	1,296,200	57.43%
WIC	767,126	832,770	811,156	880,309	910,962	925,487	728,588	78.72%
TOTAL	\$ 22,556,709	\$ 22,898,733	\$ 29,258,426	\$ 34,197,127	\$ 33,865,664	\$ 37,788,390	\$ 26,585,928	70.35%
Y-T-D FUND BALANCE INCREASE (DECREASE)	\$ (705,580)	\$ 2,339,100	\$ 828,093	\$ 125,936	\$ -	\$ -	\$ (483,256)	
Fund Balance Allocation							\$ 1,000,000	
Net of Prepaid Brown Mill Rent							\$ 516,744	



Cabarrus Health Alliance Snapshot

April 30, 2024

Target Percentage 83%

Reviewed by Finance Committee:
06/10/2024

	Budget	Actual	YTD Percentage		Comments
Environmental Health					
Revenue	1,879,921	1,503,006	79.95%		
Expense	1,879,921	1,341,239	71.35%		
Information Technology					
Revenue	814,079	685,000	84.14%		
Expense	1,116,784	896,323	80.26%		
General Administration					
Revenue	5,628,443	2,570,101	45.66%		Fund Balance allocation for Brown Mill will be used from here if needed.
Expense	6,455,631	4,720,674	73.12%		
Family Care Coordination					
Revenue	1,447,763	1,165,344	80.49%		
Expense	1,447,371	1,057,815	73.09%		
School Health					
Revenue	4,868,140	4,159,620	85.45%		
Expense	4,868,140	4,158,218	85.42%		
Community Impact					
Revenue	5,173,361	2,389,585	46.19%		
Expense	5,173,361	2,365,328	45.72%		
Dental Health					
Revenue	6,457,322	5,596,321	86.67%		Cost Study allocation and Dental payments pending are included, not yet received
Expense	5,377,429	4,267,049	79.35%		
Vital Records					
Revenue	75,660	63,050	83.33%		
Expense	75,660	62,469	82.57%		
Communicable Disease					
Revenue	4,946,333	3,372,941	68.19%		
Expense	4,943,865	3,367,082	68.11%		
Clinical Services					
Revenue	3,264,921	2,353,575	72.09%		Cost Study allocation is included, not yet received; 3rd quarter payment estimate included
Expense	3,267,781	2,324,941	71.15%		
Behavioral Health					
Revenue	2,306,960	1,437,543	62.31%		
Expense	2,256,960	1,296,200	57.43%		
WIC					
Revenue	925,487	728,538	78.72%		
Expense	925,487	728,588	78.72%		
Green - Revenues are greater than expenses or percentage is within 5% points					
Yellow - Revenues are less than expenses when not anticipated and percentage variance is between 6% and 15%					
Red - Revenues are less than expenses when not anticipated and percentage variance is greater than 16%					



G. CONSENT AGENDA

F1. Budget Revisions

Sue Yates

F2. Finance Policies

Sue Yates



Budget Revisions, *Motion*

Reviewed and recommended for approval by Finance Committee: 06/10/2024

Summary	Amount Increase or (Decrease)
1. To budget additional funding received for the Prevention Drug Overdose Agreement Addendum.	\$11,844
2. To reduce budget for Supporting Women’s Health Services Agreement Addendum. Funds to be used FY25.	\$(82,110)
3. To reduce budget for Health Promotion.	\$(1)
4. To reduce budget for Recovery Supportive Housing. Funds to be used in FY25.	\$(93,978)
5. To budget for funds received from the sale of Information Technology Equipment.	\$50
6. To budget for funds received from the sublease of the Dream Center Space.	\$20,562
7. To budget for misc. revenue received for the Wellness Program.	\$349
8. To budget for additional revenue funds received for the Pregnancy Care Management Program.	\$87,519
9. To reduce Community Health Worker ARPA Grant for FY24. Funds to be used in FY25.	\$(68,090)

Requested action: approve budget revisions
Link to full documentation in appendices



Budget Revisions, *Motion*

Continued

Reviewed and recommended for approval by Finance Committee:
06/10/2024

Summary	Amount Increase or (Decrease)
10. To budget for additional SmartStart funding for Dental.	\$507
11. To adjust budget for Dental and General Administration revenues.	\$
12. To adjust budget for International Travel revenues.	\$1,591
13. To reduce budget for the Behavioral Health ARPA Grant. Funds to be used in FY25.	\$(101,740)
14. To budget for WIC June expenses.	\$57,305
15. To move budget from Information Technology to Vital Records.	\$
16. To reduce FY24 budget for COSSAP. Funds are planned to be used in FY25.	\$(263,139)
17. To reduce FY24 budget for Elevate. Funds are planned to be used in FY25.	\$(226,602)

Requested action: approve budget revisions
Link to full documentation in appendices



G2. Administrative & Finance Policies

*Sue Yates, Chief Financial
Officer*



Administrative Policy, *Motion*

Full policies reviewed and recommended for approval by Finance Committee 06/10/2024

Summary: *No changes. These polices are transitioning to Board policies from Finance policies.*
Policies are reviewed at least annually for accreditation purposes and revisions are made when necessary.

Policies	Policy Overview
WHISTLEBLOWERS POLICY AND REPORTING no changes	It is the policy of Cabarrus Health Alliance that employees shall be encouraged to report verbally or in writing to their supervisor, department head, Chief Human Resources Director, or any other appropriate authority, evidence of activity by an employee constituting A violation of State or Federal law, rule or regulation, Fraud, Theft, Substantial and specific danger to the public health and safety; or Gross mismanagement, gross waste of monies, or gross abuse of authority.
CHA EMPLOYEE - CONFLICT OF INTEREST POLICY no changes	The purpose of this policy is to protect the interests and perception of CHA when entering into a transaction or arrangement that might benefit the private interest of one of its Leadership Team, or employees.
CONFLICT OF INTEREST POLICY no changes	The purpose of this policy is to protect the interests and perception of CHA when entering into a transaction or arrangement that might benefit the private interest of one of its Board members.

Click to view full policy documents in appendix.

Requested action: review finance policies



Finance Policy, *Motion*

Summary: Policies are reviewed at least annually for accreditation purposes and revisions are made when necessary.

Full policies reviewed and recommended for approval by Finance Committee 06/10/2024

Policies	Policy Overview
CONTRACT AND PROCUREMENT POLICY added section regarding Gift Cards & Cash equivalent	It is the policy of the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (hereinafter referred to as “CHA”) is to maintain a responsible procurement process to obtain the best apparatus, supplies, materials, or equipment (hereafter referred to as goods, services, technology, professional services, and construction through fair and open competition at the best price and in compliance with applicable laws, regulations and other requirements.
DENTAL CLINIC AND ELIGIBILITY POLICY no changes	The purpose of this policy is to determine the financial and residency requirements for patients requesting dental health services from the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA). This policy covers dental health services only.
DENTAL CLINIC FEE POLICY no changes	This policy is being written to define and implement charges for dental services rendered by the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA). This dental policy applies to dental services only. This policy may be revised at any time if necessary and will be reviewed at least annually.

Click to view full policy documents in the appendix.

Requested action: review finance policies



H. BUSINESS AGENDA



H1. Painting Contract

Sue Yates



Kannapolis Campus

Interior Painting Services
Solicitation

Total Project Value: \$137,373.50

Term of Contract: Total of 4 years (1 yr. plus three 1-yr optional renewals)

Misc. painting for \$10,000 per year to be used as needed

Total Contract Value: \$167,373.50

- Our Kannapolis location was the primary focus.
- On-call interior painting services as needed.
- Funds for Kannapolis repainting are included in the FY2025 budget.
- Due to the amount, the contract needs Board Approval.



Kannapolis Campus

Interior Painting Services

Solicitation Timeline:

- 5/6: Publicly Published and 93 courtesy emailed copies focused on local vendors and 81 Certified HUB vendors
- 5/13: Non-Mandatory Pre-Proposal Meeting
- 5/15 & 17: Facility Tour
- 5/18: Proposal Submission Deadline
1 complete responsible and responsive submission
Vendor: Coatings 2000

Kannapolis Campus Painting:	\$124,885.00
10% Contingency:	<u>\$ 12,488.50</u>
Total:	\$137,373.50
- 5/31: Cabarrus Co. Approval Received – ARPA Funds
- 7/1: PO will be issued and work will begin shortly after

Click here to view full proposal in the appendix.



H2. FY 2025 Budget (Overview/Updates)

Sue Yates

No changes from the Preliminary Budget to the Final Budget



Cabarrus Health Alliance



FY 25 Final Budget

\$35,473,702



[Click here to see full budget in appendix.](#)



H3. Budget Ordinance

Sue Yates



BE IT ORDAINED by the Executive Board of the Cabarrus Health Alliance of Cabarrus County, North Carolina:

Section I. Cabarrus Health Alliance Revenues

A. It is estimated that the following revenues will be available in the Cabarrus Health Alliance for fiscal year beginning July 01, 2024, and ending June 30, 2025:

Environmental Health	460,478
Information Technology Services	-
General Administration	3,171,833
Family Care Coordination	1,492,364
School Health	81,775
Public Health Solutions	3,600,897
Dental Public Health	6,677,447
Vital Records	-
Communicable Disease	1,514,652
Clinical Services	3,046,360
Behavioral Health	1,582,443
Women, Infants, & Children	902,642
Cabarrus County Contribution	12,040,642
Fund Balance Appropriated	902,169
TOTAL REVENUES	35,473,702

B. The following appropriations are made in the Cabarrus Health Alliance for its operation and activities for the fiscal year beginning July 01, 2024, and ending June 30, 2025:

Environmental Health	1,996,588
Information Technology Services	1,207,803
General Administration	7,343,403
Family Care Coordination	1,492,364
School Health	5,346,757
Public Health Solutions	3,712,897
Dental Public Health	5,419,750
Vital Records	80,188
Communicable Disease	2,595,496
Clinical Services	3,246,360
Behavioral Health	2,129,454
Women, Infants, & Children	902,642
TOTAL EXPENDITURES	35,473,702



Section II.

A.

The total requested contribution from Cabarrus County is \$12,040,642.

Section III.

A. The Health Director is hereby authorized to transfer appropriations within a fund as contained herein under the following conditions:

1. The Health Director may transfer amounts between objects of expenditures and revenues within a department without limitation.
2. The Health Director may transfer amounts up to \$25,000 between departments of the same fund.
3. The Health Director may not transfer any amounts between funds nor from any contingency appropriation within any fund without action of the Cabarrus Health Alliance Board.
4. Additional authority is granted to the Health Director to transfer amounts within and between funds for the sole purpose of funding salary and benefits adjustments consistent with the Cabarrus Health Alliance Personnel Ordinance.
5. The Health Director may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget contains sufficient appropriated but unencumbered funds for such purposes.
6. The Health Director may increase or decrease the number of positions in the Cabarrus Health Alliance depending on market demand for services. The Health Director may also adjust compensation levels in order to ensure competitiveness. Additional positions may only be established under this subsection if revenues are available to offset the expenditures. Following such actions where a budget amendment is required; it will be submitted for approval at the next regular meeting of the Cabarrus Health Alliance Board.

Section IV.

- A. This ordinance and the budget documents shall be the basis for the financial plan for the Cabarrus Health Alliance for the 2024-2025 Fiscal Year. The Health Director shall administer the budget. The Health Director shall establish and maintain all records which are in concurrence with this budget and Budget Ordinance and the appropriate Statutes of the State of North Carolina.

Adopted this 18th day of June, 2024.

Dr. Lara Pons, Chairman

Erin Shoe, Health Director



H4. Public Hearing on FY 2025 Budget

Chairperson Lara Pons



H5. Adoption of FY 2025
Budget *Motion*

Chairperson Lara Pons



I. ANNOUNCEMENTS

Chairperson Lara Pons, MD



J. MOTION TO ADJOURN

Chairperson Lara Pons, MD



Supplementary Documents Linked to Agenda Items



Public Health Authority of Cabarrus County
Board Meeting Minutes
May 21, 2024

A regular meeting of The Public Health Authority Board was held on Tuesday, May 21, 2024.

Board members attended in-person at CHA.

Members Present:

Lara Pons, MD, Chair
Mark Spitzer, Vice-Chair
Steve Morris
Kimberly Dehler, DDS
Cecilia Plez
Chip Buckwell
Daryle Adams

Members Absent: Asha Rodriguez (Virtually attended)

Staff Present: Erin Shoe, Rolanda Forehand, Sue Yates, Dr. Alicia Primus, Erin Babbitt, Amy Potoczny, Asma Warrich, Aubrey Daly, Jacob Snyder, Jennifer Hatley, Jamie Newman, April Sloop, Caroline Criscoe, Sandra Torres, Victoria Manning

Guests and Members of Public Present: Dr. Aalece Pugh

CALL TO ORDER

Chairperson Lara Pons called the meeting to order at 5:36 pm.

INTRODUCTION

Erin Shoe welcomed guest, Dr. Aalece Pugh, and introduced the newly appointed CHA Interim WIC Director, Erin Babbitt.

ADOPTION OF THE AGENDA

Chairperson Lara Pons requested a motion to adopt the agenda. Chip Buckwell moved. Stephen Morris seconded. Motion and approval carried unanimously.

APPROVAL OF THE MINUTES

Chairperson Lara Pons asked for a motion to approve the March 19, 2024 meeting minutes. Cecilia Plez moved. Kim Dehler seconded. Motion and approval carried unanimously.

INFORMAL PUBLIC COMMENTS

No public comments.

REPORTS

State of the County's Health Report

Victoria Manning, Executive Director of Healthy Cabarrus, along with Sandra Torres, Latino Outreach Coordinator of Healthy Cabarrus, shared the “Cabarrus 2023 State of the County Health Report.” The team reviewed the SOTCH Report identified the top three (3) priority needs as Homelessness and Housing, Early Childhood Education, and Behavioral Health. Data was shared on Mortality, pointing out areas that Cabarrus County was recorded as higher than North Carolina average for Mortality, Alzheimer’s Disease, and Other Intentional Injuries. Morbidity Disparities with data from the Robert Wood Johnson Foundation (RWJF) were presented emphasizing areas that Cabarrus County is underperforming compared to the states. Those areas are: Poor Mental Health Days, Access to Exercise Opportunities, Dentist Availability Ratios, Preventable Hospital Stays, School Associations, Pollution, and Long-Commute – Driving Alone.

Primary Care Update

Erin communicated the organization’s strategic initiative to broaden their scope into primary healthcare. This decision is timely, considering the recent expansion of Medicaid eligibility in North Carolina, which has increased the number of individuals who can benefit from our services. CHA is exploring a federal grant opportunity that is anticipated to become available soon. This grant would enable CHA to evolve into a public health department and community health center, thereby expanding their reach and impact. Erin stated CHA is committed to this strategic direction and will proceed with these plans irrespective of external factors. The soft launch will be August 19th, with a specific focus on supporting mothers recovering from substance use through the maternity care program. Erin mentioned that early 2025 would be the earliest for full-scale marketing. Erin shared that the goal is to extend care beyond the post-partum period and address chronic diseases as well. This approach will also be applied to participants in the RISE program. Dr. Easterday will be providing a more detailed presentation on these initiatives in the coming months. Erin stated she is looking forward to sharing more about strategic plans and the positive impact they anticipate it will have on the community.

Committee Reports

Finance Committee

Sue Yates provided an overview of the Financial Summary Report showing where CHA is as of 3/31/24, mentioning Medicaid cost settlement dollars have not been received from the state yet. Sue also reviewed the CHA Financial Snapshot as of 3/31/24. Sue also presented the Fee Analysis Process for Behavioral Health, Clinical services, and Dental Health. She described the collaborative nature of the process, and the recommended fees were shared. Members discussed how fee increases may impact self-pay patients. In addition, proposed fee changes for Environmental Health were reviewed.

Data & Outcomes Committee

Asma Warrich presented slides on the overall rating from the Customer Satisfaction Survey, completed in March 2024. Asma noted this was the highest number of surveys collected. The Customer Service rating was 99%.

Equity & Policy Committee

Dr. Alicia Primus presented slides on Region IV Tobacco Policy Overview sharing that she recently conducted a tobacco policy assessment. Alicia discussed recent initiatives to continue maximizing policy development.

CONSENT AGENDA

Budget Revisions

Sue Yates provided an overview of the nine (9) Budget Revisions needed. The revisions were reviewed by the Executive & Finance Committee at an earlier meeting. The revisions include the following departments and programs: Cabarrus County-Opioid Settlement, Brown Mill Renovations, Flu and Pneumonia, Syringe Exchange Program, REACH, STOP Act, PrEP, CD and Bridge Access Program for Vaccines. There were no changes made.

Financial Policies

Sue Yates presented an overview of Finance Policies.

These policies are reviewed annually for accreditation purposes and revisions are made when necessary. The Finance Committee was able to review these seven (7) policies at an earlier meeting: Cash Drawer/Deposit Balancing Standard Policy, Cash Receipts Policy, CHA Financial Procedures Policy, Counterfeit Bill Detection Policy, Internal Control Policy, Public Health & Primary Care Services Eligibility Policy, and the Public Health & Primary Care Services Fee Policy. There are no changes.

Dream Center Leases

Leases expire this year and CHA is planning to renew both leases. We will revisit the WIC lease in one (1) year due to Brown Mill opening.

Chairperson Lara Pons asked for a motion to approve the Consent agenda. Vice-Chair Mark Spitzer moved. Cecilia Plez seconded. Motion and approval carried unanimously.

BUSINESS AGENDA

Board Member Nominations

Erin presented a chart showing the upcoming Board of Health openings. Cecilia Plez is interested in serving another term. Erin recommends Cecilia for another term. Mark Spitzer will be finishing up his second three (3) year term. He said he wants to serve another three (3) year term. Erin said she believes Mark serving another term would be a good balance to the Board since we are filling three (3) seats with new members. Dr. Kerry Dove, Pediatric Dentist in Concord, was highly recommended by CHA Dental Director, Elly Steel to fill Dr. Dehler's seat after her resignation. Dr. Natasha Lipscomb, Vice President of Student Services at Rowan-Cabarrus Community College, has expressed interest in serving a three (3) year term and would take Dr. Buckwell's seat. Erin shared that there are two (2) individuals who have expressed interest in the Behavioral Health seat, and we hope to have an identified candidate for the June Board of Health meeting.

Chairperson Lara Pons asked for a motion to approve the Nomination Committee recommendations. Cecilia Plez moved. Vice-Chair Mark Spitzer seconded. Motion and approval carried unanimously.

Blue Zones 101

Aubrey Daly delivered a presentation on Blue Zones 101. Aubrey explained that Blue Zones focus on creating better habits that can increase longevity, health and happiness. The goal is to make your natural habitat healthier. Habits include being more active, having a positive outlook on life, eating wisely, and connecting with others. Research shows that these sets of behaviors and outlooks benefit people with longer and healthier lives. Cabarrus County Well-Being rankings were shared pointing out that NC ranks 37th out of 50 states and ranks 14th in the state and has a well-being score of 58. The timeline for this project would start with a six (6) month assessment with a third-party evaluator, funded 80% by Atrium Health and 20% by CHA. The next step would be a five (5) year implementation period managed by CHA and funded by Atrium Health. Aubrey provided the requirements to be a Blue Zone County:

- 25% of schools become Blue Zones Schools
- 25% of local restaurants become Blue Zones Restaurants
- 25% of local grocery stores become Blue Zone Stores
- Completion of the Blue Zones Community Policy Pledge
- 20% of Cabarrus residents sign the Blue Zone Personal Pledge
- 10 of the top 20 county employers become a Blue Zone Worksite

Preliminary 2025 Budget

Erin Shoe and Sue Yates presented the FY2025 Preliminary Budget. Erin highlighted the key successes in FY 2024. Slides on major fiscal year changes and the budget preparation timeline were shared. FY 2024 was compared to the proposed budget FY 2025. Erin also shared the key strategic initiatives for FY 2025.

FY 25 Preliminary Budget revenues were presented. Individual departmental budgets were presented and discussed. Sue and Erin pointed out three (3) pending grants: Cannon Foundation, Community Level innovations, and STOP Act (Behavioral Health).

The Fund Balance History snapshot was also presented. CHA is requesting to use the fund balance for FY 2025 of \$902,169. FY 2025 Preliminary Budget was presented at \$35,473,702. The final budget will be presented to the Board in June.

ANNOUNCEMENTS

Public Hearing will be on June agenda.

MOTION TO ADJOURN

No further business to come before the Board.

Chairperson Lara Pons requested a motion to adjourn the meeting. Stephen moved. Kim seconded the motion. Motion and approval carried unanimously.

The meeting was adjourned at 7:10pm.

The next meeting of the Board will be June 18, 2024, at 5:30pm.

Lara Pons, MD, Chair
Public Health Authority Board of Commissioners

ATTEST

Erin Shoe, MPH
Public Health Director

Minutes Taken by Caroline Criscoe



NON-PROFESSIONAL SERVICES CONTRACT

This Contract is made and entered into this 1st day of June 2024 hereinafter called “effective date”, by Cabarrus Health Alliance, a North Carolina municipal corporation, hereinafter referred to as the “Alliance”, and Coatings 2000 Inc. (Vendor Number: 9989) hereinafter called “Service Provider” collectively referred to as “the Parties.”

GENERAL RECITALS

WHEREAS, the Alliance advertised a Request for Proposals for Interior Painting Services;

WHEREAS, the Service Provider’s proposal in response to the Request for Proposals dated on May 6, 2024;

WHEREAS, the Alliance desires to engage the Service Provider to provide services for Interior Painting Services as outlined hereinafter upon the terms and conditions as set out herein;

WHEREAS, the Service Provider desires to provide such non-professional services as outlined hereinafter upon the terms and conditions set out herein;

WHEREAS, the Cabarrus County reviewed and approved the solicitation, submission review, and intent to award;

WHEREAS, the Cabarrus Health Alliance reviewed and approved the contract to the selected Service Provider;

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged and further consideration of the covenants and representation contained herein, the parties agree as follows:

CONTRACT

1. CONTRACT TERM

This Contract shall commence on the Effective Date and shall continue in full force for one (1) year with renewal options for an additional three (3) one-year terms

- Initial Term: July 1, 2024 – June 30, 2025
- Renewal 1 Term: July 1 2025 – June 30, 2026
- Renewal 2 Term: July 1, 2026 – June 30, 2027
- Renewal 3 Term: July 1, 2027 – June 30, 2028

Each Renewal will be entered into the contract via dually signed amendments to the contract.

2. INCORPORATION OF EXHIBITS

The following exhibits are attached to this Contract and are incorporated into and made a part of this Contract:

- EXHIBIT A: Scope of Work
- EXHIBIT B: Project Schedule
- EXHIBIT C: Fee/Cost Breakdown
- EXHIBIT D: Contractor’s RFP Submission
- EXHIBIT E: RFQ Solicitation & Addenda(s)
- APPENDIX: Standard North Carolina Local Government Contractual Terms & Conditions Rider

3. SUBCONTRACTORS

The Contractor shall not subcontract any of the work contemplated under this Contract without obtaining prior written approval from the Alliance. Any approved subcontract shall be subject to all conditions of this Contract.

4. DEFINITIONS

ACCEPTANCE refers to the receipt and approval by the Alliance of a Deliverable or Service in accordance with the acceptance process and criteria set forth in this Contract.

ALLIANCE refers to the Cabarrus Health Alliance.

ALLIANCE PROJECT MANAGER refers to the specified Alliance employee representing the best interests of the Alliance for this Project.

CONTRACT refers to this written agreement executed by the Alliance and the Service Provider for the Services as outline herein.

CONTRACT PERIOD refers to the number of calendar days or specified date set forth in the Contract for completion of the Services, including authorized amendments or modifications thereto; also referred to as Time of Completion.

SERVICE PROVIDER PROJECT MANAGER refers to the specified Service Provider employee representing the best interests of the Service Provider for this Project.

DELIVERABLES refer to all tasks, reports, information, designs, plans, specifications, documents and other items which do not constitute the Service Provider's underlying platform, made during and in performance of the Services and at the direction of the Alliance, of which the Service Provider is required to complete and deliver to the Alliance in connection with this Contract.

DEPARTMENT refers to a department within the Alliance.

DOCUMENTATION refers to all written, electronic, or recorded works, that describe the use, functions, features, or purpose of the Deliverables or Services or any component thereof, and which are published or provided to the Alliance by the Service Provider or its subcontractors, including without limitation all end user manuals, training manuals, guides, program listings, data models, flow charts, logic diagrams, and other materials related to or for use with the Deliverables or Services.

PROJECT EFFECTIVE DATE refers to the date when a project has been assigned to the Service Provider and a fully executed amendment has been added to this Contract.

SERVICES refer to the services to be performed by the Service Provider pursuant to this Contract.

SPECIFICATIONS AND REQUIREMENTS refer to all definitions, descriptions, requirements, criteria, warranties and performance standards relating to the Deliverables and Services which are set forth or referenced in: (i) this Contract, (ii) the Documentation; and (iii) any functional and/or technical specifications which are published or provided by the Service Provider or its licensors or suppliers from time to time with respect to all or any part of the Deliverable or Services.



WORK PRODUCT refers to the Deliverables and all other reports, information, designs, plans and other items developed by the Service Provider in connection with this Contract which do not constitute the Service Provider’s underlying platform, made during and in performance of the Services and at the direction of the Alliance, and all partial, intermediate or preliminary versions of any of the foregoing.

5. DESCRIPTION OF SERVICES

The Service Provider shall perform the services described in **Exhibit A** attached to this Contract and incorporated herein by reference (the “Services”). Unless otherwise provided in **Exhibit A**, the Service Provider shall obtain and provide all labor, materials, equipment, transportation, facilities, services, permits, and licenses necessary to perform the Services.

The Service Provider will comply with the schedule set forth in **Exhibit B**, as amended from time to time during the Contract Period, in performing the Services. The parties agree that time is of the essence in having the Service Provider provide the Services specified in **Exhibit A**. All references to days in this Contract (including the exhibits) shall refer to calendar days rather than business days, unless a provision specifically uses the term “business days.” Any references to “business days” shall mean the days that the Alliance’s offices are open for the public to transact business.

6. COMPENSATION

6.1 UNIT PRICE BASIS ALLOWANCE

The Alliance agrees to pay the Service Provider for actual services performed on the unit price(s) for the Services outlined in this Contract using the hourly and unit price rates set forth in **Exhibit C**.

The Service Provider may request adjustments of hourly and unit prices at annual intervals. The Alliance reserves the sole right to approve or reject requests for adjustments. Any rate adjustment(s) will be issued in the form of an amendment to this Contract and signed by the parties.

6.2 LUMP SUM FEE ALLOWANCE

The Alliance agrees, if applicable, to pay the Service Provider for actual services performed on lump sum basis for the Services outlined in this Contract using the lump sums set forth in **Exhibit C**.

6.3 ADDITIONAL SERVICES ALLOWANCE

When applicable, additional unspecified services shall be performed by the Service Provider only after written instructions to do so are received from the Alliance’s Project Manager. Compensation for unspecified additional services performed shall be provided within the written request by the Service Provider and added to the contract as part of **Exhibit C**.

6.4 REIMBURSABLE EXPENSE ALLOWANCE - Reserve

6.6 MAXIMUM TOTAL FEES AND CHARGES

The maximum total fees and charges, for the initial service, payable to the Service Provider under this Contract, including all services performed and all expenses, shall not exceed the following:

MAXIMUM TOTAL FEES AND CHARGES	\$137,373.50 USD
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The above listed maximum total fees and charges includes a 10% contingency in case of additional services are needed.



The maximum total fees and charges will not be increased except by a written amendment and duly executed by both parties.

Annual renewals will be set for \$10,000.00 USD unless specific jobs are identified and documented. Service Provider will provide price quote to CHA and will be entered into the contract via amendment.

6.6 INVOICES

Each month, the Service Provider shall submit an invoice to the Alliance stating the nature and quantity of Services performed and accompanied by proper supporting documentation as the Alliance may require, including a monthly project status report. Hourly rates, unit prices, and reimbursable expenses shall be itemized on each invoice.

The Service Provider shall charge the Alliance at regular hourly billing rates for any overtime hours worked (as defined by the Fair Labor Standards Act).

Each Invoice will be sent to the Alliance's Project Manager for review and approval

Alliance Project Manager:

Mike Estes

Mike.Estes@CabarrusAlliance.org

704-920-1345

Each Invoice must contain the following information to ensure timely payment:

Alliance's Purchase Order Number: _____

Alliance Project Name: _____

Service Provider's Invoice Number

Above information will be provided to the Service Provider once project has been assigned and approved.

The Alliance will pay accurate, undisputed, properly submitted invoices within thirty (30) days after the receipt from the Service Provider. An undisputed properly submitted invoice is defined as an invoice that indicates only those items that have been satisfactorily completed and Accepted by the Alliance.

As a condition of payment, the Service Provider must invoice the Alliance for Services within one hundred twenty (120) days after such Services are performed. The Service Provider waives the right to payment for any Services that have not been invoiced to the Alliance within 120 days after such Services were rendered.

6.7 PRE-CONTRACT COSTS

The Alliance shall not be charged for any Services or other work performed by the Service Provider prior to the Project Effective Date of this Contract.

6.8 ACCOUNTING AND AUDITING

The Service Provider shall maintain complete and accurate records, using Generally Accepted Accounting Principles (GAAP), of all costs related to this Contract. Such records shall be open to inspection and subject to audit and/or reproduction, during normal working hours, by the Alliance's agent or authorized representative to the extent necessary to adequately permit evaluation and verification of any invoices, payments, or claims submitted by the Service Provider or any of his payees in connection with this Contract. Records subject to examination will include, but are not limited to, those records necessary to evaluate and



verify direct and indirect costs (including overhead allocations) as they may apply to costs associated with this Contract.

For the purpose of such inspections, the Alliance's agent or authorized representative shall have access to said records from the Effective Date of this Contract, for the duration of the Services, and until three (3) years after the date of final payment by the Alliance to the Service Provider pursuant to this Contract.

The Alliance's agent or authorized representative shall have access to the Service Provider's facilities and shall be provided an adequate and appropriate work place, in order to conduct audits in compliance with this Section. The Alliance will give the Service Provider reasonable advance notice of planned inspections. If, as the result of an audit hereunder, the Service Provider is determined to have charged the Alliance for amounts that are not allocable or verifiable, the Service Provider shall promptly reimburse the Alliance for said amount.

6.9 RIGHT TO WITHHOLD PAYMENT

The parties agree that the Alliance shall be entitled to withhold payments, including final payment, due to the Service Provider, under this Contract, until the Alliance has received, in a form satisfactory to the Alliance all claim releases and other documentation, including but not limited to any and all subcontractors used.

6.10 NON-APPROPRIATION OF FUNDS.

If funds are not appropriate to make payments under this Contract for any given fiscal year, the Alliance will not be obligated to pay amounts due beyond the end of the last fiscal year for which funds were appropriated. In such event, the Alliance will promptly notify the Service Provider of the non-appropriation and this Contract will be terminated at the end of the fiscal year for which the funds were appropriated. No act or omission by the Alliance, which is attributable to non-appropriation of funds shall constitute a breach of or default under this Contract.

7. SERVICE PROVIDER'S RESPONSIBILITIES

Upon receipt of a written Notice to Proceed, which shall include the Alliance's Purchase Order Number, Service Provider shall:

Provide, for the Alliance, non-professional services as listed in the solicitation and any additional documents which was been linked to this contract.

8. DUTY OF SERVICE PROVIDER TO IDENTIFY AND REQUEST INFORMATION, PERSONNEL AND FACILITIES

The Service Provider shall identify and request in writing from the Alliance in a timely manner: (i) all information reasonably required by the Service Provider to perform the Services, (ii) a list of the Alliance's personnel whose presence or assistance reasonably may be required by the Service Provider to perform the Services, and (iii) any other equipment, facility or resource reasonably required by the Service Provider to perform the Services. Notwithstanding the foregoing, the Service Provider shall not be entitled to request that the Alliance provide information, personnel or facilities other than those which **Exhibit A** specifically requires the Alliance to provide. The Service Provider shall not be relieved of any failure to perform under this Contract by virtue of the Alliance's failure to provide any information, personnel, equipment, facilities or resources: (i) that the Service Provider failed to identify and request in writing from the Alliance pursuant to this Section; or (ii) which the Alliance is not required to provide pursuant to this Contract. In the event the Alliance fails to



provide any information, personnel, facility or resource that it is required to provide under this Section, the Service Provider shall notify the Alliance in writing immediately in accordance with the notice provision of this Contract. Failure to do so shall constitute a waiver by the Service Provider of any claim or defense it may otherwise have based on the Alliance's failure to provide such information, personnel, facility or resource.

9. POINTS OF CONTACT; NOTIFICATIONS

9.1 ALLIANCE PROJECT MANAGER

The duties of the Alliance Project Manager include:

- a. Provide direction and support to the Service Provider and expediting decisions concerning the service in order to avoid unreasonable delay in the progress of the Service Provider's Services
- b. Ensuring that the Service Provider delivers all requirements and specifications outlined in this Contract;
- c. Coordinating the Alliance's resource assignment as required to fulfill the Alliance's obligations pursuant to this Contract;
- d. Promptly responding to the Service Provider's Project Manager when consulted in writing or by email with respect to Project issues; and
- e. Acting as the Alliance's point of contact for all aspects of the Project including contract administration and coordination of communication with the Alliance's staff.

The Alliance Project Manager is:

Mike Estes

Mike.Estes@CabarrusAlliance.org

704-920-1307

The Service Provider shall contact the Alliance Project Manager prior to all meetings involving Alliance personnel.

The Alliance shall be allowed to change staffing for the Alliance Project Manager position on one (1) business days' notice to the Service Provider.

10. SERVICE PROVIDER PROJECT MANAGER

The duties of the Service Provider Project Manager include, but are not limited to:

- a. Coordinating Project schedules and the Service Provider's resource assignment based upon the Alliance's requirements and schedule constraints;
- b. Managing the overall Project by monitoring and reporting on the status of the Project and on actual versus projected progress, and by consulting with the Alliance Project Manager when deviations occur and by documenting all such deviations in accordance with agreed upon change control procedures;
- c. Providing consultation and advice to the Alliance on matters related to Project implementation strategies, key decisions and approaches, and Project operational concerns/issues and acting as a conduit to the Service Provider's specialist resources that may be needed to supplement the Service Provider's normal implementation staff;
- d. Acting as the Service Provider's point of contact for all aspects of contract administration, including invoicing for Services, and status reporting;
- e. Communicating among and between the Alliance and the Service Provider's staff;
- f. Promptly responding to the Alliance's Project Manager when consulted in writing or by email with respect to Project deviations and necessary documentation;



- g. Identifying and providing the Alliance with timely written notice of all issues that may threaten the Service Provider's Services in the manner contemplated by the Contract (with "timely" meaning immediately after the Service Provider becomes aware of them);
- h. Ensuring that adequate quality assurance procedures are in place throughout the Project; and

The Service Provider Project Manager is:

Name:
Phone:
Email Address:

11. NOTICES AND PRINCIPAL CONTACTS.

Any notice, consent or other communication required or contemplated by this Contract shall be in writing, and shall be delivered in person, by U.S. mail, by overnight courier, by electronic mail or by telefax to the intended recipient at the address set forth below:

For the Alliance:

Monica Shelley-Henson
Contracting Officer
Cabarrus Health Alliance
300 Mooresville Rd.
Kannapolis, NC 28081
Telephone: 704-920-1248
eMail: Monica.Shelley-Henson@CabarrusHealth.Org

For the Service Provider:

Coatings 2000 Inc
Name:
eMail:
Phone:

Notice shall be effective upon the date of receipt by the intended recipient; provided that any notice that is sent by telefax or electronic mail shall also be simultaneously sent by mail deposited with the U.S. Postal Service or by overnight courier. Each party may change its address for notification purposes by giving the other party written notice of the new address and the date upon which it shall become effective.

12. REMOVAL, REPLACEMENT AND PROMOTION OF SERVICE PROVIDER PERSONNEL

The Alliance must approve in writing any hires or transfers of personnel to "Key Personnel" positions on the Project, and the Alliance shall have the right to interview all personnel that the Service Provider proposes to hire or transfer to such positions. As used in this Contract, the term "Key Personnel" shall mean the principal investigator of the Service Provider or its subcontractors who are identified as Key Personnel in **Exhibit D** to the Contract, or whom the Alliance from time to time designates in writing to the Service Provider as fulfilling a key role in the Project. Unless approved by the Alliance in writing, the Service Provider will not: (i) remove the Service Provider's Key Personnel from the Project or permit its subcontractors to remove Key Personnel from the Project; or (ii) materially reduce the involvement of the Service Provider's Key Personnel in the Project or allow its subcontractors to materially reduce the involvement of Key Personnel in the Project.

The Service Provider will replace any personnel who leave the Project with equivalently qualified persons. The Service Provider will replace such personnel as soon as reasonably possible, and in any event within thirty days after the Service Provider first receives notice that the person will be leaving the Project.



If the Service Provider gets more than 7 days behind in completing any Deliverable required by this Contract, the Service Provider will devote all personnel assigned to the Project to working on the Project on a first priority basis.

As used in this Contract, the term “personnel” includes all staff provided by the Service Provider or its subcontractors, including but not limited to Key Personnel.

13. PROGRESS REPORTS - Reserve

14. QUALITY CONTROL PROGRAM

The Service Provider shall establish and follow a quality control program throughout duration of the Contract. The Quality Control Program will identify review personnel and describe the procedures to be used to verify, to independently check, and to review all Deliverables prepared, as well as any function, activity, or task as part of this Contract. The Quality Control Program will specify the manner for documenting the check and review processes, recording required procedures, and verification of work activities. It will provide for internal reviews and will detail the frequency and types of reviews to be conducted for the specific job to ensure compliance with quality standards. The Alliance Project Manager, at his/her sole discretion, may request a copy of the Quality Control Program from the Service Provider.

Throughout the Contract duration, the Service Provider will maintain quality control procedures as covered in the approved Quality Control Program and documentation of the Service Provider’s internal reviews for inspection by the Alliance Project Manager. The Alliance Project Manager will have the option to review proposed Deliverables in the Service Provider’s office periodically to verify that proper quality control procedures are employed in the development process.

15. ACCEPTANCE OF DELIVERABLES

If the Alliance Project Manager is not satisfied that the Deliverable(s) have been met, a notice of rejection (a “Rejection Notice”) shall be submitted to the Service Provider by the Alliance Project Manager that specifies the nature and scope of the deficiencies that the Alliance wants corrected. Upon receipt of a Rejection Notice, the Service Provider shall: (a) act diligently and promptly to correct all deficiencies identified in the Rejection Notice, and (b) immediately upon completing such corrections give the Alliance a written, dated certification that all deficiencies have been corrected (the “Certification”). In the event the Service Provider fails to correct all deficiencies identified in the Rejection Notice and provide a Certification within fifteen (15) days after receipt of the Rejection Notice, the Alliance shall be entitled to terminate this Contract for default without further obligation to the Service Provider and without obligation to pay for the defective work.

Upon receipt of the corrected Deliverable(s), or a Certification, whichever is later, the above-described Acceptance procedure shall recommence. The Alliance shall not be obligated to allow the Service Provider to recommence curative action with respect to any deficiency previously identified in a Rejection Notice, or more than once for any given Deliverable (and shall be entitled to terminate this Contract for default if the Service Provider does not meet this time frame).

16. NON-EXCLUSIVITY

The Service Provider acknowledges that it is one of several providers of professional services to the Alliance and the Alliance does not represent that it is obligated to contract with the Service Provider for any particular project.

17. REPRESENTATIONS AND WARRANTIES OF SERVICE PROVIDER

17.1 GENERAL CERTIFICATIONS.

- a. The Services shall satisfy all requirements set forth in the Contract, including but not limited to the attached Exhibits;
- b. The Service Provider has taken and will continue to take precautions sufficient to ensure that it will not be prevented from performing all or part of its obligations under the Contract by virtue of interruptions in the computer systems used by the Service Provider;
- c. All Services performed by the Service Provider and/or its subcontractors pursuant to this Contract shall meet the customary industry standards and shall be performed in a professional and workmanlike manner by staff with the necessary skills, experience and knowledge;
- d. The Service Provider shall not violate any non-compete agreement or any other agreement with any third party by entering into or performing this Contract;
- e. The Service Provider and each employee provided by the Service Provider to the Alliance for this Project shall have the qualifications, skills and experience necessary to perform the Services described or referenced in **Exhibit A**;
- f. All information provided by the Service Provider about each employee is accurate; and
- g. Each employee is an employee of the Service Provider, and the Service Provider shall make all payments and withholdings required for by law for the Service Provider for such employee.

17.2 ADDITIONAL CERTIFICATIONS

The Service Provider further represents and certifies that:

- a. It is a legal entity and if incorporated, duly incorporated, validly existing and in good standing under the laws of the state of its incorporation or licensing and is qualified to do business in North Carolina;
- b. It has all the requisite corporate power and authority to execute, deliver and perform its obligations under this Contract;
- c. The execution, delivery, and performance of this Contract have been duly authorized by the Service Provider;
- d. No approval, authorization or consent of any governmental or regulatory authority is required to be obtained or made by it in order for it to enter into and perform its obligations under this Contract;
- e. In connection with its obligations under this Contract, it shall comply with all applicable federal, state and local laws and regulations and shall obtain all applicable permits and licenses; and
- f. The performance of this Contract by the Service Provider and each employee provided by the Service Provider will not violate any contracts or agreements with third parties or any third party rights (including but not limited to non-compete agreements, non-disclosure agreements).

18. OTHER OBLIGATIONS OF THE SERVICE PROVIDER

18.1 WORK ON ALLIANCE PREMISES

The Service Provider will, whenever on the Alliance premises, obey all instructions and Alliance policies that the Service Provider is made aware of with respect to performing work on the Alliance premises.

18.2 RESPECTFUL AND COURTEOUS BEHAVIOR

The Service Provider shall assure that its employees interact with Alliance employees and with the public in a courteous, helpful and impartial manner. All employees of the Service Provider in both field and office shall refrain from belligerent behavior and/or profanity. Correction of any such behavior and language shall be the responsibility of the Service Provider.

18.3 REGENERATION OF LOST OR DAMAGED DATA

If the Service Provider loses or damages any data in the Alliance's possession, the Service Provider shall, at its own expense, promptly replace or regenerate such data from the Alliance machine-readable supporting material, or obtain, at the Service Provider's own expense, a new machine-readable copy of lost or damaged data from the Alliance data sources.

18.4 REPAIR OR REPLACEMENT OF DAMAGED EQUIPMENT OR FACILITIES

In the event that the Service Provider causes damage to the Alliance equipment or facilities, the Service Provider shall, at its own expense, promptly repair or replace such damaged items to restore them to the same level of functionality that they possessed prior to the Service Provider's action.

19. REMEDIES.

19.1 RIGHT TO COVER

If the Service Provider fails to meet any completion date or resolution time set forth in this Contract (including the Exhibits), the Alliance may take any of the following actions with or without terminating this Contract, and in addition to and without limiting any other remedies it may have:

- a. Employ such means as it may deem advisable and appropriate to perform itself or obtain the Services from a third party until the matter is resolved and the Service Provider is again able to resume performance under this Contract; and
- b. Deduct any and all expenses incurred by the Alliance in obtaining or performing the Services from any money then due or to become due to the Service Provider and, should the Alliance's cost of obtaining or performing the Services exceed the amount due the Service Provider, collect the amount due from the Service Provider.

19.2 RIGHT TO WITHHOLD PAYMENT

If the Service Provider materially breaches any provision of this Contract, the Alliance shall have a right to withhold all payments due to the Service Provider until such breach has been fully cured.

19.3 SPECIFIC PERFORMANCE AND INJUNCTIVE RELIEF

The Service Provider agrees that monetary damages may not be an adequate remedy for the Service Provider's failure to provide the Services or Deliverables as required by this Contract, nor may monetary damages be the equivalent of the performance of such obligation. Accordingly, the Service Provider hereby consents to Alliance seeking an order granting specific performance of such obligations of the Service Provider in a court of competent jurisdiction. The Service Provider further consents to the Alliance seeking injunctive relief (including a temporary restraining order) to assure performance in the event the Service Provider breaches the Contract.

19.4 OTHER REMEDIES

Upon breach of this Contract, each party may seek all legal and equitable remedies to which it is entitled. The remedies set forth herein shall be deemed cumulative and not exclusive and may be exercised successively or concurrently, in addition to any other available remedy.

20. TERMINATION OF CONTRACT

20.1 TERMINATION FOR CONVENIENCE

Either Party may terminate this Contract for convenience at any time, for any reason or no reason, by giving thirty (30) days' prior written notice to the other Party. In the event the Contract is terminated pursuant to this Section, the Service Provider shall continue performing the Services until the termination date designated in the termination notice. As soon as practicable after written notice of termination without cause, Service Provider shall submit a statement to the Alliance

showing in detail the Services performed under this Contract through the date of termination. In the event of termination without cause pursuant to this Section, the Alliance agrees to: (i) pay the Service Provider for Services rendered and any non-cancellable expenses through the termination date at the rates set forth in **Exhibit C**. The foregoing payment obligation is contingent upon: (i) the Service Provider having fully complied with this Section; and (ii) the Service Provider having provided the Alliance with written documentation reasonably adequate to verify the number of hours of Services rendered by each person through the termination date and the percentage of completion of each Deliverable.

Nothing in this Section shall be construed as limiting any right of either party in the event of a breach.

20.2 TERMINATION FOR DEFAULT

By giving written notice to the Service Provider, the Alliance may terminate the Contract upon the occurrence of one or more of the following events:

- a. The Service Provider fails to complete a particular task by the completion date set forth in this Contract;
- b. The Service Provider makes or allows to be made any material written misrepresentation or provides any materially misleading written information in connection with this Contract, or any covenant, agreement, obligation, term or condition contained in this Contract; or
- c. The Service Provider takes or fails to take any action which constitutes grounds for immediate termination under the terms of the Contract, including but not limited to failure to obtain or maintain the insurance policies and endorsements as required by the Contract, or failure to provide the proof of insurance as required by the Contract.
- d. The Service Provider violates or fails to perform any covenant, provision, obligation, term or condition contained in the Contract, provided that, unless otherwise stated in the Contract, such failure or violation shall not be cause for termination if both of the following conditions are satisfied: (i) such default is reasonably susceptible to cure; and (ii) the other party cures such default within fifteen (15) days of receipt of written notice of default from the non-defaulting party;
- e. The Service Provider attempts to assign, terminate or cancel the Contract contrary to the terms hereof;
- f. The Service Provider ceases to do business as a going concern, makes an assignment for the benefit of creditors, admits in writing its inability to pay debts as they become due, files a petition in bankruptcy or has an involuntary bankruptcy petition filed against it (except in connection with a reorganization under which the business of such party is continued and performance of all its obligations under the Contract shall continue), or if a receiver, trustee or liquidator is appointed for it or any substantial part of the Service Provider's assets or properties.

Any notice of default shall identify this Section of the Contract and shall state the Alliance's intent to terminate the Contract if the default is not cured within the specified period.

Notwithstanding anything contained herein to the contrary, upon termination of this Contract by the Alliance for default, the Service Provider shall continue to perform the Services required by this Contract: (i) for six (6) months after the date of written termination notice; (ii) until the date on which the Alliance completes its transition to a new service provider; or (iii) until a date specified by the Alliance in the written termination notice.

20.3 CANCELLATION OF ORDERS AND SUBCONTRACTS

In the event this Contract is terminated by the Alliance for any reason prior to the end of the term, the Service Provider shall upon termination immediately discontinue all service in connection with this Contract and promptly cancel all existing orders and subcontracts, which are chargeable to this Contract. As soon as practicable after receipt of notice of termination, the Service Provider shall submit a statement to the Alliance showing in detail the Services performed under this Contract to the date of termination.

20.4 AUTHORITY TO TERMINATE

The following persons are authorized to terminate this Contract on behalf of the Alliance: (a) the Alliance Manager; (b) any Assistant Alliance Manager; or (c) the Department Director of the Alliance Department responsible for administering this Contract.

20.5 OBLIGATIONS UPON EXPIRATION OR TERMINATION

Upon expiration or termination of this Contract, the Service Provider shall promptly return to the Alliance (i) all computer programs, files, documentation, media, related material and any other material and equipment that is owned by the Alliance; (ii) all Deliverables that have been completed or that are in process as of the date of termination; and (iii) a written statement describing in detail all work performed with respect to Deliverables which are in process as of the date of termination.

20.6 NO EFFECT ON TAXES, FEES, CHARGES OR REPORTS

Termination of this Contract shall not relieve the Service Provider of the obligation to pay any fees, taxes or other charges then due to the Alliance, nor relieve the Service Provider of the obligation to file any daily, monthly, quarterly or annual reports nor relieve the Service Provider from any claim for damages previously accrued or then accruing against the Service Provider.

20.7 TRANSITION SERVICES UPON TERMINATION

Upon termination or expiration of this Contract, the Service Provider shall cooperate with the Alliance to assist with the orderly transfer of the Services provided by the Service Provider to the Alliance. Prior to termination or expiration of this Contract, the Alliance may require the Service Provider to perform and, if so required, the Service Provider shall perform certain transition services, necessary to shift the Services of the Service Provider to another provider or to the Alliance itself as described below (the "Transition Services"). Transition Services may include but shall not be limited to the following:

- a. Working with the Alliance to jointly develop a mutually agreed upon Transition Services Plan to facilitate the termination of the Services;
- b. Notifying all affected service providers and subcontractors of the Service Provider;
- c. Performing the Transition Service Plan activities;
- d. Answering questions regarding the Services on an as-needed basis; and
- e. Providing such other reasonable services needed to effectuate an orderly transition to a new service provider.

21. CHANGES

In the event changes to the Services (collectively "Changes"), become necessary or desirable to the parties, the parties shall follow the procedures set forth in this Section. A Change shall be effective only when documented by a written, dated agreement executed by both parties which expressly references and is attached to this Contract (an "Amendment"). The Amendment shall set forth in detail: (i) the Change requested, including all modifications of the duties of the parties; (ii) the reason for the proposed Change; and (iii) a detailed analysis of the impact of the Change on the results of the Services and time for completion of the Services, including the impact on all milestones and delivery dates and any associated price.

In the event either party desires a Change, the Project Manager for such party shall submit to the other party's Project Manager a proposed Amendment. If the receiving party does not accept the Amendment in writing within ten (10) days, the receiving party shall be deemed to have rejected the Amendment. If the parties cannot reach agreement on a proposed Change, the Service Provider shall nevertheless continue to render performance under this Contract in accordance with its (unchanged) terms and conditions.

22. RELATIONSHIP OF THE PARTIES

The relationship of the parties established by this Contract is solely that of the contractors. Nothing contained in this Contract shall be construed to (i) give any party the power to direct or control the day-to-day administrative activities of the other; or (ii) constitute such parties as partners, co-owners or otherwise as participants in a joint venture. Neither party nor its agents or employees is the representative of the other for any purpose, and neither party has power or authority to act for, bind, or otherwise create or assume any obligation on behalf of the other.

23. INTELLECTUAL PROPERTY RIGHTS

The Alliance acknowledges and agrees the Service Provider's underlying platform, which platform includes but is not limited to Service Provider's inventions, concepts, data, designs, coding, content and enabling software related to, implementing, facilitating, hosting, maintaining or providing functionality to the hub called for in the Scope of Work as set forth Exhibit A ("North Carolina Data Hub") or upon which any Deliverables are provided, along with all intellectual rights in the foregoing (collectively, the "Background Platform Rights") are owned by and shall continue to be owned by Service Provider. Subject to any license expressly granted hereunder, Service Provider reserves all rights, title and interests in and to the Platform. Service Provider grants to Alliance an irrevocable, non-exclusive license to access and use as provided in this Agreement those necessary Platform elements incorporated into the North Carolina Data Hub and to use data uploaded through the North Carolina Data Hub for any legal purpose. Alliance shall not copy, publish, display or distribute any Platform elements without the express permission of Service Provider. As between Service Provider and the Alliance, Service Provider exclusively owns all rights to the Platform, including any data or code at any point provided to maintain the North Carolina Data Hub. If Alliance develops or suggests an innovation or improvement that Service Provider decides, at its sole discretion, to implement or incorporate into the platform (either temporarily or permanently), Alliance hereby assigns ownership of the innovation or improvement, including all intellectual property rights therein, to Service Provider without additional compensation and will execute any documents reasonably required by Service Provider to effectuate the assignment thereof. The sole consideration for the assignment will be Service Provider giving Alliance recognition and credit for the innovation or improvement in announcing it to members of the Platform network, if Service Provider implements the innovation or improvement in any product or service provided to another third-party customer. Any modifications to the Platform made by Alliance, regardless of purpose, shall be owned by the Service Provider. Alliance hereby assigns ownership of such modifications to Service Provider without compensation and will execute any documents reasonably required by Service Provider to effectuate the assignment thereof.

24. LICENSING

The Service Provider may be required to provide evidence of all valid licenses and certificates required for performance of the Services. Such evidence shall be delivered to the Alliance no later than ten (10) days after the Service Provider receives the notice requesting such information from the Alliance. Licenses and certificates required for this Contract include, by way of illustration and not limitation, the following: any licenses pertaining to or that may be required to be held by field professionals participating in the contract work.

25. INDEMNIFICATION

To the fullest extent permitted by law and without waiving any applicable defenses, including but not limited to sovereign immunity, the Service Provider shall indemnify, defend and hold harmless each of the “Indemnitees” (as defined below) from and against any and all “Charges” (as defined below) paid or incurred by any of them as a result of any claims, demands, lawsuits, actions, or proceedings: (i) seeking payment for labor or materials purchased or supplied by the Service Provider or its subcontractors in connection with this Contract; (ii) arising from the Service Provider’s failure to perform its obligations under this Contract, or from any act of negligence or willful misconduct by the Service Provider or any of its agents, employees or subcontractors relating to this Contract, including but not limited to any liability caused by an accident or other occurrence resulting in bodily injury, death, sickness or disease to any person(s) or damage or destruction to any property, real or personal, tangible or intangible; or (iv) arising from any claim that the Service Provider or an employee or subcontractor of the Service Provider is an employee of the Alliance, including but not limited to claims relating to worker’s compensation, failure to withhold taxes and the like. For purposes of this Section: (a) the term “Indemnitees” means the Alliance and each of the Alliance’s officers, officials, employees, agents and contractors (excluding the Service Provider); and (b) the term “Charges” means any and all losses, damages, costs, expenses, obligations, duties, fines, penalties, royalties, interest charges and other liabilities (including settlement amounts).

This Section 22 shall remain in force despite termination of this Contract (whether by expiration of the term or otherwise).

26. SUBCONTRACTING - Reserve

27. INSURANCE

Throughout the term of this Contract, the Service Provider shall comply with the insurance requirements described in this Section. In the event the Service Provider fails to procure and maintain each type of insurance required by this Contract, or in the event the Service Provider fails to provide the Alliance with the required certificates of insurance, the Alliance shall be entitled to terminate this Contract immediately upon written notice to the Service Provider. The parties agree that a program of self-insurance shall meet all insurance requirements under this Section 26.

27.1 General Requirements.

The Service Provider shall not commence any work in connection with this Contract until it has obtained all of the types of insurance set forth in this Section and the Alliance has approved such insurance. The Service Provider shall not allow any subcontractor to commence work on its subcontract until all insurance required of the subcontractor has been obtained and approved.

The Alliance shall be exempt from, and in no way liable for any sums of money that may represent a deductible in any insurance policy. The payment of such deductible shall be the sole responsibility of the Service Provider and/or subcontractor providing such insurance.

Prior to execution of this Contract, the Service Provider shall provide the Alliance with a letter documenting its program of self-insurance documenting that the insurance requirements set forth in this Section have been met, and that the Alliance be given thirty (30) days’ written notice of any intent to amend coverage or make material changes to or terminate any policy by either the insured or the insurer. The Alliance’s failure to review such letter sent by or on behalf of the Service Provider shall not relieve the Service Provider of its obligation to meet the insurance requirements set forth in this Contract.

If any part of the work under this Contract is sublet, the subcontractor shall be required to meet all insurance requirements set forth in this Section, provided that the amounts of the various types of insurance shall be such amounts as are approved by the Alliance in writing. However, this will in no way relieve the Service Provider from meeting all insurance requirements or otherwise being responsible for the subcontractor.

27.2 Types of Insurance

Service Provider shall obtain and maintain during the life of this Contract the following insurance:

Automobile Liability. Bodily injury and property damage liability covering all owned, non-owned and hired automobiles for limits of not less than \$1,000,000 bodily injury each person, each accident and \$1,000,000 property damage, or \$1,000,000 combined single limit - bodily injury and property damage.

General Liability. Bodily injury and property damage liability as shall protect the Service Provider and any subcontractor performing work under this Contract, from claims of bodily injury or property damage which arise from operation of this Contract, whether such operations are performed by the Service Provider, any subcontractor, or anyone directly or indirectly employed by either. The amounts of such insurance shall not be less than \$1,000,000 bodily injury each occurrence/aggregate and \$1,000,000 property damage each occurrence/aggregate, or \$1,000,000 bodily injury and property damage combined single limits each occurrence/aggregate. This insurance shall include coverage for products, operations, personal injury liability and contractual liability, assumed under the indemnity provision of this Contract.

Workers' Compensation Insurance. The Service Provider shall meet the statutory requirements of the State of North Carolina, \$100,000 per accident limit, \$500,000 disease per policy limit, \$100,000 disease each employee limit.

28. BACKGROUND CHECKS - Reserve

29. DRUG-FREE WORKPLACE

The Alliance is a drug-free workplace employer. The Service Provider hereby certifies that maintains an institutional policy which satisfies the requirements listed out below:

- a. Notify employees that the unlawful manufacture, distribution, dispensation, possession, or use of controlled substance is prohibited in the workplace and specifying actions that will be taken for violations of such prohibition;
- b. Establish a drug-free awareness program to inform employees about (i) the dangers of drug abuse in the workplace, (ii) the Service Provider's policy of maintaining a drug-free workplace, (iii) any available drug counseling, rehabilitation, and employee assistance programs, and (iv) the penalties that may be imposed upon employees for drug abuse violations;
- c. Notify each employee that as a condition of employment, the employee will (i) abide by the terms of the prohibition outlines in (a) above, and (ii) notify the Service Provider of any criminal drug statute conviction for a violation occurring in the workplace not later than five days after such conviction;
- d. Impose a sanction on, or requiring the satisfactory participation in a drug counseling, rehabilitation or abuse program by, an employee convicted of a drug crime;
- e. Make a good faith effort to continue to maintain a drug-free workplace for employees; and
- f. Require any party to which it subcontracts any portion of the work under the Contract to comply with the provisions of this Section.



A false certification or the failure to comply with the above drug-free workplace requirements during the performance of this Contract shall be grounds for suspension, termination or debarment.

30. COMMERCIAL NON-DISCRIMINATION

The Alliance has adopted a Commercial Non-Discrimination Ordinance as a condition of entering into this Contract the Service Provider agrees to comply with the Non-Discrimination Policy, and consents to be bound by the award of any arbitration conducted thereunder. As part of such compliance, the Service Provider shall not discriminate on the basis of race, gender, religion, national origin, sexual orientation, ethnic, age, disability, or political affiliation in the solicitation, selection, hiring, or treatment of subcontractors, vendors, suppliers, or commercial customers in connection with a Alliance contract or contract solicitation process, nor shall the Service Provider retaliate against any person or entity for reporting instances of such discrimination. The Service Provider shall provide equal opportunity for subcontractors, vendors and suppliers to participate in all of its subcontracting and supply opportunities on Alliance contracts, provided that nothing contained in this clause shall prohibit or limit otherwise lawful efforts to remedy the effects of marketplace discrimination that has occurred or is occurring in the marketplace.

As a condition of entering into this Contract, the Service Provider agrees to: (a) promptly provide to the Alliance all information and documentation that may be requested by the Alliance from time to time regarding the solicitation, selection, treatment and payment of subcontractors in connection with this Contract; and (b) if requested, provide to the Alliance within sixty days after the request a truthful and complete list of the names of all subcontractors, vendors, and suppliers that Service Provider has used on Alliance contracts in the past five years, including the total dollar amount paid by Service Provider on each subcontract or supply contract. The Service Provider further agrees to fully cooperate in any investigation conducted by the Alliance pursuant to the Alliance's Non-Discrimination Policy, to provide any documents relevant to such investigation that are requested by the Alliance, and to be bound by the award of any arbitration conducted under such Policy.

The Service Provider agrees to provide to the Alliance from time to time on the Alliance's request, payment affidavits detailing the amounts paid by Service Provider to subcontractors and suppliers in connection with this Contract within a certain period of time. Such affidavits shall be in the format specified by the Alliance from time to time.

The Service Provider understands and agrees that violation of this Commercial Non-Discrimination provision shall be considered a material breach of this Contract and may result in contract termination, disqualification of the Service Provider from participating in Alliance contracts and other sanctions.

31. MISCELLANEOUS

31.1 ENTIRE AGREEMENT

This Contract is the entire agreement, including all exhibits, between the parties with respect to its subject matter, and there are no other representations, understandings, or agreements between the parties with respect to such subject matter. This Contract supersedes all prior agreements, negotiations, representations and proposals, written or oral.

31.2 CHANGE IN CONTROL

In the event of a change in "Control" of the Service Provider (as defined below), the Alliance shall have the option of terminating this Contract by written notice to the Service Provider. The Service Provider shall notify the Alliance within ten (10) days of the occurrence of a change in control. As used in this Contract, the term "Control" shall mean the possession, direct or indirect, of either:

- a. The ownership of or ability to direct the voting of, as the case may be, fifty-one percent (51%) or more of the equity interests, value or voting power in the Service Provider; or

- b. The power to direct or cause the direction of the management and policies of the Service Provider whether through the ownership of voting securities, by contract or otherwise.

31.3 **GOVERNING LAW, JURISDICTION AND VENUE**

Missouri law shall govern interpretation and enforcement of this Contract and any other matters relating to this Contract (all without regard to Missouri conflicts of law principles). Any and all legal actions or proceedings relating to this Contract shall be brought in a state court of competent jurisdiction. This Section shall not apply to subsequent actions to enforce a judgment entered in actions heard pursuant to this Section.

31.4 **BINDING NATURE AND ASSIGNMENT**

This Contract shall bind the parties and their successors and permitted assigns. Neither party may assign this Contract without the prior written consent of the other. Any assignment attempted without the written consent of the other party shall be void.

31.5 **ALLIANCE NOT LIABLE FOR SPECIAL OR CONSEQUENTIAL DAMAGES**

Neither party shall be liable for any other consequential, indirect or special damages related to this Contract.

31.6 **SEVERABILITY**

The invalidity of one or more of the phrases, sentences, clauses or sections contained in this Contract shall not affect the validity of the remaining portion of the Contract so long as the material purposes of the Contract can be determined and effectuated. If any provision of this Contract is held to be unenforceable, then both parties shall be relieved of all obligations arising under such provision, but only to the extent that such provision is unenforceable, and this Contract shall be deemed amended by modifying such provision to the extent necessary to make it enforceable while preserving its intent.

31.7 **NO PUBLIALLIANCE**

No advertising, sales promotion or other materials of the Service Provider or its agents or representations may identify or reference this Contract or the Alliance in any manner absent the written consent of the Alliance. Notwithstanding the forgoing, the parties agree that the Service Provider may list the Alliance as a reference in responses to requests for proposals, and may identify the Alliance as a customer in presentations to potential customers.

31.8 **NO BRIBERY OR LOBBY**

The Service Provider certifies that to the best of its knowledge, information, and belief, neither it, any of its affiliates or subcontractors, nor any employees of any of the forgoing has bribed or lobbied, or attempted to bribe or lobby, an officer or employee of the Alliance in connection with this Contract.

31.9 **APPROVALS**

All approvals or consents required under this Contract must be in writing.

31.10 **WAIVER**

No waiver of any provision of this Contract shall be effective unless in writing and signed by the party waiving the rights. No delay or omission by either party to exercise any right or remedy it has under this Contract shall impair or be construed as a waiver of such right or remedy. A waiver by



either party of any covenant or breach of this Contract shall not be constitute or operate as a waiver of any succeeding breach of that covenant or of any other covenant.

31.11 SURVIVAL OF PROVISIONS

All provisions of this Contract which by their nature and effect are required to be observed, kept or performed after termination of this Contract shall survive the termination of this Contract and remain binding thereafter, including but not limited to the following

- Section “Employment Taxes and Employee Benefits”
- Section “Representations and Warranties of Service Provider”
- Section “Termination of Contract”
- Section “Alliance Ownership of Work Product”
- Section “Indemnification”
- Section “Notices and Principal Contacts”
- Section “Miscellaneous”

31.12 FAMILIARITY AND COMPLIANCE WITH LAWS AND ORDINANCES

The Service Provider agrees to make itself aware of and comply with all applicable local, state and federal ordinances, statutes, laws, rules and regulations applicable to the Services. The Service Provider further agrees that it will at all times during the term of this Contract be in compliance with all applicable federal, state and/or local laws regarding employment practices. Such laws will include, but shall not be limited to workers' compensation, the Fair Labor Standards Act (FLSA), the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA) and all OSHA regulations applicable to the work.

31.13 TAXES

Except as specifically stated elsewhere in this Contract, the Service Provider shall pay all applicable federal, state and local taxes which may be chargeable against the performance of the Services. The Service Provider consents to and authorizes the Alliance to collect any and all delinquent taxes and related interest, fines, or penalties of the Service Provider by reducing any payment, whether monthly, quarterly, semi-annually, annually, or otherwise, made by the Alliance to the Service Provider pursuant to this Contract for an amount equal to any and all taxes and related interest, fines, or penalties owed by the Service Provider to the Alliance. The Service Provider hereby waives any requirements for notice under North Carolina law for each and every instance that the Alliance collects delinquent taxes pursuant to this paragraph. This paragraph shall not be construed to prevent the Service Provider from filing an appeal of the assessment of the delinquent tax if such appeal is within the time prescribed by law.

31.14 CONSTRUCTION OF TERMS

Each of the parties has agreed to the use of the particular language of the provisions of this Contract and any questions of doubtful interpretation shall not be resolved by any rule or interpretation against the drafters, but rather in accordance with the fair meaning thereof, having due regard to the benefits and rights intended to be conferred upon the parties hereto and the limitations and restrictions upon such rights and benefits intended to be provided.

31.15 TRAVEL UPGRADES - *Reserve*

31.16 DELAYS AND EXTENSIONS

Reasonable extensions of time for unforeseen or unavoidable delays may be made by mutual consent of the parties involved.

31.17 FORCE MAJEURE

The Service Provider shall not be liable for any failure or delay in the performance of its obligations pursuant to this Contract and such failure or delay shall not be deemed a default of this Contract or grounds for termination hereunder, except as set forth below, if all of the following conditions are satisfied:

- a. If such failure or delay could not have been prevented by reasonable precautions;
- b. If such failure or delay cannot reasonably be circumvented by the non-performing party through the use of alternate sources, work-around plans, or other means; and
- c. If and to the extent such failure or delay is caused by fire, flood, earthquake, elements of nature or acts of God, acts of war, terrorism, riots, civil disorders, rebellions or revolutions, strikes, lockouts or court order (each, a "Force Majeure Event").

Upon the occurrence of a Force Majeure Event, the Service Provider shall be excused from any further performance of those of its obligations pursuant to this Contract affected by the Force Majeure Event for as long as: (i) such Force Majeure Event continues and (ii) the Service Provider continues to use commercially reasonable efforts to recommence performance whenever and to whatever extent possible without delay.

The Service Provider shall promptly notify the Alliance by telephone or other means available (to be confirmed by written notice within five (5) business days of the inception of the failure or delay) of the occurrence of a Force Majeure Event and describe in reasonable detail the nature of the Force Majeure Event. If any Force Majeure Event prevents the Service Provider from performing its obligations for more than thirty (30) days, the Alliance may terminate this Contract.

31.18 ENDORSEMENT OF DOCUMENTS - *Reserve*

31.19 CADD STANDARDS; FINAL PLANS - *Reserve*

31.20 CORRECTION OF DEFECTS AND FAILURES

Any defective designs, specifications, plats, or surveys furnished by the Service Provider and any failure of any Services performed by the Service Provider to comply with any requirements set forth in this Contract shall be promptly corrected by the Service Provider at no cost to the Alliance. The Alliance's approval, acceptance, use of, or payment for all or any part of the Service Provider's Services or of the Project itself shall in no way alter the Service Provider's obligations or the Alliance's rights under this Contract.

32. DISPUTE RESOLUTION

It is understood and agreed that projects subject to NCGS 143-128(g-h) requires that disputes arising under a Contract subject to a dispute resolution process specified by the Owner (i.e., the Alliance). In compliance with this statutory provision, the Alliance specifies this Article as the dispute resolution process to be used on this Project, regardless if the Project is or is not subject to NCGS 143-128(g-h). It is further understood and agreed that this dispute resolution process is based on non-binding mediation and will only be effective to the extent that the Parties to any mediated dispute participate in the mediation in good faith. It is also understood and agreed that the Alliance is under no obligation under any circumstance to secure or enforce the participation of any other Party in the mediation of any dispute subject to this Article and NCGS 143-128(g-h).

- 32.1 Any dispute arising between or among the Parties listed in Section 29.3 of this Article that arises from an agreement to perform services in conjunction with the Project, including without limitation a breach of such agreement, shall be subject to non-binding mediation administered by the American Arbitration Association under the industry appropriate Mediation Rules (“Rules”). To the extent any provision of the Rules is inconsistent with the provisions of this Article, the provisions of this Article shall control. The mediation provided in this Article shall be used pursuant to this Contract and NCGS 143-128(g-h) and is in lieu of any dispute resolution process adopted by any other government entity, which process shall not apply to this Project.
- 32.2 For purposes of this Article the following definitions shall apply:
- a. Party or Parties refers to the parties listed in Section 29.3 of this Article.
 - b. Project means project pursuant to this Contract.
- 32.3 The Alliance and any Party contracting with the Alliance or with any first-tier or lower-tier subcontractor for the performance of the Project agree to participate in good faith in any mediation of a dispute subject to this Article and NCGS 143-128(g-h), including without limitation the following Parties (if any): Service Provider, contractor(s) of the Alliance, surety(ies), subcontractor(s), and supplier(s).
- 32.4 The Service Provider and all other Parties shall include this Article in every agreement to which it (any of them) is a Party in performing the Services of the Project without variation or exception. Failure to do so will constitute a breach of this Contract, and the Contractor or other Party failing to include this Article in any agreement required by this Article shall to the extent permitted by law and without waiving any applicable defenses, including but not limited to sovereign immunity, indemnify and hold harmless the remaining Parties from and against any and all claims arising in any manner from such breach. Notwithstanding the foregoing provisions of this Section, it is expressly understood and agreed that the Parties are intended to be and shall be third-party beneficiaries of the provisions of this Article and can enforce the provisions hereof.
- 32.5 The following disputes are not subject to mediation: (i) a dispute seeking a non-monetary recovery; and (ii) a dispute seeking a monetary recovery of \$15,000 or less.
- 32.6 A dispute seeking the extension of any time limit set forth in an agreement to perform the Services for the Project shall be subject to mediation pursuant to this Article and NCGS 143-128(g-h), but only if the damages which would be suffered by the Party seeking the extension would exceed \$15,000 if the disputed extension is denied. To the extent that liquidated damages are set forth in such agreement as the measurement of damages for failure by such Party to meet such time limit, such liquidated damages shall be the exclusive standard for determining the amount of damages associated with such dispute.
- 32.7 For purposes of this Article, a dispute is limited to the recovery of monetary damages from the same transaction or occurrence against a single Party or two or more Parties alleged to be liable jointly, severally or in the alternative. Two or more disputes may not be consolidated or otherwise combined without the consent of all Parties to such disputes.
- 32.8 In addition to such matters as are required by the Rules, a request for mediation shall include the amount of the monetary relief requested.
- 32.9 Prior to requesting mediation, a Party must form a good faith belief that it is entitled under applicable law to recover the monetary amount to be included in the request from one or more of



the remaining Parties. Such belief must be based on a reasonable and prudent investigation into the dispute that is the subject of the request. The request for mediation must be based on such investigation and may not include any amount or the name of any remaining Party, unless supported by such investigation and good faith belief by the Party requesting the mediation.

- 32.10 If a Party breaches any provision of Section 29.9 of this Article, it shall to the extent permitted by law and without waiving any applicable defenses, including but not limited to sovereign immunity, indemnify and hold harmless all other Parties from any costs and damages incurred by such other Parties that arise from such breach.
- 32.11 All expenses incurred by a Party to a dispute in preparing and presenting any claim or defense at the mediation shall be paid by the Party. Such expenses include without limitation preparation and production of witnesses and exhibits and attorney fees. All other expenses of the mediation, including filing fees and required traveling and other expenses of the mediator, shall be borne as follows: one half by the Party requesting the mediation, with the remaining parties paying equal shares of the remaining expenses and costs; provided that, if the Alliance is named as a party to the mediation, the Alliance shall pay at least one-third of the mediation expenses and costs divided among the Parties. If more than one Party to a dispute requests a mediation, the mediation expenses and costs to be divided among the Parties shall be borne equally by the Parties to the dispute; provided that, if the Alliance is named as a Party to the mediation, the Alliance shall pay at least one-third of the mediation expenses and costs divided among the Parties.
- 32.12 The mediation shall be held at a location agreeable to the mediator and all of the Parties.
- 32.13 The provisions of this Article are subject to any other provision of this Contract concerning the submission, documentation and/or proof of any claim or dispute. Such other provisions shall apply in full force and shall be satisfied as a condition precedent to mediation pursuant to this Article.
- 32.14 The Parties understand and agree that mediation in accordance with this Article shall be a condition precedent to institution of any legal or equitable proceeding seeking monetary recovery based on any dispute that is subject to mediation pursuant to this Article.

33. Federal Terms & Conditions

The Contractor: The Contractor will not be entitled to any benefits that are given to the Cabarrus Health Alliance. Neither Party is authorized to act as an agent for any purpose and shall not on behalf of the other enter into any contract, warranty, or representation as to any matter. Neither shall be bound by the acts of conduct of the other. The Contractor shall be exclusively responsible for reporting and paying of all income tax payments, unemployment insurance, social security obligations, and similar taxes and levies.

Media: The Contractor should have no contact with any media of any type regarding this work. The Contractor cannot and shall not represent the Alliance in any form of media. All media inquiries should be forwarded to the Alliance Public Information Officer, Marcella Beam.

Termination: Termination of this agreement shall occur within 30 days of written notification by either Party to the other Party. This termination shall be for any reason or no reason. This Contract is finite and will not be renewed.

Federal Funds: If the source of funds for this Contract is federal funds, the following federal provisions apply pursuant to 2 C.F.R. § 200.326 and 2 C.F.R. Part 200, Appendix II (as applicable): Equal Employment



Opportunity (41 C.F.R. Part 60); Davis-Bacon Act (40 U.S.C. 3141-3148); Copeland “Anti-Kickback” Act (40 U.S.C. 3145); Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708); Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387); Debarment and Suspension (Executive Orders 12549 and 12689); Byrd Anti-Lobbying Amendment (31 U.S.C. 1352); Procurement of Recovered Materials (2 C.F.R. § 200.322); and Record Retention Requirements (2 CFR § 200.324).

Civil Rights: Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352), as amended, and all requirements imposed by or pursuant to the Department of Health and Human Services (45 C.F.R. Part 80), to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity covered by this Contract.

Rehabilitation Act: Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84), to the end that, in accordance with Section 504 of that Act and the Regulation, no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity covered by this Contract.

The American with Disabilities Act 1990: ADA makes it unlawful to discriminate in employment against a qualified individual with a disability and outlaws discrimination against individuals with disabilities in State and local government services and public accommodations. The Contractor certifies that it and its principals will comply with regulations in ADA Title II (Public Services) and Title III (Public Accommodations) in fulfilling the obligations under this Contract.

Confidentiality: All information as to personal facts and circumstances obtained by the Contractor in connection with the provision of services or other activity under this Contract shall be privileged communication, shall be held confidential, and shall not be divulged without the responsible person’s written consent except as may be otherwise required by applicable law or regulation. Such information may be disclosed in summary, statistical, or other form, which does not directly or indirectly identify particular individuals.

Iran Divestment Act Certification: Contractor hereby certifies that the Contractor, and all subcontractors, are not on the Iran Final Divestment List (“List”) created by the North Carolina State Treasurer pursuant to N.C.G.S. 147-6E. The Contractor shall not utilize any subcontractor that is identified on the List.

*This space has been intentionally left blank.
Execution for the contract begins on the following page.*



In witness whereof the Parties have caused this Contract to be duly executed, intending to be bound thereby.

Cabarrus Health Alliance
300 Mooresville Road
Kannapolis, NC 28081

Coatings 2000 Inc
4251 Golf Acres Drive
Charlotte, NC 28208

Authorized
Signature:

Authorized
Signature:

Name:

Name:

Title:

Title:

Date:

Date:

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

Sue K. Yates
CFO, Cabarrus Health Alliance

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EXHIBIT A: Scope of Work



EXHIBIT B: Project Schedule

Specific Project Schedule is listed in the solicitation and addenda no. two, schedule may be changed via a written amendment at time of assignment.



EXHIBIT C: Fee/Cost Breakdown

ATTACHMENT C: PRICING

Please provide your Proposal's Total Cost and cost breakdown.

A total project budget for all phases, including all professional services included in the proposal must be provided using this attachment. Please add any additional information you feel is necessary for CHA to have a clear understanding of the pricing for this service. Service Providers may alter this page as long as it provides the necessary information for CHA to understand the total cost and how that cost was derived.

Suggested Paint Manufacture: Sherwin Williams

Table with 4 columns: Category, Sub-category, and Cost. Rows include Proposal Total Cost (\$124,885), 1st Floor (\$53,149), 2nd Floor (\$47,994), and 3rd Floor (\$23,742).

The following questions are to obtain information. Answers are non-binding and may be changed at time of award.

- 1) When do you believe the work will be done? [X] Weekends
2) Once the contract is awarded, when can the work begin? ASAP
3) How long do you believe it will take, based on the answers you provided above? 20 WEEKENDS

Additional Services:

Service Provider will provide a price quote once needs are found throughout the CHA campus. This work will be an on-call service, On call services will be written into the contract via a contract amendment which must be dually signed by both parties.



EXHIBIT D: Contractor's RFP Submission



EXHIBIT E: RFP Solicitation



APPENDIX

STANDARD NORTH CAROLINA LOCAL GOVERNEMENT CONTRACTUAL TERMS & CONDITIONS RIDER

Revised and Effective: July 2022

This Standard North Carolina Local Government Contractual Terms & Conditions Rider (hereinafter referred to as “LGR” or “the LGR”) is hereby made and entered into by and between the Public Health Authority of Cabarrus County *d.b.a.* Cabarrus Health Alliance (hereinafter referred to as “The Alliance” or “the Alliance”) and any and all parties entering into any contract, memorandum of understanding or other agreement of any kind, for the provision of goods, services, or other consideration of any kind, to the Alliance referencing its existence or inclusion as a part thereof.

Any such instrument(s) together with any and all exhibits, addenda, riders and/or any other instruments attached to, or incorporated by reference therein, shall be collectively referred to hereinafter as the “Agreement”.

For purposes of additional clarification and not in derogation of the foregoing, this LGR shall relate to and be fully incorporated into and supersede the Agreement between the Alliance and Coatings 2000 Inc on June 1, 2024.

WITNESSETH:

WHEREAS, the Alliance is a body politic of the State of North Carolina, subject by operation of law to certain additional rules, regulations and laws applicable to public and/or governmental bodies including without limitation certain operational and contractual requirements; and

WHEREAS, the risk of financial default under a contract entered into by such a governmental body is substantially lower than the ordinary risk of financial default attributable to private or commercial entities; and

WHEREAS, the Alliance has established this LGR for the non-exclusive purposes of expediting its contract review and approval process, to document notice of its governmental status, and to protect its citizens and the public at large from illegal or unfair obligations otherwise imposed under certain adhesion contracts; and

WHEREAS, the Alliance is prohibited by applicable law from executing the Agreement without modification by this LGR, or has otherwise determined it is not in the best interests of its citizens and the public at large to do so without the additional terms and conditions of this LGR being made a part thereof.

NOW, THEREFORE, in exchange of the mutual covenants made herein, and for other good and valuable consideration exchanged between the parties, the sufficiency of which is hereby acknowledged, including but not limited to the inducement of the Alliance to enter into the Agreement as modified by this LGR, the parties agree as follows:

PART A: AMENDED CONTRACT TERMS

1. Contract Incorporation. **THE TERMS AND PROVISIONS OF THIS LGR SHALL BE**



DEEMED FULLY AND COMPLETELY INCORPORATED INTO, AGREED TO AND ACCEPTED BY ALL PARTIES ENTERING INTO ANY AGREEMENT OR CONTRACT REFERENCED HEREIN OR WHICH REFERENCES THEIR EXISTENCE

IN ANY WAY; including to the fullest extent permitted by law, incomplete or non-specific references to their existence where any party could with reasonable due diligence have ascertained the existence and content of its terms. Each party entering into any such Agreement further agrees that the incorporation of this LGR into the terms and conditions of the Agreement shall be deemed to be a **MATERIAL CONDITION PRECEDENT** to the Alliance's acceptance of such Agreement, and to the validity and enforceability of said Agreement against the Alliance by any party thereto, as well as to any later amendment or modification to the primary Agreement. This LGR shall continue to apply to any modification or amendment to the Agreement made hereafter unless this LGR is specifically made inapplicable and described with particularity therein. Partial performance by any party under such an Agreement without formal execution thereof, shall be considered as agreement to, and acceptance of, these LGR terms and conditions.

2. Contractual Conflict & Precedence. **NOTWITHSTANDING ANY STATEMENT OR PROVISION WITHIN THE CONTRACT TO THE CONTRARY, AND EXCEPT FOR ANY "ADDITIONAL TERMS & CONDITIONS" AGREED TO BETWEEN THE PARTIES PURSUANT TO THE IMMEDIATELY FOLLOWING PARAGRAPH, THE TERMS AND CONDITIONS OF THIS LGR SHALL SUPERSEDE, CONTROL OVER, AND PREVAIL IN THE EVENT OF ANY CONFLICT WITH ANY DIFFERING OR CONTRARY TERMS OR CONDITIONS OF THE CONTRACT OR AGREEMENT OR ANY AMENDMENT/MODIFICATION THERETO.** Except to the extent they are inconsistent with or modified by this LGR, the terms and conditions of the contract shall remain in full force and effect.
3. Additional Terms & Conditions. To the extent the parties require any additional or specific modifications or amendments to the Agreement, or to this LGR itself, the same **shall be reduced in writing and attached to the Agreement labeled as "Additional Terms & Conditions" which shall clearly reference the Agreement to which it applies, shall state that it takes precedence over and shall control in the event of any conflicts with both the Agreement and any Local Government Rider, and shall be separately signed by all parties** concurrently with their execution of the Agreement instrument(s).

PART B: STANDARD LOCAL GOVERNMENT PROVISIONS.

1. Public Records & Confidentiality. The Alliance is required to comply with certain applicable statutes of the State of North Carolina regarding open meetings and/or open records. Notwithstanding anything to the contrary within the Agreement, the Alliance shall not be liable to any party for disclosing the Agreement, or any documents or communications made or received in relation thereto, to any third party or the public at large, if such disclosure is made by the Alliance in a good faith effort within its sole discretion, to comply with any public records request or other applicable laws.
2. Access to Records. The Contractor agrees to provide the Alliance, Cabarrus County, the Department of Treasury, the Controller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this Contract for the purposes of making audits, examinations, excerpts, and transcriptions.
3. Limitation Upon Partial/Progress Payments for Goods/Materials to be Delivered. Payment (partial or otherwise) for any physical goods or materials to be provided to the Alliance pursuant to the Agreement, shall not be due or owed by the Alliance until after actual delivery and acceptance of any such physical items.

4. E-Verify Certification. At all times during performance of the Agreement, all parties shall fully comply with Article 2 of Chapter 64 of the General Statutes, and shall ensure compliance by any subcontractors utilized. All parties shall execute an affidavit verifying such compliance upon request by the Alliance.
5. Constitutional Limitation on Municipal Indemnification. The parties acknowledge and understand that an unlimited indemnification by the Alliance constitutes a violation of the North Carolina Constitution, and is void and unenforceable by operation of law. Any indemnification given by the Alliance to any party under the Agreement shall be deemed to be given only to the fullest extent allowed by law.
6. No Obligation by Federal Government or Cabarrus County. The Federal Government, nor Cabarrus County, are party to this contract and are not subject to any obligations or liabilities to the Alliance, the Contractor, or any other party pertaining to any matter resulting from the contract.
7. Contingent Funding/Non-Appropriations Clause. Notwithstanding anything to the contrary within the Agreement or this LGR, all financial obligations of the Alliance under the Agreement are dependent upon, and subject to, the continuing allocation of funds by the Alliance Board of Commissioners for such purpose. The Agreement shall automatically terminate if such funds cease to be allocated or available for any reason.
8. Not to Exceed (NTE) Cap. Unless otherwise approved in writing by the Alliance, the total amount of compensation payable by the Alliance to all parties under the Agreement during each fiscal year of the Alliance (running from July 1 to June 30 of the following calendar year) shall not exceed the amount, if any, which is listed or referred to within the Agreement as “Total annual compensation hereunder not to exceed \$ _____ without the Alliance’s prior written approval” or by substantially similar language. This amount is the total combined budget normally allocated for the services rendered under the Agreement, and may be increased unilaterally by the Alliance from time to time, only through the written approval of the Alliance. Such approval may be given via email and said increased amount approved and pre-audited by the Finance Director.
9. Preaudit & Purchasing Policy Notices. Per NCGS §159-28, no contract with a local government, including The Alliance, requiring the payment of any public funds is valid unless properly pre-audited in the manner required by said statute. The Agreement must contain a Preaudit Certificate signed by the Alliance Finance Officer or the Deputy Finance Officer which shall take substantially the following form: “This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.” Failure to obtain a preaudit upon the Agreement makes the contract invalid and unenforceable per state law. Additionally, pursuant to The Alliance purchasing policies, no obligation of \$1,000 or more for any goods sold or services rendered to The Alliance is validly enforceable without a valid signed contract, or a signed Purchase Order for such goods or services. Contact the Alliance Finance Office at (704) 920-1212 with any questions or for further information related to this provision.
10. Affirmative Socioeconomic Steps. If subcontracts are to be let, the prime contractor is required to take all necessary steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to ensure that small and minority businesses, women’s business enterprises, and labor surplus area firms are used when possible.
11. Non-Discrimination. During the performance of the Agreement, all parties agree not to discriminate against any employee or applicant for employment in terms of initial employment, tenure, terms of employment or otherwise because of race, color, religion, sex, national origin, political affiliation or belief, age, sexual orientation, ancestry or disability that is unrelated to the individual’s ability to perform the duties of a particular job or position, height, weight, or marital status. All parties will post, when appropriate, all notices related to nondiscrimination as may be required by applicable law.

12. Compliance with Federal Law, Regulations, and Executive Orders and Acknowledgment of Federal Funding. This is an acknowledgement that federal financial assistance will be used to fund all or a portion of the contract. The contractor will comply with all applicable federal law, regulations, executive orders, policies, procedures, and directives.
13. Federal Uniform Guidance Requirements. Only if this box is marked, some or all of the source of funding for the Agreement are anticipated to be federal funds, in which event, unless otherwise marked below, the following non-exclusive federal provisions shall apply pursuant to 2 C.F.R. §200.326 and 2 C.F.R. Part 200, Appendix II (as applicable), and all parties hereto agree to comply with any and all such applicable provisions.
- a. Equal Employment Opportunity (41 C.F.R. Part 60);
 - b. Davis-Bacon Act (40 U.S.C. §§3141-3148);
 - c. Copeland “Anti-Kickback” Act (40 USC § 3145);
 - d. Contract Work Hours and Safety Standards Act (40 USC §§3701-3708)
 - e. Clean Air Act (42 USC §§ 7401-7671q.) and the Federal Water Pollution Control Act 33 USC §§ 1251-1387);
 - f. Debarment and Suspension (2 C.F.R. Part 180);
 - g. Byrd Anti-Lobbying Amendment (31 USC § 1352);
 - h. Procurement of Recovered Materials (2 CFR §200.322); and
 - i. Record Retention Requirements (2 CFR §200.324)
- ___ Only if this box is marked and initialed by the Alliance Finance Director, the Alliance has verified or determined that despite the potential use of federal funding related to the Agreement, the provisions of this paragraph DO NOT APPLY. Only in such event, the entire foregoing paragraph shall be considered void.
14. Divestment Acts. The Contractor hereby certifies that as of the date listed below, it is not on any of the Final Divestment Lists as created by the state Treasurer pursuant to The Sudan (Darfur) Divestment Act of 2007, as amended, The Iran Divestment Act of 2015, as amended, or the Divestment from Companies Boycotting Israel Act of 2017, as amended, respectively codified in NCGS §147-86.41 et seq., NCGS §147-86.55 et seq. and NCGS §147-86.80 et seq. Contractor shall not utilize in the performance of the contract any subcontractor that is identified on any Final Divestment List.
15. Termination for Convenience. Either party may move to terminate this Agreement at any time for any reason upon written notice to the other party.
- (a) The Government may terminate performance of work under this contract in whole or, from time to time, in part if the Contracting Officer determines that a termination is in the Government’s interest. The Contracting Officer shall terminate by delivering to the Contractor a Notice of Termination specifying the extent of termination and the effective date.
 - (b) After receipt of a Notice of Termination, and except as directed by the Contracting Officer, the Contractor shall immediately proceed with the following obligations, regardless of any delay in determining or adjusting any amounts due under this clause:
 - (1) Stop work as specified in the notice.

- (2) Place no further subcontracts or orders (referred to as subcontracts in this clause) for materials, services, or facilities, except as necessary to complete the continued portion of the contract.
 - (3) Terminate all subcontracts to the extent they relate to the work terminated.
 - (4) Assign to the Government, as directed by the Contracting Officer, all right, title, and interest of the Contractor under the subcontracts terminated, in which case the Government shall have the right to settle or to pay any termination settlement proposal arising out of those terminations.
 - (5) With approval or ratification to the extent required by the Contracting Officer, settle all outstanding liabilities and termination settlement proposals arising from the termination of subcontracts; the approval or ratification will be final for purposes of this clause.
 - (6) As directed by the Contracting Officer, transfer title and deliver to the Government-
 - (i) The fabricated or unfabricated parts, work in process, completed work, supplies, and other material produced or acquired for the work terminated; and
 - (ii) The completed or partially completed plans, drawings, information, and other property that, if the contract had been completed, would be required to be furnished to the Government.
 - (7) Complete performance of the work not terminated.
 - (8) Take any action that may be necessary, or that the Contracting Officer may direct, for the protection and preservation of the property related to this contract that is in the possession of the Contractor and in which the Government has or may acquire an interest.
 - (9) Use its best efforts to sell, as directed or authorized by the Contracting Officer, any property of the types referred to in paragraph (b)(6) of this clause; *provided*, however, that the Contractor: (i) is not required to extend credit to any purchaser and; (ii) may acquire the property under the conditions prescribed by, and at prices approved by, the Contracting Officer. The proceeds of any transfer or disposition will be applied to reduce any payments to be made by the Government under this contract, credited to the price or cost of the work, or paid in any other manner directed by the Contracting Officer.
- (c) The Contractor shall submit complete termination inventory schedules no later than 120 days from the effective date of termination, unless extended in writing by the Contracting Officer upon written request of the Contractor within this 120-day period.
 - (d) After expiration of the plant clearance period as defined in Subpart [49.001](#) of the Federal Acquisition Regulation, the Contractor may submit to the Contracting Officer a list, certified as to quantity and quality, of termination inventory not previously disposed of, excluding items authorized for disposition by the Contracting Officer. The Contractor may request the Government to remove those items or enter into an agreement for their storage. Within 15 days, the Government will accept title to those items and remove them or enter into a storage agreement. The Contracting Officer may verify the list upon removal of the items, or if stored, within 45 days from submission of the list, and shall correct the list, as necessary, before final settlement.
 - (e) After termination, the Contractor shall submit a final termination settlement proposal to the Contracting Officer in the form and with the certification prescribed by the Contracting Officer. The Contractor shall submit the proposal promptly, but no later than 1 year from the effective date of termination, unless extended in writing by the Contracting Officer upon written request of the Contractor within this 1-year period. However, if the Contracting Officer determines that the facts justify it, a termination settlement proposal may be received and acted on after 1 year or any extension. If the Contractor fails to submit the proposal within the time allowed, the Contracting Officer may determine, on the basis of information available, the amount, if any, due the Contractor because of the termination and shall pay the amount determined.
 - (f) Subject to paragraph (e) of this clause, the Contractor and the Contracting Officer may agree upon the whole or any part of the amount to be paid or remaining to be paid because of the termination. The amount may include a reasonable allowance for profit on work done. However, the agreed amount, whether under this paragraph (f) or paragraph (g) of this clause, exclusive of costs shown in paragraph (g)(3) of this clause, may not exceed the total contract price as reduced by (1) the amount of payments previously made and (2) the contract price of work not terminated. The contract shall be modified, and the Contractor paid the

- agreed amount. Paragraph (g) of this clause shall not limit, restrict, or affect the amount that may be agreed upon to be paid under this paragraph.
- (g) If the Contractor and the Contracting Officer fail to agree on the whole amount to be paid because of the termination of work, the Contracting Officer shall pay the Contractor the amounts determined by the Contracting Officer as follows, but without duplication of any amounts agreed on under paragraph (f) of this clause:
- (1) The contract price for completed supplies or services accepted by the Government (or sold or acquired under paragraph (b)(9) of this clause) not previously paid for, adjusted for any saving of freight and other charges.
 - (2) The total of-
 - (i) The costs incurred in the performance of the work terminated, including initial costs and preparatory expense allocable thereto, but excluding any costs attributable to supplies or services paid or to be paid under paragraph (g)(1) of this clause;
 - (ii) The cost of settling and paying termination settlement proposals under terminated subcontracts that are properly chargeable to the terminated portion of the contract if not included in subdivision (g)(2)(i) of this clause; and
 - (iii) A sum, as profit on subdivision (g)(2)(i) of this clause, determined by the Contracting Officer under [49.202](#) of the Federal Acquisition Regulation, in effect on the date of this contract, to be fair and reasonable; however, if it appears that the Contractor would have sustained a loss on the entire contract had it been completed, the Contracting Officer shall allow no profit under this subdivision (g)(2)(iii) and shall reduce the settlement to reflect the indicated rate of loss.
 - (3) The reasonable costs of settlement of the work terminated, including-
 - (i) Accounting, legal, clerical, and other expenses reasonably necessary for the preparation of termination settlement proposals and supporting data;
 - (ii) The termination and settlement of subcontracts (excluding the amounts of such settlements); and,
 - (iii) Storage, transportation, and other costs incurred, reasonably necessary for the preservation, protection, or disposition of the termination inventory.
- (h) Except for normal spoilage, and except to the extent that the Government expressly assumed the risk of loss, the Contracting Officer shall exclude from the amounts payable to the Contractor under paragraph (g) of this clause, the fair value as determined by the Contracting Officer, for the loss of the Government property.
- (i) The cost principles and procedures of [part 31](#) of the Federal Acquisition Regulation, in effect on the date of this contract, shall govern all costs claimed, agreed to, or determined under this clause.
- (j) The Contractor shall have the right of appeal, under the Disputes clause, from any determination made by the Contracting Officer under paragraph (e), (g), or (l) of this clause, except that if the Contractor failed to submit the termination settlement proposal or request for equitable adjustment within the time provided in paragraph (e) or (l), respectively, and failed to request a time extension, there is no right of appeal.
- (k) In arriving at the amount due the Contractor under this clause, there shall be deducted-
- (1) All unliquidated advance or other payments to the Contractor under the terminated portion of this contract;
 - (2) Any claim which the Government has against the Contractor under this contract; and
 - (3) The agreed price for, or the proceeds of sale of, materials, supplies, or other things acquired by the Contractor or sold under the provisions of this clause and not recovered by or credited to the Government.
- (l) If the termination is partial, the Contractor may file a proposal with the Contracting Officer for an equitable adjustment of the price(s) of the continued portion of the contract. The Contracting Officer shall make any equitable adjustment agreed upon. Any proposal by the Contractor for an equitable adjustment under this clause shall be requested within 90 days from the effective date of termination unless extended in writing by the Contracting Officer.

- (m) (1) The Government may, under the terms and conditions it prescribes, make partial payments and payments against costs incurred by the Contractor for the terminated portion of the contract, if the Contracting Officer believes the total of these payments will not exceed the amount to which the Contractor will be entitled.
- (2) If the total payments exceed the amount finally determined to be due, the Contractor shall repay the excess to the Government upon demand, together with interest computed at the rate established by the Secretary of the Treasury under [50 U.S.C. App.1215\(b\)\(2\)](#). Interest shall be computed for the period from the date the excess payment is received by the Contractor to the date the excess is repaid. Interest shall not be charged on any excess payment due to a reduction in the Contractor's termination settlement proposal because of retention or other disposition of termination inventory until 10 days after the date of the retention or disposition, or a later date determined by the Contracting Officer because of the circumstances.
- (n) Unless otherwise provided in this contract or by statute, the Contractor shall maintain all records and documents relating to the terminated portion of this contract for 3 years after final settlement. This includes all books and other evidence bearing on the Contractor's costs and expenses under this contract. The Contractor shall make these records and documents available to the Government, at the Contractor's office, at all reasonable times, without any direct charge. If approved by the Contracting Officer, photographs, microphotographs, or other authentic reproductions may be maintained instead of original records and documents.

Part C: OTHER GENERAL PROVISIONS.

Notwithstanding anything with the Agreement to the contrary:

1. **Choice of Law, Forum & Pre-Litigation Mediation.** This Agreement is made and entered into in Cabarrus County, North Carolina and Boone County, Missouri and the parties shall remain silent on choice of law. Any claim for breach or enforcement of this Agreement shall be filed in the a state court of competent jurisdiction. The parties shall, upon mutual agreement, in good faith to first submit any disputes to that formal process known as mediation, being that process which is described by North Carolina in its Alternative Dispute Resolution Program through the Dispute Resolution Commission. The parties agree that they will attempt to agree on a Mediator with the understanding that this list is maintained by the North Carolina Dispute Resolution Commission. The parties shall share the costs of mediation equally and the parties agree to mediate in good faith.
2. **Construction & Headings** The titles/caption/headings of any and all portions of the Agreement are intended for reference purposes only, and shall not be deemed to affect the meaning or interpretation of the Agreement terms and conditions.
3. **Merger.** The Agreement is the entire agreement between the parties with respect to the foregoing matter and there are not other verbal or written agreements with respect thereto between the parties which have not been reduced to writing and specifically incorporated in the Agreement.
4. **Modification.** No modifications of the Agreement shall be valid unless reduced to writing and signed by all parties hereto.
5. **Severability.** The provisions of this Agreement are intended to be severable. Any and all provisions for this Agreement that are prohibited, unenforceable, or otherwise not authorized in any jurisdiction shall, as to such portion and/or jurisdiction only, be deemed ineffective to the extent of such prohibition, unenforceability, or non-authorization, without invalidating the remaining provision(s) hereof in such jurisdiction, or affecting the continuing validity, enforceability or legality hereof in any other jurisdiction.



6. Signature Warranty. Any party executing the Agreement as a corporate or other legal entity represents to the other parties hereto that such entity is duly organized, validly existing and in good standing under the laws of the State of North Carolina or otherwise under the laws of the state of its formation, and is qualified to transact the business contemplated herein within the state of North Carolina, and further that any such party executing the Agreement on behalf thereof, has the full power and authority to do so without any further authorization being required from any party, and thereby legally binds said entity to the terms and conditions of this Agreement.
7. Additional Limitation of Scope of The Alliance Indemnification. If applicable, any indemnification given by the Alliance shall be deemed and further limited to indemnify against claims or actions arising from the action or inaction of the Alliance's own officers, officials, employees or agents only; and shall not be deemed to indemnify any party against claims or actions arising from any action or inaction of any other parties.
8. Waiver of Consequential/Punitive Damages. Under no circumstances whatsoever, shall any party be entitled to recover, and all parties hereby waive their right to seek, any indirect, punitive, special or consequential damages of any kind whatsoever, incurred in connection with any breach of the Agreement. Notwithstanding the foregoing, the reasonable costs incurred in connection with successfully enforcing the Agreement against another party, including court costs, fees, and reasonable attorneys' fees associated therewith shall be recoverable by such a prevailing party.
9. Savings Provision. The Alliance shall not be held in default of the Agreement or otherwise deemed in breach thereof, unless it has first failed to cure any condition causing such default within thirty (30) days written notice thereof by the party alleging such default. If the Alliance cures any default within that period, no breach of the Agreement shall be deemed to have occurred.
10. Electronic and/or Duplicate Execution & Order of Execution. The Agreement may be executed in multiple counterparts, in which event each executed copy shall be deemed an original document as between the parties. An electronic signature and/or copy of the Agreement shall have the same force and effect as the original. Due to the need to comply with statutory auditing requirements, all parties contracting with the Alliance shall execute the Agreement first and deliver a fully signed copy thereof (preferably via electronic form) to the Alliance for its counter-execution and delivery of a fully signed copy to all parties.
11. Advertising. The Agreement and/or relationship among the parties shall not be used for any advertising purposes, including referrals or testimonials, by either party without the express written consent of the other party.

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Signatures begin on the next page



IN WITNESS WHEREOF, the parties hereby set their respective hands and seals on the dates noted below.

Cabarrus Health Alliance
300 Mooresville Road
Kannapolis, NC 28081

Coatings 2000 Inc
4521 Golf Acers Drive
Charlotte, NC 28208

Authorized
Signature:

Authorized
Signature:

Name:

Name:

Title:

Title:

Date:

Date:

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

Sue K. Yates
CFO, Cabarrus Health Alliance



CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#1

Date: 6/18/2024

Amount: \$ 11,844

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget additional funding received for Prevention Drug Overdose

Transfer Between Programs

Agreement Addendum.

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265845-6347-50472	Partners Health Management	\$ 60,010	\$ 11,844	\$ -	\$ 71,854
00295845-9301-50472	Office Supplies - PDO	\$ 950	\$ 100	\$ -	\$ 1,050
00295845-9325-50472	Postage-PDO	\$ 50	\$ 100	\$ -	\$ 150
00295845-9355-50472	Other Operation Costs-PDO	\$ 8,678	\$ 850	\$ -	\$ 9,528
00295845-9356-50472	Special Program Supplies	\$ 13,000	\$ 11,378	\$ -	\$ 24,378
00295845-9360-50472	Medical Supplies-PDO	\$ 1,000	\$ 97	\$ -	\$ 1,097
00295845-9420-50472	Telecommunications	\$ -	\$ 39	\$ -	\$ 39
00295845-9611-50472	Mileage - PDO	\$ 371	\$ 200	\$ -	\$ 571
00295845-9635-50472	Training & Education - PDO	\$ 2,595	\$ 2,850	\$ -	\$ 5,445
00295845-9659-50472	Unemployment Comp-PDO	\$ 28	\$ 16	\$ -	\$ 44
00295845-9356-5047A	Special Program Supplies-PDO	\$ 5,455	\$ 1,077	\$ -	\$ 6,532
00295845-9101-50472	Salaries & Wages	\$ 18,649	\$ -	\$ 2,755	\$ 15,894
00295845-9320-50472	Printing & Binding - PDO	\$ 1,120	\$ -	\$ 1,108	\$ 12
00295845-9447-50472	Contracted Services - PDO	\$ 1,000	\$ -	\$ 1,000	\$ -

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#2

Date: 6/18/2024

Amount: \$ (82,110)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce budget for Supporting Women's Health Services Agreement Addendum.

Transfer Between Programs

Funds to be used in FY25.

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265877-6200-50175	CHA Grant-Supporting WH Srvs	\$ 108,585	\$ -	\$ 82,110	\$ 26,475
00295877-9101-50175	Salaries & Wages-SWHS	\$ 15,000	\$ -	\$ 10,000	\$ 5,000
00295877-9201-50175	Social Security-SWHS	\$ 930	\$ -	\$ 500	\$ 430
00295877-9202-50175	Medicare-SWHS	\$ 218	\$ -	\$ 100	\$ 118
00295877-9205-50175	Group Hospital Insurance-SWHS	\$ 300	\$ -	\$ 200	\$ 100
00295877-9206-50175	HRA-SWHS	\$ 500	\$ -	\$ 400	\$ 100
00295877-9210-50175	Retirement-SWHS	\$ 2,040	\$ -	\$ 1,040	\$ 1,000
00295877-9211-50175	401K Match-SWHS	\$ 300	\$ -	\$ 200	\$ 100
00295877-9230-50175	Workers' Compensation-SHWS	\$ 90	\$ -	\$ 45	\$ 45
00295877-9640-50175	Insurance & Bonds-SWHS	\$ 225	\$ -	\$ 125	\$ 100
00295877-9659-50175	Unemployment Comp-SWHS	\$ 25	\$ -	\$ 10	\$ 15
00295877-9301-50175	Office Supplies-SWHS	\$ 500	\$ -	\$ 500	\$ -
00295877-9320-50175	Printing & Binding-SWHS	\$ 100	\$ -	\$ 100	\$ -
00295877-9331-50175	Minor Office Equip & Furn-SWHS	\$ 9,785	\$ -	\$ 6,616	\$ 3,169
00295877-9352-50175	Software-SWHS	\$ 9,200	\$ -	\$ 902	\$ 8,298
00295877-9355-50175	Other Operation Costs-SWHS	\$ 4,500	\$ -	\$ 4,500	\$ -
00295877-9356-50175	Special Program Supplies-SWHS	\$ 11,997	\$ -	\$ 11,997	\$ -
00295877-9447-50175	Outsourced Services-SWHW	\$ 28,800	\$ -	\$ 28,800	\$ -
00295877-9611-50175	Mileage-SWHS	\$ 197	\$ -	\$ 197	\$ -
00295877-9630-50175	Dues & Subscriptions-SWFS	\$ 420	\$ -	\$ 420	\$ -
00295877-9635-50175	Training & Education-SWHS	\$ 958	\$ -	\$ 958	\$ -
00295877-9692-50175	Public Relations-SWHS	\$ 4,500	\$ -	\$ 4,500	\$ -
00295877-9699-50175	Recruitment-SWHS	\$ 3,000	\$ -	\$ 3,000	\$ -
00295877-9356-5017A	Special Program Supp-ID SWHS	\$ 15,000	\$ -	\$ 7,000	\$ 8,000

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#3

Date: 6/18/2024

Amount: \$ _____ (1)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce budget for Health Promotion.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265845-6200-55030	CHA Grant-Hlth Promo	\$ 34,179	\$ -	\$ 1	\$ 34,178
00295845-9102-55030	Part Time > 1000 Hours - HP	\$ 2,399	\$ -	\$ 1	\$ 2,398

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#4

Date: 6/18/2024

Amount: \$ (93,978)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce budget for Recovery Supportive Housing. Funds to be used in FY25.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265845-6281-406	NC DHHS DMH/DD/SAS-RSH	\$ 692,519	\$ -	\$ 93,978	\$ 598,541
00295845-9102-406	Part Time > 1000 Hours-RSH	\$ 20,000	\$ 6,227	\$ -	\$ 26,227
00295845-9101-406	Salaries & Wages-RSH	\$ 121,875	\$ -	\$ 50,353	\$ 71,522
00295845-9201-406	Social Security-RSH	\$ 10,063	\$ -	\$ 2,800	\$ 7,263
00295845-9202-406	Medicare-RSH	\$ 3,624	\$ -	\$ 2,000	\$ 1,624
00295845-9205-406	Group Hospital Insurance-RSH	\$ 11,517	\$ -	\$ 2,000	\$ 9,517
00295845-9206-406	HRA-RSH	\$ 3,163	\$ -	\$ 1,000	\$ 2,163
00295845-9210-406	Retirement-RSH	\$ 15,597	\$ -	\$ 1,000	\$ 14,597
00295845-9211-406	401K Match-RSH	\$ 3,125	\$ -	\$ 1,400	\$ 1,725
00295845-9230-406	Workers' Compensation-RSH	\$ 879	\$ -	\$ 400	\$ 479
00295845-9640-406	Insurance & Bonds-RSH	\$ 1,831	\$ -	\$ 500	\$ 1,331
00295845-9320-406	Printing & Binding-RSH	\$ 450	\$ -	\$ 200	\$ 250
00295845-9335-406	Food-RSH	\$ 2,740	\$ -	\$ 200	\$ 2,540
00295845-9355-406	Other Operation Costs-RSH	\$ 197,538	\$ -	\$ 28,144	\$ 169,394
00295845-9420-406	Telecommunications-RSH	\$ 999	\$ -	\$ 333	\$ 666
00295845-9611-406	Mileage-RSH	\$ 775	\$ -	\$ 375	\$ 400
00295845-9356-406A	Special Program Supplies-RSH	\$ 49,861	\$ -	\$ 9,500	\$ 40,361

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#5

Date: 6/18/2024

Amount: \$ 50

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget for funds received from the sale of Information Technology Equipment.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265812-6806-130	Sale of Assets-ITS	\$ -	\$ 50	\$ -	\$ 50
00295812-9351-130	Hardware - ITS	\$ 23,795	\$ 50	\$ -	\$ 23,845

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#6

Date: 6/18/2024

Amount: \$ 20,562

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget for funds received from the sublease of the Dream Center space.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265815-6250-307	DHHS-NC Div of SS-DreamCtr	\$ 20,799	\$ 22,241	\$ -	\$ 43,040
00265815-6458-307	WIC-Dream Center	\$ 13,599	\$ 73	\$ -	\$ 13,672
00265815-6693-307	Dental Payments-Dream Center	\$ 12,194	\$ -	\$ 1,752	\$ 10,442
00295815-9101-307	Salaries & Wages-Dream Center	\$ 8,386	\$ 10,000	\$ -	\$ 18,386
00295815-9205-307	Group Hospital Ins-DreamCenter	\$ 2,470	\$ 850	\$ -	\$ 3,320
00295815-9210-307	Retirement-Dream Center	\$ 1,344	\$ 1,008	\$ -	\$ 2,352
00295815-9401-307	Building & Equipment Rental	\$ 18,000	\$ 6,000	\$ -	\$ 24,000
00295815-9447-307	Contracted Serv-Dream Center	\$ 7,700	\$ 2,704	\$ -	\$ 10,404

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#7

Date: 6/18/2024

Amount: \$ 349

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget for misc. revenue funds received for the Wellness Program.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265815-6803-250	Miscellaneous Revenue	\$ -	\$ 349	\$ -	\$ 349
00295815-9355-250	Other Operation Costs-Wellness	\$ -	\$ 349	\$ -	\$ 349

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#8

Date: 6/18/2024

Amount: \$ 87,519

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget for additional revenue funds received for the Pregnancy Care

Transfer Between Programs

Management Program.

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265832-6415-51070	Medicaid - PCM	\$ -	\$ 82,148	\$ -	\$ 82,148
00265832-6417-51070	Medicaid Managed Care	\$ 677,387	\$ 5,371	\$ -	\$ 682,758
00295832-9101-51070	Salaries & Wages -PCM	\$ 470,833	\$ 72,006	\$ -	\$ 542,839
00295832-9301-51070	Office Supplies - PCM	\$ 1,800	\$ 72	\$ -	\$ 1,872
00295832-9308-51070	Patient Educ. Supplies - PCM	\$ 1,695	\$ 48	\$ -	\$ 1,743
00295832-9352-51070	Software	\$ -	\$ 743	\$ -	\$ 743
00295832-9355-51070	Other Operation Costs-PCM	\$ 17,335	\$ 8,377	\$ -	\$ 25,712
00295832-9356-51070	Special Program Supplies-PCM	\$ -	\$ 140	\$ -	\$ 140
00295832-9630-51070	Dues & Subscriptions-PCM	\$ -	\$ 221	\$ -	\$ 221
00295832-9635-51070	Training & Ed-PCM	\$ 7,000	\$ 5,762	\$ -	\$ 12,762
00295832-9659-51070	UnempComp-PCM	\$ 655	\$ 150	\$ -	\$ 805

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#9

Date: 6/18/2024

Amount: \$ (68,090)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce Community Health Worker APRA grant for FY24.

Transfer Between Programs

Funds to be used in FY25.

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265845-6903-917	Cab County ARP Funding-CHW	\$ 68,090	\$ -	\$ 68,090	\$ -
00295845-9101-917	Salaries & Wages-CHW	\$ 47,362	\$ -	\$ 47,362	\$ -
00295845-9201-917	Social Security-CHW	\$ 2,936	\$ -	\$ 2,936	\$ -
00295845-9202-917	Medicare-CHW	\$ 687	\$ -	\$ 687	\$ -
00295845-9205-917	Group Hospital Ins-CHW	\$ 7,423	\$ -	\$ 7,423	\$ -
00295845-9206-917	HRA-CHW	\$ 1,422	\$ -	\$ 1,422	\$ -
00295845-9210-917	Retirement-CHW	\$ 6,337	\$ -	\$ 6,337	\$ -
00295845-9211-917	401K Match-CHW	\$ 947	\$ -	\$ 947	\$ -
00295845-9230-917	Workers' Compensation-CHW	\$ 284	\$ -	\$ 284	\$ -
00295845-9640-917	Insurance & Bonds-CHW	\$ 592	\$ -	\$ 592	\$ -
00295845-9659-917	Unemployment Comp-CHW	\$ 100	\$ -	\$ 100	\$ -

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#10

Date: 6/18/2024

Amount: \$ 507

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget for additional SmartStart funding for dental.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265855-6286-129	Cab Partfor Child SmartStart D	\$ 25,549	\$ 507	\$ -	\$ 26,056
00295855-9445-129	Purchased Serv-SmartStart Dent	\$ 25,549	\$ 507	\$ -	\$ 26,056

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#11

Date: 6/18/2024

Amount: \$ _____ -

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To adjust budget for Dental and General Administration revenues.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265855-6415-41400	Medicaid - Dental	\$ 1,198,459	\$ 128,912	\$ -	\$ 1,327,371
00265855-6415-4140A	Medicaid Reimb - KDental	\$ 632,167	\$ 41,284		
00265855-6637-41400	Private Insurance	\$ 142,815	\$ 18,811	\$ -	\$ 161,626
00265855-6637-4140A	Private Insurance-Dental	\$ 92,492	\$ 11,833	\$ -	\$ 104,325
00265855-6672-162	Patient Fees - Mobile Dental	\$ 1,723	\$ 4,067	\$ -	\$ 5,790
00265855-6672-41400	Patient Fees	\$ 136,482	\$ 9,883	\$ -	\$ 146,365
00265855-6637-162	Private Ins - Mobile Dental	\$ 30,966	\$ -	\$ 3,137	\$ 27,829
00265855-6637-182	Private Insurance-DCM	\$ 18,515	\$ -	\$ 2,133	\$ 16,382
00265855-6672-182	Patient Fees	\$ 989	\$ -	\$ 11	\$ 978
00265855-6803-41400	Miscellaneous Revenue	\$ 2,500	\$ -	\$ 415	\$ 2,085
00265815-6701-41100	Interest on Investments	\$ 271,075	\$ 94,142	\$ -	\$ 365,217
00265815-6806-41100	Sale of Assets-Gen Ad	\$ 750	\$ 3,050	\$ -	\$ 3,800
00265815-6803-41100	Miscellaneous Revenue	\$ 578,000	\$ -	\$ 305,811	\$ 272,189
00265815-6805-41100	Contributions & Private Donat	\$ 500	\$ -	\$ 475	\$ 25

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#12

Date: 6/18/2024

Amount: \$ 1,591

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To adjust budget for International Travel revenues.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265865-6438-131	Medicaid Settlement	\$ -	\$ 310	\$ -	\$ 310
00265865-6664-131	Medicare Reimb-InternationalTr	\$ 2,897	\$ 2,849	\$ -	\$ 5,746
00265865-6672-131	Patient Fees- Int. Travel	\$ 35,000	\$ 2,447	\$ -	\$ 37,447
00265865-6414-131	Direct Payments-MMC-IT	\$ 4,380	\$ -	\$ 1,111	\$ 3,269
00265865-6637-131	Private Insurance-Int Travel	\$ 20,000	\$ -	\$ 2,904	\$ 17,096
00295865-9327-131	International Travel Vaccine	\$ 18,000	\$ 1,591	\$ -	\$ 19,591

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#13

Date: 6/18/2024

Amount: \$ (101,740)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce budget for the Behavioral Health ARPA Grant.

Transfer Between Programs

Funds to be used in FY25

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265877-6903-399	Cabarrus County ARP Funding-BH	\$ 447,848	\$ -	\$ 101,740	\$ 346,108
00295877-9101-399	Salaries & Wages-BH	\$ 287,865	\$ -	\$ 57,000	\$ 230,865
00295877-9102-399	Part Time > 1000 Hours-BH	\$ 13,046	\$ -	\$ 6,579	\$ 6,467
00295877-9103-399	Part Time < 1000 Hours-BH	\$ 3,117	\$ -	\$ 3,117	\$ -
00295877-9104-399	Temp - Part & Full Time-BH	\$ 3,500	\$ -	\$ 2,000	\$ 1,500
00295877-9201-399	Social Security	\$ 19,134	\$ -	\$ 4,000	\$ 15,134
00295877-9202-399	Medicare-BH	\$ 4,468	\$ -	\$ 1,000	\$ 3,468
00295877-9205-399	Group Hospital Ins-BH	\$ 32,294	\$ -	\$ 5,000	\$ 27,294
00295877-9206-399	HRA-BH	\$ 6,184	\$ -	\$ 2,000	\$ 4,184
00295877-9210-399	Retirement-BH	\$ 40,861	\$ -	\$ 9,000	\$ 31,861
00295877-9211-399	401K Match-BH	\$ 6,108	\$ -	\$ 4,900	\$ 1,208
00295877-9230-399	Workers' Compensation-BH	\$ 1,854	\$ -	\$ 1,000	\$ 854
00295877-9640-399	Insurance & Bonds-BH	\$ 3,858	\$ -	\$ 900	\$ 2,958
00295877-9320-399	Printing & Binding	\$ 200	\$ -	\$ 85	\$ 115
00295877-9355-399	Other Operation Costs	\$ 500	\$ -	\$ 300	\$ 200
00295877-9611-399	Mileage-BH	\$ 250	\$ -	\$ 250	\$ -
00295877-9635-399	Training & Education-BH	\$ 5,538	\$ -	\$ 4,526	\$ 1,012
00295877-9420-399A	Telecommunications	\$ 1,372	\$ -	\$ 460	\$ 912
00295877-9447-399A	Outsourced Services	\$ 500	\$ -	\$ 100	\$ 400
00295877-9659-399	Unemployment Compen-BH	\$ 435	\$ 92	\$ -	\$ 527
00295877-9570-399	Service Contracts-BH	\$ 16,764	\$ 236	\$ -	\$ 17,000
00295877-9352-399A	Software	\$ -	\$ 149	\$ -	\$ 149

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#14

Date: 6/18/2024

Amount: \$ 41,969

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget for WIC June expenses.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265880-6200-54040	CHA Grant - WICNE	\$ 281,754	\$ 33,862	\$ -	\$ 315,616
00295880-9107-54040	Contracted Personal Svcs-WICNE	\$ 18,800	\$ 22,600	\$ -	\$ 41,400
00295880-9102-54040	Part Time > 1000 Hours WICNE	\$ 35,918	\$ 6,177	\$ -	\$ 42,095
00295880-9205-54040	Group Hospital Ins WICNE	\$ 17,199	\$ 2,830	\$ -	\$ 20,029
00295880-9210-54040	Retirement - WICNE	\$ 17,571	\$ 1,974	\$ -	\$ 19,545
00295880-9611-54040	Mileage - WIC NE	\$ -	\$ 26	\$ -	\$ 26
00295880-9630-54040	Dues & Subscriptions	\$ 255	\$ 255	\$ -	\$ 510
00265880-6200-54090	CHA Grant - WICBF	\$ 52,682	\$ 7,388	\$ -	\$ 60,070
00295880-9101-54090	Salaries & Wages - WICBF	\$ 29,401	\$ 1,879	\$ -	\$ 31,280
00295880-9102-54090	Part Time > 1000 Hours-WICBF	\$ 2,763	\$ 1,277	\$ -	\$ 4,040
00295880-9104-54090	Temp-Part & Full Time WICBF	\$ 1,158	\$ 2,355	\$ -	\$ 3,513
00295880-9205-54090	Group Hospital Ins - WICBF	\$ 4,231	\$ 1,183	\$ -	\$ 5,414
00295880-9305-54090	Breast Feeding Grant Expense	\$ 2,000	\$ 498	\$ -	\$ 2,498
00295880-9611-54090	Mileage - WICBF	\$ 50	\$ 101	\$ -	\$ 151
00295880-9640-54090	Insurance & Bonds - WICBF	\$ 417	\$ 15	\$ -	\$ 432
00295880-9659-54090	UnempComp-WICBF	\$ 57	\$ 80	\$ -	\$ 137
00265880-6200-54050	CHA Grant - WICAdmin	\$ 70,956	\$ 719	\$ -	\$ 71,675
				\$ -	\$ -
00295880-9104-54050	Temporary - P & F Time - WICAd	\$ -	\$ 340	\$ -	\$ 340
00295880-9611-54050	Mileage-WICAd	\$ 75	\$ 354	\$ -	\$ 429
00295880-9659-54050	UnempComp-WICAd	\$ 70	\$ 25	\$ -	\$ 95

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#15

Date: 6/18/2024

Amount: \$ _____ -

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To move budget from Information Technology to Vital Records

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265812-6904-130	Contribution from Cabarrus Cty	\$ 774,763	\$ -	\$ 3,500	\$ 771,263
00295812-9352-130	Software - ITS	\$ 225,000	\$ -	\$ 3,500	\$ 221,500
00265860-6904-185	ContribCabCo-Vital Records	\$ 75,660	\$ 3,500	\$ -	\$ 79,160
00295860-9101-185	Sals&Wags-VR	\$ 51,646	\$ 3,500	\$ -	\$ 55,146

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#16

Date: 6/18/2024

Amount: \$ (263,139)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce FY24 budget for COSSAP. Funds are planned to be used in FY25.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265877-6344-374	Department of Justice-COSSAP	\$ 674,240	\$ -	\$ 263,139	\$ 411,101
00295877-9101-374	Salaries & Wages-COSSAP	\$ 313,679	\$ -	\$ 141,253	\$ 172,426
00295877-9102-374	PT > 1000 Hours-COSSAP	\$ 62,625	\$ -	\$ 35,000	\$ 27,625
00295877-9201-374	Social Security	\$ 26,001	\$ -	\$ 8,000	\$ 18,001
00295877-9202-374	Medicare-COSSAP	\$ 5,701	\$ -	\$ 1,000	\$ 4,701
00295877-9205-374	Group Hospital Ins-COSSAP	\$ 35,003	\$ -	\$ 18,000	\$ 17,003
00295877-9206-374	HRA-COSSAP	\$ 6,222	\$ -	\$ 2,000	\$ 4,222
00295877-9210-374	Retirement-COSSAP	\$ 49,554	\$ -	\$ 20,000	\$ 29,554
00295877-9211-374	401K Match-COSSAP	\$ 8,388	\$ -	\$ 7,000	\$ 1,388
00295877-9230-374	Workers' Comp-COSSAP	\$ 2,516	\$ -	\$ 1,000	\$ 1,516
00295877-9301-374	Office Supplies-COSSAP	\$ 2,723	\$ -	\$ 2,000	\$ 723
00295877-9320-374	Printing & Binding-COSSAP	\$ 638	\$ -	\$ 450	\$ 188
00295877-9360-374	Medical Supplies	\$ 5,000	\$ -	\$ 2,841	\$ 2,159
00295877-9365-374	Pharmacy-COSSAP	\$ 3,000	\$ -	\$ 1,524	\$ 1,476
00295877-9420-374	Telecommunications-COSSAP	\$ 670	\$ -	\$ 100	\$ 570
00295877-9447-374	Outsourced Services-COSSAP	\$ 36,464	\$ -	\$ 3,500	\$ 32,964
00295877-9640-374	Insurance & Bonds-COSSAP	\$ 5,242	\$ -	\$ 2,000	\$ 3,242
00295877-9659-374	Unemployment Comp-COSSAP	\$ 670	\$ -	\$ 100	\$ 570
00295877-9356-374A	SpecProgSupp-COSSAP-Indirect	\$ 62,382	\$ -	\$ 28,000	\$ 34,382
00295877-9103-374	PT < 1000 Hours-COSSAP	\$ 41,109	\$ 8,338	\$ -	\$ 49,447
00295877-9611-374	Mileage-COSSAP	\$ 200	\$ 291	\$ -	\$ 491
00295877-9635-374	Training & Education	\$ 2,965	\$ 2,000	\$ -	\$ 4,965

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

CABARRUS HEALTH ALLIANCE

Budget Revision/Amendment Request

#17

Date: 6/18/2024

Amount: \$ (226,602)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce FY24 budget for Elevate. Funds are planned to be used in FY25.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265845-6289-184	DHHS/OPA-Elevate	\$ 1,083,103	\$ -	\$ 226,602	\$ 856,501
00295845-9101-184	Salaries & Wages-Elevate	\$ 268,409	\$ -	\$ 5,000	\$ 263,409
00295845-9201-184	Social Security-Elevate	\$ 16,641	\$ -	\$ 3,000	\$ 13,641
00295845-9206-184	HRA-Elevate	\$ 5,000	\$ -	\$ 1,000	\$ 4,000
00295845-9210-184	Retirement-Elevate	\$ 39,544	\$ -	\$ 10,000	\$ 29,544
00295845-9211-184	401K Match-Elevate	\$ 5,368	\$ -	\$ 2,000	\$ 3,368
00295845-9230-184	Workers' Comp-Elevate	\$ 1,610	\$ -	\$ 500	\$ 1,110
00295845-9301-184	Office Supplies-Elevate	\$ 2,400	\$ -	\$ 1,500	\$ 900
00295845-9320-184	Printing & Binding-Elevate	\$ 1,291	\$ -	\$ 1,000	\$ 291
00295845-9331-184	Minor Office Equip & Furn-Elev	\$ 9,676	\$ -	\$ 9,676	\$ -
00295845-9352-184	Software-Elevate	\$ 1,000	\$ -	\$ 788	\$ 212
00295845-9355-184	Other Operation Costs-Elevate	\$ 110,680	\$ -	\$ 70,900	\$ 39,780
00295845-9447-184	Contracted Services-Elevate	\$ 506,287	\$ -	\$ 100,000	\$ 406,287
00295845-9635-184	Training & Education-Elevate	\$ 9,000	\$ -	\$ 2,000	\$ 7,000
00295845-9640-184	Insurance & Bonds-Elevate	\$ 3,355	\$ -	\$ 500	\$ 2,855
00295845-9356-184A	Special Program Supp-Elevate	\$ 62,733	\$ -	\$ 20,000	\$ 42,733
00295845-9104-184	Temporary - Part & Full Time	\$ -	\$ 338	\$ -	\$ 338
00295845-9335-184	Food-Elevate	\$ 7,500	\$ 750	\$ -	\$ 8,250
00295845-9659-184	Unemployment Comp-Elevate	\$ 300	\$ 174	\$ -	\$ 474

Finance Office Use Only

Finance Director _____ Health Director _____ Chairman of Cabarrus Health Alliance _____
 Approved/Denied Date _____ Approved/Denied Date _____ Approved/Denied Date _____

SUBJECT: CONTRACT AND PROCUREMENT POLICY

EFFECTIVE DATE: July 1, 2022

REVISION DATE: July 1, 2022; June 20, 2023;

REVIEW DATE: July 1, 2022; June 20, 2023; June 18, 2024

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POLICY STATEMENT

It is the policy of the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (hereinafter referred to as “CHA”) is to maintain a responsible procurement process to obtain the best apparatus, supplies, materials, or equipment (hereafter referred to as goods, services, technology, professional services, and construction through fair and open competition at the best price and in compliance with applicable laws, regulations and other requirements. The purpose of this policy is to establish guidelines for employees of CHA that meet or exceed the procurement requirements for the purchases of goods, services, and/or construction or repair projects.

The policies and procedures stated herein can only be successful if individuals involved in the procurement process familiarize themselves with the contents and put forth every effort to comply accordingly. Optimally, the policy should be reviewed by all employees involved in the procurement process. New personnel should examine the policy prior to any participation in the procurement process.

CHA receives funds from a variety of sources, some of which may require different levels of compliance, including but not limited to Federal UG requirements. Due to this, CHA employees shall refer to CHA’s Contract & Procurement Standard Operating Procedure (SOP) for guidance related to specific procurement procedures.

APPLICATION

This policy applies to contracts and procurements for goods, services, and/or construction or repair work. Where federal funds are being used for a procurement, the requirements of this policy also apply to any sub-recipient of the funds.

RESPONSIBILITIES

As with all procurement responsibilities, Purchasing Officers, Purchasing Agents, Approvers, and Requisitioners are expected to make purchases using good judgment, and acting in accordance with all rules, policies, codes, North Carolina General Statutes, Federal Statutes, and procedures that govern public purchasing practices. Purchasing Officers, Agents, Approvers, and Requisitioners will be held accountable for unauthorized purchases and improper purchasing practices.

MODIFICATION

The procedures contained in this Policy are administrative and may be changed as necessary at the employee level to comply with state and federal law.

DEFINITIONS

These are the definitions for terms used in this policy. CHA recognizes that different definitions for these terms may be found in other state or federal statutes or regulations that apply more specifically to particular programs or activities. For the purposes of this policy, the following definitions apply:

- **Micro-Purchase:** the acquisition of goods or services, the aggregate dollar amount of which does not exceed the *micro-purchase threshold*
- **Micro-Purchase Threshold:** (a) when using state/other funds, the micro-purchase threshold is established to be \$30,000; (b) when using federal funds, the micro-purchase threshold is established to be \$10,000
- **NC IPS:** the North Carolina State Interactive Purchasing System website
- **UG or Federal UG:** Uniform Guidance or Federal Uniform Guidance
- **Responsible Party:** CHA employee who submits requests and supporting documentation for contracts, purchase orders, etc.; the requesting department's/end user's project representative
- **Confirming P.O.:** this occurs when a purchase is initiated by an employee without first obtaining an approved CHA P.O.; the employee then seeks payment for the purchased materials or services through a P.O. in order to encumber funds
- **Blanket P.O.:** (also known as a Standing P.O.) a P.O. that outlines and establishes an ongoing agreement arranged between an organization/customer and a vendor/supplier to deliver goods/services at a predetermined price and on a recurring basis for a specified time period
- **Brand-Specific (procurement):** Brand-specific purchases are those that require the use of the manufacturer's name and product description in the solicitation; items offered in response to the solicitation must be the exact manufacturer, model and type specified. (Competition must be sought whenever possible since brand-specific products may be available from multiple sources of supply.)
- **Sole Source (procurement):** When a needed product or service is only available from one source of supply
- **Goods:** apparatus, supplies, materials, or equipment
- **Services:** tasks/activities performed by a vendor/supplier/contractor to accomplish routine, continuing, and necessary functions as set forth in a corresponding contract or statement/scope of work (SOW)

CONTRACT REQUIREMENT

A formal contract is required when the purchase (a) results from a formal competitive bid; (b) is for goods or services of \$90,000 or more; (c) there are *significant* risks or liability concerns for CHA regardless of dollar value.

Someone with the appropriate signature authority must sign any contract entered into on behalf of the CHA.

CONTRACT SIGNING AUTHORITY

A contract is not valid or enforceable unless signed by someone with the appropriate signature authority.

CHA contract signature authority is determined by the following:

Signature Authority	Approved Thresholds
Chairman of CHA Board	\$90,000.00 and above
CEO/Designee	\$0 to \$89,999.99
CFO	all contracts allocating CHA funds (regardless of amount)

GENERAL PROCUREMENT REQUIREMENTS

1) Formal Bidding

N.C.G.S. 143-129

Formal bidding is hereby understood to be the formal and public advertisement/posting of a project or business opportunity. CHA policy requires employees authorized to conduct formal competitive bidding on behalf of CHA to follow the bidding procedures as outlined in the applicable general statutes and regulations below.

(a) Procurements Using Federal Funds

All federal grants and sub-grants are subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Rules), codified at 2 C.F.R. Part 200. This includes the standards for procurement under grants, which applies to contracts for services, procurement of goods (i.e., supplies, equipment, etc.), and construction or repair.

The following formal bidding thresholds apply when using federal funds:

Contract Type	Threshold	Statute(s)/Procedure(s)
Construction or Repair	\$250,000 or more	2 C.F.R. §200.320(b)
Goods	\$90,000 or more	N.C.G.S. §143-129
Services	\$250,000 or more	2 C.F.R. §200.320(b)
Architect/Engineer/Surveyor	\$250,000 or more	2 C.F.R. §200.320(b)(2)(iv); N.C.G.S. 143 Article 3D

(b) Procurements Using State/Other Funds

State law procurement requirements apply when state or local funds are used, and still apply even when federal funds are used except to the extent that state law is inconsistent with federal law. Most procurement requirements applicable to local governments are provided for under Article 8 of Chapter 143 of the NC General Statutes.

The following formal bidding thresholds apply when using state/other funds:

Contract Type	Threshold	Statute(s)/Procedure(s)
Construction or Repair	\$250,000 or more	N.C.G.S. §143-129
Goods	\$90,000 or more	N.C.G.S. §143-129
Services	*N/A	*N/A

Architect/Engineer/Surveyor	Qualification Based Selection (QBS)	N.C.G.S. 143 Article 3D
Information Technology (IT)	\$90,000 or more	**N.C.G.S. §143-129.8

**Regardless of cost, service contracts are not subject to state competitive bidding requirements.*

***The IT procedure under NC G.S. §143-129.8 is not required.*

2) Informal Bidding

N.C.G.S. 143-131

Statute does not specify a specific method for securing informal bids; therefore, any otherwise legal method is acceptable. While the law does not specify a minimum number of informal quotes to be solicited, the CHA policy requires authorized employees to request at least two (2) informal quotes in writing.

CHA policy requires employees authorized to conduct informal competitive bidding on behalf of CHA according to the thresholds below and their applicable statutes, regulations, and/or procedures.

(a) Procurements Using Federal Funds

All federal grants and sub-grants are subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Rules), codified at 2 C.F.R. Part 200. This includes the standards for procurement under grants, which applies to contracts for services, procurement of goods (i.e., supplies, equipment, etc.), and construction or repair.

The following informal bidding thresholds apply when using federal funds:

Contract Type	Threshold	Statute(s)/Procedure(s)
Construction or Repair	\$10,000 to \$249,999	2 C.F.R. §200.320(a)(2)
Goods	\$10,000 to \$89,999	2 C.F.R. §200.320(a)(2)
Services	\$10,000 to \$89,999	2 C.F.R. §200.320(a)(2)

(b) Procurements Using State/Other Funds

State law procurement requirements apply when state or local funds are used, and still apply even when federal funds are used except to the extent that state law is inconsistent with federal law. Most procurement requirements applicable to local governments are provided for under Article 8 of Chapter 143 of the NC General Statutes.

The following informal bidding thresholds apply when using state/other funds:

Contract Type	Threshold	Statute(s)/Procedure(s)
Construction or Repair	\$30,000 to \$249,999	NC G.S. §143-131
Goods	\$30,000 to \$89,999	NC G.S. §143-131

Services	*N/A	*N/A
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**Regardless of cost, service contracts are not subject to state competitive bidding requirements.*

3) Information Technology (IT)

Regardless of the dollar value, the Information Technology Services (ITS) department must provide written approval to Finance for IT purchases (goods/services) prior to purchase.

4) Services

Statutory requirements related to formal and informal bidding does not apply to the purchase of non-construction services at any dollar threshold, although competition is still encouraged. These statutory requirements pertain mainly to North Carolina State entities and/or the use of North Carolina State funds—and therefore are not entirely comprehensive for CHA’s purposes. See SOP.

5) Predominant Aspect Rule

When the purchase includes both goods *and* services, the element constituting the larger portion of the procurement is the predominant aspect. The predominant aspect must be identified in order to determine the required procurement method.

6) P-Cards

To provide a procedure in the purchasing process for the use of procurement cards for small value or emergency purchases. For the purposes of this policy, an emergency shall be defined as an extraordinary circumstance as major as a natural disaster, or any circumstance in which the normal purchasing procedures are not feasible or would cause CHA to lose significant savings otherwise available.

The use of procurement cards has been proven to be a cost effective method of obtaining low cost supply and service items for many units of government across North Carolina. Some travel and training costs may also be handled best through the procurement card process.

(a) The procurement card will be used only when:

- The items and/or services to be purchased are for the official use of CHA.
- The types of items and/or services to be purchased are those established and/or approved by the CFO.
- The cost of the proposed purchase does not exceed the small value purchase transaction limit, an aggregate value of \$500.00 or more, except in emergencies as defined earlier in this policy.
- Items approved for procurement card:
 - Food/food supplies for trainings/meetings
 - Training/continuing education registration fees (after prior approval for training received)

- Airfare, lodging - No meals related to travel
 - Approved agency dues & subscriptions
- (b) Procurement cards will be issued, with the Department Head's approval, to those who actually make official CHA purchases from a vendor.
- a. For the procurement card process to operate efficiently, a timely response to each of the elements of the procedures is required from those concerned. Failure to do so will create problems for Finance in preparing the month end closeout. Employee absences should be anticipated and arrangements put in place so that the process flow will not be delayed. For the protection of all, Finance is to be notified immediately when a card is lost;
 - b. The CHA Board has adopted a resolution authorizing CHA to engage in Electronic payments as defined by G.S. 15-28; and
 - c. In accordance with NC Administrative Code 20 NCAC 03. 0410, the monthly limit of all procurement card holders will be encumbered in the financial system.
 - d. *Issuance of procurement card:*
 - i. The employee must be employed 90 days before a purchasing card will be issued.
 - ii. The employee must sign documentation verifying agreement to the conditions of use.
 - iii. The Department Head will determine the purchase authority of the employee and sign the enrollment form indicating approval.
 - iv. Finance will review the enrollment form and process for issuance of a procurement card to the employee. Finance must be notified by the Department Head or designee of a cardholder's separation from CHA to facilitate cancellation of that account. The card must be destroyed.
 - e. *Use of procurement card:*
 - i. The procurement card is to be used in the conduct of CHA business only. The use of a procurement card to acquire or purchase goods and services for other than the official use of CHA is fraudulent use.
 - ii. The cardholder will retain vendor's receipts, records of telephone orders and/or copies of mail orders, and file for future reconciliation of the procurement card statement prior to submitting the same to Finance for payment of the account.
 - iii. Authorization for Procurement Card Use form and/or prior approval from Finance Director is required before making purchase.
 - iv. If by accident an employee makes a personal purchase on a CHA issued procurement card, they should first try to get the vendor to void the transaction off the card. If this is not possible then they should notify their supervisor in writing about the incident with a copy to the CHA CFO. Once the statement comes in, they should attach a check or money order (not cash) to the statement along with their receipt(s). If this is not done, then an adjustment will be made if the employee submits a request for

reimbursement. If the funds are not recovered by one of these methods the unauthorized charges will be payroll deducted from the next pay period. If an employee has 3 improper uses of his/her procurement card within a fiscal year, the Assistant Finance Director reserves the right to strip them of their procurement card privileges.

- f. *Payment of procurement card charges:*
- i. The cardholder will match the receipts with the monthly statement received from Finance. Undocumented transactions (transactions turned in to be paid without receipt) are not allowed. All transactions that do not have a receipt must be paid by the cardholder. Any disputed transactions are to be referred to Finance.
 - ii. The cardholder will complete the Purchasing Card Payment Authorization Form and attach to the statement. The form will be used to summarize the purchases by budgetary account numbers. The Department Head or his/her designee will review the reconciled statement, approve the Purchasing Card Payment Authorization Form and return the statement, receipts, and form to Finance within five (5) days from receipt of statement.
 - iii. The cardholder will attach the Authorization for Procurement Card Use form and/or prior approval from the CFO to the Purchasing Card Payment Authorization Form.

7) Micro-Purchases

The statutory requirements related to formal and informal bidding—neither of the State of NC or of Federal UG—do not apply to micro-purchases (see the definition of *micro-purchase* in [3](#)). However, CHA policy requires multiple quotes for expenditures with an aggregate value of \$5,000 or more.

8) Grant Purchases

All grant purchases must adhere to procurement requirements and guidelines issued by the funding agency. CHA employees shall refer to CHA's Standard Operating Procedure (SOP) for Purchasing/Procurement as well as to the grant terms, conditions and restrictions for further requirements and limitations.

9) Conflict of Interest – Employee

N.C.G.S. 14-234

No officer, employee, or agent of CHA may participate directly or indirectly in the selection, award, or administration of a contract if he or she has a real or apparent conflict of interest.

A real or apparent conflict exists when any of the following parties has a financial or other interest in or receives a tangible personal benefit from a firm considered for award of a contract: 1. the employee, officer, or agent involved in the selection, award, or administration of a contract; 2. any member of his or her immediate family; 3. his or

her partner; or 4. an organization which employs or is about to employ any of these parties.

An Employee violating this policy will be subject to discipline up to and including termination. Contractors violating this policy will result in termination of the contract and may not be eligible for future contract awards.

10) Gifts

N.C.G.S. 133-32

No officers, employees, and agents of the CHA are prohibited from accepting or soliciting gifts, gratuities, favors, or anything of monetary value from contractors, suppliers, or parties to subcontracts. Items of nominal value valued at less than \$50 which fall into one of the following categories may be accepted:

1. promotional items;
2. honorariums for participation in meetings; or 3. meals furnished at banquets.

An employee violating this policy will be subject to discipline up to and including termination. Contractors violating this policy will result in termination of the contract and may not be eligible for future contract awards.

11) Conflict of Interest – Contractor

Designers, suppliers, and contractors that assist in the development or drafting or specifications, requirements, statements of work, invitation for bids, or requests for proposals shall be excluded from competing for such requirements. Contractors violating this policy will result in termination of the contract and potential disqualification from future contract awards.

12) Confidential Information

It is unethical and unlawful for any employee or former employee to knowingly use confidential information for actual or anticipated personal gain, or for the actual or anticipated personal gain of any other person in regards to procurement.

13) Compliance with Federal Law

All procurement activities involving the expenditure of federal funds must be conducted in compliance with the Procurement Standards codified in 2 C.F.R. §200.317 through §200.326 unless otherwise directed in writing by the federal agency or state pass-through agency that awarded the funds. CHA will follow all applicable local, state, and federal procurement requirements when expending federal funds. Should CHA have stricter requirements, the most restrictive requirement shall apply so long as it is consistent with state and federal law.

All contracts paid for in whole or in part with federal funds shall be in writing and must include all applicable federal provisions. The written contract must include or

incorporate by reference the provisions required under 2 C.F.R. §200.326 and as provided for under 2 C.F.R. Part 200, Appendix II.

14) Pre-Audit Requirement

N.C.G.S. 159-28 (b)

All written contracts obligating CHA funds regardless of funding source must include the following statement, signed and certified by CHA's Chief Financial Officer (CFO): *This contract has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.*

15) Contract Award

N.C.G.S. 143-64.17 - .17K

With the exception of Qualifications-Based Selection, all contracts should be awarded only to the lowest responsive, responsible bidder possessing the ability to perform successfully under the specifications, terms, and conditions of the contract. If a contract is not awarded to the lowest, responsive, responsible bidder, a written approval must be obtained by a signature authority. Such request of approval must detail why the lowest responsive, responsible bidder was not selected and provide detailed information to the impact the decision will have on CHA.

16) No Evasion

No contract may be divided to bring the cost under bid thresholds or to evade any requirement under this Policy or state or federal law.

17) Honorarium

N.C.G.S. 138A-32

All honorariums shall be in writing and signed by the person receiving the honorarium. Specifications regarding place, time, and service shall be included in the invitation along with the dollar amount. Like other forms of income, an honorarium is taxable. Honorariums that equal to \$600 or greater in one calendar year must be reported to the IRS.

Office of State Budget and Mgmt 6.7.1 State Employees

A state employee shall not accept an honorarium for an activity where state-reimbursed travel, work time, or resources are used, or where the activity can be construed as having a relationship to the employee's state position (G.S. 138A-32). Such activity would be considered official duty on behalf of the state. A relationship exists between the activity and the employee's state position if the employee would not participate in the activity in the same manner or capacity if not employed in his or her current state job. The employee should make every attempt to avoid the appearance of impropriety.

An employee may receive an honorarium for activities performed during regular non-working hours or while on annual leave if the following conditions are met:

- All expenses are the total responsibility of the employee or the non-state sponsor of the activity in which the employee is participating.
- The activity has no relationship to the employee's state duties.

Nothing in this policy shall be interpreted as preventing the payment to the state by an outside source for actual expenses incurred by an employee in an activity, or the payment of a fee to the state (in lieu of an honorarium to the individual) for the services of an employee. Any such payments made to the state should be deposited to the account and an appropriate entry should be made to the appropriate revenue line.

Office of State Budget and Mgmt 6.7.2 Non-State Employees

Honoraria are the responsibility of each agency contracting for the personal services of a non-state employee. Each agency shall develop a form letter for such invitations and it shall include the amount of the honorarium offered. This amount shall cover any expenses incurred by the non-state employee in lieu of a per diem.

Office of State Budget and Mgmt 6.7.3 Exceptions

Any exceptions to these rules and regulations, except those expressly delegated, must be approved in advance by Office of State Budget and Management.

SPECIFIC PROCUREMENT PROCEDURES

A. Service Contracts (except for A/E professional services) and Purchase Contracts:

- Costing less than \$10,000** shall be procured using the Uniform Guidance “micro-purchase” procedure established by 2 C.F.R. §200.320(a).
- Costing \$10,000 up to \$90,000** shall be procured using the UG “small purchase” procedure established by 2 C.F.R. §200.320(b).
- Costing \$90,000 and above** shall be procured using state “formal bidding” procedures established by NC G.S. §143-129.

B. Construction & Repair Contracts:

- Costing less than \$10,000** shall be procured using the UG “micro-purchase” procedure established by 2 C.F.R. §200.320(a).
- Costing \$10,000 up to \$250,000** shall be procured using the UG “small purchase” procedure established by 2 C.F.R. §200.320(b).
- Costing \$250,000 up to \$500,000** shall be procured using the UG “sealed bid” procedure established by 2. C.F.R. §200.320(c).
- Costing \$500,000 and above** shall be procured using a combination of the most restrictive requirements of the UG “sealed bid” procedure established by 2. C.F.R. §200.320(c) and state formal bidding procedures established by G.S. §143-129.

C. Construction or Repair Contracts Involving a Building:

a. **Costing \$300,000 and above must comply with the following additional requirements under state law:**

- Formal HUB (historically underutilized business) participation required under G.S. §143-128.2, including local government outreach efforts and bidder good faith efforts, shall apply.
- Separate specifications shall be drawn for the HVAC, electrical, plumbing, and general construction work as required under G.S. §143-128(a).
- The project shall be bid using a statutorily authorized bidding method (separate-prime, single-prime, or dual bidding) as required under G.S. 143-129(a).

D. **Contracts for Architectural & Engineering Services:**

- a. **Costing under \$250,000** shall be procured using the procedure established by the state *Mini-Brooks Act* requirements established by NC G.S. §143-64.31.
- b. **Costing \$250,000 or more** shall be procured using the UG *competitive proposal* procedure established by 2. C.F.R. §200.320(d)(5).

E. **Encumbrances**

N.C.G.S. 15928(b)

To set aside money appropriated by Purchase Order (hereinafter referred to as P.O.) for future obligation. All goods must be received and /or services rendered by June 30th of each fiscal year. All P.O.s are voided on June 30th of each fiscal year. Any goods not received or services not rendered by June 30th will need to be re-appropriated in the next fiscal year.

F. **Purchase Order**

Serves as authorization to the vendor/supplier to furnish a product or service to CHA. It is CHA's policy that no P.O. is issued without the Finance Department first receiving a requisition from the Requesting Program/Department. CHA policy requires P.O.s for expenditures totaling \$1,000 or more.

Confirming P.O.s will not be issued to suppliers once an order has been placed by a department without proper authorization. The CEO, CFO, or designee, must authorize all P.O.s Confirming P.O.s will only be issued in emergency situations.

- a. The P.O. is prepared by the Purchasing Agent.
- b. The P.O. is signed and pre-audited by the CFO.
- c. The Purchasing Agent will send the P.O. to the requester and the chosen or awarded vendor/supplier.

G. **Blanket Purchase Order**

A blanket P.O. may be issued to provide an additional purchasing tool for obtaining purchases when the administrative burden involved makes it impractical or impossible to use the regular purchase order procedure.

The Purchasing Agent and Responsible Party of the concerned department shall work together to use this procedure when it appears to be in CHA's best interest.

The criteria for determining when this procedure is considered practical and employable are as follows, and should only be used for evaluation *after* it has been determined that the appropriate procurement procedures have been followed for the selection of the vendor/supplier of concern:

- The requesting department must be responsible for maintenance or repairs
- The vendor/supplier in concern must be willing to cooperate with the terms of the blanket P.O.

Examples of items which might come under this procedure are equipment maintenance and repairs, electrical supplies, annual service contracts for routine maintenance, etc.

H. **Emergency Purchase Order**

G.S. 143-129 (e)(2)

“Emergency” is defined as “a situation in which the department cannot continue to operate and/or public safety is compromised” without an emergency P.O. being issued.

- a. Procurement cards may be used in an emergency when deemed appropriate by the CFO.
- b. The department must submit a written requisition marked “EMERGENCY” and an explanation of the emergency purchase to the Purchasing Agent. All required documentation (i.e., bids, approvals, etc.) should accompany the requisition.
- c. After the Purchasing Agent reviews the purchase requisition, the Requesting Program/Department will be notified and given a purchase order number as quickly as possible.

I. **Purchase of Capital Outlay Not Included in Budget**

Prior authorization must be obtained by the CEO and/or CFO before any capital outlay purchase that is not in current budget.

- a. Submit request to CEO and/or CFO.
- b. Upon approval, submit a budget revision for approval.
- c. If approved, follow the purchasing procedures required based on the amount/type of purchase.

J. **General Procurement Standards & Procedures**

1) **Necessity**

Purchases must be necessary to perform the scope of work and must avoid acquisition of unnecessary or duplicative items. The Purchasing Agent should check with the state and federal surplus property agencies prior to buying new items when feasible and less expensive. Strategic sourcing should be considered with other departments and/or programs who have similar needs to consolidate procurements and services to obtain better pricing.

2) **Clear Specifications**

All solicitations must incorporate a clear and accurate description of the technical requirements for the materials, products, or services to be procured,

and shall include all other factors to be used in evaluating bids or proposals. Technical requirements must not contain features that restrict competition.

3) Notice of Funding

All bid solicitations must acknowledge the funding source for the contract. In addition, all prospective bidders or offerors must acknowledge that funding is contingent upon compliance with all terms and conditions of the funding award.

4) Compliance by Contractors

All solicitations shall inform prospective contractors that they must comply with all applicable laws, regulations, executive orders, and terms and conditions of the funding award.

5) Fixed Price

Solicitations must state that bidders shall submit bids on a fixed price basis unless otherwise provided for in this Policy. Cost plus percentage of cost contracts are prohibited. Time and materials contracts are prohibited in most circumstances but may be used unless no other form of contract is suitable and the contract includes a *not-to-exceed* amount. Time and materials contracts shall not be awarded without express written permission of the federal agency or state pass-through agency that awarded the funds.

6) Use of Brand Names

When possible, performance or functional specifications are preferred to allow for more competition leaving the determination of how to reach the required result to the contractor. Brand names may be used only when it is impractical or uneconomical to write a clear and accurate description of the requirement(s). When a brand name is listed, it is used as a reference only, and “or equal” must be included in the description.

7) Lease vs. Purchase

N.C.G.S. Article 27 of Chapter 160A

Under certain circumstances, it may be necessary to perform an analysis of lease versus purchase alternatives to determine the most economical approach. If a lease is determined to be the most appropriate and feasible solution, the CFO must be made aware and must approve in advance of requesting a P.O.

8) E-verify

N.C.G.S. 2013-418, s. 2(d)

As apart of the U.S. Dept of Homeland Security, all contractors and sub-contractors must comply with and confirm that their employee is legally eligible to work in the United States.

9) Minority, Women & Small Business Enterprises (MWSBE)

N.C.G.S. 143-128.2 &.3

CHA is committed to promoting equal opportunities for all. CHA departments are encouraged to seek out MWSBE firms for participation in procurement of goods and services, even if not specifically required by statute.

The goal of the MWSBE Program is to provide minority-owned, women-owned and small business enterprises (collectively “MWSBE”) as well as other responsible vendors with a fair and reasonable opportunity to participate in CHA’s business opportunities. CHA staff involved in the procurement of goods and services are expected to make good faith efforts to utilize MWSBE vendors.

For federally funded purchases, 2 C.F.R. 200.320(f)(1)-(3) generally applies to all contract regardless of type and cost above the micro-purchase threshold. Affirmative steps must be taken to encourage small and minority firms and women-owned business participation (but no preferences).

10) Dividing Contract for MWSBE Participation

If economically feasible, procurements may be divided into smaller components to allow maximum participation of small and minority businesses and women business enterprises. The procurement cannot be divided to bring the cost under bid thresholds or to evade any requirements under this Policy.

11) Equal Opportunity

N.C.G.S. 168A-3

It is CHA policy to:

- i. Provide minorities equal opportunity to participate in all aspects of CHA contracting and purchasing, including but not limited to, participation in procurement contracts, professional and other service contracts, and construction contracts;
- ii. Prohibit discrimination against any person or business in pursuit of these opportunities on the basis of race, color, sex, religion, disability, or national origin;
- iii. Conduct contracting and purchasing in a manner that prevents any discrimination and resolves any claims of such discrimination.

12) Documentation

Documentation must be maintained by the Purchasing Agent detailing the history of all procurements. The documentation should include the procurement method used, contract type, basis for contractor selection, price, sources solicited, public notices, cost analysis, bid documents,

addenda, amendments, contractor's responsiveness, notice of award, copies of notices to unsuccessful bidders or offerors, record of protests or disputes, bond documents, notice to proceed, purchase order, and contract. All documentation relating to the award of any contract must be made available to the granting agency upon request.

13) Cost Estimate

N.C. G.S 143-128

For all procurements costing \$150,000 or more, the Purchasing Agent and/or Responsible Party shall together develop an estimate of the cost of procurement prior to soliciting bids. Cost estimates may be developed by reviewing prior contract costs, online review of similar products or services, or other means by which a good faith cost estimate may be obtained. Cost estimates for construction and repair contracts may be developed by the project designer.

14) Contract Requirements

The Contract Administrator must prepare a written contract incorporating the provisions referenced in various sections of this Policy.

15) Debarment

N.C.G.S. 143B 15.3

No CHA funds, regardless of funding source, shall be awarded to or spent with a contractor included on the state or federal debarred vendors list. No contract shall be awarded to a contractor included on the state or federal debarred vendors list.

16) Debarment & Suspension of Funding

2 CFR 200.214

CHA shall have the discretion to exclude from participation in its procurement transactions and activities any contractor who appears on any suspended, excluded, or debarment list issued by any agency of any federal, state, or local government.

17) Contractor Oversight

The Requesting Program/Department must maintain oversight of the contract to ensure the vendor/contractor is performing in accordance with the contract terms, conditions, and specifications. This is completed by the Responsible Party.

18) Open Competition

Solicitations shall be prepared in a way to be fair and provide open competition. The procurement process shall not restrict competition by imposing unreasonable requirements on bidders, including but not limited

to unnecessary supplier experience, excessive or unnecessary bonding, specifying a brand name without allowing for “or equal” products, or other unnecessary requirements that have the effect of restricting competition.

19) Buy Local – Geographical Preference

N.C.G.S. 143-59.1A. P

CHA has no authority to establish preferences of any kind where informal and formal bidding statutes apply. In all other instances, it is CHA’s goal to contract with vendors residing in Cabarrus County where feasible, but no contract shall be awarded on the basis of geographical preference.

However, CHA shall give preference, as far as may be practicable and to the extent permitted by State law, federal law, and federal treaty, to products or services manufactured or produced in the United States. As long as there isn’t any sacrifice or loss in price or quality shall be permitted.

K. Sale of Surplus Personal Property

To establish certain guidelines for the disposal of any obsolete, surplus, or other equipment CHA may offer for sale to the public.

All property will normally be disposed of in one of the following ways:

- (i) Transferred for use in another department/government entity
- (ii) Sold immediately by sealed bid
- (iii) Held for sale at public auction, held either by CHA or GovDeals.com
- (iv) Destroyed due to no salvage value
- (v) Sold to individuals, if value is less than \$5,000.00, at the discretion of the Purchasing Agent and CFO and with authorization from the CEO
 - Surplus equipment such as automobiles, trucks, furniture, and other equipment are usually sold by public auction.
 - All sales are made in accordance with the N.C. General Statutes that govern disposal of surplus property.
 - All bidding shall be open to the general public.
 - All sales by public auction and sealed bids are submitted to the CHA Board for approval and are publicly advertised.
 - The Finance Department collects all proceeds from all sales.

L. Purchase of Used Equipment

The purchase of used equipment is exempt from the bidding statues. CHA may purchase used equipment at a private auction or may purchase by any means it deems appropriate. This exception does not include re-manufactured or re-furnished items, re-fabricated materials, or demonstration equipment.

M. Exceptions to Competition

Non-competitive contracts are allowed *only* under the following conditions and with the written approval of the CFO, federal agency or state pass-through agency that awarded the funds:

(a) Sole Source

A goods contract may be awarded without competitive bidding when the item is available from only one source. The Contract Administrator and/or Purchasing Agent shall utilize the Sole Source Justification Form to receive approval prior to submitted a Requisition for Purchase. A sole source contract must be approved by the CHA Board.

(b) Waiver of Solicitation

A service contract may be awarded without competitive bidding when the service is available from only one source. The Contract Administrator and/or Purchasing Agent shall utilize the Waiver of Competitive Process for Services to receive approval prior to submitting a Requisition for Purchase. A contract that is being established on this basis must be approved by the CHA Board.

(c) Public Exigency

A contract may be awarded without competitive bidding when there is a public exigency. A public exigency exists when there is an imminent or actual threat to public health, safety, and welfare, and the need for the item or service will not permit the delay resulting from a competitive bidding. This must be fully documented and receive approval by the appropriate signature authority.

(d) Inadequate Competition

A contract may be awarded without competitive bidding when competition bidding is determined to be inadequate after attempts to solicit bids from a number of sources as required under this Policy does not result in a qualified winning bidder. Showcasing that the attempts were fruitless must be kept on file with either the P.O. or Contract.

(e) Federal Contract (Piggybacking)

N.C.G.S. 143-129 (e)(9a)

Purchasing departments may utilize contracts established by the United States of America or any federal agency, if the vendor is willing to extend to CHA the same or more favorable prices, terms and conditions. As is the case with North Carolina State contracts, before purchasing from a federal contract, purchasing departments, in consultation with Procurement, should conduct enough investigation to ensure that the specifications, terms and conditions, and pricing meet or exceed what might be available through an internal procurement process per the CHA's Procurement Process and Procedure Manual.

Federal Contracts must be kept on file. CHA's intent to utilize the Federal Contract must be publicly posted and the CHA Board must approve the Federal Contract utilization.

(f) Awarding Agency Approval

A contract may be awarded without competitive bidding with the express written authorization of the federal agency or state pass-through agency that awarded the federal funds, so long as awarding the contract without competition is consistent with state law.

(g) N.C. State Contract

Authorized CHA employees may utilize the State Term Contracts established by the State of North Carolina Department of Administration—Purchase and Contract Division (NC DOA—P&C) whenever possible.

The State contract must be kept on file. CHA's intent to utilize the State Contract must be publicly posted and the CHA Board must approve the contract's utilization.

When using federal funds, this option provides another resource for qualified vendors/contractors for a variety of procurement needs. Please note that when using federal funds, federal procurement laws still apply and must be regarded.

When using state/other funds, this option expedites the purchase of goods/services, offers pricing compatible with quotes received from formal and informal bids, and satisfies North Carolina General Statutes. Goods available do not need to be competed again when using state/other funds—they have already satisfied the competition requirements under state law. The Contract Administrator should be contacted with any questions about which goods may be available through State Term Contract(s).

(h) Cooperative Purchasing Programs

This exemption allows purchasing departments under the appropriate circumstance, to utilize cooperative purchasing programs. Cooperative purchasing programs are formally organized programs that offer contracts that have been competitively bid on behalf of multiple entities that result in discount prices. Cooperative agreements may be prepared by Procurement or by other local, state, or national entities. For a cooperative purchasing program to be considered a legitimate and appropriate procurement method, the contract that the CHA desires to purchase under must have been competitively bid and must meet or exceed CHA's needs related to specification, availability and cost. For federally funded purchases, the use of cooperative agreements is not allowed unless qualified as interlocal cooperation per 2 C.F.R 200.318

These procurements do not require CHA Board approval under State law.

(i) Piggybacking

Purchasing from a state of subdivision of a state other than NC and then only when the purchase is not being made under a cooperative.

N.C. G.S. 143-129(e)(3). Piggybacking allows purchasing departments to purchase goods without bidding from a person or entity that has, within the past twelve months, contracted to furnish an item to any other state public agency, including subdivisions, anywhere in the country. The price and terms must be as good as or better than those that could be obtained through formal bidding, and the item specification must be the same. Additional requirements apply.

This must be approved by the CHA Board.

This is not allowed for purchases made with federal funds.

N. Sole Source or Brand-Specific Purchases

To establish a method for *state-funded* procurements requiring a single-source purchase to meet current needs. To ensure the substantiation of such needs while adhering to state laws regulating fair bidding competition.

In the event there is only one vendor capable of providing a particular good or service, the competitive pricing procedures outlined in this policy for *state-funded* procurements may be waived by the Purchasing Agent.

**This is not applicable to procurements that use federal funds of any kind.*

- *Purchase Requisition Forms* submitted for procurements costing more than \$30,000 that designate only one vendor/supplier, brand, or model as being capable of fulfilling the requesting department's needs must be accompanied by a *Waiver of Competition Form*.
- The submitted *Waiver of Competition Form* must include a thorough justification statement within the space provided or as a separate attachment with "See Attached" indicated in the space provided.
- The justification statement must explain in detail the reason(s) why the designated source or product is solely able to meet the current need, and why no other source or product can do so.

The normal competitive pricing procedure may be waived in the following circumstances:

- A) For micro-purchases (less than \$10,000 if *federally* funded; less than \$30,000 if *state* funded). Individuals authorized to use the micro-purchase procedure must still search for best-value products before expending CHA funds.
- B) Where performance or price competition is not available.
- C) Where the needed product or service is available only from one source.
- D) Where emergency action is indicated. (Justification Statement should include details about the emergent danger to personnel or property requiring immediate action.)
- E) Where competition has been solicited but no satisfactory offer(s) received.
- F) Where standardization or compatibility is the overriding consideration, and it can only be achieved through the purchase of a unique product.
- G) Where a donation predicates the source of supply.
- H) Where personal or particular professional services are required.
- I) Where a particular medical product, service, or prosthetic appliance is needed.
- J) Where a product or service is needed for the blind or severely disabled and there are overriding considerations for its use.
- K) Where additional products or services are needed to complete an ongoing job or task.
- L) Where products are bought for “over the counter” resale.
- M) Where a particular product or service is desired for educational, training, experimental, developmental, or research work (must explain why other products/services do not meet the requesting department’s needs).
- N) Where equipment is already installed, connected, and in service, and it is determined advantageous to purchase it.
- O) Where items are subject to rapid price fluctuation or immediate acceptance.
- P) Where there is evidence of resale, price maintenance or other control price, lawful or unlawful, or collusion on the part of companies, which thwarts normal competitive procedures.
- Q) Where the amount of the purchase is too small to justify soliciting competition or where a purchase is being made and a satisfactory price is available from a previous contract.
- R) Where the requirement is for an authorized cooperative project with another governmental unit(s) or a charitable organization non-profit organization(s).
- S) Where a used item(s) is available on short notice and subject to prior sale.

The Contract Administrator and/or Purchasing Agent shall utilize the Sole Source Justification Form to receive approval prior to submitted a Requisition for Purchase.

A sole source contract must be approved by the CHA Board.

O. **Federal Drug Pricing Program**

The Federal Drug Pricing Program establishes a method for purchasing items available under Federal Drug Pricing Program 340B under Sec. 1001 Public Health Services Act (42 USCS §300).

It is CHA's policy to code all eligible orders purchased with 340B pricing so that managers can identify them as such. Items purchased via 340B pricing are provided only to clients served by the Title X Family Planning Program.

This does not have to be approved by the CHA Board.

P. Petroleum Products

It is CHA's policy to accept the contracts negotiated by the County and/or CHA for petroleum products (includes gasoline and diesel fuel).

Based upon the contract executed, CHA Personnel will utilize fuel credit cards to purchase fuel from the appropriate vendor's stations. A fuel card will be assigned to each CHA vehicle.

In accordance with NC Administrative Code 20 NCAC 03. 0410, estimated monthly usage of fuel credit cards will be encumbered in the financial system.

Q. Gift Cards & Cash Equivalent

To provide a procedure for the procurement, documentation, and dissemination of gift cards and cash equivalents (i.e., movie tickets, gift certificates, etc.)

- 1) Department head must receive prior approval to purchase gift cards from grantor when applicable.
- 2) All gift cards or cash equivalent must be procured according to the Purchasing Policy and have prior CEO and/or CFO approval.
- 3) Once purchased, all cards must be inventoried according to the Gift Card Control Log (see SharePoint) and kept in the Finance safe.
- 4) Finance staff will be available during regular business hours to disperse cards to staff as needed.
- 5) Dispersed cards must be signed for by staff upon their removal from the safe on the Gift Card Control Log. This Gift Card Control Log will accompany gift cards in the Finance safe.
 - (i) Gift cards given to program participants or CHA clients as incentives must also be documented by obtaining a separate signature from the receiving participant/client. This may be done on a copy of the Gift Card Control Log.
 - (ii) When a gift card is spent on supplies, the receipt for the purchase must be attached to the Gift Card Control Log.

- 6) All gift cards or cash equivalent must be spent in the grant budget period or agency fiscal year in which they were purchased. Exceptions only with prior written approval from grantor.
- 7) No gift cards, bus passes, etc. should be purchased with any PCard other than the purchasing agent.

R. CAPITAL ASSETS

To define the criteria for determining capital assets for CHA. A capital asset is tangible in nature and has a useful life longer than one (1) year. A capital asset is classified as land, land improvements, buildings, furniture and equipment, vehicles, and motorized equipment. It is CHA's policy that items of insignificant value or value less than \$5,000.00 are normally expensed instead of being considered a capital asset.

Local governments and public authorities are required by NC General Statute 159-26(b) (8) to maintain "a ledger or group of accounts in which to record the details relating to the general fixed assets of the unit or public authority."

1) Classification of Capital Assets

Capital assets owned by CHA should be recorded in the accounting records. Accounting classifications of capital assets are as follows:

- (i) **Land:** A capital asset account that reflects the value of land and the rights to land owned by the governmental unit. It includes all land held in fee simple and all rights to land that has no termination date.
- (ii) **Buildings and Building Improvements:** A capital asset account that reflects the acquisition value of permanent structures owned by CHA used to house persons and property. Permanently installed fixtures to or within these structures are considered parts of the structures. The costs of major improvements to structures are included in this account.
- (iii) **Land Improvements:** A capital asset account that reflects the acquisition value of permanent improvements (other than buildings) that add value to the land or improve the use of the land. Examples of such improvements are: fences, retaining walls, draining systems, sidewalks, parking lots and driveways (Note that when used with capital assets, the terms "improvement" and "betterment" have different meanings. "Improvements" are capital assets permanently attached to the land. "Betterments" are additions to or changes in existing depreciable assets intended to increase their efficiency or prolong their useful lives.)
- (iv) **Equipment, Vehicles and Furniture:** A capital asset account that reflects the value of tangible property not permanently affixed to real property, used in carrying out the operations of the governmental unit. Examples of equipment are machinery, furniture and vehicles.
- (v) **Construction in Progress:** A capital asset account that reflects

amounts expended on an incomplete building or other capital construction project. When the project is complete, the cumulative costs are transferred to another appropriate capital asset account.

2) Valuation of Capital Assets

Capital assets should be accounted for at cost or if the cost is not practicably determinable, at estimated historical cost. Donated capital assets should be recorded at their estimated fair market value when received. Valuations considerations by category of capital assets include:

- (i) **Land:** If the land is purchased, the valuation includes such costs as purchase price, legal fees, filling and excavation, and other costs directly related to the acquisition of the land and its preparation for use. Rights-of-way and easements are recorded at purchase cost plus legal costs. If land is acquired as a gift (donation), the valuation recorded should be the appraised value at the time of acquisition. Proceeds from the salvaging of any assets removed from the land reduce the land's value.
- (ii) **Buildings and Building Improvements:** If purchased or constructed, the valuation of buildings includes such costs as the purchase price, acquisition legal fees, and other professional fees (related to design or construction). If acquired as a gift (donation), the valuation recorded should be the appraised value at the time of acquisition.
- (iii) **Land Improvements:** The basis for valuation is the same as for buildings and building improvements.
- (iv) **Equipment, Vehicles and Furniture:** The basis for valuation of purchased equipment includes the net contract price, transportation charges, and the cost of installing special devices or other preparations required to ready the asset for its intended use. The basis for valuation of donated equipment is the appraised value at the date acquired.

3) Accounting for Capital Assets

- (i) Capital assets transactions arrive primarily from acquisitions and disposals of capital assets. These transactions appear first in the expenditure ledger as purchases. It is important that capital assets' records be maintained once they have been established.

4) Capital Assets' Inventory

- (i) The existence and condition of all capital assets should be verified at least annually by each department. Any discrepancies discovered should be brought to the attention of the Purchasing Agent for correction.

5) Recording Capital Assets

CHA may acquire capital assets by several methods. Possible acquisition methods include: purchase, lease-purchase, installment purchase, construction, eminent domain, tax foreclosures, and gifts donations). Listed below are the categories in which we record assets at CHA.

- (i) **Land:** All land and permanent rights to land (e.g., easements) should be recorded without regard to value.
- (ii) **Buildings and Building Improvements:** All buildings should be recorded at acquisition cost without regard to significant value. Additions costing \$5,000.00 or more should be recorded as capital assets.
- (iii) **Land Improvements:** Improvements other than buildings that cost \$5,000.00 or more should be recorded as capital assets (e.g., parking lots, sidewalks, and fences).
- (iv) **Equipment, Vehicles and Furniture:** Equipment (aggregate and used together as one) costing \$5,000.00 or more should be recorded as capital assets.
- (v) **Construction in Progress:** All costs incurred in the construction of buildings or other capital construction projects which have not been completed by the end of the fiscal year should be capitalized.

When CHA decides to increase the dollar value for capitalization, all old assets not meeting the new requirement should be removed from the capital assets records.

6) Controlling Capital Assets

- (i) Each month Capital Assets will be updated by the CFO or designee. Any department with changes in their Capital Assets listing will receive a report which indicates the changes made. For any addition (excluding transferred items which will already be tagged) made to a department, a tag will also be sent that should be attached to the asset.
- (ii) At least annually, a current Capital Asset report will be submitted to each department, listing all assets maintained by the respective department. The report should be reviewed upon receipt. Each Department Head should assign a person to assume responsibility for that department's capital assets. This person should physically identify the capital asset in the appropriate place. This person should also be responsible for informing the Purchasing Agent of any transfers, to another department or to surplus for disposal/auction or if any item is no longer utilized and might be useful in another department.
- (iii) Any time a department wishes to transfer a capital asset to another department, or to surplus, an e-mail must be sent to the Purchasing Agent. The basic information needed for each asset is the original department location, description, serial number, tag number, destination

department/surplus and date of transfer.

7) Replacement Plan for Capital Assets

- (i) Department Heads and/or their designee will evaluate the capital assets for their respective departments, at least annually, to determine if and when the assets will need to be replaced. Replacement items will be requested on the annual budget Capital Outlay Justification form for approval. However, if an asset breaks, becomes hazardous, and/or not useable at any time, the process to “Purchase Capital Outlay Not Included in the Budget”, (Section 25), will be followed.
- (ii) The Facility Manager will monitor agency fleet to determine when replacement is necessary. The 100,000 mile odometer reading is the target for replacement. However, if there is a vehicle that is not repairable, hazardous, or not cost-efficient to repair will be replaced according to the “Purchase Capital Outlay Not Included in the Budget”, (Section 25).

8) Disposal of Capital Assets

- (i) Capital Assets will be disposed of in accordance with NC General Statute 160A- Article 12: Sale and Disposition of Property

Date

Board of Health Chair

SUBJECT: DENTAL CLINIC ELIGIBILITY POLICY

EFFECTIVE DATE: January 2004

REVISION DATE: November 2006; November 13, 2007; June 17, 2008; July 22, 2009; July 26, 2010; December 20, 2011; January 30, 2013; February 28, 2014; September 29, 2014; April 6, 2016; May 9, 2017; April 18, 2018; March 11, 2019; September 24, 2019; April 5, 2022

REVIEW DATE: November 2006; November 13, 2007; June 17, 2008; July 22, 2009; July 26, 2010; December 20, 2011; January 30, 2013; February 28, 2014; September 29, 2014; December 30, 2015; April 6, 2016; May 9, 2017; April 18, 2018; March 11, 2019; September 24, 2019; October 29, 2020; September 30, 2021; April 5, 2022; June 12, 2023; June 18, 2024

POLICY STATEMENT:

The purpose of this policy is to determine the financial and residency requirements for patients requesting dental health services from the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA). This policy covers dental health services only.

CHA shall assure that no person, on the grounds of race, color, age, religion, sex, marital status, immigration status, national origin or otherwise qualified handicapped individual, solely by reason of his/her handicap (unless otherwise medically indicated), be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity.

FINANCIAL REQUIREMENTS:

Patients with no payor source or third-party reimbursement are encouraged, but not required, to apply for Medicaid prior to determining eligibility for dental services.

The following forms of reimbursement are accepted:

1. Medicaid
2. Health Choice (subject to copay as indicated on card)
3. Private Insurance (Clients are responsible for balance of what insurance does not cover. Sliding scale will apply to balance if eligible.)
4. Uninsured patients of Cabarrus Health Alliance Dental Clinic with a household income at or below 200% of the Federal Poverty Level (FPL) and that provide required documentation will be eligible for dental discounts.
 - i. For uninsured patients with a household income between 100% to 200% of the FPL, they will be placed on the Sliding Fee Schedule from 40% to 100%.
 - ii. For uninsured patients with a household income at or below 100% of the FPL will receive a full discount and required to pay only a nominal fee for services provided.
 - iii. No one will be denied services based solely on the **inability** to pay.

5. Patients who are uninsured and above 200% of federal poverty level will be charged the CHA Dental fee schedule. Clients must make arrangements for payment prior to services being rendered.

RESIDENCY REQUIREMENTS:

The CHA Dental Clinic will give priority to Cabarrus County and Kannapolis City residents and may restrict services to out of county residents at any time based on demand for service and capacity of clinic. The Dental Director or designee will impose this restriction as necessary.

Proof of Residency:

Proof of residency (with patient's name, parent or guardian if minor) will be required at time of eligibility process for Dental Health services. Patients and or additional family members may be requested to provide proof of residency. The following sources may be used:

- Current utility bill (current – within past two months) with their name and address (bills printed off the internet are not acceptable); or
- Driver's license; or
- Official ID issued by NCDMV; or
- Current rent receipt or rental agreement on official company form with address (current – within past two months); or
- Official Cabarrus County school enrollment/registration form with child(ren)'s address; or
- Matricula Consular may be used for proof of address; or
- DSS correspondence

ASSESSMENT OF FAMILY SIZE & INCOME:

Determining family size (economic unit):

To use the Poverty Income Guidelines, the family size must be calculated. A family is defined as a group of related or non-related individuals who are living together as one economic unit. Individuals are considered members of a single family or economic unit when their production of income and consumption of goods are related.

A key rule to apply to all participants, including minors, is that an economic unit must have its own source of income. For example, a teenager with no income must be considered part of a larger economic unit that provides him/her support. Also, groups of individuals living in the same house with other individuals may be considered a separate economic unit. For example, two sisters and their respective children who live in the same house are separate economic units if each sister supports herself and her children.

A pregnant woman is counted as two in determining family size. This increased family size may be used to certify her or any other categorically eligible family members. If multiple births are expected, family size should be increased by the number of expected births. Proof of multiple births is not required.

In some cases, counting a fetus in determining family size conflicts with the client's cultural, religious, or personal beliefs. In these situations, this policy can be waived and the family size would not be increased.

Other examples of economic units are:

- a foster child assigned by DSS is a family of one with income considered to be that paid to the foster parent for support of the child. A foster child cannot confer adjunct income eligibility on family members.
- a patient (i.e. Student) maintaining a separate residence and receiving most of her/his support from her/his parents or guardians may be counted as a dependent of the family. A self-supporting patient (i.e. student) maintaining a separate residence would be a separate economic unit.
- an individual or family in an institution is considered a separate economic unit. For example, if a mother and her children were staying in a shelter for battered women, the income of the other residents is not included.

Determining Income:

In determining income, it is important to remember that a person's income must be counted if he/she is counted as a family member. Gross income shall be used in fee determinations and shall be defined as the combined cash income received by the economic unit (all members in household contributing to the family unit) from the sources listed below.

Documentation of Income:

Documentation of Income is required for Dental Health Services.

SOURCES OF INCOME:

Income from the following sources should be counted:

- Salaries, wages, overtime pay, commissions, fee, tips
- Earnings from self-employment
- Interest earned on investments
- Public assistance money
- Unemployment compensation
- Alimony and child support payments
- Military allotments
- Social Security benefits
- Veteran's Administration benefits
- Retirement and pension payments
- Worker's Compensation
- Educational stipends in excess of the cost of tuition and books
- Income tax refunds (annual – not quarterly)
- Allowances paid for basic living expenses

- Regular contributions from individuals not living in the household
- All other sources of cash income except those specifically excluded
- Supplementary Security Income (SSI) benefits
- Prize winnings
- Bank statements (only use for SSI benefits)
- Cash earnings, contributions received
- Disability
- Dividends

Income from the following should not be counted:

- Irregular income that a child earns from babysitting, lawn mowing, or other tasks
- Proceeds from the sale of an asset
- Withdrawals from a bank account
- Gifts
- Inheritances
- Life insurance proceeds or one time settlements
- Military housing benefits (on base or off)
- Payments under the Low Income Energy Assistance Act
- Assistance to child or families for Free Lunch and Food Stamps
- Payments received under the Job Training Partnership Act
- Payments to volunteers under Title I (VISTA) and Title II (RSVP, foster grandparents and others) of the Domestic Volunteer Service Act of 1973

TIME FRAME:

To determine gross income, agency staff should consider the income of the family for the past 12 months, the family's current income or the family's income from the past six months; whichever best reflects the family's status. Current income is defined as the income received by the household during the month (4.3 weeks) prior to application. One check stub can be used to figure current income if it is for a 40 hour week. If not showing 40 hours, will need additional check stubs to best determine current income. The six month formula must be used to determine eligibility of unemployed persons. Income will be determined six months back and six months forward to total 12 months. There may be other sources of income to consider from the prior months (e.g., unemployment compensation, and child support) in determining income.

Following are some examples in which annual income must be used rather than current income:

- self-employed persons, including any business or seasonally employed persons whose income fluctuates throughout the year.
- patients that provide services or goods for cash would be considered self-employed and would need to provide proof of current taxes.
- a family member on temporary leave of absence (maternal, paternal, family leave, or extended vacation).

- teachers paid on a 10-month basis, who are temporarily on leave during the summer months.

COMPUTING INCOME:

To determine annual or monthly income when you have hourly wages, weekly wages, bi-weekly wages or bi-monthly wages, use the following approach.

(hourly wage)	x	(hours worked/ weekly)	x	(52)	=	(Annual Income)
(hourly wage)	x	(hours worked/ biweekly)	x	(26)	=	(Annual Income)
(hourly wage)	x	(hours worked/ bimonthly)	x	(24)	=	(Annual Income)
(hourly wage)	x	(hours worked/ weekly)	x	(4.3)	=	(Average Monthly Income)
(hourly wage)	x	(hours worked/ biweekly)	x	(2.15)	=	(Average Monthly Income)
(hourly wage)	x	(hours worked/ bimonthly)	x	(2)	=	(Average Monthly Income)

To convert net income to gross income multiply by 1.25. Multiply gross income by .25 and deduct amount to obtain net income.

When computing income, amounts will not be rounded until data is entered in the computer system.

ZERO INCOME:

If the applicant reports zero or very little income, the application must include an explanation of what the family is actually living on. In most cases, a statement of zero income would be acceptable only when the applicant lives on income from sources not counted (see list above).

Applicant reporting no income must have a Third-Party Confirmation Letter completed by a reliable third party knowledgeable of the applicant’s family income. Reliable third parties are limited to staff of a social service agency, church, relief organization, shelter, legal aid society, school counselor or nurse. Relatives of the applicant, members of the economic unit or CHA employees cannot be third party verifiers. The Third-Party Confirmation Letter must be signed, dated, include a telephone number and on official letterhead. This letter will be scanned into the patient management system.

Telephone confirmation of past employment termination dates from previous employers may be required to determine income for clients stating no employment or recent job terminations. Employment Security Commission and other databases may be used to verify income of applicants or members of their household unit. We reserve the right to verify by telephone any information needed to help in determining eligibility such as employment, verification of household members and income information. Medical release and assignment of benefits form will be given to patients to sign when presenting for services.

INSURANCE:

The patient management system should include the following information about the patient's health insurance coverage:

- Insurance company name
- Policy number
- Insurance company address and telephone number and copy of patient's insurance card if available.
- Whether or not the patient is covered by the policy
- Whether or not the coverage is an HMO or prepaid plan
- Any known waiting period requirements or benefit exclusions
- Whether or not there are any out-of-network benefits with their HMO plan

Patients with insurance should provide the clinic with insurance information prior to services being rendered. Fees which the patient will be responsible for will be determined at the time services are rendered.

Patients who receive dental services will be certified and placed on the sliding scale fee and charged accordingly for services not covered by their insurance with the exception of any applicable copays. Copays are the patient responsibility and will not be placed on a sliding scale fee. Payment for any deductibles not met or coinsurance determined according to their eligibility percentage rate is due at the time of service. However, anyone below 200% of federal poverty level cannot be refused services if unable to pay. Only the Dental Director or designee can determine exemption from paying any fees for those above the 200% of federal poverty level that are due at the time of service or charges not covered by insurance.

VERIFICATION OF INCOME:

An applicant's reported income can be verified several ways by looking at the applicant's:

- W-2 Form (if represents total income)
- Income Tax Form - use the adjusted gross income from income tax forms for self-employed workers (If annual income is used they must be validated by a stamp of the tax preparer or an email confirmation for an on-line verification if prepared electronically.)
- Earnings Statement (pay stub)

An applicant's income will be reported on the financial eligibility for public health services. Notation of where documentation can be found will be noted on the agency income verification form. Income information may be obtained from the financial screen used for program services if current.

An Income Statement should be completed at the annual income screening, or whenever a change has occurred in the income status of the family/household unit. This statement also includes an authorization giving CHA the right to verify this information. The eligibility screening will be good for one year unless there has been a change in the income status and confirmation will be required at each visit.

Note: An applicant will be required and told to bring income information on the date of service or they will be certified at 100% on the sliding scale fee or have the option to be rescheduled when able to bring in proof of income except for dental emergencies. Dental emergencies will be allowed up to 5:00 p.m. within 3 business days to produce necessary documentation of income. With the exception of dental emergencies income eligibility will not be retroactive if income information is brought in at a later date. An applicant should not be certified if unwilling or unable to provide verification of income. They should be placed at 100% pay category and may reapply later when they are able to produce verification of their income. If a patient refuses to be certified or does not bring appropriate information to complete certification, this will be noted on the Income Verification form for documentation of refusal/lack of appropriate information. Anyone found giving false information will be recertified for services and changes noted on eligibility worksheet. All patients must present their health insurance or Medicaid card at each visit.

Date

Board of Health Chair

SUBJECT: DENTAL CLINIC FEE POLICY

EFFECTIVE DATE: July 1999

REVISION DATE: June 2000; September 2002; January 2004; November 2006; November 13, 2007; June 17, 2008; July 26, 2010; December 20, 2011; February 28, 2014; May 9, 2017; May 25, 2018; April 25, 2019; April 30, 2020; April 5, 2022; June 12, 2023

REVIEW DATE: June 2000; September 2002; January 2004; November 2006; November 13, 2007; June 17, 2008; July 30, 2009; July 26, 2010; December 20, 2011; January 14, 2013; February 28, 2014; September 29, 2014; December 30, 2015; December 30, 2016; May 9, 2017; April 18, 2018; May 25, 2018; April 25, 2019; April 30, 2020; March 24, 2021; February 25, 2022; April 5, 2022; June 18, 2024

POLICY STATEMENT:

This policy is being written to define and implement charges for dental services rendered by the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA). This dental policy applies to dental services only. This policy may be revised at any time if necessary and will be reviewed at least annually.

Fees for CHA services are authorized in accordance with a plan recommended by the CHA Board when they are not otherwise prohibited by law.

1. FEES

- 1.1. A master list of charges for all services rendered will be updated as needed and no less than annually. The Board can request to review these charges at any time according to board policy. ⁽¹⁾
- 1.2. Fees will be determined by studying the cost of providing the service and the average fee charged in the zip codes where service is provided.

2. SLIDING FEE SCALES

- 2.1. Sliding fee scales received from the state will be utilized for the public health programs supported by state/federal dollars. Assessment of family size and income (according to guidelines from the Cabarrus Health Alliance Dental eligibility policy) will be applied to determine individual's charges.
 - 2.1.1. Notification of the Sliding Fee Discount Program will be offered to each patient upon arrival.
 - 2.1.2. An explanation of our Sliding Fee Discount Program and required materials are available on Cabarrus Health Alliance's website

⁽¹⁾ See CHA Corporate Resolution, Section No. Admin. 015, Subject: Fee Policy, change approved by CHA Board 05/16/00.

2.1.3. Cabarrus Health Alliance places notification of Sliding Fee Discount Program in the clinic waiting area.

2.2. Uninsured patients of Cabarrus Health Alliance Dental Clinic with a household income at or below 200% of the Federal Poverty Level (FPL) and that provide required documentation will be eligible for dental discounts. Cabarrus Health Alliance will annually revise and re-issue its sliding scale to reflect changes in the Federal Poverty guidelines.

2.2.1. For uninsured patients with a household income between 100% to 200% of the FPL, they will be placed on the Sliding Fee Schedule from 40% to 100%.

2.2.2. For uninsured patients with a household income at or below 100% of the FPL will receive a full discount and required to pay only a nominal fee for services provided.

2.2.3. No one will be denied services based solely on the **inability** to pay.

2.3. The following patients will automatically be considered for 40% on the sliding fee scale without providing documentation:

- Patients with a current Community Care Program (CCP) card issued by the Community Free Clinic
- Districted to Title I school
- Identified through community partners who serve populations with high risk for poor oral health
 - Current community partners include Cooperative Christian Ministry, Atrium Parish Nurses and El Puente
 - Sliding fee scale may be adjusted to another level as defined in individual grants or agreements with community partners. Patients may bring in supporting documents to qualify for a lower sliding fee scale bracket.

3. PROGRAM SERVICES

3.1. When a client has been assessed according to eligibility guidelines for public health program services, the following NC Administrative Code requirements will be followed:

3.1.1. No one will be denied services based solely on the **inability** to pay. ⁽²⁾

3.1.2. Patient charges must be assessed upon family size and income (use of a sliding fee scale), if state/federal dollars are budgeted to support the program.

3.1.3. No fee can be imposed on persons or their families whose income falls below the 100% federal poverty level if state/federal dollars are budgeted to support the program.

3.1.4. There shall be no minimum fee requirement or surcharge that is indiscriminately

⁽²⁾ The inability to pay is defined as a 0% assessed eligible client with no third party payer.

applied to all patients.

- 3.1.5. Donations can be accepted from any patient regardless of income status as long as they are voluntary. There cannot be any “schedule of donations”, bills for donations, or implied or overt coercion. Approved policy billing requirements are not waived because of client donations.
- 3.1.6. CHA must continue to use an acceptable accounts receivable system which reflects total charge, adjustment, balance, and amount collected. The system of choice must balance.
- 3.1.7. Encounter forms will be completed by providers at the time of a visit. This is an estimation for the services received for that day. In the event a procedure was omitted that was performed, the appropriate party will be billed.

Account collections and bad debt write-off activities are addressed in the CHA Debt Management Policy.

Date

Board of Health Chair

SUBJECT: **WHISTLEBLOWERS POLICY AND REPORTING**
(archived on Jan 2021 to BOH policies; policy reinstated to GA June 2023)

EFFECTIVE DATE: March 14, 2017

REVISIONS DATE: January 10, 2020; June 14, 2023

REVIEW DATES: March 12, 2018; February 21, 2019; January 15, 2020;
January 25, 2021; June 14, 2023; June 18, 2024

POLICY STATEMENT:

Cabarrus Health Alliance requires all employees observe high standards of business and personal ethics in the conduct of their duties and responsibilities.

PROCEDURE:

It is the policy of Cabarrus Health Alliance that employees shall be encouraged to report verbally or in writing to their supervisor, department head, Chief Human Resources Director, or any other appropriate authority, evidence of activity by an employee constituting:

1. A violation of State or Federal law, rule or regulation
2. Fraud
3. Theft
4. Substantial and specific danger to the public health and safety; or
5. Gross mismanagement, gross waste of monies, or gross abuse of authority.

Further, it is the policy of Cabarrus Health Alliance that employees should be free of intimidation or harassment when reporting to public bodies about matters of public concern, including offering testimony to or testifying before appropriate legislative panels. This policy is intended to encourage and enable employees and others to raise serious concerns within the organization prior to seeking resolution outside the organization.

General Protection from Retaliation

Cabarrus Health Alliance prohibits and will not tolerate any form of reprisal, retaliation or otherwise discriminate against an employee regarding the employee's compensation, terms, conditions, location, or privileges of employment because the employee who, in good faith, has made or intends to make a report of a violation of federal, state, or local law, regulation, or board policy due to a practice, policy, act or omission of the board of commissioners, of an employee, or of an entity/person with whom the Alliance has a business relationship.

No employee exercising supervisory authority shall discharge, threaten, or otherwise discriminate against an employee regarding the employee's compensation, terms, conditions, location or privileges of employment because the employee, in good faith, or a persona acting on behalf of the employee, reports or is about to report, verbally or in writing, any violation of federal, state, or local law, regulation or board policy.

No employee exercising supervisory authority shall discharge, threaten, or otherwise discriminate against an employee regarding the employee's compensation, terms, conditions, location or privileges of employment because the employee has refused to carry out a directive which in fact constitutes a violation of federal, state, or local law, regulation or board policy, or poses a substantial and specific danger to the public health and safety.

This policy supports all protections offered by North Carolina Statute G.S. 126-84-88.

Reporting Violations

Cabarrus Health Alliance supports an open door policy and suggests that employees share their questions, concerns, suggestions, or complaints with someone who can address them properly. In most cases, an employee's immediate supervisor is in the best position to address an area of concern.

Formal complaints should be made in writing and filed with a Human Resources Manager. Once the complaint is filed, a Human Resources Manager will conduct a prompt and thorough investigation of the complaint.

All reports are held in strict confidence, and are taken seriously. If necessary, the Health Director may specify reasonable steps to protect anyone who reports concerns from retaliation.

Date

Cabarrus Health Alliance Board Chairman

**SUBJECT: CHA EMPLOYEE - CONFLICT OF INTEREST POLICY****EFFECTIVE DATE:** January 1, 2018**REVISION DATE(S):** June 14, 2023**DATE OF REVIEW:** January 1, 2018; January 1, 2019; December 20, 2019; June 14, 2023; June 18, 2024

POLICY STATEMENT: The purpose of this policy is to protect the interests and perception of CHA when entering into a transaction or arrangement that might benefit the private interest of one of its Leadership Team, or employees. CHA staff must also adhere to Section No. Admn. 006 of the CHA Corporate Resolution regarding Conflict of Interest. This policy is intended to supplement, but in no way replace, any applicable federal and state laws governing conflicts of interest. The Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA) requires its Leadership Team, and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. CHA depends on the active involvement and leadership of its members to accomplish its mission and it is essential that the public have confidence in the integrity of its local public health authority to maintain its credibility as a valued resource. It is expected that employees of CHA will not use their position(s) for their own personal benefit, whether direct or indirect, in any manner, and shall avoid conflicts of interest and any conduct which may create or even suggests conflict.

All shall carefully avoid any conflict between their own respective personal, professional, or business interests and the interest of CHA, in any and all actions taken by them in their respective capacities on behalf of CHA. When in a leadership position, CHA requires that leaders conduct themselves with honesty and integrity.

In the course of performing their duties, a CHA employee's participation may be conflicted, biased, or illegal when one promotes or advocates decisions that are based on expected personal gain or benefits other than the best interest of CHA. For this purpose, the term "conflict of interest" means any financial interest or potential for gain that (1) could impair the individual's objectivity; or, (2) could create an unfair competitive advantage.

PROCEDURES TO BE FOLLOWED:**1. CONTRACT FOR PERSONAL BENEFIT**

- 1.1. CHA employees should ensure that contracting, purchasing, and other decisions are made in a neutral, objective way based on what is in CHA's interest and not in consideration of actual or potential benefit to the decision maker.
- 1.2. G.S. 14-234, prohibits a public employee from deriving a direct benefit from any contract, including purchase contracts, in which they are involved on behalf of the public agency they serve. Even if a CHA employee is not involved in making a contract from which they will derive a direct benefit, the employee is prohibited from influencing or attempting to influence anyone in the agency who is involved in making the

contract/decision/purchase.

- 1.3. A person “derives a direct benefit” from a contract/purchase if the person or their spouse:
 - 1.3.1. Has more than a 10% interest in the company that is a party to the contract/purchase,
 - 1.3.2. Derives any income or commission directly from the contract/purchase, or
 - 1.3.3. Acquires property under the contract.
- 1.4. Although the statutory definition does not extend to other family members, friends, or to unmarried partners, employees should still consider the public perception of such transactions/decisions.
- 1.5. Employees who are involved in the disposal of surplus property are prohibited from purchasing said property from CHA unless the property is purchased via publicly advertised and publicly available sale, such as sales made through GovDeals.
- 1.6. A person is assumed to be involved in the “making or administering” of the contract if they:
 - 1.6.1. Participate in the development of specifications or contract terms,
 - 1.6.2. Participate in the preparation or award of the contract,
 - 1.6.3. Have the authority to make decisions about or interpret the contract.
- 1.7. CHA employees may legally benefit from a contract with CHA as long as they are not involved in making or administering it.
- 1.8. CHA employees are prohibited from soliciting or receiving any gift, reward, or promise of reward, including a promise of future employment, in exchange for recommending, influencing, or attempting to influence the award of a contract, even if they do not derive a direct benefit under the contract.

2. GIFTS AND FAVORS

- 2.1. G.S. 133-32 prevents the use of gifts and favors to influence the award and administration of public contracts. Violation of this statute is a Class 1 misdemeanor.
- 2.2. G.S. 133-32 prohibits a current contractor, a contractor who has performed under a contract with CHA within the past year, or a person who anticipates bidding on a contract in the future to give any gift or favor to CHA employees who have responsibility for preparing, awarding, or overseeing contracts.
- 2.3. A gift or favor is defined as anything of value acquired or received without fair compensation, unless it is covered by a statutory exception. Exceptions include:
 - 2.3.1. Advertising items or souvenirs of nominal value including inexpensive pens, mugs, and calendars bearing the name of the donor firm, etc.
 - 2.3.2. Honoraria for participating in meetings, and meals at banquets.
- 2.4. Although meals at banquets are allowed, free meals offered by contractors under other

circumstances, such as lunch, should be refused.

- 2.5. Any gift that is allowed under local law must still be refused if it violates state law.
- 2.6. CHA employees may accept customary gifts or favors from friends and relatives as long as the existing relationship, rather than the desire to do business with CHA, is the motivation for the gift.
- 2.7. A contractor/vendor may donate goods and services for use by CHA, but not to an individual employee for their personal use.

3. OUTSIDE EMPLOYMENT

- 3.1. CHA staff must adhere to Section 6 of the CHA Personnel Policy regarding outside employment.
 - 3.1.1. The work of CHA will take precedence over other occupational interests of employees.
 - 3.1.2. No CHA employee shall engage in or accept outside employment or render service for a private interest when this behavior is incompatible with the proper discharge of their official duties for CHA, which creates an actual or potential conflict of interest, or which would reasonably impair their independence of judgment or performance of duties (unless otherwise permitted by law and disclosed as required by this policy).
 - 3.1.3. All outside employment and all self-employment must be reported to Human Resources via the Outside Employment Form located on the Human Resources SharePoint on the intranet.
 - 3.1.4. Potentially conflicting employment will be reported to the CEO by Human Resources to review such employment for possible conflict of interest.
 - 3.1.5. Conflicting outside employment will be grounds for disciplinary action up to and including termination.

4. MISUSE OF CONFIDENTIAL INFORMATION

- 4.1. G.S. 14-2341 makes it a Class 1 misdemeanor for any CHA employee to use confidential information for personal gain, to acquire a monetary benefit in anticipation of his or her own official action, or to help another person acquire a monetary benefit from such actions.
- 4.2. “Confidential information” is defined as any non-public information that the CHA employee has learned in the course of performing their duties.

5. PROCEDURES TO DISCLOSE AND RESOLVE CONFLICTS

- 5.1. *Duty to Self-Disclose* – The primary obligation of any person subject to this Policy who may be involved in a conflict of interest situation is to bring it promptly to the attention of those designated under the disclosure procedures so that the potential conflict can be evaluated and addressed.
- 5.2. *Duty of Loyalty* – The duty of loyalty requires that management staff, and others in

leadership positions act in the best interest of CHA despite potential conflicting interests.

- 5.3. *Disclosure of Conflicts of Others* – If a CHA employee becomes aware of a situation in which an individual is potentially taking advantage of their position and acting for their own interest, they should inform the individual of the basis of such a belief and afford the person an opportunity to explain the alleged failure to disclose.
- 5.4. *Recusal of Self*– Any CHA employee may recuse themselves at any time from involvement in any decision or discussion in which the individual believes he or she has or may have a conflict of interest, without going through the process for determining whether a conflict of interest exists, as long as they are not involved in the making of the contract as per clause 1.7 of this Policy.
- 5.5. *Evaluation of Potential Conflict* – After disclosure of all material facts and any follow-up discussion with CHA employee with a potential conflict of interest, a determination must be made about whether a material financial interest, self-dealing transaction or other kind of actual conflict exists.
 - 5.5.1. Evaluation will be completed by the Chief Human Resources Officer and shared with the CEO. The CEO will consult with the agency’s legal team if needed.

6. RECORD KEEPING

The Chief Human Resources Officer will maintain all documentation associated with any investigations related to conflict of interest. Documentation to include: the name of the CHA employee who disclosed or who was found to have a financial or other interest in connection with an actual or possible conflict of interest, the nature of the financial or other interest, any action taken to determine whether a conflict of interest was present and the CEO’s decision as to whether a conflict of interest in fact existed.

7. ANNUAL STATEMENTS

- 7.1. Persons who may be asked to annually sign a statement on the Conflict of Interest Acknowledgement executive management, and any other CHA employee in a leadership position or deemed necessary. This activity, at a minimum, affirms that such a person:
 - 7.1.1. has received a copy of the Policy,
 - 7.1.2. has read and understands the Policy,
 - 7.1.3. has agreed to comply with the Policy,
 - 7.1.4. and discloses personal financial interests and family relationships that could give rise to conflicts of interest.
- 7.2. Record of Potential or Actual Conflict of Interest forms will be submitted when appropriate, at or prior to action on relevant business transactions.

RECORD OF POTENTIAL OR ACTUAL CONFLICT OF INTEREST

As a CHA Leadership team member, or employee, the following is a record of my disclosure of a potential or actual conflict of interest as per clause 6.2 of the Conflict of Interest Policy.

CONFLICT

Name: _____

Title: _____

Signature

Date

SUBJECT: CONFLICT OF INTEREST POLICY

EFFECTIVE DATE: January 1, 2018

REVISION DATE(S): June 20, 2023

REVIEW DATE(S): January 1, 2018; January 1, 2019; December 20, 2019; February 9, 2021; July 28, 2022; June 20, 2023; June 18, 2024

POLICY STATEMENT: The purpose of this policy is to protect the interests and perception of CHA when entering into a transaction or arrangement that might benefit the private interest of one of its Board members. Board members must also adhere to Section No. Admn. 006 of the CHA Corporate Resolution regarding Conflict of Interest. This Policy is intended to supplement, but in no way replace, any applicable federal and state laws governing conflicts of interest.

The Public Health Authority of Cabarrus County d/b/a Cabarrus Health Alliance (“CHA”) requires the members of its Board of Commissioners (the “Board”) and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. CHA depends on the active involvement and leadership of its Board, staff and employees to accomplish its mission and it is essential that the public have confidence in the integrity of CHA as its local public health authority to maintain its credibility as a valued resource. It is expected that staff and employees of CHA and Board members will not use their position(s) for their own personal benefit, whether direct or indirect, in any manner, and shall avoid Conflicts of Interest (defined below) and any conduct which may create or even suggests a Conflict of Interest. This policy is specifically for the Board.

All shall carefully avoid any conflict between their own respective personal, professional, or business interests and the interest of CHA, in any and all actions taken by them in their respective capacities on behalf of CHA. CHA strives to avoid conflicts of interest to ensure that it preserves the highest standards of integrity and ethical principles. When in a leadership position, CHA requires that leaders conduct themselves with honesty and integrity. The Board of CHA, recognizing that it is entrusted with resources devoted to public health, has adopted this Conflict of Interest Policy (the “Policy”).

In the course of performing their duties, a Board member’s participation may be conflicted, biased, or illegal when one promotes or advocates decisions that are based on expected personal gain or benefits other than the best interest of CHA. For this purpose, the term "Conflict of Interest" means any financial interest or potential for gain that (1) could impair the individual's objectivity; or, (2) could create an unfair competitive advantage.

PROCEDURES TO BE FOLLOWED:

1. CONTRACT FOR PERSONAL BENEFIT

- 1.1. Board members should ensure that contracting, purchasing, and other decisions are made in a neutral, objective way based on what is in CHA's interest and not in consideration of actual or potential benefit to the decision maker.
- 1.2. N.C.G.S. §14-234, prohibits a Board member from deriving a direct benefit from any contract, including purchase contracts, in which he or she is involved on behalf of the public agency he or she serves. Even if a Board member is not involved in making a contract from which he or she will derive a direct benefit, the Board member is prohibited from influencing or attempting to influence anyone in CHA who is involved in making the contract/decision/purchase.

- 1.3. A person "derives a direct benefit" from a contract/purchase if the person or his or her spouse:
 - 1.3.1. Has more than a 10% interest in the company that is a party to the contract/purchase,
 - 1.3.2. Derives any income or commission directly from the contract/purchase, or
 - 1.3.3. Acquires property under the contract.
- 1.4. Although the statutory definition does not extend to other family members, friends, or to unmarried partners, Board members should still consider the public perception of such transactions/decisions.
- 1.5. Board members who are involved in the disposal of surplus property are prohibited from purchasing said property from CHA unless the property is purchased via publicly advertised and publicly available sale, such as sales made through GovDeals.
- 1.6. A person is assumed to be involved in the "making or administering" of the contract if they:
 - 1.6.1. Participate in the development of specifications or contract terms,
 - 1.6.2. Participate in the preparation or award of the contract,
 - 1.6.3. Have the authority to make decisions about or interpret the contract.
- 1.7. A Board member is considered to be involved in making the contract when the Board takes action on the contract, even if said Board member does not participate unless an exception applies. Being excused from voting on the contract does not absolve a Board member with a conflict of interest from potential criminal liability.
- 1.8. Board members may legally benefit from a contract with CHA as long as they are not involved in making or administering it.
- 1.9. All Board members are prohibited from soliciting or receiving any gift, reward, or promise of reward, including a promise of future employment, in exchange for recommending, influencing, or attempting to influence the award of a contract, even if they do not derive a direct benefit under the contract.

2. GIFTS AND FAVORS

- 2.1. N.C.G.S. §133-32 prevents the use of gifts and favors to influence the award and administration of public contracts. Violation of this statute is a Class 1 misdemeanor.
- 2.2. N.C.G.S. §133-32 prohibits a current contractor, a contractor who has performed under a contract with CHA within the past year, or a person who anticipates bidding on a contract in the future to give any gift or favor to Board members who have responsibility for preparing, awarding, or overseeing contracts.
- 2.3. A gift or favor is defined as anything of value acquired or received without fair compensation, unless it is covered by a statutory exception. Exceptions include:
 - 2.3.1. Advertising items or souvenirs of nominal value including inexpensive pens, mugs, and calendars bearing the name of the donor firm, etc.
 - 2.3.2. Honoraria for participating in meetings, and meals at banquets.

- 2.4. Although meals at banquets are allowed, free meals offered by contractors under other circumstances, such as lunch, should be refused.
- 2.5. Any gift that is allowed under local law must still be refused if it violates state law.
- 2.6. Board members may accept customary gifts or favors from friends and relatives as long as the existing relationship, rather than the desire to do business with CHA, is the motivation for the gift.
- 2.7. A contractor/vendor may donate goods and services for use by CHA, but not to a Board member for their personal use.

3. MISUSE OF CONFIDENTIAL INFORMATION

- 3.1. N.C.G.S. §14-2341 makes it a Class 1 misdemeanor for a Board member to use Confidential Information (defined below) for personal gain, to acquire a pecuniary benefit in anticipation of his or her own official action, or to help another person acquire a pecuniary benefit from such actions.
- 3.2. "Confidential Information" is defined as any non-public information that the Board member has learned in the course of performing his or her duties on behalf of and for CHA.

4. PROCEDURES TO DISCLOSE AND RESOLVE CONFLICTS

- 4.1. *Duty to Self-Disclose* - The primary obligation of any person subject to this Policy who may be involved in a Conflict of Interest situation is to bring it promptly to the attention of those designated under the disclosure procedures so that the potential conflict can be evaluated and addressed.
- 4.2. *Duty of Loyalty* - The duty of loyalty requires that Board member act in the best interest of CHA despite potential conflicting interests.
- 4.3. *Disclosure of Conflicts of Others* - If a Board Member becomes aware of a situation in which an individual is potentially taking advantage of his or her position and acting for his or her own interest, they should inform the individual of the basis of such a belief and afford the person an opportunity to explain the alleged failure to disclose.
- 4.4. *Recusal of Self* - Any Board member may recuse himself or herself at any time from involvement in any decision or discussion in which the individual believes he or she has or may have a conflict of interest, without going through the process for determining whether a conflict of interest exists, as long as they are not involved in the making of the contract as per clause 1.7 of this Policy.
- 4.5. *Evaluation of Potential Conflict* - After disclosure of all material facts and any follow-up discussion with the Board member with a potential Conflict of Interest, a determination must be made about whether a material financial interest, self-dealing transaction or other kind of actual conflict exists.

- 4.5.1. If the potential conflict is first disclosed during a Board meeting at which the Board member with the potential conflict is in attendance, that person shall leave the meeting while the determination of whether a Conflict of Interest exists is discussed and voted upon. The chairman of the Board (the “Chairman”) will evaluate the disclosures by the Board member and will determine on a case-by-case basis whether the disclosed activities constitute an actual conflict of interest. The Board Chairman should consider the proximity of the Board member to the decision-making authority of the other entity involved in the transaction, and the degree to which the Board member might benefit personally if a particular transaction were approved when determining whether an actual conflict exists.
- 4.5.2. If the disclosure is made outside of the context of a Board meeting, then the determination of whether a conflict exists will be directed to the CEO for discussion, decision and action. The CEO may, as needed, consult with the Chairman or legal team of CHA.
- 4.5.3. Where it is determined that an actual Conflict of Interest exists, the Chairman or CEO will recommend an appropriate course of action to protect the interests of CHA. All disclosures and the outcome of the deliberation about whether a conflict of interest exists will be recorded in the meeting minutes.

5. RECORDS OF PROCEEDINGS

- 5.1. The minutes of the Board meeting or other meeting shall contain:
 - 5.1.1. The name(s) of the Board member who disclosed or who otherwise were found to have a financial or other interest in connection with an actual or possible Conflict of Interest, the nature of the financial or other interest, any action taken to determine whether a Conflict of Interest was present, and the Board's decision as to whether a Conflict of Interest in fact existed.
 - 5.1.2. The name(s) of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

6. ANNUAL STATEMENTS

- 6.1. Persons who shall be asked to annually sign a statement on the Conflict-of-Interest Acknowledgement form or such other form as the Board adopts include all Board members. This activity, at a minimum, affirms that such a person:
 - 6.1.1. has received a copy of the Policy,
 - 6.1.2. has read and understands the Policy,
 - 6.1.3. has agreed to comply with the Policy,
 - 6.1.4. and discloses personal financial interests and family relationships that could give rise to Conflict of Interest.
- 6.2. Record of Potential or Actual Conflict of Interest forms will be submitted when appropriate, at or prior to action on relevant business transactions.

Dr. Lara J. Pons, M.D.
Board Chairman,
Cabarrus Health Alliance

June 20, 2023
Date

Erin Shoe
Chief Executive Officer
Cabarrus Health Alliance

June 20, 2023
Date

RECORD OF POTENTIAL OR ACTUAL CONFLICT OF INTEREST

As a CHA Board member, the following is a record of my disclosure of a potential or actual conflict of interest as per clause 6.2 of the Conflict of Interest Policy.

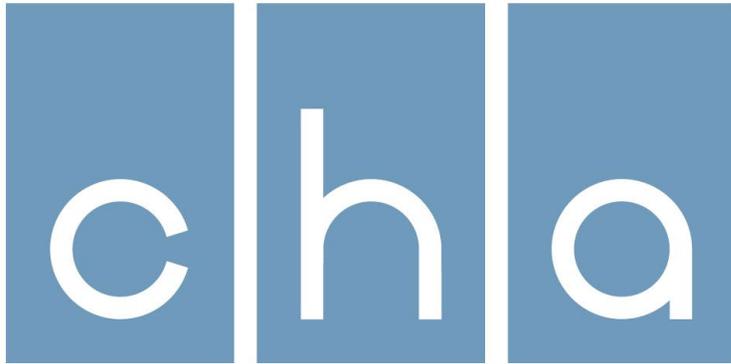
CONFLICT OF INTEREST:

Name: _____

Title: _____

Signature

Date



**CABARRUS
HEALTH
ALLIANCE**

Final Annual Budget Fiscal Year 2025

June 18, 2024

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BUDGET MESSAGE – 2025 Final Budget

TO: Cabarrus Health Alliance Board
FROM: Sue K. Yates, Chief Financial Officer; Erin K. Shoe, Health Director
DATE: June 18, 2024
SUBJECT: Cabarrus Health Alliance Final Budget for Fiscal Year 2025

We are pleased to present the Fiscal Year 2025 budget. You will find a budget that is dynamic – inclusive of new and exciting endeavors while standing strong and supporting core public health. This budget totals \$35,473,702. The contribution amount included from Cabarrus County for FY 2025 is \$12,040,642 an increase of \$1,046,501 from the FY 2024 contribution amount.

The additional request in Cabarrus County’s preliminary budget include:

- \$229,387 for four School Health Medical Office Assistants
- \$120,499 for a Jail Based Behavioral Health Clinician (including on-call hours)
- \$696,615 for merit, COLA, and fringe increases

It should be noted that we also requested \$72,099 for an Environmental Health Administrative Assistant and \$126,480 for Information Technology staff. Those two positions are not included in the 2025 Final Budget. The final determination on funding will be based on the County Commissioner’s June Board Meeting.

This budget is formatted to provide full line-item descriptions. Revenue and expenses are displayed for each department. Agency totals for FY 2023 actual, FY 2024 revised budget, and projected FY 2025 are given for comparison on the summary page.

The current recommended budget is balanced with fund balance appropriations (FBA) of \$902,169. The FBA consists of:

- \$ 423,820: Kannapolis Renovations to enhance Dental Hygiene and our ability to serve more patients
- \$ 306,673: Information Technology Hardware and Software
- \$ 46,676: Facilities Improvement; Camera and LED light conversion
- \$ 100,000: Blue Zones Investment in partnership with Atrium Health Cabarrus
- \$ 25,000: Pilot Project – Well Water Testing

Medicaid Settlement is budgeted at \$3,518,447 and Quarterly Direct Payments are budgeted at \$458,174 for FY 2025 based on current information. CHA was awarded \$2.7 million for FY 2021, \$2.1 million for FY 2022, and \$3.5 million for FY 2023. The Quarterly Direct Payments are still in progress for FY24. The Department of Medicaid withholds 10% of the settlement each year and will again this year until a complete audit review is conducted-- at which point any further adjustments required to the cost report will be made and costs will be adjusted and payments made if necessary. We are anticipating a total of \$1,454,960 in holdback funds for the years 2019-2023.

Highlights of this proposed budget include:

1. \$672,820: Projected cost of living adjustment (COLA) of 1% and individual performance merit increases at an average of 3% x 10.5 months (award in August 2024).
2. \$188,813: Projected cost of the health insurance plan rate increased by approximately 6.3% this year to \$7,964 per full-time employee and our HRA increased to \$1,200 from \$960.
3. \$143,155: Projected cost of the State retirement increase from 12.87% to the rate of 13.62%.
4. Budgeted capital outlay purchases include:
 - Dental Program – Upgrade dental equipment and furniture; \$205,000.
 - Kannapolis and Brown Mill building Renovations; \$2,227,152.

It is with great excitement and enthusiasm that we present a budget that supports our enhanced mission statement, new vision statement, and core values. This budget demonstrates our commitment to collaboration, compassion, adaptability, and integrity. Many variables affect the possible outcome of the budget projection and we stand ready to adapt as needed. We have worked diligently to provide the most accurate revenue and expenditure projections in a format to assist you with your review. We appreciate your attention to this budget and as always, our staff is willing to assist the Board in any manner as you review the items recommended in this FY 2025 budget.

Respectfully submitted for your consideration,



Erin Shoe
Health Director



Sue K. Yates
Chief Financial Officer

PUBLIC HEALTH AUTHORITY OF CABARRUS COUNTY
d.b.a. CABARRUS HEALTH ALLIANCE
FISCAL YEAR 2025

DEPARTMENT	MANAGEMENT
5805 Environmental Health	Jennifer Hatley
5812 Information Technology Systems	Ryan McGhee
5815 General Administration	Sue Yates
5832 Social Determinates of Health	Megan Shuping
5840 School Health	Tammy Alexander
5845 Community Impact	Dr. Alicia Primus
5855 Dental Health	Dr. Elly Steel
5860 Vital Records	Sue Yates
5865 Communicable Disease	Tamara Lunsford-Key
5875 Clinical Services	Julia Patterson
5877 Behavioral Health	Sonja Bohannon-Thacker
5880 WIC	Erin Babbitt

**Cabarrus Health Alliance
Budget Fiscal Year 2025
Actual/Projected Revenue/Expense by Department - FY 2023-2025**

Department Name	Dept. #	FY 2023 Actual			FY 2024 Budget		
		Revenue	Expense	Net +/-	Revenue	Expense	Net +/-
Environmental Health	5805	1,878,482	1,735,411	143,071	1,849,405	1,849,405	-
Information Tech Svcs	5812	923,113	1,092,401	(169,288)	814,079	1,116,784	(302,705)
General Administration	5815	3,977,792	4,665,661	(687,870)	5,628,443	6,455,631	(827,188)
Social Determinates of He	5832	1,826,787	1,582,220	244,567	1,447,763	1,447,371	392
School Health	5840	7,405,746	7,392,127	13,619	4,868,140	4,868,140	-
Community Impact	5845	3,212,215	3,196,232	15,983	5,173,361	5,173,361	-
Dental	5855	4,800,205	4,015,567	784,637	6,065,862	4,985,969	1,079,893
Vital Records	5860	72,743	72,346	397	75,660	75,660	-
Communicable Disease	5865	5,197,708	5,158,646	39,063	4,955,299	4,952,831	2,468
Clinical Services	5875	3,224,257	3,594,777	(370,520)	3,264,921	3,267,781	(2,860)
Behavioral Health	5877	924,409	807,960	116,449	2,198,375	2,148,375	50,000
WIC	5880	879,609	880,309	(700)	925,487	925,487	-
TOTAL		34,323,067	34,193,657	129,410	37,266,795	37,266,795	-

Department Name	Dept. #	FY 2025 Projected			County Contribution	
		Revenue	Expense	Net +/-	2025	2024
Environmental Health	5805	1,996,588	1,996,588	-	1,511,110	1,434,813
Information Tech Svcs	5812	813,366	1,207,803	(394,437)	813,366	774,763
General Administration	5815	6,480,143	7,343,403	(863,260)	2,431,141	2,257,183
Social Determinates of He	5832	1,492,364	1,492,364	-	-	-
School Health	5840	5,346,757	5,346,757	-	5,264,982	4,761,440
Community Impact	5845	3,712,897	3,712,897	-	112,000	108,942
Dental	5855	6,677,447	5,419,750	1,257,697	-	-
Vital Records	5860	80,188	80,188	-	80,188	75,660
Communicable Disease	5865	2,595,496	2,595,496	-	1,080,844	972,820
Clinical Services	5875	3,246,360	3,246,360	-	200,000	200,000
Behavioral Health	5877	2,129,454	2,129,454	-	547,011	408,520
WIC	5880	902,642	902,642	-	-	-
TOTAL		35,473,702	35,473,702	-	12,040,642	10,994,141

2025 County Contribution: 6,228,649
plus amount for School Nurse Program 5,264,982
plus amount for Jail Based Services 547,011
TOTAL CONTRIBUTION AMOUNT 12,040,642

Environmental Health - 5805

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265805	6412	156 Contrib-City of Con-West Nile	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000
265805	6446	156 Contrib-City of Kann-WestNile	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	8,000
265805	6447	156 Cont-Town of Mt Plea-WestNile	420.00	420.00	420.00	420.00	420.00	420
265805	6904	156 Cont Cab Co - West Nile Virus	10,762.00	10,762.00	10,762.00	10,762.00	10,762.00	10,762
265805	6508	47510 Environmental Health Fees	275,157.45	307,210.00	340,633.00	120,297.50	306,743.00	343,933
265805	6803	47510 Miscellaneous Revenue	-	-	11,412.82	320.00	-	-
265805	6901	47510 Fund Balance Appropriated-EH	-	-	-	-	-	25,000
265805	6904	47510 Cont Cab Co - Env Hlth	873,187.00	971,626.00	1,381,247.00	830,696.44	1,424,051.00	1,500,348
265805	6200	47520 CHA Grant - Food & Lodging	47,511.00	36,743.00	32,654.00	-	5,000.00	30,500
265805	6288	47520 NACCHO Grant-Food & Lodging	-	12,000.00	34,022.00	-	-	-
265805	6345	47520 Assoc of Food and Drug Official	1,250.00	18,340.86	6,531.98	-	7,500.00	-
265805	6510	47520 Temp Food Est Fees-F&L	9,900.00	32,950.00	23,025.00	13,125.00	30,776.00	31,000
265805	6841	47520 NationalEnvironmentalHlthAssoc	-	-	13,774.22	1,203.54	16,911.00	30,625
265805	6200	50908 CHA Grant-Mos&Tick Suppression	-	4,000.00	4,000.00	-	4,000.00	4,000
265805	6200	50914 CHA Grant-Lead	-	-	-	6,434.90	23,242.00	-
Total Revenue			1,238,187	1,414,052	1,878,482	1,003,259	1,849,405	1,996,588
Expense								
295805	9101	156 Salaries & Wages-West Nile Vir	4,995.04	6,092.27	7,223.09	3,821.88	8,624.00	6,092
295805	9104	156 Temp-PT & FT-West Nile Virus	2,663.16	4,462.28	1,689.78	-	-	4,462
295805	9201	156 Social Security-West Nile Vir	466.11	652.71	550.13	234.25	520.00	653
295805	9202	156 Medicare-West Nile Virus	109.03	152.64	128.64	54.80	122.00	153
295805	9205	156 Group Hosp Ins-West Nile Virus	611.20	459.46	714.29	391.81	453.00	459
295805	9206	156 HRA-West Nile Virus	118.88	87.86	116.22	49.99	90.00	88
295805	9210	156 Retirement-West Nile Virus	510.72	523.84	875.69	489.27	349.00	524
295805	9211	156 401K Match	-	-	-	-	12.00	-
295805	9230	156 Work Comp-West Nile Virus	113.90	129.94	109.80	75.64	126.00	130
295805	9346	156 Fuel-West Nile Virus	137.52	482.31	333.20	155.22	250.00	482
295805	9356	156 Special Prog Supplies-West Nil	1,668.98	39.98	192.96	56.25	200.00	40
295805	9635	156 Training & Ed/West Nile Virus	-	82.00	200.00	975.34	500.00	82
295805	9640	156 Ins & Bonds-West Nile Virus	94.90	90.77	63.48	43.81	97.00	91
295805	9659	156 UnempComp-WNVirus	2.42	5.24	43.60	6.96	35.00	5
295805	9101	47510 Salaries & Wages-EH	273,765.27	287,311.08	457,074.88	261,521.30	389,997.00	463,941
295805	9102	47510 Part Time > 1000 Hours Env Hlt	13,265.04	19,584.90	-	-	-	-
295805	9103	47510 Part Time < 1000 Hours Env Hlt	51,933.44	44,379.55	38,991.65	-	34,004.00	-
295805	9104	47510 Temp-Part & Full Time Env Hlth	1,363.50	-	-	-	-	17,862
295805	9107	47510 Contracted Personal Service-EH	-	28,609.88	-	-	-	-
295805	9109	47510 Salary Adjustments-EH	-	-	-	-	15,323.00	18,229
295805	9201	47510 Social Secruity-EH	17,765.66	21,569.10	29,866.21	15,951.67	28,124.00	33,823
295805	9202	47510 Medicare-Env Hlth	4,154.80	5,122.53	7,052.81	3,730.64	6,577.00	7,910

Environmental Health - 5805

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295805	9205	47510 Grp Hosp Ins-Env Hlth	22,039.06	26,800.67	48,550.42	26,159.35	44,790.00	52,763
295805	9206	47510 HRA-Env Hlth	4,213.92	5,171.29	8,412.86	3,357.48	8,555.00	7,920
295805	9210	47510 Retirement-Env Hlth	24,150.42	35,473.33	55,577.78	33,397.86	55,985.00	67,140
295805	9211	47510 401K Match	2,607.39	4,257.28	6,095.25	3,656.33	8,368.00	9,874
295805	9230	47510 Workers' Comp-Env Hlth	5,540.72	4,729.98	6,448.69	3,659.93	9,798.00	11,784
295805	9301	47510 Office Supplies-Env Hlth	905.81	1,221.92	2,586.48	688.50	1,200.00	-
295805	9320	47510 Printing & Binding	-	906.45	1,260.30	582.83	650.00	-
295805	9325	47510 Postage-Env Hlth	2,211.14	1,022.30	1,528.75	303.31	2,000.00	1,600
295805	9345	47510 Automotive Supplies-Env Hlth	573.86	71.79	121.65	-	150.00	-
295805	9346	47510 Fuel-Env Hlth	6,540.77	15,006.59	18,032.02	7,736.64	16,000.00	16,000
295805	9352	47510 Software-EH	-	-	-	-	26,500.00	29,289
295805	9355	47510 Other Oper Costs-Env Hlth Gran	17,327.89	14,603.16	29,292.62	6,028.33	13,500.00	25,000
295805	9420	47510 Telecommunications-EH	4,729.66	4,960.25	5,849.06	3,353.97	8,206.00	6,397
295805	9520	47510 Auto & Trck Mntnce-Env Hlth	7,165.40	7,981.59	14,055.99	3,610.25	9,000.00	6,500
295805	9570	47510 Srvc Contracts-Env Hlth Gran	-	-	25,461.60	-	-	-
295805	9611	47510 Mileage-Env Hlth Grant	-	718.79	304.72	-	500.00	100
295805	9615	47510 Property Tax-EH	-	-	1,596.60	-	1,000.00	1,200
295805	9635	47510 Training & Ed-Env Hlth	2,355.37	3,669.51	15,689.14	9,567.10	5,000.00	10,000
295805	9640	47510 Insurance & Bonds-Env Hlth	3,592.72	3,106.68	4,079.92	3,022.00	5,670.00	8,183
295805	9659	47510 UnempComp-EH	279.62	270.74	813.46	477.91	950.00	790
295805	9860	47510 Equipment & Furniture-Env Hlth	19,611.75	69,095.50	61,398.00	-	-	-
295805	9101	47520 Salaries & Wages-F&L	395,543.07	535,874.94	615,185.89	344,488.48	693,519.00	757,185
295805	9102	47520 PartTime>1000 Hrs-F&L	10,034.97	3,110.39	-	-	-	-
295805	9103	47520 PartTime<1000 Hrs-F&L	29,739.38	9,184.51	20,268.43	11,771.14	32,361.00	33,634
295805	9104	47520 Temporary - Part & Full Time	7,864.89	18,669.68	7,574.48	1,428.52	30,514.00	-
295805	9109	47520 Salary Adjustments-F&L	-	-	-	-	26,531.00	27,620
295805	9201	47520 Social Security-F&L	29,892.80	34,622.32	38,958.11	21,777.81	49,223.00	64,649
295805	9202	47520 Medicare-F&L	6,991.13	8,172.56	9,179.22	5,093.19	11,512.00	12,063
295805	9205	47520 Gp Hosp Ins-F&L	35,209.30	48,378.08	55,932.91	31,654.35	74,483.00	84,740
295805	9206	47520 HRA-Food & Lodging	6,644.33	9,184.15	9,501.38	4,161.25	14,241.00	12,720
295805	9210	47520 Retirement-F&L	43,634.35	60,535.69	73,771.61	43,641.18	97,525.00	106,514
295805	9211	47520 401K Match	4,155.24	6,229.35	7,593.61	4,188.96	14,578.00	15,664
295805	9230	47520 Workers'Comp F&L	7,829.15	9,133.89	8,836.34	5,381.20	17,149.00	17,969
295805	9320	47520 Print&Bind-Food&Lodging	-	905.95	(115.76)	-	800.00	250
295805	9331	47520 Minor Office Equipment & Furn	11,462.59	13,166.86	11,595.19	-	7,000.00	3,000
295805	9351	47520 Hardware-F&L	-	-	51.12	-	-	-
295805	9352	47520 Software-F&L	-	-	-	-	35,000.00	25,940
295805	9355	47520 Other Operation Costs-F&L	234.51	427.00	2,977.54	-	2,500.00	1,500
295805	9447	47520 Outsourced Services	-	218.81	42.55	-	250.00	300
295805	9570	47520 Service Contracts-F&L	9,241.37	9,703.44	10,188.61	-	-	-
295805	9635	47520 Training & Education-F&L	-	250.00	-	-	500.00	5,625

Environmental Health - 5805

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295805	9640	47520 Insurance & Bonds-F&L	5,986.93	5,151.49	4,994.18	4,042.81	9,924.00	12,479
295805	9659	47520 UnempComp-F&L	537.23	503.87	1,061.74	707.56	1,328.00	1,170
295805	9860	47520 Equipment & Furniture	22,094.75	33,114.75	-	-	-	-
295805	9101	50908 Salaries & Wages-MTS	-	2,050.08	2,484.18	-	1,491.00	-
295805	9201	50908 Social Security-MTS	-	123.91	149.49	-	93.00	-
295805	9202	50908 Medicare-MTS	-	28.97	34.96	-	22.00	-
295805	9205	50908 Group Hospital Insurance-MTS	-	117.86	214.73	-	65.00	-
295805	9206	50908 HRA-MTS	-	23.12	27.69	-	19.00	-
295805	9210	50908 Retirement-MTS	-	233.31	301.33	-	201.00	-
295805	9211	50908 401K Match-MTS	-	41.01	49.68	-	30.00	-
295805	9230	50908 Workers' Compensation-MTS	-	16.67	-	-	32.00	-
295805	9330	50908 Tools & Minor Equipment-MTS	-	1,853.60	2,170.00	-	2,038.00	4,000
295805	9640	50908 Insurance & Bonds-MTS	-	8.54	-	-	9.00	-
295805	9101	50914 Salaries & Wages-Lead	-	-	-	8,323.22	14,645.00	-
295805	9201	50914 Social Security-Lead	-	-	-	512.96	908.00	-
295805	9202	50914 Medicare-Lead	-	-	-	119.96	212.00	-
295805	9205	50914 Group Hospital Insurance-Lead	-	-	-	771.56	2,498.00	-
295805	9206	50914 HRA-Lead	-	-	-	114.19	480.00	-
295805	9210	50914 Retirement-Lead	-	-	-	1,059.27	1,885.00	-
295805	9211	50914 401K Match-Lead	-	-	-	123.37	293.00	-
295805	9230	50914 Workers' Compensation-Lead	-	-	-	173.30	88.00	-
295805	9355	50914 Other Operation Costs-Lead	-	-	-	-	2,000.00	-
295805	9640	50914 Insurance & Bonds-Lead	-	-	-	99.15	183.00	-
295805	9659	50914 Unemployment Comp-Lead	-	-	-	17.13	50.00	-
Total Expense			1,124,681	1,429,941	1,735,411	882,811	1,849,405	1,996,588
Net			113,506	(15,889)	143,071	120,448	-	-

Information Technology Services - 5812

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265812	6806	130 Sale of Assets-ITS	100	232	89	49	-	-
265812	6904	130 Contribution from Cabarrus Cty	705,043	723,316	745,758	451,945	774,763	813,366
265812	6903	915 Cabarrus County ARP Funding	-	85,419	177,266	31,467	39,316	-
Total Revenue			705,143	808,966	923,113	483,461	814,079	813,366
Expense								
295812	9101	130 Salaries & Wages - ITS	474,030	482,705	509,631	300,978	579,305	540,228
295812	9107	130 ContractedPersSvcs-IT	-	-	-	41,040	-	-
295812	9109	130 Salary Adjustments-ITS	-	-	-	-	20,270	18,771
295812	9155	130 Consultants-ITS	4,780	12,328	-	-	-	-
295812	9201	130 Social Security - ITS	28,572	28,791	30,046	18,125	37,174	34,658
295812	9202	130 Medicare - ITS	6,682	6,740	7,027	4,239	8,694	8,105
295812	9205	130 Group Hospital Insurance - ITS	33,076	31,475	34,921	18,967	44,539	43,680
295812	9206	130 HRA-ITS	-	6,002	6,013	2,420	8,529	5,568
295812	9210	130 Retirement - ITS	47,725	54,116	61,451	38,410	80,223	76,024
295812	9211	130 401K Match	6,056	9,534	10,152	5,861	11,992	11,180
295812	9230	130 Workers' Compensation - ITS	(4,213)	1,071	931	778	3,597	3,354
295812	9301	130 Office Supplies-ITS	716	12	85	-	300	300
295812	9320	130 Printing & Binding	-	19	68	17	50	50
295812	9325	130 Postage-ITS	186	50	100	50	200	200
295812	9331	130 Minor Office Equip & Furn ITS	-	633	-	-	-	-
295812	9351	130 Hardware - ITS	125,936	49,772	38,589	14,752	75,000	45,000
295812	9352	130 Software - ITS	28,444	104,187	166,827	126,101	125,000	326,800
295812	9420	130 Telecommunications-ITS	-	16,491	34,079	37,611	37,000	58,500
295812	9445	130 Purchased Svcs-ITS	25,895	10,372	-	-	-	-
295812	9447	130 Outsourced Services	-	4,870	7,730	7,169	21,000	10,000
295812	9570	130 Service Contracts-ITS	166,122	198,188	964	-	-	-
295812	9611	130 Mileage-ITS	-	-	-	-	500	500
295812	9635	130 Training & Ed-ITS	6,790	8,505	1,895	1,579	16,000	16,000
295812	9640	130 Insurance & Bonds-ITS	-	4,716	4,124	3,458	7,495	8,385
295812	9659	130 UnempComp-InfoTechSystems	287	254	503	342	600	500
295812	9860	130 Equipment & Furniture-ITS	-	42,724	-	-	-	-
295812	9351	915 Hardware-CARPA	-	83,880	-	-	-	-
295812	9352	915 Software-CARPA	-	-	20,379	13,360	22,770	-
295812	9447	915 Outsourced Services	-	-	32,407	22,171	16,546	-
295812	9570	915 Service Contracts-CARPA	-	1,539	7,650	-	-	-
295812	9860	915 Equipment & Furniture-CARPA	-	-	116,830	-	-	-
Total Expense			951,084	1,158,973	1,092,401	657,429	1,116,784	1,207,803
Net			(245,941)	(350,007)	(169,288)	(173,968)	(302,705)	(394,437)

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265815	6803	17 Miscellaneous Revenue-HR	-	342	723	-	-	-
265815	6803	250 Miscellaneous Revenue-Emp Wellness	-	675	615	349	-	-
265815	6692	255 Admin Fees Collected-CEE	-	-	-	6,200	23,175	87,822
265815	6200	50177 Infrastructure AA	-	-	-	-	-	540,000
265815	6200	50121 TSF Public Health Services	-	-	-	-	-	50,000
265815	6692	280A Admin Fees Collected-NCTN II	200,728	200,158	200,000	200,000	200,000	-
265815	6250	307 DHHS-NC Div of SS-DreamCtr	28,929	38,788	41,301	21,520	20,799	20,799
265815	6458	307 WIC-Dream Center	12,056	12,193	12,399	13,672	13,599	13,599
265815	6693	307 Dental Payments-Dream Center	12,056	10,290	10,292	10,441	12,194	12,194
265815	6606	311 Program Fees-Cooking	2,379	3,426	4,846	2,740	3,720	3,720
265815	6803	311 Miscellaneous Revenue	100	3,598	-	-	-	-
265815	6838	314 Forever Oceans	71,553	-	-	-	-	-
265815	6903	403 CabarrusCounty ARP Fund-KannRe	-	-	8,418	-	142,191	111,940
265815	6901	403 Fund Balance Appropriated-KannRe	-	-	-	-	-	220,820
265815	6901	404 Fund Balance Appropriated-BM	-	-	-	-	1,000,000	-
265815	6819	908 NE Medical Center-Children WIN	40,000	40,000	10,000	29,948	17,467	19,412
265815	6903	916 Cabarrus County ARP Funding-Concord Fz	-	-	-	-	1,000,000	1,972,292
265815	6903	919 Cabarrus County ARP Funding-MU	-	-	350,000	-	-	-
265815	6903	920 Cabarrus Cty ARP Funding-HRIS	-	-	44,610	18,915	87,781	-
265815	6200	41100 CHA Grant - Admin Aid to Co	73,791	79,143	-	-	-	50,000
265815	6288	41100 NACCHO Grant	4,912	-	-	-	-	-
265815	6701	41100 Interest on Investments	4,223	15,223	298,825	195,081	271,075	259,545
265815	6801	41100 Sale of Capital Assets-Gen Adm	-	-	-	-	5	5
265815	6802	41100 Overages and Shortages	(36)	(583)	(110)	(276)	5	5
265815	6803	41100 Miscellaneous Revenue	17,628	30,280	33,370	17,984	578,000	30,000
265815	6805	41100 Contributions & Private Donat	112	2,000	-	25	500	250
265815	6806	41100 Sale of Assets-Gen Ad	-	6,000	140	250	750	250
265815	6904	41100 Contribution from Cabarrus Cty	1,989,367	2,058,791	2,894,383	1,316,690	2,257,182	2,431,141
265815	6901	41100 Fund Balance	-	-	-	-	-	656,349
265815	6200	50466 CHA Grant-Advancing Equity	-	39,900	67,980	-	-	-
Total Revenue			2,457,797	2,540,224	3,977,792	1,833,539	5,628,443	6,480,143
Expense								
295815	9101	15 Salaries & Wages-Marketing	-	53,906	58,295	35,031	63,486	143,811
295815	9109	15 Salary Adjustments-Marketing	-	-	-	-	-	5,033
295815	9201	15 Social Security-Marketing	-	3,211	3,468	2,075	3,936	9,228
295815	9202	15 Medicare-Marketing	-	751	811	485	921	2,158
295815	9205	15 Group Hospital Insurance-Marke	-	6,277	6,971	4,044	7,423	15,988
295815	9206	15 HRA-Marketing	-	1,197	1,196	516	1,422	2,400

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295815	9210	15 Retirement-Marketing	-	6,118	7,090	4,483	8,494	13,860
295815	9230	15 Workers' Comp-Marketing	-	115	104	89	381	893
295815	9301	15 Office Supplies-Marketing	-	160	449	-	-	2,250
295815	9320	15 Printing & Binding-Marketing	-	352	97	-	-	150
295815	9335	15 Food	-	2,018	1,134	-	1,250	1,250
295815	9352	15 Software	-	-	2,426	12	9,616	23,500
295815	9355	15 Other Operation Costs-Mktg	-	1,305	4,135	382	-	4,000
295815	9630	15 Dues & Subscriptions	-	384	13	-	3,250	1,000
295815	9635	15 Training & Education	-	76	-	-	-	9,195
295815	9640	15 Insurance & Bonds-Marketing	-	514	465	396	794	1,529
295815	9659	15 Unemployment Comp-Marketing	-	65	95	72	100	200
295815	9692	15 Public Relations	-	11,809	11,522	3,850	9,000	23,000
295815	9101	16 Salaries & Wages-Facilities	2,105	123,627	127,191	95,191	161,720	216,861
295815	9109	16 Salary Adjustments	-	-	-	-	-	5,963
295815	9201	16 Social Security-Facilities	129	7,587	7,827	5,865	10,371	13,815
295815	9202	16 Medicare-Facilities	30	1,774	1,831	1,372	2,425	3,231
295815	9205	16 Group Hospital Ins - Facilitie	277	13,945	12,251	8,104	21,270	31,976
295815	9206	16 HRA - Facilities	51	2,660	2,142	1,192	4,265	4,800
295815	9210	16 Retirement-Facilities	223	13,627	15,255	12,174	22,381	30,304
295815	9211	16 401K Match-Facilities	1	1,410	865	-	345	4,456
295815	9230	16 Workers' Comp-Facilities	6	254	229	247	1,004	1,337
295815	9301	16 Office Supplies	-	99	226	100	300	500
295815	9320	16 Printing & Binding	-	-	-	7	15	25
295815	9330	16 Tools & Minor Equipment	-	329	5,796	6,599	8,500	10,000
295815	9355	16 Other Operation Costs-Facilit	-	1,245	2,401	759	2,200	2,500
295815	9394	16 Janitorial Supplies-Facilities	-	10,146	1,263	5,066	10,500	29,000
295815	9420	16 Telecommunications-Facilities	-	-	607	798	2,664	2,664
295815	9447	16 Outsourced Services-Facilities	-	105,180	85,978	87,922	119,082	170,000
295815	9501	16 Building & Ground Maintenance	300	56,311	47,066	36,498	71,454	48,279
295815	9520	16 Autos and Trucks Maintenance	-	240	5,077	943	4,000	5,000
295815	9640	16 Insurance & Bonds-Facilities	24	1,097	999	1,101	2,091	3,342
295815	9659	16 Unemployment Comp-Facilities	-	130	198	216	300	400
295815	9101	17 Salaries & Wages-HR	2,017	401,910	535,493	314,444	574,307	568,625
295815	9104	17 Temp - Part & Full Time-HR	-	-	2,322	-	-	-
295815	9107	17 Contracted Personal - HR	-	2,310	5,724	-	19,554	-
295815	9109	17 Salary Adjustments-HR	-	-	-	-	-	15,601
295815	9201	17 Social Security-HR	124	23,282	31,305	18,287	34,881	36,222
295815	9202	17 Medicare-HR	29	5,445	7,322	4,277	7,976	8,471
295815	9205	17 Group Hospital Ins-HR	280	36,254	51,675	27,535	45,385	55,961
295815	9206	17 HRA-HR	51	6,924	8,876	3,513	10,796	8,400

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295815	9210	17 Retirement-HR	208	44,539	64,557	40,025	82,078	79,455
295815	9211	17 401K Match-HR	40	7,038	8,989	5,523	12,131	11,685
295815	9230	17 Workers' Compensation-HR	6	782	958	811	3,714	3,505
295815	9301	17 Office Supplies	-	968	1,376	570	1,500	1,500
295815	9306	17 Employees Recognition-HR	-	8,539	16,080	2,328	12,000	15,000
295815	9320	17 Printing & Binding	-	55	832	8	150	250
295815	9325	17 Postage	-	141	150	50	150	150
295815	9331	17 Minor Office Equipment & Furn	-	127	133	-	500	500
295815	9352	17 Software	-	30,698	31,861	32,521	116,121	117,250
295815	9355	17 Other Operation Costs-HR	-	1,258	1,485	231	2,000	5,000
295815	9401	17 Meeting Expense-HR	-	-	-	22,570	35,000	-
295815	9415	17 Building and Equipment Leases-HR	-	-	-	-	1,000	-
295815	9440	17 Laundry & Dry Cleaning	-	150	750	-	-	-
295815	9445	17 Purchased Services	-	900	35	-	-	-
295815	9447	17 Outsourced Services	-	38,047	37,191	12,366	38,500	24,600
295815	9472	17 Tuition Reimbursement-HR	-	3,595	24,777	7,589	35,000	35,000
295815	9611	17 Mileage	-	210	125	553	500	500
295815	9630	17 Dues & Subscriptions	-	229	2,379	-	1,358	1,500
295815	9635	17 Training & Education-HR	-	6,349	17,694	9,165	14,000	21,200
295815	9640	17 Insurance & Bonds-HR	23	3,423	4,239	3,596	7,738	8,763
295815	9659	17 Unemployment Comp-HR	-	252	764	489	800	700
295815	9699	17 Recruitment-HR	-	4,457	3,204	-	2,000	13,700
295815	9101	50117 Salaries & Wages-Finance	-	-	-	-	-	540,000
295815	9101	50121 Salaries & Wages-Finance	-	-	-	-	-	50,000
295815	9101	18 Salaries & Wages-Finance	5,615	589,760	598,677	445,552	904,591	274,308
295815	9102	18 Part Time > 1000 Hours-Finance	1,237	36,737	27,782	25,332	36,863	45,592
295815	9103	18 Part Time < 1000 Hours-Finance	1,291	97	-	-	-	-
295815	9107	18 Contracted Personnel	-	656	6,751	3,883	15,000	-
295815	9109	18 Salary Adjustments-Finance	-	-	-	-	-	31,696
295815	9151	18 Auditors	-	22,000	22,500	23,000	23,500	26,000
295815	9201	18 Social Security-Finance	492	37,327	37,216	28,436	48,856	58,379
295815	9202	18 Medicare-Finance	115	8,900	8,841	6,682	11,426	13,653
295815	9205	18 Group Hospital Ins-Finance	1,005	59,873	62,170	45,437	80,177	102,918
295815	9206	18 HRA - Finance	200	11,675	11,186	5,929	15,353	15,514
295815	9210	18 Retirement-Finance	763	70,186	75,641	60,059	105,434	128,057
295815	9211	18 401K Match-Finance	106	10,104	8,905	6,766	15,760	18,832
295815	9230	18 Workers' Compensation-Finance	23	1,281	1,284	1,213	4,728	5,650
295815	9301	18 Office Supplies	-	3,012	5,293	2,620	5,500	5,300
295815	9320	18 Printing & Binding	-	24	134	-	50	50
295815	9331	18 Minor Office Equipment & Furn	-	3,231	600	140	2,500	12,500

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295815	9352	18 Software-Finance	-	-	900	-	6,120	12,620
295815	9355	18 Other Operation Costs	-	287	1,252	367	900	1,200
295815	9445	18 Purchased Services	-	13,684	-	-	-	-
295815	9447	18 Outsourced Services	-	-	17,109	6,675	17,575	12,500
295815	9611	18 Mileage	-	1,349	2,974	1,645	2,200	3,291
295815	9630	18 Dues & Subscriptions	-	2,615	2,863	1,300	2,600	2,800
295815	9635	18 Training & Education	-	6,717	8,057	9,182	8,883	10,000
295815	9640	18 Insurance & Bonds-Finance	100	5,692	5,698	5,388	9,850	14,124
295815	9659	18 Unemployment Comp-Finance	-	511	1,024	847	1,080	1,300
295815	9630	168 Dues & Subscriptions-Accredita	11,650	20,050	11,650	3,250	11,650	-
295815	9101	250 Sals&Wags-Emp Wellness	16	-	-	-	-	-
295815	9201	250 Social Security-EmpWell	1	-	-	-	-	-
295815	9202	250 Medicare-EmpWell	0	-	-	-	-	-
295815	9205	250 GrpHospIns-EmpWell	3	-	-	-	-	-
295815	9206	250 HRA-Emp Well	1	-	-	-	-	-
295815	9210	250 Retirement-EmployeeWellness	2	-	-	-	-	-
295815	9211	250 401K Match	0	-	-	-	-	-
295815	9230	250 WrkrsComp-EmpWell	0	-	-	-	-	-
295815	9301	250 Office Supplies-Wellness	-	-	125	-	100	200
295815	9320	250 Printing & Binding-Wellness	-	8	79	26	250	250
295815	9331	250 Minor Office Equip & Furn-Well	-	13,307	867	-	-	-
295815	9335	250 Food-Wellness	-	473	497	456	2,000	2,000
295815	9355	250 Other Operation Costs-Wellness	-	192	135	-	-	-
295815	9356	250 Special Prog Sup-Emp Well	195	2,952	1,396	27	2,000	2,000
295815	9447	250 Outsourced Services	-	2,868	785	-	2,700	2,700
295815	9611	250 Mileage - Employee Wellness	-	-	185	-	250	250
295815	9635	250 Training & Education-Wellness	-	1,300	-	-	500	600
295815	9640	250 Ins & Bonds-Emp Well	0	-	-	-	-	-
295815	9659	250 Unemp Comp-Emp Well	0	-	-	-	-	-
295815	9101	255 Salaries & Wages-CEE	-	-	11,665	-	-	-
295815	9171	255 Legal Fees-CEE	-	-	-	3,058	-	-
295815	9201	255 Social Security-CEE	-	-	704	-	-	-
295815	9202	255 Medicare-CEE	-	-	165	-	-	-
295815	9205	255 Group Hospital Insurance-CEE	-	-	1,397	-	-	-
295815	9206	255 HRA-CEE	-	-	178	-	-	-
295815	9210	255 Retirement-CEE	-	-	1,415	-	-	-
295815	9211	255 401K Match-CEE	-	-	226	-	-	-
295815	9320	255 Printing & Binding-CEE	-	232	-	9	1,750	2,000
295815	9352	255 Software-CEE	-	-	-	2	-	173
295815	9355	255 Other Operation Costs-CEE	-	100	-	393	850	35,100

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295815	9447	255 Outsourced Services-CEE	-	-	-	142	20,275	48,049
295815	9635	255 Training & Education	-	-	-	259	-	500
295815	9692	255 Public Relations-CEE	-	-	-	-	300	2,000
295815	9101	307 Salaries & Wages-Dream Center	1,914	17,083	18,525	11,183	8,386	21,022
295815	9201	307 Social Security-Dream Center	95	1,053	1,142	690	1,094	1,303
295815	9202	307 Medicare-Dream Center	22	246	267	161	256	305
295815	9205	307 Group Hospital Ins-DreamCenter	456	3,069	3,676	2,022	2,470	4,347
295815	9206	307 HRA - Dream Center	87	586	633	258	470	557
295815	9210	307 Retirement-Dream Center	195	1,794	2,253	1,426	1,344	2,859
295815	9230	307 Workers' Comp-Dream Center	5	34	34	29	50	126
295815	9331	307 Minor Office Equip-DreamCenter	-	79	-	-	-	-
295815	9401	307 Building & Equipment Rental	15,124	24,000	24,000	24,000	18,000	24,000
295815	9412	307 Lights & Power-DreamCenter	-	3,797	4,904	2,590	6,000	5,000
295815	9447	307 Contracted Serv-Dream Center	11,426	7,230	9,129	8,678	7,700	7,500
295815	9501	307 Building & Ground Maint-DreamC	25	188	686	10	600	250
295815	9640	307 Insurance & Bonds-Dream Center	23	154	150	128	222	315
295815	9659	307 Unemployment Comp-Dream Center	9	-	51	36	-	50
295815	9320	311 Printing & Binding - CookingCl	10	31	55	117	140	55
295815	9335	311 Food-Cooking	167	2,946	2,631	1,500	3,415	3,850
295815	9355	311 Other Operation Costs-Cooking	-	12	-	-	-	-
295815	9356	311 SpecProgSup-Cooking	1,476	2,429	1,145	569	2,130	920
295815	9447	311 Contracted Svcs-CookingClass	750	2,220	1,680	815	1,655	2,875
295815	9611	311 Mileage-Cooking	-	125	105	141	250	300
295815	9101	312 Salaries & Wages-Culinary	53,048	-	-	-	-	-
295815	9201	312 Social Security-Culinary	3,100	-	-	-	-	-
295815	9202	312 Medicare-Culinary	725	-	-	-	-	-
295815	9205	312 Group Hospital Ins-Culinary	2,835	-	-	-	-	-
295815	9206	312 HRA-Culinary	540	-	-	-	-	-
295815	9210	312 Retirement-Culinary	5,400	-	-	-	-	-
295815	9211	312 401K Match	600	-	-	-	-	-
295815	9230	312 Workers' Comp-Culinary	147	-	-	-	-	-
295815	9640	312 Insurance & Bonds-Culinary	658	-	-	-	-	-
295815	9659	312 Unemployment Comp-Culinary	40	-	-	-	-	-
295815	9101	314 Salaries & Wages-ForOceans	43,719	-	-	-	-	-
295815	9201	314 Social Security-Forever Oceans	2,542	-	-	-	-	-
295815	9202	314 Medicare-Forever Oceans	594	-	-	-	-	-
295815	9205	314 Group Hospital Ins-ForOceans	2,536	-	-	-	-	-
295815	9206	314 HRA-ForeverOceans	483	-	-	-	-	-
295815	9210	314 Retirement-ForeverOceans	4,451	-	-	-	-	-
295815	9211	314 401K Match-ForeverOceans	477	-	-	-	-	-

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295815	9230	314 Workers' Comp-ForOceans	121	-	-	-	-	-
295815	9335	314 Food-ForeverOceans	2,285	-	-	-	-	-
295815	9640	314 Insurance & Bonds-ForOceans	542	-	-	-	-	-
295815	9659	314 Unemployment Comp-ForOceans	32	-	-	-	-	-
295815	9356	315 Special Prgm Sup-Safety	2,774	737	2,657	5,609	-	-
295815	9356	320 Special ProgSup-Diversity	-	-	323	-	-	-
295815	9447	320 Outsourced Services	-	-	1,000	-	-	-
295815	9331	403 Minor Office Equipment & Furn	-	-	8,418	-	9,000	-
295815	9355	403 Other Operation Costs-Kann Ren	-	-	-	-	5,000	-
295815	9447	403 Outsourced Services-Kann Reno	-	-	-	-	17,000	-
295815	9608	403 Architect Expenses-Kann Reno	-	-	-	-	3,000	25,900
295815	9821	403 Building & Renovations	-	-	-	-	-	306,860
295815	9860	403 Equipment & Furniture-Kann Ren	-	-	-	-	108,191	-
295815	9401	404 Building & Equipment Leases-BM	-	-	-	1,000,000	1,000,000	-
295815	9101	908 Salaries & Wages-ChildrenWin	26,657	20,768	-	-	-	-
295815	9102	908 Part Time>1000Hrs-ChildrenWin	5,529	10,600	-	-	-	-
295815	9201	908 Social Security-ChildrenWin	1,987	1,938	-	-	-	-
295815	9202	908 Medicare-ChildrenWin	465	453	-	-	-	-
295815	9205	908 Group Hospital Ins-ChildrenWin	2,367	1,547	-	-	-	-
295815	9206	908 HRA-ChildrenWin	450	293	-	-	-	-
295815	9210	908 Retirement-ChildrenWin	3,190	3,570	-	-	-	-
295815	9211	908 401K Match-ChildrenWin	297	415	-	-	-	-
295815	9230	908 Workers' Comp-ChildrenWin	90	68	-	-	-	-
295815	9320	908 Printing & Binding	1	7	0	-	150	150
295815	9335	908 Food-Children Win	-	-	-	536	4,200	1,000
295815	9356	908 Special Program Supplies	-	-	-	-	5,125	2,000
295815	9447	908 Contracted Services	-	-	8,875	-	7,992	8,000
295815	9640	908 Insurance & Bonds-ChildrenWin	400	302	-	-	-	-
295815	9659	908 Unemployment Comp-ChildrenWin	38	42	-	-	-	-
295815	9608	916 Architect - BM	-	-	-	-	150,000	52,000
295815	9821	916 Building & Renovations - BM	-	-	-	-	850,000	1,920,292
295815	9860	919 Equipment & Furniture-CARPA MU	-	-	350,000	-	-	-
295815	9352	920 Software-HRIS CabCo ARPA	-	-	44,610	33,090	87,781	-
295815	9101	41100 Salaries & Wages - Admin Aid	1,175,841	342,386	914,529	368,666	324,355	525,599
295815	9102	41100 Part Time > 1000 Hours - Adm A	51,255	22,632	112,297	553	5,000	-
295815	9103	41100 Part Time < 1000 Hours - Adm A	32,877	7,730	3,700	-	8,475	-
295815	9104	41100 Temporary - Part & Full Admin	-	-	4,420	7,135	12,000	-
295815	9107	41100 Contracted Personal Svc-Admin	13,460	-	-	-	-	-
295815	9109	41100 Salary Adjustments	-	-	-	-	-	27,159
295815	9151	41100 Auditors	21,500	-	-	-	-	-

General Administration - 5815

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295815	9171	41100 Legal Fees	41,795	90,565	62,091	17,067	45,000	100,000
295815	9201	41100 Social Security - Admin Aid	84,393	20,186	69,003	21,880	39,083	49,825
295815	9202	41100 Medicare - Admin Aid	19,855	5,156	17,055	5,221	9,140	11,653
295815	9205	41100 Group Hospital Ins Admin Aid	124,562	25,203	40,580	36,455	68,946	90,336
295815	9206	41100 HRA-Gen Admin	(586)	4,758	6,898	4,710	11,657	13,560
295815	9210	41100 Retirement - Admin Aid	138,578	41,074	143,617	47,257	87,200	109,294
295815	9211	41100 401K Match	12,590	4,262	8,703	5,281	12,287	16,073
295815	9230	41100 Workers' Comp - Admin Aid	(260)	716	1,103	946	3,782	4,822
295815	9240	41100 Other Benefits	101,275	95,122	101,640	55,054	103,810	110,000
295815	9301	41100 Office Supplies-Admin Aid	15,421	9,828	10,026	3,522	10,000	10,000
295815	9306	41100 Employee Recognition-Admin Aid	13,418	5,304	99	-	-	-
295815	9309	41100 QA/QI-Administration	1,319	8,460	6,460	-	5,000	-
295815	9320	41100 Printing & Binding-Admin	449	824	11,846	6,828	8,000	6,000
295815	9321	41100 Imaging Expense-Admin	-	-	-	-	500	750
295815	9325	41100 Postage-Admin Aid	4,801	4,500	1,464	500	2,000	4,000
295815	9330	41100 Tools & Minor Equip-GenAd	489	-	-	-	500	-
295815	9331	41100 Minor Office Equip&Furn-Admin	21,692	11,558	3,698	48	2,500	6,000
295815	9335	41100 Food	-	-	-	256	500	-
295815	9346	41100 Fuel-Administration	1,160	86	(133)	(399)	-	1,500
295815	9352	41100 Software-GenAdmin	-	-	62,248	6,100	1,265	1,000
295815	9355	41100 Other Oper Costs-Administratio	29,414	8,549	25,433	15,648	30,000	20,000
295815	9360	41100 Medical Supplies	-	3,174	346	1,471	1,500	500
295815	9394	41100 Janitorial Supplies-Admin	8,770	984	14,433	3,763	6,000	-
295815	9401	41100 Building & Equipment Rental	-	39,970	19,066	26,182	42,810	39,970
295815	9406	41100 Bank Svc Charges-Admin	21,301	25,136	18,938	9,320	20,500	22,000
295815	9412	41100 Lights&Power-Admin	145,891	143,789	147,678	97,560	146,000	160,000
295815	9420	41100 Telecommunications-Admin	5,523	3,499	8,457	2,512	5,000	6,000
295815	9440	41100 Laundry & Dry Cleaning-Admin	262	-	-	523	1,150	500
295815	9445	41100 Purchased Svcs-Admin	76,124	2,141	2,071	4,025	4,025	-
295815	9447	41100 Contracted Svcs-Admin	148,006	22,340	48,651	46,684	50,000	140,000
295815	9472	41100 Tuition Reimbursement-Gen Ad	2,288	1,200	-	-	-	-
295815	9501	41100 Building & Ground Maintenance	59,836	9,270	19,647	10,108	25,000	-
295815	9520	41100 Auto&Trk Mntnce-Admin	844	2,757	1,269	110	500	-
295815	9570	41100 Service Contracts-Admin	59,100	13,054	(6,801)	(2,376)	3,000	20,000
295815	9611	41100 Mileage-Administration	915	1,018	479	286	1,000	1,100
295815	9615	41100 Property Tax-Gen Ad	2,018	3,997	558	-	-	2,200
295815	9625	41100 Board Travel/Meetings	1,880	1,082	-	-	-	2,000
295815	9630	41100 Dues & Subscript-Admin	25,365	9,158	14,516	10,321	15,000	12,000
295815	9635	41100 Training & Ed-Admin	68,001	62,119	12,349	34,726	50,000	65,000
295815	9640	41100 Insurance & Bonds-Admin	(1,139)	10,071	4,467	15,091	14,880	12,054

General Administration - 5815

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295815	9659	41100 Unemployment Compensation	1,317	221	(16,358)	660	975	1,130
295815	9692	41100 Public Relations-Gen Admin	15,520	5,942	-	-	-	-
295815	9699	41100 Recruitment	2,582	1,054	-	-	-	-
295815	9860	41100 Equipment & Furniture	-	33,649	-	-	-	-
295815	9101	50466 Salaries & Wages-AdvEquity	-	29,560	49,322	-	-	-
295815	9201	50466 Social Security-AdvEquity	-	1,713	2,914	-	-	-
295815	9202	50466 Medicare-AdvEquity	-	401	682	-	-	-
295815	9205	50466 Group Hospital Ins-AdvEquity	-	3,223	5,439	-	-	-
295815	9206	50466 HRA-AdvEquity	-	615	1,022	-	-	-
295815	9210	50466 Retirement-AdvEquity	-	3,364	5,983	-	-	-
295815	9211	50466 401K Match-AdvEquity	-	579	986	-	-	-
295815	9230	50466 Workers' Comp-AdvEquity	-	67	117	-	-	-
295815	9301	50466 Office Supplies	-	304	-	-	-	-
295815	9420	50466 Telecommunications-AdvEquity	-	120	-	-	-	-
295815	9611	50466 Mileage-AdvEquity	-	-	245	-	-	-
295815	9630	50466 Dues & Subscriptions-AdvEquity	-	-	150	-	-	-
295815	9635	50466 Training & Education-AdvEquity	-	230	586	-	-	-
295815	9640	50466 Insurance & Bonds-AdvEquity	-	297	523	-	-	-
295815	9659	50466 Unemployment Comp-AdvEquity	-	-	102	-	-	-
Total Expense			2,779,340	3,235,818	4,665,661	3,467,395	6,455,631	7,343,403
Net			(321,542)	(695,594)	(687,870)	(1,633,856)	(827,188)	(863,260)

Social Determinates of Health - 5832

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265832	6200	175 CHA Grant-APP	100,673	103,345	99,227	47,048	100,000	100,000
265832	6250	186 DHHS-NC Div of SS	-	111,387	149,686	26,341	155,000	165,000
265832	6414	260 Direct Payments-MMC-NB/PPHV	-	-	-	131	392	-
265832	6415	260 Medicaid-PPNB HV	12,807	406	291	-	-	-
265832	6417	260 Medicaid Managed Care	-	7,491	9,905	898	7,140	9,936
265832	6438	260 Medicaid Settlement-NB/PPHV	12,680	-	980	28	-	-
265832	6637	260 Private Insurance-PPNB	-	-	239	140	-	-
265832	6835	512 Foundation for the Carolinas	5,045	-	-	-	-	-
265832	6446	513 Contribution-City of Kannapoli	6,333	-	-	-	-	-
265832	6200	50846 CHA Grant-InnovativeApproaches	164,687	157,874	252,795	-	-	-
265832	6848	50846 AMCHP	300	2,700	450	-	-	-
265832	6415	51010 Medicaid - MH	-	-	-	13,407	-	-
265832	6200	51070 CHA Grant - PCM	43,708	43,708	68,920	(3,358)	43,708	43,708
265832	6415	51070 Medicaid - PCM	454,024	80,660	80,025	32,895	-	-
265832	6417	51070 Medicaid Managed Care	-	539,335	631,381	361,003	677,387	709,584
265832	6200	53180 CHA Grant - CC4C	44,136	44,136	64,272	1,932	44,136	44,136
265832	6415	53180 Medicaid - CC4C	359,638	9,079	14,442	8,550	-	-
265832	6417	53180 Medicaid Managed Care	-	404,280	454,174	224,558	420,000	420,000
Total Revenue			1,204,030	1,504,400	1,826,787	713,573	1,447,763	1,492,364
Expense								
295832	9101	175 Salaries & Wages-APP	53,574	47,430	51,481	31,859	59,014	60,881
295832	9201	175 Social Security-APP	3,258	2,912	3,118	1,975	3,629	3,775
295832	9202	175 Medicare-APP	762	681	729	462	849	883
295832	9205	175 Grp Hosp Ins-APP	6,503	6,413	1,831	15	36	42
295832	9206	175 Hlth Reimb Arrang-APP	1,377	1,221	347	160	-	-
295832	9210	175 Retirement-APP	5,295	5,196	6,240	4,074	7,942	8,280
295832	9211	175 401K Match	58	278	888	624	1,171	1,218
295832	9230	175 Wrkrs Comp-APP	149	93	89	82	351	365
295832	9301	175 Office Supplies-APP	9	-	107	-	502	502
295832	9320	175 Printing & Binding-APP	13	68	106	23	150	480
295832	9331	175 Minor Office Equip&Furn-APP	2,374	2,147	1,975	-	-	-
295832	9335	175 Food - APP	1,896	669	3,413	1,234	2,000	2,000
295832	9355	175 Other Operation Costs - APP	3,798	21,896	22,535	8,953	15,768	14,768
295832	9356	175 Special Prog Sup-APP	13,339	3,464	-	-	-	-
295832	9401	175 Building & Equipment Leases	-	83	-	-	-	-
295832	9420	175 Telecommunications-APP	-	684	736	331	1,040	666
295832	9611	175 Mileage-APP	148	263	545	477	578	989

Social Determinates of Health - 5832

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295832	9630	175 Dues & Subscriptions - APP	4,100	3,047	2,500	2,705	2,700	2,700
295832	9635	175 Trng & Ed-APP	4,402	4,435	1,790	-	3,438	1,438
295832	9640	175 Insurance & Bonds-APP	643	406	394	366	732	913
295832	9659	175 UnempComp-APP	78	61	91	72	100	100
295832	9101	186 Salaries & Wages-PosParentProg	-	33,926	34,523	15,691	34,068	66,330
295832	9102	186 PartTime>1000 Hours-PosParentP	-	16,127	27,039	18,809	34,990	12,731
295832	9201	186 Social Security-PosParentProg	-	3,054	3,755	2,086	4,261	4,902
295832	9202	186 Medicare-PosParentProg	-	714	878	488	997	1,146
295832	9205	186 Group Hospital Ins-PosParentPr	-	3,066	3,439	1,771	4,832	9,173
295832	9206	186 HRA - PosParentProg	-	609	563	386	1,834	1,169
295832	9210	186 Retirement-PosParentProg	-	5,312	7,479	4,368	9,196	9,021
295832	9211	186 401K Match-PosParentProg	-	268	314	23	1,375	1,327
295832	9230	186 Workers' Comp-PosParentProg	-	91	102	89	412	474
295832	9301	186 Office Supplies-PosParentProg	-	-	813	-	-	540
295832	9320	186 Printing & Binding-PosParentPr	-	49	39	32	200	-
295832	9325	186 Postage-PosParentProgram	-	250	120	60	120	-
295832	9331	186 Minor Office Equipment & Furn	-	1,283	-	-	-	-
295832	9335	186 Food-PosParenting	-	660	625	435	2,156	1,300
295832	9355	186 Other Operation Costs-PosParen	-	5,803	6,001	1,593	3,080	-
295832	9356	186 Special Program Supplies-PPP	-	3,056	5,690	1,237	9,078	176
295832	9407	186 ARPA Family Support	-	-	11,450	13,824	15,000	25,000
295832	9420	186 Telecommunications-PPP	-	373	305	228	2,536	1,560
295832	9447	186 Contracted Services-PosParentP	-	22,675	11,130	1,900	10,900	8,900
295832	9602	186 Public Awareness-PosParentPro	-	-	5,275	-	625	-
295832	9611	186 Mileage-PosParentProgram	-	-	33	163	1,030	965
295832	9630	186 Dues & Subscriptions	-	-	2,500	2,500	2,500	2,985
295832	9635	186 Training & Education-PPP	-	8,439	10,106	-	3,131	4,388
295832	9640	186 Insurance & Bonds-PosParentPro	-	408	453	390	859	1,186
295832	9659	186 Unemployment Comp-PosParentPro	-	66	145	103	129	205
295832	9356	186A SpecialProgramSupp-PPPIndirect	-	-	9,194	-	11,691	11,522
295832	9101	260 Salaries & Wages-PPNB HV	3,765	1,265	404	-	2,595	-
295832	9102	260 PT>1000 Hrs-PPNBHV	-	-	2,063	933	-	5,398
295832	9201	260 Social Security-PPNB HV	232	78	143	54	161	335
295832	9202	260 Medicare-PPNB HV	54	18	33	13	38	78
295832	9205	260 GrpHospIns-PPNB HV	365	114	269	103	297	700
295832	9206	260 HRA-PPNB HV	71	22	56	16	57	111
295832	9210	260 Retirement-PPNB HV	384	144	300	119	347	734
295832	9211	260 401K Match	51	25	49	18	52	108
295832	9230	260 WrkrsComp-PPNB HV	11	4	4	2	16	32

Social Determinates of Health - 5832

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295832	9301	260 Office Supplies	-	260	-	-	-	-
295832	9355	260 Other Operation Costs	2,039	-	1,413	313	-	-
295832	9356	260 Special Program Supp-PPNBHV	1,255	2,069	2,662	-	3,391	2,265
295832	9447	260 Outsourced Services-PPNB	-	-	107	-	-	-
295832	9611	260 Mileage-PPNB HV	-	109	512	63	150	100
295832	9635	260 Training & Education	-	170	-	-	-	-
295832	9640	260 Ins&Bonds-PPNB HV	47	16	20	10	32	67
295832	9659	260 UnempComp-PPNB HV	4	2	4	2	4	8
295832	9356	512 Special Program Supplies	5,056	-	-	-	-	-
295832	9356	513 Special Program Supplies-CRCK	6,333	-	-	-	-	-
295832	9101	50846 Salaries & Wages-InnovApproach	78,867	86,215	125,361	-	-	-
295832	9201	50846 SS-InnovativeApproaches	4,615	5,051	7,142	-	-	-
295832	9202	50846 Medicare-InnovApproach	1,079	1,181	1,670	-	-	-
295832	9205	50846 GrpHospIns-InnovApproach	6,824	6,437	14,894	-	-	-
295832	9206	50846 HRA-InnovApproach	1,299	1,228	2,654	-	-	-
295832	9210	50846 Retirement-InnovApproach	7,955	9,594	15,080	-	-	-
295832	9230	50846 WrkrsComp-InnovApproach	219	165	252	-	-	-
295832	9301	50846 Office Supplies-InnovApproach	5	229	633	-	-	-
295832	9320	50846 Printing & Binding-InnovApproa	3,322	3,650	266	-	-	-
295832	9325	50846 Postage-InnovApproach	279	83	-	-	-	-
295832	9331	50846 MinorOfficEquip&Furn-InnApproac	283	-	8,124	-	-	-
295832	9335	50846 Food-InnovApproach	-	-	1,303	-	-	-
295832	9355	50846 Other Operation Costs	-	-	905	-	-	-
295832	9356	50846 SpProgSup-InnovApproach	5,905	3,617	5,481	-	-	-
295832	9401	50846 Building & Equipment Leases	-	333	-	-	-	-
295832	9420	50846 Telecommunications-IAP	60	60	846	-	-	-
295832	9447	50846 ContractedSvcs-InnovApproach	44,334	53,154	27,122	-	-	-
295832	9611	50846 Mileage-InnovApproach	-	113	1,453	-	-	-
295832	9630	50846 Dues & Subscriptions	-	300	949	-	-	-
295832	9635	50846 Trng&Ed-InnovApproach	10,000	250	5,206	-	-	-
295832	9640	50846 Ins&Bonds-InnovApproach	967	729	1,121	-	-	-
295832	9659	50846 UnempComp-InnApproach	79	72	258	-	-	-
295832	9356	5084A Special Program Supplies	-	-	21,198	-	-	-
295832	9101	51070 Salaries & Wages -PCM	266,256	332,060	369,327	234,475	440,833	472,428
295832	9201	51070 Social Security - PCM	16,298	20,220	22,270	14,223	27,332	29,290
295832	9202	51070 Medicare - PCM	3,812	4,729	5,208	3,326	6,392	6,850
295832	9205	51070 Group Hospital Ins - PCM	21,860	29,556	40,140	25,415	48,622	57,660
295832	9206	51070 HRA - PCM	4,151	5,633	7,193	3,254	9,311	7,350
295832	9210	51070 Retirement - PCM	26,267	37,309	44,608	30,007	58,983	64,250

Social Determinates of Health - 5832

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295832	9211	51070 401K Match	2,437	5,173	4,153	2,919	8,817	9,449
295832	9230	51070 Workers' Compensation - PCM	740	661	644	605	2,645	2,835
295832	9301	51070 Office Supplies - PCM	1,876	2,480	1,923	466	1,800	2,000
295832	9308	51070 Patient Educ. Supplies - PCM	-	1,410	757	764	945	2,000
295832	9320	51070 Printing & Binding - PCM	116	940	407	42	800	400
295832	9325	51070 Postage - PCM	450	400	400	175	350	400
295832	9331	51070 Minor Office Equip & Furn- PCM	9,326	8,796	35,082	-	5,000	6,500
295832	9355	51070 Other Operation Costs-PCM	-	5,603	29,846	5,581	6,500	25,929
295832	9356	51070 Special Program Supplies-PCM	290	-	36	140	-	-
295832	9401	51070 Building & Equipment Leases	-	-	-	34,340	79,600	28,000
295832	9420	51070 Telecommunications-PCM	1,274	456	2,053	2,039	1,500	4,500
295832	9447	51070 Outsourced Services	-	1,639	420	409	-	1,200
295832	9611	51070 Mileage - PCM	316	414	2,291	2,068	4,000	4,000
295832	9630	51070 Dues & Subscriptions-PCM	-	99	180	-	-	500
295832	9635	51070 Training & Ed-PCM	2,637	2,853	12,060	2,614	7,000	12,000
295832	9640	51070 Insurance & Bonds - PCM	3,246	2,905	2,868	2,700	5,510	7,086
295832	9659	51070 UnempComp-PCM	356	325	600	459	655	665
295832	9355	5107A Other Oper Costs-PCM Indirect	67,726	-	55,725	-	4,500	8,000
295832	9101	53180 Salaries & Wages - CC4C	202,898	224,253	194,052	82,277	226,437	164,356
295832	9102	53180 Part Time > 1000 Hours -CC4C	42,977	64,375	99,538	86,024	98,417	159,827
295832	9201	53180 Social Security - CC4C	14,098	16,414	16,624	9,390	20,141	20,099
295832	9202	53180 Medicare - CC4C	3,297	3,839	3,888	2,196	4,710	4,701
295832	9205	53180 Group Hospital Ins - CC4C	28,386	32,546	33,950	18,439	37,204	42,568
295832	9206	53180 HRA - CC4C	5,641	6,565	6,301	2,631	7,165	6,070
295832	9210	53180 Retirement - CC4C	24,543	32,343	35,316	21,366	43,465	44,089
295832	9211	53180 401K Match	2,927	5,604	5,848	2,664	6,497	6,484
295832	9230	53180 Workers' Compensation - CC4C	566	598	517	415	1,949	1,945
295832	9301	53180 Office Supplies-CC4C	1,523	808	483	380	290	100
295832	9308	53180 Pt Education Supplies-CC4C	-	213	201	40	200	100
295832	9320	53180 Printing & Binding-CC4C	230	530	334	46	350	120
295832	9325	53180 Postage - CC4C	500	400	200	200	400	50
295832	9331	53180 Minor Office Equip-CC4C	3,216	3,463	5,345	-	3,000	-
295832	9355	53180 Other Operation Costs - CC4C	-	2,504	1,276	559	3,599	1,052
295832	9420	53180 Telecommunications-CC4C	2,752	696	2,166	2,016	750	3,725
295832	9447	53180 Outsourced Services	-	1,268	839	247	-	-
295832	9611	53180 Mileage-CC4C	148	511	1,395	606	2,000	1,400
295832	9630	53180 Dues & Subscriptions-CC4C	-	199	342	-	-	-
295832	9635	53180 Training & Education - CC4C	2,446	3,968	2,401	3,510	3,000	2,500
295832	9640	53180 Insurance & Bonds - CC4C	2,459	2,127	2,297	1,848	4,061	4,463

Social Determinates of Health - 5832

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295832	9659	53180 UnempComp-CC4C	340	324	503	367	501	487
295832	9355	5318A OtherOperCosts-CC4C Indirect	53,520	-	39,368	-	-	-
Total Expense			1,109,438	1,251,648	1,582,220	722,476	1,447,371	1,492,364
Net			94,591	252,753	244,567	(8,903)	392	-

School Health - 5840

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265840	6666	102 KIDS Plus Revenue	2,924	3,270	4,291	2,017	3,700	2,500
265840	6675	102 Cabarrus County School System	66,039	106,169	19,440	4,734	26,500	18,575
265840	6676	102 Kannapolis City School System	19,042	15,526	9,428	-	26,500	10,700
265840	6803	102 Miscellaneous Revenue	1,600	-	1,000	-	-	-
265840	6805	102 Contributions & Private Donat	-	11,125	-	-	-	-
265840	6904	102 Contribution from Cabarrus Cty	3,560,361	4,153,853	4,229,364	1,783,677	4,761,440	5,264,982
265840	6675	202 CabarrusCoSchools-SHMisc	1,341	-	-	-	-	-
265840	6855	202 Cabarrus County Community Foun	-	-	4,700	-	-	-
265840	6675	510 Cabarrus County School System	216,000	-	-	-	-	-
265840	6903	918 Cabarrus County ARP Funding-SH	-	-	40,000	-	-	-
265840	6200	50361 CHA Grant-ELCRSSHL	-	115,000	51,708	-	-	-
265840	6200	50362 CHA Grant-ELC-SH	-	2,540,903	2,719,218	-	-	-
265840	6200	50620 CHA Grant - SH Team WF	-	-	276,598	-	-	-
265840	6200	50803 CHA Grant-SNFI	43,820	50,000	50,000	36,606	50,000	50,000
Total Revenue			3,911,128	6,995,847	7,405,746	1,827,035	4,868,140	5,346,757
Expense								
295840	9101	102 Salaries & Wages-School Health	571,679	488,761	689,322	349,552	680,424	573,606
295840	9102	102 PT>1000 Hrs School Health	2,186,680	2,586,121	2,237,152	1,553,705	2,748,577	2,864,538
295840	9103	102 PT < 1000 Hrs School Health	-	-	-	10,064	10,000	54,928
295840	9104	102 Temp PT & Full School Health	35,180	38,835	101,784	38,496	47,200	91,956
295840	9107	102 Contracted Personal Services	-	-	49,410	-	-	-
295840	9109	102 Salary Adjustments	-	-	-	-	-	122,838
295840	9201	102 Social Security-School Health	161,686	179,983	180,989	114,914	208,976	232,817
295840	9202	102 Medicare-School Health	37,813	42,093	42,329	26,875	48,874	54,450
295840	9205	102 Group Hosp Ins School Health	262,241	321,609	321,289	198,674	319,019	463,676
295840	9206	102 HRA - School Health	45,850	53,844	50,774	21,344	64,772	69,600
295840	9210	102 Retirement-School Health	270,875	345,614	358,927	242,939	444,445	489,768
295840	9211	102 401K Match	21,488	35,164	30,584	18,209	46,434	72,025
295840	9230	102 Workers' Comp School Health	-	6,504	5,449	5,285	20,224	22,574
295840	9301	102 Office Supplies - School Health	1,141	323	235	120	1,000	1,000
295840	9320	102 Printing & Binding - Sch Hlth	271	561	1,487	217	750	8,500
295840	9325	102 Postage - School Health	200	200	200	100	200	300
295840	9331	102 Minor Off Equip & Furn Sch Hlt	2,032	100	-	2	150	350
295840	9352	102 Software-School Health	-	-	-	41,874	41,874	49,700
295840	9335	102 Food-School Health	-	-	-	-	-	2,500
295840	9355	102 Other Operation Costs-SH	1,872	2,939	48,613	651	2,500	3,000
295840	9360	102 Medical Supplies - Sch Hlth	4,624	7,178	3,992	154	3,500	3,500

School Health - 5840

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295840	9420	102 Telecommunications-SH	2,168	2,224	2,321	1,655	3,500	3,750
295840	9447	102 Contracted Services-SH	7,478	7,428	1,794	86	2,126	2,000
295840	9560	102 Minor Equipment Maintenance	637	55	65	65	150	275
295840	9570	102 Service Contracts	-	271	279	270	350	450
295840	9611	102 Mileage - School Health	509	919	704	290	2,500	2,500
295840	9630	102 Dues & Subscrip-SH	279	300	550	-	500	500
295840	9635	102 Training & Education - Sch Hlt	3,334	6,251	12,080	2,100	2,101	12,000
295840	9640	102 Insurance & Bonds	12,147	20,937	24,267	23,610	42,131	56,032
295840	9659	102 UnempComp-SchoolHlth	2,958	2,722	4,562	3,439	4,520	6,349
295840	9699	102 Recruitment	-	-	1,738	-	-	2,000
295840	9860	102 Equipment & Furniture - SH	-	51,407	16,380	-	-	-
295840	9101	202 Salaries & Wages-SH Misc	4,134	1,104	4,981	-	4,134	-
295840	9102	202 PT > 1000 hours - SH Misc	46,953	51,248	40,022	3,894	51,248	17,456
295840	9104	202 Temp PT & FT - SH Misc	252	881	5,066	-	881	-
295840	9201	202 Social Security - SH Misc	3,074	3,294	3,075	211	3,294	3,075
295840	9202	202 Medicare - SH Misc	719	770	719	49	770	719
295840	9205	202 Group Hosp Ins - SH Misc	1,151	417	540	1,213	1,151	1,415
295840	9206	202 HRA - SH Misc	1,973	2,274	1,714	155	2,274	1,714
295840	9210	202 Retirement - SH Misc	5,487	5,991	5,568	501	5,991	3,426
295840	9211	202 401K Match	582	704	345	12	704	704
295840	9230	202 Workers' Comp - SH Misc	144	117	91	7	144	214
295840	9355	202 OtherOperationCosts-SH Misc	752	-	4,587	-	-	-
295840	9611	202 Mileage - SH - Misc	-	-	67	69	-	-
295840	9640	202 Insurance & Bonds - SH Misc	642	523	408	33	642	408
295840	9659	202 UnemployComp - SH Misc	1	110	144	7	110	144
295840	9101	510 Salaries & Wages-C19CS	26,198	-	-	-	-	-
295840	9102	510 Part Time>1000 Hrs-C19CS	18,074	-	-	-	-	-
295840	9104	510 Temp - Part & Full Time-C19CS	11,320	-	-	-	-	-
295840	9201	510 Social Security	3,373	-	-	-	-	-
295840	9202	510 Medicare-C19CS	789	-	-	-	-	-
295840	9205	510 Group Hospital Ins-C19CS	3,522	-	-	-	-	-
295840	9206	510 HRA-C19CS	625	-	-	-	-	-
295840	9210	510 Retirement-C19CS	4,507	-	-	-	-	-
295840	9211	510 401K Match-C19CS	256	-	-	-	-	-
295840	9230	510 Workers' Comp-C19CS	156	-	-	-	-	-
295840	9447	510 Contracted Services-C19CS	146,550	-	-	-	-	-
295840	9640	510 Insurance & Bonds-C19CS	695	-	-	-	-	-
295840	9659	510 Unemployment Comp-C19CS	126	-	-	-	-	-
295840	9447	918 Outsourced Services	-	-	40,000	-	-	-

School Health - 5840

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295840	9101	50361 Salaries & Wages-ELSRSSH	-	87,293	22,706	-	-	-
295840	9102	50361 PT> 1000 Hours-ELCRSSH	-	-	870	-	-	-
295840	9201	50361 Social Security-ELCRSSH	-	5,053	1,440	-	-	-
295840	9202	50361 Medicare-ELCRSSH	-	1,182	337	-	-	-
295840	9205	50361 Group Hospital Ins-ELCRSSH	-	9,003	2,125	-	-	-
295840	9206	50361 HRA-ELCRSSH	-	1,741	242	-	-	-
295840	9210	50361 Retirement-ELCRSSH	-	9,507	2,860	-	-	-
295840	9211	50361 401K Match-ELCRSSH	-	100	166	-	-	-
295840	9230	50361 Workers' Comp-ELCRSSH	-	192	1	-	-	-
295840	9301	50361 Office Supplies-ELCRSSH	-	29	92	-	-	-
295840	9320	50361 Printing & Binding-ELCRSSH	-	1	1,620	-	-	-
295840	9355	50361 Other Operation Costs	-	-	18,717	-	-	-
295840	9611	50361 Mileage-ELCRSSH	-	130	58	-	-	-
295840	9635	50361 Training & Education-ELCRSSH	-	-	471	-	-	-
295840	9640	50361 Insurance & Bonds-ELCRSSH	-	853	4	-	-	-
295840	9659	50361 Unemployment Comp-ELCRSSH	-	63	0	-	-	-
295840	9101	50362 Salaries & Wages-ELC-SH	-	191,640	325,024	-	-	-
295840	9102	50362 Part Time>1000 Hours-ELC-SH	-	47,589	44,916	-	-	-
295840	9104	50362 Temp-Part & Full Time-ELC-SH	-	32	41,938	-	-	-
295840	9107	50362 Contracted Personnel-ELC-SH	-	1,850,335	1,644,439	-	-	-
295840	9201	50362 Social Security-ELC-SH	-	14,401	25,011	-	-	-
295840	9202	50362 Medicare-ELC-SH	-	3,372	5,849	-	-	-
295840	9205	50362 Group Hospital Ins-ELC-SH	-	23,000	46,377	-	-	-
295840	9206	50362 HRA-ELC-SH	-	4,365	7,382	-	-	-
295840	9210	50362 Retirement-ELC-SH	-	27,230	44,830	-	-	-
295840	9211	50362 401K Match-ELC-SH	-	1,454	1,839	-	-	-
295840	9230	50362 Workers' Comp-ELC-SH	-	484	631	-	-	-
295840	9301	50362 Office Supplies-ELC SH	-	10,617	10,772	-	-	-
295840	9320	50362 Printing & Binding-ELC-SH	-	28	11,904	-	-	-
295840	9331	50362 MinorOfficeEquip & Furn-ELC-SH	-	343,415	6,761	-	-	-
295840	9355	50362 Other Operation Costs-ELC-SH	-	18,729	182,216	-	-	-
295840	9420	50362 Telecommunications-ELC SH	-	1,150	1,331	-	-	-
295840	9447	50362 Outsourced Services	-	276	4,718	-	-	-
295840	9611	50362 Mileage-ELC-SH	-	499	697	-	-	-
295840	9635	50362 Training & Education-ELC SH	-	-	309,164	-	-	-
295840	9640	50362 Insurance & Bonds-ELC-SH	-	2,161	2,814	-	-	-
295840	9659	50362 Unemployment Comp-ELC-SH	-	124	606	-	-	-
295840	9101	50620 Salaries & Wages-SHTWF	-	-	4,000	-	-	-
295840	9102	50620 Part Time > 1000 Hours-SHTWF	-	-	228,525	295	-	-

School Health - 5840

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295840	9104	50620 Temp - Part & Full Time-SHTWF	-	-	462	-	-	-
295840	9201	50620 Social Security-SHTWF	-	-	12,157	13	-	-
295840	9202	50620 Medicare-SHTWF	-	-	2,843	3	-	-
295840	9205	50620 Group Hospital Ins-SHTWF	-	-	63	35	-	-
295840	9206	50620 HRA-SHTWF	-	-	1,227	4	-	-
295840	9210	50620 Retirement-SHTWF	-	-	23,743	38	-	-
295840	9211	50620 401K Match-SHTWF	-	-	171	6	-	-
295840	9230	50620 Workers' Compen-SHTWF	-	-	549	1	-	-
295840	9640	50620 Insurance & Bonds-SHTWF	-	-	2,452	4	-	-
295840	9659	50620 Unemployment Comp-SHTWF	-	-	404	1	-	-
295840	9102	50803 Part Time > 1000 Hours-SNFI	38,472	41,248	43,467	31,563	37,953	37,052
295840	9201	50803 Social Security-SNFI	2,383	1,693	(4,967)	1,285	2,383	1,585
295840	9202	50803 Medicare-SNFI	557	396	355	301	557	557
295840	9205	50803 Group Hospital Insurance-SNFI	3,494	4,518	4,979	3,729	3,494	4,325
295840	9206	50803 HRA-SNFI	665	749	781	324	665	650
295840	9210	50803 Retirement-SNFI	3,917	4,694	4,486	4,038	3,917	4,449
295840	9211	50803 401K Match	385	-	250	628	385	700
295840	9230	50803 Workers' Compensation-SNFI	108	103	104	88	108	110
295840	9640	50803 Insurance & Bonds-SNFI	481	461	462	392	481	510
295840	9659	50803 UnempComp-SNFI	57	41	82	49	57	62
Total Expense			3,965,717	6,979,729	7,392,127	2,703,635	4,868,140	5,346,757
Net			(54,589)	16,117	13,619	(876,601)	-	-

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265845	6675	122 Cabarrus County School System	-	40,000	-	-	-	-
265845	6803	122 Miscellaneous Revenue - HC	10,000	-	-	-	-	-
265845	6819	122 Contrib Northeast Medical Cent	14,250	42,750	28,500	14,250	28,500	28,500
265845	6904	122 Contrib Cab Co-HlthyCab	101,945	101,945	105,258	63,550	108,942	112,000
265845	6849	122 Duke Endowment grant via Atrium	-	-	-	-	-	20,000
265845	6294	161 DHHS/OAH - TRAIL	51,725	-	-	-	-	-
265845	6289	184 DHHS/OPA-Elevate	-	717,821	1,034,448	145,539	1,083,103	1,083,103
265845	6435	222 Novant Health Foundation	7,769	-	-	-	-	-
265845	6851	223 Wake Forest School of Medicine	25,436	25,040	41,954	17,872	40,000	40,000
265845	6343	347 NC Central University	-	-	8,223	23,777	23,778	15,000
265845	6346	347 UNC Chapel Hill-Med South Life	-	900	9,800	-	2,000	-
265845	6803	347 Miscellaneous Revenue	-	-	-	3,000	3,000	-
265845	6285	348 Office of Rural Health-LM	-	-	150,755	53,641	150,000	150,000
265845	6679	349 Community Free Clinic-CHG	49,518	47,650	-	-	-	-
265845	6341	369 NCDOT-KEYS	24,802	-	-	-	-	-
265845	6293	370 HHS/CDC - REACH	-	-	-	25,983	1,021,899	839,297
265845	6293	371 HHS/CenterDiseaseControl-CHW	-	364,279	613,506	305,636	879,309	120,704
265845	6293	372 HHS/CenterDiseaseControl-SDOH	-	68,268	56,732	-	-	-
265845	6344	373 Department of Justice-STOP	24,782	187,022	161,231	50,417	262,374	152,325
265845	6675	377 SchoolSafetyGrant-CCS	-	-	-	-	-	-
265845	6676	378 SchoolSafetyGrant-KCS	36,457	30,474	4,482	-	-	-
265845	6281	406 NC DHHS DMH/DD/SAS-RSH	-	-	120,542	211,685	692,519	112,070
265845	6270	504 Sub Abuse&Mental Hlth Svcs-DFC	-	-	-	-	-	-
265845	6293	504 HHS/CenterDiseaseControl-DFC	130,774	119,890	118,868	56,468	139,567	125,000
265845	6852	505 CommunicateHealth	5,000	-	-	-	-	-
265845	6853	506 Walmart Foundation-HFA	178,897	156,795	-	-	-	-
265845	6803	906 Miscellaneous Revenue-SEP	18,125	5,100	643	3,482	-	-
265845	6805	906 Contributions & Private Donat	-	24,000	17,125	24,150	24,000	24,000
265845	6903	917 Cab County ARP Funding-CHW	-	-	27,578	-	68,090	273,031
265845	6200	50158 CHA Grant-TPPI	75,213	74,985	83,115	33,681	100,000	100,000
265845	6347	50472 Partners Health Management	-	-	58,415	17,767	60,010	50,000
265845	6200	50473 CHA Grant - MDPP	225,832	238,134	233,517	81,575	230,105	230,105
265845	6200	50491 CHA Grant-Opioid CLC	100,309	113,093	91,771	2,327	18,750	-
265845	6200	55030 CHA Grant-Hlth Promo	33,578	35,469	33,521	16,803	34,179	34,526
265845	6200	58760 CHA Grant-TripleP	97,524	76,571	81,074	36,093	77,445	77,445
265845	6200	4110C CHA Grant-10 Ess Svcs	48,000	48,837	131,156	60,484	125,791	125,791
Total Revenue			1,259,936	2,519,024	3,212,215	1,248,180	5,173,361	3,712,897
Expense								
295845	9101	122 Salaries & Wages-Healthy Cab	57,303	75,735	73,005	32,265	69,365	77,655

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9102	122 Part Time>1000 Hrs Healthy Cab	28,240	33,041	23,726	15,496	27,830	36,939
295845	9201	122 Social Security-Healthy Cab	5,217	6,653	5,890	2,921	6,026	7,105
295845	9202	122 Medicare-Healthy Cab	1,220	1,556	1,378	683	1,409	1,662
295845	9205	122 Group Hospital Ins Healthy Cab	4,256	5,422	5,668	2,130	8,767	5,564
295845	9206	122 HRA - Healthy Cabarrus	794	1,021	1,018	271	1,023	1,270
295845	9210	122 Retirement - Healthy Cab	8,549	12,151	11,628	6,086	13,004	15,585
295845	9211	122 401K Match	461	1,404	1,116	643	1,944	2,292
295845	9230	122 Workers' Comp Healthy Cab	238	224	229	121	583	688
295845	9301	122 Office Supplies-Hlthy Cab	140	-	99	138	250	400
295845	9320	122 Printing & Binding-HC	199	245	218	241	1,450	400
295845	9325	122 Postage-Hlthy Cab	50	50	-	-	-	195
295845	9331	122 Minor Office Equip&Furn-HC	-	1,250	-	-	-	-
295845	9335	122 Food	-	2,584	2,811	3,470	4,200	3,750
295845	9355	122 Other Operation Costs-HC	15,147	2,905	789	735	-	750
295845	9420	122 Telecommunications-HC	696	696	310	140	240	250
295845	9447	122 Contracted Services-HlthyCab	4,000	725	-	-	-	400
295845	9611	122 Mileage-Hlthy Cab	167	9	230	-	-	700
295845	9630	122 Dues & Subscriptions	-	1,207	1,287	300	-	300
295845	9635	122 Trng & Ed-Hlthy Cab	425	1,850	2,225	615	-	2,000
295845	9640	122 Insurance & Bonds-HC	1,037	983	1,017	537	1,215	1,845
295845	9659	122 UnempComp-HlthyCabarrus	88	101	165	77	136	300
295845	9692	122 Public Relations-Healthy Cab	-	35,000	-	-	-	450
295845	9101	161 Salaries & Wages/TRAIL	32,915	-	-	-	-	-
295845	9201	161 Social Security/TRAIL	2,193	-	-	-	-	-
295845	9202	161 Medicare/TRAIL	513	-	-	-	-	-
295845	9205	161 Group Hosp Ins/TRAIL	2,086	-	-	-	-	-
295845	9206	161 HRA - TRAIL	389	-	-	-	-	-
295845	9210	161 Retirement/TRAIL	3,508	-	-	-	-	-
295845	9211	161 401K Match	327	-	-	-	-	-
295845	9230	161 Workers' Comp/TRAIL	98	-	-	-	-	-
295845	9355	161 Other Operation Costs/TRAIL	5,415	-	-	-	-	-
295845	9356	161 Special Program Supplies/TRAIL	630	-	-	-	-	-
295845	9640	161 Insurance & Bonds/TRAIL	423	-	-	-	-	-
295845	9659	161 UnempComp-TRAIL	32	-	-	-	-	-
295845	9101	184 Salaries & Wages-Elevate	-	226,466	269,186	101,909	268,409	265,116
295845	9103	184 Part Time<1000 Hrs-Elevate	-	3,152	-	-	-	-
295845	9201	184 Social Security-Elevate	-	14,117	16,175	6,190	16,641	15,917
295845	9202	184 Medicare-Elevate	-	3,302	3,783	1,448	3,892	3,722
295845	9205	184 Group Hospital Ins-Elevate	-	18,088	28,186	11,734	25,027	33,247
295845	9206	184 HRA-Elevate	-	3,503	4,955	1,497	5,000	4,232
295845	9210	184 Retirement-Elevate	-	24,699	31,900	13,034	39,544	34,914

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9211	184 401K Match-Elevate	-	3,458	2,734	557	5,368	5,134
295845	9230	184 Workers' Comp-Elevate	-	484	530	264	1,610	1,540
295845	9301	184 Office Supplies-Elevate	-	1,041	521	406	2,400	2,500
295845	9320	184 Printing & Binding-Elevate	-	222	411	42	1,291	1,291
295845	9331	184 Minor Office Equip & Furn-Elev	-	25,764	-	-	9,676	4,000
295845	9335	184 Food-Elevate	-	5,770	11,982	4,824	7,500	7,500
295845	9352	184 Software-Elevate	-	-	-	63	1,000	1,000
295845	9355	184 Other Operation Costs-Elevate	-	119,244	253,992	9,227	110,680	114,080
295845	9401	184 Building & Equipment Leases	-	583	3,079	-	-	-
295845	9420	184 Telecommunications-Elevate	-	498	726	559	1,368	1,368
295845	9447	184 Contracted Services-Elevate	-	221,416	314,498	5,821	506,287	506,287
295845	9611	184 Mileage-Elevate	-	680	1,964	170	2,022	2,022
295845	9630	184 Dues & Subscriptions	-	120	2,190	-	-	-
295845	9635	184 Training & Education-Elevate	-	10,330	16,614	2,002	9,000	9,000
295845	9640	184 Insurance & Bonds-Elevate	-	2,116	2,358	1,180	3,355	3,841
295845	9659	184 Unemployment Comp-Elevate	-	181	451	213	300	380
295845	9356	184A Special Program Supp-Elevate	-	-	68,675	-	62,733	66,012
295845	9102	223 Part Time > 1000 Hrs-NCBHEI	10,421	10,460	17,063	9,049	9,993	12,968
295845	9201	223 Social Security-NCBHEI	620	625	1,019	542	1,101	209
295845	9202	223 Medicare-NCBHEI	145	146	238	127	257	49
295845	9205	223 Group Hospital Ins-NCBHEI	6	6	11	5	13	11
295845	9210	223 Retirement-NCBHEI	971	1,072	2,076	1,140	2,375	459
295845	9230	223 Workers' Comp-NCBHEI	29	21	23	23	107	20
295845	9301	223 Office Supplies	-	-	812	-	500	500
295845	9320	223 Printing & Binding	68	2,324	100	626	1,000	1,000
295845	9325	223 Postage-NCBHEI	50	50	-	-	-	-
295845	9335	223 Food	-	-	3,371	1,802	6,490	5,000
295845	9355	223 Other Operation Costs	5,283	2,485	6,507	1,603	4,000	5,032
295845	9447	223 Contracted Services-NCBHEI	4,750	4,700	4,825	3,900	7,800	8,500
295845	9611	223 Mileage-NCBHEI	46	336	752	-	275	275
295845	9630	223 Dues & Subscriptions	-	463	264	-	264	264
295845	9635	223 Training & Education-NCBHEI	677	-	1,050	570	1,937	2,000
295845	9640	223 Insurance & Bonds-NCBHEI	117	82	102	99	222	51
295845	9659	223 Unemployment Compensation	13	12	27	23	30	26
295845	9355	223A Other Operation Costs-NCBHEIIn	-	-	3,048	-	3,636	3,636
295845	9101	317 Sals & Wags - ESMM	-	-	442	-	-	-
295845	9201	317 Social Security-ESMM	-	-	24	-	-	-
295845	9202	317 Medicare-ESMM	-	-	6	-	-	-
295845	9205	317 GrpHospIns-ESMM	-	-	224	-	-	-
295845	9206	317 HRA-ESMM	-	-	29	-	-	-
295845	9210	317 Retirement-ESMM	-	-	54	-	-	-

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9101	347 Salaries & Wages-LifestyleMed	-	-	9,453	230	14,717	8,000
295845	9102	347 PT> 1000 Hrs-LifestyleMed	-	-	1,385	200	-	-
295845	9201	347 Social Security-LifestyleMed	-	-	643	-	912	-
295845	9202	347 Medicare-LifestyleMed	-	-	150	-	213	-
295845	9205	347 GrpHospIns-LifestyleMed	-	-	795	-	1,486	-
295845	9206	347 HRA - Lifestyle Med	-	-	153	-	284	-
295845	9210	347 Retirement-LifestyleMed	-	-	1,315	-	1,969	-
295845	9211	347 401K Match	-	-	63	-	294	-
295845	9230	347 Workers' Comp-LifestyleMed	-	-	29	-	88	-
295845	9301	347 Office Supplies-LM	-	-	-	-	100	-
295845	9320	347 Printing & Binding-LM	-	-	131	-	133	-
295845	9355	347 Other Operation Costs-LM	-	-	3,533	-	4,778	5,000
295845	9356	347 SpProgSupplies-LifestyleMed	-	-	-	1,567	3,000	1,000
295845	9447	347 Contracted Svcs-LifestyleMed	-	15,000	-	-	-	-
295845	9611	347 Mileage-LM	-	-	-	-	100	-
295845	9635	347 Training & Education-LM	-	-	210	-	500	1,000
295845	9640	347 Ins&Bonds-LifestyleMed	-	-	132	-	184	-
295845	9659	347 UnemplComp-LifestyleMed	-	-	31	-	20	-
295845	9101	348 Salaries & Wages-ORH LM	-	-	49,387	35,938	61,871	63,841
295845	9102	348 PT > 1000 Hours-ORH LM	-	-	29,913	18,495	32,830	34,143
295845	9201	348 Social Security-ORH LM	-	-	4,862	3,366	5,872	3,226
295845	9202	348 Medicare-ORH LM	-	-	1,137	787	1,373	754
295845	9205	348 Group Hospital Ins-ORH LM	-	-	6,518	4,566	3,205	3,318
295845	9206	348 HRA-ORH LM	-	-	1,092	741	2,701	418
295845	9210	348 Retirement-ORH LM	-	-	9,649	7,006	12,672	7,075
295845	9211	348 401K Match-ORH LM	-	-	438	323	1,894	1,040
295845	9230	348 Workers' Comp-ORH LM	-	-	135	138	568	312
295845	9301	348 Office Supplies-ORH	-	-	866	172	300	250
295845	9308	348 Patient Educ Supplies-ORH LM	-	-	8,250	2,213	2,582	5,471
295845	9320	348 Printing & Binding	-	-	187	46	541	100
295845	9355	348 Other Operation Costs-ORH LM	-	-	20,457	1,460	2,630	5,000
295845	9360	348 Medical Supplies-ORH LM	-	-	1,191	693	700	1,500
295845	9420	348 Telecommunications	-	-	405	662	-	1,334
295845	9447	348 Outsourced Services-ORH LM	-	-	16,365	300	16,850	19,000
295845	9611	348 Mileage-ORH LM	-	-	167	280	537	300
295845	9630	348 Dues & Subscriptions-LM	-	-	-	55	-	500
295845	9635	348 Training & Education-ORH LM	-	-	2,960	726	1,500	1,500
295845	9640	348 Insurance & Bonds-ORH LM	-	-	601	618	1,184	780
295845	9659	348 Unemployment Comp-ORH LM	-	-	183	153	190	138
295845	9101	349 Salaries & Wages-CHG	18,545	17,623	-	-	-	-
295845	9102	349 Part Time > 1000 Hours-CHG	15,797	15,407	-	-	-	-

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9201	349 Social Security-CHG	2,146	2,032	-	-	-	-
295845	9202	349 Medicare-CHG	494	475	-	-	-	-
295845	9205	349 Group Hospital Ins - CHG	1,618	1,314	-	-	-	-
295845	9206	349 HRA - CHG	306	248	-	-	-	-
295845	9210	349 Retirement-CHG	3,566	3,759	-	-	-	-
295845	9211	349 401K Match-CHG	229	353	-	-	-	-
295845	9230	349 Workers' Comp-CHG	96	77	-	-	-	-
295845	9355	349 Other Operation Costs-CHG	3,519	5,356	-	-	-	-
295845	9630	349 Dues & Subscriptions	-	350	-	-	-	-
295845	9635	349 Training & Education	1,159	466	-	-	-	-
295845	9640	349 Insurance & Bonds-CHG	427	343	-	-	-	-
295845	9659	349 Unemployment Comp-CHG	60	48	-	-	-	-
295845	9101	369 Salaries & Wages-KEYS	13,607	-	-	-	-	-
295845	9201	369 Social Security-KEYS	836	-	-	-	-	-
295845	9202	369 Medicare-KEYS	195	-	-	-	-	-
295845	9205	369 Group Hospital Ins-KEYS	1,479	-	-	-	-	-
295845	9206	369 HRA-KEYS	284	-	-	-	-	-
295845	9210	369 Retirement	1,383	-	-	-	-	-
295845	9211	369 401K Match-KEYS	46	-	-	-	-	-
295845	9230	369 Workers' Comp-KEYS	37	-	-	-	-	-
295845	9301	369 Office Supplies-KEYS	139	-	-	-	-	-
295845	9447	369 Contracted Services-KEYS	3,050	-	-	-	-	-
295845	9640	369 Insurance & Bonds-KEYS	166	-	-	-	-	-
295845	9659	369 Unemployment Comp-KEYS	13	-	-	-	-	-
295845	9101	370 Salaries & Wages - REACH	-	-	-	26,511	165,525	162,156
295845	9201	370 Social Security - REACH	-	-	-	1,546	12,354	10,054
295845	9202	370 Medicare - REACH	-	-	-	362	2,889	2,351
295845	9205	370 Group Hospital Ins - REACH	-	-	-	2,536	13,587	17,691
295845	9206	370 HRA - REACH	-	-	-	324	2,500	2,255
295845	9210	370 Retirement - REACH	-	-	-	3,412	19,645	22,053
295845	9211	370 401K Match-REACH	-	-	-	77	2,657	3,243
295845	9230	370 Workers' Comp - REACH	-	-	-	73	1,196	973
295845	9301	370 Office Supplies - REACH	-	-	-	-	2,160	2,160
295845	9320	370 Printing & Binding - REACH	-	-	-	-	10,800	8,810
295845	9355	370 Other Operation Costs - REACH	-	-	-	-	40,532	34,156
295845	9356	370 Special Prog Supplies - REACH	-	-	-	-	16,000	15,290
295845	9420	370 Telecommunications - REACH	-	-	-	-	2,880	2,880
295845	9447	370 Contracted Services	-	-	-	-	634,719	484,789
295845	9611	370 Mileage - REACH	-	-	-	-	2,754	2,754
295845	9630	370 Dues & Subscriptions - REACH	-	-	-	-	6,728	6,728
295845	9635	370 Training & Education - REACH	-	-	-	-	21,228	10,000

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9640	370 Insurance & Bonds - REACH	-	-	-	327	2,491	2,432
295845	9659	370 Unemployment Comp - REACH	-	-	-	49	250	203
295845	9356	370A Spec Prog Supp - REACH ID	-	-	-	-	61,004	48,319
295845	9101	371 Salaries & Wages-CHW	-	237,870	372,160	186,572	406,528	64,118
295845	9102	371 Part Time > 1000 Hours-CHW	-	-	-	15,710	22,588	-
295845	9104	371 Temp - Part & Full Time-CHW	-	-	-	13,790	23,946	1,254
295845	9201	371 Social Security-CHW	-	14,582	22,670	12,865	32,393	4,053
295845	9202	371 Medicare-CHW	-	3,410	5,302	3,009	7,576	948
295845	9205	371 Group Hospital Insurance-CHW	-	32,066	50,572	30,563	61,210	11,466
295845	9206	371 HRA-CHW	-	6,131	8,675	3,743	13,860	1,462
295845	9210	371 Retirement-CHW	-	24,947	45,161	26,538	60,907	8,720
295845	9211	371 401K Match-CHW	-	478	1,227	969	10,449	1,282
295845	9230	371 Workers' Compensation-CHW	-	380	659	560	3,135	392
295845	9301	371 Office Supplies-CHW	-	938	1,601	515	1,600	-
295845	9320	371 Printing & Binding-CHW	-	289	420	96	975	24
295845	9331	371 Minor Office EquipP & Furn-CHW	-	25,557	4,107	-	-	-
295845	9355	371 Other Operation Costs-CHW	-	2,296	13,850	8,882	23,595	-
295845	9401	371 Building&Equipment Leases-CHW	-	-	-	21,617	80,000	13,736
295845	9420	371 Telecommunications-CHW	-	1,198	3,036	2,771	4,043	668
295845	9447	371 Outsourced Services-CHW	-	13,246	19,345	-	17,400	-
295845	9611	371 Mileage-CHW	-	133	3,324	625	3,065	200
295845	9630	371 Dues & Subscriptions	-	619	150	2,120	1,989	-
295845	9635	371 Training & Education-CHW	-	1,045	4,240	4,136	21,560	-
295845	9640	371 Insurance & Bonds-CHW	-	1,696	2,943	2,497	6,531	977
295845	9659	371 Unemployment Comp-CHW	-	162	747	620	1,021	431
295845	9356	371A SpecialProgSupplies-Indirect	-	15,376	41,683	(771)	74,938	10,973
295845	9101	372 Salaries & Wages-SDOH	-	44,139	24,344	-	-	-
295845	9201	372 Social Security-SDOH	-	2,650	1,751	-	-	-
295845	9202	372 Medicare-SDOH	-	620	409	-	-	-
295845	9205	372 Group Hospital Insurance	-	4,764	2,969	-	-	-
295845	9206	372 HRA-SDOH	-	911	571	-	-	-
295845	9210	372 Retirement-SDOH	-	5,041	3,499	-	-	-
295845	9211	372 401K Match-SDOH	-	56	158	-	-	-
295845	9230	372 Workers' Compensation-SDOH	-	78	81	-	-	-
295845	9301	372 Office Supplies-SDOH	-	43	352	-	-	-
295845	9320	372 Printing & Binding-SDOH	-	23	23	-	-	-
295845	9331	372 Minor Office Equipment & Furn	-	2,545	939	-	-	-
295845	9335	372 Food	-	1,036	875	-	-	-
295845	9355	372 Other Operation Costs-SDOH	-	3,162	4,279	-	-	-
295845	9447	372 Outsourced Services-SDOH	-	-	8,620	-	-	-
295845	9611	372 Mileage-SDOH	-	25	56	-	-	-

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9640	372 Insurance & Bonds-SDOH	-	347	361	-	-	-
295845	9659	372 Unemployment Comp-SDOH	-	22	59	-	-	-
295845	9101	373 Salaries & Wages-STOP	18,106	78,351	57,462	32,189	84,245	45,252
295845	9102	373 Part Time > 1000 Hours-STOP	2,078	2,732	-	-	-	-
295845	9201	373 Social Security-STOP	1,231	4,843	3,363	1,881	5,135	2,805
295845	9202	373 Medicare-STOP	288	1,133	787	440	1,201	656
295845	9205	373 Group Hospital Insurance-STOP	1,152	9,052	7,351	4,044	10,635	8,736
295845	9206	373 HRA-STOP	228	1,740	1,266	516	1,422	836
295845	9210	373 Retirement-STOP	1,456	9,124	6,889	4,063	12,500	6,153
295845	9211	373 401K Match-STOP	228	505	-	-	1,189	905
295845	9230	373 Workers' Comp-STOP	57	179	105	83	418	271
295845	9301	373 Office Supplies-STOP	312	729	250	-	240	200
295845	9320	373 Printing & Binding-STOP	-	9	2	3	206	200
295845	9331	373 Minor Office Equip & Furn-STOP	4,500	107	-	-	-	-
295845	9355	373 Other Operation Costs-STOP	-	8,369	9,819	2,381	-	15,750
295845	9420	373 Telecommunications-STOP	-	434	462	229	1,211	1,104
295845	9447	373 Contracted Services-STOP	-	47,510	59,329	7,400	123,272	56,488
295845	9611	373 Mileage-STOP	-	20	63	216	743	429
295845	9635	373 Training & Education-STOP	-	3,800	2,021	1,538	5,070	4,476
295845	9640	373 Insurance & Bonds-STOP	251	789	465	366	1,018	679
295845	9659	373 Unemployment Comp-STOP	-	29	102	72	154	100
295845	9355	373A Other Operation Costs-STOP ID	-	6,269	11,462	-	13,715	7,285
295845	9102	378 Part Time>1000 Hrs-SSG-KCS	6,625	-	-	-	-	-
295845	9201	378 Social Security-SSG-KCS	395	-	-	-	-	-
295845	9202	378 Medicare-SSG-KCS	92	-	-	-	-	-
295845	9205	378 Group Hospital Ins-SSG-KCS	459	-	-	-	-	-
295845	9206	378 HRA-SSG-KCS	109	-	-	-	-	-
295845	9210	378 Retirement-SSG-KCS	674	-	-	-	-	-
295845	9211	378 401K Match-SSG-KCS	66	-	-	-	-	-
295845	9230	378 Workers' Comp-SSG-KCS	19	-	-	-	-	-
295845	9447	378 Contracted Services-SSG-KCS	27,921	30,474	4,482	-	-	-
295845	9640	378 Insurance & Bonds-SSG-KCS	83	-	-	-	-	-
295845	9659	378 Unemployment Comp-SSG-KCS	15	-	-	-	-	-
295845	9101	406 Salaries & Wages-RSH	-	-	68,295	61,510	157,321	24,038
295845	9102	406 Part Time > 1000 Hours-RSH	-	-	2,881	8,527	10,000	20,963
295845	9201	406 Social Security-RSH	-	-	4,350	4,356	12,081	2,790
295845	9202	406 Medicare-RSH	-	-	1,017	1,019	3,624	653
295845	9205	406 Group Hospital Insurance-RSH	-	-	6,471	5,437	16,517	6,140
295845	9206	406 HRA-RSH	-	-	1,008	653	5,163	906
295845	9210	406 Retirement-RSH	-	-	8,698	9,093	20,597	6,120
295845	9211	406 401K Match-RSH	-	-	935	576	3,125	900

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9230	406 Workers' Compensation-RSH	-	-	70	184	879	270
295845	9301	406 Office Supplies-RSH	-	-	362	113	1,540	-
295845	9320	406 Printing & Binding-RSH	-	-	68	73	890	280
295845	9331	406 Minor Office Equipment-RSH	-	-	-	-	3,710	-
295845	9335	406 Food-RSH	-	-	608	1,940	2,912	557
295845	9355	406 Other Operation Costs-RSH	-	-	27,249	141,416	130,924	33,490
295845	9420	406 Telecommunications-RSH	-	-	122	331	750	333
295845	9447	406 Outsourced Services-RSH	-	-	-	76,098	240,750	-
295845	9611	406 Mileage-RSH	-	-	26	146	1,443	375
295845	9635	406 Training & Education-RSH	-	-	3,294	2,889	21,604	4,000
295845	9640	406 Insurance & Bonds-RSH	-	-	311	821	1,831	675
295845	9659	406 Unemployment Comp-RSH	-	-	50	141	223	80
295845	9356	406A Special Program Supplies-RSH	-	-	5,043	-	56,635	9,500
295845	9101	504 Salaries & Wages - DFC	65,881	62,398	60,948	38,933	73,579	63,915
295845	9109	504 Salary Adjustments-DFC	-	-	-	-	2,397	-
295845	9201	504 Social Security - DFC	4,080	3,864	3,742	2,365	4,397	5,403
295845	9202	504 Medicare - DFC	954	904	875	553	1,028	927
295845	9205	504 Group Hospital Insurance - DFC	6,702	6,355	6,674	4,802	9,056	8,736
295845	9206	504 HRA - DFC	1,298	1,230	1,127	617	1,734	1,114
295845	9210	504 Retirement - HRA	6,734	7,130	7,409	4,929	9,489	8,692
295845	9211	504 401K Match	723	1,248	697	63	1,418	1,278
295845	9230	504 Workers' Compensation - DFC	183	132	107	101	425	383
295845	9301	504 Office Supplies - DFC	269	76	336	18	675	400
295845	9320	504 Printing & Binding - DFC	113	402	151	83	350	240
295845	9325	504 Postage	-	5	150	-	75	150
295845	9331	504 Minor Office Equipment & Furn	-	-	3,382	-	-	-
295845	9355	504 Other Operation Costs - DFC	19,168	8,855	10,383	2,608	7,060	12,276
295845	9447	504 Contracted Services - DFC	10,500	19,000	1,500	1,500	3,000	3,000
295845	9611	504 Mileage - DFC	11	16	290	233	1,242	263
295845	9630	504 Dues & Subscriptions	-	370	300	-	300	300
295845	9635	504 Training & Education - DFC	900	1,050	2,899	296	7,552	3,500
295845	9640	504 Insurance & Bonds - DFC	818	589	477	447	886	959
295845	9659	504 Unemployment Comp - DFC	78	63	83	85	122	100
295845	9692	504 Public Relations	-	-	-	-	1,961	2,000
295845	9356	504A Special Prog Supplies - DFCID	12,394	(1,030)	5,846	-	12,821	11,364
295845	9356	505A Special Prog Sup-MYW Indirect	5,000	-	-	-	-	-
295845	9101	506 Salaries & Wages-HFA	53,439	66,354	-	-	-	-
295845	9201	506 Social Security-HFA	3,287	4,099	-	-	-	-
295845	9202	506 Medicare-HFA	769	959	-	-	-	-
295845	9205	506 Group Hospital Insurance-HFA	5,362	5,162	-	-	-	-
295845	9206	506 HRA - HFA	1,020	990	-	-	-	-

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9210	506 Retirement-HFA	5,394	7,542	-	-	-	-
295845	9211	506 401K Match-HFA	546	1,327	-	-	-	-
295845	9230	506 Workers' Compensation-HFA	230	135	-	-	-	-
295845	9301	506 Office Supplies-HFA	50	-	-	-	-	-
295845	9320	506 Printing & Binding-HFA	38	100	-	-	-	-
295845	9331	506 Minor Office Equip & Furn-HFA	9,846	-	-	-	-	-
295845	9355	506 Other Operation Costs-HFA	2,178	1,747	-	-	-	-
295845	9447	506 Contracted Services-HFA	85,638	65,179	-	-	-	-
295845	9611	506 Mileage-HFA	-	76	-	-	-	-
295845	9635	506 Training & Education-HFA	-	2,744	-	-	-	-
295845	9640	506 Insurance & Bonds-HFA	657	601	-	-	-	-
295845	9659	506 Unemployment Comp-HFA	55	54	-	-	-	-
295845	9356	506A Special Program Supplies-HFA	10,199	-	-	-	-	-
295845	9335	906 Food-SEP	-	-	1,115	503	2,000	2,000
295845	9355	906 Other Operation Costs-SEP	30,128	39,108	7,410	2,251	3,000	3,000
295845	9360	906 Medical Supplies	-	-	9,244	14,726	19,000	19,000
295845	9101	917 Salaries & Wages-CHW	-	-	19,597	-	47,362	161,561
295845	9201	917 Social Security-CHW	-	-	1,149	-	2,936	10,017
295845	9202	917 Medicare-CHW	-	-	269	-	687	2,343
295845	9205	917 Group Hospital Insurance-CHW	-	-	3,155	-	7,423	29,938
295845	9206	917 HRA-CHW	-	-	550	-	1,422	3,816
295845	9210	917 Retirement-CHW	-	-	2,377	-	6,337	21,972
295845	9211	917 401K Match-CHW	-	-	-	-	947	3,231
295845	9230	917 Workers' Compensation-CHW	-	-	292	-	284	969
295845	9301	917 Office Supplies-CHW	-	-	-	-	-	750
295845	9320	917 Printing & Binding-CHW	-	-	-	-	-	975
295845	9355	917 Other Operation Costs-CHW	-	-	-	-	-	5,450
295845	9420	917 Telecommunications-CHW	-	-	-	-	-	4,043
295845	9447	917 Outsourced Services-CHW	-	-	-	-	-	12,000
295845	9611	917 Mileage-CHW	-	-	-	-	-	3,200
295845	9630	917 Dues & Subscriptions	-	-	-	-	-	-
295845	9635	917 Training & Education-CHW	-	-	-	-	-	10,000
295845	9640	917 Insurance & Bonds-CHW	-	-	150	-	592	2,423
295845	9659	917 Unemployment Comp-CHW	-	-	41	-	100	343
295845	9101	50158 Salaries & Wages-TPPI	45,164	47,810	41,319	27,473	48,410	52,614
295845	9102	50158 PT>1000 Hrs-TPPI	-	119	-	-	-	-
295845	9201	50158 Social Security-TPPI	2,797	2,931	2,493	1,681	3,031	3,262
295845	9202	50158 Medicare-TPPI	654	685	583	393	709	763
295845	9205	50158 GrpHospIns-TPPI	6,738	6,329	5,669	4,044	7,423	8,736
295845	9206	50158 HRA-TPPI	1,283	1,206	957	516	1,422	1,114
295845	9210	50158 Retirement-TPPI	4,546	5,389	4,980	3,510	6,540	7,156

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9211	50158 401K Match	451	273	155	-	978	1,052
295845	9230	50158 Wrkrs Comp-TPPI	126	99	66	71	293	316
295845	9320	50158 Printing & Binding-TPPI	4	31	95	2	1,500	500
295845	9331	50158 MinorOffEquip-TPPI	-	2,205	-	-	2,450	2,000
295845	9355	50158 Other Operation Costs-TPPI	13,584	6,823	20,366	54	20,069	16,489
295845	9420	50158 Telecommunications-TPPI	-	-	21	331	1,040	666
295845	9611	50158 Mileage-TPPI	-	329	166	194	1,386	1,405
295845	9635	50158 Training & Education - TPPI	-	860	2,982	565	4,038	3,038
295845	9640	50158 Insurance & Bonds-TPPI	552	435	294	316	611	789
295845	9659	50158 UnempComp-TPPI	72	67	74	72	100	100
295845	9101	50472 Salaries & Wages	-	-	17,186	4,787	18,649	14,507
295845	9201	50472 Social Security-PDO	-	-	1,058	292	1,156	899
295845	9202	50472 Medicare-PDO	-	-	247	68	270	210
295845	9205	50472 Group Hospital Ins-PDO	-	-	1,834	582	2,077	1,913
295845	9206	50472 HRA - PDO	-	-	314	77	398	245
295845	9210	50472 Retirement-PDO	-	-	2,086	603	2,495	1,973
295845	9211	50472 401K Match-PDO	-	-	220	-	373	290
295845	9230	50472 Workers' Compensation-PDO	-	-	30	12	112	87
295845	9301	50472 Office Supplies - PDO	-	-	306	825	950	-
295845	9320	50472 Printing & Binding - PDO	-	-	17	11	1,120	420
295845	9325	50472 Postage-PDO	-	-	-	-	50	-
295845	9355	50472 Other Operation Costs-PDO	-	-	4,250	1,377	8,678	4,706
295845	9356	50472 Special Program Supplies	-	-	6,132	9,792	13,000	-
295845	9360	50472 Medical Supplies-PDO	-	-	11,369	145	1,000	-
295845	9447	50472 Contracted Services - PDO	-	-	-	-	-	15,000
295845	9365	50472 Pharmacy	-	-	-	-	1,000	1,595
295845	9611	50472 Mileage - PDO	-	-	479	320	371	370
295845	9635	50472 Training & Education - PDO	-	-	8,599	525	2,595	3,000
295845	9640	50472 Insurance & Bonds-PDO	-	-	134	51	233	218
295845	9659	50472 Unemployment Comp-PDO	-	-	24	8	28	22
295845	9356	5047A Special Program Supplies-PDO	-	-	3,928	-	5,455	4,545
295845	9101	50473 Salaries & Wages-MDPP	83,900	108,964	102,771	54,877	98,243	145,023
295845	9102	50473 Part Time > 1000 Hours-MDPP	29,652	18,068	30,173	1,497	36,765	-
295845	9104	50473 Temp - Part & Full Time - MDPP	770	-	-	-	-	-
295845	9201	50473 Social Security - MDPP	7,039	7,842	8,114	3,516	8,370	7,485
295845	9202	50473 Medicare - MDPP	1,646	1,834	1,898	822	1,958	1,751
295845	9205	50473 Group Hospital Ins - MDPP	9,279	12,410	12,466	6,303	22,277	20,311
295845	9206	50473 HRA - MDPP	1,754	2,348	2,141	804	4,265	2,589
295845	9210	50473 Retirement - MDPP	11,124	14,241	16,170	7,317	18,064	16,420
295845	9211	50473 401K Match	450	755	527	438	2,700	2,415
295845	9230	50473 Workers' Comp - MDPP	318	259	240	140	810	724

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9301	50473 Office Supplies-MDPP	3,166	835	1,030	220	747	332
295845	9320	50473 Printing - MDPP	1,867	3,803	1,699	22	2,028	180
295845	9325	50473 Postage	209	258	200	50	100	50
295845	9331	50473 Minor Office Equipment & Furn	4,215	5,908	956	-	-	-
295845	9355	50473 Other Operation Costs-MDPP	45,261	10,376	15,881	3,094	15,373	5,254
295845	9356	50473 Special Program Supplies-MDPP	17,249	567	565	400	500	2,056
295845	9360	50473 Medical Supplies - MDPP	-	40	-	2,015	-	-
295845	9420	50473 Telecommunications - MDPP	1,104	1,369	1,250	656	1,369	1,171
295845	9447	50473 Contracted Services - MDPP	3,638	37,540	27,332	1,948	8,897	10,000
295845	9611	50473 Mileage - MDPP	227	759	2,733	757	2,751	1,500
295845	9630	50473 Dues & Subscriptions	-	1,030	1,258	1,009	2,450	500
295845	9635	50473 Training & Education - MDPP	2,193	2,808	4,089	450	450	2,500
295845	9640	50473 Insurance & Bonds - MDPP	1,403	1,148	1,073	625	1,688	1,811
295845	9659	50473 Unemployment Comp - MDPP	110	158	275	117	300	233
295845	9692	50473 Public Relations	-	-	-	7,285	-	7,800
295845	9101	50491 Salaries & Wages-Opioid CLC	49,781	52,568	48,516	874	1,900	-
295845	9201	50491 Social Security-Opioid CLC	3,043	3,221	2,989	54	200	-
295845	9202	50491 Medicare-Opioid CLC	712	753	699	13	70	-
295845	9205	50491 Group Hospital Ins-Opioid CLC	7,574	7,704	6,365	91	265	-
295845	9206	50491 HRA - Opioid CLC	1,423	1,453	1,178	12	50	-
295845	9210	50491 Retirement - Opioid CLC	4,875	5,767	5,805	113	265	-
295845	9211	50491 401K Match - Opioid CLC	624	1,051	834	17	50	-
295845	9230	50491 Workers' Comp - Opioid CLC	139	107	108	2	-	-
295845	9301	50491 Office Supplies - Opioid CLC	362	830	380	-	-	-
295845	9320	50491 Printing & Binding-Opioid CLC	244	482	357	-	-	-
295845	9325	50491 Postage	-	16	150	-	-	-
295845	9331	50491 Minor Office Equip&Furn-Opioid	-	1,661	-	-	-	-
295845	9355	50491 Other Oper Costs-Opioid CLC	16,143	21,523	12,081	141	12,950	-
295845	9420	50491 Telecommunications	182	288	-	-	-	-
295845	9447	50491 Contracted Services-Opioid CLC	4,569	1,742	1,251	-	-	-
295845	9611	50491 Mileage-Opioid CLC	-	548	673	-	-	-
295845	9635	50491 Training & Ed - Opioid CLC	587	1,023	3,320	-	-	-
295845	9640	50491 Insurance & Bonds - Opioid CLC	593	462	480	8	-	-
295845	9659	50491 Unemployment Comp - Opioid CLC	81	71	124	1	-	-
295845	9355	5049A OtherOperCosts-OpioidCLC Indir	9,820	9,388	8,435	-	3,000	-
295845	9101	55030 Salaries & Wages - HP	28,113	24,422	22,561	11,314	21,390	24,450
295845	9102	55030 Part Time >1000 Hours-HP	-	-	340	1,643	2,399	-
295845	9201	55030 Social Security - HP	1,728	1,492	1,391	785	1,475	1,516
295845	9202	55030 Medicare - HP	404	349	325	184	345	355
295845	9205	55030 Group Hospital Insurance - HP	1,472	3,230	2,471	1,260	2,673	3,058
295845	9206	55030 HRA-Hlth Promo	283	616	418	161	512	390

Community Impact - 5845

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9210	55030 Retirement - HP	2,103	2,687	2,785	1,654	3,184	3,325
295845	9211	55030 401K Match	206	215	451	223	428	489
295845	9230	55030 Workers' Comp - Hlth Prom	79	51	31	34	143	147
295845	9320	55030 Printing & Binding	-	-	95	-	-	-
295845	9355	55030 Other Operation Costs-HP	1,500	1,335	1,268	-	250	-
295845	9611	55030 Travel - Local	-	284	492	45	97	100
295845	9635	55030 Travel - Training Exp	-	300	900	461	750	294
295845	9640	55030 Insurance & Bonds	351	229	139	149	297	367
295845	9659	55030 UnempComp-HP	-	33	30	27	36	35
295845	9692	55030 Public Relations-HP	-	-	500	-	200	-
295845	9101	58760 Salaries & Wages-TripleP	54,244	38,818	50,342	24,952	49,186	47,888
295845	9102	58760 PT > 1000 Hrs-TripleP	-	-	1,098	200	-	-
295845	9109	58760 Salary Adjustments-TripleP	-	-	-	-	1,553	-
295845	9201	58760 Social Security-TripleP	3,140	2,352	3,165	1,528	2,847	2,969
295845	9202	58760 Medicare-TripleP	750	550	740	357	666	694
295845	9205	58760 GrpHospIns-TripleP	6,219	3,855	5,756	2,761	5,047	5,591
295845	9206	58760 HRA-TripleP	1,206	745	981	352	967	713
295845	9210	58760 Retirement-TripleP	5,603	3,941	6,259	3,147	6,144	6,513
295845	9211	58760 401K Match	339	289	132	45	1,081	958
295845	9230	58760 WorksComp-TripleP	151	81	96	64	276	287
295845	9320	58760 Printing & Binding-TripleP	1	7	62	25	100	-
295845	9355	58760 OtherOperCosts-TripleP	23,193	20,197	11,015	5,700	6,486	10,350
295845	9611	58760 Mileage-TripleP	-	106	251	-	500	250
295845	9630	58760 Dues & Subscriptions	-	450	-	387	450	450
295845	9635	58760 Trng&Educ-TripleP	2,613	2,684	667	864	1,500	-
295845	9640	58760 Ins&Bonds-TripleP	674	363	429	282	574	718
295845	9659	58760 UnempComp-TripleP	69	38	81	48	68	64
295845	9320	349A Printing & Binding	-	2	-	-	-	-
295845	9355	349A Other Oper Costs-CHGI	10	-	-	-	-	-
295845	9101	4110C Salaries & Wages-ATCES	33,169	42,453	95,081	50,103	89,430	90,567
295845	9102	4110C PT > 1000 Hrs- ATCES	-	186	5,262	740	-	-
295845	9201	4110C Social Security-ATCES	2,254	2,623	6,013	3,064	5,606	5,615
295845	9202	4110C Medicare-ATCES	527	613	1,406	716	1,311	1,313
295845	9205	4110C Grp Hosp Ins-ATCES	1,999	2,794	9,070	5,396	11,506	10,718
295845	9206	4110C HRA-ATCES	387	540	1,557	688	2,203	1,420
295845	9210	4110C Retirement-ATCES	3,732	4,880	12,192	6,500	12,099	12,317
295845	9211	4110C 401K Match	367	488	1,178	533	1,808	1,811
295845	9230	4110C Workers' Compensation-ATCES	101	82	181	132	543	543
295845	9640	4110C Insurance & Bonds-ATCES	449	364	807	590	1,130	1,359
295845	9659	4110C UnempComp-ATC 10 Ess	48	6	144	99	155	128
Total Expense			1,260,913	2,502,914	3,196,232	1,428,351	5,173,361	3,712,897

Community Impact - 5845

	FY2021 Actuals	FY2022 Actuals	FY2023 Actuals	FY 2024 Actuals 1.26.24	FY 2024 Budget 1.26.24	FY 2025 Projection
Net	(976)	16,109	15,983	(180,172)	-	-

Dental Health - 5855

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265855	6286	129 Cab Partfor Child SmartStart D	14,137	11,262	24,415	17,884	25,549	30,000
265855	6415	162 Medicaid Reimb-MobileDental	-	13,256	72,573	44,766	238,127	225,000
265855	6438	162 Medicaid Settlement-MobileDent	261,771	1,392	15,751	-	25,000	265,470
265855	6446	162 Contrib-CityOfKann-DentalMob	-	-	3,500	-	2,500	2,500
265855	6637	162 Private Ins - Mobile Dental	(249)	13,975	36,596	15,865	30,000	30,000
265855	6672	162 Patient Fees - Mobile Dental	2,031	3,141	6,834	54	10,000	2,000
265855	6803	162 Misc Rev - Dental Mobile Cl	4,000	2,986	7,273	-	2,200	5,000
265855	6415	182 Medicaid Reimb-DCM	-	34,555	77,667	36,665	138,128	-
265855	6438	182 Medicaid Settlement-DCM	4,115	-	41,058	-	25,000	-
265855	6637	182 Private Insurance-DCM	-	6,543	22,662	7,962	20,000	-
265855	6672	182 Patient Fees	37	230	2,526	493	5,000	-
265855	6849	182 Duke Endowment-Dental	81,200	68,800	-	-	-	-
265855	6449	245A SJYDC - Dental	3,705	10,212	8,236	9,199	10,000	-
265855	6285	407 Office of Rural Health	-	150,000	149,942	66,418	150,000	150,000
265855	6415	41400 Medicaid - Dental	1,271,165	1,245,719	1,172,799	670,037	1,438,128	1,500,000
265855	6438	41400 Medicaid Settlement	1,056,471	1,175,996	1,480,174	(365)	1,191,352	2,072,477
265855	6637	41400 Private Insurance	296,727	236,127	204,052	81,153	288,127	150,000
265855	6672	41400 Patient Fees	146,736	124,184	144,846	73,904	155,384	165,000
265855	6803	41400 Miscellaneous Revenue	547	1,204	4,633	1,676	2,500	-
265855	6805	41400 Contributions & Private Donat	5,800	-	-	-	-	-
265855	6825	41400 Cannon Foundation	-	-	-	245,179	245,179	-
265855	6833	41400 BCBS of NC Foundation	-	-	79,230	155,340	152,940	-
265855	6415	4140A Medicaid Reimb - KDental	762,805	739,192	570,625	363,401	740,000	830,000
265855	6438	4140A Medicaid Settlement-KDental	642,598	719,635	475,118	-	920,748	1,000,000
265855	6637	4140A Private Insurance-KDental	203,567	174,574	121,927	51,595	160,000	145,000
265855	6672	4140A Patient Fees-KDental	83,840	70,712	77,769	46,069	90,000	105,000
Total Revenue			4,841,003	4,803,695	4,800,205	1,887,293	6,065,862	6,677,447
Expense								
295855	9101	129 Sal & Wages-SmartStart Dental	3,925	5,110	4,682	3,543	5,414	5,778
295855	9201	129 Social Security-SmartStart Den	230	302	194	163	336	358
295855	9202	129 Medicare-SmartStart Dental	54	71	65	49	79	84
295855	9205	129 Group Hosp Ins-SmartStart Dent	231	249	185	126	185	218
295855	9206	129 HRA - SmartStart Dental	45	48	31	15	37	28
295855	9210	129 Retirement-SmartStart Dental	399	583	575	453	724	786
295855	9211	129 401K Match	46	102	95	70	108	116
295855	9230	129 Workers' Comp-SmartStart Denta	11	11	10	9	32	35
295855	9445	129 Purchased Serv-SmartStart Dent	14,137	11,262	23,870	20,590	25,549	30,000

Dental Health - 5855

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295855	9640	129 Ins & Bonds-SmartStart Dental	49	47	43	41	68	87
295855	9659	129 UnempComp-SS Dental	3	3	3	2	3	3
295855	9101	162 Salaries & Wages-Dental Mobile	5,449	37,922	59,597	35,928	124,018	264,191
295855	9102	162 Parttime > 1000 Hrs-DenMo	-	952	1,018	-	11,678	57,378
295855	9107	162 Contracted Pers Svcs-DenMobile	-	-	8,193	-	-	-
295855	9201	162 Social Security-Dental Mobile	334	2,382	3,699	2,187	8,413	19,937
295855	9202	162 Medicare-Dental Mobile	78	557	865	511	1,968	4,663
295855	9205	162 Group Hosp Ins-Dental Mobile	807	6,201	10,421	5,991	14,170	37,281
295855	9206	162 HRA - Dental Mobile	140	1,187	1,799	764	2,713	4,761
295855	9210	162 Retirement-Dental Mobile	504	4,194	7,304	4,506	18,156	43,733
295855	9211	162 401K Match	53	194	219	200	2,714	6,431
295855	9230	162 Wrkrs' Comp-Dental Mobile	15	64	111	92	814	1,929
295855	9301	162 Office Supplies-Dental Mobile	-	1,484	713	303	1,000	1,500
295855	9320	162 Printing & Binding-Dent Mobile	15	2,107	2,291	734	2,000	3,000
295855	9331	162 MinorOffEquip-Mobile Dental	-	4,656	25	-	1,000	3,000
295855	9345	162 AutoSupp-MobileDental	-	1,071	-	11	1,000	2,000
295855	9346	162 Fuel-Dental Mobile Clinic	58	427	244	255	500	1,000
295855	9352	162 Software-MobDental	-	-	-	323	-	6,500
295855	9367	162 Dental Supplies-Dental Mobile	466	9,135	5,794	721	6,500	25,000
295855	9401	162 Building & Equipment Rental	-	5,145	5,146	5,221	6,000	12,500
295855	9420	162 Telecommunications-DentalMobil	1,368	912	913	456	1,000	2,000
295855	9445	162 Purchased Services	-	2,797	5,972	6,775	1,322	4,000
295855	9447	162 ContractedSvcs-DentalMobile	5,937	3,335	1,796	1,519	4,178	-
295855	9520	162 AutosTruckMaint-MobileDental	202	169	-	-	300	600
295855	9560	162 Minor Equip Maint - MobileDent	-	-	947	-	500	1,000
295855	9570	162 Service Contracts-MobileDental	1,163	1,363	2,018	-	-	-
295855	9611	162 Mileage-Mobile Dental	-	246	613	10	500	1,000
295855	9630	162 Dues & Subscriptions - Mob Den	-	750	-	-	-	-
295855	9635	162 Training & Education - Den Mob	495	-	-	-	-	-
295855	9640	162 Insurance & Bonds-Dental Mobil	59	279	494	403	1,696	4,824
295855	9659	162 UnemployComp-MobileDental	15	38	146	107	191	421
295855	9860	162 Equip&Furn-MobileDental	-	5,654	30,698	-	18,255	30,000
295855	9101	182 Salaries & Wages-DCM	62,916	36,568	55,314	35,924	124,018	-
295855	9102	182 Part Time > 1000 Hours-DCM	-	952	1,018	-	11,678	-
295855	9107	182 Contracted Personal Ser-DCM	-	-	6,676	-	-	-
295855	9201	182 Social Security-DCM	3,731	2,299	3,439	2,186	8,413	-
295855	9202	182 Medicare-DCM	872	538	804	511	1,968	-
295855	9205	182 Group Hospital Ins-DCM	4,337	6,025	9,690	5,990	14,170	-
295855	9206	182 HRA-DCM	832	1,154	1,671	764	2,713	-

Dental Health - 5855

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295855	9210	182 Retirement-DCM	6,405	4,043	6,783	4,506	18,156	-
295855	9211	182 401K Match-DCM	624	184	215	200	2,714	-
295855	9230	182 Workers' Comp-DCM	170	63	103	92	814	-
295855	9301	182 Office Supplies-DCM	-	448	828	175	1,000	-
295855	9320	182 Printing & Binding-DCM	-	2,105	2,022	997	1,000	-
295855	9331	182 Minor Office Equip & Furn-DCM	-	5,988	557	-	1,000	-
295855	9345	182 Automotive Supplies-DCM	-	52	-	-	1,000	-
295855	9346	182 Fuel-DCM	-	203	403	210	500	-
295855	9367	182 Dental Supplies-DCM	-	3,840	9,660	643	-	-
295855	9401	182 Building & Equipment Rental	-	5,145	5,146	5,221	7,500	-
295855	9420	182 Telecommunications	456	912	912	456	6,000	-
295855	9447	182 Contracted Services-DCM	-	1,519	-	-	4,000	-
295855	9520	182 Autos and Trucks Maintenance	-	185	67	-	3,000	-
295855	9560	182 Minor Equipment Maint-DCM	-	-	1,827	-	1,000	-
295855	9570	182 Service Contracts	-	1,159	-	-	-	-
295855	9611	182 Mileage-DCM	-	161	393	-	500	-
295855	9630	182 Dues & Subscriptions	-	750	-	-	1,500	-
295855	9635	182 Training & Education-DCM	-	-	-	32	500	-
295855	9640	182 Insurance & Bonds-DCM	760	274	458	402	1,696	-
295855	9659	182 Unemployment Comp-DCM	97	38	135	107	191	-
295855	9860	182 Equipment & Furniture-DCM	-	5,654	30,698	-	15,555	-
295855	9101	407 Salaries & Wages-ORH	-	70,848	78,793	-	-	115,985
295855	9201	407 Social Security-ORH	-	3,606	3,791	-	-	7,191
295855	9202	407 Medicare-ORH	-	1,005	1,122	-	-	1,682
295855	9205	407 Group Hospital Insurance-ORH	-	2,158	2,052	-	-	3,889
295855	9206	407 HRA-ORH	-	392	359	-	-	600
295855	9210	407 Retirement-ORH	-	8,080	9,568	-	-	15,797
295855	9211	407 401K Match-ORH	-	1,129	1,577	-	-	2,320
295855	9230	407 Workers' Compensation-ORH	-	128	184	-	-	696
295855	9367	407 Dental Supplies-ORH	-	64,936	60,720	115,949	150,000	-
295855	9640	407 Insurance & Bonds-ORH	-	573	822	-	-	1,740
295855	9659	407 Unemployment Comp-ORH	-	24	54	-	-	100
295855	9101	41400 Salaries & Wages - Dental	1,231,322	1,314,422	1,306,017	718,754	1,488,213	1,679,577
295855	9102	41400 PT > 1000 Hrs Dental	73,547	76,020	77,803	57,867	140,137	89,051
295855	9104	41400 Temp PT & Full - Dental	-	-	-	4,332	2,940	-
295855	9107	41400 Contract Person Svcs-Dental	4,731	109,230	6,864	-	-	-
295855	9201	41400 Social Security Dental	70,173	78,059	80,502	44,913	100,958	109,655
295855	9202	41400 Medicare - Dental	18,248	19,571	19,463	10,951	23,611	25,645
295855	9205	41400 Group Hosp Ins Dental	127,338	130,207	137,603	67,961	170,045	205,044

Dental Health - 5855

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295855	9206	41400 HRA - Dental	3,654	24,888	23,958	9,097	32,561	26,188
295855	9210	41400 Retirement - Dental	130,086	154,138	167,973	99,419	217,873	240,533
295855	9211	41400 401K Match	12,532	15,810	19,566	11,456	32,567	35,373
295855	9230	41400 Workers' Comp Dental	-	2,837	2,543	2,030	9,770	10,612
295855	9301	41400 Office Supplies-Dental	4,970	4,697	3,972	1,851	5,000	4,000
295855	9304	41400 Laboratory Supplies-Dental	-	-	358	-	-	-
295855	9320	41400 Printing & Binding- Dental	288	2,797	2,043	1,035	1,200	2,000
295855	9325	41400 Postage-Dental	1,999	2,000	1,500	525	2,000	2,000
295855	9331	41400 Minor Off Equip&Furn-Dental	4,168	37,604	5,888	198,337	146,000	20,000
295855	9352	41400 Software-Dental	-	-	5,114	1,625	7,000	35,750
295855	9356	41400 Special Program Supplies	-	18	-	14	-	-
295855	9360	41400 Medical Supplies	-	680	872	-	300	150
295855	9367	41400 Dental Supplies-Dental	119,232	141,772	123,090	18,862	30,000	120,000
295855	9394	41400 Janitorial Supplies-Dental	4,346	2,327	6,081	1,076	4,000	2,500
295855	9401	41400 Bldg & Equip Rental - Dental	77,819	65,763	65,763	65,763	65,764	65,764
295855	9412	41400 Lights & Power	12,012	12,326	15,088	7,798	15,000	16,500
295855	9415	41400 Meeting Expense-Dental	74	72	1,778	585	1,000	1,250
295855	9420	41400 Telecommunications-Dental	2,400	2,400	3,278	2,444	3,000	4,000
295855	9445	41400 Purchased Svcs-Dental	5,026	1,167	97	-	1,500	-
295855	9447	41400 Contracted Services	26,519	33,088	36,915	28,916	41,430	35,000
295855	9501	41400 Bldg & Ground Maint-Dental	1,748	6,474	4,363	14,444	19,000	10,000
295855	9520	41400 Autos & Truck Maint-Dental	1,814	1,015	926	2,288	2,000	2,000
295855	9560	41400 Minor Equip Maint - Dental	13,771	11,708	9,168	4,324	10,000	10,000
295855	9570	41400 Service Contracts-Dental	11,929	11,465	10,142	569	570	5,000
295855	9611	41400 Mileage - Dental	-	23	416	(43)	250	300
295855	9615	41400 Property Tax	-	-	68	-	-	-
295855	9630	41400 Dues & Subscriptions-Dental	8,083	5,557	5,328	1,846	6,000	6,000
295855	9635	41400 Training & Education-Dental	1,355	4,277	8,929	1,900	6,000	15,000
295855	9640	41400 Insurance & Bonds	-	12,642	11,345	9,051	20,354	26,529
295855	9659	41400 UnempComp-Dental	1,441	1,004	2,156	1,372	2,291	2,314
295855	9699	41400 Recruitment	561	-	-	-	-	1,000
295855	9820	41400 Building Improvements-Dental	-	-	-	177,510	152,510	10,000
295855	9860	41400 Equipment & Furniture-Dental	5,800	66,648	-	321,311	394,078	30,000
295855	9101	4140A Sals&Wags-KDent	556,864	642,197	797,750	599,334	744,107	1,125,491
295855	9102	4140A PT>1000 Hrs-KDent	2,265	2,391	162,046	32,402	70,068	-
295855	9103	4140A PT<1000 Hrs - KDent	-	-	6,555	-	-	-
295855	9201	4140A Social Security-KDent	30,226	34,010	55,764	34,986	50,479	69,780
295855	9202	4140A Medicare-KDent	7,978	9,223	13,814	9,031	11,806	16,320
295855	9205	4140A GrpHospIns-KDent	51,214	50,067	77,414	50,955	85,022	130,483

Dental Health - 5855

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295855	9206	4140A HRA-KDent	9,446	9,512	13,332	6,488	16,280	16,665
295855	9210	4140A Retirement-KDent	57,074	73,013	116,595	80,931	108,937	153,067
295855	9211	4140A 401K Match	4,959	8,377	9,695	4,930	16,284	22,510
295855	9230	4140A Wrkrs Comp-KDent	-	1,301	1,733	1,652	4,885	6,753
295855	9301	4140A Office Supplies-KDent	1,296	2,260	1,681	232	2,000	1,000
295855	9320	4140A Printing & Binding-KDent	669	2,346	891	357	750	750
295855	9325	4140A Postage-KDent	799	1,000	500	500	1,000	750
295855	9331	4140A MinorOfficeEquip&Furn-KannDent	390	10,945	12,594	4,618	4,000	30,000
295855	9352	4140A Software-KDental	-	-	1,795	1,625	3,000	22,750
295855	9355	4140A Other Operation Costs	-	-	-	29	-	-
295855	9360	4140A Medical Supplies	-	680	-	-	300	150
295855	9367	4140A Dental Supplies-KDent	89,877	111,143	51,792	16,922	20,000	65,000
295855	9420	4140A Telecommunications-KDental	2,400	2,400	2,200	1,400	2,400	2,400
295855	9445	4140A Purchased Services-DentalKann	1,609	-	-	-	1,000	-
295855	9447	4140A ContractSvcs-Dental Kannapolis	8,109	10,233	13,111	10,394	20,706	13,000
295855	9560	4140A MinorEquipMaint-KannDent	9,343	6,158	11,168	745	10,100	5,000
295855	9570	4140A Service Contracts-KannDental	7,556	7,748	8,188	743	294	1,500
295855	9611	4140A Mileage-KDent	-	82	227	136	100	150
295855	9630	4140A Dues & Subscriptions-KDental	2,031	2,127	1,636	-	1,500	-
295855	9635	4140A Trng & Ed - KDent	511	4,894	381	-	1,000	-
295855	9640	4140A Ins&Bonds-KDent	-	5,801	7,726	7,372	10,177	16,882
295855	9659	4140A UnempComp-KannDental	557	542	1,363	1,024	1,145	1,472
295855	9860	4140A Equipment & Furn - Kann Dental	-	12,761	-	-	-	143,000
Total Expense			2,939,644	3,708,063	4,015,567	3,023,431	4,985,969	5,419,750
Net			1,901,359	1,095,632	784,637	(1,136,138)	1,079,893	1,257,697

Vital Records - 5860

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265860	6904	185 ContribCabCo-Vital Records	58,314	63,913	72,743	44,135	75,660	80,188
Total Revenue			58,314	63,913	72,743	44,135	75,660	80,188
Expense								
295860	9101	185 Sals&Wags-VR	40,299	50,723	51,895	30,149	51,646	53,976
295860	9109	185 Salary Adjustments-VR	-	-	-	-	1,808	1,889
295860	9201	185 Social Security-VR	2,384	2,918	2,974	1,694	3,314	3,464
295860	9202	185 Medicare-VR	558	682	696	396	775	810
295860	9205	185 GrpHospIns-VR	6,273	7,023	7,351	4,044	7,423	7,994
295860	9206	185 HRA-VR	1,195	1,340	1,266	516	1,422	1,200
295860	9210	185 Retirement-VR	4,123	5,787	6,311	3,854	6,744	7,598
295860	9211	185 401K Match	514	1,014	1,038	579	1,069	1,117
295860	9230	185 WrkrsComp-VR	113	105	94	76	321	335
295860	9240	185 Telecommunications						672
295860	9301	185 Office Supplies-VR	439	-	-	-	200	75
295860	9320	185 Printing & Binding-VR	-	17	32	8	20	20
295860	9325	185 Postage	460	11	164	52	150	100
295860	9331	185 Minor Office Equipment & Furn	699	-	-	-	-	-
295860	9635	185 Training & Education-VR	10	-	-	-	-	-
295860	9640	185 Ins&Bonds-VR	504	467	422	340	668	838
295860	9659	185 UnempComp-VitalRecords	62	66	102	72	100	100
Total Expense			57,632	70,154	72,346	41,781	75,660	80,188
Net			682	(6,241)	397	2,354	-	-

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265865	6807	90 340B Program Income	-	38,142	36,765	24,089	40,000	40,000
265865	6414	131 Direct Payments-MMC-IT	-	-	-	1,460	4,380	4,000
265865	6438	131 Medicaid Settlement	231	-	4,647	310	-	500
265865	6637	131 Private Insurance-Int Travel	975	7,836	17,019	8,146	20,000	20,000
265865	6664	131 Medicare Reimb-InternationalTr	-	587	3,963	3,875	2,897	3,500
265865	6672	131 Patient Fees- Int. Travel	2,929	32,309	38,379	21,927	35,000	35,000
265865	6414	146 Direct Payments-MMC-FluPneu	-	-	-	142	424	200
265865	6415	146 Medicaid-Flu/Pneumonia	21,834	1,539	1,152	688	1,423	600
265865	6417	146 Medicaid Managed Care	-	13,560	9,930	6,755	12,904	7,000
265865	6438	146 Medicaid Settlement	8,839	13,223	12,883	30	900	
265865	6637	146 Private Ins-Flu/Pneumonia	8,211	8,640	7,110	6,720	9,109	7,000
265865	6664	146 Medicare Reimb-Flu/Pneumonia	35	424	416	838	497	500
265865	6672	146 Patient Fees-Flu/Pneumonia	345	388	488	923	596	600
265865	6414	235 Direct Payments-MMC-Prep	-	-	-	283	849	500
265865	6415	235 Medicaid Reimb-PrEP Clinic	697	309	167	182	300	-
265865	6417	235 Medicaid Managed Care	-	454	992	1,311	500	1,500
265865	6438	235 Medicaid Settlement	22	388	1,409	60	-	-
265865	6448	235 Mecklenburg County	-	7,165	8,328	3,481	7,000	7,000
265865	6637	235 Private Ins - PrEP Clinic	1,730	2,330	3,956	3,993	4,000	6,000
265865	6664	235 Medicare Reimbursement	-	77	548	503	50	-
265865	6672	235 Patient Fees - PrEP Clinic	1,931	974	580	580	1,000	500
265865	6904	509 Contribution from Cabarrus Cty	1,006,571	-	-	-	-	-
265865	6343	511 NC Central University	20,000	-	-	-	-	-
265865	6854	515 Cabarrus PH Interest-CCRC	573,758	-	-	-	-	-
265865	6247	516 US DHHS - PRF4	-	211,949	181,402	-	-	-
265865	6412	519 Contrib from City of Concord	28,940	-	-	-	-	-
265865	6200	45100 CHA Grant - CD	10,735	10,734	10,734	5,367	10,734	10,734
265865	6414	45100 Direct Payments-MMC-CD	-	-	-	637	1,912	1,000
265865	6415	45100 Medicaid - CD	-	-	5,029	4,283	3,516	5,000
265865	6417	45100 Medicaid Managed Care	-	8	5,522	4,103	4,405	5,000
265865	6438	45100 Medicaid Settlement-CD Grant	3,631	-	2,361	135	300	-
265865	6451	45100 Rowan Co Health Dept	4,370	-	-	-	-	-
265865	6637	45100 Private Insurance-CD Grant	80	1,477	1,454	4,974	250	5,000
265865	6664	45100 Medicare Reimbursement	-	-	427	1,301	350	1,250
265865	6672	45100 Patient Fees-CD Grant	-	-	476	1,463	438	-
265865	6803	45100 Miscellaneous Revenue-CD	1,403	1,765	1,967	620	2,200	-
265865	6904	45100 Cont Cab Co - CD	794,042	914,497	859,052	567,478	887,540	992,744
265865	6200	45140 CHA Grant-PH Preparedness	64,434	53,537	51,393	44,985	54,785	55,253
265865	6904	45140 Contribution from Cabarrus Cty	-	-	82,000	-	85,280	88,100

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
265865	6200	45510 CHA Grant - TB	5,194	5,194	13,384	3,454	5,194	5,194
265865	6414	45510 Direct Payments-MMC-TB	-	-	-	1,727	5,181	2,000
265865	6415	45510 Medicaid - TB Grant	3,339	327	136	33	100	100
265865	6417	45510 Medicaid Managed Care	-	376	543	566	500	500
265865	6438	45510 Medicaid Settlement-TB Grant	1,399	1,369	6,005	367	100	-
265865	6637	45510 Private Insurance-TB Grant	1,966	1,634	1,736	1,672	1,200	1,500
265865	6672	45510 Patient Fees - TB Grant	7,533	7,185	7,997	4,041	8,000	8,000
265865	6200	50115 CHA Grant-IPS COVID-19	248,252	-	-	-	-	-
265865	6200	50539 CHA Grant-COVID-19 CARES	71,770	-	-	-	-	-
265865	6200	50543 CHA Grant-ELC EnhDectAct	432,961	1,222,342	419,252	72,143	236,820	-
265865	6200	50544 CHA Grant-IPC Regional Teams	227,360	-	-	-	-	-
265865	6200	50545 CHA Grant-EDRegSupportTeam	246,520	553,328	626,792	337,375	782,823	-
265865	6200	50546 CHA Grant-CD Pandemic Recovery	-	-	318,997	37,373	245,940	193,000
265865	6200	50584 CHA Grant-Viral Hepatitis Prev	-	42,278	67,249	43,045	77,159	77,159
265865	6200	50610 CHA Grant - STD Prevention	-	42	38	58	100	100
265865	6247	50619 US Dept Health & Human Service	387,533	150,809	14,433	151	-	-
265865	6411	50619 Federal Emergency Mgmt Agency	-	22,194	2,509	-	-	-
265865	6415	50619 Medicaid Reimb-Covid19	5,576	49,677	11,717	760	9,000	-
265865	6417	50619 Medicaid Managed Care	-	49,815	17,360	1,661	15,000	-
265865	6438	50619 Medicaid Settlement-CovidCR	-	5,461	-	-	-	-
265865	6637	50619 Private Insurance-Covid19	375,758	169,915	19,269	6,489	25,000	-
265865	6664	50619 Medicare Reimb-Covid19	246,354	63,479	5,626	2,736	5,000	-
265865	6803	50619 Miscellaneous Revenue	-	4,090	-	-	-	-
265865	6200	50621 CHA Grant - PH Reg WF	-	142,946	1,607,916	641,352	1,710,046	375,000
265865	6200	50118 Regional Foundational Capabilities	-	-	-	-	-	107,453
265865	6200	50716 CHA Grant-CDCCVP	107,836	379,471	353,437	38,194	135,159	-
265865	6200	50719 CHA Grant-BAPV	-	-	-	-	147,464	147,464
265865	6200	50894 CHA Grant - STD Drugs	2,966	1,960	1,874	1,010	18,089	18,089
265865	6200	55410 CHA Grant-HIV/STD	28,000	27,998	28,000	14,000	28,000	28,000
265865	6414	55410 Direct Payments-MMC-HIV/STD	-	-	-	7,143	21,427	14,000
265865	6415	55410 Medicaid-HIV/STD	13,313	2,264	3,651	1,997	4,000	3,500
265865	6417	55410 Medicaid Managed Care	-	12,051	17,748	10,493	18,000	18,000
265865	6438	55410 Medicaid Settlement-HIV/STD	5,193	7,375	32,113	1,516	1,800	-
265865	6637	55410 Pvt Ins-HIV/STD	2,574	5,373	11,890	7,652	12,000	12,000
265865	6664	55410 Medicare Reimb - HIV/STD	22	147	432	-	400	-
265865	6672	55410 Patient Fees-HIV/STD	13,020	4,392	3,356	1,407	5,000	3,000
265865	6200	57150 CHA Grant - Immun Action Plan	54,695	31,010	31,010	15,505	31,010	45,556
265865	6414	57150 Direct Payments-MMC-IAP	-	-	-	9,098	27,295	20,000
265865	6415	57150 Medicaid-IAP	25,493	3,604	5,453	2,806	3,453	5,400
265865	6417	57150 Medicaid Managed Care	-	27,256	28,897	17,541	32,000	38,000

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
265865	6438	57150 Medicaid Settlement-Imm Action	30,349	55,952	60,750	1,931	2,000	-
265865	6637	57150 PvtIns-IAP	66,854	90,798	108,426	77,200	130,000	160,000
265865	6664	57150 Medicare-ImmActionPlan	1,635	2,859	2,146	792	2,500	2,000
265865	6672	57150 Patient Fees-IAP	11,161	10,357	17,019	6,537	15,000	12,000
Total Revenue			5,180,366	4,477,640	5,197,708	2,091,467	4,955,299	2,595,496
Expense								
295865	9102	90 Part Time > 1000 Hours-Pharm	-	16,470	-	-	-	-
295865	9103	90 Part Time < 1000 Hours-Pharm	-	10,968	-	-	-	-
295865	9201	90 Social Security-Pharmacy	-	1,703	-	-	-	-
295865	9202	90 Medicare-Pharmacy	-	398	-	-	-	-
295865	9205	90 Group Hospital Ins - Pharmacy	-	56	-	-	-	-
295865	9210	90 Retirement - Pharmacy	-	1,891	-	-	-	-
295865	9230	90 Workers' Compensation-Pharm	-	18	-	-	-	-
295865	9447	90 Outsourced Services	-	7,689	1,783	6,623	36,000	40,000
295865	9640	90 Insurance & Bonds - Pharm	-	81	-	-	-	-
295865	9101	131 Salaries & Wages-Intl Travel	95	5,882	20,823	10,106	26,283	34,262
295865	9109	131 Salary Adjustments-IntTravel	-	-	-	-	920	1,319
295865	9201	131 Social Security-Intl Travel	6	354	1,227	588	1,687	2,199
295865	9202	131 Medicare - Intl Travel	1	83	287	138	394	514
295865	9205	131 Group Hosp Ins - Intl Travel	0	550	2,248	1,139	2,955	4,368
295865	9206	131 HRA - International Travel	-	105	385	149	569	557
295865	9210	131 Retirement - Intl Travel	7	669	2,531	1,294	3,640	4,823
295865	9211	131 401K Match	-	118	416	201	544	709
295865	9230	131 Workers' Comp - Intl Travel	0	12	38	27	163	213
295865	9327	131 International Travel Vaccine	-	33,128	22,923	12,432	18,000	22,000
295865	9630	131 Dues & Subs-IT	-	975	1,025	1,025	1,025	1,016
295865	9640	131 Insurance & Bonds	1	54	171	119	354	443
295865	9659	131 UnempComp-IntTravel	-	4	31	20	40	50
295865	9101	146 Salaries & Wages-Flu/Pneumonia	2,235	874	2,023	1,354	-	-
295865	9102	146 PT > 1000 Hrs-Flu/Pneumonia	406	-	-	-	-	-
295865	9103	146 PT < 1000 Hrs-Flu/Pneumonia	-	137	-	-	-	-
295865	9201	146 Social Security-Flu/Pneumonia	162	62	113	78	-	-
295865	9202	146 Medicare-Flu/Pneumonia	38	14	27	18	-	-
295865	9205	146 Group Hosp Ins-Flu/Pneumonia	24	67	211	119	-	-
295865	9206	146 HRA - Flu & Pneumonia	4	13	37	15	-	-
295865	9210	146 Retirement-Flu/Pneumonia	269	100	246	174	-	-
295865	9211	146 401K Match	6	15	38	24	-	-
295865	9230	146 Workers' Comp-Flu/Pneumonia	7	3	4	3	-	-
295865	9365	146 Pharmacy-Flu & Pneumonia	7,777	10,316	9,996	10,793	10,000	10,000

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9640	146 Ins & Bonds-Flu/Pneumonia	33	12	18	12	-	-
295865	9659	146 UnempComp-Flu/Pneumonia	5	5	3	2	-	-
295865	9102	235 Part Time > 1000 Hours-PrEP	-	-	21,052	-	-	-
295865	9103	235 Part Time < 1000 Hrs - PrEP	-	-	13,854	-	-	-
295865	9201	235 Social Security - PrEP	-	-	2,168	-	-	-
295865	9202	235 Medicare - PrEP	-	-	507	-	-	-
295865	9205	235 Group Hospital Ins - PrEP	-	-	112	-	-	-
295865	9210	235 Retirement - PrEP	-	-	2,562	-	-	-
295865	9230	235 Workers' Comp - PrEP	-	-	98	-	-	-
295865	9445	235 Purchased Services-PrEP Clinic	1,645	-	-	-	-	-
295865	9447	235 Outsourced Services	-	2,533	14,168	943	2,400	2,000
295865	9630	235 Dues & Sub - PrEP Clinic	-	180	-	-	-	-
295865	9640	235 Insurance & Bonds - PrEP	-	-	437	-	-	-
295865	9659	235 Unemployment Comp - PrEP	-	-	121	-	-	-
295865	9101	509 Salaries & Wages-CRC	645,906	-	-	-	-	-
295865	9102	509 Part Time > 1000 Hrs-CRC	116,353	-	-	-	-	-
295865	9103	509 Part Time < 1000 Hrs-CRC	1,862	-	-	-	-	-
295865	9104	509 Temp - Part & Full Time-CRC	12,247	-	-	-	-	-
295865	9201	509 Social Security-CRC	46,042	-	-	-	-	-
295865	9202	509 Medicare-CRC	10,876	-	-	-	-	-
295865	9205	509 Group Hospital Ins-CRC	68,838	-	-	-	-	-
295865	9206	509 HRA-CRC	14,104	-	-	-	-	-
295865	9210	509 Retirement-CRC	73,016	-	-	-	-	-
295865	9211	509 401K Match-CRC	5,400	-	-	-	-	-
295865	9230	509 Workers' Comp-CRC	2,149	-	-	-	-	-
295865	9355	509 Other Operation Costs-CRC	1	-	-	-	-	-
295865	9640	509 Insurance & Bonds-CRC	9,551	-	-	-	-	-
295865	9659	509 Unemployment Comp-CRC	1,596	-	-	-	-	-
295865	9101	511 Salaries & Wages-NCCU	13,243	-	-	-	-	-
295865	9102	511 Part Time > 1000 Hours-NCCU	192	-	-	-	-	-
295865	9201	511 Social Security-NCCU	808	-	-	-	-	-
295865	9202	511 Medicare-NCCU	189	-	-	-	-	-
295865	9205	511 Group Hospital Ins - NCCU	1,183	-	-	-	-	-
295865	9206	511 HRA - NCCU	228	-	-	-	-	-
295865	9210	511 Retirement - NCCU	1,368	-	-	-	-	-
295865	9211	511 401K Match - NCCU	174	-	-	-	-	-
295865	9230	511 Workers' Comp - NCCU	38	-	-	-	-	-
295865	9445	511 Purchased Services-NCCU	2,412	-	-	-	-	-
295865	9640	511 Insurance & Bonds-NCCU	168	-	-	-	-	-
295865	9101	515 Salaries & Wages-CCRC	348,207	-	-	-	-	-

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9102	515 Part Time > 1000 Hours-CCRC	73,457	-	-	-	-	-
295865	9103	515 Part Time < 1000 Hours-CCRC	2,662	-	-	-	-	-
295865	9104	515 Temp - Part & Full Time-CCRC	15,693	-	-	-	-	-
295865	9201	515 Social Security-CCRC	26,146	-	-	-	-	-
295865	9202	515 Medicare-CCRC	6,115	-	-	-	-	-
295865	9205	515 Group Hospital Ins-CCRC	41,219	-	-	-	-	-
295865	9206	515 HRA-CCRC	8,050	-	-	-	-	-
295865	9210	515 Retirement-CCRC	43,256	-	-	-	-	-
295865	9211	515 401K Match-CCRC	2,618	-	-	-	-	-
295865	9230	515 Workers' Compensation-CCRC	1,415	-	-	-	-	-
295865	9640	515 Insurance & Bonds-CCRC	5,446	-	-	-	-	-
295865	9107	516 Contracted Personnel	-	9,416	25,253	-	-	-
295865	9171	516 Legal Fees	-	2,109	-	-	-	-
295865	9331	516 Minor Office Equip & Furn-PRF4	-	26,118	37,344	-	-	-
295865	9351	516 Hardware-PRF Phase 4	-	-	4,799	-	-	-
295865	9355	516 Other Operation Costs-PRF4	-	211	-	-	-	-
295865	9401	516 Building & Equip Leases-PRF4	-	63,383	137,805	-	-	-
295865	9412	516 Lights & Power	-	1,240	6,716	-	-	-
295865	9420	516 Telecommunications	-	659	2,648	-	-	-
295865	9445	516 Purchased Services	-	826	-	-	-	-
295865	9447	516 Outsourced Services-PRF4	-	26,926	28,202	-	-	-
295865	9501	516 Building & Ground Mainten-PRF4	-	439	1,544	-	-	-
295865	9820	516 Building Improvements	-	18,422	-	-	-	-
295865	9101	519 Salaries & Wages-Covid-CityCon	15,205	-	-	-	-	-
295865	9102	519 PT > 1000 Hours-CovidCityCon	7,435	-	-	-	-	-
295865	9201	519 Social Security-CovidCityCon	1,368	-	-	-	-	-
295865	9202	519 Medicare-CovidCityCon	320	-	-	-	-	-
295865	9205	519 Grp Hospital Ins-CovidCityCon	1,574	-	-	-	-	-
295865	9206	519 HRA-CovidCityCon	302	-	-	-	-	-
295865	9210	519 Retirement-CovidCityCon	2,167	-	-	-	-	-
295865	9211	519 401K Match-CovidCityCon	125	-	-	-	-	-
295865	9230	519 Workers' Compensation	109	-	-	-	-	-
295865	9640	519 Insurance & Bonds	280	-	-	-	-	-
295865	9659	519 Unemployment Compensation	54	-	-	-	-	-
295865	9101	45100 Salaries & Wages - CD	349,550	448,013	310,170	194,445	373,430	263,453
295865	9102	45100 Part Time > 1000 Hours-CD	22,211	4,732	1,846	-	-	-
295865	9103	45100 Part Time < 1000 Hours - CD	2,662	213	-	-	3,381	9,106
295865	9104	45100 Temporary-Part & Full Time CD	-	203	95	1,283	-	-
295865	9107	45100 Contracted Personal Svcs-CD	-	-	1,194	141	-	-
295865	9109	45100 Salary Adjustments-CD	-	-	-	-	14,417	12,666

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9201	45100 Social Security - CD	22,333	26,746	18,257	11,147	26,674	17,548
295865	9202	45100 Medicare - CD	5,236	6,351	4,340	2,720	6,238	4,104
295865	9205	45100 Group Hospital Ins - CD	30,752	41,648	30,316	16,433	39,765	31,467
295865	9206	45100 HRA - Comm Diseases	5,979	8,029	5,237	2,095	8,105	4,013
295865	9210	45100 Retirement - CD	37,465	50,817	37,662	24,634	57,096	37,211
295865	9211	45100 401K Match	3,660	6,717	4,458	2,062	8,535	5,472
295865	9230	45100 Workers' Compensation - CD	1,045	931	605	501	2,581	1,698
295865	9301	45100 Office Supplies-CD	928	616	635	-	1,000	1,000
295865	9320	45100 Printing & Binding-CD	112	505	1,390	581	1,000	1,100
295865	9325	45100 Postage-CD	796	536	296	55	100	100
295865	9331	45100 Minor Off Equip & Furn CD	2,806	2,119	60	-	-	-
295865	9347	45100 Med Records Supplies-CD	275	226	330	197	250	250
295865	9355	45100 Other Operation Costs	579	-	59	-	100	100
295865	9356	45100 Special Prog Supp-CD	14,073	-	-	-	-	-
295865	9360	45100 Medical Supplies - CD	8,379	3,633	4,372	1,857	5,000	4,500
295865	9365	45100 Pharmacy-CD	588	100	100	198	250	250
295865	9420	45100 Telecommunications-CD	4,929	4,846	4,243	2,441	3,700	4,500
295865	9445	45100 Purchased Svcs-CD	(8,943)	-	-	-	-	-
295865	9447	45100 Contracted Services-CD	1,662	3,827	4,212	4,571	2,000	8,000
295865	9560	45100 Minor Equip Mntnce-CD	975	445	-	-	200	200
295865	9570	45100 Service Contracts-CD	2,803	2,350	1,986	1,281	2,800	3,250
295865	9611	45100 Mileage-CD	690	239	529	288	300	300
295865	9630	45100 Dues & Subscriptions-CD	41	888	-	10	-	-
295865	9635	45100 Training & Ed-CD	3,140	1,597	2,315	1,571	4,000	4,000
295865	9640	45100 Insurance & Bonds-CD	4,596	4,088	2,682	2,237	4,758	3,538
295865	9659	45100 UnempComp-CD	311	381	454	331	623	409
295865	9101	45140 Salaries & Wages-PH Prepared	18,474	24,305	82,496	47,444	91,083	94,390
295865	9102	45140 PartTime>1000 Hrs-PH Prepared	19	12,710	-	-	-	-
295865	9104	45140 Temporary-PT&FT- PH Prepared	-	-	3,119	1,033	3,905	3,229
295865	9201	45140 Social Security-PH Preparednes	1,150	2,289	5,282	2,990	5,891	6,052
295865	9202	45140 Medicare-PH Preparedness	269	535	1,235	699	1,378	1,415
295865	9205	45140 Grp Hosp Ins-PH Preparedness	2,219	2,235	7,094	4,219	11,153	13,104
295865	9206	45140 HRA-Preparedness	420	435	1,228	538	2,132	1,670
295865	9210	45140 Retirement-PH Preparedness	1,895	4,234	10,029	6,075	12,187	12,837
295865	9211	45140 401K Match-Preparedness	229	680	1,645	925	1,822	1,888
295865	9230	45140 Workers' Comp-PH Preparedness	52	77	145	121	570	586
295865	9301	45140 Office Supplies-PH Preparednes	-	60	614	318	200	200
295865	9320	45140 Printing & Binding-PH Prepared	305	28	50	25	200	200
295865	9352	45140 Software	-	-	-	-	-	149
295865	9356	45140 Special Program Sup-PH Prepare	45,012	1,887	1,479	344	4,000	1,502

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9420	45140 Telecommunications	-	456	520	331	456	556
295865	9447	45140 Outsourced Services-PHP	-	-	1,200	-	-	-
295865	9611	45140 Mileage- PH Preparedness	420	77	108	292	400	700
295865	9630	45140 Dues & Subscriptions	-	300	370	350	300	420
295865	9635	45140 Training & Education-PH Prepar	755	-	4,409	785	3,000	2,800
295865	9640	45140 Insurance&Bonds-PH Preparednes	229	344	648	542	1,188	1,456
295865	9659	45140 UnempComp-PH Preparedness	2	30	97	81	200	200
295865	9101	45510 Salaries & Wages - TB	48,241	64,470	103,426	45,587	112,092	122,374
295865	9102	45510 Part Time > 1000 Hours - TB	2,820	6,423	17,847	11,737	-	-
295865	9103	45510 Part Time < 1000 Hours - TB	1,535	-	-	-	-	-
295865	9107	45510 Contracted Personnel	-	-	1,194	141	-	-
295865	9109	45510 Salary Adjustments-TB	-	-	-	-	4,343	5,438
295865	9201	45510 Social Security - TB	3,156	4,249	7,236	3,449	7,963	7,869
295865	9202	45510 Medicare TB	738	995	1,692	807	1,862	1,840
295865	9205	45510 Group Hosp Ins TB	6,241	8,596	12,995	5,763	16,067	17,269
295865	9206	45510 HRA - TB	1,227	1,667	2,196	760	3,093	2,202
295865	9210	45510 Retirement - TB	5,226	8,092	14,758	7,342	17,185	17,261
295865	9211	45510 401K Match	295	955	1,876	713	2,569	2,538
295865	9230	45510 Workers' Compensation TB	145	142	202	147	771	761
295865	9360	45510 Medical Supplies - TB	-	61	-	-	-	-
295865	9445	45510 Purchased Svc-TB Grant	4,563	-	-	-	-	-
295865	9447	45510 Outsourced Services-TB	-	4,901	4,148	2,858	2,744	4,000
295865	9611	45510 Mileage - TB	181	74	166	-	400	245
295865	9640	45510 Insurance & Bonds	650	632	901	654	1,683	1,586
295865	9659	45510 UnempComp-TB Grant	99	88	189	126	218	199
295865	9101	50115 Salaries & Wages-IPS	74,329	-	-	-	-	-
295865	9201	50115 Social Security-IPS	4,275	-	-	-	-	-
295865	9202	50115 Medicare-IPS	1,069	-	-	-	-	-
295865	9205	50115 Group Hospital Insurance-IPS	4,844	-	-	-	-	-
295865	9206	50115 HRA-IPS	927	-	-	-	-	-
295865	9210	50115 Retirement-IPS	7,559	-	-	-	-	-
295865	9211	50115 401K Match-IPS	439	-	-	-	-	-
295865	9230	50115 Workers' Compensation-IPS	208	-	-	-	-	-
295865	9301	50115 Office Supplies-IPS	2,220	-	-	-	-	-
295865	9320	50115 Printing & Binding-IPS	174	-	-	-	-	-
295865	9325	50115 Postage-IPS	1,690	-	-	-	-	-
295865	9331	50115 Minor Office Equip & Furn-IPS	88,696	-	-	-	-	-
295865	9355	50115 Other Operation Costs-IPS	46,519	-	-	-	-	-
295865	9447	50115 Contracted Services	14,423	-	-	-	-	-
295865	9640	50115 Insurance & Bonds-IPS	928	-	-	-	-	-

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9659	50115 Unemployment Comp-IPS	123	-	-	-	-	-
295865	9101	50539 Salaries & Wages-C19CA	54,944	-	-	-	-	-
295865	9201	50539 Social Security-C19CA	3,385	-	-	-	-	-
295865	9202	50539 Medicare-C19CA	792	-	-	-	-	-
295865	9205	50539 Group Hospital Ins-C19CA	4,647	-	-	-	-	-
295865	9206	50539 HRA-C19CA	889	-	-	-	-	-
295865	9210	50539 Retirement-C19CA	5,541	-	-	-	-	-
295865	9211	50539 401K Match-C19CA	709	-	-	-	-	-
295865	9230	50539 Workers' Comp-C19CA	154	-	-	-	-	-
295865	9640	50539 Insurance & Bonds-C19CA	680	-	-	-	-	-
295865	9659	50539 Unemployment Comp-C19CA	37	-	-	-	-	-
295865	9101	50543 Salaries & Wages-ELC	300,099	764,123	233,591	53,740	123,783	-
295865	9102	50543 Part Time>1000 Hours-ELC	-	46,940	6,902	-	-	-
295865	9103	50543 Part Time<1000 Hours-ELC	-	255	-	-	-	-
295865	9104	50543 Temp - Part & Full Time-ELC	-	-	911	-	3,068	-
295865	9107	50543 Contracted Personal Serv-ELC	8,440	-	-	-	-	-
295865	9109	50543 Salary Adjustments-ELC	-	-	-	-	3,805	-
295865	9201	50543 Social Security-ELC	18,013	48,432	14,660	3,298	7,042	-
295865	9202	50543 Medicare-ELC	4,213	11,474	3,429	771	1,647	-
295865	9205	50543 Group Hospital Ins-ELC	27,908	86,778	26,988	3,587	16,621	-
295865	9206	50543 HRA-ELC	5,272	16,633	4,716	465	3,554	-
295865	9210	50543 Retirement-ELC	30,481	90,634	29,098	6,853	15,198	-
295865	9211	50543 401K Match-ELC	2,306	7,103	2,062	701	2,272	-
295865	9230	50543 Workers' Compensation-ELC	840	1,862	476	136	682	-
295865	9301	50543 Office Supplies-ELC	6,023	3,001	140	80	5,357	-
295865	9320	50543 Printing & Binding-ELC	63	956	10	-	5,000	-
295865	9325	50543 Postage - ELC	-	-	-	49	-	-
295865	9331	50543 Minor Office Equipment & Furn	-	10,994	-	1,177	5,000	-
295865	9355	50543 Other Oper Costs-ELC	29,467	21,164	3,288	20	20,000	-
295865	9360	50543 Medical Supplies-ELC	-	-	-	-	9,245	-
295865	9420	50543 Telecommunications-ELC	1,842	2,974	2,524	1,050	1,000	-
295865	9447	50543 Contracted Services	28,687	1,224	1,555	-	5,000	-
295865	9611	50543 Mileage	-	355	106	164	2,000	-
295865	9630	50543 Dues & Subscriptions	-	8,556	60	-	-	-
295865	9635	50543 Training & Education	3,100	290	150	4,818	4,820	-
295865	9640	50543 Insurance & Bonds-ELC	3,702	8,273	2,115	601	1,501	-
295865	9659	50543 Unemployment Comp-ELC	109	970	462	72	225	-
295865	9860	50543 Equipment & Furniture	-	51,745	86,010	-	-	-
295865	9101	50544 Salaries & Wages-IPC RT	84,066	-	-	-	-	-
295865	9201	50544 Social Security-IPC RT	4,870	-	-	-	-	-

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9202	50544 Medicare-IPC RT	1,189	-	-	-	-	-
295865	9205	50544 Group Hospital Ins-IPC RT	6,297	-	-	-	-	-
295865	9206	50544 HRA - IPC RT	1,195	-	-	-	-	-
295865	9210	50544 Retirement-IPC RT	6,756	-	-	-	-	-
295865	9211	50544 401K Match-IPC RT	443	-	-	-	-	-
295865	9230	50544 Workers' Comp-IPC RT	235	-	-	-	-	-
295865	9301	50544 Office Supplies-IPC RT	60,744	-	-	-	-	-
295865	9320	50544 Printing & Binding-IPC RT	41,629	-	-	-	-	-
295865	9355	50544 Other Oper Costs-IPC-RT	16,609	-	-	-	-	-
295865	9611	50544 Mileage-IPC RT	1,990	-	-	-	-	-
295865	9635	50544 Training & Education-IPC RT	140	-	-	-	-	-
295865	9640	50544 Insurance & Bonds-IPC RT	1,033	-	-	-	-	-
295865	9659	50544 Unemployment Comp-IPC RT	179	-	-	-	-	-
295865	9101	50545 Salaries & Wages-EDRegSupTeam	188,251	354,530	393,892	242,825	444,037	-
295865	9102	50545 Part Time > 1000 Hours-EDRST	-	-	4,745	-	-	-
295865	9201	50545 Social Security-EDRST	11,248	21,026	23,449	14,355	28,368	-
295865	9202	50545 Medicare-EDRST	2,630	4,917	5,484	3,357	8,465	-
295865	9205	50545 Group Hospital Ins-EDRST	24,456	44,350	51,464	30,701	51,962	-
295865	9206	50545 HRA-EDRST	4,658	8,458	8,654	3,917	9,951	-
295865	9210	50545 Retirement-EDRST	18,939	39,674	47,867	30,659	55,430	-
295865	9211	50545 401K Match-EDRST	1,137	3,465	5,109	2,699	9,538	-
295865	9230	50545 Workers' Compensation-EDRST	527	752	639	614	2,761	-
295865	9301	50545 Office Supplies-EDRST	1,199	3,029	4,242	1,284	5,000	-
295865	9320	50545 Printing & Binding-EDRST	430	11,768	6,728	1,299	22,000	-
295865	9325	50545 Postage	-	3,000	3,000	100	200	-
295865	9331	50545 Minor Office Equipment & Furn	-	385	2,104	179	1,000	-
295865	9355	50545 Other Operation Costs-EDRST	1,231	12,670	34,739	20,633	62,000	-
295865	9420	50545 Telecommunications	-	-	-	456	5,800	-
295865	9447	50545 Outsourced Services-EDRST	-	2,000	-	-	-	-
295865	9611	50545 Mileage-EDRST	9,443	16,374	25,100	17,666	40,000	-
295865	9630	50545 Dues & Subscriptions	-	1,499	1,608	750	10,000	-
295865	9635	50545 Training & Education-EDRST	-	1,857	4,442	15,197	20,000	-
295865	9640	50545 Insurance & Bonds-EDRST	2,306	3,294	2,843	2,742	5,511	-
295865	9659	50545 Unemployment Comp-EDRST	-	396	683	561	800	-
295865	9101	50546 Salaries & Wages-CDPandemicRec	-	-	175,183	24,057	139,683	108,075
295865	9102	50546 PT > 1000 Hrs-CD PandemicRec	-	-	15,086	-	-	-
295865	9103	50546 PT < 1000 Hours CD PandemicRec	-	-	2,616	-	-	-
295865	9104	50546 Temp - Part & Full Time-CDPR	-	-	911	-	3,068	-
295865	9109	50546 Salary Adjustments-CDPR	-	-	-	-	3,805	5,536
295865	9201	50546 Social Security-CD PandemicRec	-	-	11,732	1,473	6,978	6,980

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9202	50546 Medicare-CD PandemicRec	-	-	2,744	344	1,632	1,632
295865	9205	50546 Group Hospital Ins-CDPR	-	-	20,786	2,694	16,621	11,357
295865	9206	50546 HRA-CD PandemicRecovery	-	-	3,747	344	3,554	1,448
295865	9210	50546 Retirement-CD Pandemic Recover	-	-	23,007	3,065	15,059	15,312
295865	9211	50546 401K Match-CD Pandemic Recover	-	-	1,600	308	2,251	2,252
295865	9230	50546 Workers' Comp-CD PandemicRec	-	-	429	58	675	676
295865	9301	50546 Office Supplies-CDPR	-	-	-	-	5,000	1,000
295865	9320	50546 Printing & Binding-CDPR	-	-	265	166	5,000	-
295865	9331	50546 Minor Office Equipment & Furn	-	-	-	-	4,500	-
295865	9346	50546 Fuel	-	-	-	506	-	1,500
295865	9355	50546 Other Operation Costs-CDPR	-	-	444	495	18,401	25,695
295865	9360	50546 Medical Supplies-CDPR	-	-	1,441	-	3,000	2,000
295865	9420	50546 Telecommunications	-	-	193	244	-	-
295865	9447	50546 Outsourced Services-CDPR	-	-	2,888	528	10,000	-
295865	9520	50546 Autos and Trucks Maintenance	-	-	2,006	59	-	-
295865	9611	50546 Mileage-CD Pandemic Recovery	-	-	267	483	2,000	1,000
295865	9630	50546 Dues & Subscriptions-CDPR	-	-	8,088	-	-	-
295865	9635	50546 Training & Education-CDPR	-	-	19,518	2,295	3,000	5,000
295865	9640	50546 Insurance & Bonds-CDPR	-	-	1,910	258	1,488	1,407
295865	9659	50546 Unemployment Compen-CDPR	-	-	431	39	225	130
295865	9860	50546 Equipment & Furniture-CDPR	-	-	23,706	-	-	2,000
295865	9101	50584 Salaries & Wages-VHP	-	21,157	50,684	32,679	45,781	45,162
295865	9109	50584 Salary Adjustments-VHP	-	-	-	-	1,603	1,731
295865	9201	50584 Social Security-VHP	-	1,306	3,117	2,003	2,938	2,898
295865	9202	50584 Medicare-VHP	-	305	729	469	687	678
295865	9205	50584 Group Hospital Insurance-VHP	-	524	767	4,248	7,387	8,736
295865	9206	50584 HRA-VHP	-	101	140	542	1,422	1,114
295865	9210	50584 Retirement-VHP	-	2,420	6,148	4,190	6,340	6,357
295865	9211	50584 401K Match-VHP	-	138	192	239	948	935
295865	9230	50584 Workers' Compensation-VHP	-	9	110	91	284	280
295865	9301	50584 Office Supplies-VHP	-	140	-	90	191	200
295865	9320	50584 Printing & Binding-VHP	-	45	6	4	150	100
295865	9325	50584 Postage	-	-	15	-	-	-
295865	9331	50584 Minor Office Equipment & Furn	-	3,333	-	-	-	-
295865	9355	50584 Other Operation Costs	-	1,864	1,232	-	1,000	100
295865	9360	50584 Medical Supplies	-	139	431	1,869	500	414
295865	9420	50584 Telecommunications-VHP	-	-	-	80	-	670
295865	9447	50584 Outsourced Services-VHP	-	10,000	1,630	1,354	5,000	5,000
295865	9611	50584 Mileage-VHP	-	342	980	552	1,600	1,500
295865	9635	50584 Training & Education-VHP	-	543	454	400	600	600

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9640	50584 Insurance & Bonds-VHP	-	41	491	404	628	584
295865	9659	50584 Unemployment Comp-VHP	-	-	121	76	100	100
295865	9360	50610 MedicalSupplies-STD Prevention	-	99	38	58	100	100
295865	9101	50619 Salaries & Wages-C19CR	116,027	171,207	28,460	-	-	-
295865	9102	50619 Part Time > 1000 Hours-C19CR	22,489	183	-	-	-	-
295865	9103	50619 Part Time < 1000 Hours-c19CR	332	-	-	-	-	-
295865	9104	50619 Temp-Part & Full Time-C19CR	2,151	-	-	-	-	-
295865	9107	50619 Contracted Personal Services	161,301	77,377	-	-	-	-
295865	9201	50619 Social Security-C19CR	8,517	10,233	1,661	-	-	-
295865	9202	50619 Medicare-C19CR	1,992	2,393	388	-	-	-
295865	9205	50619 Group Hospital Insur-C19CR	11,939	14,810	2,673	-	-	-
295865	9206	50619 HRA-C19CR	2,228	2,848	520	-	-	-
295865	9210	50619 Retirement-C19CR	13,753	19,714	3,452	-	-	-
295865	9211	50619 401K Match-C19CR	1,297	3,219	569	-	-	-
295865	9230	50619 Workers' Compensation-C19CR	394	200	80	-	-	-
295865	9301	50619 Office Supplies-C19CR	242	333	-	-	-	-
295865	9320	50619 Printing & Binding-C19CR	-	323	607	-	-	-
295865	9335	50619 Food	-	1,208	-	-	-	-
295865	9355	50619 Other Operation Costs-C19CR	325	8,682	-	-	-	-
295865	9360	50619 Medical Supplies	-	250	-	-	-	-
295865	9420	50619 Telecommunications	-	190	-	-	-	-
295865	9445	50619 Purchased Services	78,970	-	-	-	-	-
295865	9447	50619 Contracted Services	-	6,534	220	-	-	-
295865	9611	50619 Mileage-C19CR	22	69	-	-	-	-
295865	9640	50619 Insurance & Bonds	1,743	893	356	-	-	-
295865	9659	50619 Unemployment Comp-C19CR	-	55	54	-	-	-
295865	9101	50118 Salaries & Wages-RegFoundCap	-	-	-	-	-	107,543
295865	9101	50621 Salaries & Wages-PH Reg WF	-	104,255	217,050	136,714	253,000	45,995
295865	9104	50621 Temp - Part&Full Time - PH Reg	-	2,768	14,333	8,460	16,000	5,175
295865	9201	50621 Social Security-PH Reg WF	-	6,067	13,334	7,950	16,432	9,840
295865	9202	50621 Medicare-PH Reg WF	-	1,530	3,213	2,004	3,843	2,301
295865	9205	50621 Group Hospital Ins-PH Reg WF	-	4,732	13,579	6,413	22,162	26,083
295865	9206	50621 HRA-PH Reg WF	-	900	2,399	1,207	4,265	3,341
295865	9210	50621 Retirement-PH Reg WF	-	11,771	26,359	17,528	32,786	20,881
295865	9211	50621 401K Match-PH Reg WF	-	2,085	2,087	1,052	4,901	3,071
295865	9230	50621 Workers' Comp-PH Reg WF	-	167	412	374	1,590	952
295865	9301	50621 Office Supplies-PH Reg WF	-	-	1,769	1,255	1,548	750
295865	9320	50621 Printing & Binding-PH Reg WF	-	-	553	470	1,000	300
295865	9325	50621 Postage-PH Reg WF	-	-	52	-	-	300
295865	9331	50621 Minor Office Equip & Furn-PH	-	-	3,169	-	-	-

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9355	50621 Other Oper Costs-PH Reg WF	-	-	1,288	1,083	1,500	1,500
295865	9420	50621 Telecommunications-PH Reg WF	-	-	342	228	500	500
295865	9447	50621 Outsourced Services-PH Reg WF	-	226	1,075,125	455,994	1,151,963	213,617
295865	9611	50621 Mileage-PH Reg WF	-	581	2,676	787	3,500	3,036
295865	9635	50621 Training & Education	-	7,125	174,558	6,680	70,754	4,600
295865	9640	50621 Insurance & Bonds-PH Reg WF	-	739	1,836	1,671	3,313	2,368
295865	9659	50621 Unemployment Comp-PH Reg WF	-	-	335	249	300	300
295865	9356	5062A Special Program Supplies	-	-	-	-	120,688	30,000
295865	9101	50716 Salaries & Wages-CDCVacProgram	30,897	246,301	199,183	36,267	60,360	-
295865	9102	50716 Part Time > 1000 Hours-CDCVP	6,723	10,678	7,750	-	-	-
295865	9103	50716 Part Time < 1000 Hours-CDCVP	266	168	219	-	-	-
295865	9104	50716 Temporary - Part & Full Time	199	94	455	-	-	-
295865	9107	50716 Contracted Personnel	-	-	18,192	-	-	-
295865	9201	50716 Social Security-CDCVP	2,313	15,427	12,549	2,192	3,742	-
295865	9202	50716 Medicare-CDCVP	541	3,621	2,935	513	875	-
295865	9205	50716 Group Hospital Ins-CDCVP	3,553	26,632	22,141	3,993	7,531	-
295865	9206	50716 HRA-CDCVP	810	5,446	3,912	531	960	-
295865	9210	50716 Retirement-CDCVP	3,921	28,091	24,969	4,632	7,768	-
295865	9211	50716 401K Match-CDCVP	231	2,913	2,734	449	1,207	-
295865	9230	50716 Workers' Comp-CDCVP	107	548	380	100	362	-
295865	9301	50716 Office Supplies	-	440	4,018	130	5,000	-
295865	9320	50716 Printing & Binding-CCVP	7,521	1,380	101	23	1,000	-
295865	9331	50716 Minor Office Equipment & Furn	-	3,723	14,804	110	2,000	-
295865	9355	50716 Other Operation Costs-CDCCVP	54,139	3,084	15,282	438	20,000	-
295865	9360	50716 Medical Supplies-CDCCVP	16,124	4,901	8,303	34	5,000	-
295865	9420	50716 Telecommunications	-	708	913	456	1,000	-
295865	9447	50716 Outsourced Services	-	82	-	-	-	-
295865	9570	50716 Service Contracts	-	584	1,294	790	1,500	-
295865	9611	50716 Mileage-CDCVP	1,023	647	135	476	1,000	-
295865	9635	50716 Training & Education	-	285	4,433	1,635	10,000	-
295865	9640	50716 Insurance & Bonds-CDCVP	475	2,436	1,692	447	754	-
295865	9659	50716 Unemployment Comp-CDC CVP	-	276	374	88	100	-
295865	9860	50716 Equipment & Furniture	-	-	6,950	-	5,000	-
295865	9101	50719 Salaries & Wages-BAPV	-	-	-	-	88,400	95,943
295865	9201	50719 Social Security-BAPV	-	-	-	-	5,481	5,902
295865	9202	50719 Medicare-BAPV	-	-	-	-	1,282	1,380
295865	9205	50719 Group Hospital Ins - BAPV	-	-	-	-	13,455	10,483
295865	9206	50719 HRA - BAPV	-	-	-	-	1,015	1,337
295865	9210	50719 Retirement -BAPV	-	-	-	-	13,455	12,947
295865	9211	50719 401K Match - BAPV	-	-	-	-	1,769	1,904

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9230	50719 Workers' Compensation-BAPV	-	-	-	-	800	571
295865	9301	50719 Office Supplies-BAPV	-	-	-	-	5,000	5,000
295865	9320	50719 Printing & Binding-BAPV	-	-	-	-	2,000	200
295865	9355	50719 Other Operation Costs-BAPV	-	-	-	-	8,202	3,487
295865	9447	50719 Outsourced Services-BAPV	-	-	-	-	1,000	1,000
295865	9611	50719 Mileage-BAPV	-	-	-	-	2,000	5,000
295865	9635	50719 Training & Education-BAPV	-	-	-	-	2,000	1,000
295865	9640	50719 Insurance & Bonds-BAPV	-	-	-	-	1,105	1,190
295865	9659	50719 Unemployment Comp-BAPV	-	-	-	-	500	120
295865	9365	50894 Pharmacy - STD Drugs	2,966	1,960	1,874	1,283	18,089	18,089
295865	9101	55410 Salaries & Wages-HIV/STD	96,514	118,028	104,836	78,386	132,078	178,953
295865	9102	55410 PT>1000Hrs-HIV/STD	35,467	23,277	36,319	22,202	-	32,723
295865	9103	55410 PT<1000Hrs-HIV/STD	20,547	11,866	22,172	(4,580)	-	11,850
295865	9107	55410 Contracted Personnel	-	-	1,194	141	-	-
295865	9109	55410 Salary Adjustments-HIV/STD	-	-	-	-	5,497	10,799
295865	9201	55410 Social Security-HIV/STD	9,246	9,226	9,894	5,310	10,080	14,360
295865	9202	55410 Medicare-HIV/STD	2,162	2,162	2,314	1,364	2,357	3,358
295865	9205	55410 GrpHospIns-HIV/STD	13,215	16,185	14,460	8,847	16,865	25,352
295865	9206	55410 HRA-HIV/STD	2,665	3,173	2,476	1,122	3,697	3,344
295865	9210	55410 Retirement-HIV/STD	13,486	16,118	17,171	10,683	21,752	29,831
295865	9211	55410 401K Match	1,134	1,952	1,615	855	3,251	16,742
295865	9230	55410 WrkrsComp-HIV/STD	425	341	260	238	975	1,390
295865	9360	55410 Medical Supplies-HIV/STD	1,502	1,785	1,856	1,361	1,800	2,000
295865	9445	55410 PurchasedSvcs-HIV/STD	52,402	-	-	-	-	-
295865	9447	55410 Outsourced Services	-	31,305	34,524	13,334	20,000	20,000
295865	9570	55410 Service Contracts-HIV/STD	1,533	1,610	1,812	1,107	1,500	1,797
295865	9635	55410 Trng&Ed-HIV/STD	336	55	-	1,135	-	3,000
295865	9640	55410 Insurance & Bonds-HIV/STD	1,896	1,521	1,159	1,062	2,130	2,895
295865	9659	55410 UnempComp-HIV/STD	270	253	260	191	273	349
295865	9101	57150 Salaries & Wages - Imm Action	94,728	137,571	172,442	104,816	160,069	201,805
295865	9102	57150 Part Time > 1000 Hours-Imm Act	6,752	2,294	-	-	-	-
295865	9103	57150 Part Time < 1000 Hours-Imm Act	-	253	-	-	-	-
295865	9107	57150 Contracted Personnel	-	-	1,091	141	-	-
295865	9109	57150 Salary Adjustments-IAP	-	-	-	-	6,508	10,203
295865	9201	57150 Social Security - Imm Act	6,016	8,244	10,011	6,110	11,931	13,014
295865	9202	57150 Medicare - Imm Act	1,407	1,927	2,341	1,429	2,790	3,044
295865	9205	57150 Group Hospital Ins - Imm Act	11,493	16,438	22,197	12,919	24,932	28,642
295865	9206	57150 HRA - Imm Action Plan	2,228	3,161	3,852	1,651	4,799	3,653
295865	9210	57150 Retirement - Imm Act	10,370	15,955	20,963	13,402	25,747	28,548
295865	9211	57150 401K Match	863	2,233	2,948	1,813	3,849	4,198

Communicable Disease - 5865

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295865	9230	57150 Workers' Comp - Immun Action	283	299	328	267	1,155	1,259
295865	9356	57150 Spec Prog Supplies-IAP	6,969	-	-	-	-	-
295865	9365	57150 Pharmacy-IAP	107,750	113,701	192,504	183,063	150,000	151,524
295865	9640	57150 Insurance & Bonds-IAP	1,262	1,333	1,466	1,192	2,527	2,624
295865	9659	57150 UnempComp-IAP	170	180	319	227	338	330
295865	9101	4510A Salaries & Wages-CD Rowan	2,938	-	-	-	-	-
295865	9201	4510A Social Security - CD Rowan	181	-	-	-	-	-
295865	9202	4510A Medicare - CD Rowan	42	-	-	-	-	-
295865	9205	4510A Group Hosp Ins - CD Rowan	273	-	-	-	-	-
295865	9206	4510A HRA - CD Rowan	53	-	-	-	-	-
295865	9210	4510A Retirement - CD Rowan	299	-	-	-	-	-
295865	9211	4510A 401K Match	29	-	-	-	-	-
295865	9230	4510A Workers' Comp - CD Rowan	8	-	-	-	-	-
295865	9640	4510A Insurance & Bonds - CD Rowan	35	-	-	-	-	-
295865	9659	4510A UnemployComp - CD Rowan	6	-	-	-	-	-
Total Expense			4,657,174	4,145,338	5,158,646	2,194,511	4,952,831	2,595,496
Net			523,193	332,303	39,063	(103,044)	2,468	-

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
Revenue								
265875	6805	123 Contri & Pvt Donations-SIP	500	-	-	-	-	-
265875	6414	200 Direct Payments-MMC-PPC	-	-	-	7,965	23,895	56,416
265875	6415	200 Medicaid-PedPC	268,799	58,890	36,821	18,285	45,000	40,000
265875	6417	200 Medicaid Managed Care-PPC	-	530,180	541,057	288,061	525,000	666,893
265875	6438	200 Medicaid Settlement-PPC	184,177	183,836	46,731	1,691	15,000	13,941
265875	6441	200 Carolina Access Case Mgmt	319,376	13,078	28,630	13,115	15,000	20,000
265875	6637	200 Private Ins-PedPC	19,646	10,445	7,810	5,715	12,000	11,000
265875	6672	200 Patient Fees-PedPC	11,357	11,580	16,265	6,759	16,000	12,500
265875	6675	200 Cabarrus County School System	4,550	4,680	4,680	2,340	4,680	4,680
265875	6676	200 Kannapolis City School System	2,340	1,950	2,145	780	1,560	1,560
265875	6803	200 MiscRevenue-PedPC	723	335	4,526	3,400	5,000	5,000
265875	6449	245 Cabarrus Youth Development Cen	489,989	465,752	401,785	-	-	-
265875	6414	275 Direct Payments-MMC-APC	-	-	-	2,631	7,894	9,448
265875	6415	275 Medicaid-Adult Primary Ca	30,101	12,254	15,517	10,602	18,000	20,000
265875	6417	275 Medicaid Managed Care-APC	-	34,344	38,822	19,901	42,000	103,800
265875	6438	275 Medicaid Settlement-APC	13,874	22,948	20,987	559	7,106	4,606
265875	6637	275 Private Insurance-APC	1,196	4,479	6,405	4,931	8,000	9,000
265875	6672	275 Patient Fees-Adult Prim Care	39,842	58,205	70,353	43,329	75,000	80,000
265875	6803	275 Miscellaneous Revenue-APC	1,713	3,895	4,366	692	5,000	1,500
265875	6414	285 Direct Payments-MMC-PMH	-	-	-	567	1,699	1,000
265875	6415	285 Medicaid-PregnancyMedHome	9,900	1,270	900	4,372	1,200	6,500
265875	6417	285 Medicaid Managed Care-PMH	-	8,299	13,277	15,940	12,000	30,000
265875	6438	285 Medicaid Settlement-PMH	8	-	647	120	-	991
265875	6637	285 Private Insurance	-	-	-	160	-	300
265875	6414	355 Direct Payments-MMC-OB	-	-	-	7,508	22,522	28,590
265875	6415	355 Medicaid Reimbursement-OB Clin	34,287	27,255	28,589	18,762	30,837	36,000
265875	6417	355 Medicaid Managed Care-OB	-	2,543	2,631	1,427	3,500	3,500
265875	6438	355 Medicaid Settlement-OB Clinic	28,517	24,947	48,680	1,594	20,000	13,140
265875	6637	355 Private Insurance-OB Clinic	178	-	114	87	-	150
265875	6672	355 Patient Fees-OB Clinic	68,167	80,631	81,405	42,854	75,274	84,000
265875	6414	357 Direct Payments-MMC-GYN	-	-	-	316	948	1,399
265875	6415	357 Medicaid Reimb - GYN Clinic	309	1,302	230	75	350	350
265875	6417	357 Medicaid Managed Care-GYN	-	1,005	1,130	484	1,060	1,000
265875	6438	357 Medicaid Settlement - GYN Clin	1,063	1,519	3,606	67	1,052	553
265875	6637	357 Private Ins - GYN Clinic	699	836	678	208	1,000	500
265875	6672	357 Patient Fees - GYN Clinic	26,722	20,875	9,840	5,023	13,000	10,000
265875	6285	405 Office of Rural Health	111,700	146,940	126,453	41,699	150,000	150,000

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
265875	6417	420 Medicaid Managed Care-Connect	-	68	-	-	-	-
265875	6438	420 Medicaid Settlement	330	-	1	-	-	-
265875	6637	420 Private Insurance-Connections	181	-	-	-	-	-
265875	6672	420 Patient Fees - Connections	-	-	120	-	-	-
265875	6803	420 Misc Revenue- Connections	80	-	10	-	-	-
265875	6414	430 Direct Payments-MMC PED BH	-	-	-	22	65	-
265875	6415	430 Medicaid Reimb - Ped BH	7,139	597	1,142	-	1,000	-
265875	6417	430 Medicaid Managed Care-PBH	-	4,528	7,923	70	4,324	-
265875	6438	430 Medicaid Settlement-Ped BH	11,755	7,129	687	5	200	-
265875	6637	430 Private Insurance - Ped BH	3,517	302	-	-	500	-
265875	6672	430 Patient Fees - Ped BH	340	245	140	-	500	-
265875	6803	480 Miscellaneous Revenue_BH	2,500	-	-	-	-	-
265875	6442	507 CCofSP-PopulationHealth	-	136,960	27,138	168,877	168,876	168,876
265875	6200	50130 CHA Grant-MCIP	-	-	-	7,630	8,000	-
265875	6200	50168 CHA Grant-MHI	7,500	-	-	-	-	-
265875	6250	50845 DHHS-NC Div of SS-FSI	129,399	-	-	-	-	-
265875	6200	51010 CHA Grant - Maternal Health	83,635	83,634	83,634	41,817	83,634	110,047
265875	6414	51010 Direct Payments-MMC-MH	-	-	-	5,372	16,115	28,590
265875	6415	51010 Medicaid - Maternal Hlth	160,773	16,929	10,703	7,894	10,000	25,000
265875	6417	51010 Medicaid Managed Care-MH	-	46,667	82,225	26,121	74,448	70,000
265875	6438	51010 Medicaid Settlement-MH	96,673	114,248	53,001	1,140	20,000	9,402
265875	6637	51010 Private Insurance-Maternal Hlt	6,272	10,094	15,902	6,401	15,000	12,000
265875	6664	51010 Medicare Reimbursement - MH	341	-	-	-	-	-
265875	6672	51010 Patient Fees - MH	8,044	5,959	5,520	4,086	5,000	6,500
265875	6803	51010 Misc Revenue-MH	2,148	2,543	4,685	4,309	169,004	3,500
265875	6904	51010 Cont Cab Co - MH	200,000	200,000	200,000	116,667	200,000	200,000
265875	6200	5101A CHA Grant-High Risk Mat -HRMC	10,722	26,413	26,413	13,206	26,413	-
265875	6415	5101A Medicaid - HRMC	-	24,035	13,574	6,435	25,000	-
265875	6417	5101A Medicaid Managed Care-HRMC	-	38,725	26,994	11,770	25,000	-
265875	6637	5101A Private Insurance - HRMC	-	1,779	153	-	2,000	-
265875	6200	5151A CHA Grant - Family Planning	115,887	109,798	115,585	57,705	115,411	110,880
265875	6414	5151A Direct Payments-MMC FP	-	-	-	3,367	10,100	33,105
265875	6415	5151A Medicaid - Family Plan	74,836	17,942	16,396	9,188	25,000	25,000
265875	6417	5151A Medicaid Managed Care-FP	-	42,426	46,456	19,930	45,000	45,000
265875	6438	5151A Medicaid Settlement-FP	56,266	80,341	40,582	715	24,900	5,893
265875	6637	5151A Private Insurance - Family PI	21,120	22,806	27,956	11,295	23,460	22,000
265875	6672	5151A Patient Fees - FP	14,867	13,759	16,080	7,957	16,000	15,000
265875	6803	5151A Misc Revenue-FP	92	253	283	162	100	100

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
265875	6850	5151A Upstream	10,000	-	15,000	-	-	-
265875	6200	5151B CHA Grant - TANF	13,541	17,386	16,476	9,391	16,476	16,476
265875	6200	5151E CHA Grant-FP Long Acting BC	14,200	14,265	14,200	8,010	14,200	14,200
265875	6200	5351A CHA Grant - Child Health	26,785	26,785	26,785	13,392	26,785	26,785
265875	6414	5351A Direct Payments-MMC CH	-	-	-	69,276	225,344	257,926
265875	6415	5351A Medicaid - Child Health	402,624	60,298	23,381	8,274	35,000	16,000
265875	6417	5351A Medicaid Managed Care-CH	-	375,361	350,960	159,793	380,000	375,000
265875	6438	5351A Medicaid Settlement-Child Hlth	273,234	682,388	299,705	4,873	194,000	131,474
265875	6637	5351A Private Insurance - Child Hlth	48,683	26,540	21,850	20,057	30,000	40,000
265875	6672	5351A Patient Fees - CH	12,171	8,823	12,147	2,704	15,000	5,000
265875	6803	5351A Misc Revenue-CH	2,126	4,739	906	364	2,000	500
265875	6200	5351B CHA Grant - Child Fatality	1,557	1,213	1,389	339	1,389	1,389
265875	6200	54520 CHA Grant - BCCCP Federal	55,300	53,050	53,075	28,650	49,100	42,400
Total Revenue			3,544,371	4,013,301	3,224,257	1,429,283	3,264,921	3,246,360
Expense								
295875	9356	123 Special Prog Supplies-SIP	482	-	-	-	-	-
295875	9101	200 Salaries&Wages-Pediatric PC	308,748	403,604	454,729	239,489	423,183	461,993
295875	9102	200 PartTime>1000Hrs-PedPC	123,151	82,721	59,251	23,077	63,384	57,918
295875	9103	200 PartTime<1000Hrs-Ped PC	-	-	-	1,657	-	8,365
295875	9104	200 Temp-Part&FullTime-Ped PC	2,060	8,503	433	9,427	13,508	-
295875	9107	200 Contracted Personal Services	-	140	1,153	141	-	-
295875	9109	200 Salary Adjustments-PPC	-	-	-	-	17,820	22,447
295875	9201	200 Social Security-Ped PC	24,951	27,415	28,096	13,968	32,977	33,875
295875	9202	200 Medicare-Pediatric PC	6,046	6,945	7,234	3,842	7,712	7,922
295875	9205	200 GroupHospIns-PediatricPC	33,837	36,129	40,740	19,097	42,717	45,880
295875	9206	200 HRA - Pediatric Primary Care	6,903	7,197	6,659	2,492	8,177	6,885
295875	9210	200 Retirement-PediatricPC	43,115	54,933	62,170	33,475	69,297	73,159
295875	9211	200 401K Match	4,267	6,626	6,175	3,825	10,358	10,759
295875	9230	200 Workers'Comp-PedPC	1,210	1,020	951	701	3,107	3,278
295875	9301	200 OfficeSupplies-PedPC	353	30	179	37	400	300
295875	9304	200 LaboratorySupplies-PedPC	-	-	2,867	-	3,000	3,000
295875	9320	200 Printing&BindingPedPC	46	103	206	-	300	150
295875	9325	200 Postage-PediatricPrimaryCare	668	186	96	80	150	100
295875	9331	200 Minor Office Equipment & Furn	3,199	-	-	-	200	-
295875	9347	200 MedRecordSupplies-PedPC	218	128	239	148	150	150
295875	9352	200 IT software- PPC	-	-	-	-	-	300
295875	9360	200 MedicalSupplies-PedPC	4,942	2,597	6,038	1,755	4,000	2,500

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9365	200 Pharmacy-PedPC	-	-	-	-	50	550
295875	9445	200 Purchased Services - PPC	2,025	-	-	-	-	-
295875	9447	200 Contracted Services-PPC	4,931	26,361	7,935	4,510	6,500	8,000
295875	9570	200 Service Contracts	613	635	692	491	900	890
295875	9611	200 Mileage-PedPC	-	-	92	-	100	100
295875	9630	200 Dues & Subscriptions-PPC	1,620	2,219	1,720	1,498	3,000	3,000
295875	9635	200 Training&Ed-PedPC	225	569	4,398	2,830	3,500	3,500
295875	9640	200 Insurance&Bonds-PedPC	5,353	4,508	4,217	3,118	6,649	8,196
295875	9659	200 UnempComp-PPC	425	380	685	435	645	634
295875	9101	245 Salaries & Wages-CabYDC	323,144	343,959	358,720	-	-	-
295875	9102	245 Part Time > 1000 Hrs - CabYDC	44,727	36,363	18,034	-	-	-
295875	9104	245 Temp PT & FT - CabYDC	-	-	2,331	-	-	-
295875	9201	245 Social Security-CabYDC	22,597	23,266	23,267	-	-	-
295875	9202	245 Medicare-CabYDC	5,285	5,458	5,441	-	-	-
295875	9205	245 Group Hospital Ins - CabYDC	27,319	29,970	28,397	-	-	-
295875	9206	245 HRA - CabYDC	5,202	5,719	5,483	-	-	-
295875	9210	245 Retirement - CabYDC	36,744	42,948	45,253	-	-	-
295875	9211	245 401K Match-CabYDC	3,500	5,405	3,732	-	-	-
295875	9230	245 Workers' Comp - CabYDC	1,024	755	943	-	-	-
295875	9420	245 Telecommunications	-	-	280	-	-	-
295875	9635	245 Training & Education-CabYDC	177	-	-	-	-	-
295875	9640	245 Insurance & Bonds - CabYDC	4,517	3,337	4,188	-	-	-
295875	9659	245 UnemployComp - CabYDC	424	232	639	-	-	-
295875	9101	275 Salaries & Wages-APC	19,946	31,648	25,504	23,484	47,649	48,586
295875	9102	275 Part Time > 1000 Hours-APC	9,239	9,370	10,571	8,271	13,775	18,702
295875	9103	275 Part Time < 1000 Hours-APC	66,668	58,906	39,421	8,067	45,901	58,216
295875	9104	275 Temp-Part & Full Time APC	19	-	17,353	23,919	-	-
295875	9107	275 Contracted Personnel	-	-	1,194	141	-	-
295875	9109	275 Salary Adjustments-APC	-	-	-	-	3,711	4,020
295875	9201	275 Social Security-APC	5,895	6,112	5,684	3,905	6,884	7,958
295875	9202	275 Medicare-APC	1,379	1,433	1,329	913	1,610	1,861
295875	9205	275 Group Hospital Insurance	2,906	3,873	3,056	2,953	7,280	5,604
295875	9206	275 Health Reimbursement Arrangeme	553	739	527	392	1,394	840
295875	9210	275 Retirement-APC	2,986	4,678	4,391	4,059	8,504	9,469
295875	9211	275 401K Match	375	659	545	424	1,271	1,393
295875	9230	275 Workers' CompensationAPC	266	210	168	162	867	770
295875	9360	275 Medical Supplies-APC	917	2,740	2,027	2,014	3,000	3,000
295875	9365	275 Pharmacy-APC	293	32	49	-	50	50

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9445	275 Purchased Services - APC	3,632	-	-	-	-	-
295875	9447	275 Contracted Services-APC	131	31,896	51,568	28,320	53,000	43,100
295875	9560	275 Minor Equipment Maint - APC	750	2,568	2,735	2,735	2,735	3,000
295875	9640	275 Insurance & Bonds	1,189	938	749	723	1,388	1,925
295875	9659	275 UnempComp-APC	69	89	132	131	154	186
295875	9101	355 Salaries & Wages-OB Clinic	41,481	45,377	34,440	22,246	34,164	54,371
295875	9102	355 PT>1000 Hrs - OB Clinic	21,430	10,739	9,328	8,348	19,898	18,182
295875	9103	355 PT<1000 Hrs-OB Clinic	36,159	49,375	45,483	24,181	54,507	38,810
295875	9104	355 Temp-FT&PT - OB Clinic	80	-	3,839	3,459	-	-
295875	9107	355 Contracted Personnel	-	-	1,194	141	-	-
295875	9109	355 Salary Adjustments-OBCL	-	-	-	-	3,800	4,035
295875	9201	355 Social Security-OB Clinic	6,036	6,430	5,645	3,563	6,967	7,083
295875	9202	355 Medicare-OB Clinic	1,412	1,504	1,320	833	1,629	1,657
295875	9205	355 Grp Hosp Ins-OB Clinic	6,110	6,485	5,059	2,907	6,537	6,802
295875	9206	355 HRA-OB Clinic	1,182	1,237	888	394	1,252	1,020
295875	9210	355 Retirement-OB Clinic	6,435	6,401	5,322	3,909	7,487	10,213
295875	9211	355 401K Match	585	857	670	462	1,119	1,502
295875	9230	355 Wrkrs Comp-OB Clinic	272	208	171	148	674	685
295875	9445	355 Purchased Services - OB Clinic	29,181	-	-	-	-	-
295875	9447	355 Contracted Svcs - OB Clinic	-	37,313	32,549	19,599	20,000	34,500
295875	9640	355 Insurance & Bonds-OB Clinic	1,213	929	764	657	1,405	1,714
295875	9659	355 UnempComp-OB Clinic	82	69	136	94	136	129
295875	9101	357 Salaries & Wages-GYN Clinic	33,573	40,546	32,846	22,246	34,164	54,371
295875	9102	357 PT > 1000 Hours-GYN Clinic	18,947	11,053	9,453	8,347	19,898	21,555
295875	9103	357 PT < 1000 Hours-GYN Clinic	535	-	-	-	-	-
295875	9104	357 Temp - PT&FT-GYN Clinic	139	-	-	211	-	-
295875	9107	357 Contracted Personnel	-	-	1,194	141	-	-
295875	9109	357 Salary Adjustments-GYN Clinic	-	-	-	-	1,892	3,361
295875	9201	357 Social Security-GYN Clinic	3,191	3,090	2,513	1,863	3,469	4,872
295875	9202	357 Medicare-GYN Clinic	746	723	588	436	811	1,139
295875	9205	357 Grp Hosp Ins - GYN Clinic	4,745	5,480	4,837	2,907	6,537	6,804
295875	9206	357 HRA - GYN Clinic	903	1,044	845	394	1,252	1,020
295875	9210	357 Retirement-GYN Clinic	5,375	5,885	5,145	3,909	7,487	10,687
295875	9211	357 401K Match	469	696	653	462	1,119	1,572
295875	9230	357 Workers' Comp-GYN Clinic	141	100	76	79	336	471
295875	9365	357 Pharmacy-GYN	-	-	14,999	-	-	-
295875	9445	357 Purchased Svcs-GYN Clinic	5,469	-	-	-	-	-
295875	9447	357 Contracted Svcs-GYN Clinic	-	4,568	2,281	842	1,500	1,500

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9640	357 Ins & Bonds - GYN Clinic	628	445	340	350	699	1,179
295875	9659	357 UnemployComp-GYN Clinic	42	39	80	66	92	109
295875	9101	405 Salaries & Wages - RH	16,078	77,437	61,772	41,837	98,073	104,047
295875	9102	405 Part Time > 1000 Hours - RH	18,722	8,931	-	-	-	-
295875	9104	405 Temporary-Part & Full Time-RH	14,364	25,092	26,675	-	-	-
295875	9201	405 Social Security - RH	2,978	6,788	5,396	2,500	6,577	6,452
295875	9202	405 Medicare - RH	696	1,588	1,262	585	1,538	1,509
295875	9205	405 Group Hospital Insurance - RH	3,089	8,452	6,427	4,423	7,100	11,794
295875	9206	405 HRA - RH	649	1,658	1,235	551	1,517	1,503
295875	9210	405 Retirement - RH	3,535	9,844	7,499	5,378	9,874	14,153
295875	9211	405 401K Match	576	1,389	859	823	1,722	2,081
295875	9230	405 Workers' Compensation - RH	138	222	205	108	636	624
295875	9301	405 Office Supplies-ORH	-	-	123	-	250	-
295875	9320	405 Printing & Binding	-	302	221	148	200	200
295875	9335	405 Food-ORH	-	1,992	-	-	-	-
295875	9355	405 Other Operation Costs-ORH	5,614	3,364	-	-	-	-
295875	9356	405 Special Program Supplies-ORH	-	18	-	-	7,027	-
295875	9447	405 Contracted Services-ORH	-	9,785	3,391	998	9,944	1,899
295875	9611	405 Mileage-ORH	-	140	80	-	200	-
295875	9630	405 Dues and Subscriptions	-	-	-	-	-	970
295875	9635	405 Training & Education - RH	-	1,275	352	-	3,853	3,072
295875	9640	405 Insurance & Bonds - RH	614	990	916	482	1,326	1,561
295875	9659	405 Unemployment Compensation-RH	40	99	239	77	163	135
295875	9102	420 PT > 1000 Hours-Connections	138	-	-	-	-	-
295875	9201	420 Social Security-Connections	8	-	-	-	-	-
295875	9202	420 Medicare-Connections	2	-	-	-	-	-
295875	9205	420 Group Hosp Ins-Connections	4	-	-	-	-	-
295875	9206	420 HRA - Connections	1	-	-	-	-	-
295875	9210	420 Retirement - Connections	7	-	-	-	-	-
295875	9211	420 401K Match	1	-	-	-	-	-
295875	9230	420 Workers' Comp-Connections	-	-	-	-	-	-
295875	9640	420 Insurance & Bonds-Connections	1	-	-	-	-	-
295875	9101	430 Salaries & Wages - Ped BH	32,602	17,747	15,311	-	27,323	-
295875	9109	430 Salary Adjustments-Ped BH	-	-	-	-	956	-
295875	9201	430 Social Security - Ped BH	1,965	1,073	928	-	1,753	-
295875	9202	430 Medicare - Ped BH	459	251	217	-	410	-
295875	9205	430 Group Hospital Ins - Ped BH	4,063	2,095	1,647	-	2,969	-
295875	9206	430 HRA - Ped BH	774	400	304	-	569	-

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9210	430 Retirement - Ped BH	3,319	2,031	1,857	-	3,784	-
295875	9211	430 401K Match	326	355	306	-	566	-
295875	9230	430 Workers' Comp - Ped BH	90	31	36	-	170	-
295875	9640	430 Insurance & Bonds - Ped BH	403	137	159	-	353	-
295875	9659	430 Unemploy Comp - Ped BH	-	-	29	-	40	-
295875	9102	480 Part Time > 1000 Hours - BHOEP	11	-	-	-	-	-
295875	9201	480 Social Security - BHOEP	1	-	-	-	-	-
295875	9202	480 Medicare - BHOEP	-	-	-	-	-	-
295875	9205	480 Group Hospital Ins - BHOEP	2	-	-	-	-	-
295875	9206	480 HRA - BHOEP	-	-	-	-	-	-
295875	9210	480 Retirement - BHOEP	1	-	-	-	-	-
295875	9211	480 401K Match	-	-	-	-	-	-
295875	9355	480 Other Operation Costs - BHOEP	2,489	-	-	-	-	-
295875	9659	480 Unemployment Comp - BHOEP	-	-	-	-	-	-
295875	9101	507 Salaries & Wages-PopHealth	-	82,512	13	-	-	-
295875	9201	507 Social Security-PopHealth	-	4,876	1	-	-	-
295875	9202	507 Medicare-PopHealth	-	1,140	0	-	-	-
295875	9205	507 Group Hospital Ins-PopHealth	-	8,464	2	-	-	-
295875	9206	507 HRA-PopHealth	-	1,619	0	-	-	-
295875	9210	507 Retirement-PopHealth	-	9,331	2	-	-	-
295875	9211	507 401K Match-PopHealth	-	1,426	0	-	-	-
295875	9230	507 Workers' Comp-PopHealth	-	231	0	-	-	-
295875	9301	507 Office Supplies	-	159	-	-	-	-
295875	9331	507 Minor Office Equip&Furn-PopHea	-	-	2,325	-	-	-
295875	9355	507 Other Oper Costs-PopHealth	-	14,107	24,796	-	-	-
295875	9640	507 Insurance & Bonds-PopHealth	-	1,025	0	-	-	-
295875	9659	507 Unemployment Comp-PopHealth	-	70	0	-	-	-
295875	9360	50130 Medical Supplies-MCIP	-	-	-	7,630	8,000	-
295875	9331	50168 Minor Office Equip & Furn-MHI	5,427	-	-	-	-	-
295875	9355	50168 Other Operation Costs	2,090	-	-	-	-	-
295875	9101	50845 Salaries & Wages-FSI	35,843	-	-	-	-	-
295875	9102	50845 PT > 1000 Hrs-FSI	20,831	-	-	-	-	-
295875	9201	50845 Social Security-FSI	3,337	-	-	-	-	-
295875	9202	50845 Medicare-FSI	780	-	-	-	-	-
295875	9205	50845 GrpHospIns-FSI	5,493	-	-	-	-	-
295875	9206	50845 HRA-FSI	1,123	-	-	-	-	-
295875	9210	50845 Retirement-FSI	5,801	-	-	-	-	-
295875	9211	50845 401K Match	731	-	-	-	-	-

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9230	50845 Wrkrs Comp-FSI	158	-	-	-	-	-
295875	9325	50845 Postage-FSI	600	-	-	-	-	-
295875	9335	50845 Food-FSI	11,108	-	-	-	-	-
295875	9356	50845 SpecProgSupp-FSI	12,697	-	-	-	-	-
295875	9447	50845 Contracted Svcs-FSI	28,000	-	-	-	-	-
295875	9611	50845 Mileage-FSI	280	-	-	-	-	-
295875	9635	50845 Trng & Ed-FSI	894	-	-	-	-	-
295875	9640	50845 Ins & Bonds -FSI	705	-	-	-	-	-
295875	9659	50845 UnempComp-FSI	46	-	-	-	-	-
295875	9101	51010 Salaries & Wages - MH	170,534	214,701	220,248	93,957	204,203	299,530
295875	9102	51010 Part Time > 1000 Hrs - MH	59,885	46,429	36,730	23,909	46,386	35,046
295875	9103	51010 Part Time < 1000 Hrs - MH	42,554	56,549	47,726	26,114	56,198	73,049
295875	9104	51010 Temp-Part & Full Time - MH	339	536	5,869	8,123	-	1,138
295875	9107	51010 Contracted Personal Services	-	-	1,194	141	-	-
295875	9109	51010 Salary Adjustments-MH	-	-	-	-	10,737	17,398
295875	9201	51010 Social Security - MH	16,366	19,161	17,892	8,629	19,686	26,107
295875	9202	51010 Medicare - MH	3,831	4,485	4,382	2,159	4,604	6,106
295875	9205	51010 Group Hospital Insurance - MH	21,734	23,229	21,362	8,773	24,293	30,952
295875	9206	51010 HRA - Maternal Health	4,170	4,444	3,712	1,148	4,650	4,644
295875	9210	51010 Retirement - MH	23,253	29,686	31,178	15,011	34,702	47,090
295875	9211	51010 401K Match	2,082	3,380	2,968	1,490	5,187	6,925
295875	9230	51010 Workers' Compensation - MH	727	623	570	385	1,905	2,527
295875	9301	51010 Office Supplies - MH	1,801	100	84	-	400	300
295875	9308	51010 Patient Education Sup MH	2,078	-	-	-	200	-
295875	9320	51010 Printing & Binding - MH	113	1,068	1,698	663	1,000	1,000
295875	9325	51010 Postage - MH	1,168	536	196	80	150	100
295875	9331	51010 Minor Office Equip MH	2,383	992	60	-	200	-
295875	9347	51010 Med Records Supplies-Maternal	315	170	522	293	350	300
295875	9352	51010 IT software- MH	-	-	-	-	-	300
295875	9355	51010 Other Operation Costs	579	95	-	-	-	-
295875	9360	51010 Medical Supplies - MH	5,322	4,827	6,058	4,527	5,000	5,000
295875	9365	51010 Pharmacy - MH	1,056	1,727	1,137	231	1,500	500
295875	9420	51010 Telecommunications - MH	2,400	2,704	2,694	1,431	2,400	2,400
295875	9445	51010 Purchased Serv MH	11,140	-	-	-	-	-
295875	9447	51010 Contracted Services-MH	4,609	37,619	11,209	8,178	10,000	10,000
295875	9560	51010 Minor Equipment Maint MH	348	425	425	-	250	350
295875	9570	51010 Service Contracts/MH	2,912	3,049	3,410	2,151	3,000	3,750
295875	9611	51010 Mileage - MH	-	-	256	-	100	100

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9630	51010 Dues & Subscriptions - MH	1,830	4,375	2,398	1,646	3,000	3,000
295875	9635	51010 Training & Education - MH	914	957	1,923	1,729	3,500	3,500
295875	9640	51010 Insurance & Bonds	3,233	2,772	2,540	1,713	3,969	6,313
295875	9659	51010 UnempComp-MH	339	289	469	258	427	487
295875	9860	51010 Equip & Furn-MH	-	73,572	-	-	-	-
295875	9101	54520 Salaries & Wages BCCCP Screen	5,741	13,860	29,671	6,231	11,166	8,030
295875	9102	54520 PT > 1000 Hrs BCCCP Screen	1,251	829	1,459	1,290	2,192	2,280
295875	9109	54520 Salary Adjustments-BCCCP	-	-	-	-	468	361
295875	9201	54520 Social Security BCCCP Screen	405	859	1,855	444	857	662
295875	9202	54520 Medicare BCCCP Screen	95	202	434	104	200	155
295875	9205	54520 Group Hosp Ins BCCCP Screen	592	1,350	3,025	754	1,404	801
295875	9206	54520 HRA - BCCCP	118	264	532	101	270	120
295875	9210	54520 Retirement BCCCP Screen	713	1,680	3,778	963	1,850	1,451
295875	9211	54520 401K Match	30	185	471	124	277	213
295875	9230	54520 Workers' Comp BCCCP Screen	20	18	59	19	83	64
295875	9447	54520 Contracted Services-BCCCP	8,656	29,578	27,156	23,578	30,134	28,024
295875	9483	54520 BCCCP Screening Expense	-	-	-	-	-	-
295875	9640	54520 Insurance & Bonds	87	79	263	85	180	160
295875	9659	54520 UnempComp-BCCCP	6	11	45	14	19	14
295875	9101	5101A Salaries & Wages - HRMC	93,932	140,440	114,078	74,223	153,005	-
295875	9102	5101A Part Time > 1000 Hours-HRMC	40,625	27,752	26,991	16,535	32,980	-
295875	9103	5101A Part Time < 1000 Hours-HRMC	59,030	46,005	39,131	24,161	38,336	-
295875	9104	5101A Temporary - Part & Full HRMC	89	303	-	380	13,508	-
295875	9107	5101A Contracted Personnel	-	-	1,194	141	-	-
295875	9109	5101A Salary Adjustments-HRMC	-	-	-	-	8,813	-
295875	9201	5101A Social Security - HRMC	11,705	12,942	10,904	6,426	16,160	-
295875	9202	5101A Medicare - HRMC	2,739	3,032	2,550	1,644	3,779	-
295875	9205	5101A Group Hospital Ins - HRMC	12,788	17,348	15,177	7,267	21,314	-
295875	9206	5101A HRA - High Risk Maternity	2,580	3,332	2,644	955	4,081	-
295875	9210	5101A Retirement - HRMC	13,695	19,175	17,161	11,571	27,694	-
295875	9211	5101A 401K Match	1,102	1,882	1,718	996	4,140	-
295875	9230	5101A Workers' Comp - HRMC	519	443	332	292	1,564	-
295875	9640	5101A Insurance & Bonds	2,314	1,979	1,481	1,303	3,259	-
295875	9659	5101A UnempComp-HRMC	207	192	288	175	327	-
295875	9101	5151A Salaries & Wages-Family Plan	145,593	186,369	200,468	95,320	163,248	210,871
295875	9102	5151A PT > 1000 Hrs - Family Plan	45,447	35,598	39,007	23,624	46,386	35,046
295875	9103	5151A PT < 1000 Hrs - Family Plan	5,628	3,591	1,784	1,537	1,691	8,365
295875	9104	5151A Temp-PT & Full Time Family Pl	299	849	1,237	2,038	-	1,138

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9107	5151A Contracted Personal Services	-	-	1,194	141	-	-
295875	9109	5151A Salary Adjustments-FP	-	-	-	-	7,396	12,690
295875	9201	5151A Social Security-Family Plan	11,711	13,480	13,696	6,719	13,561	16,375
295875	9202	5151A Medicare - Family Planning	2,742	3,157	3,397	1,728	3,171	3,830
295875	9205	5151A Group Hospital Ins-Family Plan	16,366	17,907	19,621	9,646	17,612	21,839
295875	9206	5151A HRA - Family Planning	3,063	3,385	3,373	1,258	3,370	3,276
295875	9210	5151A Retirement - Family Planning	18,873	24,864	28,912	15,139	29,031	34,615
295875	9211	5151A 401K Match	1,726	2,777	2,864	1,604	4,339	5,090
295875	9230	5151A Workers' Comp - Family Plan	495	397	437	311	1,312	1,585
295875	9301	5151A Office Supplies - Family Plan	1,325	5	166	26	400	300
295875	9308	5151A Patient Education Sup Fam Pl	1,914	-	-	-	200	-
295875	9320	5151A Printing & Binding - Fam Plan	87	1,068	1,622	737	1,000	1,000
295875	9325	5151A Postage - Family Planning	1,168	536	196	80	150	100
295875	9347	5151A Med Records Supplies-Fam Plan	349	179	392	205	150	200
295875	9355	5151A Other Operation Costs	579	-	18	-	-	-
295875	9360	5151A Medical Supplies - Fam Plan	6,964	3,721	4,318	1,855	5,000	5,000
295875	9365	5151A Pharmacy - Family Planning	21,997	25,009	22,015	13,563	20,000	20,000
295875	9420	5151A Telecommunications-FP	2,220	2,220	2,035	1,295	2,220	2,220
295875	9445	5151A Purchased Serv Family Plan	7,531	-	-	-	-	-
295875	9447	5151A Contracted Services-FP	371	8,217	11,665	5,543	9,000	10,500
295875	9570	5151A Service Contracts/FP	722	750	821	570	1,000	1,350
295875	9611	5151A Mileage - Family Planning	-	-	92	-	100	100
295875	9630	5151A Dues & Subscriptions - Fam Pl	575	697	-	-	500	1,000
295875	9635	5151A Training & Education-Fam Pl	29	285	2,022	369	3,500	3,500
295875	9640	5151A Insurance & Bonds	2,171	1,747	1,933	1,385	2,734	3,959
295875	9659	5151A UnempComp-FP	258	199	389	237	293	333
295875	9101	5151B Salaries & Wages - TANF	5,924	7,500	8,843	-	-	-
295875	9102	5151B Part Time > 1000 Hours-TANF	6,339	6,212	6,420	8,107	12,909	13,491
295875	9103	5151B Part Time < 1000 Hours - TANF	-	586	-	-	-	-
295875	9109	5151B Salary Adjustments	-	-	-	-	452	472
295875	9201	5151B Social Security - TANF	707	878	944	503	828	866
295875	9202	5151B Medicare - TANF	165	205	221	118	194	202
295875	9205	5151B Group Hospital Ins - TANF	650	315	355	3	-	8
295875	9206	5151B HRA - TANF	123	58	65	-	-	-
295875	9210	5151B Retirement - TANF	1,248	1,560	1,856	1,038	1,788	1,899
295875	9211	5151B 401K Match	55	71	24	-	267	279
295875	9230	5151B Workers' Compensation-TANF	34	-	26	21	80	84
295875	9640	5151B Insurance & Bonds	153	-	115	92	174	209

Clinical Services - 5875

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9659	5151B UnempComp-TANF	22	-	11	14	16	16
295875	9365	5151E Pharmacy-FP Long Acting BC	14,539	14,265	14,304	8,010	14,200	14,200
295875	9101	5351A Salaries & Wages - Child Hlth	315,016	402,582	467,716	217,476	435,642	465,924
295875	9102	5351A PT > 1000 Hrs - Child Health	112,099	89,370	67,293	21,345	60,152	55,638
295875	9103	5351A PT < 1000 Hours - Child Hlth	-	-	-	1,536	-	8,365
295875	9104	5351A Temp-PT & Full Time Child Hlth	2,801	8,659	-	689	-	-
295875	9107	5351A Contracted Personal Services	-	140	1,337	141	-	-
295875	9109	5351A Salary Adjustments-CH	-	-	-	-	17,353	23,278
295875	9201	5351A Social Security - Child Health	24,753	28,326	29,544	11,827	31,815	33,992
295875	9202	5351A Medicare - Child Health	5,993	7,023	7,522	3,377	7,441	7,950
295875	9205	5351A Group Hospital Insurance - CH	33,906	37,260	39,110	17,072	42,791	47,278
295875	9206	5351A HRA - Child Health	6,881	7,457	6,359	2,229	8,191	7,095
295875	9210	5351A Retirement - Child Health	42,624	55,874	64,874	30,460	68,659	73,415
295875	9211	5351A 401K Match	4,105	6,661	6,777	3,394	10,263	10,796
295875	9230	5351A Workers' Comp - Child Health	1,198	1,033	955	618	3,015	3,290
295875	9301	5351A Office Supplies CH	1,717	112	32	-	400	300
295875	9308	5351A Patient Education Sup CH	202	300	-	-	200	-
295875	9320	5351A Printing & Binding - CH	126	1,099	1,622	663	1,000	1,000
295875	9325	5351A Postage - CH	1,168	536	196	80	150	100
295875	9331	5351A Minor Office Equip - CH	385	992	-	-	200	-
295875	9347	5351A Med Records Supplies-Child Hlt	187	101	352	178	250	200
295875	9355	5351A Other Operation Costs	579	-	-	-	-	-
295875	9360	5351A Medical Supplies - CH	7,600	7,464	6,173	2,793	6,500	5,000
295875	9365	5351A Pharmacy - CH	-	-	-	-	50	-
295875	9420	5351A Telecommunications- CH	2,700	2,700	2,475	1,575	2,700	2,700
295875	9447	5351A Contracted Services-CH	2,786	4,580	1,388	1,357	1,200	1,500
295875	9560	5351A Minor Equipment Maint CH	458	687	620	195	750	600
295875	9570	5351A Service Contracts/CH	2,365	2,474	2,762	1,755	2,500	2,850
295875	9611	5351A Mileage - CH	-	72	182	183	100	200
295875	9630	5351A Dues & Subscriptions - CH	2,041	3,136	1,923	1,100	3,500	3,000
295875	9635	5351A Training & Education - CH	1,004	2,940	3,256	225	3,500	3,500
295875	9640	5351A Insurance & Bonds	5,301	4,592	4,254	2,748	6,414	8,224
295875	9659	5351A UnempComp-CH	469	393	671	363	646	647
295875	9478	5351B Child Fatality Task Force Exp	1,557	1,609	1,305	339	1,389	1,389
295875	9447	5452C Contr Svcs-BCCCP State \$	15,575	32,370	-	-	-	-
Total Expense			3,220,338	3,816,730	3,594,777	1,594,509	3,267,781	3,246,360
Net			324,033	196,571	(370,520)	(165,226)	(2,860)	-

Behavioral Health - 5877

				FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
				Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue									
265877	6344	374	Department of Justice-COSSAP	-	23,629	152,119	156,167	674,240	367,718.00
265877	6902	412	Cabarrus County Opioid Settlement-OSMAT	-	-	-	-	-	193,149.00
265877	6854	398	Cabarrus PH Interest-DGBH	-	-	150,000	-	-	-
265877	6903	399	Cabarrus County ARP Funding-BH	-	107,646	333,225	126,746	447,848	476,506.00
265877	6415	409	Medicaid Reimbursement-LW	-	-	95	2,706	-	1,000.00
265877	6417	409	Medicaid Managed Care-LW	-	-	44,025	17,156	110,492	114,846.00
265877	6637	409	Private Insurance-LiVeWell	-	-	4,171	1,617	11,988	25,000.00
265877	6664	409	Medicare Reimbursement	-	-	88	316	-	-
265877	6672	409	Patient Fees-LiVeWell	-	-	3,843	1,195	5,400	3,000.00
265877	6902	410	Cabarrus County Grant Funds	-	-	38,682	81,121	197,419	-
265877	6902	411	Cabarrus County Grant Funds	-	-	-	25,897	202,468	-
265877	6902	520	Cabarrus County - Vital Strag	-	-	1,908	68,092	70,000	70,000.00
265877	6904	521	Contribution from Cabarrus Cty	-	-	102,130	238,303	408,520	547,011.00
265877	6902	522	Cabarrus County-Opioid Settle	-	-	3,180	66,820	70,000	70,000.00
265877	6902	523	Cabarrus County GrantFunds-COA	-	-	90,944	-	-	-
265877	6200	50409	POPHR	-	-	-	-	-	111,224.00
265877	6200	50175	Supporting Women's Health	-	-	-	-	-	150,000.00
Total Revenue				-	131,275	924,409	786,134	2,198,375	2,129,454.00
Expense									
295877	9101	374	Salaries & Wages-COSSAP	-	18,478	77,656	80,690	313,679	160,273.00
295877	9102	374	PT > 1000 Hours-COSSAP	-	-	-	4,735	62,625	81,881.00
295877	9103	374	PT < 1000 Hours-COSSAP	-	-	-	34,026	41,109	-
295877	9201	374	Social Security	-	1,128	4,732	7,354	26,001	15,014.00
295877	9202	374	Medicare-COSSAP	-	264	1,107	1,720	5,701	1,561.00
295877	9205	374	Group Hospital Ins-COSSAP	-	936	7,877	6,388	35,003	21,411.00
295877	9206	374	HRA-COSSAP	-	197	1,447	962	6,222	5,072.00
295877	9210	374	Retirement-COSSAP	-	2,138	9,466	13,116	49,554	32,933.00
295877	9211	374	401K Match-COSSAP	-	108	158	413	8,388	4,843.00
295877	9230	374	Workers' Comp-COSSAP	-	-	120	316	2,516	1,453.00
295877	9301	374	Office Supplies-COSSAP	-	168	238	275	2,723	-
295877	9320	374	Printing & Binding-COSSAP	-	36	172	133	638	-
295877	9325	374	Postage	-	-	-	-	100	-
295877	9331	374	Minor OfficeEquip&Furn-COSSAP	-	4,035	-	-	-	-
295877	9355	374	Other Operation Costs-COSSAP	-	360	569	3,232	3,232	-
295877	9360	374	Medical Supplies	-	118	6,136	2,136	5,000	-
295877	9365	374	Pharmacy-COSSAP	-	-	-	1,476	3,000	-
295877	9420	374	Telecommunications-COSSAP	-	-	-	196	670	1,446.00
295877	9447	374	Outsourced Services-COSSAP	-	-	10,993	13,579	36,464	15,000.00
295877	9611	374	Mileage-COSSAP	-	165	867	197	200	-
295877	9630	374	Dues & Subscriptions	-	-	-	156	156	-
295877	9635	374	Training & Education	-	19	4,258	2,965	2,965	1,200.00
295877	9640	374	Insurance & Bonds-COSSAP	-	-	534	1,407	5,242	3,632.00
295877	9659	374	Unemployment Comp-COSSAP	-	-	141	270	670	265.00

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295877	9356	374A SpecProgSupp-COSSAP-Indirect	-	-	6,188	-	62,382	21,734.00
295877	9101	398 Salaries & Wages-DGBH	-	-	84,088	-	-	-
295877	9201	398 Social Security-DGBH	-	-	5,169	-	-	-
295877	9202	398 Medicare-DGBH	-	-	1,209	-	-	-
295877	9205	398 Group Hospital Ins-DGBH	-	-	7,260	-	-	-
295877	9206	398 HRA-DGBH	-	-	1,071	-	-	-
295877	9210	398 Retirement-DGBH	-	-	10,228	-	-	-
295877	9211	398 401K Match-DGBH	-	-	1,501	-	-	-
295877	9230	398 Workers' Compen-DGBH	-	-	92	-	-	-
295877	9401	398 Building & Equipment Leases-BH	-	-	3,200	-	-	-
295877	9447	398 Outsourced Services-DGBH	-	-	26,798	-	-	-
295877	9640	398 Insurance & Bonds-DGBH	-	-	409	-	-	-
295877	9659	398 Unemployment Compen-DGBH	-	-	50	-	-	-
295877	9356	398A Special Program Supplies-Indir	-	-	8,508	-	-	-
295877	9,101	399 Salaries & Wages-BH	-	69,461	244,634	116,240	287,865	319,515.00
295877	9,102	399 Part Time > 1000 Hours-BH	-	1,202	427	66	13,046	2,566.00
295877	9,103	399 Part Time < 1000 Hours-BH	-	-	-	-	3,117	-
295877	9,104	399 Temp - Part & Full Time-BH	-	-	-	768	3,500	-
295877	9,201	399 Social Security	-	4,266	14,814	6,953	19,134	19,969.00
295877	9,202	399 Medicare-BH	-	998	3,464	1,626	4,468	4,484.00
295877	9205	399 Group Hospital Ins-BH	-	5,628	26,880	12,205	32,294	40,381.00
295877	9206	399 HRA-BH	-	1,098	4,661	1,481	6,184	3,822.00
295877	9210	399 Retirement-BH	-	8,018	29,659	14,887	40,861	43,803.00
295877	9211	399 401K Match-BH	-	604	424	385	6,108	6,442.00
295877	9230	399 Workers' Compensation-BH	-	93	457	306	1,854	1,932.00
295877	9301	399 Office Supplies-BH	-	739	570	-	-	300.00
295877	9320	399 Printing & Binding	-	-	103	67	200	200.00
295877	9331	399 Minor Office Equip & Furn-BH	-	4,206	-	-	-	-
295877	9351	399 Hardware-Behavioral Health	-	-	100	-	-	-
295877	9355	399 Other Operation Costs	-	644	649	111	500	-
295877	9360	399 Medical Supplies-BH	-	-	36	-	-	-
295877	9447	399 Outsourced Services-BH	-	1,055	-	-	-	2,000.00
295877	9570	399 Service Contracts-BH	-	-	21,476	8,897	16,764	15,720.00
295877	9611	399 Mileage-BH	-	-	86	-	250	250.00
295877	9630	399 Dues & Subscriptions-BH	-	-	428	-	-	900.00
295877	9635	399 Training & Education-BH	-	2,283	1,010	-	5,538	6,000.00
295877	9640	399 Insurance & Bonds-BH	-	412	2,031	1,367	3,858	4,831.00
295877	9659	399 Unemployment Compen-BH	-	-	396	236	435	478.00
295877	9356	399A Special Program Supplies-BH	-	19,110	4,538	-	-	2,000.00
295877	9401	399A Building & Equipment Leases	-	-	6,496	-	-	-
295877	9420	399A Telecommunications	-	-	811	457	1,372	913.00
295877	9447	399A Outsourced Services	-	-	150	340	500	-
295877	9101	409 Salaries & Wages-LiVeWell	-	-	94	22,020	26,728	64,227.00
295877	9201	409 Social Security-LiVeWell	-	-	6	1,295	1,656	3,982.00
295877	9202	409 Medicare-LiVeWell	-	-	1	303	388	931.00

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295877	9205	409 Group Hospital Insurance-LW	-	-	23	2,893	1,874	7,950.00
295877	9206	409 HRA-LiVeWell	-	-	3	325	240	1,013.00
295877	9210	409 Retirement-LiVeWell	-	-	12	2,816	3,440	8,735.00
295877	9211	409 401K Match-LiVeWell	-	-	-	30	535	1,285.00
295877	9230	409 Workers' Compensation-LW	-	-	-	56	160	385.00
295877	9335	490 Food	-	-	-	-	-	750.00
295877	9355	409 Other Operation Costs	-	-	-	100	1,500	2,500.00
295877	9401	409 Building & Equipment Leases	-	-	-	26,658	41,000	45,000.00
295877	9611	409 Mileage-LiVeWell	-	-	179	-	-	-
295877	9635	409 Training & Education-LW	-	-	739	-	-	6,000.00
295877	9640	409 Insurance & Bonds-LiVeWell	-	-	-	251	334	963.00
295877	9659	409 Unemployment Comp-LiVeWell	-	-	-	48	25	125.00
295877	9101	410 Salaries & Wages-SUN	-	-	26,021	77,089	95,619	-
295877	9102	410 Part Time > 1000 Hours-SUN	-	-	151	-	-	-
295877	9103	410 Part Time < 1000 Hours-SUN	-	-	-	4,334	6,000	-
295877	9104	410 Temp - Part & Full Time-SUN	-	-	-	4,877	4,679	-
295877	9201	410 Social Security-SUN	-	-	1,599	5,282	8,507	-
295877	9202	410 Medicare-SUN	-	-	374	1,235	1,990	-
295877	9205	410 Group Hospital Insurance-SUN	-	-	1,087	4,666	14,464	-
295877	9206	410 HRA-SUN	-	-	144	753	5,158	-
295877	9210	410 Retirement-SUN	-	-	3,210	9,865	18,360	-
295877	9211	410 401K Match-SUN	-	-	209	810	2,744	-
295877	9230	410 Workers' Compensation-SUN	-	-	3	225	823	-
295877	9301	410 Office Supplies-SUN	-	-	169	-	500	-
295877	9320	410 Printing & Binding-SUN	-	-	19	73	500	-
295877	9331	410 Minor Office Equip & Furn-SUN	-	-	2,992	-	500	-
295877	9335	410 Food-SUN	-	-	249	293	500	-
295877	9351	410 Hardware-SUN	-	-	-	-	100	-
295877	9355	410 Other Operation Costs-SUN	-	-	2,298	2,432	21,303	-
295877	9420	410 Telecommunications	-	-	-	104	650	-
295877	9447	410 Outsourced Services-SUN	-	-	-	-	10,000	-
295877	9611	410 Mileage-SUN	-	-	145	234	500	-
295877	9635	410 Training & Education-SUN	-	-	-	345	2,500	-
295877	9640	410 Insurance & Bonds-SUN	-	-	11	1,005	1,715	-
295877	9659	410 Unemployment Comp-SUN	-	-	2	174	307	-
295877	9101	411 Salaries & Wages-SAPT	-	-	-	45,353	106,036	-
295877	9201	411 Social Security-SAPT	-	-	-	2,781	6,574	-
295877	9202	411 Medicare-SAPT	-	-	-	650	1,538	-
295877	9205	411 Group Hospital Insurance-SAPT	-	-	-	6,007	7,531	-
295877	9206	411 HRA-SAPT	-	-	-	766	960	-
295877	9210	411 Retirement-SAPT	-	-	-	5,824	13,647	-
295877	9211	411 401K Match-SAPT	-	-	-	369	2,121	-
295877	9230	411 Workers' Compensation-SAPT	-	-	-	122	636	-
295877	9301	411 Office Supplies-SAPT	-	-	-	674	1,050	-
295877	9331	411 Minor Office Equip-SAPT	-	-	-	1,016	38,200	-

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			FY2021 Actuals	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals 1.26.24	FY2024 Budget 1.26.24	FY 2025 Projection
295877	9351	411 Hardware-SAPT	-	-	-	-	100	-
295877	9355	411 Other Operation Costs-SAPT	-	-	-	272	5,000	-
295877	9356	411 Special Program Supplies-SAPT	-	-	-	-	2,000	-
295877	9360	411 Medical Supplies-SAPT	-	-	-	3,738	10,000	-
295877	9420	411 Telecommunications-SAPT	-	-	-	220	650	-
295877	9447	411 Outsourced Services-SAPT	-	-	-	792	5,000	-
295877	9640	411 Insurance & Bonds-SAPT	-	-	-	544	1,325	-
295877	9659	411 Unemployment Compensation-SAPT	-	-	-	115	100	-
295877	9101	520 Salaries & Wages-Vital Str	-	-	400	6,090	11,943	28,578.00
295877	9109	520 Salary Adjustments-Vital Str	-	-	-	-	259	-
295877	9201	520 Social Security-Vital Str	-	-	25	375	757	1,772.00
295877	9202	520 Medicare-Vital Str	-	-	6	88	177	414.00
295877	9205	520 Group Hospital Ins-Vital Str	-	-	33	423	4,465	3,652.00
295877	9206	520 HRA - Vital Str	-	-	4	81	260	18.00
295877	9210	520 Retirement-Vital Str	-	-	51	780	1,606	473.00
295877	9211	520 401K Match-Vital Str	-	-	-	44	244	3,887.00
295877	9230	520 Workers' Compensation-Vital St	-	-	-	16	74	572.00
295877	9320	520 Printing & Binding-Vital Str	-	-	5	146	90	171.00
295877	9351	520 Hardware-Vital Strategies	-	-	-	1,442	-	-
295877	9352	520 Software-Vital Str	-	-	-	768	768	-
295877	9355	520 Other Operation Costs	-	-	190	8,343	11,000	-
295877	9360	520 Medical Supplies-Vital Str	-	-	-	18,723	25,552	19,923.00
295877	9420	520 Telecommunications-Vital Str	-	-	-	-	456	667.00
295877	9447	520 Outsourced Services	-	-	227	793	840	1,604.00
295877	9611	520 Mileage-Vital Str	-	-	-	747	300	300.00
295877	9635	520 Training & Education-Vital Str	-	-	803	1,911	4,660	1,000.00
295877	9640	520 Insurance & Bonds-Vital Str	-	-	-	73	152	429.00
295877	9659	520 Unemployment Comp-Vital	-	-	-	14	33	43.00
295877	9356	520A Special Program Supplies-Vital	-	-	166	-	6,364	6,497.00
295877	9101	521 Salaries & Wages-BHJBS	-	-	12,636	123,777	285,081	374,653.00
295877	9201	521 Social Security	-	-	780	7,499	18,508	23,204.00
295877	9202	521 Medicare-BHJBS	-	-	182	1,754	3,774	5,285.00
295877	9205	521 Group Hospital Insurance-BHJBS	-	-	5	10,220	30,111	51,725.00
295877	9206	521 HRA-BHJBS	-	-	0	1,462	5,757	7,826.00
295877	9210	521 Retirement-BHJBS	-	-	1,580	15,903	32,980	49,681.00
295877	9211	521 401K Match-BHJBS	-	-	4	324	4,930	7,308.00
295877	9230	521 Workers' Compensation-BHJBS	-	-	-	322	1,479	2,246.00
295877	9301	521 Office Supplies-BHJBS	-	-	840	739	1,300	500.00
295877	9320	521 Printing & Binding-BHJBS	-	-	0	79	100	100.00
295877	9331	521 Minor Office Equip&Furn-BHJBS	-	-	8,471	723	3,000	3,000.00
295877	9351	521 Hardware	-	-	-	-	-	400.00
295877	9355	521 Other Operation Costs-BHJBS	-	-	1,001	236	1,569	1,000.00
295877	9356	521A Indirect	-	-	-	-	-	-
295877	9420	521 Telecommunications-BHJBS	-	-	-	456	1,000	1,899.00
295877	9447	521 Outsourced Services-BHJBS	-	-	-	416	2,000	2,000.00

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295877	9570	521 Service Contracts-BHJBS	-	-	-	-	5,886	2,500.00
295877	9611	521 Mileage-BHJBS	-	-	151	99	500	500.00
295877	9635	521 Training & Education-BHJBS	-	-	-	-	7,000	7,000.00
295877	9640	521 Insurance & Bonds-BHJBS	-	-	-	1,440	3,100	5,592.00
295877	9659	521 Unemployment Comp-BHJBS	-	-	-	255	445	592.00
295877	9101	522 Salaries & Wages-COS	-	-	2,523	31,103	48,659	48,074.00
295877	9201	522 Social Security	-	-	156	1,895	3,017	2,981.00
295877	9202	522 Medicare-COS	-	-	37	443	706	697.00
295877	9205	522 Group Hospital Insurance-COS	-	-	129	4,037	7,664	8,551.00
295877	9206	522 HRA -COS	-	-	16	545	1,468	1,091.00
295877	9210	522 Retirement-COS	-	-	319	3,981	6,510	6,538.00
295877	9211	522 401K Match-COS	-	-	0	43	973	961.00
295877	9230	522 Workers' Compensation-COS	-	-	-	82	292	288.00
295877	9420	522 Telecommunications	-	-	-	315	-	-
295877	9640	522 Insurance & Bonds-COS	-	-	-	365	608	721.00
295877	9659	522 Unemployment Comp-COS	-	-	-	87	103	98.00
295877	9355	523 Other Operation Costs-COA	-	-	14,256	-	-	-
295877	9360	523 Medical Supplies-COA	-	-	72,390	-	-	-
295877	9692	523 Public Relations-COA	-	-	4,298	-	-	-
295877	9101	50175 Salaries & Wages- Supporting Women	-	-	-	-	-	93,735.00
295877	9201	50175 Social Security-Supporting Women	-	-	-	-	-	5,812.00
295877	9202	50175 Medicare-Supporting Women	-	-	-	-	-	1,359.00
295877	9205	50175 Group Hospital Insurance-Supporting Women	-	-	-	-	-	10,102.00
295877	9206	50175 HRA-Supporting Women	-	-	-	-	-	1,381.00
295877	9210	50175 Retirement-Supporting Women	-	-	-	-	-	12,748.00
295877	9211	50175 401K Match-Supporting Women	-	-	-	-	-	1,875.00
295877	9230	50175 Workers' Compensation- Supporting Women	-	-	-	-	-	562.00
295877	9301	50175 Office Supplies-Supporting Women	-	-	-	-	-	300.00
295877	9320	50175 Printing & Binding-Supporting Women	-	-	-	-	-	100.00
295877	9355	50175 Other Operation Costs- Supporting Women	-	-	-	-	-	348.00
295877	9356	50175 Special Program Supplies	-	-	-	-	-	2,250.00
295877	9611	50175 Mileage- Supporting Women	-	-	-	-	-	487.00
295877	9635	50175 Training & Education- Supporting Women	-	-	-	-	-	2,413.00
295877	9640	50175 Insurance & Bonds-Supporting Women	-	-	-	-	-	1,406.00
295877	9659	50175 Unemployment Comp-Supporting Women	-	-	-	-	-	122.00
295878	9356	50175 Indirect-Supporting Women	-	-	-	-	-	15,000.00
295877	9101	50409 Salaries & Wages-POPHR	-	-	-	-	-	48,417.00
295877	9201	50409 Social Security-POPHR	-	-	-	-	-	3,002.00
295877	9202	50409 Medicare- POPHR	-	-	-	-	-	702.00
295877	9205	50409 Group Hospital Ins-POPHR	-	-	-	-	-	9,217.00
295877	9206	50409 HRA -POPHR	-	-	-	-	-	1,180.00
295877	9210	50409 Retirement-POPHR	-	-	-	-	-	6,585.00
295877	9211	50409 401K Match-POPHR	-	-	-	-	-	968.00
295877	9230	50409 Workers' Compensation-POPHR	-	-	-	-	-	291.00
295877	9301	50409 Office Supplies-POPHR	-	-	-	-	-	300.00

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295877	9320	50409 Printing & Binding-POPHR	-	-				25.00
295877	9331	50409 Minor Office Equipment -POPHR						3,270.00
295877	9351	50409 Hardware-POPHR	-	-				100.00
295877	9355	50409 Other Operation Costs -POPHR	-	-				17,384.00
295877	9356	50409 Special Program Supplies -POPHR						8,138.00
295877	9420	50409 Telecommunications-POPHR	-	-				868.00
295877	9611	50409 Mileage-POPHR	-	-				977.00
295877	9640	50409 Insurance & Bonds-POPHR	-	-				726.00
295877	9659	50409 Unemployment Comp-POPHR	-	-				106.00
295877	9356	5040A Special Program Supplies Indirect-POPHR	-	-				8,968.00
295877	9101	412 Salaries & Wages-OSMAT	-	-	-	-	-	98,258.00
295877	9102	412 PT > 1000 Hours-OSMAT	-	-	-	-	-	27,991.00
295877	9201	412 Social Security-OSMAT	-	-	-	-	-	7,827.00
295877	9202	412 Medicare-OSMAT	-	-	-	-	-	841.00
295877	9205	412 Group Hospital Ins-OSMAT	-	-	-	-	-	12,890.00
295877	9206	412 HRA-OSMAT	-	-	-	-	-	2,814.00
295877	9210	412 Retirement-OSMAT	-	-	-	-	-	17,170.00
295877	9211	412 401K Match-OSMAT	-	-	-	-	-	2,525.00
295877	9230	412 Workers' Comp-OSMAT	-	-	-	-	-	757.00
295877	9320	412 Printing & Binding-OSMAT	-	-	-	-	-	100.00
295877	9360	412 Medical Supplies-OSMAT	-	-	-	-	-	810.00
295877	9420	412 Telecommunications-OSMAT	-	-	-	-	-	667.00
295877	9447	412 Outsourced Services-OSMAT	-	-	-	-	-	17,447.00
295877	9611	412 Mileage-OSMAT	-	-	-	-	-	1,000.00
295877	9640	412 Insurance & Bonds-OSMAT	-	-	-	-	-	1,894.00
295877	9659	412 Unemployment Comp-OSMAT	-	-	-	-	-	158.00
Total Expense			-	147,966	807,960	831,423	2,148,375	2,129,454.00
Net			-	(16,690)	116,449	(45,289)	50,000	-

WIC - 5880

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue								
265880	6286	179 SmartStart-WIC BFPS	57,656	38,486	-	-	-	-
265880	6803	508 Miscellaneous Revenue	10,000	-	-	-	-	-
265880	6839	508 WIC - Hopkins	60,603	13,574	-	-	-	-
265880	6200	54030 CHA Grant - WICCS	406,640	366,224	417,493	201,670	443,200	420,355
265880	6200	54040 CHA Grant - WICNE	161,355	218,235	224,762	122,951	281,754	281,754
265880	6200	54050 CHA Grant - WICAdmin	53,198	61,300	70,154	33,015	70,956	70,956
265880	6200	54090 CHA Grant - WICBF	54,499	63,431	90,868	21,178	52,682	52,682
265880	6200	54150 CHA Grant-WICBFPC	33,607	52,931	76,333	38,635	76,895	76,895
Total Revenue			837,558	814,181	879,609	417,450	925,487	902,642
Expense								
295880	9101	54030 Salaries & Wages - WICCS	179,998	164,683	155,037	111,032	189,601	264,532
295880	9102	54030 Part Time > 1000 Hours - WICCS	48,198	47,015	47,556	27,460	50,339	66,084
295880	9104	54030 Temporary-PT & Full Time-WICCS	8,637	7,688	8,923	8,983	26,547	5,749
295880	9201	54030 Social Security - WICCS	13,992	13,218	12,800	8,934	17,365	17,211
295880	9202	54030 Medicare - WICCS	3,272	3,091	2,994	2,089	4,061	4,025
295880	9205	54030 Group Hospital Ins-WICCS	32,573	29,717	30,523	20,606	39,268	49,097
295880	9206	54030 HRA - WIC CS	2,394	6,003	5,626	2,965	7,520	6,310
295880	9210	54030 Retirement - WICCS	23,100	23,675	24,560	17,723	33,924	36,972
295880	9211	54030 401K Match	1,472	1,436	1,231	802	5,071	5,437
295880	9230	54030 Workers' Compensation - WICCS	-	458	399	373	1,681	1,666
295880	9301	54030 Office Supplies-WIC CS	62,349	933	3,891	905	2,000	300
295880	9320	54030 Printing & Binding/WIC CS	709	1,572	712	502	1,050	960
295880	9325	54030 Postage/WIC CS	10,902	6,572	3,053	985	2,400	2,100
295880	9331	54030 MinorOffEquip-WICCS	355	2,574	24,714	537	1,000	400
295880	9352	54030 Software-WIC	-	-	948	-	5,943	-
295880	9355	54030 Other Operation Costs-CS	1,200	3,023	21,153	14,621	16,210	500
295880	9360	54030 Medical Supplies	-	917	23,450	244	3,000	350
295880	9401	54030 Building&Equipment Leases-WIC	-	-	13,672	-	12,820	14,000
295880	9420	54030 Telecommunications-WIC CS	4,500	4,500	4,125	2,625	4,500	4,500
295880	9447	54030 Contracted Services-WICCS	13,456	39,081	19,706	20,925	13,800	13,182
295880	9611	54030 Mileage - WIC CS	28	37	73	45	100	100
295880	9630	54030 Dues & Subscriptions	-	968	150	-	170	170
295880	9635	54030 Training & Education - WICCS	273	3,304	1,947	-	800	400
295880	9640	54030 Insurance & Bonds - WICCS	-	2,040	1,775	1,665	3,501	4,150
295880	9659	54030 UnempComp-WICCS	443	324	539	479	529	562
295880	9860	54030 Equipment & Furniture-WICCS	-	-	6,226	-	-	-
295880	9101	54040 Salaries & Wages - WICNE	77,643	108,511	109,325	58,872	127,152	129,649

WIC - 5880

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295880	9102	54040 Part Time > 1000 Hours WICNE	28,233	34,414	35,708	21,132	35,918	37,353
295880	9104	54040 Temp-Part & Full Time WICNE	12,309	15,704	11,288	8,314	15,054	3,548
295880	9201	54040 Social Security - WICNE	7,314	9,620	9,432	5,366	12,319	10,574
295880	9202	54040 Medicare-WICNE	1,711	2,250	2,206	1,255	2,881	2,473
295880	9205	54040 Group Hospital Ins WICNE	14,960	18,551	18,958	10,087	21,899	26,208
295880	9206	54040 HRA - WIC NE	-	3,719	3,372	1,356	5,004	3,361
295880	9210	54040 Retirement - WICNE	11,156	16,064	17,635	10,196	20,571	22,712
295880	9211	54040 401K Match	570	675	707	554	3,673	3,340
295880	9230	54040 Workers' Compensation-WICNE	-	325	271	224	1,192	1,023
295880	9301	54040 Office Supplies/WIC NE	2,119	173	-	-	-	-
295880	9352	54040 Software-WICNE	-	-	618	-	-	-
295880	9355	54040 Other Operation Costs	-	7,626	13,305	8,404	10,000	400
295880	9447	54040 Outsourced Services-WICNE	-	-	-	8,800	22,800	-
295880	9611	54040 Mileage - WIC NE	-	-	-	5	-	-
295880	9630	54040 Dues & Subscriptions	-	239	-	255	255	255
295880	9635	54040 Training & Education - WICNE	1,911	-	375	-	200	200
295880	9640	54040 Insurance & Bonds - WICNE	-	1,453	1,205	1,001	2,484	2,549
295880	9659	54040 UnempComp-WICNE	208	262	373	265	352	300
295880	9101	54050 Salaries & Wages-WICAd	40,941	45,735	52,635	28,938	51,698	48,345
295880	9201	54050 Social Security - WICAd	2,306	2,523	2,927	1,614	3,205	2,997
295880	9202	54050 Medicare-WICAd	539	590	685	378	750	701
295880	9205	54050 Group Hospital Ins-WICAd	3,907	4,368	5,111	2,816	5,196	5,591
295880	9206	54050 HRA - WIC Ad	-	840	864	359	995	713
295880	9210	54050 Retirement - WICAd	4,176	5,217	6,401	3,685	6,917	6,575
295880	9211	54050 401K Match	518	874	942	521	1,034	967
295880	9230	54050 Workers' Comp-WICAd	-	96	86	73	310	290
295880	9320	54050 Printing & Binding	-	116	52	-	60	60
295880	9611	54050 Mileage-WICAd	-	-	40	93	75	100
295880	9635	54050 Training & Education-WICAd	-	-	49	-	-	-
295880	9640	54050 Insurance & Bonds - WICAd	-	427	383	323	646	725
295880	9659	54050 UnempComp-WICAd	42	48	65	48	70	64
295880	9101	54090 Salaries & Wages - WICBF	22,597	35,820	39,044	12,074	29,401	25,748
295880	9102	54090 Part Time > 1000 Hours-WICBF	2,233	2,859	3,328	1,568	2,763	2,873
295880	9104	54090 Temp-Part & Full Time WICBF	4,054	3,342	4,076	2,027	1,158	285
295880	9201	54090 Social Security - WICBF	1,716	2,497	2,783	930	2,066	1,792
295880	9202	54090 Medicare - WICBF	401	584	662	218	483	419
295880	9205	54090 Group Hospital Ins - WICBF	3,395	4,728	4,159	1,887	4,231	3,931
295880	9206	54090 HRA - WIC Breastfeeding	-	932	726	246	810	503
295880	9210	54090 Retirement - WICBF	2,536	4,407	5,145	1,746	4,303	3,892

WIC - 5880

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295880	9211	54090 401K Match	193	278	218	85	643	572
295880	9230	54090 Workers' Compensation WICBF	-	80	98	40	200	173
295880	9305	54090 Breast Feeding Grant Expense	14,985	5,614	17,988	-	2,000	600
295880	9352	54090 Software-WICBF	-	-	4,377	-	-	-
295880	9355	54090 Other Operation Costs	-	-	7,382	2,005	2,600	1,000
295880	9611	54090 Mileage - WICBF	-	94	113	114	50	250
295880	9635	54090 Training & Education - WICBF	2,086	1,495	2,500	-	1,500	-
295880	9640	54090 Insurance & Bonds - WICBF	-	358	439	179	417	433
295880	9659	54090 UnempComp-WICBF	76	80	139	56	57	45
295880	9101	54150 Salaries & Wages-WICBFPC	20,218	38,015	53,905	30,589	42,769	12,516
295880	9102	54150 PT>1000Hrs -WICBFPC	205	282	-	-	-	20,241
295880	9104	54150 Temp-PT&FT-WICBFPC	2,861	-	2,864	1,826	14,000	314
295880	9201	54150 Social Security-WICBFPC	1,370	2,188	3,406	1,838	2,619	2,050
295880	9202	54150 Medicare-WICBFPC	320	512	797	430	613	480
295880	9205	54150 GrpHospIns-WICBFPC	2,792	5,475	6,793	5,295	7,572	7,775
295880	9206	54150 HRA-WICBFPC	-	1,068	1,014	676	1,450	1,009
295880	9210	54150 Retirement-WICBFPC	2,089	4,354	6,567	3,907	5,652	4,455
295880	9211	54150 401K Match	149	136	176	132	845	655
295880	9230	54150 WrksComp-WICBFPC	-	89	71	77	253	198
295880	9301	54150 Office Supplies-BFPC	2,977	16	-	-	-	-
295880	9611	54150 Mileage-WICBFPC	-	-	29	-	50	19
295880	9635	54150 Trng&Ed-WICBFPC	400	-	283	-	442	-
295880	9640	54150 Ins&bonds-WICBFPC	-	398	317	344	528	495
295880	9659	54150 UnempComp-WIC BFPC	38	39	112	97	102	89
Total Expense			832,770	811,156	880,309	487,821	925,487	902,642
Net			4,789	3,025	(700)	(70,371)	-	-

Behavioral Health Fee Schedule

CPTCode	CPTTitle	MOD1	Units	FY25 Fee
90846	Family psytx w/o patient; 50 minutes		1	\$175.68
90847	Family psytx with patient; 50 minutes		1	\$175.68
90853	Group psychotherapy		1	\$91.04
G2074	Medication assisted treatment, weekly bundle; not including the drug		1	\$0.00
G2076	Opioid use Disorder; evaluation and treatment		1	\$0.00
90791	Psychiatric diagnostic evaluation		1	\$234.19
90840	Psychotherapy for crisis; each additional 30 minutes		1	\$123.40
90839	Psychotherapy for crisis; first 60 minutes		1	\$206.60
90832	Psychotherapy, 30 minutes with patient		1	\$108.60
90832	Psychotherapy, 30 minutes with patient and/or family member	GT	1	\$108.60
90834	Psychotherapy, 45 minutes with patient		1	\$151.73
90834	Psychotherapy, 45 minutes with patient and/or family member	GT	1	\$151.73
90837	Psychotherapy, 60 minutes with patient		1	\$216.23
90837	Psychotherapy, 60 minutes with patient and/or family member	GT	1	\$216.23
RECOR	Copy of Medical Records, up to 10 pages		1	\$6.50

CPT	Modifier	FY25 Fee	Description
10060		\$219.84	Drainage of skin abscess
10080		\$438.21	Drainage of pilonidal cyst
10081		\$600.05	Drainage of pilonidal cyst
10120		\$264.02	Remove foreign body
10121		\$462.98	Remove foreign body
10140		\$295.72	Drainage of hematoma/fluid
10160		\$227.45	Puncture drainage of lesion
10180		\$458.36	Complex drainage, wound
11200		\$141.75	Removal of skin tags
11201		\$95.00	Remove skin tags add-on
11308		\$258.22	Shave skin lesion
11400		\$223.58	Exc tr-ext b9+marg 0.5 < cm
11401		\$273.37	Exc tr-ext b9+marg 0.6-1 cm
11402		\$300.42	Exc tr-ext b9+marg 1.1-2 cm
11420		\$223.12	Exc h-f-nk-sp b9+marg 0.5 <
11424		\$412.81	Exc h-f-nk-sp b9+marg 3.1-4
11720		\$57.21	Debride nail, 1-5
11730		\$201.54	Removal of nail plate
11732		\$104.50	Remove nail plate, add-on
11750		\$322.00	Removal of nail bed
11976		\$285.00	Removal of contraceptive cap
11981		\$270.00	Insert drug implant device
11982		\$270.00	Remove drug implant device
11983		\$368.00	Remove/insert drug implant
12002		\$260.00	Repair superficial wound(s)
12005		\$378.00	Repair superficial wound(s)
12011		\$262.00	Repair superficial wound(s)
12013		\$281.00	Repair superficial wound(s)
12015		\$406.00	Repair superficial wound(s)
12031		\$461.13	Layer closure of wound(s)
12032		\$531.87	Layer closure of wound(s)
12034		\$585.43	Layer closure of wound(s)
12035		\$680.31	Layer closure of wound(s)
12041		\$463.07	Layer closure of wound(s)
12042		\$543.18	Layer closure of wound(s)
12044		\$668.00	Layer closure of wound(s)
12045		\$725.27	Layer closure of wound(s)
12051		\$497.05	Layer closure of wound(s)
12052		\$553.98	Layer closure of wound(s)
12053		\$638.42	Layer closure of wound(s)
12054		\$674.58	Layer closure of wound(s)
12055		\$888.15	Layer closure of wound(s)
13160		\$1,393.49	Late closure of wound
			Removal of sutures or staples not requiring anesthesia
15853		\$19.40	(List separately in addition to E/M code)
16000		\$137.24	Initial treatment of burn(s)

CPT	Modifier	FY25 Fee	Description
16020		\$148.71	Dress/debrid p-thick burn, s
17000		\$104.00	Destroy benign/premlg lesion
17003		\$25.75	Destroy lesions, 2-14
17110		\$198.00	Destruction (eg, laser surgery, electrosurgery, cryosurgery, chemosurgery, surgical curettement), of benign lesions other than skin tags or cutaneous vascular
17110 NC		\$0.00	Destruction (eg, laser surgery, electrosurgery, cryosurgery, chemosurgery, surgical curettement), of benign lesions other than skin tags or cutaneous vascular
17111		\$231.59	Destruction (eg, laser surgery, electrosurgery, cryosurgery, chemosurgery, surgical curettement), of benign lesions other than skin tags or cutaneous vascular
17111 NC		\$0.00	Destruction (eg, laser surgery, electrosurgery, cryosurgery, chemosurgery, surgical curettement), of benign lesions other than skin tags or cutaneous vascular
17250		\$92.00	Chemical cauterization of granulation tissue (ie, proud
20600		\$92.00	Drain/inject, joint/bursa
20605		\$100.00	Drain/inject, joint/bursa
20610		\$125.00	Drain/inject, joint/bursa
24200		\$378.12	Removal of arm foreign body
24640		\$279.00	Treat elbow dislocation
30300		\$368.43	Remove nasal foreign body
36406		\$65.00	Venipuncture, younger than age 3
36410		\$45.00	Venipuncture, age 3 years or old
36415		\$20.00	Routine venipuncture
36415 PR		\$0.00	Routine venipuncture
36415 NC		\$0.00	Routine venipuncture
36416		\$19.00	COLLECTION CAPILLARY BLOOD SPECI...
49000		\$1,400.00	Exploration of abdomen
51701		\$115.00	Insert bladder catheter
51702		\$145.00	Insert temp bladder cath
54150		\$300.00	Circumcision
54160		\$375.00	Circumcision
56405		\$250.00	I & D of vulva/perineum
56420		\$326.64	Drainage of gland abscess
56441		\$322.96	Lysis of labial lesion(s)
56501		\$339.32	Destroy, vulva lesions, sim
56515		\$488.97	Destroy vulva lesion/s compl
56605		\$156.00	Biopsy of vulva/perineum
56820		\$220.21	Exam of vulva w/scope
56821		\$294.99	Exam/biopsy of vulva w/scope
57022		\$325.00	I & d vaginal hematoma, pp
57061		\$294.22	Destroy vag lesions, simple
57065		\$435.65	Destroy vag lesions, complex
57170		\$138.00	Fitting of diaphragm/cap
57420		\$232.71	Exam of vagina w/scope

CPT	Modifier	FY25 Fee	Description
57421		\$312.18	Exam/biopsy of vag w/scope
57452		\$180.00	Colposcopy of the cervix including upper/adjacent
57454		\$297.74	Bx/curett of cervix w/scope
57455		\$195.00	Colposcopy of the cervix including upper/adjacent
57456		\$267.67	Endocerv curettage w/scope
57460		\$553.70	Bx of cervix w/scope, leep
57461		\$617.80	Conz of cervix w/scope, leep
57500		\$261.00	Biopsy of cervix
57505		\$272.28	Endocervical curettage
57511		\$205.00	Cautery of cervix; cryocautery, initial or repeat
57520		\$622.48	Conization of cervix
57700		\$700.00	Revision of cervix
57720		\$591.12	Revision of cervix
58100		\$208.00	Biopsy of uterus lining
58110		\$80.00	Bx done w/colposcopy add-on
58120		\$550.00	Dilation and curettage
58146		\$2,220.00	Myomectomy abdom complex
58150		\$2,991.00	Total hysterectomy
58300		\$195.00	Insert intrauterine device
58300	NC	\$0.00	Insert intrauterine device
58301		\$190.00	Remove intrauterine device
58301	NC	\$0.00	Remove intrauterine device
58605		\$1,031.00	Division of fallopian tube
58611		\$627.00	Ligate oviduct(s) add-on
58661		\$1,114.00	Laparoscopy, remove adnexa
58670		\$917.00	Laparoscopy, tubal cautery
58671		\$957.00	Laparoscopy, tubal block
58720		\$1,600.00	Removal of ovary/tube(s)
58740		\$1,589.46	Revise fallopian tube(s)
58805		\$793.00	Drainage of ovarian cyst(s)
58999		\$0.00	Genital surgery procedure
59000		\$195.00	Amniocentesis, diagnostic
59025		\$150.00	Fetal non-stress test
59051		\$130.00	Fetal monitor/interpret only
59151		\$2,062.00	Treat ectopic pregnancy
59160		\$462.00	D & c after delivery
59300		\$460.00	Episiotomy or vaginal repair, by...
59320		\$615.00	Revision of cervix
59325		\$416.99	Revision of cervix
59400		\$4,177.16	Obstetrical care
59409		\$1,860.00	Obstetrical care
59410		\$2,198.00	Obstetrical care
59412		\$275.00	Antepartum manipulation
59414		\$340.00	Deliver placenta
59425		\$979.06	Antepartum care only; 4-6 visits
59426		\$1,789.88	Antepartum care only; 7 or more visits

CPT	Modifier	FY25 Fee	Description
59430		\$462.17	Postpartum care only (separate procedure)
59510		\$4,608.77	Cesarean delivery
59514		\$2,300.00	Cesarean delivery only
59515		\$2,655.00	Cesarean delivery
59525		\$1,254.00	Remove uterus after cesarean
59612		\$1,900.00	Vbac delivery only
59614		\$2,400.00	Vbac care after delivery
59620		\$2,481.00	Attempted vbc delivery only
59622		\$2,764.00	Attempted vbc after care
59812		\$886.00	Treatment of miscarriage
59820		\$886.00	Care of miscarriage
59821		\$925.00	Treatment of miscarriage
59841		\$920.00	Abortion
59870		\$1,050.00	Evacuate mole of uterus
59899		\$956.07	Maternity care procedure
62270		\$560.00	Spinal fluid tap, diagnostic
69200		\$156.00	Clear outer ear canal
69209		\$30.00	Removal impacted cerumen using i.
69210		\$93.00	Remove impacted ear wax
76801		\$200.00	documentation, fetal and maternal evaluation, first trimester (< 14 weeks 0 days), transabdominal approach; single or first
76802		\$108.27	Ultrasound, pregnant uterus, real time with image documentation, fetal and maternal evaluation, first
76805		\$210.00	Ultrasound, pregnant uterus, real time with image documentation, fetal and maternal evaluation, after first
76810		\$155.88	trimester (> or = 14 weeks 0 days), transabdominal each additional gestation (List separately in addition to
76811		\$300.00	Ultrasound, pregnant uterus, real time with image documentation, fetal and maternal evaluation plus
76813		\$206.70	detailed fetal anatomic examination, transabdominal
76814		\$132.65	Ultrasound, pregnant uterus, real time with image documentation, first trimester fetal nuchal translucency
76815		\$140.00	each additional gestation (List separately in addition to Ultrasound, pregnant uterus, real time with image documentation, limited (eg, fetal heart beat, placental location, fetal position and/or qualitative amniotic fluid
76816		\$192.25	Ultrasound, pregnant uterus, real time with image documentation, follow-up (eg, re-evaluation of fetal size by measuring standard growth parameters and amniotic fluid volume, re-evaluation of organ system(s) suspected
76817		\$160.00	Ultrasound, pregnant uterus, real time with image
76818		\$185.00	Fetal biophysical profile; with non-stress testing
76819		\$160.00	without non-stress testing
76820		\$130.00	Doppler velocimetry, fetal; umbilical artery
76821		\$155.43	middle cerebral artery
76830		\$209.66	Ultrasound, transvaginal

CPT	Modifier	FY25 Fee	Description
76856		\$160.00	Ultrasound, pelvic (nonobstetric), real time with image
76857		\$100.00	limited or follow-up (eg, for follicles)
76872		\$242.59	Ultrasound, transrectal;
76942		\$200.00	Ultrasonic guidance for needle placement (eg, biopsy, aspiration, injection, localization device), imaging
80048		\$21.00	Basic metabolic panel
80048	NC	\$0.00	Basic metabolic panel
80050		\$68.85	General health panel
80051		\$14.50	Electrolyte panel
80051	NC	\$0.00	Electrolyte panel
80053		\$26.00	Comprehensive metabolic panel
80053	PR	\$0.00	Comprehensive metabolic panel
80053	NC	\$0.00	Comprehensive metabolic panel
80061		\$37.00	Lipid panel
80061	NC	\$0.00	Lipid panel
80069		\$22.75	Renal function panel
80069	NC	\$0.00	Renal function panel
80074		\$48.00	Acute hepatitis panel
80074	PR	\$0.00	Acute hepatitis panel
80074	NC	\$0.00	Acute hepatitis panel
80076		\$15.00	Hepatic function panel
80076	NC	\$0.00	Hepatic function panel
80156		\$48.00	Carbamazepine; total
80156	NC	\$0.00	Carbamazepine; total
80164		\$37.00	Valproic acid (dipropylacetic acid); total
80164	NC	\$0.00	Valproic acid (dipropylacetic acid); total
80175		\$135.00	Lamotrigine
80177		\$40.00	Levetiracetam
80178		\$30.00	Lithium
80178	NC	\$0.00	Lithium
80184		\$44.00	Phenobarbital
80184		\$0.00	Phenobarbital
80185		\$57.75	Phenytoin; total
80185		\$0.00	Phenytoin; total
80198		\$61.00	Theophylline
80198	NC	\$0.00	Theophylline
80307		\$100.00	by instrument chemistry analyzers (eg, utilizing immunoassay [eg, EIA, ELISA, EMIT, FPIA, IA, KIMS, RIA]), chromatography (eg, GC, HPLC), and mass spectrometry either with or without chromatography, (eg, DART, DESI,
80307	NC	\$0.00	by instrument chemistry analyzers (eg, utilizing immunoassay [eg, EIA, ELISA, EMIT, FPIA, IA, KIMS, RIA]), chromatography (eg, GC, HPLC), and mass spectrometry either with or without chromatography, (eg, DART, DESI,
80503			Pathology clinical consultation; for a clinical problem, with limited review of patient's history and medical

CPT	Modifier	FY25 Fee	Description
80504			for a moderately complex clinical problem, with review of patient's history and medical records and moderate
80505			for a highly complex clinical problem, with comprehensive review of patient's history and medical
81001		\$27.00	Urinalysis, by dip stick or tablet reagent for bilirubin, glucose, hemoglobin, ketones, leukocytes, nitrite, pH, protein, specific gravity, urobilinogen, any number of
81002		\$16.00	Urinalysis, by dip stick or tablet reagent for bilirubin, glucose, hemoglobin, ketones, leukocytes, nitrite, pH, protein, specific gravity, urobilinogen, any number of
81003	QW	\$4.21	Urinalysis, automated, without microscopy
81003	PR	\$0.00	Urinalysis, automated, without microscopy
81015		\$25.00	Urinalysis; microscopic only
81025		\$30.00	Urine pregnancy test, by visual color comparison
81025	PR	\$0.00	Urine pregnancy test, by visual color comparison
81025	NC	\$0.00	Urine pregnancy test, by visual color comparison
81220		\$1,041.96	CFTR (cystic fibrosis transmembrane conductance regulator) (eg, cystic fibrosis) gene analysis; common
81220	NC	\$0.00	CFTR (cystic fibrosis transmembrane conductance regulator) (eg, cystic fibrosis) gene analysis; common
81329		\$134.00	SMN1 (survival of motor neuron 1, telomeric) (eg, spinal muscular atrophy) gene analysis; dosage/deletion
81420		\$1,420.94	Fetal chromosomal aneuploidy (eg, trisomy 21, monosomy X) genomic sequence analysis panel, circulating cell-free fetal DNA in maternal blood, must
82017		\$85.00	Acylcarnitines; quantitative, each specimen
82017	NC	\$0.00	Acylcarnitines; quantitative, each specimen
82040		\$16.00	Albumin; serum, plasma or whole blood
82040	NC	\$0.00	Albumin; serum, plasma or whole blood
82043		\$12.00	Albumin; urine (eg, microalbumin), quantitative
82043	NC	\$0.00	Albumin; urine (eg, microalbumin), quantitative
82105		\$31.39	Alpha-fetoprotein (AFP); serum
82120		\$12.00	Amines, vaginal fluid, qualitative
82140		\$28.00	Ammonia
82140	NC	\$0.00	Ammonia
82150		\$41.25	Amylase
82150	NC	\$0.00	Amylase
82239		\$31.00	Bile acids; total
82239	NC	\$0.00	Bile acids; total
82247		\$9.40	Bilirubin; total
82248		\$9.40	Bilirubin; direct
82270		\$20.00	Blood, occult, by peroxidase activity (eg, guaiac), qualitative; feces, consecutive collected specimens with single determination, for colorectal neoplasm screening
82274		\$50.00	Blood, occult, by fecal hemoglobin determination by immunoassay, qualitative, feces, 1-3 simultaneous

CPT	Modifier	FY25 Fee	Description
82306		\$56.00	Vitamin D; 25 hydroxy, includes fraction(s), if performed
82306	NC	\$0.00	Vitamin D; 25 hydroxy, includes fraction(s), if performed
82310		\$20.00	Calcium; total
82310	NC	\$0.00	Calcium; total
82330		\$34.00	Calcium; ionized
82330	NC	\$0.00	Calcium; ionized
82374		\$15.00	Carbon dioxide (bicarbonate)
82374	NC	\$0.00	Carbon dioxide (bicarbonate)
82379		\$75.00	Carnitine (total and free), quantitative, each specimen
82379	NC	\$0.00	Carnitine (total and free), quantitative, each specimen
82435		\$11.00	Chloride; blood
82435	NC	\$0.00	Chloride; blood
82465		\$11.75	Cholesterol, serum or whole blood, total
82465	NC	\$0.00	Cholesterol, serum or whole blood, total
82533		\$50.00	Cortisol; total
82533	NC	\$0.00	Cortisol; total
82565		\$10.00	Creatinine; blood
82565	PR	\$0.00	Creatinine; blood
82565	NC	\$0.00	Creatinine; blood
82570		\$15.00	Creatinine; other source
82570	NC	\$0.00	Creatinine; other source
82575		\$18.00	Creatinine; clearance
82575	NC	\$0.00	Creatinine; clearance
82607		\$46.00	Cyanocobalamin (Vitamin B-12);
82607	NC	\$0.00	Cyanocobalamin (Vitamin B-12);
82627		\$42.00	Dehydroepiandrosterone-sulfate (DHEA-S)
82627	NC	\$0.00	Dehydroepiandrosterone-sulfate (DHEA-S)
82670		\$45.00	Estradiol; total
82670	NC	\$0.00	Estradiol; total
82672		\$40.62	Estrogens; total
82677		\$46.00	Estriol
82677	NC	\$0.00	Estriol
82728		\$26.00	Ferritin
82728	NC	\$0.00	Ferritin
82746		\$28.00	Folic acid; serum
82746	NC	\$0.00	Folic acid; serum
82784		\$44.00	Gammaglobulin (immunoglobulin); IgA, IgD, IgG, IgM,
82784	NC	\$0.00	Gammaglobulin (immunoglobulin); IgA, IgD, IgG, IgM,
82785		\$42.00	Gammaglobulin (immunoglobulin); IgE

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
140			-
15010	PrimPerCh	Primary - Permanent Change	-
15117	Rotated	Rotated	-
15118	SoftImpac	Soft Tissue Impacted	-
15201	DentChFl	Dentition Change Flag Template #1	-
15202	DentChFl	Dentition Change Flag Template #2	-
15203	DentChFl	Dentition Change Flag Template #3	-
15204	DentChFl	Dentition Change Flag Template #4	-
15205	DentChFl	Dentition Change Flag Template #5	-
15206	DentChFl	Dentition Change Flag Template #6	-
15207	DentChFl	Dentition Change Flag Template #7	-
15220	ToTrePIRes	Tooth Treatment Plan Reset	-
20999	OrthSplnt	Orthopedic splint (orthotic)	-
209999	MndKinRec	Mandibular kinesiograph record	-
64550	TENS	Transcutan. electric. stimulat.	-
90620	ExConsult	Exam and consultation	-
95831	MusclTest	Muscle testing	-
95868	ElecMyogr	Electromyography	-
97700	AdjSplint	Adjust orthotic/splint	-
AlgImp	AlgImp	Impression (Alginate)	-
BEH-4	BEH-4	UNABLE TO EXAM	-
BH BIRT		BH BIRT	-
BHScreen		BH Screening	-
BILL		BILLED THIS DATE	-
CA/ST	CA/ST	CANCELLED/STAFF	-
CANC	CANC	CANCELLED	-
Clini	FirstClin	First Visit this Clinic	-
COL	COL	COLLECTIONS	-
ContRCT	ContRCT	Continue RCT	-
Copay	\$40 Copay	\$40 Copay	40.00
COPY	COPY	Medical Records Copy	10.00
CP-NO	CP-NO	Caries Prevalence - NO	-
CP-YES	CP-YES	Caries Prevalence - YES	-
D001	PRA-Low	Perio Risk Assessment - Low	-
D002	PRA-Mod	Perio Risk Assessment - Moderate	-
D003	PRA-High	Perio Risk Assessment - High	-
D0120	PeriodicX	Periodic oral evaluation	65.00
D0140	LimitedEx	Limited oral evaluation	90.00
D0145	Ex. <3 yr	Exam child <3 yrs	83.00
D0150	CompEx	Comprehensive Oral Evaluation	102.00
D0160	ExtEval	Detailed & extensive oral exam	169.00
D0170	ReEval	Re-exam limited, prob. focused	83.00
D0180	CmpPerEvl	Comprehensive perio evaluation	119.00
D0190	Screening	Screening	-
D0210	FMX	Intraoral-complete series (bw)	154.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D0220	PA1st	Intraoral periapical 1st film	34.00
D0230	PAadd	Intraoral-periapical-each add'l	28.00
D0240	OcclusalX	Intraoral-occlusal film	45.00
D0250	Extraor1s	Extraoral-first film	66.00
D0260	ExtraorX+	Extraoral-each additional film	46.00
D0270	BW1Xray	Bitewing-single film	34.00
D0272	2BWx	Bitewings-two films	52.00
D0273	3BW's	Bitewings 3 films	62.00
D0274	4BWx	Bitewings-four films	75.00
D0277	VertBWx	Vertical bitewings-7 to 8 films	108.00
D0290	SurvXray	Skull &facial bone survey film	140.00
D0310	Salio	Saliography	437.00
D0320	TMJarthro	TMJ arthrogram, incl injection	644.00
D0321	OtherTMJX	Other TMJ films, by report	208.00
D0322	Tomograph	Tomographic survey	387.00
D0330	Pano	Panoramic film	134.00
D0340	Cephalo	Cephalometric film	146.00
D0350	ImagePhot	Photographic Image Intra/Extra Orally	-
D0360	CnBeamCT	Cone beam ct-craniofacial data	-
D0362	Cn2dImgRc	Cone beam-2D multi img reconst	-
D0363	Cn3dImgRc	Cone beam-3D multi img reconst	-
D0412	GlucTest	Blood Glucose Level Test	-
D0415	BactStud	Collection of microorg culture	196.00
D0416	VrlCultr	Viral Culture	132.00
D0417	ClSaliva	Collection of saliva sample	151.00
D0418	AnlSaliva	Analysis of saliva sample	151.00
D0421	GenetTest	Genetic test-suscept oral dis	-
D0425	CarisTest	Caries susceptibility tests	75.00
D0431	TestMucAb	Adjunc pre-diag test-detect muc	52.00
D0460	PulpVitTe	Pulp vitality tests	66.00
D0470	DiagCasts	Diagnostic casts	156.00
D0471	DiagPhoto	Diagnostic photographs	-
D0472	AcTisExam	Accession of tiss, gr exam/rpt	421.00
D0473	AcTisGrEx	Acc of tissue, gr mic exam/rpt	219.00
D0474	AcTisDsEx	Acc of tiss-gr mic ex surg mar	228.00
D0475	DecalcPrc	Decalcification Procedure	188.00
D0476	StnsMicro	Special stains for microorg	154.00
D0477	StnsNotMi	Special stains-not for microorg	211.00
D0478	ImmunStns	Immunohistochemical stains	-
D0479	TissHybrd	Tissue in-situ hybrid-inclu int	-
D0480	CytoSmrs	Process/interpret exf cyt smear	257.00
D0481	ElecMicro	Electron microscopy-diagnostic	87.00
D0482	DrImFluor	Direct immunofluorescence	183.00
D0483	InImFluor	Indirect immunofluorescence	-
D0484	CnsSlPrEl	Consult on slides prp elsewhere	85.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D0485	CnsPrpSIB	Consult inc prep/slides biop mt	22.00
D0486	BrshBiop	Examination of Cytologic Sample	482.00
D0501	HistoExam	Histopathologic examinations	55.00
D0502	OthPath	Other oral path procedure, B/R	122.00
D0601	CRA-Low	Caries Risk Assessment - Low	-
D0602	CRA-Mod	Caries Risk Assessment - Moderate	-
D0603	CRA-High	Caries Risk Assessment - High	-
D0999	TeleAudio	Teledentistry - telephone/audio only	149.00
D1110	ProphyAd	Prophylaxis-Adult	113.00
D1120	ProphyCh	Prophylaxis-child	83.00
D1201	ProphFICh	Prophylaxis w/ fluoride-child	69.00
D1203	FluoridCh	Fluoride - Child	36.00
D1204	FluoridAd	Fluoride - Adult	38.00
D1205	ProphFIAd	Prophylaxis with fluoride-adult	69.00
D1206	FluoVarn	Fluoride Varnish Application	46.00
D1310	NutriCnsl	Nutritional Counseling	-
D1320	TobacCnsl	Tobacco counseling	-
D1330	OralHygIn	Oral hygiene instruction	-
D1351	Sealant	Sealant-per tooth	64.00
D1352	PrevRest	Preventive Restoration, Perm Th	110.00
D1354	SDF	Interim Caries Arresting Medicament	60.00
D1355	SDF Prev	Caries Prevent Med App Per Tooth	56.00
D1510	SpMFixUni	Space maint-fixed-unilateral	351.00
D1515	SpMFixBil	Space maint-fixed-bilateral	428.00
D1516	SpMBilMax	Space maint-fixed-bilateral, maxillary	502.00
D1517	SpMBilMan	Space maint-fixed-bilateral-mandibular	487.00
D1520	SpMRemUni	Space maint-remov-unilateral	386.00
D1525	SpMRemBil	Space maint-remov-bilateral	485.00
D1550	Recement	Recementation of space maint	88.00
D1555	SpMRemFx	Removal fixed spacemaintainer	87.00
D1556	SpMUniRem	Removal of unilateral space maintainer	94.00
D1557	SPMBiRem	Removal of bilateral space maintainer	95.00
D2110	Amalg1Pri	Amalgam-1 surface, primary	61.00
D2120	Amalg2Pri	Amalgam-2 surface, primary	91.00
D2130	Amalg3Pri	Amalgam-3 surface, primary	111.00
D2131	Amalg4Pri	Amalgam-4+ surface, primary	123.00
D2140	Amalg1Per	Amalgam-1 surf. prim/perm	153.00
D2150	Amalg2Per	Amalgam-2 surf. prim/perm	188.00
D2160	Amalg3Per	Amalgam-3 surf. prim/perm	221.00
D2161	Amalg4Per	Amalgam-4+ surf. prim/perm	255.00
D2210	Silicate	Silicate cement-per restorat.	36.00
D2330	Resin1	Resin-one surface, anterior	190.00
D2331	Resin2	Resin,two surf. ant.	230.00
D2332	Resin3	Resin-three surfaces, anterior	277.00
D2335	Res4/inAn	Resin-4+ w/incis angle-anterior	337.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D2336	CRCrwnAnP	Compos resin crwn-anterior-prim	175.00
D2380	Res1PosPr	Resin-1 surface, poster-primary	92.00
D2381	Res2PosPr	Resin-2 surface, poster-primary	110.00
D2382	Res3PosPr	Resin->2 surface, post-primary	135.00
D2385	Res1PosPm	Resin-1 surface, post-permanent	110.00
D2386	Res2PosPm	Resin-2 surface, post-permanent	150.00
D2387	Res3PosPm	Resin-3 surface +, post-perm	180.00
D2388	Res4PosPm	Resin -4 surface,post-perm	250.00
D2390	CrnResAnt	Resin base composite crown, ant	435.00
D2391	ResCmP1s	Resin-one, posterior	206.00
D2392	ResCmP2s	Resin - two surface posterior	259.00
D2393	ResCmP3s	Resin -3-surface, posterior	314.00
D2394	ResCmP4+s	Resin four+ surfaces, posterior	366.00
D2410	GoldFoil1	Gold foil 1 surface	700.00
D2420	GoldFoil2	Gold foil-two surfaces	1,076.00
D2430	GoldFoil3	Gold foil-three surfaces	617.00
D2510	InlayMet1	Inlay-metallic-one surface	1,098.00
D2520	InlayMet2	Inlay-metallic-two surfaces	1,132.00
D2530	InlayMet3	Inlay-metallic-three + surfaces	1,248.00
D2542	OnlayMet2	Onlay-metallic-two surfaces	1,243.00
D2543	OnlayMet3	Onlay-metallic-three surfaces	1,263.00
D2544	OnlayMet4	Onlay-metallic-four + surfaces	1,381.00
D2610	InPorc/C1	Inlay-porcel/ceramic-1 surface	1,280.00
D2620	InPorc/C2	Inlay-porcel/ceramic-2 surface	1,204.00
D2630	InPorc/C3	Inlay-porcel/ceramic-3+ surface	1,294.00
D2642	OnPorc/2s	Onlay-porcel/ceram-2 surface	1,333.00
D2643	OnPorc/3s	Onlay porcelain ceramic 3 surfa	1,339.00
D2644	OnPorc/4+	Onlay-porcel/ceram-4 + surface	1,406.00
D2650	InComR1Lb	Inlay-resin based composite-1s	739.00
D2651	IncomR2Lb	Inlay-resin based composite-2s	877.00
D2652	InComR3Lb	Inlay-resin based composite-3+s	961.00
D2662	OnComR2s	Onlay-resin based composite-2s	961.00
D2663	OnComR3s	Onlay-resin based composite-3s	1,027.00
D2664	OnComR4+	Onlay-resin based composite-4+s	1,108.00
D2710	CrwnResLb	Crown-resin composite(indirect)	739.00
D2712	Crwn34RsC	Crown-3/4 resin-based comp-ind	976.00
D2720	CrwnResHN	Crown-resin w/high noble metal	1,206.00
D2721	CrwnResBm	Crown-resin w/ most base metal	1,139.00
D2722	CrwnResNm	Crown resin w/noble metal	1,001.00
D2740	CrwnPrCrS	Crown-porcelain/ceramic substr	1,336.00
D2750	CrnPrFHnM	Crown-porc fuse high noble mtl	1,315.00
D2751	CrwnPrFBm	Crown-porc fused to base metal	1,074.00
D2752	CrnPrFNm	Crown-porc fused noble metal	1,222.00
D2780	Crn3/4HnM	Crown-3/4 cast high noble metal	1,329.00
D2781	Crn3/4Bm	Crown-3/4 cast most base metal	1,416.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D2782	Crn3/4Nm	Crown-3/4 cast noble metal	1,222.00
D2783	Crn3/4Prc	Crown-3/4 porcelain/ceramic	1,423.00
D2790	CrnFlcHNm	Crown-full cast high noble mtl	1,403.00
D2791	CrnFlcBm	Crown-full cast base metal	1,352.00
D2792	CrnFlcNm	Crown-full cast noble metal	1,072.00
D2794	CrnTitanm	Crown-titanium	1,435.00
D2799	ProvCrwn	Provisional crown	426.00
D2810	Crn3/4Cm	Crown-3/4 cast metallic	-
D2910	RecmtInly	Recement inlay/onlay/partial	136.00
D2915	RecmtCstP	Recemnt cast or prefab pst/cor	131.00
D2920	RecmtCrwn	Recement crown	129.00
D2930	PrFbSSCP	Prefab stain steel crn-primary	287.00
D2931	PrFbSSCPe	Prefab stain steel crown-perm	323.00
D2932	PrFbRsCrn	Prefabricated resin crown	354.00
D2933	PrefabSSC	Prefab stl crown w/resin window	363.00
D2934	Est. SSC	Esthetic coated SSC	332.00
D2940	SedFill	Protective Restoration	137.00
D2950	CrnBldPin	Crown buildup, includ any pins	301.00
D2951	PnRetTth+	Pin retention-/tooth, (+ rest)	72.00
D2952	CstPst&Cr	Cast post & core in add to crown	443.00
D2953	CstPstAdd	Each add'l cast post-same tooth	285.00
D2954	PrFbPt&Cr	PreFbPost&Core In Addt to Crown	373.00
D2955	PostRemov	Post removal (not in conjunctio	333.00
D2957	PrFbPtAdd	Each + prefab post-same tooth	198.00
D2960	LabVnLmCs	Labial veneer(laminate)-chairsd	744.00
D2961	LabVnRsLm	Labial veneer (resin lamin)-lab	1,107.00
D2962	LbVnPorLm	Labial veneer (porceln lam)-lab	1,421.00
D2970	TempCrwn	Temporary crown (fractured th)	368.00
D2971	CrwnUnExD	Add'l prc-new crn undr exs dent	591.00
D2975	Coping	Coping	299.00
D2980	CrwnRepr	Crown repair, by report	183.00
D2999	UnspResPr	Unspecif restorative proced B/R	97.00
D3110	PulpCpDir	Pulp cap-direct, (exclud rest)	93.00
D3120	PlpCpIndr	Pulp cap-indirect,(exclud rest)	224.00
D3220	TherPulp	Therapeutic pulpotomy(exc rest)	224.00
D3221	GrPulDbrd	Pulpal debridemnt-prim/perm th	247.00
D3222	PartPulp	Partial pulpototomy apexogen	-
D3222	Part Pulp	Patrial pulpotomy - perm tooth	-
D3230	PulThA/Pr	Pulpal therapy-anterior,primary	279.00
D3240	PulThP/Pr	Pulpal therapy-posterior, prim	310.00
D3310	RtCnThrAn	Root canal therapy - anterior	1,003.00
D3320	RtCnThrBi	Root canal therapy - bicuspid	1,214.00
D3330	RtCnThrMo	Root canal therapy - molar	515.00
D3331	TxRtCnOb	Treatmnt of root canal obstruct	504.00
D3332	IncmpThrp	Incompl endo ther-inopbl/unres	389.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D3333	IntRtRpr	Int root repair of perf defects	1,091.00
D3346	Retrt-Ant	Retreat, prev RCT - anterior	1,227.00
D3347	Retrt-Bi	Retreat, prev RCT - bicuspid	1,443.00
D3348	Retrt-Mol	Retreat, prev RCT - molar	418.00
D3351	ApxRclIni	Apexification/recalcif, initial	278.00
D3352	ApxRclInt	Apexification/recalcif, interim	650.00
D3353	ApxRclFin	Apexification/recalcif, final	454.00
D3354	PulpRegen	Pulpal Regeneration	-
D3410	ApctPrSrA	Apicoectomy/Periradic surg-ant	1,093.00
D3421	ApctPrBi1	Apicoect/Perirad-bicus/1st root	1,203.00
D3425	ApctPrMo1	Apicoect/Perirad-molar/1st root	443.00
D3426	ApctPr+th	Apicoect/Perirad (each + root)	561.00
D3430	RetroFill	Retrograde filling-per root	450.00
D3450	RtAmpPrRt	Root amputation-per root	833.00
D3460	EndoEdsIm	Endodontic endosseous implant	631.00
D3470	IntRplISp	Intentional replant, inc splint	734.00
D3910	SrIslw/RD	Surg isolation of th w/rub dam	147.00
D3920	HemiNRtCn	Hemisection, no root can ther	253.00
D3950	CnPrpDwPs	Canal prep/fit of dowel/post	260.00
D3960	BlchTh	Bleaching of discolored tooth	299.00
D3999	UnspEdoPr	Unspecified endo procedure, B/R	-
D4210	GingctQdr	Gingivectomy-4+ per quadrant	704.00
D4211	GingctTh	Gingivectomy-1-3 contig th/quad	365.00
D4220	GinCurSrQ	Gingiv curettage,surgical /quad	-
D4230	CrnEx4+	Anatomical crwn exp,4+teeth/qu	1,373.00
D4231	CrnEx1-3	Anatomical crwn exp,1-3 th/quad	808.00
D4240	GnFlInRtP	Ging flap,root pln, 4+ per quad	920.00
D4241	GnFlPI1-3	Ging flap rt pln 1-3 cntg th/qu	698.00
D4245	ApicPosFl	Apically positioned flap	829.00
D4249	CrnLngH&S	Clinic crown lengthen-hard tiss	943.00
D4250	MucGinSrQ	Mucogingival surgery-per quad	-
D4260	OssSurQ	Osseous surgery-4+ per quad	1,522.00
D4261	OssSur1-3	Osseous surg- 1-3 contg th/quad	1,149.00
D4263	BnRpGr1st	Bone replace graft-1st site/qu	674.00
D4264	BnRpGrEa+	Bone replace graft-each add/qu	540.00
D4265	SfTssRgPr	Bio mat, sft&osseous tiss regen	565.00
D4266	TissRgPer	Guided tiss regen-resorb-per	664.00
D4267	TissRgNr	Guided tiss regen-nonresorb-per	709.00
D4268	SurgRevTh	Surg revision proc, per tooth	593.00
D4270	PedsfTsGr	Pedicle soft tissue graft proc	1,113.00
D4271	FrSfTsGr	Free soft tissue graft proced	-
D4273	SubTisGr	Subepithelial con tis graft/th	1,396.00
D4274	DistPxWg	Distal/proximal wedge procedure	774.00
D4275	SftTsGrft	Soft tissue allograft	1,325.00
D4276	CmPdsfTGr	Comb cnct tiss&dbl pedicle grft	1,456.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D4320	ProvSplIn	Provisional splinting-intracor	-
D4321	ProvSplEx	Provisional splinting-extracor	488.00
D4341	PrScIRtPI	Perio scale&root pln-4+per quad	284.00
D4342	PerScI1-3	Perio scale&root pln-1-3th,quad	207.00
D4355	FullDebrd	Full mouth debridemnt,eval/diag	194.00
D4381	Chemo	Local deliv antimicrb ag-th B/R	85.00
D4910	PerMaint	Periodontal maintenance	162.00
D4920	UnscDrChg	Unscheduled dressing change	118.00
D4999	UnspcPerP	Unspecified perio proced, B/R	121.00
D5110	ComUpDen	Complete denture - maxillary	1,800.00
D5120	ComLowDen	Complete denture - mandibular	1,747.00
D5130	ImmUpDen	Immediate denture - maxillary	1,870.00
D5140	ImmLowDen	Immediate denture - mandibular	1,832.00
D5211	UpParRsBs	Maxillary Partial Resin Base	1,315.00
D5212	LwParRsBs	Mandibular partial - resin base	1,339.00
D5213	UpParMtBs	Maxil partial-metal Base W/sdls	1,872.00
D5214	LwParMtBs	Mand partial-metal base w/sdls	1,870.00
D5225	MxPrtFlxB	Maxil partial-flex base incl cl	1,323.00
D5226	MnPrtFlxB	Mand partial-flex base incl cl	1,619.00
D5281	RmvUniPDn	Removable unilat part denture	1,260.00
D5410	AdjCmDnUp	Adjust complete denture-maxil	-
D5411	AdjCmDnLw	Adjust complete denture-mand	94.00
D5421	AdjPrDnUp	Adjust partial denture-maxil	97.00
D5422	AdjPrDnLw	Adjust partial denture-mand	97.00
D5510	RprCmDnBs	Repair complete denture base	228.00
D5520	RplThCmDn	Replace teeth-comp dent (ea th)	232.00
D5610	RprRsSdBs	Repair resin denture base	219.00
D5620	RprCstFrm	Repair cast framework	220.00
D5630	RepClsp	Repair or replace broken clasp	270.00
D5640	RepBrkTh	Replace broken teeth-per tooth	256.00
D5650	AddThExDn	Add tooth to exist part denture	200.00
D5660	AddClsp	Add clasp, exist part denture	238.00
D5670	RpAllTxMx	Replace all th&acrylic-maxil	749.00
D5671	RpAllTxMn	Replace all th&acrylic-mand	737.00
D5710	RebsCUpDn	Rebase complete maxil denture	571.00
D5711	RebsCLwDn	Rebase complete mand denture	562.00
D5720	RebsUPPDn	Rebase maxil partial denture	533.00
D5721	RebsLwPDn	Rebase mand partial denture	548.00
D5730	RlnCmUpCh	Reline complete maxil-chairside	364.00
D5731	RlnCmLwCh	Reline complete mand-chairside	358.00
D5740	RlnUpPrCh	Reline maxil partial-chairside	335.00
D5741	RlnLwPrCh	Reline mand partial-chairside	335.00
D5750	RlnCmUpLb	Reline complete maxillary (lab)	479.00
D5751	RlnCmLwLb	Reline complete mand (lab)	472.00
D5760	RlnUpPrLb	Reline maxillary partial (lab)	451.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D5761	RlnLwPrLb	Reline mandibular partial (lab)	452.00
D5810	IntCmDnUp	Interim comp denture (maxil)	941.00
D5811	IntCmDnLw	Interim comp denture (mand)	952.00
D5820	IntPrDnUp	Interim partial denture (maxil)	678.00
D5821	IntPrDnLw	Interim partial denture (mand)	695.00
D5850	TisConUp	Tissue condition, maxillary	193.00
D5851	TisConLw	Tissue condition, mandibular	193.00
D5860	OvrDenCom	Overdenture-complete, B/R	-
D5861	OvrDenPar	Overdenture-partial, by report	-
D5862	PrecnAtt	Precision attachment, B/R	-
D5867	RplPrecAt	Replcmt prec attachmt-part/full	241.00
D5875	ModRmPros	Mod of remvble prosth-post surg	542.00
D5876	AddMtSS	Add Metal Substructure	382.00
D5899	UnspcRmPr	Unspecified remove prosth, B/R	614.00
D5911	FacMoulSc	Facial moulage (sectional)	-
D5912	FacMoulCm	Facial moulage (complete)	-
D5913	NasProsth	Nasal prosthesis	180.00
D5914	AurProsth	Auricular prosthesis	51.00
D5915	OrbProsth	Orbital prosthesis	-
D5916	OcuProsth	Ocular prosthesis	-
D5919	FacProsth	Facial prosthesis	-
D5922	NasSepPro	Nasal septal prosthesis	-
D5923	OcuProsln	Ocular prosthesis, interim	216.00
D5924	CranPros	Cranial prosthesis	-
D5925	FacAugImp	Facial augmentat implant,prosth	-
D5926	NasProsRp	Nasal prosthesis, replacement	-
D5927	AurProRep	Auricular prosthesis,replacemen	257.00
D5928	OrbProRep	Orbital prosthesis, replacement	-
D5929	FacProRep	Facial prosthesis, replacement	-
D5931	ObtProSur	Obturator prosthesis, surgical	-
D5932	ObtProDef	Obturator prosthesis,definitive	1,720.00
D5933	ObtProMod	Obturator prosthesis, modificat	3,924.00
D5934	ManResFla	Mandibular resection w/ flange	603.00
D5935	ManRes	Mandibular resection w/o flange	-
D5936	ObtProInt	Obturator prosthesis, interim	6,500.00
D5937	TrisAppli	Trismus appliance (not TMD)	1,554.00
D5951	FeedAid	Feeding aid	254.00
D5952	SpchAidPd	Speech aid prosthesis,pediatric	-
D5953	SpchAidAd	Speech aid prosthesis, adult	-
D5954	PalAugPro	Palatal augmentation prosthesis	3,547.00
D5955	PLftPrDf	Palatal lift prosth, definitive	527.00
D5958	PLftPrIn	Palatal lift prosthesis,interim	3,147.00
D5959	PLftPrMd	Palatal lift prosth, modificat	860.00
D5960	SpchAdPrM	Speech aid prosth, modification	-
D5982	SurgStent	Surgical stent	103.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D5983	RadtnCarr	Radiation carrier	473.00
D5984	RadtnShld	Radiation shield	712.00
D5985	RadtnCnLc	Radiation cone locator	370.00
D5986	FlrGelCar	Fluoride gel carrier	-
D5987	CommSplnt	Commissure splint	196.00
D5988	SurgSplnt	Surgical splint	656.00
D5991	TopMedCar	Topical medicament carrier	554.00
D5992	AdjProsth	Adj Max'facial Prosth, Report	214.00
D5993	MntProsth	Maint Max'facial Prosth, Report	133.00
D5999	UnspcMxPr	Unspec maxillofacial prosth B/R	200.00
D6010	SrgImpEnd	Surg place implant: endosteal	2,223.00
D6012	PlcIntImp	Plcmnt of intrm impl: endosteal	1,725.00
D6020	AbutEnImp	Abut place/subst:endost implant	-
D6040	SurEpolmp	Surgic place: eposteal implant	-
D6050	TrnsImpln	Surg place: transosteal implant	3,598.00
D6053	ImAbtRmCm	Imp/abut remov,comp edent arch	2,610.00
D6054	ImAbtRmPt	Imp/abut remov,part edent arch	-
D6055	ImpltCnBr	Dent implant sup connecting bar	-
D6056	PrefabAbt	Prefab abutment-incl placement	3,432.00
D6057	CustomAbt	Custom abutment-incl placement	766.00
D6058	AbtPrcCrn	Abutment supported porc/cer crn	961.00
D6059	AbtPrFCnH	Abtmt supp porc fused to hi-nob	1,584.00
D6060	AbtPrFCnB	Abtmt supp porc fused-base metl	1,632.00
D6061	AbtPrFCnN	Abtmt supp porc fused-mtl crown	1,442.00
D6062	AbtCsCnHN	Abtmt supp cast mtl crown-hinob	1,508.00
D6063	AbtCsCnBs	Abtmt supp cast mtl crown-base	1,608.00
D6064	AbtCsCnNb	Abtmt supp cast mtl crown-noble	1,406.00
D6065	ImplPrCrn	Implant supp porc/cer crown	1,534.00
D6066	ImpPrFMCn	Implant supp porc fused mtl crn	1,692.00
D6067	ImplMCRn	Implant supported metal crown	1,743.00
D6068	AbtPrcFPD	Abtmt supp ret for porc/cer FPD	1,751.00
D6069	AbtPFPDHi	Abut sup ret-porc fsd mtl FPDhn	1,561.00
D6070	AbtPFPDBs	Abut sup ret-porc fsd mtl FPDbm	1,642.00
D6071	AbtPFPDNb	Abut sup ret-porc fsd mtl FPDno	1,459.00
D6072	AbCsFPDHi	Abut sup ret-cast mtl FPD-hinob	1,513.00
D6073	AbCsFPDBs	Abut sup ret-cast mtl FPD-base	1,534.00
D6074	AbCsFPDNb	Abut sup ret-cast mtl FPD-noble	1,562.00
D6075	ImpCerFPD	Implant supp ret-ceramic FPD	1,458.00
D6076	ImpPrcFPD	Implnt supp ret-prc fuse mtlFPD	1,665.00
D6077	ImpCsMFPD	Implant supp ret-cast metal FPD	1,680.00
D6078	ImpAbtCEd	Implnt/abut supp fxd comp edent	1,831.00
D6079	ImpAbtPEd	Implnt/abut supp fxd part edent	-
D6080	ImpltMtPr	Implant maintenance procedures	-
D6090	ReprImplt	Repair implant sup prosth, B/R	252.00
D6091	RplAmtPro	Rpl attchmt imp/abt sup prosth	500.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D6092	RecSptCrn	Recement impl/abut sup crown	310.00
D6093	RecSptDnt	Recement impl/abut sup FPD	167.00
D6094	AbtSCrnTi	Abutment supp crown - titanium	214.00
D6095	ReplmAbt	Repair implant abutment, B/R	1,542.00
D6100	ImpltRemv	Implant removal, by report	486.00
D6190	RadSrgIml	Radiograph/surg impl index B/R	707.00
D6194	AbCsFPDTi	Abut sup ret-cast mtl FPD-titan	475.00
D6199	UnspcImpl	Unspecified implant proced, B/R	1,385.00
D6205	PntcIndRC	Pontic-indirect res based comp	447.00
D6210	PntcCtHNM	Pontic-cast high noble metal	844.00
D6211	PntcCtPdB	Pontic-cast predominantly base	1,250.00
D6212	PntcCtNM	Pontic-cast noble metal	1,126.00
D6214	PntcTitan	Pontic-titanium	1,176.00
D6240	PntcPrFHN	Pontic-porcelain fused to hnob	1,418.00
D6241	PntcPrFBs	Pontic-porcelain fused to base	1,282.00
D6242	PntcPrFNb	Pontic-porcelain fused to nobl	1,085.00
D6245	PntcPrCer	Pontic-porcelain/ceramic	1,203.00
D6250	PntcRsHNM	Pontic-resin w/ high noble met	1,298.00
D6251	PntcRsPdB	Pontic-resin w/ predomnt base	1,189.00
D6252	PntcRsNM	Pontic-resin with noble metal	1,049.00
D6253	ProvPntc	Provisional pontic	1,097.00
D6254	IntPontic	Interim Pontic	512.00
D6520	InlyMt2Sr	Inlay-metallic-two surfaces	-
D6530	InlyMt3+S	Inlay-metallic-three+ surfaces	-
D6543	OnlayMt3s	Onlay-metallic-three surfaces	-
D6544	OnlayMt4+	Onlay-metallic-four + surfaces	-
D6545	RetCast	Retainer-cast for resin bonded	-
D6548	RetPorc	Ret-porc/cer-resin bnd fxd pros	771.00
D6600	InlPrCr2s	Inlay-porcelain/ceramic, 2 surf	1,011.00
D6601	InPrCr3+s	Inlay-porcelain/ceramic, 3+surf	1,015.00
D6602	InlHiNb2s	Inlay-cast high noble met,2surf	1,180.00
D6603	InHiNb3+s	Inlay-cast high nob met, 3+surf	923.00
D6604	InlBase2s	Inlay-cast predomnt base, 2surf	1,115.00
D6605	InBase3+s	Inlay-cast predomnt base,3+surf	977.00
D6606	InlNobl2s	Inlay-cast noble metal, 2 surf	-
D6607	InNobl3+s	Inlay-cast noble metal, 3+ surf	701.00
D6608	OnlPrCr2s	Onlay-porcelain/ceramic, 2 surf	900.00
D6609	OnPrCr3+s	Onlay-porcelain/ceramic, 3+surf	1,139.00
D6610	OnlHiNb2s	Onlay-cast high noble met,2surf	1,235.00
D6611	OnHiNb3+s	Onlay-cast high nob met, 3+surf	832.00
D6612	OnlBase2s	Onlay-cast predomnt base, 2surf	1,315.00
D6613	OnBase3+s	Onlay-cast predomnt base,3+surf	923.00
D6614	OnlNobl2s	Onlay-cast noble metal, 2 surf	1,167.00
D6615	OnNobl3+s	Onlay-cast noble metal, 3+ surf	1,110.00
D6624	InlTitanm	Inlay-titanium	1,523.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D6634	OnlTitanm	Onlay-titanium	565.00
D6710	RtCrnRsCm	Retainer crn-indir res-bas comp	-
D6720	RtCrnRsHN	Retainer crn-res w/ hi nob met	776.00
D6721	RtCrnRsBM	Retainer crn-resin w/ base met	1,224.00
D6722	RtCrnRsNM	Retainer crn-resin w/ nob met	1,244.00
D6740	RtCrnPorc	Crown-porcelain/ceramic	1,149.00
D6750	RtCrnPFHn	Retainer crn-porc fused-hi nob	1,315.00
D6751	RtCrnPrFB	Retainer crn-porc fuse-base met	1,299.00
D6752	RtCrnPrFN	Retainer crn-porc fused-nob met	1,098.00
D6780	RtCrn3/4	Retainer crn-3/4 cast h nob met	1,212.00
D6781	RtCn3/4Bs	Crown-3/4 cast most base metal	1,266.00
D6782	RtCn3/4Nb	Crown-3/4 cast noble metal	1,328.00
D6783	RtCn3/4Pr	Crown-3/4 porcelain/ceramic	1,401.00
D6790	RtCrnFCHn	Retainer crn-full cast hi nob	1,279.00
D6791	RtCrnFCBs	Retainer crn-full cast base	1,250.00
D6792	RtCrnFCNm	Retainer crn-full cast nob met	1,096.00
D6793	PrvRetCrn	Provisional retainer crown	1,184.00
D6794	RtCrnTitn	Retainer crown-titanium	455.00
D6795	IntRetCrn	Interim Retainer Crown	1,405.00
D6920	ConectBar	Connector bar	-
D6930	RcmntPrtl	Recement Fixed Partial Denture	1,194.00
D6940	StressBrk	Stress breaker	182.00
D6950	PrecAttac	Precision attachment	403.00
D6970	CstPtCr+B	Cast post/core, + brdg retainer	623.00
D6971	CstPtBrRt	Cast post/part of brdg retainer	-
D6972	PrfbPtC+B	Prefab post/core+ brdg retainer	-
D6973	CrBldRtlP	Core buildup for retain,inc pin	-
D6975	CopngMetl	Coping-metal	-
D6976	CstPtAdd	Each add'l cast post-same tooth	-
D6977	PrfbPstAd	Each + prefab post-same tooth	-
D6980	BrdgRepr	Fixed partial dent. repair, B/R	-
D6985	PedPrtDen	Pediatric part'l denture, fixed	738.00
D6999	UnspcFxPr	Unspec fixed prosth proced, B/R	436.00
D7110	Ext tooth	Extraction-single tooth	125.00
D7111	CorRemDcd	Extraction crnl remnts-decid th	147.00
D7120	ExtEchAdd	Extraction-each additional	147.00
D7130	RtRemvExR	Ext- Root removal-exposed root	90.00
D7140	ExtErpTh	Extract,erupted th/exposed rt	211.00
D7210	ExtSrErTh	Extraction-surgical/erupt tooth	327.00
D7220	ExtImpSfT	Extraction-impacted/soft tis	380.00
D7230	ExtImpPtB	Extraction-impacted/part bony	473.00
D7240	ExtImpCmB	Extraction-impacted/compl bony	567.00
D7241	RmvImpCmB	Remov impact-comp bony w/ comp	671.00
D7250	SrgRmRThR	Surgic removl resid tooth root	329.00
D7251	Coronect	Coronectomy-part tooth removal	564.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D7260	OrlAntFsC	Oral antral fistula closure	1,488.00
D7261	ClsSinPrf	Prim closure sinus perforation	857.00
D7270	StabReimp	Stabilization / Reimplantation	531.00
D7272	ThTrnspln	Tooth transplantation	932.00
D7280	ExplmpUer	Surgical access unreupted tooth	599.00
D7281	ExplmpAdE	Expos impact/unerupt-aid erupt	-
D7282	MobErMpTh	Mobiliz erupt/malpos th-erupt	477.00
D7283	DvcErupTh	Plcmnt of devc fo facil erup th	387.00
D7285	BpsyOrTsH	Biopsy of oral tissue-hard	729.00
D7286	BpsyOrTsS	Biopsy of oral tissue-soft	452.00
D7287	CytSmpCol	Exfoliative cyt sample collectn	299.00
D7288	BrshBiopT	Brush biopsy-transepith sample	244.00
D7290	SrgRepsTh	Surgical reposition of teeth	523.00
D7291	TnsptlFbr	T/SC Fiberotomy, B/R	279.00
D7292	PlcAncSrw	Plcmnt: temp anch scrw rtnd plt	818.00
D7293	PlcAcWFlp	Plcmnt: temp anch w/ surg flap	630.00
D7294	PlcAcNoFp	Plcmnt: temp anch w/o surg flap	670.00
D7295	BoneHarv	Bone Harvest for Grafting	781.00
D7310	AlvplyEx	Alveoloplasty w/extract /quad	338.00
D7311	AlvExt13q	Alveoloplasty w/ext 1-3 th/quad	310.00
D7320	Alvplsty	Alveoloplasty w/o extract /quad	486.00
D7321	AlvNEx13q	Alveoloplasty w/o ex 1-3 th/quad	398.00
D7340	Vstbply2	Vestibuloplasty-ridge ext -2nd	1,398.00
D7350	Vstplstyl	Vestiplasty-ridge ext (inc)	2,223.00
D7410	RadExDm<=	Excision benign lesion<=1.25cm	472.00
D7411	ExBnLs>	Excision benign lesion>1.25 cm	731.00
D7412	ExBnLsCmp	Excision benign lesion,complic	1,012.00
D7413	ExMtLs<=	Excision malig lesion<=1.25cm	706.00
D7414	ExMtLs>	Excision malig lesion>1.25cm	1,028.00
D7415	ExMtLsCmp	Excision malig lesion,complic	1,033.00
D7420	RadExDm>	Radical excis-diam > 1.25 cm	875.00
D7430	ExBnTmD<=	Ex benign tumor-diam <= 1.25cm	600.00
D7431	ExBnTmD>	Ex benign tumor-diam > 1.25 cm	975.00
D7440	ExMITmD<=	Ex malig tumor-diam <= 1.25 cm	857.00
D7441	ExMITmD>	Ex malig tumor-diam > 1.25 cm	971.00
D7450	RmOdCyD<=	Rem benign odont-diam<=1.25cm	625.00
D7451	RmOdCyD>	Rem benign odont-diam>1.25 cm	844.00
D7460	RmNodCD<=	Rem benign nonodont-di<=1.25cm	576.00
D7461	RmNodCD>	Rem benign nonodont-diam>1.25cm	940.00
D7465	DstrLsPhC	Destruct lesion-phys/chem B/R	-
D7470	RmExsMxMn	Rem exostosis-maxilla/mandible	278.00
D7471	RmExsSite	Removal of exostosis-per site	810.00
D7472	RmTorPal	Removal of torus palatinus	988.00
D7473	RmTorMan	Removal of torus mandibularis	885.00
D7480	PrtOstctm	Part ostectomy(guttering/sauc)	-

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D7485	SrgRedOss	Surg reduc, osseous tuberosity	757.00
D7490	RdRsMnBng	Rad resectn-maxilla or mandible	1,077.00
D7510	Inc&DrAln	Incis&drain abscess-intra soft	274.00
D7511	Inc&DAISC	Incis&drain absces-int soft comp	409.00
D7520	Inc&DrAEx	Incis&drain abscess-extra soft	548.00
D7521	Inc&DAESC	Incis&drain absces-ext soft comp	937.00
D7530	RmFrBSbQT	Remove foreign body from tissue	339.00
D7540	RmFrBdBon	Remove foreign body from bone	504.00
D7550	SqstrOstm	Partial ostect/sequestrectomy	505.00
D7560	MxISnstRm	Maxill sinusotomy-rem foreign	1,926.00
D7610	MxIOpRdIm	Maxilla-open red (teeth immob)	1,848.00
D7620	MxICIRdIm	Maxilla-closed red(teeth immob)	1,846.00
D7630	ManOpRdIm	Mandible-open red (teeth immob)	4,352.00
D7640	ManCIRdIm	Mandible-closed red (th immob)	4,303.00
D7650	MIZyArOpR	Malar/zygomat arch-open reduc	3,742.00
D7660	MIZyArCIR	Malar/zygo arch-closed reduc	3,872.00
D7670	AlvStabOp	Alveolus-closed reduction	1,465.00
D7671	AlvOpnRed	Alveolus-open reduction	1,184.00
D7680	FacBnCmRd	Facial bone-complicated reduct	6,284.00
D7710	MxIOpRd	Maxilla-open reduction	2,354.00
D7720	MxICIRd	Maxilla-closed reduction	3,843.00
D7730	ManOpRd	Mandible-open reduction	4,281.00
D7740	ManCIRd	Mandible-closed reduction	3,874.00
D7750	MalZYArOR	Malar/zygomatic arch-open red	4,715.00
D7760	MalZYArCR	Malar/zygomatic arch-close red	5,909.00
D7770	AlvStbThO	Alveolus-stabilize teeth, open	4,241.00
D7771	AlvStabTh	Alveolus-stabilize teeth,closed	2,487.00
D7780	FacBnCmpR	Facial bones-complicated reduc	7,710.00
D7810	OpRdDsloc	Open reduction of dislocation	4,400.00
D7820	CIRdDsloc	Closed reduction of dislocate	568.00
D7830	ManipAnes	Manipulation under anesthesia	902.00
D7840	Cndylctmy	Condylectomy	5,570.00
D7850	SurgDisc	Surgical discect:w/ w/o implant	5,523.00
D7852	DiscRepr	Disc repair	6,014.00
D7854	Synvctomy	Synovectomy	-
D7856	Myotomy	Myotomy	617.00
D7858	JointRecn	Joint reconstruction	-
D7860	Arthrtomy	Arthrotomy	3,129.00
D7865	Arthrplst	Arthroplasty	7,738.00
D7870	Arthrcnts	Arthrocentesis	1,069.00
D7871	NonArthro	Non-arthroscopic lysis & lavage	1,378.00
D7872	ArthrscpD	Arthroscopy-diag, w/ w/o biopsy	709.00
D7873	ArthrSrAd	Arthroscopy-surgical: adhesions	3,952.00
D7874	ArthrSDsR	Arthroscopy-surgical: disc rep	-
D7875	ArthrSSyn	Arthroscopy-surgic: synovectomy	5,140.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D7876	ArthrSDsc	Arthroscopy-surgical:discectomy	-
D7877	ArthrSDbr	Arthroscopy-surgic: debridement	514.00
D7880	OclOrthDv	Occlusal orthotic device	1,099.00
D7899	UnspcTMDT	Unspecified TMD therapy, B/R	534.00
D7910	SutSmWds	Suture of small wounds to 5cm	310.00
D7911	CompSut	Complicated suture-up to 5 cm	478.00
D7912	CompSut>5	Complicated suture-over 5 cm	1,094.00
D7920	SkinGraft	Skin grafts, by report	514.00
D7940	OstpOrtDf	Osteoplasty-orthognathic defor	1,425.00
D7941	OsteRamCl	Osteotomy-mandibular rami	9,222.00
D7942	OsteRamOp	Osteotomy-ramus, open	-
D7943	OstRmOpGr	Osteotomy-mand rami w/ graft	1,220.00
D7944	OstSgSbps	Osteotomy-segment/subap-s/quad	2,251.00
D7945	OstBdMand	Osteotomy-body of mandible	9,045.00
D7946	LeFrtIMxT	LeFort I (maxilla-total)	11,652.00
D7947	LeFrtIMxS	LeFort I (maxilla-segmented)	9,317.00
D7948	LeFrt2&3	LeFort II/III-no bone graft	9,766.00
D7949	LeFrt2&3B	LeFort II/III-with bone graft	9,000.00
D7950	OsCrtGrMn	Osseous/cartilage graft-mandB/R	2,159.00
D7951	SinAugBne	Sinus augmentation w/bone	2,640.00
D7953	BnRpGftRP	Bone repl grft ridge prsv/site	664.00
D7955	RpMxfcSHT	Rpr maxillofac soft/hard tissue	2,139.00
D7960	FrnlctmSP	Frenulectomy-separate procedur	622.00
D7963	Frenulopl	Frenuloplasty	-
D7970	ExcHypTsA	Excision, hyperplast tiss-arch	-
D7971	ExcPrcGnA	Excision-pericoronar ging /arch	285.00
D7972	SrgRedFib	Surg reduc, fibrous tuberosity	-
D7980	Sialoltho	Sialolithotomy	882.00
D7981	ExcSalGld	Excision of salivary gland, B/R	551.00
D7982	Sialodoch	Sialodochoplasty	1,398.00
D7983	ClsrSalvF	Closure of salivary fistula	2,390.00
D7990	EmerTrach	Emergency tracheotomy	1,628.00
D7991	Cornoidct	Coronoidectomy	3,598.00
D7995	SnGrMndFc	Synthetic graft-mand/facial,B/R	823.00
D7996	ImplntOth	Implant-mandib/augmentation,B/R	1,300.00
D7997	ApplRem	Appliance removal-incl archbar	441.00
D7998	PlcDvNoFr	Plcmnt of devc w/o fracture	1,613.00
D7999	UnspcOrSr	Unspecified oral surg proc, B/R	354.00
D8010	LimitPrim	Limited ortho trt, primary dent	3,115.00
D8020	LimitTran	Limited ortho trt, transitional	2,863.00
D8030	LimitAdol	Limited ortho treat, adolescent	3,326.00
D8040	LimitAdlt	Limited ortho treat, adult dent	3,636.00
D8050	IntcPrim	Intercep orth trt, primary dent	-
D8060	IntcTrans	Intercep orth trt, transitional	-
D8070	CompTrans	Comprehensive orth,transitional	4,996.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D8080	CompAdol	Comprehensive ortho, adolescent	5,609.00
D8090	CompAdult	Comprehensive ortho, adult dent	5,591.00
D8210	RmAppTh	Removable appliance therapy	356.00
D8220	FxAppTh	Fixed appliance therapy	354.00
D8660	PrOrthVst	Pre-orthodontic treatment visit	356.00
D8670	PstTrtStb	Periodic ortho visit (contract)	354.00
D8680	OrthRetn	Orthodontic retention	488.00
D8690	OrthTrtBl	Ortho treatment (bill/contract)	-
D8691	RepairApp	Repair of orthodontic appliance	529.00
D8692	ReplcRetn	Retainer replacemnt-lost/broken	529.00
D8693	RepFixRet	Rebond/repair of fixed retainer	-
D8999	UnspcOrth	Unspec ortho procedure, B/R	173.00
D9110	EmergEx	Emerg treatment, palliative	150.00
D9120	FixDntSct	Fixed partl denture sectioning	211.00
D9210	LoclAnsNO	Local anesthesia not op/surg	64.00
D9211	RegBlkAns	Regional block anesthesia	69.00
D9212	TriDvBlAn	Trigeminal division blk anesth	118.00
D9215	LoclAnes	Local anesthesia	58.00
D9220	GnAns30mn	Deep sedat/gen anesth-1st 30m	375.00
D9221	GnAns+15m	Deep sedat/gen anesth-ea+15m	165.00
D9230	AnlgNitOx	Analgesia	89.00
D9241	IntrvnSed	Intravn cons sed/analg-1st 30m	399.00
D9242	IntrAdd15	IV conscious sed/analg-ea15m+	-
D9248	NonIntrSn	Non IV conscious sedation	303.00
D9310	Consult	Consult Only	149.00
D9410	ProfHsCal	House/extended care facility	325.00
D9420	ProfHosCl	Hospital Call	359.00
D9430	OffVisRgH	Office visit for observation	82.00
D9440	OffVisAfH	Office visit-after regular hrs	184.00
D9450	CasPsntTx	Case present,detailed/extens tx	199.00
D9511	CrnDel	Crown Delivery	-
D9610	ThrDrgInj	Therapeutic drug injection, B/R	105.00
D9612	ThpdPtI2+	Therap parenteral drugs, 2+	177.00
D9613	InfSusDru	Infiltration of sustained release therapeutic	250.00
D9630	OthDrgMed	Other drugs/medicaments, B/R	34.00
D9910	ApDesnMed	Application of desensitize med	61.00
D9911	DesResTh	Apply desensitiz' resin, per th	67.00
D9920	BehavMang	Behavior management, by report	136.00
D9930	TrtPstOpC	Treat complications-postsurgic	126.00
D9940	OcclGuard	Occlusal guards, by report	609.00
D9941	FabAthMgd	Fabricate athletic mouthguards	273.00
D9942	RepRelOG	Repair/Reline of occlusal guard	216.00
D9950	OcclanIMC	Occlusal analysis-mounted case	426.00
D9951	OcclAdjLm	Occlusal adjustment-limited	171.00
D9952	OcclAdjCm	Occlusal adjustment-complete	649.00

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
D9970	EnamMcrAb	Enamel microabrasion	167.00
D9971	Odontopl	Odontoplasty 1-2 teeth-rmv enam	146.00
D9972	BleachExt	External Bleaching - per arch	346.00
D9973	ExtBlchTh	External bleaching-per tooth	175.00
D9974	IntBlchTh	Internal bleaching-per tooth	310.00
D9992	CareCoord	Dental Case Mgmt-Care Coordination	-
D9993	Mot Inter	Dental Case Mgmt - Motivational Interviewing	-
D9994	Pat Educ	Dental Case Mgmt - Patient Education	-
D9995	Tele-Sych	Teledentistry Synchronous Real-time Encounter	111.00
D9996	Tele-Asyc	Teledentistry - Asynchronous	89.00
D9999	UnspcAdjP	Unspecified adjunct. proced,B/R	-
DA	DA	DELINQUENT ACCOUNT	-
Dismissed	Dismissed	DISMISSED FROM PRACTICE	-
ED PACK	ED PACK	Education Packet	-
ELIG100	ELIG100	100% SFS ELIGIBILITY	-
ELIG40	ELIG40	40% SFS ELIGIBILITY	-
ELIG60	ELIG60	60% SFS ELIGIBILITY	-
ELIG80	ELIG80	80% SFS ELIGIBILITY	-
ELIGREQ	ELIGREQ	ELIGIBILITY REQUESTED	-
F/U	F/U	Follow-Up-RCT	-
FA	FA	FAILED-Specialist Appt	-
FA-RCT		FAILED-RCT	-
FAIL	FAIL	FAILED APPOINTMENT	-
First	FirstDent	First Visit to a Dentist	-
FollowUp	FollowUp	Follow/up (treatment)	-
HAPPY	HAPPY	Happy Visit	-
HIPPA	HIPPA	HIPPA FORM	-
hosp call	Hospcall	Professional hospital call	-
HS Exam	HSEx	Head Start Exam	-
JawRec	JawRec	Jaw Record of Denture	-
LATE	LATE	LATE	-
LEFT	LEFT	LEFT W/O BEING SEEN	-
Mobil	MobileVis	Mobile Unit	-
MSAPT	MSAPT	MISSED APPT CONSULT	-
NOTX	NOTX	No Treatment	-
ORTHO	ORTHO	ORTHODONTIST REFERRAL	-
ORTHO REF		ORTHODONTIST REFERRAL	-
PENALTY		1-YEAR PENALTY	-
PolySiloV	PolySiloV	Polysiloxane Vinyl Impression	-
POST-XRAY	POST-XRAY	POST-OP XRAY	-
Postop	Postop	Postop	-
Probing	Probing	Periodontal Probing and Charting	-
PURGED04		PURGED 2004	-
QUIETRM	QUIETRM	Quiet Room	-
R/S	R/S	RESCHEDULED	-

Dentrix Fee Schedule

Procedure Code	Abbrev Description	Description	CHA-Fee
REDO	REDO	Redo of Procedure	-
Ref-CHA	REFER-CHA	REFERRAL w/in CHA	-
REFER	REFER	Refer to Oral Surgeon	-
RS	RS	REFER TO SPECIALIST	-
RS/S	RS/S	RESCHEDULED BY STAFF	-
SCREEN	SCR	Screening	25.00
SDFPostOP	SDFPostOP	SDF Post OP	-
SMG - Set	SMG - Set	Self Management Goal Set	-
SMG-Age6+	SMG-Age6+	Self Management Goals Age 6+	-
SMG-Comp	SMG-Comp	Self Management Goal - Completed	-
StartRCT	StartRCT	Start RCT	-
TRANS	TRANSFER	Transferred/Other Care	-
Try In	Try In	Try In of Denture	-
TX-REPEAT		Treatment of Same Tooth	-
TXComp	TXComp	Treatment Complete	-
TXREJ	Tx Reject	TREATMENT REJECTED	-
U/E	U/E	Unable to exam	-
WAIT	WAIT	WAIT APPT	-
WRAP	WRAP	Protective Stablization Wrap	-
Y2005	MedEncoun	Medicaid Encounter	-

Behavioral Health Division

The Behavioral Health Division was formally established in late 2021, but CHA has been providing behavioral health services since the High-Risk Maternity Clinic began, before 1992. The division is made up of services ranging from education and prevention to therapeutic treatment and intervention. Division staff is interdisciplinary and includes individuals with a variety of skill sets. The division is intended to address the behavioral health needs of individuals from all sectors of our community with an emphasis on individuals from marginalized communities who are un or underinsured. Additionally, the division addresses the opiate epidemic, promotes harm reduction practices within the community, provides education about mental wellness and the risks of substance misuse and advocates for policy and service enhancements to address the issues of mental wellness and access to care at a systems level. The BH division receives federal, state and local funding, private donations and 3rd party reimbursements across the service lines. The Behavioral Health Division comprises Programs in Prevention and Education, Harm Reduction, Jail-based Services, and Clinical Services.

5832 Prevention and Education:

Positive Parenting Program 186 funded by DHHS-NC Division of Social Service

PROGRAM DESCRIPTION:

The Triple P Positive Parenting Program is an evidence-based curriculum implemented by accredited facilitators. Through a grant from DHHS - NC DSS two CHA staff are trained and are delivering Triple P level 4 group and individual sessions. Community providers have also been trained and are engaged in providing additional group and individual sessions of Level 4 Triple P to promote access to this evidenced based practice across Cabarrus and Rowan counties. Our Triple P program attempts to eliminate barriers by offering family meals, transportation stipends and incentives for participation. Outcome data is collected and reported to Prevent Child Abuse North Carolina, The Center for the Study of Social Policy and NCDSS.

OBJECTIVES:

- Coordinate and execute Level 4 Triple P groups impacting approximately 23 youth and 15 families.
- Provide individual sessions of Level 4 Triple P to identified families.
- Support community partners in providing additional Level 4 sessions to reach 37 youth and 25 families.
- Administer ARPA funds allocated from DHHS NC DSS to support concrete needs of families with children.

ACCOMPLISHMENTS:

- CHA and community partners have served 33 families impacting 53 youth with Level 4 Triple P
- 33 Families were supported through ARPA funding.

PPP FTE HISTORY:

Position	2023	2024	2025
Program Director	.08	.02	.05
Operations/Asst. Director	0	.10	.10
Program Coordinator	.30	.37	.90
Public Health Educator	.5	.70	.24

PPP EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD- 2.29.24	Budgeted 2025
Salary & Fringe	\$69,621	\$91,411	\$56,916	\$93,591
Other Operational	\$70,556	\$63,589	\$32,439	\$59,887
Indirect	\$0	\$12,573	\$6,725	\$11,522

5845 Prevention and Education:

Triple P- 58760 funded by NC Division of Family and Child Welfare

PROGRAM DESCRIPTION:

Triple P – Positive Parenting Program gives parents the skills they need to raise confident, healthy children and teenagers, and to build stronger family relationships. It helps parents manage misbehavior and prevent problems from occurring in the first place. With more than 30 years of ongoing research, Triple P has been scientifically trialed with thousands of families around the world and been found to be effective – regardless of culture, country or individual situation. Triple P was implemented with over six million children and their families in over 20 countries.

As the Lead Implementation Agency of Triple P in Cabarrus County, the Cabarrus Health Alliance is responsible for: recruiting and training Triple P providers, promoting marketing and community outreach related to Triple P, monitoring the quality and fidelity of Triple P interventions, and collecting and evaluating data.

OBJECTIVES:

- Promote family health by increasing parental knowledge, skills, confidence, and self-sufficiency.
- Promote the development of non-violent, protective, nurturing environments for children.
- Promote the development, growth, health, and social competence of young children.
- Reduce the incidence of child maltreatment and behavioral/emotional problems.

Triple P FTE HISTORY:

Position	2023	2024	2025
Program Director	.02	.04	.12
Program Manager	0	.08	.12
Program Coordinator	.70	.63	.30
Public Health Educator	.10	0	.10

Triple P EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD- 2.29.24	Budgeted 2025
Salary & Fringe	\$63,592	\$70,238	\$46,444	\$66,695
Other Operational	\$7,301	\$7,207	\$6996	\$11,050
Indirect	\$0	\$0	\$0	\$0

Recovery Supported Housing-406 funded by NC DHHS- through McKinsey Opioid Settlement

PROGRAM DESCRIPTION:

The Recovery Supportive Housing (RSH) grant is focused on individuals recovering from opioid use disorder (OUD)/substance use disorder (SUD) who need supportive housing services and linkages to services. Strategies include working collaboratively with community partners and housing experts to develop sustainable, evidence-based supportive housing services for individuals with OUD/SUD or those transitioning from incarceration.

OBJECTIVES:

- Support a housing agency to expand services to pregnant and parenting women in recovery using medication for opioid use disorder.
- Build capacity within existing housing agencies to serve those in recovery.
- Provide stabilization assistance for individuals in recovery.

ACCOMPLISHMENTS:

- Provided financial assistance to individuals in recovery from substances to provide stabilization.
 - 91 individuals were provided with housing assistance and stabilization.
 - 67 individuals were provided with transportation assistance.
 - 40 individuals were provided with utility bill assistance.
 - 37 individuals have received assistance with interview clothing and housing costs.
- Offered free Housing First Trainings to 61 county partners.
- Provided technical support through Housing First University and C4-Opioid Response Network
- Provided \$97,875.00 to CCM to develop Recovery Supportive housing for pregnant women in recovery.

RSH EXPENDITURES:

Category	FY 2023	FY 2024	Actual 1.26.24	FY 2025
Other Operational	\$94,182	\$163,777	\$146,907	\$21,500
Outsourced Services	\$44,350	\$240,750	\$76,098	\$0
Salary and Fringe	\$231,361	\$231,361	\$96,064	\$63,535
Indirect	\$5,043	\$56,653	\$0	\$9,500

FTE HISTORY:

Position	FY 2023	FY 2024	FY 2025
Program Director	.125	.155	.5
Program Manager	0	0	.25
Program Coordinator	.875	.75	.75
Technical Assistance	.155	.155	0
Administrative Assistant	0	.625	0

Drug Free Communities (DFC) 504 funded by CDC

PROGRAM DESCRIPTIONS:

The purpose of the Drug Free Communities (DFC) Support Program is to establish and strengthen collaboration to support the efforts of community coalitions working to prevent and reduce substance use among youth ages 18 and younger. DFC funds support the Healthy Cabarrus Substance Use Coalition that focuses on the prevention of underage drinking and misuse of prescription medications. The Coalition's **prevention initiatives** are funded by the [Drug Free Communities Program](#) until September 29, 2027. The [Healthy Cabarrus](#) Substance Use Coalition was launched in 2013 in response to the identification of mental health and substance use as a priority issue. The DFC grant program requires awardees to take a comprehensive, multi-sector and data driven approach to prevent and reduce youth substance use/abuse in their community. Each DFC awardee is required to administer a survey to middle school and high school students that includes youth past 30-day use/non-use, perception of risk of use, and perception of parent and peer disapproval of use associated with four key substances (alcohol, tobacco, marijuana, and illicit use of prescription drugs) every two years. The findings from all DFC awarded communities are compiled into the [DFC National Evaluation](#).

OBJECTIVES:

- By September 30, 2024, Coalition members will improve coalition dynamics by strongly agreeing or agreeing that there is sufficient level of participation by coalition members to promote "ownership" of decisions from 82.4% to 84% as measured by the Annual Coalition Satisfaction Survey.
- By 09/30/2024, the percentage of youth who report that alcohol is stored in a secure manner in their homes will increase from 4% to 7%, as indicated in the Cabarrus Youth Substance Use Survey.
- By 09/30/2024, the percentage of youth reporting that they could obtain alcohol by the end of the day will decrease from 100% to 90%, as evidenced by focus group data.
- By 09/30/2024, the total number of nicotine vaping related school disciplinary incidents will reduce 5% from the final 2021-2022 school year count, as evidenced by PowerSchool data.
- By 09/30/2024, the percentage of youth reporting they could obtain nicotine/tobacco by the end of the day will decrease from 100% to 90%, as evidenced by focus group data.

ACCOMPLISHMENTS:

The Healthy Cabarrus Substance Use Coalition works closely with community partners to implement strategies across sectors to address substance use prevention in youth. While not listed in its entirety, much of the program accomplishments are due to the support of partners.

- Presented and passed a formal Resolution to the Board of Health supporting the Tobacco 21 change in legislation for North Carolina.
- Led the efforts for a county-wide Point of Sale Tobacco Retailer Environmental Scan as a contributor to the Region 4 Tobacco-Free Alliance of North Carolina.
- Provided prevention programming to 2,217 students and early intervention services were delivered to 78 students. These programs included Project Connect Adolescent Nicotine Cessation and Reduction; Vaping Intervention, Education, and Wellness for Students; and CLEAR Facts for middle and high school students.
- Provided substance use prevention programs to 35 adult caretakers that attended an educational parent workshop and 234 youth-serving professionals that attended an educational professional workshop. These programs included PREP: Prevention Resources and Education for Parents; and Toolbox Training: a focus on substance use for professionals.

- Worked with Cabarrus County Schools to provide resources, education, and programming for PASS (Positive Alternative to Student Suspension) facilitators and encourage substance use prevention programs and provide early intervention psychoeducation to students enrolled in the PASS program.

FTE HISTORY

Position	FY19	FY20	FY21	FY22	FY23	FY24	FY25
Program Manager	.2	.075	.075	.075	.075	.30	.40
Program Coordinator	1.0	1.0	.90	.90	.90	.92	.60

DFC EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD* 2.29.24	Budgeted 2025
Salary & Fringe	\$90,974	\$99,441	\$30,603	\$91,507
Other Operational	\$22,662	\$14,195	\$5,234	\$22,129
Indirect	\$11,364	\$11,364	\$3,584	\$11,364

*Oct-Feb

Prevent Drug Overdose (PDO) 50472 funded by NC-DHHS-Division of MH/DD/SA

PROGRAM DESCRIPTION:

The purpose of this program is to reduce the number of prescription drug/opioid overdose-related deaths and adverse events among individuals 18 years of age and older by training first responders and other key community sectors on the prevention of prescription drug/opioid overdose-related deaths and implementing secondary prevention strategies, including the purchase and distribution of naloxone to first responders, prescriber and dispenser education training, paramedicine, naloxone distribution to community groups and first responders, linkage to treatment/recovery services, and NC Lock Your Meds campaign.

OBJECTIVES:

- Reduce the rate of opioid overdose in high-need communities.
- Lead collaboration among community stakeholders to:
 - Increase awareness of the benefits of Narcan/Naloxone in the prevention of overdose.
 - Provide community wide training and distribution of Narcan/Naloxone.
- Increase the percentage of individuals referred to treatment after a successful reversal.
- Educate medical professionals on the risks of overprescribing to young adults in high-need communities.
- Raise awareness about the dangers of sharing medications in high-need communities.
- Increase secure medication storage across the community.

ACCOMPLISHMENTS:

- Installed a Naloxone vending machine at Cabarrus County Sheriff’s Office to increase access and reduce overdose.

- Presented at a National Conference on overdose prevention and innovative approaches to reducing overdose.
- Provided 10 community trainings to local businesses and churches.
- Participated in three medication take-back events.

FTE HISTORY:

Position	Actual 2023	FY 2024	FY 2025
Program Manager	.05	.15	.12
Operations Manager	N/A	.05	0
Program Coordinator	.18	.08	.10

PDO EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$17,636	\$25,791	\$6,996.14	\$20,373
Other Operational	\$27,819	\$19,664	\$16,866.99	\$25,082
Indirect	\$4,545	\$4,545	\$2,386.31	\$4,545

5877 Harm Reduction:

Harm reduction, or harm minimization refers to a range of public health policies designed to lessen the negative social and physical consequences associated with various human behaviors. In this instance the focus is on reducing the consequences of substance use and behaviors often associated with substance use.

The harm reduction program strives to engage individuals in services which will allow them the opportunity to access safe use supplies until they become ready to enter recovery. Support from certified peer support specialists will continue throughout the beginning stages of recovery as individuals access the treatment best suited to their needs and readiness level.

Funding from Vital Strategies and Opioid Settlement supports Harm Reduction efforts through certified peer support services, communicable disease testing, wellness programs and syringe services.

Vital Strategies 520 funded by NC Community Foundation

PROGRAM DESCRIPTION:

Vital Strategies funding serves as a catalyst for local communities across the state to directly address the opioid crisis by working collaboratively to build sustainable, impactful programs for the most vulnerable populations in their communities.

OBJECTIVES:

- Distribute at least 1500 Naloxone kits (3000 units) to individuals presenting at CHA Harm Reduction Wellness Clinic.
- Serve at least 500 unique individuals through Peer-led overdose prevention education Enact at least one Harm Reduction policy/procedural change to improve access to Harm Reduction services for people of color.
- Increase in the percentage of syringe service participants reporting fewer medical emergencies (from 82% to 87%), and an increase in the percentage who report saving a life using Naloxone (from 71% to 75%).

ACCOMPLISHMENTS:

- Each quarter more than 200 unique individuals have been served.
- An average of 300 Naloxone kits are distributed quarterly.
- The Harm Reduction Wellness Clinic continues to expand services to better engage participants. We have expanded the number of regular volunteers to 5.

FTE HISTORY:

Position	FY24	FY25
Program Manger	.05	0
Asst. Director	0	.17
Peer Support	.08	.22

VITAL STRATEGIES EXPENDETURES:

Cost Category	FY24	Actual YTD 2.29.24	FY25
Salary & Fringe	\$9,676	\$8,347	\$39,838
Other Operational	\$53,960	\$34,314	\$23,665
Indirect	\$6,364	\$6,300	\$6,497

Opioid Settlement 522 funded by County Allocation

PROGRAM DESCRIPTION:

This funding will provide personnel and fringe support for harm reduction programming. This funding is a match for Vital Strategies provided through Opioid Settlement Funds directed to Cabarrus County.

OBJECTIVES:

- Maintain a Certified Peer Support Specialist (CPSS) to support and assist participants of the Harm Reduction Wellness Program.
- Ensure best practices are followed in Harm Reduction programing and utilization of CPSS services.

- Report data for State level monitoring of the impact of the Opioid Settlement Funding.

ACCOMPLISHMENTS:

- A CPSS has been hired and fully trained and onboarded.
- The Harm Reduction Wellness center programing is fully operational.
- PSS services are being offered at CHA and at community sites.
- Data has been submitted.

FTE HISTORY:

Position	2024	2025
Program Director	.125	0
Assistant Director	N/A	0
Program Manager	.10	.20
Peer Support	.92	.78

Opioid Settlement-County Allocation EXPENDETURES:

Cost Category	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$70,000	\$46,769	\$70,000
Other Operational	\$0	\$372	\$0
Indirect	\$0	\$0	\$0

Private Donation 906

PROGRAM DESCRIPTION: An annual gift from Lauren Cobb is received to support harm reduction programs and initiatives. The goal of this gift is to fill gaps within Harm Reduction services at CHA to ensure availability of Harm Reduction supplies and materials.

ACCOMPLISHMENTS:

- Due to private donations and grants few programmatic costs have been incurred by CHA since 2018.

FTE HISTORY:

Position	Actual 2023	Budgeted 2024	Budgeted 2025
N/A	N/A	N/A	N/A

PRIVATE DONATION EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
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Salary & Fringe	\$0	\$0	\$0	\$0
Other Operational	\$37,750	\$24,000	\$17,535	\$24,000
Indirect	\$0	\$0	\$0	\$0

Partnerships in Overdose Prevention and Harm Reduction funded by NC DHHS-DPH

PROGRAM DESCRIPTIONS:

This new funding opportunity provided by North Carolina Health and Human Services Department of Public Health is intended to expand linkages to care for individuals who use drugs and historically marginalized populations. Services will address overdose prevention, poly-substance use, wound care and other related issues.

OBJECTIVES:

- Expand Certified Peer Support Services to justice involved populations.

FTE History:

Position	FY23
Assistant Director	.06
CPSS	1.0

Expenditures:

Cost Category	Budgeted FY25
Salary and Wages	\$71,194
Other Operational	\$31,062
Indirect	\$ 8968

5875 Clinical BH Services:

Office of Rural Health Grant- 405 funded by Office of Rural Health

PROGRAM DESCRIPTIONS:

The Office of Rural Health provides funding to support behavioral health integration to address screening, treatment and monitoring of clients withing primary care settings. In this instance CHA's women's health and pediatric clinics.

OBJECTIVES:

- Increase continuity of services through improving primary care and behavioral health appointments kept.
- Improvement in scores on validated screening tools.
- Client satisfaction with overall services will be improved.

- Clients will report having their treatment needs met.

ACCOMPLISHMENTS:

- 234 distinct clients were served through February 2024
- 499 sessions were provided through February 2024
- 371 screenings for depression were completed

FTE HISTORY:

Position	FY23	FY 24	FY 25
Program Director	.10	.10	.15
LCSW	.30	1.0	.90
LCSW	.70	0	.30

ORH EXPENDITURES:

Cost Category	Budgeted FY23	Budgeted FY24	Actual FY24 1.25.24	Budgeted FY25
Salary and Wages	\$112,485	\$128,526	\$56,763	\$143,859
Operational Costs	\$5,168	\$21,474	\$1,146	\$6,141
Indirect	\$0	\$0	\$0	\$0

RISE 374 funded by Department of Justice Comprehensive Opioid and Stimulant Substance Abuse Program

PROGRAM DESCRIPTIONS:

The Department of Justice funded Comprehensive Opioid and Stimulant Substance Use Program funds CHA’s comprehensive Medication for Opioid Use Disorder (MOUD) treatment program known as RISE. The program is operated through the Adult Health/CD clinic. The Rise program is rooted in the principles of harm reduction and wellness. The program components include clinical social work services, certified peer support services, medication evaluation and management, harm reduction supplies, and no cost medication. The program's goals include increasing access to medication for opioid use disorder; reducing overdose and increasing capacity for comprehensive opioid treatment within the community.

OBJECTIVES:

- Expand the capacity of our comprehensive system of care beyond pregnant women with OUD to adults with OUD, ages 18 years and older.
- Increase the number of individuals with OUD receiving MAT in combination with comprehensive OUD behavioral health services.
- Decrease fatal and non-fatal opioid overdose among participants of the program.
- Reduce suicidality and crime during treatment.

ACCOMPLISHMENTS:

- More than 50 distinct clients have received services through the RISE program.
- No overdose deaths or suicide attempts were reported among individuals while receiving services through the RISE clinic.

FTE History:

Position	FY23	FY 24	FY 25
Program Director	.30	.03	.15
Program Manager	.25	.40	.15
LCSW	1.0	1.0	1.0
CPSS	1.0	1.0	1.0
DNP	n/a	.75	.45
PA	n/a	.08	0
APP-Psych	n/a	n/a	.5
Support Staff	n/a	1.0	.5

COSSAP Expenditures:

Cost Category	Actual FY 23	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$57,180	\$222,744	\$508,115	\$134,406	\$328,338
Other Operational	\$8,411	\$49,256	\$109,785	\$22,807	\$17,646
Indirect	\$2822	\$30,000	\$68,400	\$14,130	\$21,734

County Opioid Settlement Funding-MOUD

funded by County Opioid Settlement

PROGRAM DESCRIPTION:

The County Opioid Settlement will provide funding to continue services through the Adult Health/CD clinic known as the Rise program. RISE is rooted in the principles of harm reduction and wellness. The program components include clinical social work services, certified peer support services, medication evaluation and management, harm reduction supplies, and no cost medication. The program's goals will allow continued services through warm hand-offs from the jail.

OBJECTIVES:

- Collaborate with Cabarrus County Detention and Emergency Medical Services to ensure seamless access to comprehensive OUD behavioral health services.
- Decrease fatal and non-fatal opioid overdose among participants of the program.
- Clients will be enrolled in Medicaid or other insurance to ensure sustainability of treatment.
- Integrated treatment plans will be developed for all clients to promote long-term recovery.

ACCOMPLISHMENTS:

- More than 50 distinct clients have received services through the RISE program.
- No overdose deaths or suicide attempts were reported among individuals while receiving services through the RISE clinic.

FTE History:

Position	FY23- COSSUP	FY 24- COSSUP	FY 25- COS-MOUD
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Program Director	.30	.03	.15
Program Manager	.25	.40	.15
LCSW	1.0	1.0	1.0
CPSS	1.0	1.0	1.0
DNP	n/a	.75	.45
PA	n/a	.08	0
APP-Psych	n/a	n/a	.5
Support Staff	n/a	1.0	.5

COSSAP Expenditures:

Cost Category	Actual FY 23	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$57,180	\$222,744	\$508,115	\$134,406	\$328,338
Other Operational	\$8,411	\$49,256	\$109,785	\$22,807	\$17,646
Indirect	\$2822	\$30,000	\$68,400	\$14,130	\$21,734

LiVe Well Counseling Center 399 funded by County ARP

PROGRAM DESCRIPTION

LiVe Well Counseling was developed as a strategy to assure clinical counseling services are available for all residents of Cabarrus County, particularly our most vulnerable populations. LiVe Well Counseling is the division of the Behavioral Health department that provides community based behavioral health services including: outpatient psychotherapy, school-based therapy, mental wellness groups, support groups and behavioral health consultation to community partners serving vulnerable populations.

OBJECTIVES:

- Ensure access to quality behavioral health services for Cabarrus County residents.
- Promote the benefits of behavioral health services within communities where there are disproportionately fewer individuals seeking services.
- Combat myths regarding mental illness and seeking behavioral health services to increase the likelihood that minority populations will seek services.

ACCOMPLISHMENTS:

- Three full-time therapists have full caseloads.
- Agreements are in place with Cabarrus County and Kannapolis City Schools
- 179 distinct individuals have received at least 1 session.

FTE History:

Position	FY23	FY 24	FY 25
Program Director	.30	.35	.03
Assistant Director	n/a	n/a	.135

Clinician	1.0	1.0	.75
Clinician	1.0	1.0	.75
Clinician	1.0	1.0	.75
AC Tech	1.0	1.0	1.0
DNP	n/a	prn	prn
Nutritionist	n/a	prn	prn

LiVe Well Expenditures:

Cost Category	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$365,599	\$423,811	\$181,957	\$310,175
Other Operational	\$34,031	\$24,037	\$10,577	\$25,370
Indirect	\$45,190	\$0	\$872.42	\$2913

Sun 410 funded through FY 24 by directed state allocation through county

SAPT 411 funded through FY 24 by directed state allocation through county

PROGRAM DESCRIPTION

The SUN clinic serves pregnant and postpartum women who with substance use disorder (SUD), most often Opioid Use Disorder (OUD). The clinic provides comprehensive Medication for Opioid Use Disorder (MOUD) treatment including maternity and postpartum care by an OBGYN, licensed clinical social work services, access to certified peer support specialists (CPSS) and on-site lab. The clinic is part of a larger cross-sector network of partners who are able to provide complete wrap around services. Through a direct allocation from the state to the county CHA received funding to oversee and support the clinical service delivery for SUN Project clients who seek care at the Cabarrus Health Alliance (CHA). The current funding will end June, 2024.

Funding is needed to support the LCSW and CPSS positions, general operating costs associated with the clinic and to provide support directly for patients to address social determinants of health (transportation, housing, emergency assistance).

OBJECTIVES:

- Support the SUN clinic with non-medical services provided through the women’s health high risk clinic specific to women with a SUD.
- Provide concrete supports to women receiving services through the SUN clinic.

ACCOMPLISHMENTS:

- A behavioral health clinical office assistant who is a CPSS was hired to support the medical provider, LCSW and women’s health nurses in their work with women in the SUN clinic.
- Supported women’s health staff in training time.
- Provided funds to support interpreter and clinical office assistant for a portion of FY24.
- Provided funds to update waiting room furniture.
- Hosted 3 support groups, 2 feedback groups and 2 focus groups.

- Hosted 2 events for portraits of mothers and 1 holiday gift party for mothers.

SUN FTE History:

Position	FY 24	FY 25
Program Director	.10	Funding Ended
Operations Manager	.80	Funding Ended
BH MOA	1.0	Funding Ended
Women's Health Staff	.27	Funding Ended

SAPT FTE History:

Position	FY 24	FY 25
Program Director	.21	Funding Ended
LCSWA	1.0	Funding Ended
Clinical Office Assistant	1.0 for 9 months	Funding Ended
Women's Health Staff	.27	Funding Ended
Women's Health interpreter	1.0 for 9 months	Funding Ended

SUN Directed Expenditures:

Cost Category	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$160,000	\$205,284	\$126,313	Funding Ended
Other Operational	\$76,100	\$816	\$3,494*	Funding Ended
Indirect	\$0	\$0	\$0	Funding Ended

**Rollover funds from FY23 were used for other operational cost that were not budgeted*

SAPT Directed Expenditures:

Cost Category	Budgeted FY24	Budgeted FY25
Salary and Wages	\$140,468	Funding Ended
Other Operational	\$62,000	Funding Ended
Indirect	\$0	Funding Ended

Supporting Women's Health- 50175 funded through NC DHHS

PROGRAM DESCRIPTION:

This program is focused on improving maternal and infant health through access to behavioral health services by providing an on-site, bilingual LCSW.

OBJECTIVES:

- Improve the over-all health of women through integrated LCSW services.
- Serve 450 women over the course of the 3 year grant through screening and referral within the women’s health clinic.
- Participation in community of practice activities to identify best practices in the area of service.

FTE HISTORY:

Position	FY 25
Program Director	.02
Assistant Director	.12
HIPAA Compliance Officer	.10
Bilingual Clinician	1.0

EXPENDITURES:

Cost Category	FY 25
Salary and Fringe	\$129,102
Operational Costs	\$5,898
Indirect	\$15,000

5877 Jail-Based Services:

Jail-Based Services- 521 funded by Cabarrus County

PROGRAM DESCRIPTION:

Jail Based Services were previously provided by the county. CHA accepted the transfer of this program at the request of the county to improve quality and access to behavioral health services within the detention center, support detention staff and the sheriff in the development of a MOUD program within the detention center and expand the Stepping Up program. The Stepping Up program is a national initiative reducing overincarceration of people with mental illness. This program focuses on assistance within detention, transfer to residential or hospital-based treatment if appropriate and linkage to community-based treatment post incarceration.

OBJECTIVES:

- Improve and expand current behavioral health services within the Cabarrus County Detention Center.
- Improve quality of life for incarcerated individuals.
- Contribute to workplace satisfaction of officers based on improved behavior among incarcerated individuals.
- Decrease recidivism.

ACCOMPLISHMENTS:

- 731 clinical interventions provided by licensed staff.
- Decrease in number of days on special watch to 1.04 days from greater 4.5 days.
- 651 case management encounters.
- 188 Certified Peer Support Encounters.

FTE History:

Position	FY 24	FY 25
Operations Manger	.05	.12
Clinician Supervisor	1.0	1.0
LCSW	1.0	1.0
LCSW	1.0	1.0
Case Manager	1.0	1.0
Case Manager	1.0	1.0
PT Case Manager	.50	.50

Jail-Based Expenditures:

Cost Category	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$376,165	\$189,486	\$512,679
Other Operational	\$16,355	\$5,112	\$18,899
Indirect	\$16,000	\$0	\$0

WIC

DEPARTMENT - 80

DEPARTMENT FUNCTION:

The Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) is a federally funded program that serves low and moderate income pregnant, breastfeeding, and postpartum women, infants, and children up to age 5 who have a nutrition-related health problem. Applicants are referred to WIC from CHA clinics, private physicians, social service agencies, or by the applicants themselves. A review of the medical data, identification, residence and income is conducted to determine eligibility. If the applicant is eligible, he/she will receive benefits for supplemental foods that can be purchased at local grocery stores and/or pharmacies. During the summer months, the Cabarrus Health Alliance WIC Program provides some of our age eligible children and women fruit and vegetable coupons to use at a local Farmer's Market. The WIC Program provides a combination of nutrition education, supplemental foods, breastfeeding promotion and support, and referrals to health care and community agencies. The Breastfeeding Peer Counselor Program at the CHA was initiated in 2010 to promote and support our breastfeeding mothers.

Pregnant, breastfeeding, or postpartum women, infants, or children under five years of age that have a medical or nutritional risk and meet the income guidelines are eligible for this program. The state assigned caseload for the Cabarrus Health Alliance WIC program was 4,260 people. Through nutrition education and supplemental foods, WIC participants and their families are a captive audience to hear these important health messages. National studies have shown a decrease in infant mortality, morbidity, and low birth weight and a decrease in the prevalence of anemia. The WIC Program also provides an economic benefit to the community with about 3.6 million dollars' worth of WIC food benefits redeemed annually at WIC's 37 vendors in Cabarrus County.

2023-24 DEPARTMENT ACCOMPLISHMENTS:

- Continuation of some work from home opportunities for staff with the ongoing Federal Waivers due to COVID-19. Specifically, waiving the requirement for physical presence and measurements. However these ended July 31, 2023.
- Low-risk participants continue to utilize the WICHealth.org website for nutrition education. Families call our office after the completion of their lesson and benefits are issued to their account remotely.
- Participated in the Summer Farmer's Market Nutrition Program. This was the first year benefits were electronic.
- The Breastfeeding Peer Counselor program is currently serving approximately 250 pregnant and parenting women. We are staffed with one full-time Breastfeeding Peer Counselor, who is bilingual. We also have one part-time Breastfeeding Peer Counselor.
- We are continuing to use an online appointment scheduling system; allowing families to book their appointments any time of day.
- We continue to use an educational text messaging program about breastfeeding for pregnant women and new moms. This text message platform also allows us to complete required contacts within the Breastfeeding Peer Counselor program.
- Provided an internship opportunity for 1 Nutrition student during the summer.

WIC DEPARTMENT EXPENDITURES:

COST CATEGORY	2023 ACTUAL	2023 BUDGET	2024 ACTUAL As of 1/24	2024 BUDGET	2025 BUDGET	2025 % CHANGE
Salary & Fringe	\$ 709,379	\$ 725,186	\$ 426,757	\$ 821,662	\$ 804,039	-2.1%
Operational Expense	\$ 170,930	\$ 83,254	\$ 61,064	\$ 103,825	\$ 39,486	-61.6%
Capital Outlay	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0%
Department Total	\$ 880,309	\$ 808,440	\$ 487,821	\$ 925,487	\$ 843,885	-8.8%

FTE HISTORY:

Fiscal Year end June 30	2019	2020	2021	2022	2023	2024
Positions	10.1	9.5	9.6	10.2	12.5	10.9

2025 BUDGET NARRATIVE AND OBJECTIVES:

The CHA WIC Program receives \$16.60 per participant per month. Our assigned caseload for 2024-2025 is 3,386. We agree to maintain 97% of our caseload which is 3,284 participants.

OBJECTIVES:

- Meet or exceed the processing standards for WIC applicants (10 days for pregnant women & infants less than 6 months old).
- Meet or exceed customer satisfaction ratings of 96% (very good/excellent) for WIC services.
- Maintain expenses at or below approved budget and maintain or exceed revenue projections of approved budget.
- Show rate average of 90% or greater.
- Maintain/reduce employee turnover rate of 17% or less for WIC personnel.
- Meet or exceed Total Breastfed Infants at 33% or higher.
- Meet or exceed caseload utilization of 85%.
- For 2025 we plan to initiate the use of the CHA mobile clinic for WIC services in Mount Pleasant.

COMMUNITY HEALTH (SDOH) DEPARTMENT - 32

The Community Health & Social Determinants of Health (SDOH) Department, formally Family Care Coordination Department, is comprised of several programs supporting this foundational capability. Program include: Care Management for High-Risk Pregnancy (CMHRP), Care Management for At-Risk Children (CMARC), and Newborn Postpartum Home Visits (NBPP HV). Each program must comply with organizational and operational mandates as established by federal and state law. The programs provide care management, referrals, support and education to families in Cabarrus County.

PROGRAM DESCRIPTIONS OBJECTIVES:

Care Management for High-Risk Pregnancy (CMHRP)

Care Management for High-Risk Pregnancy is a statewide program in North Carolina to provide prenatal and postpartum care management services to women, who qualify for Medicaid coverage, who are at high risk for poor birth outcomes, including low birth weight babies and premature delivery. The overall goal of CMHRP services is to prevent adverse pregnancy outcomes and improve birth outcomes.

A NCDHHS grant provides services to high-risk pregnant women that are low-income and ineligible for Medicaid to also receive these care management services.

Process Measures:

- Signed Care Plan Rate within 15 days: Threshold of 85%
- Comprehensive Needs Assessment Created Rate: Threshold of 85%
- Attempted Patient Centered Interaction (PCI) Rate: Threshold of 85%
- Completed Patient Centered Interaction (PCI) Rate: Threshold of 75%

Quality Measure:

- Timeliness of Postpartum Care Rate: Threshold determined by baseline quality measures

Performance Measures include:

- Percentage of members (patient given a case status and goal developed) engaged in CMHRP services who had a care plan signed within 15 days of the patient being engaged in a CMHRP episode: Benchmark of 85%
- Percentage of members referred for care management who had a completed care management encounter with the member within 7 days or 3 or more attempted encounters

with the member within 7 business days of the current OB episode being open: No benchmark is currently set by the NC Department of Health and Human Services.

- Percentage of women ages 14-44 that are in an OB episode with a completed encounter: Bench of 1.23%

Benchmark assessments were provided to each Local Health Department in January 2024. Below is the initial results and final assessments will be reported in October 2024. In addition to this quantitative data, success stories are being submitted to each health plan to show the impact of the care managers through qualitative data.

Measure Type	CMHRP Measure	Threshold benchmark	Cabarrus County's performance	Measure Met
Process	1.Signed Care Plan within 15 days Rate	85%	100%	Yes
Process	2.Comprehensive Assessment Created Rate	85%	100%	Yes
Process	3.Attempted Patient Centered Interaction (PCI) Rate	85%	100%	Yes
Process	4.Completed Patient Centered Interaction (PCI) Rate	75%	89.26%	Yes
Quality	5.Timeliness of Postpartum Care Rate	75%	76.74%	TBD in Final Assessment Rate

Program Accomplishments:

- 100% Compliance for AmeriHealth Prepaid Health Plan Chart Audits in 2023 for Performance Measures.
- Hosted the second CHA Community Health Baby Shower for pregnant women in Cabarrus County receiving Medicaid and uninsured with a goal to continue this event annually
- The CMHRP Program continues to strengthen partnerships with other agencies that provide services for the pregnancy population including GATE Pregnancy Center, The Suda Institute/SUN Project, Cano Family Mental Health Services, CHA Live Well Counseling Services, and Project MORE.

Care Management for At-Risk Children (CMARC)

Care Management for At-Risk Children (CMARC) is a statewide program in North Carolina which provides care management to children from birth to five years of age, who have long-term medical conditions, are in long-term stressful situations (been exposed to adverse childhood experiences or adversely affected by social determinants of health), children in foster care, and/or were in a Neonatal Intensive Care Unit and qualify for Medicaid coverage. Care Management is provided by a registered nurse and a social worker. The Care Manager, in collaboration with the child's family and medical home, coordinates the child's care to ensure they obtain appropriate medical care, social services and other supports.

A NCDHHS grant provides funding to assure care management services are provided to all non-Medicaid children in the CMARC target population.

Process Measures:

- Signed Care Plan Rate within 30 days: Threshold of 85%
- Comprehensive Needs Assessment Created Rate: Threshold of 85%
- Attempted Patient Centered Interaction (PCI) Rate: Threshold of 85%
- Completed Patient Centered Interaction Rate: Threshold of 75%

Quality Measures:

- Well-Child Visits Age 15-30 Months: Threshold determined by baseline quality measures
- Well-Child Visits Age 3-5 Years: Threshold determined by baseline quality measures

Performance Measures:

- Percentage of members (patient given a case status and goal developed) engaged in CMARC services who had a care plan signed within 30 days of the patient being engaged in a CMARC episode: Benchmark of 85%
- Percentage of members referred for care management who had a completed care management encounter with the member within 7 days or 3 or more attempted encounters with the member within 7 business days of the current CMARC episode being open: Benchmark of 85%
- Percentage of members ages 0-5 that are in a CMARC episode with a completed encounter: Bench of 1.85%

Benchmark assessments were provided to each Local Health Department in January 2024. Below is the initial results and final assessments will be reported in October 2024. In addition to this quantitative data, success stories are being submitted to each health plan to show the impact of the care managers through qualitative data.

Measure Type	CMARC Measure	Threshold benchmark	Cabarrus County's performance	Measure Met
Process	1.Signed Care Plan within 30 days Rate	85%	100%	Yes
Process	2.Comprehensive Assessment Created Rate	85%	100%	Yes
Process	3.Attempted Patient Centered Interaction (PCI)	85%	91.83%	Yes
Process	4.Completed Patient Centered Interaction (PCI)	75%	85.39%	Yes
Quality	5.Well-Child Visits for Age 15-30 Months Rate	68.66%	66.67%	TBD in Final Assessment Rate
Quality	6.Well-Child Visits for Age 3-5 Years Rate	75%	80.88%	TBD in Final Assessment Rate

Newborn Postpartum Home Visiting

Home visits by a registered nurse are made to mothers and newborns who are receiving Medicaid benefits or are receiving Pregnancy Care Management services. Visits are encouraged within seven to ten days following discharge from the hospital, but no later than 60 days after delivery.

ENVIRONMENTAL HEALTH

DEPARTMENT - 5805

DEPARTMENT FUNCTION:

The overall purpose of Environmental Health, is to safeguard and prevent illness and disease and environmental contaminants from affecting the health of our community. This is achieved through the implementation of state rules and regulations of applicable programs within Cabarrus County. These programs include:

Food, Lodging and Institutions (FLI) 15A NCAC 18A

.1000, .1300, .1500, .1600, .1800, .2600, .3300, .3500, .3600

This program permits and inspects a variety of food and lodging facilities and the combination thereof. Included in these categories, but not limited to, are restaurants, food stands, meat markets, temporary food events, limited food service, lodging, nursing homes, public and private school lunchrooms, hospitals, jails, residential cares, mobile food units, and pushcarts. Also included in this program is the review of plans for new or upfit facilities.

On-site Wastewater (OSWW) 15A NCAC 18E

This program evaluates the soil suitability for a sub-surface septic system initial installation, the repair of malfunctioning systems or the expansion of existing systems. Permits or denial letters are issued and a cooperative link with the county permitting department allows building permits to be issued, reviewed or denied.

Public Swimming Pools (PSP) 15A NCAC 18A .2500

This program permits and inspects public pools, spas, spray grounds and water features that meet the definition of a recirculating water for recreational purposes. This also include the review of plans for new facilities and remodels.

Child Care and School buildings (CCSS) 15A NCAC 18A .2800, .2400

Inspections of child care facilities are performed, but the license for the establishment is issued by Department of Health and Human Services and Early Education. This collaborative effort of inspections from different agencies works to keep child in these programs safe and healthy. The school building program also only provides inspections, as Department of Public Instruction is the lead agency school's compliance to regulations.

Childhood Lead Prevention Program (CLPP) 15A NCAC 18A .3100

This program offers or requires, depending on the case definition, to perform lead investigations in a child's home for those that have been screened as having an elevated blood lead level. This investigation includes a meticulous sampling of the child's home environment including dust wipe samples, lead paint readings, soil samples, water samples, food, spice, and cosmetic samples, toy readings, and other possible sources of lead

exposure. After identification of the potential source, a plan to remediate or abate the exposure is discussed, documented and enforced within the limits of the rules.

Tattoos (TATT) 15A NCAC 18A .3200

This program issues the permit and inspects any person that applies for a tattooing permit, including microblading and permanent make-up. The permit is issued to the person at that particular establishment and is not transferable to another location or to another person.

Private Wells (Wells) 15A NCAC 18A .1700, .3800, .0300, 02C

This program permits, inspects and samples public drinking well water that meet the construction standards set forth within the rules. Irrigation wells are not included with in this program.

Migrant Housing (MH) 15A NCAC 18A .1800

There are no migrant housing facilities in this county.

Vector Control (VC)

This program is not mandated, but is a public health program that is funded through local municipalities. It provides services of breeding source identification, adult and larval collection and species identification, education on breeding source reduction and basic invertebrate biology.

PROGRAM GOALS/OBJECTIVES/PERFORMANCE MEASURES:

The goal for all programs is to implement and efficiently document activity codes in all programs for the 2024-20245 fiscal year. This will provide data for analysis of workforce needs and efficiency of program implementation.

Current performance measures include:

PROGRAM	MEASURE	GOAL
Food, Lodging and Institutions Program	Percentage of Category 4 restaurants which receive the appropriate number of sanitation inspections + educational visit	100%
	Percentage of general complaints investigated within 5 business days	100%
	Percentage of foodborne-outbreak related complaints that begin investigation within 24 hours	100%
On-Site Wastewater/ Well Program	Average number of weeks for a new soil evaluation to be performed after being received	2 weeks
	Average time for initial visits for non-emergency new well permitting performed once assigned	2 weeks
	Percentage of complaints received and verified within three business days	100%

FTE/PTE WORKFORCE

Job Title	Full-time	Part-time
Director	1	
FLI Supervisor	1	
PSP Supervisor	1	
OSWW Supervisor/ Assistant EH Director	1	
Environmental Health Specialists	11	2
Front desk Admin	2 (as of 5/3/24)	

ENVIRONMENTAL HEALTH DEPARTMENT EXPENDITURES:

Cost Category	2021 (actual)	2022 (actual)	2023 (actual)	2024 (actual 1.26.24)	2025 (budgeted)
TOTAL BUDGET	\$1,124,654	\$1,429,941	\$1,735,411	\$882,811	1,971,588

2023 DEPARTMENT BENCHMARKS:

- Year two of three-year NEHA grant completed
- CDC PHAP working on Lead Poisoning Prevention education, OSWW homeowner educational materials, Cabarrus County public drinking water well data, and CHNA for Cabarrus County
- Completed scanning project of all of the septic files in October 2023
- Purchased two vehicles for EH
- Provided intervention strategies for food facilities based on results from Risk Factor Study

COMMUNICABLE DISEASE DEPARTMENT - 65

DEPARTMENT FUNCTION:

Reportable Disease Investigation and Control: There are ~ 87 reportable diseases, which include, but are not limited to: Hepatitis A, B, and C; Sexually transmitted diseases such as Syphilis and Gonorrhea; food-borne diseases such as Salmonellosis and Shigellosis which may require collaboration with the Environmental Health Department, depending on the circumstances of the infection and the capacity of the outbreak; and, vaccine-preventable illnesses, such as Mumps, Rubella, Pertussis, and bacterial meningitis. CD nurses receive reports of these diseases from various sources, including hospitals, doctor's offices, laboratories, urgent care, blood donation centers, and through the NC EDSS. Clients suspected/diagnosed with these diseases must be contacted and interviewed. Often, client contacts must be interviewed and sometimes treated prophylactically to prevent further spread of the disease. This involves telephone calls, home, hospital, or site visits, and office visits/interviews here in the agency. The NC General Communicable Disease Control Branch and CDC guidelines are used. CD nurses often consult with the state Epidemiology Branch for specific guidance, as disease, treatment, and isolation guidelines are unclear. Communicable Disease Control is a state-mandated program to control the spread of communicable diseases in the community by detecting, investigating, and monitoring the occurrence of new cases. With the onset of one of the most infectious diseases we have seen in decades in 2020, it was quickly evident that novel coronavirus-19 (COVID) would overwhelm the standard CD staff at CHA. So, from March 2020 forward, the designated COVID Department has carried out nearly all COVID-19 operational functions. The "traditional" CD functions remained the same throughout the pandemic, carried out by the CD Department. During FY 23, COVID-19 functions started integrating back into traditional CD services. During FY 24, the CD department has all absorbed COVID-19 activities.

NC Tuberculosis Program is a state-mandated program that involves surveillance, assessment, diagnosis, and treatment of Tuberculosis (TB) disease and infection. Tuberculosis can be highly contagious if found to be in an infectious stage. When a person is found to be infectious, treatment must be strictly based on CDC guidelines, overseen by a provider experienced in working with TB and monitored by the CHA TB nurse. Medications must be taken for a specified time while being directly observed, outside or in the patient's home. After a period of adherence, this observation can occur via video via a HIPPA-compliant digital platform, as therapy for infectious TB lasts approximately six to twelve months. In addition to working with infectious cases, CD nurses also work with and monitor people who are experiencing latent tuberculosis and are receiving drug therapy for the condition; provide skin tests and/or blood

tests for contacts of active TB cases, as well as for persons requiring testing for employment or educational purposes; and, assist Employee Health and Safety Nurse with testing and data related to internal TB testing and Cabarrus county rates.

CHA contracts with a local infectious disease physician for medical consultation.

Immunization Program: The goal of the state-mandated Immunization Program is to eliminate vaccine-preventable diseases by assuring that individuals are age-appropriately immunized and by managing outbreaks of vaccine-preventable diseases. Upon the receipt of any suspected vaccine-preventable disease or condition, an investigation of circumstances surrounding the occurrence of the disease or condition begins to determine the authenticity of the report. The CD staff notifies the Immunization Branch, identifies persons for which control measures may be required, and follows the most current CDC guidelines and recommendations for preventing the vaccine-preventable disease.

Another critical component of this program is the Immunization Cohort Tracking. As the public health provider, CHA is held responsible for the immunization rate of Cabarrus County's two-year-olds and seventh graders. Each year, a consultant from NC DPH audits data from every health department to determine compliance with the recommended immunization schedules for two-year-olds and seventh-graders. Preparing for this audit is one responsibility of the primary CHA immunization nurse; however, since CHA participates in the Vaccines for Children (VFC) program (meaning that any child under 18 who has no payer source can receive all recommended immunizations free of charge at CHA), this standard is applicable. The CHA immunization nurse is also responsible for monitoring the vaccine rates for Cabarrus County children and implementing efforts around education and the importance of vaccination with private providers in the County.

Another component of the Immunization Program is the International Travel Vaccine Program. This program was on hiatus between March 2020 and August 2021, when the US State Department lifted all travel restrictions. An individual or group traveling overseas on business, pleasure, and/or mission trips to areas with vaccine-preventable diseases can schedule an appointment with CHA's International Travel (IT) clinic. Here, a nurse reviews the client's travel itinerary, providing destination-specific education and recommended vaccines. Advice is also given on how clients can protect themselves from food-borne and mosquito-borne illnesses that may be endemic to the area of travel.

There is a fee for this service, which many insurance plans cover.

HIV/STD (Sexually Transmitted Disease) Program is a state-mandated program that provides screening, exams, testing, and treatment, if needed, for sexually transmitted infections to any person requesting those services, most at no cost to the client. In addition, CHA is responsible for ensuring follow-up treatment to positive results in other settings (ER, urgent cares, MD offices). CHA employs a nurse practitioner and PA who see STD clients, performing complete histories, physical exams, testing, and treatment as appropriate. In addition, specially trained enhanced role nurses can perform histories, exams, and treat specific STDs under the guidance of standing orders. The enhanced role nurse follows up with all persons who have a lab-confirmed STD, either seen at CHA or at other providers, to ensure that proper treatment has been provided and partners have been referred for testing/treatment.

HIV and syphilis testing/counseling is offered daily on a walk-in basis. This requires only a blood draw and not a physical exam. Clients receive counseling regarding the spread of HIV/AIDS and syphilis.

Pre-Exposure Prophylactic (PrEP) Treatment for HIV Clinic— the goal of this program is to provide prophylactic treatment to HIV-negative individuals who engage in high-risk behaviors to prevent new HIV infections. Every client who tests for HIV and or STD is educated regarding PrEP. Those who are at high risk for contracting HIV are encouraged to consider prophylactic medication. A nurse practitioner or PA gives potential participants a complete physical; lab tests and a health and social history are done. Thanks to a 340B pharmacy program and a grant through Mecklenburg County, payer source has not been an issue this past FY, either for the visits (typically ~ \$65, without insurance) or the medication.

Viral Hepatitis Prevention—This program is for Region 4 in North Carolina, but the Agreement Addendum and Coordinator are housed at CHA. This program aims to increase hepatitis C testing and bridge persons who test positive to care. The PC works with other regional LHDs to identify community partners that treat hepatitis C.

2024 DEPARTMENT ACCOMPLISHMENTS:

- Absorbed all COVID activities with the *traditional* Communicable Disease department.
- Received continuation grant from Mecklenburg County, with an increase in funding from \$14,000 to \$20,800 for PrEP participants with no payer source, covering their office visits and labs.
- Collaborating with the Behavioral Health Department to carry out the RISE Program, an integrated behavioral health, harm reduction model of MAT (Medication Assisted Therapy)
- Collaborated with School Health and deployed the mobile unit to provide multiple “back to school” clinics and physicals for Cabarrus County children.
- Participated in a fall PRIDE event
- Administered immunizations at multiple community outreach events in our LatinX community.
- Community education at the Senior Center.
- Monitored and closed 30 communicable disease outbreaks
- 1586 STI/PrEP visits
- 3024 Immunization visits
- 197 International Travel visits
- 962 TB/TBT visits
- 21 Back-to-School Mobile Unit clinics (229 clients—492 vaccines given)

5855 Dental Division

Programs include Concord Dental, Kannapolis Dental, Community Dental and Smart Start grant

DIVISION FUNCTION:

The goal of the Cabarrus Health Alliance Dental Program is to provide care to underserved county residents through targeted activities aimed at low income children and adults as well as urgent dental care for medically compromised adults and pregnant women. Dental services include direct patient care including diagnostic, preventive, restorative and surgical procedures and limited endodontic and periodontal procedures, kindergarten screenings with follow up, oral health education for community partners, and school based comprehensive care.

The Dental Program revenue is derived from patient fees for service as well as grant funding for direct care of targeted populations as described above. CHA bills Medicaid and private third-party insurance, when applicable. Dental services for individuals may also be provided on a sliding scale fee, as determined by financial eligibility. There are no state dollars or working relationships requiring adherence to state guidelines for the Dental Program. 41 individuals work for the dental division (40 FTE)

FY 2024 DEPARTMENT ACCOMPLISHMENTS – July 2023 to current March 2024:

- Provided more than 15,470 patient visits in the 12-chair fixed Concord dental clinic, 6-chair fixed Kannapolis dental clinic, and Portable dental unit(s) to over 9,000 individual patients
- Completed a large up-fit project of Concord dental with brand new dental equipment (chairs, units, cabinets), sterilization cabinetry and 9 HVAC units replaced in the ceiling. Project partially funded thru funding from the Cannon Trust and BCBS NC Foundation
- Focused on increasing communication within dental and with our care partners, especially school nurses. Increased information sent home to parents with the school based program to address concerns. Piloted electronic consent forms for school based program.

		Concord	Kannapolis	Mobile	Total
FY2023	# of Patient Visits	12497	6565	1632	20,694
	# of Unique Patients	6522	3531	1560	9774
FY2024 (so far)	# of Patient Visits	9344	4935	1191	15470
	# of Unique Patients	6222	3211	1149	9049

2025 BUDGET NARRATIVE AND OBJECTIVES:

The 2025 budget is similar to FY2024 due to another large renovation/up-fit project on the horizon. This renovation will expand the Kannapolis dental clinic by 50% chairs and increase the daily providers from 1 dentist and 1-2 hygienists to 2 dentists and 2-3 hygienists, increasing available appointments by 4000. We expect production to increase for Kannapolis with this change.

Dental Health - 5855						
	FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
	Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
Revenue						
		Medicaid Reimbursement				
		Private Insurance Reimbursement, Patient Fees, Cabarrus YDC Reimbursement				
		Grant Funds (Smart Start, Kannapolis City CDBG)				
		Medicaid Cost Settlement				
Total Revenue	4,841,003	4,803,695	4,800,205	5,087,657	6,065,862	5,989,500
Expense						
		Employee Salary and Fringes				
		Dental Supplies, Office Supplies, Operational Supplies				
		Rent, Electricity, Janitorial services, etc				
		<i>Kannapolis Renovation</i>				
Total Expense	2,939,644	3,708,063	4,015,567	3,023,431	4,985,969	5,269,750
	1,901,359	1,095,632	784,637	2,064,226	1,079,893	719,750

Public Health Solutions

DEPARTMENT - 45

North Carolina Behavioral Health Equity Initiative, NCBHEI

PROGRAM FUNCTION:

The NCBHEI's goal is to promote sustainable change to improve the social and economic conditions for North Carolina communities experiencing the greatest need. Improving the conditions where people live, learn, work, pray, and play will create healthier, more equitable North Carolina communities.

To do so, CHA and el Puente Hispano are joining forces on an initiative that aims to increase preventive care access for undocumented, uninsured, and underinsured Latino individuals to improve their overall health and reduce ED visits. Through advocacy strategies, CHA and El Puente will deploy a 10-step policy adoption model to create or change healthcare providers' policies or practices to be able to serve more Latino patients who cannot otherwise afford care.

Program Accomplishments:

- One of the main goals of the grant this year is to build a leadership group to drive the work. We were able to convene leaders from Atrium Health, Free Clinic, Community clinics, local pharmacies, local government, and more. This diverse leadership is actively working together to develop strategies that address the lack of access to preventive health, ensuring that every voice is heard and valued in our collective efforts.
- Another essential benchmark involves engaging with the targeted population. To this end, we have established a community advisory group that convenes every month to deliberate on the challenges faced by uninsured/undocumented Latinos in accessing healthcare.
- One of the main issues preventing the community from accessing services is a need for more information. To address this, we developed a biweekly newsletter that keeps the Latino community informed about resources and programs and empowers them with knowledge. The newsletter now has 630 subscribers, a testament to its effectiveness in reaching and engaging our community.
- We are not just forming partnerships; we are paving the way for an impactful initiative by developing meaningful partnerships. These partnerships are not just about collaboration but about creating a brighter future for our community, filled with improved access to services and better health outcomes.
 - We joined forces with the City of Concord and developed the Language Access Plan for the city to communicate with residents in community languages.
 - Kannapolis City Schools (KCS) has a massive influx of Latino students; 39.7% of its student body are Latinos, and many of them are newcomers. These families need

connections to services and learn how to navigate the different systems. KCS and El Puente Hispano joined forces to provide support and connections to these families.

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- **FTE History:**

Job Title	FY 20 Actual	FY 21 Actual	FY 22 Actual
Program Coordinator	.125	.125	.125

Capital Outlay: None

Minor Office Equipment: None

FY2024 Program Objectives:

- The leadership group will work to carefully review and analyze various policies aimed at improving access to healthcare for the undocumented and uninsured population. Through this process, the group will identify and commit to specific policies that can effectively address the healthcare needs of this demographic.

Public Health Emergency Preparedness Program

PROGRAM DESCRIPTION

Since 2002, the Centers for Disease Control and Prevention (CDC) has provided funding through the Public Health Emergency Preparedness (PHEP) cooperative agreement to help health departments build and strengthen their abilities to effectively respond to a range of public health threats, including infectious diseases, natural disasters, and biological, chemical, nuclear, and radiological events. PHEP is a critical source of funding for state, local, and territorial public health departments. The COVID-19 pandemic confirmed the importance of dedicating resources (staff and supplies) to planning for public health emergencies to ensure Cabarrus Health Alliance (CHA) can efficiently and effectively mitigate risks for Cabarrus residents.

CHA partners with various first responder agencies including emergency management, hospital, pharmacies, EMS, fire, law enforcement, as well as healthcare agencies and community entities like churches, schools, and non-profit organizations to ensure a comprehensive, equitable and timely response. The PHEP Program will continue to strengthen existing partnerships and develop new partnerships to enhance our capability to meet the needs of our residents during a public health emergency.

PROGRAM ACCOMPLISHMENTS- June 2023 to Current (March 2024):

- Reviewed the CHA Emergency Operations Plan and annexes, updating plans along the way to incorporate lessons learned during exercises and real-world events. Collaborating with new PIO and Epidemiologist to update Risk Communication Plan and Epidemiological Investigation Plan with their fresh expertise. Drafting a new Chemical, Biological, Radiological, and Nuclear public health response plan per new NC PPHR requirements. This plan will be tested during a CRI Region tabletop exercise in summer 2024
- Supported the planning and implementation of public health's role within Cabarrus County Emergency Management's McGuire Reception Center Drill and Exercise in June and July 2023. This included supply coordination and training staff within their function.
- Conducted full inventory of preparedness and response supplies utilizing CDC's Inventory Management and Tracking System.
- Active planning partner with Cabarrus County Emergency Management with county shelter planning by attending quarterly Shelter Task Force meetings and small workgroup meetings with emergency management, as well as drafting the public health job action sheets within the plan.
- Coordinating with CDC's Office of Public Health Law Services to facilitate a Public Health Emergency Law training for NC Public Health Region IV health directors, preparedness coordinators, PIO's, epidemiologists, communicable disease and environmental health staff.
- Heavily supported the improvement planning and rewriting of CHA's Safety Plan, including Emergency Action Plans for each of CHA's three facilities. This also included developing plain

language alert scripts and training for all CHA staff. Improvement planning of CHA’s Safety Plan and emergency action plans are an ongoing priority which the PHEP program supports and leads in some capacities.

- Most recently assume Incident Commander role during the response of a Norovirus outbreak within a local food/lodging facility. This entailed working collaboratively with communicable disease and environmental health staff, as well as our new PIO, while also navigating the professional relationship with the facility.
- Continue to assist with onboarding of CHA’s Public Information Officer and Epidemiologist as both roles relate to and support PHEP.
- Serve on Metrolina Healthcare Preparedness Coalition Steering Committee and NACCHO’s Preparedness Planning, Outcomes, and Measures workgroup to inform regional and national preparedness and response infrastructure and best practices.
- Developed and conducted severe weather tabletop exercise to CHA Safety Committee Members in August 2023. Collected feedback and developed after-action report which was submitted to NC PPHR.
- Actively participated in Epi Task Force (quarterly) and Community Surveillance Task Force (monthly) meetings. Facilitated the Integrated Preparedness Planning Workshop with the CHA Epi Task Force, documenting all major exercises and training needs across public health, emergency management and healthcare, resulting in the development of a multi-year training and exercise schedule for 2024-2028.
- Continued enhancing planning capacity by participating in capability and position-specific FEMA, TEEX and CDC trainings and sharing the knowledge with staff for planning purposes. Trainings included Access and Functional Needs Team, Situation Unit Leader, Incident Management Team, and ICS 300.

FTE HISTORY

Job Title	Actual 2023	Budgeted 2023	Actual 2024	Budgeted 2024
Program Manager	1	1	1	1
Back-up Preparedness Coordinator	0.10	0.10	0.10	0.10

PHEP EXPENDITURES:

Cost Category	Actual 2023 (As of March 12, 2024)	Budgeted 2024
Salary & Fringe	\$78,354	\$127,604
Other Operational	\$2,571	\$ 8,556

FY 2025 PROGRAM OBJECTIVES:

- Continue to implement PHEP in accordance with the Agreement Addendum, especially with changing requirements due to lessons learned from the pandemic.
- Continue working with Safety Committee and CHArgers team to enhance and test the CHA Safety Plan and Emergency Action Plans, including staff trainings.

- Actively participate in county-wide shelter planning task force by collaborating closely with county emergency management, training public health staff, supporting plan revisions and exercise implementation.
- Support county emergency management in various priorities such as mass fatality planning, community resilience and preparedness education, and inclusion planning for our access and functional needs population.
- Apply lessons learned from CDC's Public Health Emergency Law training to CHA's All-Hazards Plans and share the knowledge learned within CHA's Epi Task Force.
- Begin planning for CHA's next full-scale medical countermeasure exercise once further guidance is provided by CDC.
- Continue providing preparedness subject matter expertise to CHA programs/departments and LHD colleagues across NC.
- Migrate from training site to production site within Everbridge. Train additional users and provide opportunities to practice conducting notifications. Build out subgroups for accurate notifications and efficient data analysis.
- Review CHA's All-Hazards Plan and annexes for annual updates.
- Conduct annual IPPW with Epi Task Force and critical response partners, and implement IPP by coordinating staff trainings, planning meetings, and exercises.
- Continue to advocate for additional support and funding for additional PHEP staff, especially a true back-up preparedness coordinator that can step in at any time.
- Continue to strengthen community partnerships and explore new innovative partnerships to ensure efficient and organized planning and emergency response. Leverage the momentum gained by convening local leaders and emergency response partners through COVID-19 to enhance planning and recovery efforts.

DEPARTMENT FUNCTION:

Vital Records is a traditional, mandated public health function that is funded by state and local county dollars. The Vital Records department is responsible for processing all birth and death certificates for Cabarrus County. There are several other functions that the Deputy Registrar is responsible for, such as completing affidavits of parentage, homebirth registrations, fetal death, burial transit permits for out of state and country, green burial death certificate registrations and disinterment and reinterment request (including grave removal request). Each county health department is required to have a least one Deputy Registrar and may assign additional sub-registrars.

The State Vital Records Department sets the guidelines for LHD’s to follow including requirements for filing times of both death and birth certificates. The filing dates are tracked by the state and results are sent out quarterly to the health director for their county.

2023-2024 DEPARTMENT ACCOMPLISHMENTS:

- All death certificates are fully electronic through NCDAVE.
- Training for “Green Burial” in NCDAVE was provided to local health depts. health departments may now register a death in NCDAVE as a Facility Authorizer (NLDS) when the family is not using a funeral home. This designation allows the LHD to create and sign a death certificate as an “acting” funeral director. Both Supervisor and Deputy Registrar have completed training and all paperwork submitted to the state for approval and set up.
- Birth certificates moved from the old electronic system VRAS to NCDAVE. This allows for all of our work processes to be in one system. Supervisor and Deputy Registrar have attended several trainings this year to be prepared for this transition. The new system was effective 1/1/2024. VRAS will no longer be available after 2/16/2024. Births are not queues to LHD as soon as they are signed by the hospital and longer received in “batches”. This will allow for faster processing and improved filing times.
- LHD Registrars were given access in January to the medical pending and personal pending queues. This was granted to allow registrars the ability to follow up on death certificates that are delayed in being signed. Some of the “older” death certificates are duplicated certificates, which the registrar will report back to NCDAVE to have abandoned and removed from the queue. This will help improve processing rates for our county.

FTE HISTORY:

Fiscal Year end June 30	2021	2022	2023	2024	2025
Positions	1	1	1	1	1

2025 BUDGET NARRATIVE AND OBJECTIVES:

CHA Vital Records Department received \$75,660 for FY24 for funding and CHA is projected to receive \$79,694 from the county for FY25. A CHA cell is now being provided for Vital Records department. This required a telecommunication line item to be added to the budget to cover monthly cell phone charge. **We will need to request an additional \$ 1,108 to balance this budget.**

OBJECTIVES:

- Meet the state required filing time of five days from the date of death for processing death certificates.
- Meet the state required filing time within 10 days after the birth for birth certificates.
- Meet or exceed customer satisfaction ratings of 96% (very good/excellent) for Vital Record services.
- Maintain expenses at or below approved budget

INFORMATION TECHNOLOGY DEPARTMENT

DEPARTMENT FUNCTION:

Information Technology (IT) is responsible for the automated systems that support all areas of public health. It can be helpful to think of IT services according to their functions below.

(New) Technology Consulting and Implementation

IT staff consult with program managers to assess their needs for technology solutions. A department's needs can be as simple as needing a new device, a process change, or data report. They can be as complex as starting a new line of business, procuring and implementing a software application, or opening a new location. IT project performance measures like "percent of projects on schedule" along with this document and narrative reports like those given to the CHA board and leadership team capture the details of our accomplishments in this area.

Technology Infrastructure

A significant portion of the IT budget and IT time is used to maintain and upgrade existing infrastructure. This includes computers, servers, network infrastructure, hosted applications, etc. When we do this well, no one notices. Their technology just works. The most direct performance measures for this area are those measuring system uptime, the percentage of time that each application or service is up and running.

End User Support / Customer Service

This is what most people think of when they hear IT. CHA staff request help when things don't work or when they want to use technology in a new way. We use a help desk ticketing system to track all requests. Performance measures include number of tickets, percent of tickets within service level agreement (time to respond and resolve the issue), and customer satisfaction.

Risk Mitigation

IT staff create policies & procedures, conduct new employee orientations and training, and provide security services. These functions can make it harder for employees to do their jobs, but they are necessary to ensure we comply with the law and protect patient and customer data.

INFORMATION TECHNOLOGY DEPARTMENT

ORGANIZATIONAL STRUCTURE:



2024 DEPARTMENT ACCOMPLISHMENTS:

Strategic Priority – Training for Core CHA Applications

- Created training course for Microsoft OneDrive and SharePoint
- Delivered OneDrive / SharePoint training to all supervisors
- Worked with managers to setup SharePoint team sites and migrate existing content
- Provided phone system training to IT staff and call queue managers

Other Accomplishments

- Provided technical support and project management for the ADP and Absorb HR, Payroll, and Training system, as we continue to expand our use of this technology.
- Implemented remote management and monitoring software to automate manual tasks related to endpoint management.

Projects Expected to Complete by the end of FY24

- Move clinical electronic health record to a cloud-hosted model
- Implement a single solution for telehealth across all CHA programs

INFORMATION TECHNOLOGY: EXPENDITURES BY CHARACTER

COST CATEGORY	2021 ACTUAL	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2025 BUDGET	2024 % Change
Salary & Fringe	\$596,994	\$637,732	\$664,798	\$802,418	\$864,193	8%
Operational Expense	\$354,090	\$478,517	\$310,772	\$314,366	\$471,910	60%

INFORMATION TECHNOLOGY DEPARTMENT

Capital Outlay	\$-	\$42,724	\$116,830	\$-	\$-	0%
Department Total	\$951,084	\$1,158,973	\$1,092,401	\$1,116,784	\$1,336,103	22%

2025 BUDGET NARRATIVE AND OBJECTIVES:

In fiscal year 2024, we focused on providing training on core business applications. This was in direct response to CHA staff feedback. We focused heavily on training for supervisors. We also conducted cross training within the IT department.

In May 2023, we had a key staff member go on medical leave and we had another staff member resign. We put some projects on hold for months in anticipation of our staff member's return, and remaining staff members took on additional duties. Ultimately, they did not return. Much of this year has been spent hiring and training new staff and cross-training existing staff to redistribute duties.

IT STRATEGY

Over the past two years, CHA has been working to centralize services to provide an experience for our clients of interacting with a single organization and not several disconnected programs. The groundwork for this centralization was to repurpose our COVID call center to answer calls and schedule appointments for multiple programs. This team also handles referrals between CHA programs to ensure our clients get all the services they need. Our goal is to use technology wherever possible to provide this same unified customer experience and to give decision makers a more complete picture of our services and those we serve. We are undertaking several initiatives to centralize technology services which you will see reflected in the objectives below.

Another strategy we are pursuing is to simplify and ultimately eliminate our data center. Operating a data center requires that we maintain complex infrastructure and that we hire highly skilled staff to manage that infrastructure. Moving our core business applications to a Software-as-a-Service cloud model will allow us to focus more IT resources on staff and customer facing technologies.

Objectives:

- Complete migration to OneDrive and SharePoint
- Deploy new backup and disaster recovery technology
- Move our clinical electronic health record system to a cloud-hosted model
- Move our dental electronic health record system to a cloud-hosted model
- Integrate clinical and dental EHRs to match patient records across both systems
- Implement electronic check-in for clinical patients

Behavioral Health Division

The Behavioral Health Division was formally established in late 2021, but CHA has been providing behavioral health services since the High-Risk Maternity Clinic began, before 1992. The division is made up of services ranging from education and prevention to therapeutic treatment and intervention. Division staff is interdisciplinary and includes individuals with a variety of skill sets. The division is intended to address the behavioral health needs of individuals from all sectors of our community with an emphasis on individuals from marginalized communities who are un or underinsured. Additionally, the division addresses the opiate epidemic, promotes harm reduction practices within the community, provides education about mental wellness and the risks of substance misuse and advocates for policy and service enhancements to address the issues of mental wellness and access to care at a systems level. The BH division receives federal, state and local funding, private donations and 3rd party reimbursements across the service lines. The Behavioral Health Division comprises Programs in Prevention and Education, Harm Reduction, Jail-based Services, and Clinical Services.

5832 Prevention and Education:

Positive Parenting Program 186 funded by DHHS-NC Division of Social Service

PROGRAM DESCRIPTION:

The Triple P Positive Parenting Program is an evidence-based curriculum implemented by accredited facilitators. Through a grant from DHHS - NC DSS two CHA staff are trained and are delivering Triple P level 4 group and individual sessions. Community providers have also been trained and are engaged in providing additional group and individual sessions of Level 4 Triple P to promote access to this evidenced based practice across Cabarrus and Rowan counties. Our Triple P program attempts to eliminate barriers by offering family meals, transportation stipends and incentives for participation. Outcome data is collected and reported to Prevent Child Abuse North Carolina, The Center for the Study of Social Policy and NCDSS.

OBJECTIVES:

- Coordinate and execute Level 4 Triple P groups impacting approximately 23 youth and 15 families.
- Provide individual sessions of Level 4 Triple P to identified families.
- Support community partners in providing additional Level 4 sessions to reach 37 youth and 25 families.
- Administer ARPA funds allocated from DHHS NC DSS to support concrete needs of families with children.

ACCOMPLISHMENTS:

- CHA and community partners have served 33 families impacting 53 youth with Level 4 Triple P
- 33 Families were supported through ARPA funding.

PPP FTE HISTORY:

Position	2023	2024	2025
Program Director	.08	.02	.05
Operations/Asst. Director	0	.10	.10
Program Coordinator	.30	.37	.90
Public Health Educator	.5	.70	.24

PPP EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD- 2.29.24	Budgeted 2025
Salary & Fringe	\$69,621	\$91,411	\$56,916	\$93,591
Other Operational	\$70,556	\$63,589	\$32,439	\$59,887
Indirect	\$0	\$12,573	\$6,725	\$11,522

5845 Prevention and Education:

Triple P- 58760 funded by NC Division of Family and Child Welfare

PROGRAM DESCRIPTION:

Triple P – Positive Parenting Program gives parents the skills they need to raise confident, healthy children and teenagers, and to build stronger family relationships. It helps parents manage misbehavior and prevent problems from occurring in the first place. With more than 30 years of ongoing research, Triple P has been scientifically trialed with thousands of families around the world and been found to be effective – regardless of culture, country or individual situation. Triple P was implemented with over six million children and their families in over 20 countries.

As the Lead Implementation Agency of Triple P in Cabarrus County, the Cabarrus Health Alliance is responsible for: recruiting and training Triple P providers, promoting marketing and community outreach related to Triple P, monitoring the quality and fidelity of Triple P interventions, and collecting and evaluating data.

OBJECTIVES:

- Promote family health by increasing parental knowledge, skills, confidence, and self-sufficiency.
- Promote the development of non-violent, protective, nurturing environments for children.
- Promote the development, growth, health, and social competence of young children.
- Reduce the incidence of child maltreatment and behavioral/emotional problems.

Triple P FTE HISTORY:

Position	2023	2024	2025
Program Director	.02	.04	.12
Program Manager	0	.08	.12
Program Coordinator	.70	.63	.30
Public Health Educator	.10	0	.10

Triple P EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD- 2.29.24	Budgeted 2025
Salary & Fringe	\$63,592	\$70,238	\$46,444	\$66,695
Other Operational	\$7,301	\$7,207	\$6996	\$11,050
Indirect	\$0	\$0	\$0	\$0

Recovery Supported Housing-406 funded by NC DHHS- through McKinsey Opioid Settlement

PROGRAM DESCRIPTION:

The Recovery Supportive Housing (RSH) grant is focused on individuals recovering from opioid use disorder (OUD)/substance use disorder (SUD) who need supportive housing services and linkages to services. Strategies include working collaboratively with community partners and housing experts to develop sustainable, evidence-based supportive housing services for individuals with OUD/SUD or those transitioning from incarceration.

OBJECTIVES:

- Support a housing agency to expand services to pregnant and parenting women in recovery using medication for opioid use disorder.
- Build capacity within existing housing agencies to serve those in recovery.
- Provide stabilization assistance for individuals in recovery.

ACCOMPLISHMENTS:

- Provided financial assistance to individuals in recovery from substances to provide stabilization.
 - 91 individuals were provided with housing assistance and stabilization.
 - 67 individuals were provided with transportation assistance.
 - 40 individuals were provided with utility bill assistance.
 - 37 individuals have received assistance with interview clothing and housing costs.
- Offered free Housing First Trainings to 61 county partners.
- Provided technical support through Housing First University and C4-Opioid Response Network
- Provided \$97,875.00 to CCM to develop Recovery Supportive housing for pregnant women in recovery.

RSH EXPENDITURES:

Category	FY 2023	FY 2024	Actual 1.26.24	FY 2025
Other Operational	\$94,182	\$163,777	\$146,907	\$21,500
Outsourced Services	\$44,350	\$240,750	\$76,098	\$0
Salary and Fringe	\$231,361	\$231,361	\$96,064	\$63,535
Indirect	\$5,043	\$56,653	\$0	\$9,500

FTE HISTORY:

Position	FY 2023	FY 2024	FY 2025
Program Director	.125	.155	.5
Program Manager	0	0	.25
Program Coordinator	.875	.75	.75
Technical Assistance	.155	.155	0
Administrative Assistant	0	.625	0

Drug Free Communities (DFC) 504 funded by CDC

PROGRAM DESCRIPTIONS:

The purpose of the Drug Free Communities (DFC) Support Program is to establish and strengthen collaboration to support the efforts of community coalitions working to prevent and reduce substance use among youth ages 18 and younger. DFC funds support the Healthy Cabarrus Substance Use Coalition that focuses on the prevention of underage drinking and misuse of prescription medications. The Coalition's **prevention initiatives** are funded by the [Drug Free Communities Program](#) until September 29, 2027. The [Healthy Cabarrus](#) Substance Use Coalition was launched in 2013 in response to the identification of mental health and substance use as a priority issue. The DFC grant program requires awardees to take a comprehensive, multi-sector and data driven approach to prevent and reduce youth substance use/abuse in their community. Each DFC awardee is required to administer a survey to middle school and high school students that includes youth past 30-day use/non-use, perception of risk of use, and perception of parent and peer disapproval of use associated with four key substances (alcohol, tobacco, marijuana, and illicit use of prescription drugs) every two years. The findings from all DFC awarded communities are compiled into the [DFC National Evaluation](#).

OBJECTIVES:

- By September 30, 2024, Coalition members will improve coalition dynamics by strongly agreeing or agreeing that there is sufficient level of participation by coalition members to promote "ownership" of decisions from 82.4% to 84% as measured by the Annual Coalition Satisfaction Survey.
- By 09/30/2024, the percentage of youth who report that alcohol is stored in a secure manner in their homes will increase from 4% to 7%, as indicated in the Cabarrus Youth Substance Use Survey.
- By 09/30/2024, the percentage of youth reporting that they could obtain alcohol by the end of the day will decrease from 100% to 90%, as evidenced by focus group data.
- By 09/30/2024, the total number of nicotine vaping related school disciplinary incidents will reduce 5% from the final 2021-2022 school year count, as evidenced by PowerSchool data.
- By 09/30/2024, the percentage of youth reporting they could obtain nicotine/tobacco by the end of the day will decrease from 100% to 90%, as evidenced by focus group data.

ACCOMPLISHMENTS:

The Healthy Cabarrus Substance Use Coalition works closely with community partners to implement strategies across sectors to address substance use prevention in youth. While not listed in its entirety, much of the program accomplishments are due to the support of partners.

- Presented and passed a formal Resolution to the Board of Health supporting the Tobacco 21 change in legislation for North Carolina.
- Led the efforts for a county-wide Point of Sale Tobacco Retailer Environmental Scan as a contributor to the Region 4 Tobacco-Free Alliance of North Carolina.
- Provided prevention programming to 2,217 students and early intervention services were delivered to 78 students. These programs included Project Connect Adolescent Nicotine Cessation and Reduction; Vaping Intervention, Education, and Wellness for Students; and CLEAR Facts for middle and high school students.
- Provided substance use prevention programs to 35 adult caretakers that attended an educational parent workshop and 234 youth-serving professionals that attended an educational professional workshop. These programs included PREP: Prevention Resources and Education for Parents; and Toolbox Training: a focus on substance use for professionals.

- Worked with Cabarrus County Schools to provide resources, education, and programming for PASS (Positive Alternative to Student Suspension) facilitators and encourage substance use prevention programs and provide early intervention psychoeducation to students enrolled in the PASS program.

FTE HISTORY

Position	FY19	FY20	FY21	FY22	FY23	FY24	FY25
Program Manager	.2	.075	.075	.075	.075	.30	.40
Program Coordinator	1.0	1.0	.90	.90	.90	.92	.60

DFC EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD* 2.29.24	Budgeted 2025
Salary & Fringe	\$90,974	\$99,441	\$30,603	\$91,507
Other Operational	\$22,662	\$14,195	\$5,234	\$22,129
Indirect	\$11,364	\$11,364	\$3,584	\$11,364

*Oct-Feb

Prevent Drug Overdose (PDO) 50472 funded by NC-DHHS-Division of MH/DD/SA

PROGRAM DESCRIPTION:

The purpose of this program is to reduce the number of prescription drug/opioid overdose-related deaths and adverse events among individuals 18 years of age and older by training first responders and other key community sectors on the prevention of prescription drug/opioid overdose-related deaths and implementing secondary prevention strategies, including the purchase and distribution of naloxone to first responders, prescriber and dispenser education training, paramedicine, naloxone distribution to community groups and first responders, linkage to treatment/recovery services, and NC Lock Your Meds campaign.

OBJECTIVES:

- Reduce the rate of opioid overdose in high-need communities.
- Lead collaboration among community stakeholders to:
 - Increase awareness of the benefits of Narcan/Naloxone in the prevention of overdose.
 - Provide community wide training and distribution of Narcan/Naloxone.
- Increase the percentage of individuals referred to treatment after a successful reversal.
- Educate medical professionals on the risks of overprescribing to young adults in high-need communities.
- Raise awareness about the dangers of sharing medications in high-need communities.
- Increase secure medication storage across the community.

ACCOMPLISHMENTS:

- Installed a Naloxone vending machine at Cabarrus County Sheriff’s Office to increase access and reduce overdose.

- Presented at a National Conference on overdose prevention and innovative approaches to reducing overdose.
- Provided 10 community trainings to local businesses and churches.
- Participated in three medication take-back events.

FTE HISTORY:

Position	Actual 2023	FY 2024	FY 2025
Program Manager	.05	.15	.12
Operations Manager	N/A	.05	0
Program Coordinator	.18	.08	.10

PDO EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$17,636	\$25,791	\$6,996.14	\$20,373
Other Operational	\$27,819	\$19,664	\$16,866.99	\$25,082
Indirect	\$4,545	\$4,545	\$2,386.31	\$4,545

5877 Harm Reduction:

Harm reduction, or harm minimization refers to a range of public health policies designed to lessen the negative social and physical consequences associated with various human behaviors. In this instance the focus is on reducing the consequences of substance use and behaviors often associated with substance use.

The harm reduction program strives to engage individuals in services which will allow them the opportunity to access safe use supplies until they become ready to enter recovery. Support from certified peer support specialists will continue throughout the beginning stages of recovery as individuals access the treatment best suited to their needs and readiness level.

Funding from Vital Strategies and Opioid Settlement supports Harm Reduction efforts through certified peer support services, communicable disease testing, wellness programs and syringe services.

Vital Strategies 520 funded by NC Community Foundation

PROGRAM DESCRIPTION:

Vital Strategies funding serves as a catalyst for local communities across the state to directly address the opioid crisis by working collaboratively to build sustainable, impactful programs for the most vulnerable populations in their communities.

OBJECTIVES:

- Distribute at least 1500 Naloxone kits (3000 units) to individuals presenting at CHA Harm Reduction Wellness Clinic.
- Serve at least 500 unique individuals through Peer-led overdose prevention education Enact at least one Harm Reduction policy/procedural change to improve access to Harm Reduction services for people of color.
- Increase in the percentage of syringe service participants reporting fewer medical emergencies (from 82% to 87%), and an increase in the percentage who report saving a life using Naloxone (from 71% to 75%).

ACCOMPLISHMENTS:

- Each quarter more than 200 unique individuals have been served.
- An average of 300 Naloxone kits are distributed quarterly.
- The Harm Reduction Wellness Clinic continues to expand services to better engage participants. We have expanded the number of regular volunteers to 5.

FTE HISTORY:

Position	FY24	FY25
Program Manger	.05	0
Asst. Director	0	.17
Peer Support	.08	.22

VITAL STRATEGIES EXPENDETURES:

Cost Category	FY24	Actual YTD 2.29.24	FY25
Salary & Fringe	\$9,676	\$8,347	\$39,838
Other Operational	\$53,960	\$34,314	\$23,665
Indirect	\$6,364	\$6,300	\$6,497

Opioid Settlement 522

funded by County Allocation

PROGRAM DESCRIPTION:

This funding will provide personnel and fringe support for harm reduction programming. This funding is a match for Vital Strategies provided through Opioid Settlement Funds directed to Cabarrus County.

OBJECTIVES:

- Maintain a Certified Peer Support Specialist (CPSS) to support and assist participants of the Harm Reduction Wellness Program.
- Ensure best practices are followed in Harm Reduction programming and utilization of CPSS services.
- Report data for State level monitoring of the impact of the Opioid Settlement Funding.

ACCOMPLISHMENTS:

- A CPSS has been hired and fully trained and onboarded.
- The Harm Reduction Wellness center programing is fully operational.
- PSS services are being offered at CHA and at community sites.
- Data has been submitted.

FTE HISTORY:

Position	2024	2025
Program Director	.125	0
Assistant Director	N/A	0
Program Manager	.10	.20
Peer Support	.92	.78

Opioid Settlement-County Allocation EXPENDETURES:

Cost Category	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$70,000	\$46,769	\$70,000
Other Operational	\$0	\$372	\$0
Indirect	\$0	\$0	\$0

Private Donation 906

PROGRAM DESCRIPTION: An annual gift from Lauren Cobb is received to support harm reduction programs and initiatives. The goal of this gift is to fill gaps within Harm Reduction services at CHA to ensure availability of Harm Reduction supplies and materials.

ACCOMPLISHMENTS:

- Due to private donations and grants few programmatic costs have been incurred by CHA since 2018.

FTE HISTORY:

Position	Actual 2023	Budgeted 2024	Budgeted 2025
N/A	N/A	N/A	N/A

PRIVATE DONATION EXPENDETURES:

Cost Category	Budgeted 2023	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$0	\$0	\$0	\$0

Other Operational	\$37,750	\$24,000	\$17,535	\$24,000
Indirect	\$0	\$0	\$0	\$0

Partnerships in Overdose Prevention and Harm Reduction funded by NC DHHS-DPH

PROGRAM DESCRIPTIONS:

This new funding opportunity provided by North Carolina Health and Human Services Department of Public Health is intended to expand linkages to care for individuals who use drugs and historically marginalized populations. Services will address overdose prevention, poly-substance use, wound care and other related issues.

OBJECTIVES:

- Expand Certified Peer Support Services to justice involved populations.

FTE History:

Position	FY23
Assistant Director	.06
CPSS	1.0

Expenditures:

Cost Category	Budgeted FY25
Salary and Wages	\$71,194
Other Operational	\$31,062
Indirect	\$ 8968

5875 Clinical BH Services:

Office of Rural Health Grant- 405 funded by Office of Rural Health

PROGRAM DESCRIPTIONS:

The Office of Rural Health provides funding to support behavioral health integration to address screening, treatment and monitoring of clients within primary care settings. In this instance CHA's women's health and pediatric clinics.

OBJECTIVES:

- Increase continuity of services through improving primary care and behavioral health appointments kept.
- Improvement in scores on validated screening tools.
- Client satisfaction with overall services will be improved.
- Clients will report having their treatment needs met.

ACCOMPLISHMENTS:

- 234 distinct clients were served through February 2024
- 499 sessions were provided through February 2024
- 371 screenings for depression were completed

FTE HISTORY:

Position	FY23	FY 24	FY 25
Program Director	.10	.10	.15
LCSW	.30	1.0	.90
LCSW	.70	0	.30

ORH EXPENDITURES:

Cost Category	Budgeted FY23	Budgeted FY24	Actual FY24 1.25.24	Budgeted FY25
Salary and Wages	\$112,485	\$128,526	\$56,763	\$143,859
Operational Costs	\$5,168	\$21,474	\$1,146	\$6,141
Indirect	\$0	\$0	\$0	\$0

RISE 374 funded by Department of Justice Comprehensive Opioid and Stimulant Substance Abuse Program

PROGRAM DESCRIPTIONS:

The Department of Justice funded Comprehensive Opioid and Stimulant Substance Use Program funds CHA’s comprehensive Medication for Opioid Use Disorder (MOUD) treatment program known as RISE. The program is operated through the Adult Health/CD clinic. The Rise program is rooted in the principles of harm reduction and wellness. The program components include clinical social work services, certified peer support services, medication evaluation and management, harm reduction supplies, and no cost medication. The program's goals include increasing access to medication for opioid use disorder; reducing overdose and increasing capacity for comprehensive opioid treatment within the community.

OBJECTIVES:

- Expand the capacity of our comprehensive system of care beyond pregnant women with OUD to adults with OUD, ages 18 years and older.
- Increase the number of individuals with OUD receiving MAT in combination with comprehensive OUD behavioral health services.
- Decrease fatal and non-fatal opioid overdose among participants of the program.
- Reduce suicidality and crime during treatment.

ACCOMPLISHMENTS:

- More than 50 distinct clients have received services through the RISE program.
- No overdose deaths or suicide attempts were reported among individuals while receiving services through the RISE clinic.

FTE History:

Position	FY23	FY 24	FY 25
Program Director	.30	.03	.15
Program Manager	.25	.40	.15
LCSW	1.0	1.0	1.0
CPSS	1.0	1.0	1.0
DNP	n/a	.75	.45
PA	n/a	.08	0
APP-Psych	n/a	n/a	.5
Support Staff	n/a	1.0	.5

COSSAP Expenditures:

Cost Category	Actual FY 23	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$57,180	\$222,744	\$508,115	\$134,406	\$328,338
Other Operational	\$8,411	\$49,256	\$109,785	\$22,807	\$17,646
Indirect	\$2822	\$30,000	\$68,400	\$14,130	\$21,734

County Opioid Settlement Funding-MOUD

funded by County Opioid Settlement

PROGRAM DESCRIPTION:

The County Opioid Settlement will provide funding to continue services through the Adult Health/CD clinic known as the Rise program. RISE is rooted in the principles of harm reduction and wellness. The program components include clinical social work services, certified peer support services, medication evaluation and management, harm reduction supplies, and no cost medication. The program's goals will allow continued services through warm hand-offs from the jail.

OBJECTIVES:

- Collaborate with Cabarrus County Detention and Emergency Medical Services to ensure seamless access to comprehensive OUD behavioral health services.
- Decrease fatal and non-fatal opioid overdose among participants of the program.
- Clients will be enrolled in Medicaid or other insurance to ensure sustainability of treatment.
- Integrated treatment plans will be developed for all clients to promote long-term recovery.

ACCOMPLISHMENTS:

- More than 50 distinct clients have received services through the RISE program.
- No overdose deaths or suicide attempts were reported among individuals while receiving services through the RISE clinic.

FTE History:

Position	FY23- COSSUP	FY 24- COSSUP	FY 25- COS-MOUD
Program Director	.30	.03	.15

Program Manager	.25	.40	.15
LCSW	1.0	1.0	1.0
CPSS	1.0	1.0	1.0
DNP	n/a	.75	.45
PA	n/a	.08	0
APP-Psych	n/a	n/a	.5
Support Staff	n/a	1.0	.5

COSSAP Expenditures:

Cost Category	Actual FY 23	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$57,180	\$222,744	\$508,115	\$134,406	\$328,338
Other Operational	\$8,411	\$49,256	\$109,785	\$22,807	\$17,646
Indirect	\$2822	\$30,000	\$68,400	\$14,130	\$21,734

LiVe Well Counseling Center 399 funded by County ARP

PROGRAM DESCRIPTION

LiVe Well Counseling was developed as a strategy to assure clinical counseling services are available for all residents of Cabarrus County, particularly our most vulnerable populations. LiVe Well Counseling is the division of the Behavioral Health department that provides community based behavioral health services including: outpatient psychotherapy, school-based therapy, mental wellness groups, support groups and behavioral health consultation to community partners serving vulnerable populations.

OBJECTIVES:

- Ensure access to quality behavioral health services for Cabarrus County residents.
- Promote the benefits of behavioral health services within communities where there are disproportionately fewer individuals seeking services.
- Combat myths regarding mental illness and seeking behavioral health services to increase the likelihood that minority populations will seek services.

ACCOMPLISHMENTS:

- Three full-time therapists have full caseloads.
- Agreements are in place with Cabarrus County and Kannapolis City Schools
- 179 distinct individuals have received at least 1 session.

FTE History:

Position	FY23	FY 24	FY 25
Program Director	.30	.35	.03
Assistant Director	n/a	n/a	.135
Clinician	1.0	1.0	.75

Clinician	1.0	1.0	.75
Clinician	1.0	1.0	.75
AC Tech	1.0	1.0	1.0
DNP	n/a	prn	prn
Nutritionist	n/a	prn	prn

LiVe Well Expenditures:

Cost Category	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$365,599	\$423,811	\$181,957	\$310,175
Other Operational	\$34,031	\$24,037	\$10,577	\$25,370
Indirect	\$45,190	\$0	\$872.42	\$2913

Sun 410 funded through FY 24 by directed state allocation through county

SAPT 411 funded through FY 24 by directed state allocation through county

PROGRAM DESCRIPTION

The SUN clinic serves pregnant and postpartum women who with substance use disorder (SUD), most often Opioid Use Disorder (OUD). The clinic provides comprehensive Medication for Opioid Use Disorder (MOUD) treatment including maternity and postpartum care by an OBGYN, licensed clinical social work services, access to certified peer support specialists (CPSS) and on-site lab. The clinic is part of a larger cross-sector network of partners who are able to provide complete wrap around services. Through a direct allocation from the state to the county CHA received funding to oversee and support the clinical service delivery for SUN Project clients who seek care at the Cabarrus Health Alliance (CHA). The current funding will end June, 2024.

Funding is needed to support the LCSW and CPSS positions, general operating costs associated with the clinic and to provide support directly for patients to address social determinants of health (transportation, housing, emergency assistance).

OBJECTIVES:

- Support the SUN clinic with non-medical services provided through the women’s health high risk clinic specific to women with a SUD.
- Provide concrete supports to women receiving services through the SUN clinic.

ACCOMPLISHMENTS:

- A behavioral health clinical office assistant who is a CPSS was hired to support the medical provider, LCSW and women’s health nurses in their work with women in the SUN clinic.
- Supported women’s health staff in training time.
- Provided funds to support interpreter and clinical office assistant for a portion of FY24.
- Provided funds to update waiting room furniture.
- Hosted 3 support groups, 2 feedback groups and 2 focus groups.
- Hosted 2 events for portraits of mothers and 1 holiday gift party for mothers.

SUN FTE History:

Position	FY 24	FY 25
Program Director	.10	Funding Ended
Operations Manager	.80	Funding Ended
BH MOA	1.0	Funding Ended
Women's Health Staff	.27	Funding Ended

SAPT FTE History:

Position	FY 24	FY 25
Program Director	.21	Funding Ended
LCSWA	1.0	Funding Ended
Clinical Office Assistant	1.0 for 9 months	Funding Ended
Women's Health Staff	.27	Funding Ended
Women's Health interpreter	1.0 for 9 months	Funding Ended

SUN Directed Expenditures:

Cost Category	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$160,000	\$205,284	\$126,313	Funding Ended
Other Operational	\$76,100	\$816	\$3,494*	Funding Ended
Indirect	\$0	\$0	\$0	Funding Ended

*Rollover funds from FY23 were used for other operational cost that were not budgeted

SAPT Directed Expenditures:

Cost Category	Budgeted FY24	Budgeted FY25
Salary and Wages	\$140,468	Funding Ended
Other Operational	\$62,000	Funding Ended
Indirect	\$0	Funding Ended

Supporting Women's Health- 50175 funded through NC DHHS

PROGRAM DESCRIPTION:

This program is focused on improving maternal and infant health through access to behavioral health services by providing an on-site, bilingual LCSW.

OBJECTIVES:

- Improve the over-all health of women through integrated LCSW services.
- Serve 450 women over the course of the 3 year grant through screening and referral within the women’s health clinic.
- Participation in community of practice activities to identify best practices in the area of service.

FTE HISTORY:

Position	FY 25
Program Director	.02
Assistant Director	.12
HIPAA Compliance Officer	.10
Bilingual Clinician	1.0

EXPENDITURES:

Cost Category	FY 25
Salary and Fringe	\$129,102
Operational Costs	\$5,898
Indirect	\$15,000

5877 Jail-Based Services:

Jail-Based Services- 521 funded by Cabarrus County

PROGRAM DESCRIPTION:

Jail Based Services were previously provided by the county. CHA accepted the transfer of this program at the request of the county to improve quality and access to behavioral health services within the detention center, support detention staff and the sheriff in the development of a MOUD program within the detention center and expand the Stepping Up program. The Stepping Up program is a national initiative reducing overincarceration of people with mental illness. This program focuses on assistance within detention, transfer to residential or hospital-based treatment if appropriate and linkage to community-based treatment post incarceration.

OBJECTIVES:

- Improve and expand current behavioral health services within the Cabarrus County Detention Center.
- Improve quality of life for incarcerated individuals.
- Contribute to workplace satisfaction of officers based on improved behavior among incarcerated individuals.
- Decrease recidivism.

ACCOMPLISHMENTS:

- 731 clinical interventions provided by licensed staff.
- Decrease in number of days on special watch to 1.04 days from greater 4.5 days.
- 651 case management encounters.
- 188 Certified Peer Support Encounters.

FTE History:

Position	FY 24	FY 25
Operations Manger	.05	.12
Clinician Supervisor	1.0	1.0
LCSW	1.0	1.0
LCSW	1.0	1.0
Case Manager	1.0	1.0
Case Manager	1.0	1.0
PT Case Manager	.50	.50

Jail-Based Expenditures:

Cost Category	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$376,165	\$189,486	\$512,679
Other Operational	\$16,355	\$5,112	\$18,899
Indirect	\$16,000	\$0	\$0

SCHOOL HEALTH DEPARTMENT - 40

DEPARTMENT FUNCTION:

The School Health Department provides school nurse services to Cabarrus County Schools (CCS) and Kannapolis City Schools (KCS) and consultation services for private and charter schools within Cabarrus County. The revenue sources for the school nurse program include Cabarrus County government, a state grant – School Nurse Funding Initiative (SNFI), and fees for service from CCS and KCS for nursing coverage during summer sessions and from CCS for nursing oversight of Kids Plus before and after school programs.

The School Health Nurse program's mission is to achieve the highest level of well-being, academic success and lifelong learning for school-aged students in our county. CHA employs 49 registered nurses who work within Cabarrus County Schools and Kannapolis City Schools. These nurses serve 46 traditional public schools, 1 preschool, 3 Early Colleges and 3 nontraditional/alternative schools (Performance Learning Center, the CCS Opportunity School, and the CCS Virtual Academy).

In each of these school settings, the school nurse collaborates with school staff, students, parents or guardians, and medical providers to facilitate positive health outcomes for students which directly impact a student's ability to achieve optimal learning outcomes. School Nurse responsibilities include: the development of individualized health plans for emergency and daily management of chronic health conditions; health promotion, education, and counseling; assessment and treatment for acute illness and injury; referral to community resources; prevention and control of communicable diseases; administration of medications; provision of care for students with special health care needs; care coordination for students with chronic health conditions; and participation in crisis/emergency preparedness and response.

2023-24 DEPARTMENT ACCOMPLISHMENTS:

- School Health has worked on multiple strategies to improve retention of nurses. This includes formalization of a preceptor/mentorship program for school nurses with less than 3 years of school nurse experience, utilization of unlicensed assistive personnel to support new nurses and those nurses in schools with higher acuity and volume of visits, and implementation of part-time/job-share school nurse positions. From July 2022 to February of 2023, there were 12 school nurse resignations. This has decreased to 2 internal transfers and 2 resignations during the same period this fiscal year.
- When immunization reports were submitted to the State after the 30th day, 96.7% of students met immunization requirements for school attendance.

- From the first day of school in August through March 1, 2024: 21,918 unduplicated students were seen by a school nurse in CCS and KCS.
- 86.6% of students assessed by a school nurse were able to return to class and continue learning.

COST CATEGORY	2021 ACTUAL	2022 ACTUAL	2023 ACTUAL	2024 Actual as of 1/26/2024
Salary & Fringe	\$3,793,869	\$4,067,275	6,753,482	2,661,632
Operational Expense	\$171,847	\$111,474	638,645	41,823
Capital Outlay	0	0	0	0
Department Total	\$3,965,716	\$4,178,750	7,392,127	2,703,635

FTE HISTORY:

Fiscal Year end June 30	2021	2022	2023	2024
Positions	49 school nurses	49 school nurses	49 school nurses	49 school nurses

2024 BUDGET NARRATIVE AND OBJECTIVES:

Maintain the current School Health team: 1 Director, 2 Assistant Directors, 2 School Nurse Supervisors, 1 School Health Department Coordinator, 49 School Nurse positions, and 4 MOA/CNAs. SNFI grant funds partially support one CCS school nurse position.

OBJECTIVES:

Recurring Objectives:

- To review all new student immunization records within 30 days of enrollment
- To perform community disease surveillance to identify communicable diseases, dismiss from school when necessary, and re-admit after appropriate care
- To review all student medication orders prior to administration at school
- To ensure all students with special health care needs have an Emergency Plan and delegation of care to unlicensed personnel (teacher, secretary, etc.) as needed
- To identify students with chronic illnesses and provide intervention by school nurse as needed
- To promote health and wellness in the school community (students, staff, parents, siblings)
- To utilize data obtained from SNAP (School Health electronic health record) to drive decisions for School Health metrics, performance, and future goals

- To provide ongoing continuing education opportunities for the School Health team
- To focus efforts on recruitment and retention of school nurses

New Objectives:

- To analyze the workload of each school nurse and utilize this data to determine staffing needs

CHILDREN WIN PROGRAM- HEALTHY LIVING DEPT. -45

PROGRAM FUNCTION:

Children WIN is a program focused on addressing childhood obesity which is an increasing trend in many communities, including Cabarrus County. In addition to this Children WIN is used to mobilize the Walk Cabarrus to increase physical activity for all residents across Cabarrus County. When the work began, approximately 34% of Cabarrus County residents ages 0-18 years were overweight or obese. Recognizing the potential impact of such a trend, Carolinas HealthCare System Northeast commissioned development of a plan of action to study and make suggestions for changing this trend. With the help of professors from The University of North Carolina at Charlotte College of Health and Human Services Department of Public Health, an action plan was developed and presented that outlined general suggestions for addressing the problem.

2023-24 PROGRAM STRUCTURE:

The work is facilitated through the Cabarrus Wellness Coalition, a local health coalition that has a strong history of success with implementing positive community changes. The interventions are designed by Cabarrus Wellness Coalition Workgroups according to area of focus. Parent, Youth, and Business Advisory Councils inform the workgroups. A Resource Group of loaned experts in their respective fields, who can help with research, tracking, measuring, funding, and messaging, assists their work.

CHILDREN WIN EXPENDITURES:

COST CATEGORY	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2024 BUDGET	2025 BUDGET
Salary & Fringe	\$ 42,538.00	\$ 41,468	\$39,997.00	\$ 0	\$0	\$0
Operational Expense	\$10,735.00	\$ 1.00	\$7.00	\$ 10,000.00	\$17,467.00	\$16,931.00
Capital Outlay	\$ 0	\$ 0	\$ 0	\$ 0	\$0	\$0
Total	\$ 53,273.00	\$ 42,468.00	\$ 40,004	\$ 10,000.00	\$17,467.00	\$16,931.00

FTE HISTORY:

Fiscal Year end June 30	2020	2021	2022	2023	2024	2025
Positions	1.5	1.5	1.5	0.0	0.0	0.0

2025 BUDGET NARRATIVE:

The Children WIN program receives grant funding from Atrium Foundation Invest to achieve the following objectives:

OBJECTIVES:

- Integrate more health/physical education and nutrition education throughout grades K-12
- Develop messages around the benefits of healthy eating and being physically active

- Implement parent, caregiver and healthcare provider education and other interventions in the areas of nutrition and physical activity
- Implement/expand policies that incentivize a decrease in the consumption of sugar-sweetened beverages.
- Support and implement the Walk Cabarrus program to increase physical activity county-wide.

REACH- 370

PROGRAM FUNCTION:

Racial and Ethnic Approaches to Community Health (REACH) is a national program funded and administered by the Centers for Disease Control and Prevention (CDC) to reduce racial and ethnic health disparities. Through an evidence-based, culturally-tailored policy, systems, and environmental health approach, REACH activities will improve health, prevent chronic disease, and reduce health disparities among Black and Hispanic residents in Region IV (Cabarrus, Catawba, Gaston, Mecklenburg, Rowan, and Union) census tracts where at least 20% of this population live with incomes $\leq 100\%$ FPL.

Collectively, partnered Region IV Counties will achieve the following outcomes:

- Increased access to healthier foods; physical activity; and places that adopt/strengthen commercial tobacco prevention & control policies
- Increased demand and access to adult vaccination opportunities

This five-year award (2023-2028) is provided by the Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion.

- 10 percent of the award must support evaluation efforts
- 5 percent of award must support communication efforts

2023-2024 PROGRAM ACCOMPLISHMENTS:

- Successfully developed and market tested communications materials around all focus areas.
- Convened regional 6-county REACH collaborative coalition.
- Onboarded a program evaluator.
- Created diverse partnerships addressing Food Service Guideline (FSG), adult immunization uptake, tobacco control policy efforts and community design for physical activity.

REACH PROGRAM BUDGET:

COST CATEGORY	2023-2024 Budget	2025 BUDGET
Salary & Fringe	\$223,094	\$ 223,411
Operational Expense	\$798,805	\$ 615,886
Project Total	\$1,021,899	\$ 839,297

FTE HISTORY:

Fiscal Year end Sept. 30	2023-2024
Positions	2.03

2025 BUDGET NARRATIVE AND OBJECTIVES:

The CHA REACH Program is set to receive \$839,297 this fiscal year pending continuation application approval. Funding will be utilized to support initiatives aimed at implementing policies and systemic changes that promote health equity among diverse populations, specifically

the Black, and African American and Hispanic communities. Focus areas to include increased access to healthier foods; physical activity; and places that adopt/strengthen commercial tobacco prevention & control policies and increased demand and access to adult vaccination opportunities

OBJECTIVES:

- Train staff and volunteers at food banks, food pantries, hospitals, jails, senior living facilities, faith-based organizations, or other food distribution networks to ensure best practices for implementing policies surrounding nutrition standards for foods purchased or accepted through donations, using inventory tracking and ordering systems and evaluation of food quality and cultural desirability. Implement policies at the local level addressing all areas mentioned above.
- Strengthen/launch/diversify regional or local food policy councils with cross-sector food system partners for the purpose of promoting vouchers/incentives and cultural relevance.
- Conduct equity assessments (ie. walkability audits, Safe Routes to Parks) with priority populations & local community planning & park/ recreation depts to ensure equitable access, convenience, and availability to physical activity spaces and opportunities.
- Develop feasibility plans to improve access to parks, trails, greenways, and recreational facilities alongside community coalitions to create or improve safe access to these locations.
- Integrate health considerations into municipal project scoring criterium to amplify the weight of active transportation components.
- Implement policy through collaboration with state tobacco partners and tobacco landscape. In the measures, policy is the effort that would be assessed.
- Health department collaboration with providers and other partners in their jurisdictions to increase awareness, increase the use of proven strategies to improve vaccination of adults, and implement the Standards for Adult Immunization Practice which may lead to improved adult immunization coverage and fewer illnesses, hospitalizations and deaths from vaccine preventable diseases.

Lifestyle Medicine

HEALTHY LIVING DEPARTMENT - 45

PROGRAM DESCRIPTION:

Lifestyle Medicine (LM) is the use of evidence-based therapeutic approaches to prevent, treat, and reverse chronic diseases like diabetes, hypertension, and obesity. It focuses on 6 areas to improve health: healthy eating, physical activity, stress, healthy relationships, sleep, and tobacco. LM utilizes upstream strategies to identify the root cause of disease rather than treating symptoms.

The goal of the Lifestyle Medicine program is to raise the bar for primary and preventative care for uninsured chronic disease patients, so that Lifestyle Medicine becomes an integrated and sustainable part of medical practice and culture in at least two safety net provider agencies. CHA proposes to leverage its existing community relationships to encourage systems change in patient care at Atrium Health Cabarrus Family Medicine—Kannapolis (AHCFMK) and the Community Free Clinic (CFC).

PROGRAM OBJECTIVES:

- Reach 150 unduplicated patients
- 29% increase of patients who have a diagnosis of hypertension (HTN) and whose Blood Pressure (BP) was adequately controlled (less than 140/90 mmHg)
- 11% increase of patients with documented BMI; if outside normal parameters, 100% receive documented follow-up plan.
- 6% increase of patients screened for tobacco use; if identified as tobacco user, 100% receive a documented cessation intervention.
- 8% decrease of patients 18-75 years of age with diabetes who have hemoglobin A1c (HbA1c) greater than 9.0 percent; if no test is conducted, 100% receive a HbA1c test.
- 100% patient enrollment in one or more Lifestyle Medicine prescription opportunities
- 90% patient-reported overall satisfaction with care
- 50% patient completion of Living Healthy with Chronic Disease and/or Living Healthy with Diabetes workshops

CHA will provide the following services to uninsured patients who are referred to Lifestyle Medicine programming: Living Healthy with Chronic Disease workshops, Living Healthy with Diabetes workshops, Cooking Classes, Walking Group, Lifestyle Medicine @ Home (LM@Home), and any referrals to programs such as the NC Minority Diabetes Prevention Program (NC MDPP) or Behavioral Health.

PROGRAM ACCOMPLISHMENTS:

- 46 patients served in Lifestyle Medicine @ Home model — YTD
- 32 patients served at the Community Free Clinic — YTD
- 1 Living Healthy with Chronic Disease Workshop
 - 11 participants
- 2 Living Healthy with Diabetes Workshops
 - 21 participants

- 8 in-person Cooking Classes
- 2 in-depth Stretching Courses
- Bi-Weekly Food Pharmacy at the Community Free Clinic with healthy recipe demonstrations
- Weekly Walking Group opportunity for current and past Lifestyle Medicine participants at the Carolina Mall — Concord, NC
- 2 Taste Testings at Cabarrus Health Alliance

FTE HISTORY

Job Title	Actual 2024	Budgeted 2025
Program Director	.10	.10
Program Coordinator II	1.0	1.0
Public Health Educator	0.5	0.5

LIFESTYLE MEDICINE EXPENDITURES:

Cost Category	Actual 2024 – April 2024	Budgeted 2025
Salary & Fringe	\$109,993.44	\$115,045.00
Office Supplies	\$193.12	\$250.00
Patient Education Supplies	\$2,549.07	\$5,471.00
Printing	\$78.75	\$100.00
Other Operations	\$1,459.92	\$5,000.00
Medical Supplies	\$693.04	\$1,500.00
Telecommunications	\$1,108.10	\$1,334.00
Outsourced Services	\$6,200.00	\$19,000.00
Mileage	\$498.72	\$300.00
Dues and Subscriptions	\$55.00	\$500.00
Training/Education	\$726.32	\$1,500.00
Total	\$123,555.48	\$150,000.00

FY 2025 BUDGET NARRATIVE: Funding is provided by the NC DHHS- Office of Rural Health. This is a three-year grant cycle with continuation application process for each FY. Total award is \$150,000.00 with a request for the same funding in FY 25.

FY 2025 PROGRAM OBJECTIVES:

- Continue to implement the Lifestyle Medicine program at the Community Free Clinic and AHCFMK.
- To support the facilitation of Living Healthy with Chronic Disease and Living Healthy with Diabetes workshops, physical activity opportunities, and Food as Medicine Cooking Classes.
- Development of additional educational sessions and programs to promote healthy lifestyles through the Lifestyle Medicine framework for staff and patients.

WORKSITE WELLNESS HEALTHY LIVING DEPARTMENT - 45

PROGRAM FUNCTION:

Worksite Wellness is a workplace wellness program that provides employees with \$200 each year to support their health goals. Employees are able to utilize their Wellness Stipend in a variety of ways — gym membership, massage, fitness clothing, etc. Group fitness classes are also offered on site to support employees with meeting the recommendation of weekly physical activity minutes.

2023-24 ACCOMPLISHMENTS:

- Wellness Stipend Pilot Program
- F.I.I.T. Training developed and implemented by Wellness Coordinator
- Monthly Wellness Newsletter
- Continued implementation of the Healthy Food and Beverage Policy

WORKSITE WELLNESS EXPENDITURES:

Cost Category	Actual 2024 – as of April 2024	Budgeted 2025
Salary & Fringe	-	\$7,509.00
Office Supplies	-	\$200.00
Printing	\$25.66	\$250.00
Minor Office Equipment	-	-
Food and Wellness	\$456.00	\$2,000.00
Other operational	-	-
Special Program Supplies	\$1,061.71	\$2,000.00
Outsourced Services	-	\$2,700.00
Mileage	-	\$250.00
Training & Education	\$100.00	\$600.00
Total	\$1,643.37	\$15,059.00

2025 BUDGET NARRATIVE

The CHA Worksite Wellness Program receives funding from General Administration. Funds are used to support all employee wellness events sponsored by Cabarrus Health Alliance.

OBJECTIVES:

- Improve health and wellbeing of all employees
- Provide educational and fitness opportunities to all employees

CULINARY INNOVATIONS (cooking classes)

HEALTHY LIVING DEPARTMENT - 45

Department Function:

As a component of the Healthy Living Department, Cooking Classes are offered monthly in the Wellness Kitchen of the Cabarrus Health Alliance. Classes are conducted with a focus on budget-friendly healthy eating. CHA Cooking Classes are taught by professional Chefs and are offered for adults and kids. The Kids' Cooking Classes focus on food safety and preparation of healthy, child-friendly recipes. These classes equip children who are 8-12 years of age with a lifelong skillset. In July of each year the Kids' Cooking Camp is offered. The camp is a week-long, half-day experiential opportunity that offers a variety of activities such as gardening, meal prep, and healthy living education.

2024-2025 Accomplishments:

- 11 Adult Cooking Classes- English
 - 102 Adult Attendees
- 8 Kids' Cooking Classes
 - 63 Kids' Cooking Class Attendees
- 2 Kid's Cooking Camps
 - 24 campers

Cooking Class Expenditures:

Cost Category	Actual 2024 – as of April 2024	Budgeted 2025
Printing	\$122.82	\$55.00
Food	\$1,847.53	\$3,850.00
Special Program Supplies	\$653.78	\$920.00
Outsourced Services	\$1,340.00	\$2,875.00
Mileage	\$227.27	\$300.00
Total	\$4,191.40	\$8,000.00

2025 Budget Narrative:

The CHA Culinary Innovation Program receives funding from General Administration. Funds are used to support special program supplies, Chef expertise, and food for all cooking class events sponsored by Cabarrus Health Alliance.

Program Objectives:

- To promote healthy living in Cabarrus County
- To educate the public on budget-friendly healthy eating options

NC Minority Diabetes Prevention Program “Journey to a Healthier Me”

HEALTHY LIVING DEPARTMENT - 45

PROGRAM DESCRIPTION

In the United States, more than 1 in 3 adults have prediabetes, and less than 20 percent know they have it. Prediabetes is a serious health condition where blood sugar levels are elevated, and if no lifestyle changes are made, may lead to type 2 diabetes, heart disease, and stroke. Journey to a Healthier Me program participants greatly reduce their risk of developing type 2 diabetes by losing 5% of their starting body weight and exercising for 150 minutes or more weekly.

Cabarrus Health Alliance is partnering with health departments, community businesses & organizations in the counties of Cabarrus, Lincoln, Cleveland, Stanly, Union, Rowan, Gaston, Catawba, Mecklenburg, Alexander and Iredell to provide Journey to a Healthier Me, using “Prevent T2”, an evidence-based diabetes prevention curriculum. Prevent T2 is part of the National Diabetes Prevention Program, led by the Centers for Disease Control and Prevention (CDC).

Beginning FY24, Region 4 of NC MDPP was invited to be a part of the State of North Carolina Office of Health Equity’s initiative to address health inequities on a broader scale. This has allowed for NC MDPP funds to be utilized for Living Health with Diabetes, Living Health with Chronic Disease, and Eat Healthy, Be Active classes.

PROGRAM ACCOMPLISHMENTS — June 2023 to Current (April 2024):

- We have received the CDC’s Full Plus Recognition until 2/29/28.
- We have exceeded our goal of enrolling 30 participants in our classes. (51/30)
 - NC MDPP Diabetes Prevention Class began October 2023
 - 14 participants
 - Living Healthy with Chronic Disease Class began November 2023
 - 11 participants
 - Living Healthy with Diabetes Class began February 2024
 - 8 participants
 - Living Healthy with Diabetes Class began April 2024
 - 13 participants
 - Comer Sano, Ser Activo (Eat Healthy, Be Active) began April 2024
 - 5 participants

- We have exceeded our screening goal (520/100 screenings completed).
- Ran a WBTV A1C Awareness Campaign in November 2023 (Diabetes Awareness Month)
- Ran a Direct Mailer Campaign in March 2024

FTE HISTORY

Job Title	Actual 2024	Budgeted 2025
Program Director	0.2 initially, switched to in-kind October 2023	In-Kind
Program Coordinator II until promoted to Program Manager November 2023	1.0	1.0
Bilingual Lifestyle Coach	0.5	0.5
Lifestyle Coach	0.625	1.0
Contracted Lifestyle Coach	0.1	0.1
Vacant Position: Contracted Lifestyle Coach	0	0.1

NC MDPP EXPENDITURES:

Cost Category	Actual 2024 – as of April 2024	Budgeted 2025
Salary & Fringe	\$157,293.97	\$198,762.00
Office Supplies	\$290.66	\$332.00
Printing	\$79.44	\$180.00
Postage	\$200.00	\$50.00
Minor Office Equipment	\$149.49	-
Software	\$148.58	-
Other Operational	\$4,857.75	\$5,254.00
Special Program Supplies	\$1,867.65	\$2,056.00
Medical Supplies	\$2,015.37	-
Telecommunications	\$1,108.72	\$1,171.00
Outsourced Services	\$3,214.95	\$10,000.00
Mileage	\$1,353.04	\$1,500.00
Dues & Subscriptions	\$1,009.40	\$500.00
Training & Education	\$1,613.95	\$2,500.00
Public Relations	\$15,890.94	\$7,800.00
Total	\$191,093.91	\$230,105.00

FY 2025 PROGRAM OBJECTIVES:

- Continue to implement the NC MDPP in accordance with the Agreement Addendum
- Continue to build referral partnerships within each of the Region 4 counties (medical clinics, non-profits, and community agencies) to maximize program impact
- To screen a minimum of 100 individuals and recruit at least 30 program participants for English and Spanish classes (100% of participants will be eligible based on A1c/fasting blood glucose/history of gestational diabetes)
- To maintain the following retention rates:
 - During the first six months of the program:
 - 50% of NC MDPP participants complete four lifestyle classes
 - 33% of NC MDPP participants complete eight lifestyle classes
 - 25% of NC MDPP participants complete nine or more lifestyle classes
 - During the last six months of the program:
 - 50% of NC MDPP participants complete three of the monthly lifestyle classes
 - 33% of NC MDPP participants complete six of the monthly lifestyle classes
- To maintain program data within the Wake Forest Database data and to submit data to the CDC at 6 month intervals
- To conduct a targeted marketing and awareness campaign to increase knowledge of prediabetes
- To conduct a diabetes prevention community conversation that increases community awareness of prediabetes and knowledge of how to reduce one's risk of developing diabetes
- To conduct at least two Living Healthy with Chronic Disease and/or Living Healthy with Diabetes workshops in accordance with the updated guidance provided by the Office of Health Equity