

# Board of Health Meeting May 21, 2024

The Public Health  
 Authority of Cabarrus  
 County Board Meeting  
 Agenda

May 21, 2024  
 5:30 pm

<b>A. CALL TO ORDER</b>	Chairperson Lara Pons, MD
<b>B. <a href="#">ADOPTION OF THE AGENDA</a></b> B1. May 21, 2024, <i>Motion</i>	Chairperson Lara Pons, MD
<b>C. <a href="#">APPROVAL OF THE MINUTES</a></b> C1. March 19, 2024 Minutes, <i>Motion</i>	Chairperson Lara Pons, MD
<b>D. <a href="#">INFORMAL PUBLIC COMMENTS</a></b>	Chairperson Lara Pons, MD
<b>E. <a href="#">Reports</a></b> E1. <a href="#">State of the County's Health Report</a> E2. <a href="#">Primary Care Update</a> E3. <a href="#">Committee Reports</a> <b>E4. <a href="#">Finance Committee</a></b> • <a href="#">Financial Summary Report</a> • <a href="#">CHA Snapshot</a> • <a href="#">Fee Review</a> <b>E5. <a href="#">Data &amp; Outcomes Committee</a></b> <b>E6. <a href="#">Equity &amp; Policy Committee</a></b>	Victoria Manning, MHA, Healthy Cabarrus Director Sandra Torres, Latino Outreach Coordinator, Healthy Cabarrus Erin Shoe, MPH, Health Director Sue Yates, Chief Financial Officer  Sue Yates, Chief Financial Officer Sue Yates Sue Yates  Asma Warrich, MPH Performance Management & Quality Improvement Manager Alicia Primus, DHA, Community Impact Director
<b>F. <a href="#">CONSENT AGENDA</a>, <i>Motion</i></b> F1. <a href="#">Budget Revisions</a> F2. <a href="#">Finance Policies</a> F3. <a href="#">Approval of Fees</a> F4. <a href="#">Dream Center Leases</a>	Chairperson Lara Pons, MD Sue Yates Sue Yates Sue Yates Sue Yates
<b>G. BUSINESS AGENDA</b> G1. <a href="#">Board Member Nominations</a> <i>Motion</i> G2. <a href="#">Blue Zones 101</a> G3. <a href="#">Preliminary 2025 Budget</a>	Erin Shoe Aubrey Daly, CDC Public Health Associate, Public Health Policy and Law Erin Shoe & Sue Yates
<b>H. <a href="#">ANNOUNCEMENTS</a></b>	Chairperson Lara Pons, MD
<b>I. <a href="#">MOTION TO ADJOURN</a> <i>Motion</i></b>	Chairperson Lara Pons, MD



## C. APPROVAL OF THE MINUTES

*Chairperson Lara Pons, MD*

March 19, 2024 Meeting Minutes



## D. INFORMAL PUBLIC COMMENTS

*Chairperson Lara Pons, MD*



## E1. State of the County's Health Report

*Victoria Manning, MHA, Healthy Cabarrus Director  
Sandra Torres, Latino Outreach Coordinator,  
Healthy Cabarrus*

## E2. Primary Care Update

*Erin Shoe, MPH, Health Director*

## E3. Committee Reports

*Sue Yates, Chief Financial Officer*

- Finance Committee

*Sue Yates, Chief Financial Officer*

- Financial Summary Report
- CHA Snapshot
- Annual Financial Report
- Fees Review

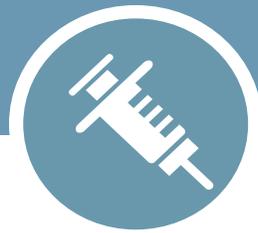
## E4. Data & Outcomes Committee

*Asma Warrich, MPH, Manager of Agency Performance Management*

## E5. Equity & Policy Committee

*Alicia Primus, DHA, Community Impact Director*

# E. REPORTS

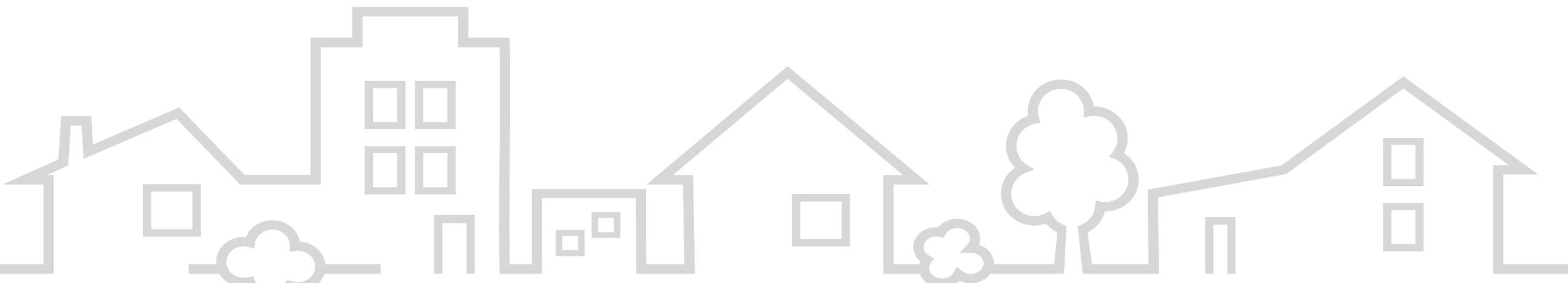


# Cabarrus 2023

## State of the County Health Report

**Full Report on Healthy Cabarrus website:**

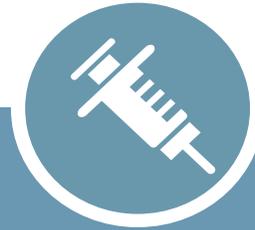
[https://www.healthycabarrus.org/images/PDF/2023\\_Cabarrus\\_County\\_State\\_of\\_the\\_County\\_Health\\_Report.pdf](https://www.healthycabarrus.org/images/PDF/2023_Cabarrus_County_State_of_the_County_Health_Report.pdf)



# Overview of SOTCH

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- Annual update and progress during interim years between Community Needs Assessment cycles
- Specific to the top 3 priority issues identified:
  - **Housing & Homelessness**
  - **Behavioral Health**
  - **Early Childhood Education**
- Demographics, mortality and morbidity, emerging issues and new initiatives



# County Profile

Total Population: 240,016  
35% increase from 2010



## Educational Attainment

Persons 25 and older

No High School Diploma	4.8%
High School Graduate or Equivalent	28.5%
Some College, No Degree	15.5%
Associate's Degree	10.9%
Bachelor's Degree or Higher	40.3%



## Persons in Poverty

Cabarrus	8%
North Carolina	12.8%



## Median Household Income

Cabarrus	\$83,828
North Carolina	\$66,186



## Unemployment Rate

Cabarrus	3.6%
North Carolina	3.5%



# Priority Needs and Updates

# Homelessness and Housing

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## **The Rebuilders Campus @ Brown Mill Commons**

- Creating **48 transitional housing units** and providing support services to assist individuals and families experiencing homelessness.
- CCM acquired the property in June 2023 and launched a capital fundraising campaign.

## **Grace Place**

- Grace Place is a program for seniors in poverty, able to live independently
- CCM purchased Caremoor Retirement Community, increasing transitional housing capacity and expanding the population to include families with children.

## **My Father's House Annex @ Memorial Baptist Church**

- Facilities were renovated in 2023 and will reopen in 2024, supporting expectant mothers in MAT care and other single mothers.
- Joint effort between CCM, CHA-SUN Clinic, and Memorial Baptist Church of Kannapolis.

## **HelpwithHousing.net**

- Digital platform that connects the homeless population to the appropriate resources.
- Provides data to community leaders about local housing needs. Since its launch in November 2022, the site has received over 300 inquiries.

# Homelessness and Housing

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## WeBuild Concord

- Builds permanent homes through public/private partnerships. Ownership/rental opportunities in single & multi-family, and mixed-used developments.
- In 2023, built and rehabilitated **11 homes**.
- **71 permanent dwellings** are under construction or in the development phases in neighborhoods with < 40% ownership rates and low affordability.



AYA House

## AYA House

- Provides transitional housing and wrap-around services to justice-involved individuals, those in recovery from substance use, and those experiencing chronic homelessness.
- In 2023, AYA House and the Reentry Program supported **254 individuals** with services.
- Services include obtaining benefits, connecting to community college, housing resources, employment, and referrals for health services.

# Behavioral Health



## Regional Mental Health Center

- Cabarrus County progress toward opening a regional behavioral health center. County created internal Behavioral Health Department.
- Monarch selected as the operator. Non-profit providing publicly funded behavioral health services.
- Design finalized 2023. Includes behavioral health urgent care, pediatric facility-based crisis, psychiatric residential treatment for children/adolescents.

## ARPA Funded Behavioral Health Services

- Cabarrus County committed \$11.3M to 12 organizations providing mental health services.



## Jail-Based Integrated Behavioral Health Services

- CHA partnership with Sheriff's Office to provide assessments and therapy. Serves clients 7 days/wk.
- July-January, 631 assessments. 113 clients receiving services.



## United Way Mental Health Collaborative

- UW awarded \$354K to 6 organizations who have formed a Mental Wellness Collaborative.
- Focus is to reduce stigma and promote mental wellness.

United Way  
of Greater Charlotte

# Early Childhood

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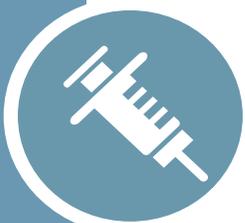


Cabarrus Partnership



**The Chamber**  
LEADING BUSINESS IN CABARRUS

- Childcare WAGE\$ Program- education-based salary supplements to low-paid educators. Partnership Board voted to fund WAGE\$ at a Tier III stipend.
- Early Education Liaison Program- In partnership with Rowan Cabarrus Community College, Partnership created Early Education Teacher Liaison program and taught introductory course on ECE in Spanish. Bridge between college and workforce.
- NC General Assembly granted Partnership \$2M for ECE programs.
- Providing tax credits to businesses that provide childcare support for their employees.
- Expanding the current Opportunity Scholarship program to include Pre-Kindergarten education.
- Revising existing childcare subsidy income limits to phase out subsidies rather than provide a hard income ceiling in order to encourage workers to seek higher paying opportunities.
- Investing in additional childcare subsidies to help address the current worker shortage until long term solutions can be implemented.
- Invest in pilot programs that seek innovative solutions to the current childcare shortage.



# Mortality and Morbidity

# Mortality

Leading Causes of Death	Cabarrus		North Carolina	
*Unadjusted Death Rates per 100,000 Population				
Total Deaths – All Causes	798.1		979.7	
Diseases of the heart	156.0	1	190.8	1
Cancer – All Sites	148.0	2	190.6	2
Alzheimer's disease	55.9	3	42.7	6
Other Unintentional Injuries	51.8	4	50.2	5
Chronic lower respiratory diseases	38.3	6	50.3	4
COVID	36.7	7	41.2	7
Cerebrovascular Disease (Stroke)	39.1	5	51.4	3
Diabetes mellitus	19.4	8	31.7	8
Nephritis, nephrotic syndrome & nephrosis (kidney disorder)	18.3	9	20.0	9
Pneumonia & Influenza	16.7	10	17.7	10

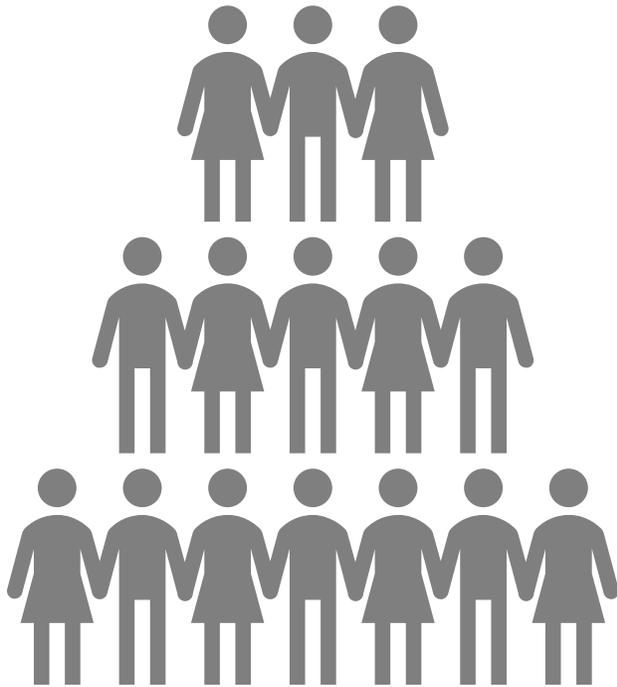
Leading Causes of Death by Age
<b>Ages 0—19</b> 1 Conditions Originating in Prenatal Period 2 Congenital anomalies (birth defects) 3 Homicide
<b>Ages 20—39</b> 1 Other Unintentional Injuries 2 Motor Vehicle Injuries 3 Suicide
<b>Ages 40—64</b> 1 Cancer—All Sites 2 Diseases of the heart 3 Other Unintentional Injuries
<b>Ages 65—84</b> 1 Cancer—All Sites 2 Disease of the heart 3 Chronic lower respiratory disease
<b>Ages 85+</b> 1 Disease of the heart 2 Cancer - All Sites 3 Alzheimer's disease

# Mortality

<b><i>Infant and Child Death Data</i></b>	<b>Cabarrus</b>		<b>North Carolina</b>	
Fetal Death Rate per 1,000 Deliveries	<b>6.2</b>		<b>6.4</b>	
Neonatal (<28 days) Death Rate per 1,00 Live Births	<b>3.3</b>		<b>4.6</b>	
Post-neonatal (28 days – 1 year) Death Rate per 1,000 Live Births	<b>1.9</b>		<b>2.3</b>	<b>=</b>
Infant Mortality Disparity Ratio (between African American and white)	<b>2.09</b>		<b>2.63</b>	
Infant Death Rate per 1,000 Live Births	<b>5.1</b>		<b>6.9</b>	
Unadjusted Child (0-17) Death Rate per 100,000 population	<b>38.3</b>		<b>56.2</b>	<b>=</b>

# Mortality and Morbidity – Disparities

*2017-2021 NC Resident Race/Ethnicity and Sex-Specific Age-Adjusted Death Rates*



- **African Americans** have higher rates of death associated with Disease of the Heart compared to White, non-Hispanic residents and 2X higher rate for nephritis/nephrosis (kidney disease)
- **African American females** consistently have the highest rates of death caused by Breast Cancer and 3X rate for Diabetes
- **African American males** have 2X rate of Diabetes
  
- **Females**, both African American and White, have a much higher rate of Alzheimer’s disease than their male counterparts
  
- Suicide is highest among **white males**. All other races, sexes are too small a number to calculate rate

# Morbidity – RWJF

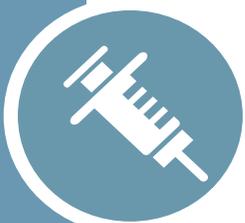
Category		2023 Cabarrus County Data	North Carolina Data	Recent Data Source Year
<i>Length of Life</i>	Premature Death	6,800	8,000	2018-2020
<i>Quality of Life</i>	Poor or Fair Health	12%	14%	2020
	Poor Physical Health Days	2.9	3	2020
	Poor Mental Health Days	4.3	4.1	2020
	Low Birthweight	9%	9%	2014-2020
<i>Health Behaviors</i>	Adult Smoking	16%	17%	2020
	Adult Obesity	31%	34%	2020
	Food Environment Index	7.9	6.5	2019-2020
	Physical Inactivity	22%	22%	2020
	Access to Exercise Opportunities	61%	75%	2020 & 2022
	Excessive Drinking	17%	17%	2020
	Alcohol-Impaired Driving Deaths	25%	26%	2016-2020
	Sexually Transmitted Infections	544.2	616.3	2020
	Teen births	17	21	2014-2020

*\*Items shaded in **red** indicate that Cabarrus County is doing worse than the state of North Carolina.*

## Morbidity – RWJF cont.

Category		2023 Cabarrus County Data	North Carolina Data	Recent Data Source Year
<i>Clinical Care</i>	Uninsured	12%	13%	2020
	Primary Care Physicians	1,200 : 1	1,410 : 1	2020
	Dentists	2,060 : 1	1,660 : 1	2021
	Mental Health Providers	340 : 1	340 : 1	2022
	Preventable Hospital Stays	3,734	2,809	2020
	Mammography Screenings	44%	43%	2020
	Flu Vaccinations	54%	51%	2020
<i>Social and Economic Factors</i>	High School Graduation	91%	89%	2017-2021
	Some College	70%	69%	2017-2021
	Unemployment	4.4%	4.8%	2021
	Children in Poverty	13%	18%	2021
	Income Inequality	4.1	4.7	2017-2021
	Children in Single-parent Households	21%	27%	2017-2021
	Social Associations	10	11.1	2020
	Violent Crime	117	351	2014 & 2016
	Injury Deaths	75	82	2016-2020
<i>Physical Environment</i>	Air Pollution	9.5	7.8	2019
	Severe Housing Problems	13%	14%	2015-2019
	Driving Alone to Work	77%	77%	2017-2021
	Long Commute – Driving Alone	44%	34%	2017-2021

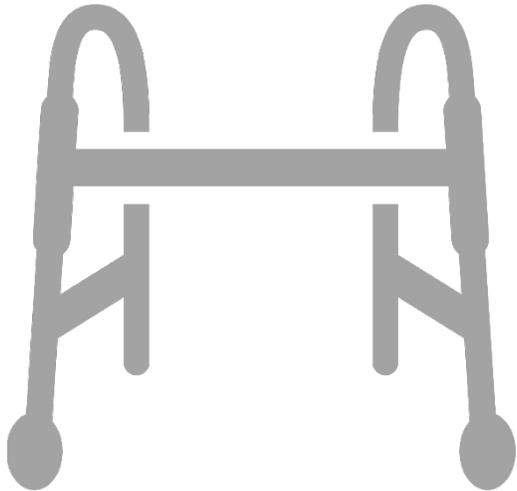
\*Items shaded in **red** indicate Cabarrus County is doing worse than the state of North Carolina.



# Emerging Issues

# Aging and Older Adults (ages 65 and better!)

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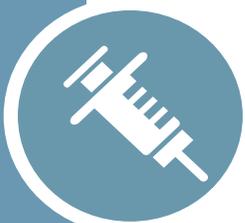
- By 2030, 90% of NC counties will have a larger population of older adults than young individuals.
- Impact- Increased prevalence of chronic diseases, functional limitations and more demand for long-term supports and services
- Healthy aging- optimize opportunities to maintain and improve physical and mental health, independence, and quality of life
- **Congratulations to Atrium Cabarrus!** Received bronze status as Geriatric Emergency Department (2024)

# Human Sex and Labor Trafficking

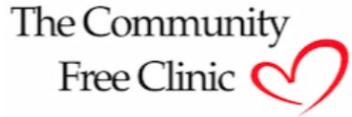
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- NC ranks 9th in US in human trafficking. Charlotte is a hotspot- puts Cabarrus at risk.
- Jan 2023, Cabarrus Sheriff's Office received \$1M grant to address- 2 FTEs
- In 2023, detectives arrested 25 men traveling to and from Cabarrus to meet who they believed to be children, for sex.
- 45 search warrants have been issued and 6 victims have been rescued from traffickers and reunited with families.



# New, Paused or Discontinued Initiatives

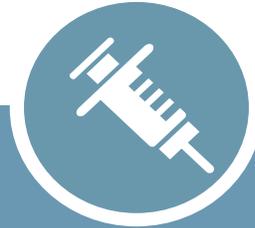


## Community Free Clinic Raising Service to 300% Federal Poverty Level

- Adults in Cabarrus without insurance and earning less than \$43K are eligible for free healthcare and medication.
- In 2023, CFC provided services worth \$8 for every \$1 received and saved ERs \$1.96M in costs.

## Increased Narcan Access

- Cabarrus Health Alliance now provides nasal Narcan to the public- free- through a vending machine at the Cabarrus Detention Center at 30 Corban Ave. Accessible 24/7.
- Since Aug 2023, >450 kits have been distributed.
- Naloxone/Narcan training is available for anyone or group and can create their own 'Community Wellness Kit'





## Expanded Funding for Residents in Crisis

- In 2023, Cabarrus County DHS launched initiative (Work First Emergency Assistance) to prevent eviction, utility disconnection, and other short-term crises.
- Up to \$1000 to assist families with non-recurring need.
- Approved 52 applications and funded \$46K for rent, utilities, car repair.

## New Online Food Pantry Resource

- Food Resource Map, housed on Cooperative Christian Ministry website, was created by Cabarrus County Hunger Task Force.
- One-stop information hub
  - Location of food pantries, mobile and open markets, meal delivery options, prepared meals, blessing box
  - Link to public or ride transit opportunities
  - Spanish translation tool





**Thank you!**



## E2. Primary Care Updates

*Erin Shoe, Health Director*



## Finance

*Sue Yates, Chief Financial  
Officer*



## E4. Finance Committee

*Sue Yates, Chief Financial Officer*

- Financial Summary Report
- CHA Snapshot
- Annual Financial Report
- Fees Review
- Dream Center Leases



# Finance & Sustainability Committee

**Met: May 13, 2024**





Reviewed by Finance Committee:  
05/13/2024

PUBLIC HEALTH AUTHORITY OF CABARRUS COUNTY FINANCIAL SUMMARY REPORT					FY24 9 Months ending March 31, 2024 ** 9 Month MEDICAID SETTLEMENT			
REVENUES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	FY 2024	FY 2024	ACTUAL	Y-T-D %
	FY 2020	FY 2021	FY 2022	FY 2023	ORIGINAL BUDGET	BUDGET	03/31/24	COLLECTED
INTERGOVERNMENTAL REVENUES	\$ 17,440,650	\$ 19,463,540	\$ 24,443,947	\$ 28,216,196	\$ 25,684,734	\$ 27,341,134	\$ 17,577,540	64.29%
MEDICAID COST SETTLEMENT	\$ 1,846,623	\$ 2,693,197	\$ 3,098,145	\$ 2,118,045	\$ 2,819,900	\$ 3,633,667	\$ 2,653,189	73.02%
MANAGED CARE QUARTERLY PAYMENT	\$ -	\$ -	\$ -	\$ 529,831	\$ -	\$ 370,442	\$ 262,223	70.79%
PERMITS & FEES	\$ 216,482	\$ 285,057	\$ 340,160	\$ 363,658	337,519	337,519	\$ 378,788	112.23%
SALES & SERVICES	\$ 1,618,074	\$ 1,716,097	\$ 1,541,742	\$ 1,243,433	1,456,886	1,202,659	\$ 836,935	69.59%
INVESTMENT EARNINGS	\$ 104,186	\$ 4,223	\$ 15,223	\$ 298,825	271,075	271,075	\$ 282,320	104.15%
MISCELLANEOUS	\$ 47,320	\$ 73,147	\$ 67,453	\$ 76,531	766,764	772,884	\$ 39,105	5.06%
CONTRIBUTIONS & PRIVATE GRANTS	\$ 577,794	\$ 1,002,571	\$ 579,848	\$ 1,476,544	2,528,786	2,859,010	\$ 1,396,351	48.84%
FUND BALANCE APPROPRIATED	\$ -	\$ -	\$ -	\$ -	-	1,000,000	\$ -	0.00%
<b>TOTAL</b>	<b>\$ 21,851,129</b>	<b>\$ 25,237,834</b>	<b>\$ 30,086,519</b>	<b>\$ 34,323,063</b>	<b>\$ 33,865,664</b>	<b>\$ 37,788,390</b>	<b>\$ 23,426,450</b>	<b>61.99%</b>
EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	FY 2024	FY 2024	ACTUAL	Y-T-D %
	FY 2020	FY 2021	FY 2022	FY 2023	ORIGINAL BUDGET	BUDGET	03/31/24	SPENT
ENVIRONMENTAL HEALTH	\$ 942,173	\$ 1,124,681	\$ 1,429,941	\$ 1,735,411	1,849,405	1,879,921	1,209,276	64.33%
INFORMATION TECHNOLOGY SYSTEMS	\$ 1,153,424	\$ 951,084	\$ 1,158,973	\$ 1,092,401	1,077,468	1,116,784	820,876	73.50%
GENERAL ADMINISTRATION	\$ 4,055,399	\$ 2,779,340	\$ 3,235,818	\$ 4,665,661	5,344,675	6,455,631	4,285,419	66.38%
FAMILY CARE COORDINATION	\$ 1,177,374	\$ 1,109,438	\$ 1,251,648	\$ 1,582,220	1,778,371	1,447,371	957,203	66.13%
SCHOOL HEALTH	\$ 3,117,582	\$ 3,965,717	\$ 6,979,729	\$ 7,392,127	4,868,140	4,868,140	3,722,144	76.46%
COMMUNITY IMPACT	\$ 1,948,057	\$ 1,280,913	\$ 2,502,914	\$ 3,199,702	2,766,378	5,173,361	2,031,593	39.27%
DENTAL HEALTH	\$ 4,020,629	\$ 2,939,644	\$ 3,708,083	\$ 4,015,567	4,988,480	5,377,429	3,894,947	72.43%
VITAL RECORDS	\$ 54,625	\$ 57,632	\$ 70,154	\$ 72,346	75,660	75,660	56,337	74.46%
COMMUNICABLE DISEASE	\$ 2,191,236	\$ 4,657,174	\$ 4,145,338	\$ 5,158,646	4,973,320	4,943,865	2,956,854	59.81%
CLINICAL SERVICES	\$ 3,129,082	\$ 3,220,341	\$ 3,816,726	\$ 3,594,777	3,268,457	3,267,781	2,117,045	64.79%
BEHAVIORAL HEALTH	\$ -	\$ -	\$ 147,966	\$ 807,960	1,964,348	2,256,960	1,153,131	51.09%
WIC	767,128	832,770	811,156	880,309	910,962	925,487	651,278	70.37%
<b>TOTAL</b>	<b>\$ 22,556,709</b>	<b>\$ 22,898,733</b>	<b>\$ 29,258,426</b>	<b>\$ 34,197,127</b>	<b>\$ 33,865,664</b>	<b>\$ 37,788,390</b>	<b>\$ 23,856,103</b>	<b>63.13%</b>
<b>Y-T-D FUND BALANCE INCREASE (DECREASE)</b>	<b>\$ (705,580)</b>	<b>\$ 2,339,100</b>	<b>\$ 828,093</b>	<b>\$ 125,936</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (429,653)</b>	
Fund Balance Allocation							\$ 1,000,000	
Net of Prepaid Brown Mill Rent							\$ 570,347	



## Cabarrus Health Alliance Snapshot

March 31, 2024

Target Percentage 75%

Reviewed by Finance Committee:  
05/13/2024

	Budget	Actual	YTD Percentage		Comments
<b>Environmental Health</b>					
Revenue	1,879,921	1,347,895	71.70%		
Expense	1,879,921	1,209,276	64.33%		
<b>Information Technology</b>					
Revenue	814,079	620,437	76.21%		
Expense	1,116,784	820,876	73.50%		
<b>General Administration</b>					
Revenue	5,628,443	2,342,543	41.62%		
Expense	6,455,631	4,285,419	66.38%		
<b>Family Care Coordination</b>					
Revenue	1,447,763	996,383	68.82%		
Expense	1,447,371	957,203	66.13%		
<b>School Health</b>					
Revenue	4,868,140	3,138,114	64.46%		
Expense	4,868,140	3,722,144	76.46%		Reimbursed one month after expense
<b>Community Impact</b>					
Revenue	5,173,361	1,872,137	36.19%		
Expense	5,173,361	2,031,593	39.27%		Reimbursed one month after expense
<b>Dental Health</b>					
Revenue	6,457,322	4,740,073	73.41%		
Expense	5,377,429	3,894,947	72.43%		Cost Study allocation is included, not yet received
<b>Vital Records</b>					
Revenue	75,660	56,745	75.00%		
Expense	75,660	56,337	74.46%		
<b>Communicable Disease</b>					
Revenue	4,946,333	2,800,342	56.61%		
Expense	4,943,865	2,956,854	59.81%		
<b>Clinical Services</b>					
Revenue	3,264,921	2,097,303	64.24%		
Expense	3,267,781	2,117,045	64.79%		Cost Study allocation is included, not yet received; 2nd and 3rd quarterly payment not included
<b>Behavioral Health</b>					
Revenue	2,306,960	1,249,812	54.18%		
Expense	2,256,960	1,153,131	51.09%		
<b>WIC</b>					
Revenue	925,487	554,638	59.93%		
Expense	925,487	651,278	70.37%		Reimbursed one month after expense



# Fee Schedule Review

*Clinical, Dental, & Behavioral  
Health Services*

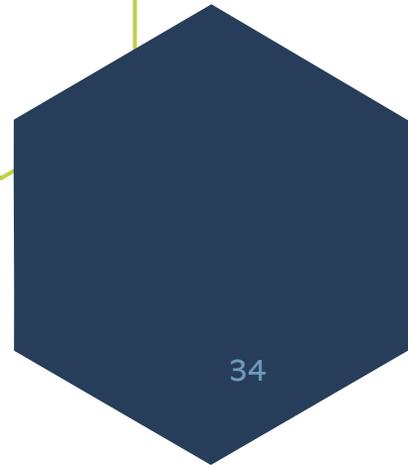
May 2024





# Fee Analysis Process

- All departments met for a kickoff meeting April 13, 2023
- Discussed how each department currently set fees and changes that needed to be made in setting fees

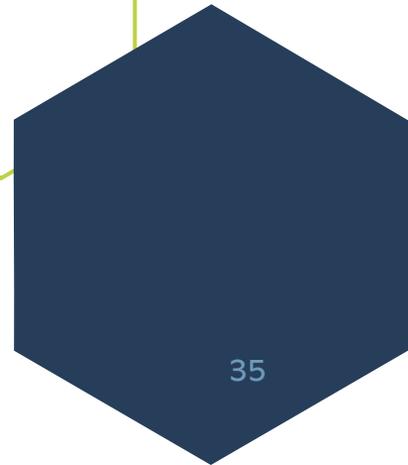


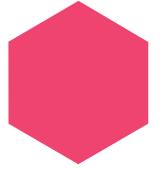


# Fee Recommendation – Behavioral Health



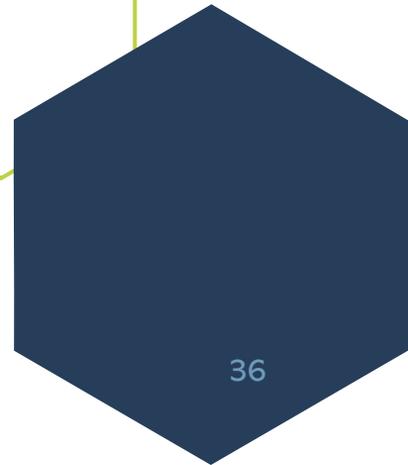
- Billing – Accounts Receivable Manager
  - Reviewed Current Fees
  - Reimbursement Schedules Reviewed
  - Comparisons were made to identify the highest reimbursement rate
  - Recommendation from consultant – set fees 17% higher than the reimbursement rate
- Information was sent to Department Director for review
  - Behavioral Health Director Approved Recommended Changes
  - Recommendations for changes were made to proposed fee schedule
- Fee schedules updated based on collaborative approach





# Fee Recommendation – Clinical Services

- Billing – Accounts Receivable Manager
  - Reviewed Current Fees
  - Reimbursement Schedules Reviewed
  - Comparisons were made to identify the highest reimbursement rate
  - Recommendation from consultant – set fees 17% higher than the reimbursement rate
- Information was sent to Department Directors for review
  - Reviewed codes that had highest impact on self-pay patients
  - Discussions held regarding impact to patients if fees were increased per recommendation.
  - Recommendations for changes were made to proposed fee schedule
- Fee schedules updated based on collaborative approach

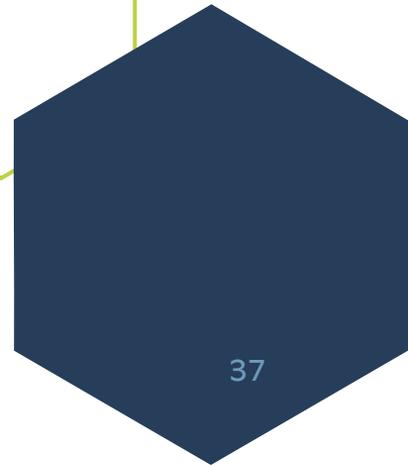
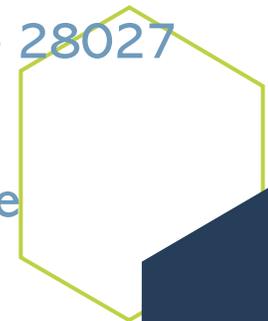




# Fee Recommendation – Dental



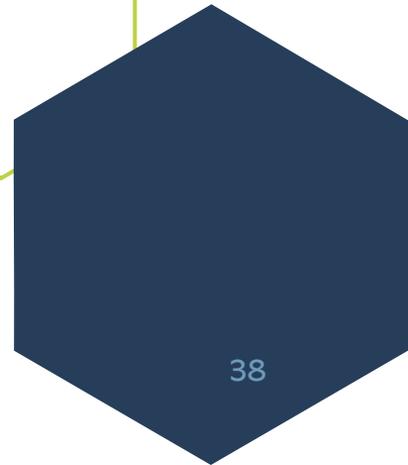
- Dental purchased Henry Schein’s Fee Analysis software in May 2023
  - Henry Shein is the industry leader for dental needs
- Dental used the zip code 28027 where the largest dental office is located
- Increased all fees to the 50% column to align with UCR (Usual and Customary) fees for private insurances to maximize reimbursement rate
- Provided 30 day notice in office and on website prior to change on July 1,2023 and honored previous treatment plans for 90 days
- Purchased Henry Schein Dental Fee Analysis software in May 2024 for zip code 28027
- Differences from 2023 to 2024 averaged less than \$1 with having no change
- Due to small change, will keep fees for 1 more year before adjustment to reduce administrative and patient impact





# Summary

- Estimated revenue increase to Clinic Services based on FY23 frequency \$459,954
- All updated fee schedules have been sent to the Finance Director
- The Finance Director will take all fee schedules to the May Board of Health Meeting for review along with the preliminary budget
- Fee Schedules reviewed with Leadership





# Questions

Pam Simpson ext.: 1310

Sue Yates ext.: 1212

Megan Shuping ext.: 1296

Julia Patterson ext.: 1258

Tamara Lunsford-Key ext.: 1174

Dr. Steel ext.: 1098

Sonja Bohannon Thacker ext.: 1323



# Environmental Health Proposed Fee Changes

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May 21, 2024





## Current EH fee schedule

ENVIRONMENTAL HEALTH FEE SCHEDULE					
Application for Soil Evaluation (first acre)		300.00	Pay online through Accela		
Additional Acre – when applicable		60.00	Pay online through Accela		
<b>Repair Permit</b>		<b>100.00</b>	Pay online through Accela		
<b>Engineered Option Permit Review</b>		<b>30% of CA equivalent</b>	Pay online through Accela		
<b>Improvement Permit</b>		<b>125.00</b>	Pay online through Accela		
Construction Authorization (CA) - new system "Septic Tank Permit"	Gallons Per Day	Equivalent # of Bedrooms		Pay online through Accela	
	≤ 360	2 – 3 Bedrooms	300.00		
	≤ 600	4 – 5 Bedrooms	450.00		
	≥ 601	≥ 6 Bedrooms	550.00		
Any system with a pump has an additional fee			125.00		
Construction Authorization (CA) for an addition or relocation of any part of the septic system - not a repair		175.00	Pay online through Accela		
Repeat layout/Redesign of system		100.00	Pay online through Accela		
Septic Inspection - Existing System Report		75.00	Pay online through Accela		
Drinking Water Well Permit		425.00	Pay online through Accela		
<b>Drinking Water Well abandonment or Well repair permit</b>		<b>100.00</b>	Pay online through Accela		
Existing Well Head Inspection		60.00	Pay online through Accela		
Private Well Water Sampling		Initial Sample	Repeat Sample	Pay online through Accela	
	Well Full Panel – includes bacteriological, inorganic and nitrates		150.00		N/A
	Bacterial		70.00		25.00
	Inorganic Chemical		130.00		N/A
	Petroleum		100.00		75.00
	Pesticide		100.00		75.00
	Volatile Organic		100.00		75.00
	Nitrate (anion)		55.00		35.00
	Sulfate Reducing		55.00		35.00
Fluoride		55.00	35.00		
<b>Plan Review for Pool Construction</b>		<b>350.00</b>	Pay at Environmental Health		
Seasonal Swimming Pool Permit		250.00			
Annual Swimming Pool Permit		300.00			
Spa Permit		100.00			
Wading Pool Permit		60.00			
Pool night light check/Permitting return visit		50.00	Pay at Environmental Health		
Tattoo Artist Initial Permit		300.00	Pay at Environmental Health		
Renewal of existing permit		250.00			
<b>Guest/event permit</b>		<b>75.00</b>			
Food Service Plan Review		250.00	Pay at Environmental Health/		
Food Service Plan Review of Mobile Food Unit/Pushcart Shared Use Kitchen Application Remodel/ additions to existing facilities		150.00	Pay at Environmental Health		
Temporary Food Event or Limited Food Service Permit		75.00	Pay at Environmental Health		

March 27, 2023





# Research-OSWW (On-site Wastewater)

Line Item	Union	Rowan	Iredell	Mecklenburg	Stanly	Current	Proposed
SE (soil eval) Application	300	225	500 or 1200	250	350	300	325
3 Bedroom	300	275	550	200	175	300	350
Pump	1200	*	1200	*	*	125	150
Repair Application	*	*	*	*	*	0	50
Layout/ Re-design	125	125	105, 320, 500, 1200	150	100	100	125
ESA (Existing System Approval)	75	100	250	300	100	75	125
Site Revisit	75	Tiered	100	100	50	50	50 + 25 for each additional visit (tiered)
Expansion	Same as New	225	500 or 1200	300	100	175	250
EOP (Engineer Option Permit) & NOI (Notice of Intent)	GA	GA	GA	GA	GA	35 (GA)	35 (GA)
AOWE (Authorized On-Site Wastewater Evaluator)	GA	GA	GA	GA	GA	35 Admin Fee + 40% of permit (GA)	35 Admin Fee + 40% of permit (GA)

\* Fee not listed on fee schedule, charged differently within county

GA= General Assembly (changes began 9/1/2023)



# Revenue projections

Line Item	FY 23 (actuals)	FY25 (additional with fee change)
3 Bedroom	\$52,500	\$8,750
Pump	\$18,750	\$3,750
Repair Application	\$0	\$4,350
Layout/ Re-design	\$5,000	\$1,250
ESA	\$17,250	\$11,500
Site Revisit	\$2,500	\$1,250
Expansion	\$5,500	\$1,650
SE Application	\$97,500	\$8,125

Total projected: \$40,625





# Research-Drinking Water Wells

Line Item	Union	Rowan	Iredell	Mecklenburg	Stanly	Current	Proposed
Well Application	*	*	*	*	50	0	50
Well Permit	480	375	550	550	225	425	450
Bacteria Sample	70	55	200	75	*	70	75
Nitrate	75	55	250	100	*	55	75
Inorganic	130	95	250	160	*	130	150
Full Panel	275	125	*	160	*	150	200
Abandonment	100	100	175	100	75	100	125
Variance	*	100	*	*	75	0	75
Re-design	125	50	*	100	*	100	125
Repair Application	*	*	175	*	*	0	50
Repair Permit	100	100	200	100	*	100	150

\* Fee not listed on fee schedule, charged differently within county



# Revenue projections

Line Item	FY 23 (actuals)	FY 25 (with additional fee change)
Well Application	\$0	\$12,100
Well Permit	\$56,100	\$3,300
Bacteria Sample	\$1,820	\$130
Nitrate	\$165	\$60
Inorganic	\$1,690	\$260
Full Panel	\$7,050	\$2,350
Abandonment	\$2,300	\$575
Variance	\$0	\$750
Re Design	\$2,000	\$500
Repair Application	\$0	\$1,050
Repair Permit	\$2,100	\$1,050

Total projected: \$22,125



# Research-Swimming Pools/Spas

Line Item	Union	Rowan	Iredell	Mecklenburg	Stanly	Current	Proposed
Display Spa	*	*	*	50	*	0	50

\* New permit required 7/1/22, many counties have not experienced yet



# Revenue projections



Line Item	Current	Additional with fee change
Display Spa at temporary event	\$0	\$100

Total projected: \$100





# Environmental Health Fees NOT Changing

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Additional Acre

Improvement Permit

4-5 Bedroom systems

6+ Bedroom systems

Existing Well Head Inspection

Petroleum Sample

Pesticide Sample

Volatile Organic

Sulfate Reducing

Fluoride

Plan Review for Pool Construction

No Changes to Existing Pool Permit Fees

No changes to Tattoo Permit Fees

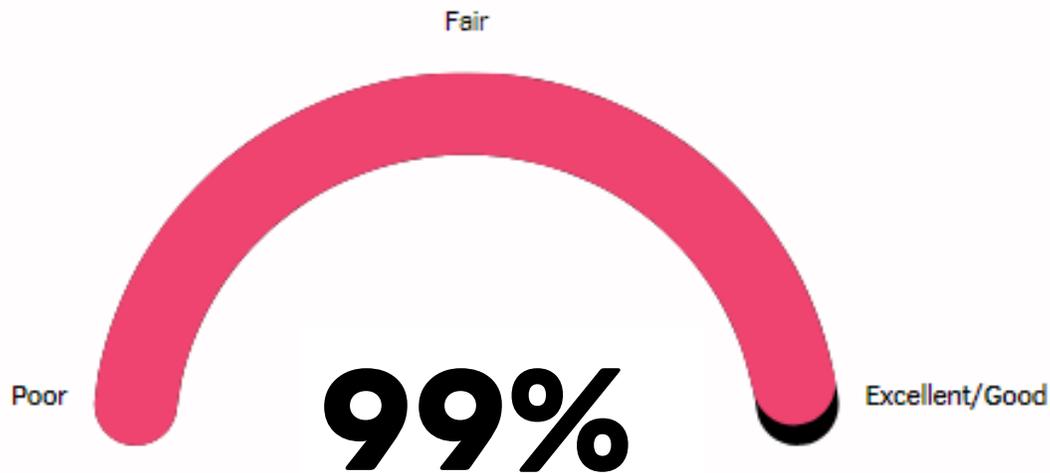
No changes to Food and Lodging Fees (including Temporary Food Event fees)



## E5. Data Committee

*Asma Warrich, Manager of  
Agency Performance  
Management*

## CHA Clients Rated Overall Visit as Excellent/Good



- ❖ **99% of** clients rated their overall visit as Excellent/Good!
- ❖ Timeframe: March 2024
- ❖ 3 methods: Paper, QR code, survey link
  - ❖ Majority of submissions via paper survey
- ❖ **1183 total surveys collected**
  - ❖ Increase from 1100 collected in October 2023
  - ❖ Target met of collecting >1000 surveys



## E6. Equity & Policy Committee

*Alicia Primus, Community  
Impact Director*



# Region IV Tobacco Policy Overview

- The BOH Equity and Policy Committee reviewed Region IV and local Tobacco and Smoke-free Policy on April 24, 2024.
- Attendees also participated in a tobacco policy assessment which will guide the REACH program's effort to increase local the jurisdiction of existing policies.

6/7/2022

**NORTH CAROLINA COUNTYWIDE 100% TOBACCO-FREE OR SMOKE-FREE WRITTEN REGULATIONS**

**LEGEND:**

- 100% Tobacco Free Policy
- 100% Smoke Free Policy
- No Written Regulation or Less than 100% Written Regulation



		Local Health Dept. Region	Government Buildings	Government Vehicles	Government Grounds	Gov't-Owned Parks Only	Recreation Areas	Public Places
GASTON	4	<input checked="" type="checkbox"/>						
ALEXANDER	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>					
CATAWBA	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>					
CABARRUS	4	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
ROWAN	4	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
IREDELL	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>					
MECKLENBURG	4	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
STANLY	4	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LINCOLN	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CLEVELAND	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
UNION	4	<input type="checkbox"/>						
<b>TOTAL # OF PLACES STATEWIDE</b>		<b>84</b>	<b>64</b>	<b>25</b>	<b>33</b>	<b>36</b>	<b>4</b>	

**Definitions:** Government Buildings- area owned, leased, and occupied by the County; Government Vehicles-passenger-carrying vehicles owned, leased, or otherwise controlled by the County; Government Grounds-unenclosed area owned, leased or occupied by the County; Government-Owned Parks- any tract of land or body of water comprising part of the County's parks system; Recreation Areas- includes recreational fields, athletic fields, gymnasiums, etc.; Public Places- an enclosed area to which the public is invited or in which the public is permitted

**Note:** Table based on current policies that have been passed and reported to the TPCB and therefore does not reflect the status of ongoing efforts by counties to pass legislation. For resources and guidance on implementing Smoke-Free and Tobacco-Free policies, see the Local Government Implementation Toolkit ([www.tobaccopreventionandcontrol.ncdhhs.gov/lgtoolkit](http://www.tobaccopreventionandcontrol.ncdhhs.gov/lgtoolkit)).

**Source:** Information updated on a regular basis. Please contact NC TPCB at 919-707-5400 with questions, or to provide updated information. Visit [www.tobaccopreventionandcontrol.ncdhhs.gov/](http://www.tobaccopreventionandcontrol.ncdhhs.gov/) for more information.



# Local Tobacco Policy Overview & Recent Movement

- In 2023, Cabarrus County Board of Health issued the T-21 Resolution Letter.
- On April 15<sup>th</sup>, 2024 Concord City Council adopted a Tobacco Retailers zoning and definitions update, ensuring that tobacco products can only be sold in C-2 Commercial zones.

1/23/2024

### NORTH CAROLINA MUNICIPALITY 100% TOBACCO-FREE OR SMOKE-FREE WRITTEN REGULATIONS



**LEGEND:**

- 100% Tobacco Free Policy
- 100% Smoke Free Policy
- No Written Regulation or Less than 100% Written Regulation

	County	Local Health Dept.	Region	Gov't Buildings	Gov't Vehicles	Gov't Grounds	Gov't-Owned Parks Only	Recreation Areas	Public Places
Concord	CABARRUS	4	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Harrisburg	CABARRUS	4	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kannapolis	CABARRUS	4	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Midland	CABARRUS	4	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mount Pleasant	CABARRUS	4	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>TOTAL # OF PLACES STATEWIDE</b>			<b>243</b>	<b>172</b>	<b>84</b>	<b>121</b>	<b>119</b>	<b>29</b>	

**Definitions:** Government Buildings- area owned, leased, and occupied by the Municipality; Government Vehicles-passenger-carrying vehicles owned, leased, or otherwise controlled by the Municipality; Government Grounds-unenclosed area owned, leased or occupied by the Municipality; Government-Owned Parks- any tract of land or body of water comprising part of the Municipality's parks system; Recreation Areas- includes recreational fields, athletic fields, playgrounds, etc.; Public Places- an enclosed area to which the public is invited or in which the public is permitted  
**Note:** Table based on current policies that have been passed and reported to the TPCB and therefore do not reflect the status of ongoing efforts by counties to pass legislation. For resources and guidance on implementing SF and TF policies, see the Local Government Implementation Toolkit (<http://www.tobaccopreventionandcontrol.ncdhhs.gov/lgt toolkit/index.htm>).  
**Source:** Information updated on a regular basis. Please contact NC TPCB at 919-707-5400 with questions, or to provide updated information. Visit <http://www.tobaccopreventionandcontrol.ncdhhs.gov/> for more information.



## F. CONSENT AGENDA

### F1. Budget Revisions

Sue Yates

### F2. Finance Policies

Sue Yates



## F1. Budget Revisions

*Sue Yates, Chief Financial  
Officer*



# Budget Revisions, *Motion*

Reviewed and recommended for approval by Finance Committee:  
05/13/2024

Summary	Amount Increase or (Decrease)
1. To budget additional funding received for Cabarrus County – Opioid Settlement Grant.	\$28,233
2. To reduce budget for Brown Mill Renovations. These funds are anticipated to be spent in FY25.	\$(730,000)
3. To budget for increased revenues for Flu and Pneumonia.	\$4,362
4. To budget for increased revenues for the Syringe Exchange Program.	\$3,632
5. To reduce budget for REACH due to federal year vs. fiscal year.	\$(807,626)
6. To reduce budget for STOP funds due to federal year vs fiscal year.	\$(64,691)
7. To increase PrEP budget for increased revenues.	\$3,234
8. To increase CD budget for increased revenues.	\$27,499
9. To reduce budget for Bridge Access Program for Vaccines Agreement Addendum. Funds will be spent in FY25.	\$(136,985)

Requested action: approve budget revisions  
*Link to full documentation in appendices*



## F2. Finance Policies

*Sue Yates, Chief Financial  
Officer*



# Finance Policy, *Motion*

Summary: *No changes. These polices are transitioning to Board policies from Finance policies.*

Policies are reviewed at least annually for accreditation purposes and revisions are made when necessary.

Full policies reviewed and recommended for approval by Finance Committee 05/13/2024

Policies	Policy Overview
<b>CASH DRAWER/DEPOSIT BALANCING STANDARD POLICY</b>	The Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA) staff will ensure that financial transactions involving cash will be handled accurately.
<b>CASH RECEIPTS POLICY</b>	The Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA) shall maintain a system of control over all cash and checks received, and they should be deposited promptly in the CHA’s bank account.
<b>CHA FINANCIAL PROCEDURES POLICY</b>	The primary objective of these overall financial procedures provides general information and guidelines to CHA staff on the financial principles of the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA).
<b>COUNTERFEIT BILL DETECTION POLICY</b>	Being preventative and proactive is the first step when handling money to ensure that it is not counterfeit.
<b>INTERNAL CONTROL POLICY</b>	The Cabarrus Health Alliance shall maintain an effective system of internal control in order to monitor compliance with policies and procedures established by management.
<b>PUBLIC HEALTH &amp; PRIMARY CARE SERVICES ELIGIBILITY POLICY</b>	The purpose of this policy is to determine the financial and residency requirements for patients requesting services from the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA).
<b>PUBLIC HEALTH &amp; PRIMARY CARE SERVICES FEE POLICY</b>	This policy is being written to define and implement charges for public health and primary care services rendered by the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA).

Link to full policy documents in the appendix.

**Requested action: review and approve finance policies**



## F3. Approval of Fees

*Sue Yates, Chief Financial Officer*

Link to Fee  
Presentations in  
Reports Section



## F4. Dream Center Leases

*Sue Yates, Chief Financial  
Officer*



Reviewed and recommended for approval by Finance Committee: 05/13/2024

# Dream Center Leases, *Motion*

Suite 110A - Dental	Suite 110B – WIC, DHS, Dental Overflow
<ul style="list-style-type: none"> <li>• No increase in cost of lease</li> <li>• Five years beginning on June 1, 2024</li> <li>• \$9.00 per square foot</li> <li>• 7,307 square feet</li> <li>• \$5,480/month</li> <li>• \$65,760/annual</li> </ul> <p><i>Multiply Church provided this space at no cost to CHA for the first 10 years (2004-2014)</i></p>	<ul style="list-style-type: none"> <li>• No increase in cost of lease</li> <li>• One year beginning June 1, 2024</li> <li>• \$6.00 per square foot</li> <li>• 4,218 square feet</li> <li>• \$2,109/month</li> <li>• \$25,308/annual</li> <li>• Sub-lease approximately 30% to Cabarrus County Dept. of Human Services</li> </ul>

Requested action: approve lease renewals  
*Link to full documentation in appendices*



## G. BUSINESS AGENDA

G1. Board Member Nominations **Motion**  
*Erin Shoe*

G2. Blue Zones 101  
*Aubrey Daly, CDC Public Health Associate*

G3. Preliminary 2025 Budget  
*Erin Shoe & Sue Yates*



# G1. Board Member Nominations

*Erin Shoe*



## CHA Board of Health Board Member Appointments & Re-Appointment Considerations

Name	Seat	Term Ends	Actions	Considerations
Cecilia Plez	Public Member - Unaffiliated	June 30, 2024	Re-appoint	Ms. Plez wishes to be re-appointed.
Mark Spitzer	Public Member - Unaffiliated	June 30, 2024	Re-appoint	<p><i>Bylaws Article II, 1(c)i:</i>  <i>The Commission may waive the term limit and/or the one (1) year respite for one or more Commissioners and allow him or her to serve one or more additional terms upon the recommendation of the Nominating Committee and for good and specific cause shown and reflected in the meeting minutes of the Commission.</i></p> <p>Rationale: three new board members joining. Mr. Spitzer provides stability and historical perspective.</p>
Chip Buckwell	Public Member - Unaffiliated	June 30, 2024	Identify new member	Dr. Natasha Lipscomb from Rowan Cabarrus Community College. New three-year term.
Kim Dehler Resigning June 30, 2024	Dentist	June 30, 2025	Identify new member	<p>Dr. Kerry Dove, Cabarrus County Pediatric Dentist</p> <p>Will serve out Dr. Dehler's term until June 30, 2025 and then be re-appointed a new three-year term.</p>
Dan Hagler Resigned Seat designation changed	Behavioral Health	June 30, 2026	Identify new member	Still searching for individuals. Several staff and partners are assisting with this effort.



## G2. Blue Zones 101

*Aubrey Daly, CDC Public  
Health Associate*

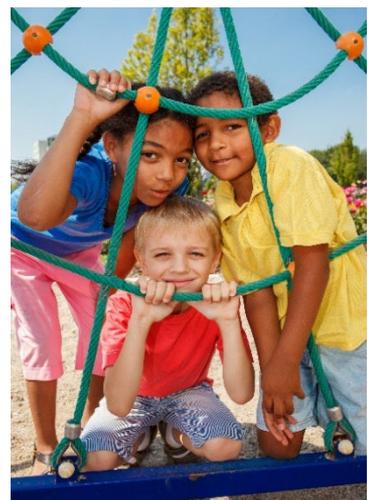


CABARRUS  
HEALTH  
ALLIANCE



# Blue Zones

*What are they and how can we become one?*



# What are Blue Zones?



Ikaria, Greece



Okinawa, Japan



Loma Linda, California



Sardinia, Italy



Nicoya, Costa Rica



# Power 9

## Move Naturally

- Move Naturally

## Right Outlook

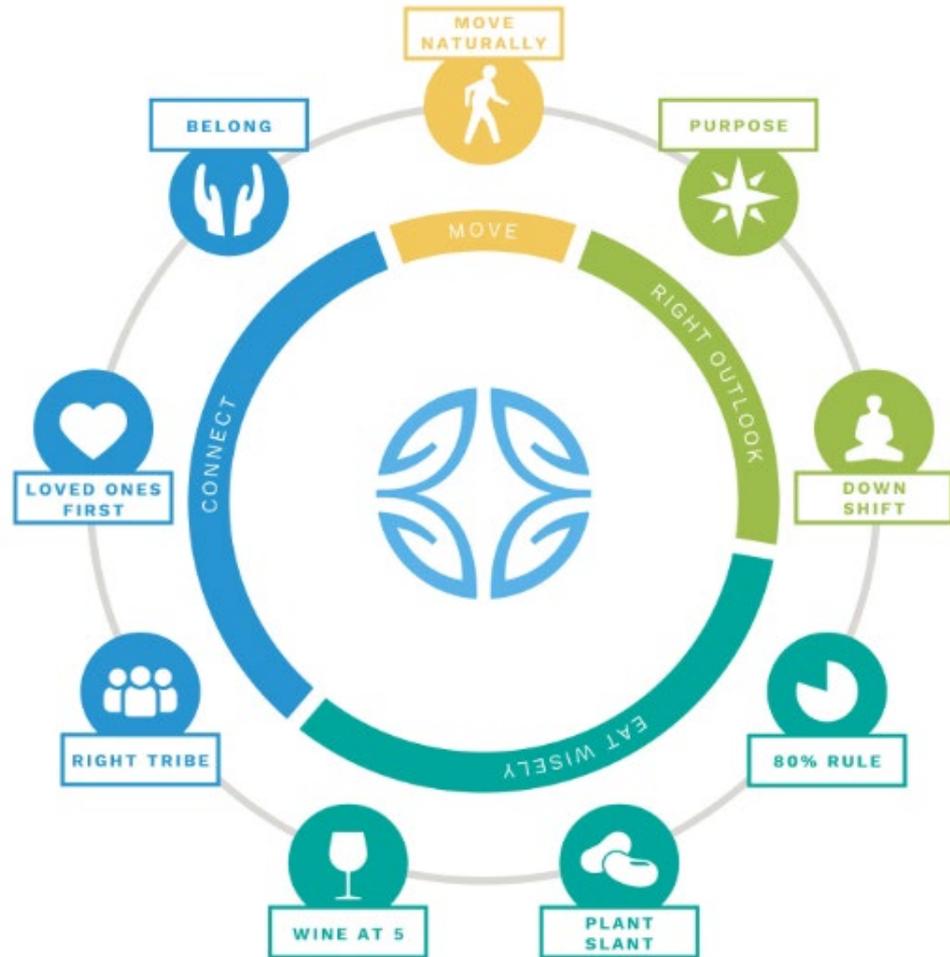
- Purpose
- Downshift

## Eat Wisely

- 80% Rule
- Plant Slant
- Wine @ 5

## Connect

- Right Tribe
- Loved Ones First
- Belong





CABARRUS  
HEALTH  
ALLIANCE

# Brevard, North Carolina

- Received \$3.8 million in grant funding to support Blue Zones Projects
- 5,000+ community members participated in the project
- Since 2020, Brevard's walk score went from 67 (somewhat walkable) to 76 (very walkable)
- Helped attract 24 new businesses in 2020-2021, with 82 new jobs

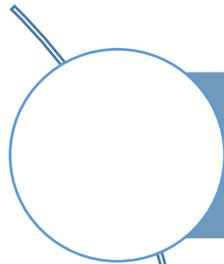


# Beach Cities, California

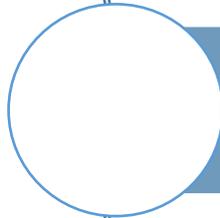
- Secured \$8.1 million for livability projects
- 24,000 residents completed the Blue Zones Pledge
- 100+ Blue Zone Restaurants
- 15% decline in overweight residents
- 6 Blue Zone Schools, 37 Walking School Bus routes
  - 25% of BC elementary students walk to class



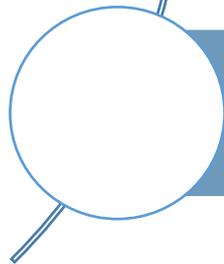
# Cabarrus County Well-Being Rankings



NC- 37<sup>th</sup> out of the 50 states



CabCo- 14<sup>th</sup> out of the 100 NC counties



CabCo- well being score 58



CABARRUS  
HEALTH  
ALLIANCE

# Timeline

Timeline	Responsible Party	Funding Source
Assessment Period <b>6 months</b>	Third Party Evaluator	80% Atrium Health 20% CHA
Implementation Period <b>5 years</b>	Cabarrus Health Alliance	Atrium Health



# Requirements to be a Blue Zone Community



25% of schools become *Blue Zone Schools*



25% of local restaurants become *Blue Zone Restaurants*



25% of local grocery stores become *Blue Zone Stores*



Completion of the *Blue Zones Community Policy Pledge*



20% of Cabarrus residents sign the *Blue Zones Personal Pledge*



10 of the top 20 county employers become a *Blue Zone Worksite*



Have a sustained funding source



# Impressions?

## Resources:

- <https://www.bluezones.com/>
- [Blue Zones Project by Sharecare](#)
- [Blue Zone Project Overview Brochure](#)
- <https://info.bluezonesproject.com/faq>
- <https://www.bchd.org/bzp>
- Well-Being Index Scores
  - <https://wellbeingindex.sharecare.com/interactive-map/>

## Video Resources

- <https://youtu.be/YFC73suL7DQ>
- <https://www.netflix.com/title/81214929>





# G3. Preliminary 2025 Budget

*Erin Shoe & Sue Yates*



# The Public Health Authority of Cabarrus County

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Fiscal Year 2025  
Preliminary Budget



May 21, 2024



**FY 2024**  
*Start to Finish*

**July 1, 2023**  
**\$33,865,664**

**Current**  
**\$37,788,390**

## CURRENT YEAR

### Major Fiscal Year Changes

Clinical Services	\$225,334
Behavioral Health	\$625,535
Communicable Disease	\$135,159
Healthy Living	\$1,021,899
Brown Mill Lease Funding	\$1,000,000
Dental Services – Mobile Units	\$881,125



# Keys Successes in FY 2024

- Updated agency Mission, Vision, Values
- Program development, access and quality of service assessments to improve equity in two programs
- Mobile unit deployment
- Centralized services creation to enhance customer experience for appointment making
- Enhanced billing operations
- Increased Academic Health Department partnerships
- Enhanced security plans for staff safety
- Salary study implementation

## BY THE NUMBERS

- Over 900 jail-based behavioral health encounters
- Served over 13,000 patients in our clinical, dental, and behavioral health settings
- Over 95,000 student encounters by School Health Nurses
- Over \$12,000,000 in new grants with \$2,787,424 allocated in FY24
- Over 200,000 Environmental Health files scanned for safety and enhanced customer service



# Comparing Years: FY 24 and FY 25

<b>FY 24 Current Budget</b>	\$37,788,390
<b>FY 25 Preliminary Budget</b>	\$35,473,702
<b>Total Decreased Funding</b>	\$(2.3 million)

<b>Salary Increases</b>	\$672,820 (3% Merit; 1% COLA)
<b>Infrastructure Funding</b>	\$670,641
<b>Recovery Supportive Housing Grant</b>	\$(580,449)
<b>NC Telehealth Network Final Payment Received</b>	\$(200,000)
<b>CDC-Community Health Workers</b>	\$(758,605)
<b>COVID Funding-Grants</b>	\$(2,117,869)



# Budget Preparation Timeline





# Looking Ahead to 2025



# VISION

We envision a thriving community where people make healthy choices in healthy environments

# VALUES



# MISSION

Our mission is to improve individual and community health through services, education, and collaborative action



# Strategic Pillars: FY 2025 Strategic Initiatives

## Data

## Equity

## Social Determinants of Health

## Organizational Functions

- Complete the Community Health Needs Assessment
- Complete agency strategic plan
- Enhance data sharing capabilities with external partners
- Expand data scorecard utilization and communication
- Complete Blue Zones assessment
- Enhance Access to Care by:
  - Expansion of adult health services
  - Expanding mobile unit operations to serve people IN the community
  - Expanding telehealth operations
- Enhance efforts to bolster Medicaid enrollment in Cabarrus County
- Build a staff who reflect who we serve
- Integrate WIC and Behavioral Health into the Centralized Services framework
- Explore technology to enhance customer service and increase data security
- Complete Reaccreditation (PHAB & NC)
- Complete roll out of Mission, Vision, Values
- Complete Brown Mill upfit & Kannapolis renovations



# FY 25 Preliminary Budget - Revenues

**FY 25 Preliminary Budget**      \$35,473,702

Revenues for FY 2025

Funding Source	Amount	% of Overall Budget
<b>County</b>	\$12,040,642	34%
<b>Intergovernmental Grants</b>	\$ 7,422,272	21%
<b>Billing</b>	\$ 6,589,809	19%
<b>Medicaid Cost Settlement &amp; Quarterly Payments</b>	\$ 3,976,621	11%
<b>County Grants</b>	\$ 3,166,918	9%
<b>Fund Balance</b>	\$ 902,169	3%
<b>Contributions/Private Grants</b>	\$ 434,001	1%
<b>Permits/Fees</b>	\$ 374,933	1%
<b>Miscellaneous-Interest, 340B</b>	\$ 345,155	1%
<b>Sales and Service</b>	\$ 221,182	1%



# Departmental Budgets





# Mandated Services

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# Environmental Health

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$1,878,482	\$1,849,405	\$1,996,588	7.96%
<b>Expenses</b>	\$1,735,410	\$1,849,405	\$1,996,588	

## Major Department Highlights FY 24

- CDC Public Health Association Lead Poisoning Prevention education: OnSite Wastewater homeowner educational materials, Cabarrus County public drinking water well data, and Community Needs Assessment for Cabarrus County
- Completed scanning project of all the septic files in October 2023
- Provided intervention strategies for food facilities based on results from Risk Factor Study

## Department Plans for FY 25

- Establish a quality assurance/quality improvement program for the OnSite Wastewater and Wells Program
- Digitize all 2024 pool season forms/data to be available online for the public
- Meet Standard 3 of the FDA Retail Program Standards and complete verification audit



# Vital Records

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$72,743	\$75,660	\$80,188	5.98%
<b>Expenses</b>	\$72,346	\$75,660	\$80,188	

## Major Department Highlights FY 24

- Full conversion to new electronic state system
- 100% completion of all delayed death certificates that had been pending medical and personal questions

## Department Plans for FY 25

- Support funeral homes and physicians with continued implementation of the electronic system



# Communicable Disease/Adult Health

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$5,197,708	\$4,955,299	\$2,595,496	-47.62%
<b>Expenses</b>	\$5,158,646	\$4,952,831	\$2,595,496	

## Major Department Highlights FY 24

- Enhanced outreach to LatinX community via immunization events
- RISE Program launch: an integrated behavioral health, harm reduction model of MAT (Medication Assisted Therapy)
- Mobile unit deployment to provide multiple “back to school” clinics and physicals for Cabarrus County children
- Piloted directly observed therapy technology for Tuberculosis patients

## Department Plans for FY 25 – Decrease in COVID funds

- Expansion of mobile unit to address communicable disease increases in the community
- Expansion of pre-exposure prophylaxis to HIV services
- Expansion of adult health primary care for RISE patients



# Direct Care Programs

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# Clinical Services: Pediatrics & Women's Health

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$3,224,257	\$3,264,921	\$3,246,360	-0.57%
<b>Expenses</b>	\$3,594,777	\$3,267,781	\$3,246,360	

## Major Department Highlights FY 24

- Lifestyle Medicine: interdisciplinary team in Pediatrics working on nutrition, exercise and healthy life choices (target: 70 children this year)
- SUN Program: maternity care with integrated behavioral health and harm reduction services with the use of Medication Assisted Therapy
  - expecting to serve approximately 55 mothers this year
- Ultrasounds @ CHA: increased access to low-cost ultrasounds to our maternity patients (target: 710 ultrasounds this year)

## Department Plans for FY 25

- Integration of Dental Health services within the Pediatric and Women's Health clinics
- Assisting patients with navigating Medicaid through Medicaid Expansion



# Dental

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$4,800,205	\$6,065,862	\$6,677,447	10.08%
<b>Expenses</b>	\$4,015,567	\$4,985,969	\$5,419,750	8.70%

## Major Department Highlights FY 24

- Provided more than 19,500 patient visits to over 10,000 individual patients!
- Completed a large up-fit project of Concord dental with brand new dental equipment (chairs, units, cabinets), sterilization cabinetry and 9 HVAC units replaced in the ceiling
- Provided care to over 1,200 students with our School Based Oral Health Program, including returning to 11 schools for recall visits

## Department Plans for FY 25

- Expand Kannapolis clinic by 50%: increase daily providers from 1 dentist and 1-2 hygienists to 2 dentists and 2-3 hygienists; increasing available appointments by 4,000
- Integrate a public health dental hygienist into CHA medical clinics, to provide patient care, education, and support to medical staff for oral health issues



# Behavioral Health

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$927,409	\$2,198,375	\$2,129,454	-3.14%
<b>Expenses</b>	\$807,960	\$2,148,375	\$2,129,454	-0.88%

## Major Department Highlights FY 24

- Presented and passed a formal Resolution to the Board of Health supporting the Tobacco 21 change in legislation for North Carolina
- No overdose deaths or suicide attempts were reported among individuals receiving services through the RISE or SUN clinics

## Department Plans for FY 25

- Expand services within the detention center to include medication for opioid use disorder treatment (MOUD)
- Initiate 2–3-year strategic planning with detention leaders to align processes with accreditation standards
- Expand therapy services into 3 additional schools.
- Extend Harm Reduction services throughout the community via community partnerships and the mobile unit
- Expand access to LiVe Well counseling services



# Women, Infant and Children (WIC)

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$879,609	\$925,487	\$902,642	-2.47%
<b>Expenses</b>	\$880,309	\$925,487	\$902,642	

## Major Department Highlights FY 24

- Use of tele-visits for low-risk participants; addresses transportation barriers
- Participated in the Summer Farmer's Market Nutrition Program

## Department Plans for FY 25

- Initiate the use of the CHA mobile clinic for WIC services; beginning in Mount Pleasant
- Increase capacity to meet or exceed caseload



# School Health

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$7,405,746	\$4,868,140	\$5,346,757	9.83%
<b>Expenses</b>	\$7,392,127	\$4,868,140	\$5,346,757	

## Major Department Highlights FY 24

- 96.7% of students met immunization requirements for school attendance by 30th day of school
- Piloted collaboration with the CHA Mobile Unit Team and Cabarrus Family Medicine Residents to address access to immunizations and school health physicals for students with known barriers to access such as being unhoused or not having insurance
- School Year to Date: 95,871 student visits have been documented in the School Health electronic medical record with 24,887 unduplicated students seen by a school nurse in Cabarrus County Schools and Kannapolis City Schools
- 86.1% of students assessed by a school nurse were able to return to class and continue learning

## Department Plans for FY 25

- Continue collaboration with Cabarrus Family Medicine Residents to decrease the number of students excluded from school due to a lack of required health assessments
- To increase the rate of secured care for students who are referred for failed vision screenings



# Grants & Community Programs





# Community Impact: Healthy Living - Lifestyle Medicine, MDPP

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$3,212,215	\$5,173,361	\$3,712,897	-28.23%
<b>Expenses</b>	\$3,196,232	\$5,173,361	\$3,712,897	

## Major Department Highlights FY 24

- Minority Diabetes Prevention Program (MDPP): Granted recognition and expansion of work to include equity initiative to host Living Healthy with Diabetes and Chronic Disease Courses
- Full implementation of Lifestyle Medicine Initiative in partnership with Community Free Clinic and Atrium Health Kannapolis Family Medicine

## Department Plans for FY 25

- Expansion of Lifestyle Medicine partnerships, i.e. Kannapolis YMCA and Lunch Plus Club
- MDPP expansion to teach courses surrounding diabetes management as opposed to pre-diabetes management



# Community Impact:

## Community Health – Adolescent Health & CHWs

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$3,212,215	\$5,173,361	\$3,712,897	-28.23%
<b>Expenses</b>	\$3,196,232	\$5,173,361	\$3,712,897	

### Major Department Highlights FY 24

- CHA received the 2023 NC GlaxoSmithKline Foundation Local Health Department Recognition Award for their in-school Restorative Practice work implemented by the BJA Stop Grant.
- The Community Health Worker (CHW) Program has served a total of 3,533 community members (as of Feb 2024), whereas 68.4% identify with the priority populations (African American and Hispanic communities).

### Department Plans for FY 25

- Exploration of sustainability alternatives for the CHW program
- Expansion of CHA's Mobile Unit partnerships and services



# Care Management

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$1,826,787	\$1,447,763	\$1,492,364	3.08%
<b>Expenses</b>	\$1,582,220	\$1,447,371	\$1,492,364	

## Major Department Highlights FY 24

- Medicaid Prepaid Health Plan full compliance in all chart audits for both CMARC and CMHRP
- Exceeded Care Management benchmarks for rates of Active Care Management, Outreach and Engagement, and Utilization; both Care Management programs continue to be high performers across the state

## Department Plans for FY 25

- Explore and develop long-term sustainability models for care management in partnership with Prepaid Health Plans.
- CMARC will be working alongside the CHA Clinical Pediatric team to support Practice Perfect quality metrics



# Support Services

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# General Administration

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$3,977,792	\$5,628,443	\$6,480,143	15.13%
<b>Expenses</b>	\$4,665,661	\$6,455,631	\$7,343,403	13.75%

## Major Department Highlights FY 24

- Effective utilization of COVID relief funds
- Enhanced benefit package for recruitment and retention
- Adoption of Mission, Vision, Values

## Department Plans for FY 25

- Primary Care Expansion
- Brown Mill Upfit
- Kannapolis Renovations (Care Center, painting)
- Agency Strategic Plan



# Information Technology

	FY 2023	FY 2024	FY 2025	% change FY 2024 to FY 2025
<b>Revenue</b>	\$923,113	\$814,079	\$813,366	-0.09%
<b>Expenses</b>	\$1,092,401	\$1,116,784	\$1,207,803	8.15%

## Major Department Highlights FY 24

- Move clinical electronic health record to a cloud-hosted model
- Implement a single solution for telehealth across all CHA programs

## Department Plans for FY 25

- Integrate clinical and dental EHRs to match patient records across both systems
- Implement electronic check-in for clinical patients



# Fiscal Unknowns

Source	Description - Division	One-Year Amt.	Total Award Amt.
Local Foundation	Cannon Foundation: Kannapolis Dental Expansion	n/a	\$1,212,123
Federal Grant	Community Level Innovations for Improving Health Outcomes (Oral health, housing insecurity in school-aged children collaboration)	\$600,000	\$2,400,000
Federal Grant	STOP Act (Behavioral Health)	\$60,000	\$240,000



# Fund Balance History

	CHA Beginning Annual Budget	CHA Ending Annual Budget	Annual Budget Growth	Fund Balance Appropriated	Fund Balance Utilized	Net/Deficit at Year End	Fund Balance Information
FY 17	\$19,749,805	\$23,783,953	\$4,034,148	\$215,000	No	\$1,143,000	Agency performance award
FY 18	\$22,562,906	\$25,297,424	\$2,734,518	\$216,581	No	\$128,295	Agency performance award
FY 19	\$24,721,890	\$25,352,513	\$630,623	\$1,038,299	No	\$12,104	Agency performance award, Leadership Development, Internal Grants, Clinic deficit, 401k match, NCRC collaboration
FY 20	\$25,749,424	\$23,831,622	\$(1,917,802)	\$1,120,769	Yes	\$(705,579)	Agency performance award, IT capital assets, clinic deficit
FY 21	\$21,695,573	\$25,112,306	\$3,416,733	\$901,167	No	\$2,339,101	School Nurse increase in hours/benefits, culinary program, IT assets, clinic deficit
FY 22	\$24,371,973	\$31,360,069	\$6,988,096	\$880,206	No	\$828,094	School Nurse increase in hours/benefits, IT assets, clinic deficit, dental revenue decrease
FY 23	\$36,175,729	\$37,667,103	\$1,491,374	0	No	\$125,936	
FY 24	\$33,864,664	\$37,788,390	\$3,923,726	\$1,000,000			Brown Mill



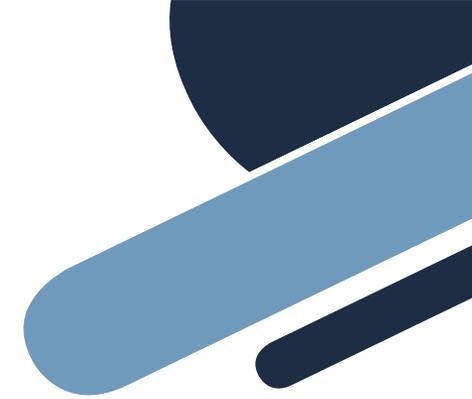
# FY 25 Fund Balance Investment Request

Amount	Investment
<b>\$423,820</b>	Kannapolis Dental Expansion
<b>\$306,673</b>	Information Technology Hardware & Software
<b>\$46,676</b>	Facilities Improvement: Cameras & LED Light Conversion
<b>\$100,000</b>	Blue Zones Assessment
<b>\$25,000</b>	Pilot Project – Well Water Testing
<b>\$902,169</b>	Total



# Cabarrus Health Alliance

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**FY 25 Preliminary Budget**

**\$35,473,702**





# THANK YOU!



Link to full budget in the appendix.





## H. ANNOUNCEMENTS

*Chairperson Lara Pons, MD*



# I. Motion to Adjourn

*Chairperson Lara Pons, MD*



# Supplementary Documents Linked to Agenda Items



Public Health Authority of Cabarrus County  
Board Meeting Minutes  
March 19, 2024

A regular meeting of The Public Health Authority Board was held on Tuesday, March 19, 2024.

Board members attended in-person at CHA.

*Members Present:* Lara Pons, MD, Chair  
Mark Spitzer, Vice-Chair  
Steve Morris,  
Cecilia Plez  
Kimberly Dehler, DDS  
Asha Rodriguez

*Members Absent:* Chip Buckwell, Ed.D

*Staff Present:* Erin Shoe, Rolanda Forehand, Sue Yates, Dr. Alicia Primus, Mike Estes, Lily Long, Jim Hawn, Ryan McGhee, Jamie Newman, Asma Warrich, Sonja Bohannon-Thacker, April Sloop, Caroline Criscoe and Kelly Chavez

*Guests and Members of Public Present:* William Isenhour, Paula Yost and Daniel O’Kelly

**CALL TO ORDER**

Chairperson Lara Pons called the meeting to order at 5:42 pm.

**REPORTS**

*Child Protection & Fatality Team Report*

Paula Yost, Chair of the Cabarrus County Child Protection & Fatality Team (CPFT), shared “The State of our Children: A 2023 Report.” Paula gave an overview of what CPFT is and who is required to serve on the team. She shared 2023 Department of Human Services (DHS) case numbers, including investigations and abuse, and 2022 child fatalities. In addition, she shared the number of homeless children within both of our school systems and each system’s Disciplinary Rules for Substance Use. Paula closed by presenting the following action items for the year: 1.) request for lab to test for THC (vapes), 2.) increase need for social workers as the homeless numbers continue to increase along with mental health needs, 3.) evidence-based treatment for substance use involving juveniles, and 4.) support for a recovery high school.

*Brown Mill Update*

Daniel O’Kelly, a Project Architect with Carlos Moore Architect P.A., shared sketches of the 35,000 square foot floor plan noting entrances, meeting areas, and program spaces for Live Well Behavioral Health, Case Management/Grants, Environmental Health, School Health, and WIC; along with the large auditorium, kitchen, staff break/wellness area, bathrooms, storage and natural light the building will have. The Board had the opportunity to ask questions.

*5 for 5 Division Reports: Support Services*

**Human Resources (HR)**

Jamie Newman, Interim Human Resources Director, presented a slide deck that introduced the HR team, discussed current human resource initiatives, shared a chart with the categories and statistics of HR BOSS ticket numbers and

reviewed employee demographic statistics for CHA. Jamie's HR "asks" for the Board are to: support continuing exploration of technology to improve efficiency, support enhancement of benefits to advance recruitment and retention, and support the HR team in their professional development and training efforts.

### **Finance**

Sue Yates, Chief Financial Officer, presented a slide deck sharing Finance's organization chart, FY 2024 strategies and accomplishments, FY 2025 initiatives, "A month in the Life of CHA Finance", and CHA's budget growth from 2019-2024.

### **Information Technology**

Ryan McGhee, Chief Technology Officer, presented a slide deck showcasing the IT team, discussing IT strategic activities, and sharing FY 24-25 goals. Ryan asked the Board to support CHA's funding request to the Cabarrus County Board of Commissioners.

### **Facilities**

Mike Estes, Facility Manager, presented a slide deck that introduced the Facilities team, shared facts about the department, provided an update on Concord Dental renovations, discussed plans for Kannapolis Dental expansion, and provided a list of ongoing projects. Mike briefly discussed current challenges the Facilities department is facing while approaching the 15-year mark in our Kannapolis building.

### Committee Report Outs

- *Finance Committee* – Sue Yates presented the following reports:
  - *Financial Summary Report as of 1/31/24* – Sue shared the Financial Summary that includes revenues and expenditures, actuals for past and present fiscal year, and the year-to-date collected percentages.
    - Sue advised net revenue will amount to approximately \$395,694 without the Brown Mill allocation.
  - *CHA Snapshot Report as of 1/31/24* – Sue shared the CHA Snapshot that shows the budget, actuals, and year-to-date percentage collected for each department.
  - *Annual Financial Report* – Sue reminded the Board that state law requires that we publish an Annual Financial Report within six(6) months of the close of each year. The Annual Financial Report includes auditors reports by Potter & Company and was submitted successfully on 10/27/23.
- *Data Committee* – Asma Warrich provided an overview of the Data Committee's February 27<sup>th</sup> meeting which focused on Centralized Services and internal referrals, and update regarding the recent outbreak and PHAB Re-Accreditation.

### **ADOPTION OF THE AGENDA**

Chairperson Lara Pons requested a motion to adopt the agenda. Steve Morris moved. Vice-Chair Mark Spitzer seconded. Motion and approval carried unanimously.

### **APPROVAL OF THE MINUTES**

Chairperson Lara Pons asked for a motion to approve the January 16, 2024 meeting. Vice-Chair Mark Spitzer moved. Kim Dehler seconded. Motion and approval carried unanimously.

### **APPROVAL OF CLOSED SESSION MINUTES**

Chairperson Lara Pons asked for a motion to approve the January 16, 2024 meeting. Asha Rodriguez moved. Vice-Chair Mark Spitzer seconded. Motion and approval carried unanimously.

### **INFORMAL PUBLIC COMMENTS**

No public comments.

### **PUBLIC HEALTH DIRECTOR OATH OF OFFICE**

Erin Shoe took the Public Health Oath of Office. Kelly Chavez acted as witness and Notary.

## **CONSENT AGENDA**

### Budget Revisions

Sue Yates shared the five (5) Budget Revisions needed for:

1. *Food and Lodging grant*
2. *Supporting Women's Health Services grant*
3. *Expanding Lab Capacity (COVID) grant*
4. *Medicaid Cost Study estimate*
5. *Infection Disease Regional Support Team*

### Financial Policies

Sue Yates advised there were two (2) Finance Policies recently reviewed. The Reserve Policy has no changes. CHA will maintain an undesignated fund balance that exceeds eight percent (8%) of general fund expenditures in accordance with the North Carolina Local Government Commission's (LGC) recommendation and CHA shall maintain a target goal of fifteen percent (15%) of general fund expenditures.

The Community Based Behavioral Health Eligibility Policy had minor changes. We added "Adult clients that have insurance and or Medicaid, that place a restriction on the use of their health plan, are not eligible for fee waiver" and "Adult clients restricting the use of their insurance and or Medicaid, are responsible for paying in full at the time of service. Client will need to sign the Notice to Restrict Billing Insurance form." In addition, the word patient was replaced with client.

These policies are reviewed annually for accreditation purposes and revisions are made when necessary. The Finance Committee was able to review these policies at an earlier meeting.

Chairperson Lara Pons asked for a motion to approve the Consent agenda. Steve Morris moved. Vice-Chair Mark Spitzer seconded. Motion and approval carried unanimously.

## **BUSINESS AGENDA**

### Annual Board Member Training

William Isenhour, a Partner with Johnston, Allison, Hord Law Firm, facilitated the Annual Board Member training. He reminded meeting attendees that all members are expected to attend meetings, and there are typically six (6) regular meetings per year. He discussed the following topics: Virtual vs. In-Person Attendance (with a preference on in-person attendance for votes); Agenda Items for Board Meetings (need to have a public comment section, consent and business agendas); Quorum; Closed Session (the purpose for which it is used, how to appropriately call and adopt a session, the need to keep meeting minutes separate and to vote to adjourn); Fiduciary Duties of Board Members (to act in the best interest of the agency and remain true to the agency's purpose and goals); Legal Obligation of the Board (to hire, fire, and manage CHA Health Director and appoint an Interim Health Director immediately if the Health Director vacates the position and work efficiently to lead the Health Director search efforts); Governance Documents (By-laws, policies, resolutions, and rules); Order of Priority Conflicts (Certificate of Incorporation, by-laws, policies, resolutions and rules); and Board Committees (Executive, Finance & Sustainability, Data, Equity and Policy – minutes need to be taken and approved at the next meeting and the meeting schedule posted). This training recording was future reference.

### By-laws Amendment

Erin Shoe discussed the difficulty of identifying an individual to fill the infectious disease vacant Board seat. She recommended altering the seat to add "Article II. 1. (c) (iv) (3) (b)) or (iii) with significant knowledge, expertise and professional experience in such other field identified by the Commission as a community need after a formal discussion and a majority vote of the Commissioners." The amendment was reviewed by our legal team.

Dr. Dehler asked if this amendment means that the seat does not have to be an infectious disease expert, you could have another expertise instead. Erin confirmed and explained this would require a motion to amend the by-laws. Vice Chair Mark Spitzer asked if there should be clarification on majority vote. William Isenhour answered that there is language that shows what a majority vote is.

Chairperson Lara Pons asked for a motion to approve the By-laws Amendment. Cecilia Plez moved. Asha Rodriguez seconded. Motion and approval carried unanimously.

Board Member Designation Discussion

Erin shared the 2020 Community Health Needs Assessment (CHNA), pointing out that it identified housing, mental/behavioral health, and early childhood education as concerns with equity as a foundational issue. In addition, the State of the County Health Report (SOTCH) and CHA's 2020-2025 Strategic Priorities were shared to support placing focus on mental and behavioral health. The Board discussed this focus area and agreed.

Chairperson Lara Pons asked for a motion to designate the seat as mental and behavioral health expertise. Stephen Morris moved. Mark Spitzer seconded. Motion and approval carried unanimously.

FY 2025 Benefits Package

Jamie Newman, Interim Human Resources Director, discussed Open Enrollment for FY25 and the challenges faced with a high health insurance renewal due to high utilization this past year. She provided an overview of CHA's health insurance plans and discussed proposed changes along with ancillary benefits. She also proposed: 1.) changes to vacation time accrual; 2.) front-loading new hires with two (2) sick and two (2) vacation days; and 3.) offering a floating holiday to support diversity, inclusion and flexibility for a day significant to the employee. All recommendations were based on comparison to 12 local and surrounding counties.

Chairperson Lara Pons asked for a motion to accept the FY 25 Benefits Package. Vice-Chair Mark Spitzer moved. Kim Dehler seconded. Motion and approval carried unanimously.

**ANNOUNCEMENTS**

None

**MOTION TO ADJOURN**

No further business to come before the Board.

Chairperson Lara Pons requested a motion to adjourn the meeting. Vice-Chair Mark Spitzer moved. Asha Rodriguez seconded the motion. Motion and approval carried unanimously.

The meeting was adjourned at 8:22pm.

The next meeting of the Board will be May 21, 2024, at 5:30pm.

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Lara Pons, MD, Chair  
Public Health Authority Board of Commissioners

ATTEST

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Erin Shoe, MPH  
Public Health Director

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Minutes Taken by Rolanda Patrick Forehand

# CABARRUS HEALTH ALLIANCE

## Budget Revision/Amendment Request

#1

Date: 5/21/2024

Amount: \$ 28,233

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget additional funding received for Cabarrus County - Opioid Settlement Grant.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265877-6902-522	Cabarrus County-Opioid Settle	\$ 70,000	\$ 28,233	\$ -	\$ 98,233
00295877-9101-522	Salaries & Wages-COS	\$ 48,659	\$ 20,172	\$ -	\$ 68,831
00295877-9201-522	Social Security	\$ 3,017	\$ 1,251	\$ -	\$ 4,268
00295877-9202-522	Medicare-COS	\$ 706	\$ 293	\$ -	\$ 999
00295877-9205-522	Group Hospital Insurance-COS	\$ 7,664	\$ 2,000	\$ -	\$ 9,664
00295877-9206-522	HRA -COS	\$ 1,468	\$ 200	\$ -	\$ 1,668
00295877-9210-522	Retirement-COS	\$ 6,510	\$ 2,748	\$ -	\$ 9,258
00295877-9211-522	401K Match-COS	\$ 973	\$ 403	\$ -	\$ 1,376
00295877-9230-522	Workers' Compensation-COS	\$ 292	\$ 121	\$ -	\$ 413
00295877-9420-522	Telecommunications	\$ -	\$ 667	\$ -	\$ 667
00295877-9640-522	Insurance & Bonds-COS	\$ 608	\$ 303	\$ -	\$ 911
00295877-9659-522	Unemployment Comp-COS	\$ 103	\$ 75	\$ -	\$ 178

**Finance Office Use Only**

Finance Director \_\_\_\_\_ Health Director \_\_\_\_\_ Chairman of Cabarrus Health Alliance \_\_\_\_\_  
 Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_

# CABARRUS HEALTH ALLIANCE

## Budget Revision/Amendment Request

#2

Date: 5/21/2024

Amount:       \$       (730,000)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce budget for Brown Mill Renovations. These funds are anticipated to be spent in FY25.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265815-6903-916	Cabarrus County ARP Funding	\$ 1,000,000	\$ -	\$ 730,000	\$ 270,000
00295815-9608-916	Architect Expenses-Brown Mill	\$ -	\$ 90,000	\$ -	\$ 90,000
00295815-9447-916	Outsourced Services	\$ 150,000	\$ -	\$ 150,000	\$ -
00295815-9860-916	Equipment & Furniture-KannRen	\$ 850,000	\$ -	\$ 670,000	\$ 180,000

<b>Finance Office Use Only</b>		
Finance Director _____	Health Director _____	Chairman of Cabarrus Health Alliance _____
Approved/Denied Date _____	Approved/Denied Date _____	Approved/Denied Date _____

# CABARRUS HEALTH ALLIANCE

## Budget Revision/Amendment Request

#3

Date: 5/21/2024

Amount:       \$           4,362

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget for increased revenues for Flu and Pneumonia.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265865-6414-146	Direct Payments-MMC-FluPneu	\$ 424	\$ 418	\$ -	\$ 842
00265865-6637-146	Private Ins-Flu/Pneumonia	\$ 9,109	\$ 1,619	\$ -	\$ 10,728
00265865-6664-146	Medicare Reimb-Flu/Pneumonia	\$ 497	\$ 920	\$ -	\$ 1,417
00265865-6672-146	Patient Fees-Flu/Pneumonia	\$ 596	\$ 2,069	\$ -	\$ 2,665
00265865-6415-146	Medicaid-Flu/Pneumonia	\$ 1,423	\$ -	\$ 432	\$ 991
00265865-6417-146	Medicaid Managed Care	\$ 12,904	\$ -	\$ 232	\$ 12,672
00295865-9101-146	Salaries & Wages-Flu/Pneumonia	\$ -	\$ 2,674	\$ -	\$ 2,674
00295865-9201-146	Social Security-Flu/Pneumonia	\$ -	\$ 156	\$ -	\$ 156
00295865-9202-146	Medicare-Flu/Pneumonia	\$ -	\$ 36	\$ -	\$ 36
00295865-9205-146	Group Hosp Ins-Flu/Pneumonia	\$ -	\$ 238	\$ -	\$ 238
00295865-9206-146	HRA - Flu & Pneumonia	\$ -	\$ 30	\$ -	\$ 30
00295865-9210-146	Retirement-Flu/Pneumonia	\$ -	\$ 347	\$ -	\$ 347
00295865-9211-146	401K Match	\$ -	\$ 49	\$ -	\$ 49
00295865-9230-146	Workers' Comp-Flu/Pneumonia	\$ -	\$ 5	\$ -	\$ 5
00295865-9365-146	Pharmacy-Flu & Pneumonia	\$ 10,000	\$ 800	\$ -	\$ 10,800
00295865-9640-146	Ins & Bonds-Flu/Pneumonia	\$ -	\$ 23	\$ -	\$ 23
00295865-9659-146	UnempComp-Flu/Pneumonia	\$ -	\$ 4	\$ -	\$ 4

**Finance Office Use Only**

Finance Director \_\_\_\_\_ Health Director \_\_\_\_\_ Chairman of Cabarrus Health Alliance \_\_\_\_\_  
 Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_

# CABARRUS HEALTH ALLIANCE

## Budget Revision/Amendment Request

#4

Date: 5/21/2024

Amount: \$ 3,632

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To budget for increased revenues for the Syringe Exchange Program.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265845-6803-906	Miscellaneous Revenue-SEP	\$ -	\$ 3,482	\$ -	\$ 3,482
00265845-6805-906	Contributions & Private Donat	\$ 24,000	\$ 150	\$ -	\$ 24,150
00295845-9360-906	Medical Supplies	\$ 19,000	\$ 3,632	\$ -	\$ 22,632

**Finance Office Use Only**

Finance Director \_\_\_\_\_ Health Director \_\_\_\_\_ Chairman of Cabarrus Health Alliance \_\_\_\_\_  
 Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_

# CABARRUS HEALTH ALLIANCE

## Budget Revision/Amendment Request

#5

Date: 5/21/2024

Amount: \$ (807,626)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce budget for REACH due to federal year vs fiscal year.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265845-6293-370	HHS/CDC - REACH	\$ 1,021,899	\$ -	\$ 807,626	\$ 214,273
00295845-9101-370	Salaries & Wages - REACH	\$ 165,525	\$ -	\$ 43,126	\$ 122,399
00295845-9201-370	Social Security - REACH	\$ 12,354	\$ -	\$ 2,000	\$ 10,354
00295845-9202-370	Medicare - REACH	\$ 2,889	\$ -	\$ 500	\$ 2,389
00295845-9205-370	Group Hospital Ins - REACH	\$ 13,587	\$ -	\$ 3,000	\$ 10,587
00295845-9206-370	HRA - REACH	\$ 2,500	\$ -	\$ 500	\$ 2,000
00295845-9210-370	Retirement - REACH	\$ 19,645	\$ -	\$ 5,000	\$ 14,645
00295845-9211-370	401K Match-REACH	\$ 2,657	\$ -	\$ 1,000	\$ 1,657
00295845-9230-370	Workers' Comp - REACH	\$ 1,196	\$ -	\$ 500	\$ 696
00295845-9301-370	Office Supplies - REACH	\$ 2,160	\$ -	\$ 1,000	\$ 1,160
00295845-9320-370	Printing & Binding - REACH	\$ 10,800	\$ -	\$ 9,000	\$ 1,800
00295845-9355-370	Other Operation Costs - REACH	\$ 40,532	\$ -	\$ 37,000	\$ 3,532
00295845-9356-370	Special Prog Supplies - REACH	\$ 16,000	\$ -	\$ 12,000	\$ 4,000
00295845-9420-370	Telecommunications - REACH	\$ 2,880	\$ -	\$ 1,000	\$ 1,880
00295845-9447-370	Contracted Services	\$ 634,719	\$ -	\$ 630,000	\$ 4,719
00295845-9611-370	Mileage - REACH	\$ 2,754	\$ -	\$ 2,000	\$ 754
00295845-9630-370	Dues & Subscriptions - REACH	\$ 6,728	\$ -	\$ 5,000	\$ 1,728
00295845-9635-370	Training & Education - REACH	\$ 21,228	\$ -	\$ 15,000	\$ 6,228
00295845-9356-370A	Spec Prog Supp - REACH ID	\$ 61,004	\$ -	\$ 40,000	\$ 21,004

**Finance Office Use Only**

Finance Director \_\_\_\_\_ Health Director \_\_\_\_\_ Chairman of Cabarrus Health Alliance \_\_\_\_\_  
 Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_

# CABARRUS HEALTH ALLIANCE

## Budget Revision/Amendment Request

#6

Date: 5/21/2024

Amount: \$ (64,691)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce budget for STOP funds due to federal year vs fiscal year.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265845-6344-373	Department of Justice-STOP	\$ 262,374	\$ -	\$ 64,691	\$ 197,683
00295845-9447-373	Contracted Services-STOP	\$ 123,272	\$ -	\$ 64,691	\$ 58,581

**Finance Office Use Only**

Finance Director \_\_\_\_\_ Health Director \_\_\_\_\_ Chairman of Cabarrus Health Alliance \_\_\_\_\_  
 Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_

# CABARRUS HEALTH ALLIANCE

## Budget Revision/Amendment Request

#7

Date: 5/21/2024

Amount: \$ 3,234

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To increase PrEP budget for increased revenues.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265865-6417-235	Medicaid Managed Care	\$ 500	\$ 2,180	\$ -	\$ 2,680
00265865-6438-235	Medicaid Settlement	\$ -	\$ 60	\$ -	\$ 60
00265865-6637-235	Private Ins - PrEP Clinic	\$ 4,000	\$ 1,475	\$ -	\$ 5,475
00265865-6664-235	Medicare Reimbursement	\$ 50	\$ 800	\$ -	\$ 850
00265865-6672-235	Patient Fees - PrEP Clinic	\$ 1,000	\$ 247	\$ -	\$ 1,247
00265865-6448-235	Mecklenburg County	\$ 7,000	\$ -	\$ 1,109	\$ 5,891
00265865-6414-235	Direct Payments-MMC-Prep	\$ 849	\$ -	\$ 338	\$ 511
00265865-6415-235	Medicaid Reimb-PrEP Clinic	\$ 300	\$ -	\$ 81	\$ 219
00295865-9447-235	Outsourced Services	\$ 2,400	\$ 3,234	\$ -	\$ 5,634

**Finance Office Use Only**

Finance Director \_\_\_\_\_ Health Director \_\_\_\_\_ Chairman of Cabarrus Health Alliance \_\_\_\_\_  
 Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_

# CABARRUS HEALTH ALLIANCE

## Budget Revision/Amendment Request

#8

Date: 5/21/2024

Amount: \$ 27,499

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To increase CD budget for increased revenues.

Transfer Between Programs

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265865-6415-45100	Medicaid - CD	\$ 3,516	\$ 6,589	\$ -	\$ 10,105
00265865-6417-45100	Medicaid Managed Care	\$ 4,405	\$ 8,288	\$ -	\$ 12,693
00265865-6637-45100	Private Insurance-CD Grant	\$ 250	\$ 9,965	\$ -	\$ 10,215
00265865-6664-45100	Medicare Reimbursement	\$ 350	\$ 1,941	\$ -	\$ 2,291
00265865-6672-45100	Patient Fees-CD Grant	\$ 438	\$ 1,881	\$ -	\$ 2,319
00265865-6438-45100	Medicaid Settlement-CD Grant	\$ 300	\$ -	\$ 165	\$ 135
00265865-6803-45100	Miscellaneous Revenue-CD	\$ 2,200	\$ -	\$ 1,000	\$ 1,200
00295865-9365-57150	Pharmacy-IAP	\$ 150,000	\$ 27,499	\$ -	\$ 177,499

**Finance Office Use Only**

Finance Director \_\_\_\_\_ Health Director \_\_\_\_\_ Chairman of Cabarrus Health Alliance \_\_\_\_\_  
 Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_

# CABARRUS HEALTH ALLIANCE

## Budget Revision/Amendment Request

#9

Date: 5/21/2024

Amount:     \$           (136,985)

Type of Adjustment:

Health Director: Erin Shoe

Internal Transfer Within Program

Purpose of Request: To reduce budget for Bridge Access Program for Vaccines Agreement

Transfer Between Programs

Addendum. Funds will be spent in FY25.

Supplemental Request

Account	Account Name	Present Approved Budget	Increase	Decrease	Revised Budget Amount
00265865-6200-50719	CHA Grant-BAPV	\$ 147,464	\$ -	\$ 136,985	\$ 10,479
00295865-9101-50719	Salaries & Wages-BAPV	\$ 88,400	\$ -	\$ 81,033	\$ 7,367
00295865-9201-50719	Social Security-BAPV	\$ 5,481	\$ -	\$ 5,024	\$ 457
00295865-9202-50719	Medicare-BAPV	\$ 1,282	\$ -	\$ 1,175	\$ 107
00295865-9205-50719	Group Hospital Ins - BAPV	\$ 13,455	\$ -	\$ 12,334	\$ 1,121
00295865-9206-50719	HRA - BAPV	\$ 1,015	\$ -	\$ 930	\$ 85
00295865-9210-50719	Retirement -BAPV	\$ 13,455	\$ -	\$ 12,334	\$ 1,121
00295865-9211-50719	401K Match - BAPV	\$ 1,769	\$ -	\$ 1,622	\$ 147
00295865-9230-50719	Workers' Compensation-BAPV	\$ 800	\$ -	\$ 733	\$ 67
00295865-9640-50719	Insurance & Bonds-BAPV	\$ 1,105	\$ -	\$ 1,099	\$ 6
00295865-9659-50719	Unemployment Comp-BAPV	\$ 500	\$ -	\$ 499	\$ 1
00295865-9301-50719	Office Supplies-BAPV	\$ 5,000	\$ -	\$ 5,000	\$ -
00295865-9320-50719	Printing & Binding-BAPV	\$ 2,000	\$ -	\$ 2,000	\$ -
00295865-9355-50719	Other Operation Costs-BAPV	\$ 8,202	\$ -	\$ 8,202	\$ -
00295865-9447-50719	Outsourced Services-BAPV	\$ 1,000	\$ -	\$ 1,000	\$ -
00295865-9611-50719	Mileage-BAPV	\$ 2,000	\$ -	\$ 2,000	\$ -
00295865-9635-50719	Training & Education-BAPV	\$ 2,000	\$ -	\$ 2,000	\$ -

**Finance Office Use Only**

Finance Director \_\_\_\_\_ Health Director \_\_\_\_\_ Chairman of Cabarrus Health Alliance \_\_\_\_\_  
 Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_ Approved/Denied Date \_\_\_\_\_

**SUBJECT:** **CASH DRAWER/DEPOSIT BALANCING STANDARD POLICY**

**EFFECTIVE DATE:** December 7, 2007

**REVISION DATE:** September 11, 2008; July 28, 2010; January 14, 2013; December 31, 2014; December 28, 2016; September 18, 2018; September 24, 2019; October 29, 2020; September 22, 2021; May 15, 2023; July 7, 2023, May 1, 2024

**REVIEW DATE:** September 11, 2008; July 30, 2009; July 28, 2010; August 1, 2013; December 31, 2014; December 30, 2015; December 28, 2016; January 20, 2018; September 18, 2018; September 24, 2019; October 29, 2020; September 22, 2021; January 17, 2023; May 15, 2023; July 7, 2023, May 1, 2024

**POLICY STATEMENT:**

The Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA) staff will ensure that financial transactions involving cash will be handled accurately. Funds should always be in balance. Cash boxes/drawers should balance at the close of business and at any time an audit is conducted. Employees shall report any shortages or overages no matter how minimal. Employees may not borrow, even temporarily from the cash drawer/box or use CHA money for personal reasons. Cash drawer/box is not a “petty cash” fund for minor CHA purchases. Theft or embezzlement of CHA funds is a crime which may result in immediate dismissal and criminal prosecution.

**PROCEDURES TO BE FOLLOWED:**

1. Employee given a money box and designated change, or signs out a money box with change, must sign agreement stating they are in receipt of a money box and change. They agree to:
  - 1.1. Be responsible for keeping the money box in a secure place during the day.
  - 1.2. Place money box with the designated change in a bank safety bag in an agency safe at the end of the day.
    - 1.2.1 If working on the Mobile Unit, place wireless credit card machine in an agency safe at the end of the day.
  - 1.3. Verify safety deposit bag is still sealed at the beginning of each day that the money box is needed. Document on money box balance report by checking the AM box and notating “sealed”.
  - 1.4. Run the cash drawer report at the end of the day whether money was collected or not.

- 1.5. Verify the cash drawer report, receipts and money balance at the end of the day.
- 1.6. Have deposit and money box counted and verified by another staff at closing and document on the money box balance report by checking the PM box. If the bag remains sealed, the report can be documented as sealed.
- 1.7. Change out small bills from money collected from any large bills in money box.
- 1.8. Notify supervisor of any occurrence of an overage or shortage immediately.
- 1.9. Under no circumstances should you use your own money to make up a shortage or take out any money to prevent an overage. All overages and shortages must be reported to your supervisor and the Accounts Receivable Manager or designee.
- 1.10. Occurrences will be reviewed and may receive disciplinary action up to termination of employment.
- 1.11. Only Finance personnel, along with a witness, has the authority to enter a box with a sealed money bag for change or audit a box once it is in the safe. A note will be written on the money box balance report if this is conducted and signed by both persons conducting the audit. Audits will be conducted periodically by Finance.
- 1.12. When an employee with assigned money box leaves and returns from vacation or medical leave they must notify supervisor so box may be audited before placing in safe. Box may need to be reassigned to someone else during the absence.
- 1.13. Finance must be informed if a decision is made to terminate employment, change positions, or if employment is terminated for other reasons so that the assigned money box containing change can be audited.

## **2. AUDITS THAT WILL BE PERFORMED**

- 2.1. Random audits on money boxes will be performed by Finance personnel without prior notification.
- 2.2. Deposits will be audited daily by Finance staff to ensure the accuracy of money balances with deposit and that the funds are deposited into correct revenue accounts on the deposit sheet.
- 2.3. Change made from either of the funds kept in safe must be counted by two employees each time change is made and recorded on the money box balance report. At the end of each day, if change was made from either box, then two employees must count all of the money in the change fund to ensure the box is balanced. Both employees must sign off on the money box balance report.

**3. SHORTAGES/OVERAGES ARE DEFINED AS:**

- 3.1. Box is not in balance at the end of the day.
- 3.2. Box is not in balance when audit is conducted.
- 3.3. Deposit is either short or over when audited. Shortages/Overages are to be reported when found to the immediate Supervisor or the Accounts Receivable Program Manager or designee. A review will be conducted of the overage/shortage to determine where error occurred. They will:
  - 3.3.1. Review financial transactions that were made with employee and review entries in the patient management system if necessary to find cause for shortage/overage.
  - 3.3.2. If a transaction is found to involve a patient either giving or not receiving correct change, only the supervisor, billing supervisor, or CFO can authorize a call to the patient to make an inquiry.

**4. DOCUMENTATION OF SHORTAGE/OVERAGE OCCURRENCE**

- 4.1. For shortage/overage amounts greater than \$1.00, occurrence form must be completed and signed by employee, Supervisor, and Accounts Receivable Program Manager or designee. If Accounts Receivable Program Manager or designee is not available, Chief Finance Officer or Human Resources Director can sign occurrence form. Report will be sent to the Human Resources Department and filed in an occurrence file, not to be part of the employee's permanent record.
- 4.2. Occurrence will be written on occurrence report log kept by Accounts Receivable Program Manager or designee. This will help determine possible patterns of significant shortages/overages.
- 4.3. The occurrence report will provide a written record to correlate with any complaints from clients stating they were not given correct change back or overpaid by an employee.
- 4.4. The Accounts Receivable Program Manager or designee will instruct person performing daily deposit audit to deposit overage or make deposit short to bring money box back to the designated amount.
- 4.5. The Chief Finance Office or designee will complete appropriate journal entries to the general ledger for any overage/shortage adjustments to meet financial audit purposes.

**5. PERFORMANCE STANDARDS**

- 5.1. Employees handling funds shall report any shortages or overages regardless of how minimal.
- 5.2. Employees will run a cash drawer report daily and place with funds collected in bank safety deposit bag provided and placed in the safe at the end of the day.

- 5.3. Employees collecting money will count money in box at the end of the day and record on the money box balance report. If the bank safety deposit bag has not been opened, the employee will document on the money box balance report under the verified column as “sealed”.
- 5.4. Employees will use a log to sign when boxes are taken out and returned.
- 5.5. Employees are responsible to ensure bank safety bag is sealed once money box is opened.

**6. DISCIPLINARY AND PERFORMANCE STANDARDS**

**6.1. DEPOSIT ERRORS**

- 6.1.1. Any errors made on deposit sheet will be given to appropriate supervisor. Supervisor will keep track of errors made by individual employees and will use the information on yearly performance evaluation.
- 6.1.2. Any employee verifying deposit amount and money for another staff member that is incorrect will also be considered a deposit error. Supervisor will also keep track of these errors and will use the information on yearly performance evaluation.

**6.2. OVERAGES AND SHORTAGES**

- 6.2.1. Employees are made aware of any overage or shortage of \$.25 or greater.
- 6.2.2. Repeated overages or shortages may result in disciplinary action, up to and including termination.
- 6.2.3. Shortages and overages with an absolute value of \$25.00 or greater in a 90-day period may result in disciplinary action, up to and including termination.

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Date

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Board of Health Chairman

**SUBJECT: CASH RECEIPTS POLICY**

**EFFECTIVE DATE:** January 1, 2004

**REVISION DATE:** May 19, 2008; July 28, 2010; March 1, 2012; December 28, 2017; September 18, 2018; September 24, 2019; October 29, 2020, May 1, 2024

**REVIEW DATE:** May 19, 2008; July 30, 2009; July 28, 2010; March 1, 2012; January 14, 2013; January 9, 2014; December 18, 2014; December 30, 2015; December 28, 2016; December 28, 2017; September 18, 2018; September 24, 2019; October 29, 2020; September 22, 2021; May 15, 2023, May 1, 2024

**POLICY STATEMENT:**

The Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA) shall maintain a system of control over all cash and checks received, and they should be deposited promptly in the CHA's bank account. Cash receipts should be protected from misappropriation. Physical access to cash, cash receipts, and cash receipt records should be limited to authorized personnel. Additionally, cash receipts should be recorded in the appropriate period.

**PROCEDURES TO BE FOLLOWED:**

**1. DIRECT SERVICE RECEIVABLES: MEDICAL**

- 1.1.* Payments received for services will be posted to the appropriate patient/client account in the patient management system. The type of payment will be listed as i.e., cash, check, and/or credit card. No credit card numbers should be stored or entered into any of our patient management systems.
- 1.2.* When accepting bills \$20 or larger you must mark the bill with the counterfeit bill detector pen. Do not accept any bills that fail. The pen is formulated to determine if bill is printed on authentic currency paper. There are other forms of counterfeiting this pen cannot detect. If you have concerns about the authenticity of a bill, contact your supervisor or the Finance Department.
- 1.3.* A complete receipt of charges, discounts, and payments will be given to the patient/client.
- 1.4.* A cash drawer report must be run at the end of each employee's work day. Credit card payments should be subtracted from the total collected. Receipts and cash/checks should equal remaining balance.
- 1.5.* The cash drawer report needs to be signed by employee to whom it belongs and one other employee to verify amount of deposit being turned in to Finance.
- 1.6.* The receipts must be paper clipped to the back of the cash drawer report.

1.7. A deposit sheet with appropriate revenue accounts, must be completed with Date, Correct Amounts in Correct Accounts, and Total.

1.8. All cash and check deposits along with the deposit sheet and cash drawer report must be placed in a tamper resistant money bag per employee, per day.

1.9. A separate deposit sheet for all credit cards, all credit card receipts, and a cash drawer report must be attached together and placed in a tamper resistant money bag at the end of each day.

1.10. Documents supporting transactions should be checked for mathematical accuracy.

Money = Receipts = Deposit

1.11. Cash drawer report, receipts, and cash/checks must be turned in to the agency safe at the end of each employee's work day.

## 2. DIRECT SERVICE RECEIVABLES: ENVIRONMENTAL HEALTH

2.1. A completed deposit sheet along with cash, checks and receipts must be placed in a tamper resistant money bag at the end of employee's work day.

2.2. A separate deposit sheet must be completed for credit card receipts. The completed deposit sheet along with credit card receipts must be placed in a tamper resistant money bag (may be put in the same bag as cash/checks) at the end of employee's work day.

2.3. Deposit sheets, receipts, and cash/checks must be turned in to the agency safe at the end of each employee's work day.

## 3. RECEIVABLES FROM MAIL (PATIENT/CLIENT PAYMENTS)

3.1. The mail is to be opened daily and payments posted to appropriate patient/client account in the patient management system.

3.2. A receipt will be printed to accompany the deposit.

3.3. A deposit sheet, with appropriate revenue accounts, must be completed with Date, Correct Amounts in Correct Accounts, and Total.

3.4. The employee completing the deposit sheet must sign the sheet.

3.5. The receipts must be paper clipped to the back of the deposit sheet.

3.6. All cash and check deposits must be placed on one deposit sheet per employee, per day.

3.7. Documents supporting transactions should be checked for mathematical accuracy.  
Money = Receipts = Deposit

3.8. Deposit sheet, receipts, cash drawer report and cash/checks must be turned in to the agency safe as soon as payment is recorded and the deposit sheet is completed.

**4. RECEIVABLES FROM MAIL (MISCELLANEOUS DONATIONS, GRANT PAYMENTS, REFUNDS, ETC.)**

4.1. The mail is to be opened daily and donations, grant payments, refunds, etc. will be posted to appropriate revenue account(s).

4.2. Documentation of receivable will be made (i.e., copy of check and accompanying letter/notification) and given to Chief Finance Officer or designee, for appropriate action.

4.3. A deposit sheet, with appropriate revenue accounts, must be completed with Date, Correct Amounts in Correct Accounts, and Total.

4.4. The person completing the deposit sheet must sign the sheet.

4.5. Documents supporting transactions should be checked for mathematical accuracy.  
Money = Receipts = Deposit

4.6. Deposit sheet, receipts, and cash must be turned in to the agency safe as soon as the payment is recorded and the deposit sheet is completed.

**5. BANK DEPOSITS**

5.1. Each deposit sheet will be audited for account and amount accuracy.

5.2. Each transaction will be posted to the appropriate account.

5.3. A bank deposit slip will be completed.

5.4. The daily deposit will be placed in agency safe.

5.5. An agency representative will hand deliver daily deposits to the bank each day.

**6. RECONCILIATION OF CASH/CHECKS RECEIVED TO BANK DEPOSIT**

6.1. Records of cash receipts and summaries should be compared to deposit slips and bank statements by persons other than those who handle cash receipts.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board of Health Chairman

<b>SUBJECT:</b>	<b>CHA FINANCIAL PROCEDURES POLICY</b>
<b>EFFECTIVE DATE:</b>	January 15, 2004
<b>REVISION DATE:</b>	May 16, 2008; July 22, 2009; July 28, 2010; December 31, 2012; December 18, 2014; December 30, 2015; December 28, 2017; October 30, 2019; October 29, 2020; September 15, 2021
<b>REVIEW DATE:</b>	May 16, 2008; July 22, 2009; July 28, 2010; December 8, 2011; December 3, 2012; January 9, 2014; December 18, 2014; December 30, 2015; December 28, 2016; December 28, 2017; December 28, 2018; October 30, 2019; October 29, 2020; September 15, 2021; September 20, 2022; September 25, 2023; May 1, 2024

**POLICY STATEMENT:**

The primary objective of these overall financial procedures provides general information and guidelines to CHA staff on the financial principles of the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA). Its purpose is to enable CHA to achieve a long-term stable and positive financial condition. CHA's financial management processes include integrity, prudent stewardship, planning, accountability, and full disclosure.

The more specific purpose is to provide guidelines to the Chief Financial Officer (CFO) in planning and directing the day-to-day financial affairs, and in developing recommendations to the Chief Executive Officer (CEO) and CHA's Board of Directors.

The scope of these procedures generally spans, among other issues, accounting, auditing, financial reporting, internal controls, operating and capital budgeting, revenue management, cash and investment management, expense control, and planning concepts, in order to:

- (1) Present fairly and with full disclosure the financial position and results of financial operations of CHA in conformity to Generally Accepted Accounting Principles (GAAP), and
- (2) Determine and demonstrate compliance with finance-related legal and contractual issues in accordance with provisions of The Local Government Budget and Fiscal Control Act.

Full participation, cooperation and support of CHA personnel are necessary and required to ensure the sound fiscal activities of CHA.

**PROCEDURES TO BE FOLLOWED:****1. GENERAL IMPLEMENTATION AND COMPLIANCE GUIDELINES****1.1. IMPLEMENTATION, COMPLIANCE, ACCOUNTABILITY AND REVIEW**

The CFO will be accountable for implementing these procedures and will to the best of his/her knowledge make the CEO aware of any variances in practice from these

procedures or any other deviation from prudent financial practices in accordance with GAAP, federal laws, state laws or ethics of the profession. Any variances will be presented as soon as the variance is determined.

## 1.2. ANNUAL REVIEW

The Financial Services Policies will be reviewed annually and updated, if necessary.

## 2. ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

### 2.1. ACCOUNTING

2.1.1. CHA is solely responsible for reporting its financial affairs, both internally and externally. The CFO is responsible for establishing the Chart of Accounts and for properly recording financial transactions in the General Ledger.

2.1.2. *Reconciliation* – All bank statements are reconciled monthly.

### 2.2. EXTERNAL AUDITING

2.2.1. *Annual Audit* – CHA will be audited annually by external independent accountants ("auditor"). The CFO will be responsible for contacting the auditor's representative for the annual audit.

2.2.2. *Auditor Reputation* – The external auditor must be a CPA firm of national reputation and must demonstrate that it has the breadth of experience and depth of staff to conduct CHA's audit in accordance with generally accepted auditing standards and contractual requirements.

2.2.3. *Schedule* – The external Auditor's report on CHA's financial statements will be completed within 90 days of CHA's Fiscal Year end.

2.2.4. *Management Letter* – The external auditor will prepare and will jointly review the Management Letter with the CFO. Within 30 days of this receipt, the CFO shall respond in writing to the CEO regarding the auditor's Management Letter, addressing the issues contained therein. The CEO, upon acceptance of the recommendations from the CEO concerning the Management Letter, shall forward the Management Letter and the response to CHA's Board of Directors.

2.2.5. *Rotation of External Auditor* – CHA does not require an external auditor rotation, but will circulate requests for proposal for audit services every 3 years with the option to extend the term of award without bid process if desired.

### 2.3. FINANCIAL REPORTING

#### 2.3.1. External Reporting

- (a) *Scope* – The Annual Comprehensive Financial Report shall be prepared in accordance with GAAP and the Governmental Accounting Standards Board (GASB).
  - (b) *Schedule* – The Annual Comprehensive Financial Report shall be provided to the Board of Directors within 6 months of CHA's Fiscal Year end. The CFO will inform the CEO of any delay and the reasons therefore.
  - (c) *Standards* – The CFO shall prepare annually the Annual Comprehensive Financial Report to standards, such as those of the Government Finance Officer's Association (GFOA) or any recognized group, for submission, evaluation and consideration for the Certificate of Achievement for Excellence in Financial Reporting.
- 2.3.2. Internal Reporting – The CFO will prepare internal financial reports sufficient to plan, monitor, and control CHA's financial affairs.
- (a) *Scope/Format* – The level of detail presented should be line item. Information included should be current month budget and actual, budget and actual year-to-date, and variance from Budget.
  - (b) *Schedule* – At a minimum on a quarterly basis, the CFO shall prepare a summary of CHA's financial affairs. The report shall be submitted to the CEO within 15 calendar days following the end of the calendar month for their review. The most current monthly report will be shared at the Cabarrus Health Alliance Board meetings for review by the Board of Directors. Each such report shall accurately reflect CHA's current cash position, revenue, and expense performance as well as any additional information that reflects CHA's fiscal position.
  - (c) *Reconciliations* – Reconciliation of all bank statements shall be performed monthly.

### **3. OPERATING BUDGET**

#### **3.1. PREPARATION**

Budgeting is an essential element of the financial planning, control, and evaluation process of CHA. CHA utilizes one budget for operation, maintenance, and capital improvements for their annual financial operating plan.

- 3.1.1. *Budget Scope and Format* – The annual budget process shall begin by the CEO reviewing the current year's budget status, the Multi-Year Forecast, any changes in policy requested by the Board of Directors and any changes in health, environmental and governmental industry practices that would require changes in the management of CHA. A proposed budget shall be prepared by the CFO reflecting the guidelines set by the CEO, with the participation of all CHA's

management. The budget shall include four basic segments for review and evaluation. These segments are: (1) Budget Message, including a financial overview of operations and cash flow, (2) Budget Ordinance, (3) Budgeted Revenues, and (4) Budgeted Expenses. A three-column format should be used such that prior year actual, current year estimate and next year proposed are all clearly shown.

- 3.1.2. *Basis of Budgeting* – The basis of budgeting will conform to the requirements of The Local Government Budget and Fiscal Control Act, that is prepared on the modified accrual basis of accounting in recording transactions except as otherwise provided by regulation of the Commission, local governments and public authorities.
- 3.1.3. *Budgetary Process* – The Budget is prepared by the CFO based on guidelines outlined by the CEO and with the cooperation of CHA management. The Budget is reviewed in detail with the CEO to assure compliance with CHA policy. Upon completion of the Budget, the CEO shall submit it to the Board of Directors for its review and recommendation for official adoption at the Board's regular June meeting (or at a Special Meeting held prior to June 30 year end if circumstances so require). The CFO will inform CHA's management of the approval, denial or modifications to their budget submissions.
- 3.1.4. *Budget Adoption* – Upon presentation of a proposed Budget to the Board of Directors, it is the goal that it be acted upon and approved by the Board during the month of June.
- 3.1.5. *Budget Amendments* – At any time during the fiscal year, the CFO and/or management may recommend amendments to the adopted budget. Budget amendments approved by the CEO are submitted to the Board of Directors for adoption.
- 3.1.6. *Standards* – The CFO shall prepare annually the Budget document to standards that meet or exceed the requirements set forth in The Local Government Budget and Fiscal Control Act.

### 3.2. BALANCED BUDGET

It is intended that the Annual Budget be balanced with Current Revenues, exclusive of beginning resources, greater than or equal to Current Expenses. CHA's share of Net Remaining Revenue shall be held in reserve.

### 3.3. REPORTING

Periodic financial reports will be prepared to enable CHA's management to manage their Budgets and to enable the CFO to monitor and control the Budget as authorized by the CEO. Summary financial reports will be presented to the Board of Directors annually. Such reports will be in a format appropriate to enable the Board to understand the budget

status at a level of summary executive detail.

#### 3.4. CONTROL

Operating Expense Control is addressed in Section 6.

#### 3.5. OPERATING POSITION

The guidelines that CHA should be following to assure fiscal stability are those outlined in Financial Conditions, Reserves, and Stability Ratios (Section 9).

### 4. REVENUE MANAGEMENT

#### 4.1. CHARACTERISTICS

CHA will strive for the following optimum characteristics in its revenue system:

- 4.1.1. *Simplicity* – CHA, where possible and without sacrificing accuracy, will strive to keep the revenue system simple in order to reduce compliance costs and to make it more understandable.
- 4.1.2. *Certainty* – A thorough knowledge and understanding of all revenue sources increases the reliability of the revenue system. CHA will understand its revenue sources and enact consistent collection procedures to provide assurances that the revenue base will materialize according to budgets and plans.
- 4.1.3. *Equity* – CHA shall make every effort to maintain fairness in its revenue system structure. CHA shall require that there be a balance in the revenue system; i.e., the revenue base will have the characteristic of fairness and neutrality.
- 4.1.4. *Administration* – The benefits of a revenue will exceed the cost of producing the revenue. The cost of collection will be reviewed annually for cost effectiveness.
- 4.1.5. *Diversification and Stability* – In order to protect itself from extreme fluctuations in a revenue source due to changing economic conditions, variations in funding, or other external issues, CHA will maintain a diversified revenue system which will provide a stable source of income with a goal of balancing revenues and expenses.

#### 4.2 SOURCES OF FUNDS

The following considerations and issues will guide CHA in its revenue policies concerning specific sources of funds:

- 4.2.1 *Non-Recurring Revenues* – One-time or non-recurring revenues will not be used to finance current ongoing operations. Non-recurring revenues should be used only for one-time expenses such as special projects/programs needed in the community. The anticipated expenses should have a matching lifespan as the revenue. They will not be used for budget balancing purposes.
- 4.2.2 *Debt Collection Policy* – See CHA's Debt Management Policy.

- 4.2.3 *Interest Income* – Interest earned from investment of available monies, will only be used if needed.
- 4.2.4 *Client/Clinical Services Revenues* – See CHA’s Eligibility and Fee Policies.
- 4.2.5 *Other User-Based Fees and Service Charges* – For special services associated with a user fee or charge, the direct and indirect costs of that service will be offset by the fee where possible. There will be an annual adjustment of rates and charges to ensure that fees provide adequate coverage of costs of services.
- 4.2.6 *Grants* – Any potential grants will be examined for matching requirements. These revenue sources should be used only for program or projects consistent with CHA’s goals and objectives to meet the community needs. Continuation of the project, operation and maintenance costs, and future funding of the project should be considered before making application for the grant.
- 4.2.7 *Revenue Monitoring* – Revenues actually received will be compared regularly to budgeted revenues, and variances will be reviewed. This process will be summarized in the appropriate budget report. Any material discrepancy will be reported to the CEO for further review.

## **5. EXPENSE CONTROL**

### **5.1. FUNDING AUTHORIZATION**

The level of budgetary control for the annual budget is the department level. When budget adjustments between departments are necessary, they must be approved by the CEO. Budget adjustments at all levels of control shall be made in accordance with the procedures described in Section III of the Annual Budget Ordinance.

### **5.2. CENTRAL CONTROL**

Upon recognition of any significant budgetary deficit or savings in a Department, it shall be reported to the CFO for inclusion in a Budget Review Report. Any reprogramming of recognized savings should be reviewed by the management with the CFO and the CEO before the funds are recommitted.

### **5.3. PROJECT CONTROL**

Employees are to code their time to the project which they are working. Projects are to be available in the Timesheet program. Payroll will be coded to the appropriate project.

### **5.4. PROMPT PAYMENT**

All invoices approved for payment by the proper CHA officials shall be paid by the Office of Finance within thirty (30) calendar days of receipt, unless otherwise specified in the contract.

The CFO shall establish and maintain proper procedures which will enable CHA to take advantage of all purchase discounts. Where no payment discounts are offered, payment will be made by the earliest of the payment due date or 30 days from receipt of the invoice.

#### 5.5. EQUIPMENT FINANCING

Equipment may be leased/financed if the cost advantages provide a clear and definitive benefit to CHA.

#### 5.6. RISK MANAGEMENT

Every opportunity will be aggressively pursued to conserve and protect CHA's resources from accidents and loss exposures affecting its human, financial, natural, and physical resources. The goal shall be to minimize and uncover significant loss exposures which would threaten CHA's assets. The Risk Management program will emphasize a proactive safety and loss prevention program and a comprehensive claims management program as an important part of the agency's management.

All reasonable financing methods will be reviewed to provide sufficient funding to meet loss situations if and when they occur. Such options may include the purchase of insurance and self-insurance.

#### 5.7. REPORTING

Reports will be prepared for the Board of Directors and CHA management, and shared at each Board meeting including year to date revenues, expenses, actual to budget information and cash flow. Reports will also include analysis of accounts receivable, cash receipts, grants, payments and other material as necessary to provide information on the fiscal condition of CHA.

### 6. ASSET MANAGEMENT

#### 6.1. INVESTMENTS

6.1.1. The CFO or designee shall promptly invest available CHA funds in accordance with the provisions of CHA's Corporate Resolution, Fund Management, Section No. 007.

6.1.2. At the end of each Fiscal Year, a report on investment performance will be provided to the CEO and Board of Directors.

6.1.3. All investments will be reconciled monthly.

#### 6.2. CASH MANAGEMENT

6.2.1. CHA's cash flow will be managed to maximize the cash available to invest. Such cash management will entail the centralization of cash collections, where feasible. See CHA's Cash Receipts Policy.

6.2.2. The Accounting Department shall, on payments authorized by CHA, use the automated check signing machine, bearing the signature of the appropriate signing officials.

6.2.3. The CFO, or designee, may transfer funds via electronic transfer through verbal instructions to CHA's Depository for investment purposes or for payment of any obligation of CHA. Payment authorization shall be in accordance with criteria as defined in the current Bank Depository Agreement, stipulating the conditions and control procedures on such activity.

6.2.4. All cash accounts will be reconciled monthly.

### 6.3. CAPITAL ASSETS AND INVENTORY

6.3.1. Capital assets will be reasonably safeguarded and properly accounted for and prudently insured. See CHA's Purchasing Policy.

### 6.4. SYSTEM DATA SECURITY

6.4.1. The CFO shall provide for the security of its Financial Management system and data files.

## 7. CAPITAL EXPENSES

### 7.1. SCOPE

Capital expenses of CHA may be budgeted in the annual budget.

(a) Furniture and Equipment meeting the capital asset level are budgeted in line item 9860, by project code, within each requesting department (i.e., lab refrigerator, microscope, vehicles, and medical/dental equipment).

(b) The planning, design and construction of major improvements are budgeted in line item 9820, by project code, within each requesting department, in the annual budget (i.e., building renovations and construction of new facility).

### 7.2. BUDGET PREPARATION

CHA's Budget will be prepared annually on a fiscal year basis.

### 7.3. BUDGETARY CONTROL

The CFO must verify the availability of funds within the Budget before any equipment or capital facility project contract is presented to the CEO and the Board of Directors for approval.

### 7.4. EQUIPMENT MAINTENANCE AND REPLACEMENT

CHA recognizes that deferred maintenance and deferred replacement of equipment increases future capital costs. Therefore, a portion of the annual Budget will be set aside each year to maintain the quality of CHA's equipment in a contingency line item or utilization of fund balance.

## **8. FINANCIAL CONDITIONS, RESERVES, AND STABILITY RATIOS**

### **8.1. OPERATIONAL COVERAGE - (NO OPERATING DEFICITS)**

CHA will maintain an operational coverage of at least \$1.00, such that current operating revenues will equal or exceed current operating expenses.

Deferrals, short-term loans, or one-time sources will be avoided as budget balancing techniques. Reserves will be used only for emergencies or non-recurring expenses, except when balances can be reduced because their levels exceed guideline minimums as stated in Paragraph 9.2.

### **8.2. OPERATING RESERVES/FUND BALANCE**

CHA's fund balance should equal at least 15% of the annual budget.

### **8.3. LIABILITIES**

Procedures will be employed to maximize the realization of any discounts offered by creditors. Current liabilities will be paid within 30 days of receiving the invoice.

### **8.4. RECEIVABLES**

CHA's accounts receivable are due according to CHA's Eligibility, Debt Management, and Fees Policies. Accounts receivable procedures are targeted to begin at 30 days from the service date, with any receivables aged past 30 days to be considered delinquent. See CHA's Debt Management Policy for write-off requirements.

## **9. CASH MANAGEMENT**

CHA's cash flow position will be reviewed periodically to determine performance of cash management and investment policies. Detailed procedures will be followed with respect to Cash/Treasury Management. The guiding principle will be that idle cash will be invested with the intent to (1) safeguard assets, (2) maintain liquidity, and (3) maximize return. Where legally permitted, pooling of investments will be done.

## **10. INTERNAL CONTROLS**

### **10.1. WRITTEN PROCEDURES**

Wherever possible, written procedures will be established and maintained by the CFO for all functions involving cash handling and/or accounting throughout CHA. These

procedures will embrace the general concepts of fiscal responsibility set forth in this financial handbook. See CHA's Internal Control Policy.

#### 10.2. MANAGEMENT RESPONSIBILITY

Each member of management is responsible for ensuring that good internal controls are followed throughout his/her Department/Program, that all internal controls are implemented, and that all internal control recommendations made by the internal and external auditors are addressed.

### 11. STAFFING AND TRAINING

#### 11.1. ADEQUATE STAFFING

Staffing levels will be adequate for the fiscal functions of CHA to operate effectively. As a general rule, overtime shall be used only to address temporary or seasonal demands that require excessive hours. Workload shedding alternatives will be explored before adding staff.

#### 11.2. TRAINING

CHA will support the continuing education efforts of all financial staff including the investment in time and materials for maintaining a current perspective concerning financial issues. Staff will be encouraged and expected to communicate, teach, and share with other members all information and training materials acquired from seminars, conferences, and related education efforts.

#### 11.3. CREDENTIALS AND RECOGNITION

CHA will support staffs efforts which result in meeting standards and receiving exemplary recitations on behalf of any of CHA's fiscal policies, practices, processes, products, or personnel. Staff certifications may include, but are not limited to Certified Public Accountant, Management Accountant, Certified North Carolina Government Finance Officer, Certified Local Government Purchasing Officer, and Certified Coding Specialist.

CHA will strive to maintain a high level of excellence in its accounting policies and practices as it prepares its Annual Comprehensive Financial Report. The CFO shall strive to present annually the Annual Report to the Governmental Finance Officers Association or any other similarly recognized organization, for review of qualifications necessary to obtain the Certificate of Achievement for Excellence in Financial Reporting.

### 12. GLOSSARY

Board of Directors: The current appointed officials of CHA as set forth in CHA's by-laws and enabling legislation.

Bank Depository Agreement: A contract between a municipality and a depository negotiated and entered into in accordance with the specifications of Local Government Code, Title 4, Chapter 105, Subchapter B, which sets forth the agreements between the parties regarding banking services.

Budget: The document containing the annual Budget Message, Budget Ordinance, and anticipated revenues and expenses based on a fiscal year.

Annual Comprehensive Financial Report: The official annual financial report of the Public Health Authority of Cabarrus County. It includes financial statistics and related notes prepared in conformity with GAAP. Supplemental statistical and narrative information regarding CHA's activities is also included.

Capital Assets: Assets of a long-term nature which are intended to be held or used, such as land, building, improvements other than buildings, machinery, equipment and other items of personal property.

Capital/Major Project Expense: An expense which results in the acquisition or addition of a fixed asset or the improvement to an existing fixed asset.

CEO: The individual appointed by the CHA Board who is responsible for the administration of the activities of CHA.

CFO: The person appointed by the CEO who is responsible for recording and reporting the financial activities of CHA and for making recommendations regarding fiscal policies and procedures.

Chart of Accounts: A chart detailing the system of general ledger accounts.

Current Operating Expense: An obligation of CHA as a result of an incurred expense that is due for payment within a 12-month period.

Current Revenue: The revenues or resources of CHA convertible to cash within a 12-month period.

Emergency: An unexpected occurrence, i.e., communicable disease outbreak or event that requires the unplanned use of CHA funds.

Equity: See fund balance.

Expense: Decreases in net financial resources for the purpose of acquiring goods or services.

Fiscal Year: A 12-month budget period, generally extending from July 1 through the following June 30.

Fund: An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources together with all related liabilities, obligations, reserves, and equities which are segregated for the purpose of carrying on specific activities or attaining certain objectives.

Fund Balance (Equity): The excess of fund assets over liabilities. Accumulated balances are the result of an excess of revenues over expenses during some period. A negative fund balance is a deficit balance.

GAAP: See Generally Accepted Accounting Principles.

GASB: See Governmental Accounting Standards Board.

General Ledger: The collection of accounts reflecting the financial position and results of operations for CHA.

Generally Accepted Accounting Principles (GAAP): Uniform minimum standards of and guidelines to financial accounting and reporting as set forth by the Government Accounting Standards Board (GASB).

GFOA: Government Finance Officers Association of the United States and Canada.

Governmental Accounting Standards Board (GASB): The authoritative accounting and financial reporting standard-setting body for government agencies.

Investments: Securities held for the production of income in the form of interest.

Management Letter: A written report from the independent auditors to the CHA Board reflecting observations and suggestions as a result of the audit process.

Non-Recurring Revenues: Resources recognized by CHA that are unique and occur only one time or without pattern.

Official Budget: The budget as recommended by the CEO and adopted by the CHA Board of Directors.

Revenue: An increase in assets due to the performance of a service or the sale of goods. Revenues are recognized when earned, measurable, and reasonably assured to be received within 60 days.

Risk: The liability, either realized or potential, related to CHA's daily operations.

Self-Insurance: Appropriating sufficient funds in advance to meet estimated losses, including enough to cover possible losses in excess of those estimated.

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Date

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Board of Health Chairman

**SUBJECT: COUNTERFEIT BILL DETECTION POLICY**

**EFFECTIVE DATE:** July 16, 2021

**REVISION DATE:** July 16, 2021; May 6, 2024

**REVIEW DATE:** July 16, 2021; May 6, 2024

**POLICY STATEMENT:**

Being preventative and proactive is the first step when handling money to ensure that it is not counterfeit. Accepting fake money causes Cabarrus Health Alliance to lose real money. This unpleasant fact makes learning to spot fake money a critical skill, especially if you handle a lot of cash. This policy is to give staff directions on what to do when you are receiving money from clients. It also serves as a guide on what to do if you suspect you have been given counterfeit money.

**PROCEDURES TO BE FOLLOWED:**

When staff receive a bill in a denomination larger than \$20, they should swipe each bill with a counterfeit pen. While a counterfeit pen might serve as the economical short-term choice, keep in mind that counterfeit pens are not always reliable and are limited in their scope. Listed here are some tips on how to identify fake money. There are indicators you can look for to tell whether a bill you receive is genuine. Here are the main characteristics of real U.S. banknotes:

- The paper is made of cotton and linen and should feel slightly rough to the touch.
- The paper has randomly dispersed red and blue fibers throughout.
- Denominations of \$5 and higher have a security tread embedded in the paper.
- Denominations of \$5 and higher have a faint watermark to the right of the portrait on the bill.
- Denominations of \$5 and higher have tiny words written in various places known as “microprinting”.
- On denominations of \$10 and higher, the number on the bottom right changes from copper to green as you move the money.

Characteristics of a real \$50 banknote:

- The current design of this note has subtle blue and red background colors.
- A vertical security thread embedded in the paper is imprinted with a pattern of “USA 50” and a small flag. Ultraviolet light makes the thread glow yellow.
- A watermark of President Grant is visible when you hold the bill to the light.
- The lower right corner of the note features a color-shifting number “50”.

Characteristics of a real \$100 banknote:

- A 3-D security ribbon is woven into the paper and imprinted with images of bells and “100” that move when you tilt the bill.

- A watermark of Benjamin Franklin is visible when you hold the bill to the light.
- A copper-colored image of an inkwell holds an image of a green bell that shifts to copper when you move the bill, making it seem as if the bell is disappearing and reappearing.
- The lower right corner of the note features a color-shifting number “100”.

It is important to know the particular security features on the larger denominations because one common way of creating fake money is to bleach smaller bills and then reprint the paper with an image of a larger denomination. If you get a “\$100” bill that feels like real money but doesn’t have a color-changing bell in an inkwell, it may be a \$1 bill dressed up to look 100 times as valuable.

Keep in mind that older banknotes with a Series Year prior to 1990 do not have the security features with which we’re all likely familiar, such as watermarks or the security thread. The only security feature that exists on these types of notes is raised printing. You can feel for raised printing by moving your finger along the surface of bills. It’s what gives bills their distinct texture. Raised printing cannot be mimicked using a regular printer, such as those found in homes and offices. Sometimes older bills have worn down enough that the raised printing feature is not readily discernable.

The more accurate the analysis, the more decisive you can be in your handling of the situation with your client. **If you receive a counterfeit bill, the worst thing you can do is assume there is a motive.** A client could be unknowingly paying with a counterfeit bill received at a retail store or another institution.

If you are reasonably sure you received a counterfeit bill if possible step the customer over quietly to the side. Explain that the bill is a suspected counterfeit and you cannot accept it and return the bill back to the client. Tell them we can accept a different form of payment. You can offer to call the police to assist on their behalf if patient wants us to do that for them. Due to HIPAA and protection of patient privacy, the police will not be notified without the patient’s consent unless the employee suspects criminal intent by the patient (45 CFR164.512(f)(5)). If criminal intent is suspected, you must contact your supervisor before notifying police. Be sure to make your supervisor aware or contact finance when you have encountered suspected counterfeit bills.

People who suspect they hold counterfeit bills can always go to their bank to speak to somebody there. Bank staff can help holders of fake bills figure out how to contact the Secret Service to report the fraud and deliver the bills to the authorities.

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Date

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Board of Health Chairman

**SUBJECT:** INTERNAL CONTROL POLICY

**EFFECTIVE DATE:** January 1, 2004

**REVISION DATE:** May 19, 2008; December 18, 2014

**REVIEW DATE:** May 19, 2008; July 22, 2009; July 28, 2010; December 8, 2011; December 3, 2012; January 9, 2014; December 18, 2014; December 30, 2015; December 28, 2016, December 28, 2016; December 28, 2017; December 28, 2018; November 25, 2019; December 9, 2020; February 25, 2022; May 1, 2024

**POLICY STATEMENT:**

The Cabarrus Health Alliance shall maintain an effective system of internal control in order to monitor compliance with policies and procedures established by management.

**GENERAL:** Internal control can be divided into two areas: accounting controls and administrative controls. Administrative controls deal with the operations of the agency, whereas the accounting controls deal with accounting for such operations. Accounting controls should be designed to achieve the five basic objectives:

**1. VALIDATION**

Validation is the examination of documentation, by someone with an understanding of the accounting system, for evidence that a recorded transaction actually took place and that it occurred in accordance with the prescribed procedures. As systems grow more sophisticated, validation is a built-in component whereby the transactions test themselves against predetermined exceptions. For example, only goods received are recorded on a receiving report (i.e. packing slip) and only services provided appear on a super bill/patient ledger. The vendor's invoice can be compared to the receiving report and the patient's receipt can be compared to the superbill/patient ledger. Another example confirms that all relevant details of a transaction are properly recorded: the nature, quality, and condition of goods received are checked by counting, weighing, and inspecting and recorded at time of receipt.

**2. ACCURACY**

The accuracy of amounts and account classification is achieved by establishing control tasks to check calculations, extensions, additions, and account classifications. The control objective is to be certain that each transaction is recorded at the correct amount, in the appropriate account, in the right time period. For example, one might "double-check" another individual's work on patient receipts by repeating the calculations, extensions, and additions and reviewing the account distributions.

Control tasks, which ensure that transactions are recorded and reported in the proper accounting period, are essential to accurate financial reporting. For example, when goods are received they should be checked and recorded at the time of receipt.

The receiving records should then be matched with the related vendors' invoices as a further check on the timely recording of transactions.

### **3. COMPLETENESS**

Completeness of control tasks ensures that all transactions are initially recorded on a control document and accepted for processing once and once only. Completeness controls are needed to ensure proper summarization of information and proper preparation of financial reports. To ensure proper summarization of recorded transactions as well as a final check of completeness, subsidiary ledgers and journals with control accounts need to be maintained. This is because individual transactions are the source of the ultimate product—financial reports. Completeness can be achieved by using two techniques. One is to sequentially number all transactions via documents as soon as the transactions occur and then apply the control task of accounting for all the numbered documents completed in the processing. The use of “control totals” also provides information by which control is exercised. This is done by totaling the critical numbers before and after processing. When the two totals agree, one confirms that the processing is complete.

### **4. MAINTENANCE**

The objective of the maintenance control is to monitor accounting records after the entry of transactions to ensure that they continue to reflect accurately the operations of the agency. The control system should provide systematic responses to errors when they occur, to changed conditions, and to new types of transactions. The maintenance function should be accomplished principally by the operation of the system itself. Control maintenance policies require procedures, decisions, documentation, and subsequent review by a responsible authorized individual. Disciplinary control tasks, such as supervision and segregation of duties, should ensure that the internal control system is operating as planned.

### **5. PHYSICAL SECURITY**

It is important that the agency's assets are adequately protected. Physical security of assets requires that access to assets be limited to authorized personnel. One means to limit access to both assets and related accounting records is through the use of physical controls. Protection devices restrict unauthorized personnel from obtaining direct access to assets or indirect access through accounting records which could be used to misappropriate assets. Locked storage facilities restrict access to inventories, and fireproof vaults prevent access to change funds, receivables, and banking materials. Transaction recording equipment limits access to assets by limiting the number of employees involved in recording and posting transactions, thereby minimizing the possibility of fraudulent misrepresentation. Computer-generated patient encounters and manually prepared patient super bills record service transactions, creating two records of a single transaction.

## **PROCEDURES TO BE FOLLOWED:**

### **1. DETERMINATION OF VALIDITY**

All transactions should be reviewed by an informed individual and a determination made as to their validity (i.e. appropriate approvals have been obtained and/or comparisons have been made to the underlying documentation).

## **2. CONTROL OF DOCUMENTS**

All transactions should be entered on a control document.

- (a) If the documentation is internally generated, it should be prenumbered and physical control should be maintained over unissued documents.
- (b) If the document is prepared externally, it should be numbered immediately upon receipt, in sequential order.

## **3. CHECK FOR ACCURACY**

Documents supporting transactions should be checked for mathematical accuracy. The individual performing the check should initial or sign the document. The extent of checking can be either:

- (a) 100% recalculation or
- (b) a check of amounts above (or below) a specified amount.

## **4. RECORD IN APPROPRIATE JOURNALS**

As transactions are completed (and/or matched with other supporting documentation), they should be entered into the appropriate journals or registers with a notation or cross-reference indicating the completion of the transactions.

## **5. CHECK FOR COMPLETENESS**

Completeness of the journal or register should be established by reviewing the numerical control of items (established in step 2) that have not been matched with supporting documentation (if required) or are not complete.

## **6. INVESTIGATION OF UNPROCESSED TRANSACTIONS**

Unprocessed transactions should be investigated periodically by a person other than the record keeper and corrective action taken.

## **7. SEGREGATION OF DUTIES**

7.1. An individual, independent of the custodian of the journals generated in step 1, should establish a separate control account to account for the completed items.

7.2. Accounts Payable custodian will not reconcile accounts payable bank statement.

7.3. Payroll custodian will not reconcile payroll bank account.

7.4. Preparers of daily deposits will not reconcile accounts payable bank statement.

7.5. Purchasing Agent will not order, receive, and pay for purchases.

## **8. PERFORMANCE OF MONTHLY RECONCILIATIONS**

Reconciliations between subsidiary records and control accounts should be performed monthly to ensure that postings are correct and adjustments have been properly processed.

**9. TIMELY INVESTIGATION OF DIFFERENCES**

All differences should be investigated on a timely basis.

**10. SAFEGUARDING OF ALL ACCOUNTING RECORDS**

All assets and the accounting records should be properly safeguarded to prevent theft.

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Date

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Board of Health Chairman

**SUBJECT: PUBLIC HEALTH & PRIMARY CARE SERVICES  
ELIGIBILITY POLICY****EFFECTIVE DATE:** July 1999**REVISION DATE:** June 2000; September 2002; January 2004; August 2006; November 13, 2007; June 17, 2008; July 30, 2009; July 26, 2010; December 20, 2011; January 30, 2013; June 10, 2013; September 27, 2013; September 26, 2014; April 6, 2016; May 9, 2017; April 18, 2018; March 11, 2019; April 30, 2020; November 8, 2021; May 31, 2022**REVIEW DATE:** June 2000; September 2002; January 2004; August 2006; November 13, 2007; June 17, 2008; July 30, 2009; July 26, 2010; December 20, 2011; January 30, 2013; June 10, 2013; September 27, 2013; September 26, 2014; December 30, 2015; April 6, 2016; May 9, 2017; April 18, 2018; March 11, 2019; April 30, 2020; March 24, 2021; November 8, 2021; May 31, 2022; May 16, 2023; May 1, 2024**POLICY STATEMENT:**

The purpose of this policy is to determine the financial and residency requirements for patients requesting services from the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA). This policy covers all public health services, pediatric primary care services and extensive maternal health services. The guidelines for the NC Department of Health & Human Services Purchase of Medical Care Services Payment Programs **are not** part of this policy. Those guidelines can be found online at <https://publichealth.nc.gov/lhd/pomcs.htm>. The WIC program has specific eligibility guidelines, which are partially incorporated in this policy. The complete WIC eligibility guidelines are documented in the NC WIC Interim Program Manual, which can be found online at <http://www.nutritionnc.com/wic/crossroads.htm>. Eligibility guidelines for dental health services are not part of this policy.

CHA shall assure that no person, on the grounds of race, color, age, religion, sex, marital status, immigration status, national origin or otherwise qualified handicapped individual, solely by reason of his/her handicap (unless otherwise medically indicated), be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity.

**1. FINANCIAL REQUIREMENTS:**

The following public health programs: Family Planning, Maternal Health and Child Health, are mandated to see patients at 100% of poverty and below, and Medicaid patients. Primary care services not covered by state and/or federal grant funds will have fees and copays assessed.

CHA will see patients for all public health services, regardless of income status, except for WIC.<sup>(1)</sup> Applicants are eligible for WIC if their gross family income is no more than 185% of the Federal Poverty Income Guidelines. The income scales for public health services will be updated according to state guidelines (usually annually) per program, and patients will be placed on the sliding scale according to their income and family size. The Family Planning, Child Health, and Pediatric Primary Programs utilize the 101-250% sliding fee scale. The Maternal Health Program utilizes the 100-200% sliding fee scale. The Breast and Cervical Cancer Program utilizes the recommended program's poverty level scale. Charges for Adult Primary Care services **will not** be adjusted on a sliding scale. Patients who receive only adult primary care services, regardless of income, will be charged in full; therefore, income will not be assessed. Patients who have an HMO or PPO insurance plan listing another agency as their primary care provider and are requesting primary care services from CHA will be referred to their primary care physician for services.

## **2. RESIDENCY REQUIREMENTS:**

### **Public Health:**

Due to Federal/State program rules, patients who apply for Family Planning, STD, and Immunization public health program services must be seen regardless of income or residency status. Only NC residents may apply for the NC WIC program. Persons requesting program services are not required to apply for Medicaid.

Maternity services will be available for individuals who choose CHA. CHA will give priority to Cabarrus County or Kannapolis City residents and the Clinic Director or designee can deny or restrict services to out of county residents based on demand for services, capacity and caseload of clinic. The Clinic Director or designee must approve any exceptions for clients requesting services in the Maternal Health Clinic. Patients may be seen in the Maternal Health Clinic if they have current Carolina Access III from a county with a Carolina Access contract (Rowan, Stanly, Mecklenburg) (this does not include Presumptive Medicaid). Members with one of our contracted health plans can be seen in Maternal Health regardless of county due to contract guidelines.

Child Health and Pediatric Primary Care services will be available for individuals who choose CHA from birth to age 21. CHA will give priority to Cabarrus County or Kannapolis City residents and the Clinic Director or designee can deny or restrict services to out of county residents at any time based on demand for services, capacity and caseload of clinic. The Clinic Director or designee must approve any exceptions for clients requesting services. Patients will be seen for Child Health or Pediatric Primary Care if they have current Carolina Access III from a county with a Carolina Access contract (Rowan, Stanly, Mecklenburg) (this does not include Presumptive Medicaid). Members with one of our contracted health plans will be seen

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<sup>(1)</sup> Patients who have HMO and/or PPO insurance will be encouraged, but cannot be required, to see their primary care physician for public health services.

regardless of county due to contract guidelines. Established Child Health patients no longer residing in county will be seen regardless of payor source if they choose.

**Proof of Residency:**

Proof of residency (with patient's name, parent or guardian if minor) will be required at time of eligibility process for Child Health and/or Maternal Health services. Patients and or additional family members may be requested to provide proof of residency. The following sources may be used:

- Current utility bill (current – within past two months) with their name and address (bills printed off the internet are not acceptable); or
- Driver's license; or
- Official ID issued by NCDMV; or
- Current rent receipt or rental agreement on official company form with address (current – within past two months); or
- Official Cabarrus County school enrollment/registration form with child(ren)'s address; or
- Matricula Consular may be used for proof of address
- DSS correspondence

**3. ASSESSMENT OF FAMILY SIZE & INCOME:**

**Determining family size (economic unit):**

To use the Poverty Income Guidelines, the family size must be calculated. A family is defined as a group of related or non-related individuals who are living together as one economic unit. Individuals are considered members of a single family or economic unit when their production of income and consumption of goods are related.

A key rule to apply to all participants, including minors, is that an economic unit must have its own source of income. For example, a pregnant teenager with no income must be considered part of a larger economic unit that provides her support. Also, groups of individuals living in the same house with other individuals may be considered a separate economic unit. For example, two sisters and their respective children who live in the same house are separate economic units if each sister supports herself and her children.

If an unemancipated minor, <sup>(2)</sup> requesting Family Planning services, does not request confidential contact, the parents' income and insurance information should be taken if a parent is available to provide this information. If a parent is not available, the patient is considered a family of one and only her income is assessed.

Any participant requesting confidential services should be treated as a "family of one" and considered on the basis of the patient's resources alone.

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<sup>(2)</sup> Unemancipated minor – A minor, (under the age of 18), who is under a parent or guardian's care and responsibility. A minor, who is married and living with his/her spouse, is not an unemancipated minor.

A pregnant woman is counted as two in determining family size for the maternal health program. This increased family size may be used to certify her or any other categorically eligible family members. If multiple births are expected, family size should be increased by the number of expected births. Proof of multiple births is not required.

In some cases, counting a fetus in determining family size conflicts with the client's cultural, religious, or personal beliefs. In these situations, this policy can be waived and the family size would not be increased.

Other examples of economic units are:

- a foster child assigned by DSS is a family of one with income considered to be that paid to the foster parent for support of the child. A foster child cannot confer adjunct income eligibility on family members.
- a student maintaining a separate residence and receiving most of her/his support from her/his parents or guardians may be counted as a dependent of the family or be considered a family of one according to the income of the student for the family planning program because this group is extremely high-risk for unintended pregnancy. A self-supporting student maintaining a separate residence would be a separate economic unit.
- an individual or family in an institution is considered a separate economic unit. For example, if a mother and her children were staying in a shelter for battered women, the income of the other residents is not included.

### **Determining Income:**

In determining income, it is important to remember that a person's income must be counted if he/she is counted as a family member.

Income information reported during the financial eligibility screening for one program can be used for other programs offered in the agency, rather than to re-verify income or rely solely on the client's self-report.

When necessary to determine income, telephone confirmation of past employment termination dates may be required for clients stating they are no longer employed or recent job termination. The Employment Security Commission and other databases may be used to verify income of applicants or members of their household unit. We reserve the right to verify by telephone any information needed to help in determining eligibility such as employment, verification of household members and income information without compromising confidentiality for those that seek confidential services. Medical release and assignment of benefits form will be given to patients to sign when presenting for services.

### **Documentation of Income:**

Documentation of income will not be required for mandated services such as Sexually Transmitted Diseases, Tuberculosis, Communicable Diseases and Immunizations.

Documentation of income is required for all sliding fee scale services except for Family planning services. Family Planning clients must be informed of the need to bring income information at time of appointment. If a Family Planning client's income cannot be verified after reasonable attempts to do so, eligibility for sliding fee will be based on the client's self-reported income. . Gross income shall be used in fee determinations and shall be defined as the combined cash income received by the economic unit (all members in household contributing to the family unit) from the following sources listed in this section.

An applicant will be required and told to bring income/address information on the date of service or they will be certified at 100% on the sliding scale fee and expected to pay at time of services with the exception of Family Planning services.<sup>(3)</sup> Applicants have the option to be rescheduled if not able to bring in proof of income. Eligibility will not be retroactive if income information is brought in at a later date for all programs. All patients must present their health insurance or Medicaid card at each visit and those who receive Medicaid may be exempt from income eligibility determinations for some services.

### **SOURCES OF INCOME:**

Income from the following sources should be counted:

- Salaries, wages, overtime pay, commissions, fees, tips
- Earnings from self-employment
- Interest earned on investments
- Periodic trust fund payments
- Public assistance money
- Unemployment compensation
- Alimony payments
- Child support payments (cannot consider as income for Family Planning)
- Military allotments
- Social Security benefits
- Veteran's Administration benefits
- Retirement and pension payments
- Worker's Compensation
- Educational stipends in excess of the cost of tuition and books
- Income tax refunds (annual – not quarterly)
- Allowances paid for basic living expenses
- Regular contributions from individuals not living in the household
- All other sources of cash income except those specifically excluded
- Supplementary Security Income (SSI) benefits
- Prize winnings
- Bank statements (only use for SSI benefits)
- Cash earnings, contributions received
- Disability

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<sup>(3)</sup> If a patient refuses to be certified or does not bring appropriate information to complete certification, this will be noted in our patient management system for documentation of refusal/lack of appropriate information.

- Dividends

Income from the following should not be counted:

- Irregular income that a child earns from babysitting, lawn mowing, or other tasks
- Proceeds from the sale of an asset
- Withdrawals from a bank account
- Gifts
- Inheritances
- Life insurance proceeds or one time settlements
- Military housing benefits (on base or off)
- Payments under the Low Income Energy Assistance Act
- Assistance to child or families for Free Lunch and Food Stamps
- Payments received under the Job Training Partnership Act
- Payments to volunteers under Title I (VISTA) and Title II (RSVP, foster grandparents and others) of the Domestic Volunteer Service Act of 1973

**TIME FRAME:**

To determine gross income, agency staff should consider the income of the family for the past 12 months, the family’s current income or the family’s income from the past six months; whichever best reflects the family’s status. Current income is defined as the income received by the household during the month (4.3 weeks) prior to application. The six month formula must be used to determine eligibility of unemployed persons. Income will be determined six months back and six months forward to total 12 months. There may be other sources of income to consider from the prior months (e.g., unemployment compensation, and child support) in determining income.

Following are some examples in which annual income must be used rather than the six month formula:

- self-employed persons, including any business or seasonally employed persons whose income fluctuates throughout the year.
- patients that provide services or goods for cash would be considered self-employed and would need to provide proof of current taxes.
- a family member on temporary leave of absence (maternal, paternal, family leave, or extended vacation).
- teachers paid on a 10-month basis, who are temporarily on leave during the summer months.

**COMPUTING INCOME:**

To determine annual or monthly income when you have hourly wages, weekly wages, or bi-weekly wages, use the following approach.

(hourly wage)	x	(hours worked/ <b>weekly</b> )	x	(52)	=	(Annual Income)
(hourly wage)	x	(hours worked/ <b>biweekly</b> )	x	(26)	=	(Annual Income)
(hourly wage)	x	(hours worked/ <b>bimonthly</b> )	x	(24)	=	(Annual Income)

(hourly wage)	x	(hours worked/ <b>weekly</b> )	x	(4.3)	=	(Average Monthly Income)
(hourly wage)	x	(hours worked/ <b>biweekly</b> )	x	(2.15)	=	(Average Monthly Income)
(hourly wage)	x	(hours worked/ <b>bimonthly</b> )	x	(2)	=	(Average Monthly Income)

To convert net income to gross income multiply by 1.25. Multiply gross income by .25 and deduct amount to obtain net income.

When computing income, amounts will not be rounded until data is entered in the computer system.

### **ZERO INCOME:**

**If the applicant reports zero or very little income,** the application must include an explanation of what the family is actually living on. In most cases, a statement of zero income would be acceptable only when the applicant lives on income from sources not counted (see Source of Income List).

Applicant's reporting no income must have a Third-Party Confirmation Letter completed by a reliable third party knowledgeable of the applicant's family income. Reliable third parties are limited to staff of a social service agency, church, relief organization, shelter, legal aid society, school counselor or nurse. Relatives of the applicant or members of the economic unit or CHA employees cannot be third party verifiers. The Third-Party Confirmation Letter must be signed, dated, include a telephone number and on official letterhead. This letter will be scanned into the patient management system. If a Family Planning client who is reporting no income, is unable to provide a Third-Party Confirmation Letter at the time of their appointment, a statement of their income will be accepted.

When necessary to determine income, telephone confirmation of past employment termination dates may be required for clients stating no employment or recent job termination.

### **INSURANCE:**

The patient management system should include the following information about the patient's health insurance coverage:

- Insurance company name
- Policy number
- Insurance company address and telephone number
- Whether or not the patient is covered by the policy
- Whether or not the coverage is an HMO or prepaid plan
- Any known waiting period requirements or benefits exclusions
- Whether or not there are any out-of-network benefits with their HMO plan

The accompanying parent/guardian of an unemancipated minor or a patient requesting confidential services with appropriate insurance benefits for requested public health services would be given the opportunity to choose whether or not to have the insurance filed. This is to avoid breaching the patient's confidentiality in the home via notification from insurance company (EOB) of

services received at CHA. The insured party may not be aware of the patient's request for services.

Patients who receive public health services, will be certified and placed on the sliding scale fee and charged accordingly for services not covered by their insurance with the exception of any applicable copays. Copays are the patients' responsibility and will not be placed on the sliding scale fee. <sup>(4)</sup><sup>(5)</sup> Family Planning clients who have insurance that is being filed, will not be charged more than their sliding fee discount.

Patients who have an HMO or PPO insurance plan listing another agency as their primary care provider and are requesting primary care services from CHA will be referred to their assigned primary care physician for services.

### **VERIFICATION OF INCOME:**

An applicant's reported income can be verified several ways by looking at the applicant's:

- W-2 Form (if represents total income)
- Income Tax Form (If annual income is used they must be validated by a stamp of the tax preparer or an email confirmation for an on-line verification if prepared electronically.)
- Earnings Statement (pay stub)

An applicant's income will be reported in our patient management system for public health services.

An Income Statement should be completed at the annual income screening, or whenever a change has occurred in the income status of the family/household unit. This statement also includes an authorization giving CHA the right to verify this information. The eligibility screening will be good for one year unless there has been a change in the income status and confirmation will be required at each visit.

Since program services are based upon current federal poverty income guidelines anyone found giving false information will be recertified for services and changes noted on eligibility worksheet. If the eligibility is completed electronically, then the patient will sign the income statement at the time eligibility is completed or at their first appointment. If the eligibility is completed in person, then the income statement will be signed at the time of the eligibility appointment. This will be

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<sup>(4)</sup> Patients who request public health services and have an HMO or PPO insurance plan listing another agency as their primary care provider will be encouraged, but cannot be required, to see their primary care provider for services. The patient will be given the opportunity to choose to have their income assessed to determine charges or to see their primary care physician; however the patient will not be refused services. Patients are responsible for any visit copays.

<sup>(5)</sup> All charges (deductible, denied amounts, etc.) will be billed to the client at their eligibility percentage rate for that program service.

signed by the interviewer as well. The Income Statement will become part of the patient record in our patient management system.

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Date

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Board of Health Chairman

**SUBJECT: PUBLIC HEALTH & PRIMARY CARE SERVICES FEE POLICY**

**EFFECTIVE DATE:** July 1999

**REVISION DATE:** June 2000; September 2002; January 2004; August 2006; November 13, 2007; June 17, 2008; July 26, 2010; December 20, 2011; September 27, 2013; September 26, 2014; May 9, 2017; October 26, 2017; August 1, 2018; September 29, 2021; May 31, 2022

**REVIEW DATE:** June 2000; September 2002; January 2004; August 2006; November 13, 2007; June 17, 2008; July 30, 2009; July 26, 2010; December 20, 2011; January 14, 2013; September 27, 2013; September 26, 2014; December 30, 2015; December 30, 2016; May 9, 2017; October 26, 2017; August 1, 2018; August 1, 2019; July 30, 2020; July 26, 2021; September 29, 2021; May 31, 2022; May 16, 2023; May 1, 2024

**POLICY STATEMENT:**

This policy is being written to define and implement charges for public health and primary care services rendered by the Public Health Authority of Cabarrus County dba Cabarrus Health Alliance (CHA). This policy does not include dental services. This policy may be revised at any time if necessary and will be reviewed at least annually.

Fees for the CHA services are authorized in accordance with a plan recommended by the CHA Board of Directors when they are not otherwise prohibited by law.

**FEES**

A master list of charges for all services rendered will be updated as needed and no less than annually. The Board can request to review these charges at any time according to board policy.

(<sup>1</sup>)

Fees will be determined by studying the cost of providing the service and also a Geographic Adjustment Factor (GAF) and/or Customized Fee Analyzer may be used to determine charges.

**SLIDING FEE SCALES**

Sliding fee scales received from the state will be utilized for the public health programs supported by state/federal dollars. Assessment of family size and income (according to guidelines from the CHA Eligibility Policy) will be applied to determine individual's charges. Primary care services not covered by state and/or federal grant funds will have fees and copays assessed.

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(<sup>1</sup>) See CHA Corporate Resolution, Section No. Admin. 015, Subject: Fee Policy, change approved by CHA Board 05/16/00.

## **PRIMARY CARE**

For non-mandated services, flat rate fees will be established.

## **PROGRAM SERVICES**

When a client has been assessed according to eligibility guidelines for public health program services, the following NC Administrative Code requirements will be followed:

- a. No one will be denied services based solely on the **inability** to pay. <sup>(2)</sup>
- b. Patient charges must be assessed upon family size and income (use of a sliding fee scale), if state/federal dollars are budgeted to support the program.
- c. Clients whose documented income is at or below 100% of the Federal Poverty level are not charged for services, neither are they denied services nor subject to variation in services due to the inability to pay if state/federal dollars are budgeted to support the program.
- d. There shall be no minimum fee requirement or surcharge that is indiscriminately applied to all patients.
- e. Donations can be accepted from any patient regardless of income status as long as they are voluntary. There cannot be any “schedule of donations”, bills for donations or implied or overt coercion. Approved policy billing requirements are not waived because of client donations.
- f. CHA must continue to use an acceptable accounts receivable system which reflects total charge, adjustment, balance, and amount collected. The system of choice must balance.
- g. According to General Statutes, there cannot be a charge imposed on the patient for Communicable Disease activity.
- h. Esuperbills will be created in the Electric Medical Record system by providers at the time of a visit for the services received for that day. In the event a procedure was omitted that was performed, the appropriate party will be billed.
- i. Title X funds may be used to provide non-title X patient services (i.e., thyroid test) as long as adequate title X funds are available to provide contraceptive care, if approved by the Clinical Director.

Account collections and bad debt write-off activities are addressed in the CHA Debt Management Policy.

## **340B**

Programs utilizing 340B purchased medication at CHA include, Family Planning (Title X), STD, and Tuberculosis.

IUDs, Nexplanons, and Depo that are billed through the Family Planning Clinic process must bill Medicaid the actual (or acquisition) cost which was paid for the method/device, and no dispensing fee is allowed.

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<sup>(2)</sup> The inability to pay is defined as a 0% assessed eligible client with no third party payer.

Other Family Planning contraceptives that are dispensed and billed through the Family Planning Clinic process (health departments that fill contraceptive prescriptions only for clients seen at CHA) must bill Medicaid the actual (or acquisition) cost which was paid for the method/device and no dispensing fee is allowed.

Utilizing the UD-modifier when billing Medicaid for family planning methods and devices purchased at the 340B rate will let Medicaid know this method did not qualify for the rebate process. This modifier does not alert Medicaid to the actual (acquisition) cost that you paid to purchase the device. Note that the FP-modifier must be used in addition to the UD-modifier for the claim in order for Be Smart and Regular Medicaid to cover the method/device.

Fees for drugs and devices billed to private insurance or billed to self-pay patients can be based on usual and customary charges.

**OPIOID/MAT CLINIC**

Individuals seeking treatment for Opioid Use Disorder through Maternal Health Clinic with pending Medicaid status will be charged for visits, but will be allowed to defer payments until after the 50<sup>th</sup> day. If the individuals Medicaid application is still pending or they have not yet applied they will be responsible for paying the estimated charge at the time of the visit. They will also be required at that time to start making payments on their prior balance.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board of Health Chairman



## Fundamental lease Provisions

**Date:** May 1, 2024

**Landlord:** Multiply Church Global  
**Address of Landlord:** 150 Warren C. Coleman Blvd.  
 Concord, NC 28027

**Tenant:** The Public Health Authority of Cabarrus Co., Inc.  
**Address of Tenant:** DBA Cabarrus Health Alliance  
 300 Mooresville Rd.  
 Kannapolis, NC 28081

**Tenant's Trade Name:** Dental Clinic

**Shopping Center:** The Village  
**Address of Shopping Center:** 280 Concord Parkway  
 Concord, North Carolina 28027

**Premises:** Suite 110A, That space containing approximately 7,307 square feet of Leasable Area.

**Permitted Uses:** For the operation of a Publicly Supported Dental Clinic and for no other purpose whatsoever.

**Security Deposit:** None

**Lease Term:** Five (5) years beginning on June 1, 2024 and ending at midnight on the Expiration Date: May 31, 2029.

**Fixed Minimum Rent:**

<u>Years</u>	<u>Per SF</u>	<u>Per Month</u>	<u>Per Annum</u>
1 - 5	\$9.00	\$5,480	\$65,760

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*Effect of Reference to a Fundamental lease Provision: Each of the Fundamental Lease Provisions contained above shall be construed to incorporate all the references thereto contained in the other provisions of this Lease and shall be limited by such provisions. Each reference in this Lease to any of the Fundamental Lease Provisions shall be construed to incorporate all of the terms provided under each such Fundamental Lease Provision. In the event of any conflict between and Fundamental Lease Provision and the remainder of the Lease, the remainder of the Lease shall be controlling.*

Landlord: \_\_\_\_\_  
 Tenant: \_\_\_\_\_

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**EXHIBIT C – Sign Criteria**

*Landlord:* \_\_\_\_\_  
*Tenant:* \_\_\_\_\_

STATE OF NORTH CAROLINA

LEASE AGREEMENT

COUNTY OF CABARRUS

THIS LEASE, made and entered into this \_\_\_ day of May, 2024, by and between, Multiply Church Global (hereinafter called "Landlord") and The Public Health Authority of Cabarrus Co., Inc (hereinafter called "Tenant");

W I T N E S S E T H

That for and in consideration of the mutual agreement of the parties, including the rental agreed to be paid by Tenant to Landlord, Landlord leases and demises to Tenant, and Tenant leases, demises and rents from Landlord, the following described Premises on the terms and conditions set out in this Lease and in the schedule annexed hereto and entitled Fundamental Lease Provisions, to-wit:

1. **Description of Leasehold Premises.** The Premises this day leased, demised and rented (hereinafter called the "premises") are identified in the schedule annexed hereto entitled Fundamental Lease Provisions and are outlined in red on the sketch of the Perimeter Center South (the "Shopping Center") which is attached hereto and incorporated herein as Exhibit "A". The square feet of Gross Leasable Area is set forth on the schedule annexed hereto entitled Fundamental Lease Provisions.
2. **Use.** Tenant shall use the Premises solely for the purposes described as "Permitted Uses" in the schedule annexed hereto entitled Fundamental Lease Provisions.
3. **Common Areas.** Tenant and its employees, agents, invitees and licensees are also granted the right, in common with others and subject to the exclusive control and management thereof at all times by Landlord, to the non-exclusive use of such of the areas as are from time to time designated by Landlord as "Common Areas" within the Shopping Center. These areas shall include the facilities in the Shopping Center which are designated for the general use, in common, of the occupants of the Shopping Center, and, to the extent the same are provided, the parking areas, sidewalks, roadways, loading platforms, restrooms, ramps, maintenance and mechanical areas, management offices, promotion offices, and landscaped areas. Landlord will operate and maintain, or will cause to be operated and maintained, the Common Areas in a manner deemed by Landlord to be reasonable and appropriate and in the best interests of the Shopping Center. Landlord will have the right to (a) establish, modify and enforce reasonable rules and regulations with respect to the Common Areas; (b) enter into, modify and terminate easement and other agreements pertaining to the use and maintenance of the Common Areas and any portions thereof; (c) close any or all portions of the Common Areas to such extent as may, in the opinion of Landlord, be necessary to prevent a dedication thereof or the accrual of any rights by any person or by the public therein; (d) close temporarily any or all portions of the Common Areas; (e) change the number and location of buildings, building dimensions, number of floors in any of the buildings, store dimensions, Common Areas, the identity and type of other stores and tenants, provided only that the size of the Premises (as herein defined), reasonable access to the Premises and the parking facilities to be provided shall not be materially impaired, and (f) do and perform such other acts in and to the Common Areas and improvements therein as, in the exercise of good business judgment, Landlord shall determine to be advisable.
4. **Tenant's Acceptance of Property.** Neither the Landlord nor its agents have made any representations with respect to the Premises, the building or the land upon which it is erected, except as expressly set forth herein or as may be agreed to, in writing, by both parties, and no rights, easements, or licenses are acquired by the Tenant by implication or otherwise except as expressly set forth in the provisions of this Lease. The taking of possession of the Premises by Tenant shall be conclusive evidence that the Tenant accepts the same "as is", that all obligations imposed upon Landlord under this Lease have been fully performed, and that the Premises were in good condition at the time possession was taken, except such items as may be agreed upon in writing, by both parties prior to entry.
5. **Landlord's Work and Tenant's Work.** Landlord, at its cost, shall construct upon and provide to the Premises for use and occupancy by Tenant such items of work, material and fixtures as may be specifically identified as Landlord's Work on Exhibit "B" which is attached hereto and incorporated herein by reference and Tenant, at its cost, shall provide such items of work, material and fixtures as may be identified as Tenant's Work on said Exhibit "B".

Landlord: .....  
Tenant: .....

6. **Lease Term and Lease Year.** The term of this Lease shall be the period specified on the schedule annexed hereto entitled Fundamental Lease Provisions and shall begin on the Beginning Date. The Beginning Date shall be the date shown on the schedule annexed hereto entitled Fundamental Lease Provisions or, if no such date is specified, the earlier of (a) 30 days from the date Landlord gives written notice to Tenant that the Premises will be substantially completed in accordance with the plans and specifications of Landlord and that Landlord's Work will be substantially complete, or (b) the date on which Tenant shall open the Premises for business. However, if Landlord should be delayed in such completion as a result of Tenant's request for materials or installations other than Landlord's standard or as a result of Tenant's changes in plans, then the Beginning Date (and the payment of rent hereunder) shall be accelerated by the number of days of such delay.

The term, "Lease Year," as used herein shall be a calendar year and each Lease Year shall begin on June 1. The first Lease year of the term of this Lease shall begin on the first day of June next following the Beginning Date and each succeeding Lease Year shall begin on the first day of each succeeding June during the term of this Lease. Any portion of the term of this Lease which is prior to June 1 of the first Lease Year or after May 31 of the final Lease Year shall be deemed a "partial Lease Year."

If the Premises are vacant prior to the Beginning Date, Tenant shall have the right, with the prior written consent of Landlord, at its own risk, to enter upon the Premises for the purpose of taking measurements therein and for any other reasonable purpose permitted by Landlord; provided, however, that such entry shall not interfere with any work being done by or on behalf of Landlord, and Tenant shall indemnify Landlord against any loss or liability arising therefrom.

Tenant agrees to occupy the Premises and commence the operation of business therein promptly upon commencement of the term of this Lease.

7. **Rental; When Paid.** Tenant shall pay in equal monthly installments the fixed minimum rent which is shown on the schedule annexed hereto entitled Fundamental Lease Provisions, without set-off or deduction.

The fixed minimum rent and the sums designated as additional rental shall be paid in equal monthly installments as shown on the schedule attached and entitled Fundamental Lease Provisions or as adjusted as herein provided in advance on or before the first day of the month for which said amounts are due (or in any lump sum if so provided under this Lease); however, if the term of this Lease shall commence and/or end on a day other than the first day of the calendar month, the rental for the portions of a month at the beginning and end of the term shall be prorated and paid in advance. All amounts due but unpaid after the fifth (5th) day of each month shall be subject to a late charge of ONE HUNDRED DOLLARS (\$100.00) per month.

Failure of Landlord to furnish to Tenant amounts owed by Tenant within time as herein set forth shall not affect Tenant's obligation to pay when such amounts are billed.

- a. **Trash.** In the event Landlord provides trash collection service, an amount equal to Tenant's proportionate share of the cost of trash collection. The trash cost for the first Lease Year or for any partial Lease Year, which precedes the first Lease Year, shall be an estimated amount, which is specified as Trash on the schedule annexed hereto and entitled Fundamental Lease Provisions. Tenant's share of trash costs for each succeeding Lease Year or partial Lease Year shall be estimated by Landlord at the beginning of each such Lease Year and subsequently adjusted in the manner provided in subparagraph (b) of this Paragraph 7 with respect to Common Area Maintenance Charge.
- b. **Utilities and Services.** Tenant shall pay for all electricity, gas, heating, lighting, ventilating, air conditioning, water, sewer, garbage disposal, custodial services and other utilities and services supplied to the Premises. If any such utilities or charges are not separately metered or assessed, or are only partially separately metered or assessed, and are used in common with other tenants in the Shopping Center, Tenant will pay to Landlord its proportionate share of such utility charges. Landlord will pay for the proportionate share of the utilizes for space not utilized as illustrated in Appendix A.

Landlord may install reregistering meters and collect any and all utility charges as aforesaid from Tenant, making returns to the proper public utility company or governmental unit, provided that Tenant shall not be charged more than the rates it

would be charged for the same services if furnished direct to the Premises by such companies or governmental units. At the option of Landlord, any utility or related service which Landlord may at any time elect to provide to the Premises may be furnished by Landlord or any agent employed, or independent contractor selected, by Landlord, and Tenant shall accept the same therefrom to the exclusion of all other suppliers so long as the rates charged by the Landlord or by the supplier of such utility or related service are competitive.

- c. **Additional Rent.** In the event Tenant shall fail to comply with its covenants (which covenants are specifically set forth under Paragraph 12 of this Lease): (1) to use and occupy the Premises continuously and uninterrupted throughout the term of this Lease, (2) to be open for business at least the minimum hours set forth, (3) to refrain from conducting any auction, fire, bankruptcy, selling out or going out of business sale on or about the Premises, then in any such events Tenant shall pay to Landlord the sum of FIFTY DOLLARS (\$50.00) per day as additional rent hereunder for Tenant's breach of such covenants for so long as Tenant is in breach of such covenants. Landlord and Tenant have specifically negotiated this provision and mutually agree that such additional rent shall constitute reasonable liquidated damages due Landlord for Tenant's breach. Landlord's right to receive such additional rent for Tenant's breach shall be in addition to its rights and remedies set forth in this Lease, and the receipt of additional rent by Landlord hereunder shall not constitute a waiver by Landlord of its right to exercise the rights and remedies set forth in this Lease.

8. **Address of Landlord and Tenant; Notices.** All rentals to be paid under the provisions of Paragraph 7 herein, all other sums to be paid by Tenant to Landlord, and all written communications by Tenant to Landlord shall be delivered to Landlord at 150 Warren C. Coleman Blvd. Concord, NC 28027, or to such address as is shown on the schedule annexed hereto entitled Fundamental Lease Provisions or to such other person, firm or corporation and/or at such other place as shall be designated by Landlord by written notice to Tenant.

All written communications by Landlord to Tenant shall be delivered to the Premises unless a different address has been specified in the schedule annexed hereto entitled Fundamental Lease Provisions in which case such written communications shall be delivered to the address specified.

All notices required under this Lease shall be in writing, signed by the party given such notice and transmitted by certified mail, postage prepaid, and shall be deemed given when deposited in the United States Mail addressed to the Tenant or Landlord as set forth above.

9. **Repairs.** Landlord shall be responsible for repairs upon the roof and exterior walls of the Premises, within a reasonable period following receipt of written notice from Tenant of the need for any such repair. Tenant shall be responsible for the maintenance, repair and replacement of any glass and doorways, and any roofing and exterior walls if the necessity therefore should be the result of Tenant's negligence or the negligence of any agent, employee, customer, invitee or licensee of Tenant. Tenant shall keep the interior of the Premises in good repair, maintaining and replacing, when necessary, all electrical, plumbing, heating, air conditioning and other mechanical installations and shall maintain, replace and repair all doors (exterior and interior) and all plate glass and window glass, effecting all such repairs and replacements at its own expense and employing materials and labor of a kind and quality equal to the original installations. If Tenant fails to replace or repair equipment or other installations in or about the Premises as above provided, then immediately after advising Tenant in writing as to the necessity therefore, Landlord may accomplish the required work and add the cost thereof to the next due rental installment(s) but Tenant shall not be liable to the Landlord for any failure to fulfill the obligations of this paragraph until such time as the Tenant shall be notified, as aforesaid, in writing of the requirements therefore. Should the Tenant vacate the property prior to the full life of the asset (such as HVAC), the landlord will reimburse the Tenant the pro-rated amount for each year of life remaining on the unit as assessed by a certified (HVAC) technician.

Tenant agrees to keep in force a standard maintenance agreement on all heating and air conditioning equipment and to provide a copy of such maintenance agreement to Landlord. The agreement shall require a semi-annual inspection of equipment and Tenant will furnish Landlord with semi-annual certifications by the inspection company that such equipment is in good repair.

Any repairs or replacement required to be made to such equipment shall be done or more only by such persons or corporations as have been approved in advance by Landlord.

10. **Alterations.** Tenant shall effect no structural alteration to the Premises without the prior written consent of Landlord and any alteration or improvement made within the Premises which result in any damage to the floor, ceiling or outside walls of the Premises shall be repaired by Tenant at the request of Landlord and in any event at the termination of the Lease. Except as otherwise provided, all alterations, improvements and additions to the Premises shall remain thereon at the termination of the Lease and shall become the property of Landlord unless Landlord shall notify Tenant to remove same, in which latter event Tenant shall comply to the end that the Premises shall be restored to the same condition in which they were found prior to the commencement of work resulting in the alterations, improvements and additions.
11. **Furniture and Fixtures.** Tenant may install furniture and fixtures within the Premises at Tenant's sole expense and the same shall remain Tenant's property if Tenant removes such furniture and fixtures prior to the expiration of the Lease. If the removal or installation of such furniture and fixtures results in any damage to the Premises, Tenant shall repair same to the end that the Premises shall be restored to the condition in which they were found immediately prior to the installation, normal wear and tear excepted.
12. **Covenants.** Tenant covenants with and for the benefit of Landlord:
- a. To comply with all requirements of any State or Federal statute or local ordinance or regulation applicable to Tenant or its use of the Premises and to save Landlord harmless from penalties, fines, costs, expenses or damages resulting from failure to do so;
  - b. To give to Landlord prompt written notice of any accident, fire or damage occurring on or to the Premises and the Common Area;
  - c. To load and unload goods only at such times, in such areas and through such entrances as may be designated for such purposes by Landlord and to prohibit all trucks and trailers which have moved upon Shopping Center property on account of tenant's conduct of business from remaining overnight in any portion of the Shopping Center;
  - d. To make such arrangement as Landlord may reasonably require from time to time for the storage and disposal of all garbage and refuse;
  - e. To keep the Premises sufficiently heated to prevent freezing of water in pipes and fixtures;
  - f. To keep the outside area immediately adjoining the Premises clean and free from ice and snow, and not to burn, place or permit any rubbish, obstructions or merchandise in such areas;
  - g. To keep the Premises clean, orderly, sanitary and free from objectionable odors and from insects, vermin and other pests;
  - h. To park Tenant's vehicles and to require Tenant's directors, officers, employees, agents, contractors, sub-tenants, licensees and concessionaires to park their vehicles only in those portions of the parking area or at such other places as are designated for that purpose by Landlord. Tenant agrees to pay to Landlord a daily rate to be established by Landlord (not to exceed \$10.00 per vehicle per day) for any such vehicle parked in any part of the Shopping Center other than the designated area and from time to time upon written notice from Landlord, to promptly furnish Landlord with the State automobile license numbers assigned to the hereinabove designated vehicles;
  - i. To keep its display windows, including window and shadow boxes in the Premises, dressed and illuminated and its exterior and interior signs and lights continuously well lighted every day of the term of this Lease from 10:00 a.m. to 10:00 p.m., or as Landlord may reasonably require;
  - j. To use and occupy the Premises continuously and uninterruptedly throughout the term of this Lease and to be open for business during such reasonable business hours as Landlord may prescribe from time to time, but at least from 10:00 a.m. to 8:00 p.m., five days per week (Monday through Friday) and 10:00 a.m. to 6:00 p.m. on Saturday, except when prevented from so doing by casualty, strike, Act of God or other causes beyond Tenant's control, subject to the agreement that Tenant shall be required to remain open only on such days and during such hours as are the majority of the remaining Tenants in the Shopping Center;

- k.** To conduct its business in the Premises in all respects in a diligent and dignified manner, to refrain from using any sales promotion device or practice that would tend to mislead or deceive the public or, directly or indirectly detract from or impair the reputation or dignity of the Shopping Center, to refrain from installing or permitting the installation of video or other electronic games and keep the Premises in first class condition in accordance with the highest standards of operation of similar businesses, maintaining at all times during the term of this Lease a full staff of well trained and high grade personnel and a full and complete stock of seasonable merchandise so as to attain the highest possible sales volume;
- l.** To comply with any and all reasonable rules and regulations of Landlord in connection with the Premises, the building of which the Premises are a part or the Shopping Center which are in effect at the time of the execution of this Lease as set forth in this Lease or which may be from time to time promulgated by Landlord in its sole discretion;
- m.** To install such fire extinguishers and other safety equipment as Landlord may require and to comply with the recommendations of Landlord's insurance carriers and their rate making bodies;
- n.** To pay promptly to Landlord all minimum and additional rentals and all other charges due to Landlord pursuant to the terms of this Lease before the same shall become delinquent;
- o.** To paint and keep the Premises, including the store front, in good condition and repair and to deliver the Premises to Landlord at the end of the term of this Lease in as good condition as they were when received by Tenant, excepting only normal wear and tear and repairs required to be made by Landlord;
- p.** To operate a business in the Premises only for the Permitted Uses shown on the schedule annexed hereto entitled Fundamental Lease Provisions;
- q.** To contract for termite and pest extermination services for the Premises which shall be rendered no less frequently than semi-annually and to deliver to Landlord a certificate evidencing such services;
- r.** To participate in any reasonable window cleaning program that may be established by Landlord for stores in the Shopping Center;
- s.** To spend at least two percent (2%) of its annual Gross Receipts in advertising, either by newspaper, radio, television or other media approved by Landlord;
- t.** Tenant's heating or air conditioning facilities shall be operated during all hours that Tenant is open for business, including but not limited to the minimum hours hereinafter referred to, and at such times as Tenant is using the Premises for inventory or other non-business purposes.
- u.** To refrain from doing each and every one of the following:
  - i.** Using the Premises in any manner which, in Landlord's opinion, is or may be harmful to the buildings or disturbing to other tenants in the Shopping Center;
  - ii.** Installing or permitting the installation of video or other electronic games;
  - iii.** Pasting or otherwise affixing any merchandise or any advertising material closer than twelve inches (12") to the interior side of any such display window or door;
  - iv.** Placing any machines, equipment or materials of any kind outside of the confines of the Premises;
  - v.** Permitting, allowing or causing to be used in or about the Premises or other portions of the Shopping Center any phonographs, radios, public address systems, sound production or reproduction devices, mechanical or moving display devices, motion picture or television devices, excessively bright lights, changing, flashing, flickering or moving lights or lighting devices or any similar

advertising media or devices, the effect of which shall be visible or audible from the exterior of the Premises;

- vi. Causing or permitting any noxious, disturbing or offensive odors, fumes or gases, or any smoke, dust, steam or vapors, or any loud or disturbing noise or vibrations to originate in or be emitted from the Premises;
- vii. Permitting any act to be performed or any practice to be adopted or followed in or about the Premises which, in Landlord's opinion, may detract from or impair the reputation of the Shopping Center;
- viii. Causing or suffering to be done, any act, matter or thing objectionable to insurance companies whereby any hazard insurance or any other insurance now in force or hereafter to be placed on the Shopping Center or on any part thereof may become void or be suspended, or whereby the insurance premiums payable by Landlord, or by any tenant of Landlord, may be increased;
- ix. Conducting any auction, fire, bankruptcy, selling out or going out of business sale on or about the Premises;
- x. Attaching any awning, antenna or other projection to the roof or the outside walls of the premises or the building of which the Premises are a part;
- xi. Committing or suffering to be committed by any person any waste upon the Premises or any nuisance or other act or thing which may disturb the quiet enjoyment of any other tenant in the Shopping Center, or which may disturb the quiet enjoyment of any person within five hundred feet of the boundaries of the Shopping Center;
- xii. Soliciting business for itself, or permitting its licensees, concessionaires or subtenants to solicit business in the parking or other Common Areas and distributing handbills or other advertising matter in or on automobiles parked in a parking area or in other Common Areas; or
- xiii. Vacating or abandoning the Premises or allowing the same to appear to be vacated or abandoned.

13. **Hazardous Waste.** Tenant further covenants and agrees that it will not use, keep or suffer to be kept, or generate or store any hazardous substances, pollutants or contaminants (collectively, "Hazardous Substance") in, upon or about the Premises or the Shopping Center. Tenant shall promptly remove and clean up any Hazardous Substance brought on to or about the Premises or the Shopping Center in violation of this provision. Tenant shall indemnify Landlord for all costs and expenses, incurred by Landlord to correct any violation of this covenant, or regulatory body having jurisdiction over hazardous substances, or to contest the actions of any such regulatory body with respect to the Shopping Center. Tenant's agreement to indemnify Landlord just given shall survive the Expiration Date. In the event of a breach of this covenant, then in addition to any other remedies available to Landlord, Landlord, at its sole option, may declare Tenant to be immediately removed from the Premises, which events shall not release Tenant from its covenant to pay rent or otherwise relieve Tenant from any monetary obligation under this Lease.

14. **Tenant's Signs and Advertising.** Landlord, at its expense, shall furnish interior signage in the common space. Tenant, at its expense, shall furnish and install, prior to the opening of its business, and maintain at an appropriate location on the exterior of the Premises, an identification sign of such design, content, form and material as it may select for the purpose of designating its business. Such sign shall be approved by Landlord in writing prior to installation and shall comply with the Sign Criteria set out on Exhibit "C" which is subject to change and attached hereto and incorporated herein.

Tenant shall not install any temporary sign(s) in, upon or about the interior or exterior of the Premises at any time prior to or after the opening of its business without the prior written consent of Landlord. Violation of this provision shall constitute a default under this Lease, and furthermore shall obligate Tenant to pay daily to Landlord ONE HUNDRED DOLLARS (\$100.00) for each day any temporary sign not prior approved in writing by Landlord remains installed in, upon or about the interior or exterior of the Premises.

Tenant further agrees that its failure to have its exterior identification sign (and if applicable, its under-canopy sign), as required under this Lease and in accordance with the Sign Criteria (Exhibit "C") of this Lease, installed prior to the opening of its business shall:

- a. Constitute a default under this Lease;
- b. Prohibit Tenant from opening its business on the premises until said sign(s) is installed, or in the event Tenant has opened its business then Tenant shall be required to close its business until said sign(s) is installed, which in any event shall not release Tenant from its covenant to pay rent or otherwise relieve Tenant from any monetary obligation under this Lease; and
- c. Require Tenant to pay daily to Landlord ONE HUNDRED DOLLARS (\$100.00) for each day Tenant remains in violation of this provision, in addition to all other rent and any other monetary sums due and payable by Tenant to Landlord under this Lease. Only with the prior written consent of Landlord shall Tenant be permitted to open its business on the Premises prior to the date Tenant has installed said identification sign.

15. **Landlord's Privileges.** In addition to the other rights and privileges of Landlord herein or by law granted Landlord shall have the following rights and privileges:

- a. To go upon and inspect the Premises at any reasonable time and at Landlord's option make repairs, alterations and additions thereto or to other portions of the Shopping Center, which right, in the event of an emergency, shall include the right of Landlord to forcibly enter said Premises without rendering Landlord or Landlord's agents or employees liable therefor;
- b. To install, maintain, use and repair pipes, ducts, conduits, vents and wires leading in, through, over or under the Premises;
- c. To display "For Rent" signs within the Premises at prominent locations at any time within the last six (6) months of the term of this Lease;
- d. To install, place upon or affix to the roof and exterior walls of the Premises such signs, displays, antennae and other objects or structures as Landlord shall deem necessary or appropriate for the promotion, operation, expansion, maintenance or repair of the Shopping Center; and
- e. To make alterations on or additions to the building in which the Premises are located, to build additional stories thereon, and to build adjacent to or adjoining the Premises. Landlord reserves the right to construct and improve other buildings and add to any existing building or improvement in the Shopping Center, and to permit others to do so. Said alterations or additions may temporarily restrict or diminish the free flow of traffic in the Shopping Center or temporarily create noise or other annoyances which, absent this provision, could be construed to interfere with Tenants' enjoyment of the Premises and to the enjoyment of an access to the Premises by Tenant's subtenants, employees and invitees. The exercise by Landlord of any of its rights, whether herein enumerated or otherwise, shall never be deemed to be an eviction of Tenant (or of Tenant's subtenant) nor a disturbance of the use and possession of said Premises by Tenant, Tenant's subtenants, employees and customers.

16. **Damages to Premises.** If the Premises are damaged or destroyed by fire, storm, Act of God, war, riot, unavoidable accident, public enemy or other casualty to an extent greater than twenty percent (20%) of the replacement cost thereof, Landlord reserves the right of either terminating this Lease or restoring the Premises to the condition in which they were prior to such damage or destruction. If Landlord should elect to reconstruct the Premises, Tenant is to be advised in writing by Landlord within a period of forty five (45) days after said damage or destruction that Landlord will speedily and as soon as practicable repair and restore the Premises to the condition above set forth. During the time required for repairing and restoring the Premises as aforesaid, to the extent that the same are rendered untenable, the fixed minimum rent shall abate on a per diem basis in proportion to that portion of the Premises rendered untenable and the Base Receipts subject to percentage rent shall be reduced in like manner. If the Premises, or any part thereof, should be damaged by fire, storm, war, riot, Act of God, unavoidable accident, public enemy or other casualty to an extent that is less than twenty percent (20%) of the replacement cost, Landlord shall, to the extent that the same is covered by insurance, repair such damage and the rent shall not be abated. If by reason of any such event, the Premises shall be rendered

untenantable in part, Landlord shall speedily and as soon as practicable after such destruction repair and restore the Premises to the condition in which they were prior to such damage or destruction, during the time required for repairing or restoring.

Notwithstanding the above, if the Premises are damaged or destroyed by a casualty not covered by Landlord's insurance, or if such damage to the Premises is suffered during the last two years of the then current term of this Lease and the damage is sufficiently extensive to result in the entire suspension of Tenant's business, however temporary, or if the proceeds of any insurance are not made available by the Lender to the Landlord, then Landlord at its option may elect not to repair the Premises and, upon so notifying Tenant in writing, this Lease shall terminate as of the date on which the damage occurred.

17. **Eminent Domain.** If more than twenty percent (20%) of the floor areas of the Premises is taken for any public or quasi-public use under any governmental law, ordinance or regulation or by right of eminent domain or by private purchase in lieu thereof, then either party hereto shall have the right to terminate this Lease effective on the date physical possession is taken by the condemning authority.

If less than twenty percent (20%) of the floor area of the Premises is taken for any public or quasi-public use in said manner, this Lease shall not terminate. However, in the event any portion of the Premises is taken and the Lease not terminated, the fixed minimum rent specified herein shall be reduced during the unexpired term of this Lease in proportion to the area of the Premises so taken and the Base Receipts subject to percentage rent shall also be reduced in the same proportion. Any such reduction shall be effective on the date physical possession is taken by the condemning authority.

If any portion of the Common Area of the Shopping Center is taken for any public or quasi-public use under any governmental law, ordinance or regulation, or by right of eminent domain, or by private purchase in lieu thereof, this Lease shall continue in full force and effect, without reduction in rentals or other changes in the terms of this Lease unless the area so taken shall exceed twenty-five percent (25%) of the total number of square feet in the Common Area of the Shopping Center, in which event either party may terminate this Lease.

Any election to terminate this Lease following condemnation shall be evidenced by written notice of termination delivered to the other party not later than fifteen (15) days after the date on which physical possession is taken by the condemning authority and shall be deemed effective as of the date of said taking. If, however, the Lease is not terminated following a partial condemnation, Landlord shall promptly make all necessary repairs or alterations to the Shopping Center which are required by the taking.

All compensation awarded for any taking (or the proceeds of private sale in lieu thereof) whether for the whole or a part of the Premises, shall be the property of the Landlord, whether such award is compensation for damages to Landlord's or Tenant's interest in the premises, and Tenant hereby assigns all of its interest in any such award to Landlord; provided, Landlord shall have no interest in any award made to Tenant for loss of business or for the taking of Tenant's fixtures and other property within the Premises if a separate award for such items is made to Tenant.

18. **Default.**

- a. If one or more of the following events (herein called "Events of Default") shall occur and shall be continuing at the time any notice required to be given is given as hereinafter provided, that is to say: (i) if Tenant shall fail to pay any rent or any other charge or sum to be paid by Tenant to Landlord when due in accordance with the terms of this Lease and such default shall continue for a period of five (5) days; or (ii) if Tenant shall fail to keep or perform or abide by any other requirement, term, condition, covenant or agreement of this Lease or of the Rules and Regulations now in effect or hereafter adopted or of any notice given Tenant by Landlord pursuant to the terms of this Lease and such default shall continue for a period of ten (10) days after notice to Tenant of such default; or (iii) if Tenant (or, if Tenant is a partnership, if any partner in Tenant) or any guarantor of this Lease shall file a petition in bankruptcy or take or consent to any other action seeking any such judicial decree or shall file any debtor proceeding or a petition for an arrangement or for corporate reorganization or shall make any assignment for the benefit of its creditors or shall admit in writing its inability to pay its debts generally as they become due or if any court of competent jurisdiction shall enter a decree or order adjudicating it bankrupt or insolvent or if any trustee or receiver for Tenant or for any substantial part of its property be appointed or if any person shall file a

petition for involuntary bankruptcy against Tenant and such appointment or petition shall not be stayed or vacated within a reasonable period of time or entry thereof or if Tenant's interest hereunder shall pass to another by operation of law in any other manner; or (iv) if Tenant's interest in this Lease or the Premises shall be subjected to any attachment, levy or sale pursuant to any order or decree entered against Tenant in any legal proceeding and such order or decree shall not be vacated within fifteen (15) days of entry thereof; (v) if any audit conducted by or for Landlord under Paragraph 7(a) of this Lease shall disclose Gross Receipts to be understated by more than two percent (2%) of the amount theretofore reported by Tenant to Landlord for any period of three (3) consecutive months or should such understatement occur more than once during the term of this Lease, or (vi) if Tenant shall vacate or abandon the Premises or shall fail to strictly comply with its agreement in Paragraph 12 above to maintain minimum business hours; then and in any such event Landlord without declaring a termination of this Lease (which right is, however, unconditionally and absolutely reserved) may at its election exercise any one or more or all of the following remedies in addition to any other remedies available to Landlord at law, in equity or pursuant to the terms of this Lease.

- b. Upon the occurrence of an event of default and the failure to cure same as hereinabove provided, the Landlord shall have all rights and remedies allowed at law, in equity, by statute, including, but not limited to the right of summary ejectment and otherwise, and in addition, without notice or demand, Landlord may:
  - i. Terminate the Lease;
  - ii. With or without terminating the Lease, terminate Tenant's right to possession of the Premises, and re-enter and relet the Premises;
  - iii. Recover from Tenant all amounts of rent and other charges due or thereafter accruing and such other damages as are caused by Tenant's default. Termination of Tenant's right to possession shall not relieve Tenant of its liability hereunder and the obligations created hereby shall survive any such termination.
- c. Tenant shall be liable to Landlord for all costs Landlord shall incur in repossessing or reletting the Premises or collecting sums due to Landlord, including court costs and reasonable attorneys' fees. Tenant shall have no recourse against Landlord should Landlord exercise said rights in accordance with this Article 18.

19. **Landlord's Performance for Account of Tenant.** If Tenant shall continue in default in the performance of any of the covenants or agreements herein contained after the expiration of the time limit hereinabove set forth for the curing of said default(s), then Landlord may cure said default(s) on behalf of Tenant. Any amount paid or expense or liability incurred by Landlord in the performance of any such matter for the account of Tenant shall be deemed to be additional rent and the same together with interest thereon at the rate of eighteen percent (18%) per annum from the date upon which any such expense shall have been incurred may be added, at the option of Landlord, to any rent then due or thereafter falling due hereunder. Nothing contained herein shall be construed to prevent Landlord from immediately collecting from Tenant by suit or otherwise, any such sums with interest.

20. **Insurance – Indemnity.** During the term of this Lease, Tenant, its assignees and sublessees shall protect, defend, indemnify and save Landlord harmless from any and all claims, penalties, or demands, including court costs and attorneys' fees, whatsoever arising, directly or indirectly, out of or from Tenant's use or occupancy of the Premises.

Tenant shall keep in force, during the full term of this Lease or any renewal or extension thereof, workmen's compensation insurance, public liability insurance and property damage insurance issued by a nationally recognized insurance company, with such limits as may be reasonably requested by Landlord from time to time, but with minimum public liability limits not less than \$1,000,000.00 for each occurrence and not less than \$100,000.00 for property damage. Said policy shall name Landlord as an additional insured and provide that it shall not be canceled for any reason unless and until Landlord is given fifteen (15) days notice in writing by the insurance company. The insurance policy or other evidence of coverage satisfactory to Landlord shall be deposited with Landlord upon occupancy of Premises by Tenant.

Landlord and Tenant hereby release the other from any and all liability or responsibility to the other or anyone claiming through or under them by way of subrogation or otherwise for any loss or damage to property caused by fire or any other perils insured in policies of insurance covering

such property, even if such loss or damage shall have been caused by the fault or negligence of the other party, or anyone for whom such party may be responsible. All of Tenant's policies of insurance shall contain waiver of subrogation endorsements in favor of Landlord and copies of same shall be delivered to Landlord upon request.

21. **Personal Property.** Tenant agrees that all personal property in said Premises shall be and remain at Tenant's sole risk, and Landlord shall not be liable for any damage to, or loss of such personal property arising from any acts of negligence of any persons other than Landlord's employees or from fire, or from the leaking of the roof, or from the bursting, leaking, or overflowing of water, sewer, or steam pipes, or from malfunctions of the heating, plumbing, or electrical systems, or from any other cause whatsoever. Tenant expressly agrees to indemnify and save Landlord harmless in all such cases.
22. **Application of Payments Received from Tenants.** Landlord, acting in its sole discretion, shall have the right to apply any payments made by Tenant to the satisfaction of any debt or obligations of Tenant to Landlord regardless of the instructions of Tenant as to application of any sum whether such instructions be endorsed upon Tenant's check or otherwise, unless otherwise agreed upon by both parties in writing. The acceptance by Landlord of a check or checks drawn by others than Tenant shall in no way affect Tenant's liability hereunder nor shall it be deemed an approval of any assignment of this Lease by Tenant.
23. **Assignment or Subletting.** Tenant shall not assign, mortgage, or encumber this Lease nor sublet or permit the Premises or any part thereof to be used by others, without the prior written consent of Landlord. If this Lease is assigned by Tenant or if the Tenant sublets the Premises for rent in excess of the rent payable hereunder, Tenant shall pay any such excess to Landlord as additional rental. If this Lease is assigned or if the Premises or any part thereof is sublet, or occupied other than by Tenant, Landlord, in the event of default by Tenant, may collect rent directly from the assignee, subtenant, or occupant and apply the amount collected to the rent due from Tenant. Such action by Landlord shall not constitute a waiver of this provision nor a release of Tenant from any obligation under this Lease. The consent of Landlord to an assignment or subletting shall not be construed to relieve Tenant from obtaining the written consent of Landlord to any further assignment or subletting and shall not relieve Tenant from liability hereunder. Any unpermitted assignment or subletting under this Lease automatically cancels any options to extend the term of this Lease, which may have been granted hereunder.
24. **Lien on Fixtures.** During the term of this Lease or any renewals or extensions thereof, Landlord shall have an express lien (in addition to statutory liens) for the payment of rent and to secure full and complete performance of all the terms and conditions hereof upon all the trade fixtures, goods, stock in trade, and personal property of Tenant which shall have been or thereafter may be placed upon the Premises. Tenant agrees upon request of Landlord to execute and deliver from time to time all documents necessary to perfect said lien.
25. **Mechanic's Liens.** Tenant shall have no right to encumber or subject the interest of Landlord in the Premises to any mechanics', materialman's, or other liens of any nature whatsoever, and upon the filing of any such lien, the failure of Tenant to have the same canceled promptly shall constitute a default and entitle Landlord at its option to take any action provided for elsewhere in this Lease.
26. **Change of Control of Tenant.** If at any time during the term of this Lease any part or all of the corporate shares of Tenant or the interest of any sole proprietor or partner of a partnership which is a Tenant hereunder shall be transferred by sale, assignment, bequest, inheritance, operation of law or other disposition so as to result in a change in the control of Tenant, Tenant shall promptly notify Landlord, in writing, of such change, and Landlord at its option may terminate this Lease at any time after such change in control by giving Tenant ninety (90) days prior written notice of such termination.
27. **Estoppel Certificates.** At any time and from time to time upon request from Landlord, Tenant agrees to execute, acknowledge and deliver to Landlord within fifteen (15) days notice by Landlord, a statement in writing certifying that this Lease is unmodified and in full force and effect (or if there have been modifications, that the same is in full force and effect as modified and stating the modifications, the dates to which the fixed minimum rent, percentage rent, and other charges have been paid, and any other factual data relating to this Lease or the Leased Premises which Landlord or Landlord's Lender or Lenders may request.
28. **Financing Contingency.** If a firm commitment satisfactory to Landlord in its sole discretion for loans sufficient to complete construction of the Shopping Center is not obtained by the date

shown on the schedule attached hereto entitled Fundamental Lease Provisions or if the construction of the Shopping Center is not begun on or before that date and if Landlord has not waived its rights under this sentence by written notice to Tenant, Landlord may terminate this Lease at any time during a period of one hundred eighty (180) days after such date by written notice to Tenant. If any lending institution financing the construction of all or any portion of the Shopping Center shall require a change or changes in this Lease as a condition of such financing, and if Tenant refuses to agree thereto, Landlord may terminate this Lease at any time prior to the time the Premises are made available to Tenant for Tenant's use.

29. **Brokerage.** Tenant warrants that it has had no dealings with any broker or agent in connection with this Lease other than Tribek Properties, and covenants to pay, hold harmless and indemnify Landlord from and against any and all cost, expense or liability for any compensation, commission and charges claimed by any other broker or agent with respect to this Lease or the negotiation thereof.
30. **Force Majeure.** Notwithstanding anything in this Lease to the contrary, Landlord shall not be deemed in default with respect to the performance of any of the terms, covenants, and conditions of this Lease to be performed by it if any failure of its performance shall be due to any strike, lockout, civil commotion, war, warlike operation, invasion, rebellion, hostilities, military or usurped power, sabotage, governmental regulations or controls, inability to obtain any material or service, Act of God, or any other cause whatever (including failure of Tenant to supply necessary data or instructions) beyond the reasonable control of Landlord, or inability of Landlord to obtain financing satisfactory to Landlord, and the time for performance by Landlord shall be extended by the period of delay resulting from or due to any of said causes.
31. **Release from Liability.** Tenant agrees not to hold Landlord responsible or liable in damages by abatement of rent or otherwise for any damage sustained by Tenant or any other person due to the state of repair of the building or any part thereof or appurtenance thereto, the happening of any accident (unless resulting from affirmative acts of negligence on Landlord's part), damage caused by water, snow, windstorm, tornado, gas, steam, electric wiring, plumbing, or heating apparatus, any acts or omissions of co-tenants or other occupants of the building or losses by theft.
- Notwithstanding any other provision in this Lease, Tenant hereby releases Landlord from any claim with respect to water or other damage sustained by Tenant from the sprinkler system, except that Tenant does not hereby waive any claim for such damage resulting from (a) faulty installation or maintenance of said sprinkler system or (b) the negligence of Landlord or any of Landlord's servants, agents or employees.
32. **Security.** Landlord may, from time to time and to the extent it deems appropriate, determine whether to arrange for security services in the Common Areas or manned traffic control for special events at the Shopping Center. Notwithstanding any other provision of this Lease, Landlord shall not be liable for any loss or damages suffered by Tenant or anyone else for failure to supply such services or manned traffic control. It is agreed that Landlord's supplying such security services shall not relieve Tenant of its duty to maintain security within the Premises.
33. **Financial Information of Tenant.** Tenant shall at any time, and from time to time during the term of this Lease, within fifteen (15) days of written request by Landlord, deliver to Landlord such financial information concerning Tenant and Tenant's business operations (and the Guarantor of this Lease, if the Lease be guaranteed) as may be reasonably requested by any mortgagee or prospective mortgagee or purchaser. If Tenant fails to provide such information promptly, then, without limiting any other remedy which Landlord may have for such failure, Landlord may thereupon terminate this Lease on not less than ten (10) days written notice.
34. **Holding Over.** Tenant shall not acquire any right or interest in the Leased Premises by remaining in possession after the termination of this Lease. If Tenant continues to occupy the Premises after the last day of the term hereof or after the last day of any renewal or extension of the term hereof, and Landlord elects to accept rent thereafter, a monthly tenancy terminable at will by either party of not less than thirty (30) days written notice shall be created; such monthly tenancy which shall be on the same terms and conditions as those herein specified, except base rent will increase by one hundred fifty percent (150%) of the then current rent amount.
35. **Waiver.** It is understood and agreed that waiver by Landlord of any default or breach of any covenant, condition or agreement herein shall not be construed to be a waiver of that covenant, condition or agreement or of any subsequent breach thereof. The acceptance of rent by Landlord with knowledge of the breach of any covenant of this Lease shall not be deemed a waiver of such

breach. No delay or omission of Landlord to exercise any right or power arising from any default on part of Tenant shall impair any such right or power, or shall be construed to be a waiver of any such default or acquiescence thereto.

36. **Warranty.** Landlord covenants, represents and warrants that it has the full right and authority to Lease the Premises upon the terms and conditions herein set forth and that Tenant shall peacefully and quietly hold and enjoy the Premises for the full term hereof so long as it does not default in the performance of any of its agreements hereunder.

37. **Transfer of Landlord's Interest.** The term "Landlord" as used in this Lease means only the owner or the mortgagee in possession for the time being of the land and building or the owner of the Lease of the building or of the land and building of which the Premises are a part so that in the event of any sale or sales of said land and building or of said Lease, or in the event of a Lease of said building, or of the land and building, said Landlord shall be and hereby is entirely free and relieved of all covenants and obligations of Landlord hereunder and it shall be deemed and construed without further agreement between the parties or their successors in interest or between the parties and the purchaser at any such sale or the lessee of the building or of the land and building, that the purchaser or the lessee of the building has assumed and agreed to carry out any and all covenant and obligations of Landlord hereunder.

Notwithstanding anything to the contrary contained in this Lease, it is specifically understood and agreed that the liability of the Landlord hereunder shall be limited to the equity of the Landlord in the Shopping Center in the event of a breach or the failure of Landlord to perform any of the terms, covenants, conditions and agreements of this Lease to be performed by Landlord. In furtherance of the foregoing, the Tenant hereby agrees that any judgment it may obtain against Landlord as a result of the breach of this Lease as aforesaid shall be enforceable solely against the Landlord's interest in the Shopping Center.

Any security given by Tenant to Landlord to secure performance of Tenant's obligations hereunder may be assigned and transferred by Landlord to the successor in interest to Landlord; and, upon acknowledgment by such successor of receipt of such security and its express assumption of the obligation to account to Tenant for such security in accordance with the terms of this Lease, Landlord shall thereby be discharged of any further obligation relating thereto.

Landlord's assignment, sale or transfer of the Lease or of any or all of its rights herein shall in no manner affect Tenant's obligations hereunder. Tenant shall thereafter at all times look to such assignee, as Landlord, provided Tenant has first received written notice of such assignment of Landlord's interest.

38. **Security Deposit.** Tenant shall deposit with Landlord the amount shown as the security deposit on the schedule annexed hereto as the Fundamental Lease Provisions, to be held as collateral security for the payment of any rentals and other sums of money for which Tenant shall become liable to Landlord, and for the faithful performance by Tenant of all covenants and conditions herein contained. If at any time during the term of this Lease, any of the rent herein reserved shall be overdue and unpaid, or any other sum payable by Tenant to Landlord hereunder shall be overdue and unpaid, then Landlord may, at its option, appropriate and apply any portion of said deposit to the payment of any such overdue rent or other sum. In the event of the failure of Tenant to keep and perform any of the terms, covenants and conditions of this Lease to be kept and performed by Tenant, then Landlord at its option may appropriate and apply said entire deposit, or so much thereof as may be necessary, to compensate the Landlord for loss or damage sustained or suffered by Landlord due to such breach on the part of Tenant. Should the entire deposit, or any portion thereof, be appropriated and applied by Landlord for the payment of overdue rent or other sums due and payable to Landlord by Tenant hereunder, then Tenant shall, upon the written demand of Landlord, forthwith remit to Landlord a sufficient amount to restore said security to the original sum of this Lease. Said deposit shall be returned to Tenant at the end of the term of this Lease provided Tenant shall have made all such payments and performed all such covenants and agreements. The holder of any First Mortgage or Deed of Trust secured by the Premises shall not be responsible for the return of the security deposit unless actually received by such holder.

39. **Landlord not Partner.** It is expressly understood and agreed that the Landlord is not a partner, joint venture or associate of Tenant in the conduct of Tenant's business, that the provisions of this Lease with respect to the payment by Tenant of percentage rentals are payment of additional rent and not sharing of profit and that the relationship between the parties hereby is and shall remain at all times that of Landlord and Tenant.

No provision of this Lease shall be construed to impose upon the parties hereto any obligation or restriction not expressly set forth herein.

40. **Additional Instruments.** The parties agree to execute and deliver any instruments in writing, including a Memorandum of Lease suitable for recording, necessary to carry out any agreement, term, condition, or assurance in this Lease whenever occasion shall arise and request for such instrument shall be made.
41. **Pronouns.** All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identity of the person(s), firm(s) or corporation(s) may require.
42. **Counterparts.** This Lease may be executed in counterparts all of which taken together shall be deemed one original when executed by both parties.
43. **Amendment and Modification.** This Lease embodies the full agreement of the parties and supersedes any and all prior understandings or commitments concerning the subject matter of this Lease. Any modification or amendment must be in writing and signed by both parties.
44. **Binding Effect.** This Lease shall be binding upon and inure to the benefit of the parties hereto, their assigns, administrators, successors, estates, heirs and legatees respectively, except as herein provided to the contrary.
45. **Controlling Law.** This Lease and the rights of the Landlord and Tenant hereunder shall be construed and enforced in accordance with the law of the State in which the premises are located.
46. **Partial Invalidity.** In the event that any part or provision of this Lease shall be determined to be invalid or unenforceable, the remaining parts and provisions of said Lease, which can be separated from the invalid, unenforceable provision shall continue in full force and effect.
47. **Captions.** The index, paragraph and marginal titles, numbers and captions contained in this Lease are inserted only as a matter of convenience and for reference, and in no way define, limit, extend, modify, or describe the scope or intent of this Lease nor any provision herein.
48. **Subordination.** This Lease Agreement is subject and subordinate to any first mortgage or first deed of trust now or hereafter placed on the property of which the Premises is a part; provided, however, that at the option of the first mortgagee the Lease or portions of the Lease can be made superior to the First Mortgage or Deed of Trust, the holder of said mortgage or the trustee of such Deed of Trust shall agree that this Lease Agreement shall not be divested or in any way affected by a foreclosure or other default proceedings under said mortgage, Deed of Trust or obligations secured thereby, so long as Tenant shall not be in default under the terms of this Lease Agreement; and Tenant agrees that this Lease Agreement shall remain in full force and effect notwithstanding any default proceeding under said mortgage, Deed of Trust or obligation secured thereby, including foreclosure. Tenant further agrees that it will attorn to the mortgagee, trustee or beneficiary of such mortgage or deed of trust, and their successors or assigns and to the purchaser or assignee at any such foreclosure. Tenant will, upon request by Landlord, execute and deliver to Landlord, or to any other person designated by Landlord, any instrument or instruments required to give effect to the provisions of this paragraph.
49. **Lease Rider.** A rider consisting of \_\_\_\_ page(s) is attached hereto as Lease Rider and made a part thereof.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals on the year first above mentioned.

LANDLORD:

Attest:

By: \_\_\_\_\_ SEAL)  
Title: \_\_\_\_\_

\_\_\_\_\_  
Secretary

(Corporate Seal)

TENANT

By: \_\_\_\_\_ (SEAL)  
Title: \_\_\_\_\_

\_\_\_\_\_  
Secretary

(Corporate Seal)

STATE OF NORTH CAROLINA

COUNTY OF \_\_\_\_\_

I, \_\_\_\_\_, a Notary Public for said County and State, do hereby certify that \_\_\_\_\_, manager of \_\_\_\_\_ limited liability company, personally appeared before me this day and acknowledged the due execution of the foregoing instrument on behalf of the company.

Witness my hand and official seal or stamp, this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Notary Public

My commission expires:  
\_\_\_\_\_

STATE OF NORTH CAROLINA

COUNTY OF \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, personally came before me \_\_\_\_\_, who being by me duly sworn, says the he/she is \_\_\_\_\_ of Multiply Church Global, and that said writing was signed and sealed by him/her in behalf of said corporation by its authority duly given. And the said \_\_\_\_\_ acknowledged the said writing to be the act and deed of said corporation.

\_\_\_\_\_  
Notary Public

My commission expires:  
\_\_\_\_\_

Landlord: \_\_\_\_\_  
Tenant: \_\_\_\_\_

Tenant Sign Criteria1. General

- a. Tenant shall be required to identify Tenant's demised premises by signage. Tenant shall furnish and install all signs at his cost. Each Tenant will be allowed one sign. Corner Tenants may have two signs.
- b. If Tenant installs any sign without Landlord's prior written approval, Tenant shall remove such sign within five (5) days from the receipt of written notice from Landlord demanding removal of such sign. In the event Tenant fails to remove any such sign within a five (5) day period, Landlord may remove such sign without further notice to Tenant and Tenant shall reimburse Landlord the amount of expenses incurred by Landlord in removing such sign.
- c. Each tenant is responsible for his sign conforming to the ordinances and codes having jurisdiction at the site. Each Tenant shall be responsible for obtaining all required permits prior to the commencement of installation.
- d. The advertising or informative content of all exterior signs shall be limited to letters designating the store name. Landlord shall not permit the use of a crest, shield, logo or other established incorporate insignia which has been customarily displayed or associated with the store name, without prior written consent of Landlord; in no case shall a logo, if permitted, exceed \_\_\_\_\_" in height.
- e. No exposed ballast boxes, sign cabinets, or electrical transformers shall be permitted. Sign company names or stamps shall be concealed. External sign illumination shall not be permitted.
- f. Tenant shall submit for Landlord's approval one (1) copy of shop drawings for Tenant's proposed sign which shall show: (i) complete sign layout at a scale not less than 1 1/2" = 1 foot, (ii) typical cross sections of letters at a scale of 3" = 1 foot, (iii) mounting details at a scale of 3" = 1 foot, (iv) all dimensions, materials and colors. If requested by Landlord, Tenant shall furnish to Landlord samples of materials proposed for use.
- g. Any deviations from this signage criteria are subject to written approval by the Landlord. Landlord has the right to waive any provisions listed herein.

2. Design.a. General Requirements:

- i. Exterior signs shall be limited to single-faced can type internally illuminated signs.
- ii. The internal sign framework shall be adequate to support the weight of the sign.
- iii. The vertical height of all signs shall be a maximum of 28" on one horizontal line.
- iv. The maximum overall length of a sign shall not exceed 75% of the storefront width. In no case shall any sign or portion of any sign extend beyond the Tenant's Lease line. Where allotted fascia length is less than the storefront width (as at corners) the sign shall be no longer than 90% of the allotted space or 75% of the storefront width, whichever is less.
- v. Type style must be approved by the Landlord.
- vi. Depth of sign from front to back shall be five and one-half inches.
- vii. Sign letters will be fastened to a metal continuous wiring bar (raceway) which will house all wiring, transformers and supports for the sign letters
- viii. All wiring, ballasts, lighting and reinforcing shall be concealed within the letters and raceway. Avoid unnecessary fasteners on the bottom and sides of the can.

Landlord: \_\_\_\_\_  
 Tenant: \_\_\_\_\_

**b. Construction.**

- i: All signs shall be in the form of individual face channel letters, illuminated with neon tubing with plastic letter faces. All signs shall comply with city regulations.
- ii: Materials of Construction.
  - A. Metal portions of letters may be porcelain enamel, or painted aluminum of a color to be designated by the Landlord.
  - B. Plastic letter faces can be color of Tenant's choice, subject to approval by Landlord.
  - C. Face retainers to be 1" Silver Jewelite trimcap painted a color to be designated by the Landlord..
  - D. Neon tubing to be 3000° warm white.
- iii: Raceway.
  - A. The raceway shall be fabricated of .050 aluminum and shall be uniformly 6' x 8' to allow appropriate internal reinforcing and adequate service access to all hardware.
  - B. The raceway shall be attached using through bolts penetrating the brick and concrete sign band. No exposed angle iron or other supports will be allowed.
  - C. Color of the raceway shall be designated by the Landlord.
  - D. Signs with spaces greater than one letter width shall have separate raceways unless otherwise approved in writing by the Landlord.
- iv. All sign supports shall be painted to match the raceway.

**c. Mounting**

- i: All signs and connections shall be soundly constructed, securely attached and be weather tight. All signs and connections shall be soundly constructed, securely attached and be weather tight. All signs should be mounted with good quality workmanship. The Landlord reserves the right to be the judge of such workmanship. Sign mounting must comply with city requirements.
- ii: All fasteners, screws, bolts, etc. used in the fabrication and mounting of the sign shall be rustproof.
- iii: Any damage done to any part of the building during the mounting or removal of signs shall be promptly repaired to "like new condition" by the Tenant at Tenant's expense.
- iv. All electrical work shall be done in accordance with NEC and local codes.

**Landlord:** \_\_\_\_\_  
**Tenant:** \_\_\_\_\_

**d. Secondary Signs**

- i. No secondary signs are to be placed on building wall elevations. Landlord will allow letters not to exceed 5" to be placed on the rear door for identification purposes.
- ii. No "sandwich" or easel/portable signs are allowed.
- iii. No window signs are permitted without the written approval of the Landlord.
- iv. Standard address numerals for postal identification of premise will be permitted. Numeral height shall be 5".
- v. "Grand Opening" signs in moderation and good taste shall be permitted at the Landlord's discretion. Such signs will be permitted for a period of twenty (20) days only. Such signs must be located so as not to obstruct access either visually or physically to any other tenant space or common area. Tenant must obtain written approval prior to erecting any sign.

**Landlord:** \_\_\_\_\_  
**Tenant:** \_\_\_\_\_

**Fundamental Lease Provisions**

**Date:** May 1, 2024

**Landlord:** Multiply Church Global  
**Address of Landlord:** 150 Warren C. Coleman Blvd.  
Concord, NC 28027

**Tenant:** The Public Health Authority of Cabarrus Co., Inc.  
**Address of Tenant:** DBA Cabarrus Health Alliance  
300 Mooresville Rd.  
Kannapolis, NC 28081

**Tenant's Trade Name:** Cabarrus Health Alliance

**Shopping Center:** The Village  
**Address of Shopping Center:** 280 Concord Parkway  
Concord, North Carolina 28027

**Premises:** Suite 110B, That space containing approximately 4,218 square feet of Leasable Area.

**Permitted Uses:** For the operation of dental program administration, W.C. services, and other social and human service programs as deemed appropriate by CHA and Multiply Church Global officials.

**Security Deposit:** None

**Lease Term:** One year beginning on June 1, 2024 and ending at midnight on the Expiration Date: May 31, 2025.

**Fixed Minimum Rent:**

<u>Years</u>	<u>Per SF</u>	<u>Per Month</u>	<u>Per Annum</u>
1	\$6.00	\$2,109	\$25,308

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*Effect of Reference to a Fundamental Lease Provision: Each of the Fundamental Lease Provisions contained above shall be construed to incorporate all the references thereto contained in the other provisions of this Lease and shall be limited by such provisions. Each reference in this Lease to any of the Fundamental Lease Provisions shall be construed to incorporate all of the terms provided under each such Fundamental Lease Provision. In the event of any conflict between any Fundamental Lease Provision and the remainder of the Lease, the remainder of the Lease shall be controlling.*

**Landlord:** \_\_\_\_\_  
**Tenant:** \_\_\_\_\_

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EXHIBIT A – Site Plan of Shopping Center with Premises Shown

EXHIBIT B – Landlord’s Work and Tenant’s Work

EXHIBIT C – Sign Criteria

Landlord: \_\_\_\_\_  
Tenant: \_\_\_\_\_

COUNTY OF CABARRUS

THIS LEASE, made and entered into this \_\_\_\_ day of May, 2024, by and between, Multiply Church Global (hereinafter called "Landlord") and The Public Health Authority of Cabarrus Co., Inc (hereinafter called "Tenant");

W I T N E S S E T H

That for and in consideration of the mutual agreement of the parties, including the rental agreed to be paid by Tenant to Landlord, Landlord leases and demises to Tenant, and Tenant leases, demises and rents from Landlord, the following described Premises on the terms and conditions set out in this Lease and in the schedule annexed hereto and entitled Fundamental Lease Provisions, to-wit:

1. **Description of Leasehold Premises.** The Premises this day leased, demised and rented (hereinafter called the "premises") are identified in the schedule annexed hereto entitled Fundamental Lease Provisions and are outlined in red on the sketch of the Perimeter Center South (the "Shopping Center") which is attached hereto and incorporated herein as Exhibit "A". The square feet of Gross Leasable Area is set forth on the schedule annexed hereto entitled Fundamental Lease Provisions.
2. **Use.** Tenant shall use the Premises solely for the purposes described as "Permitted Uses" in the schedule annexed hereto entitled Fundamental Lease Provisions.
3. **Common Areas.** Tenant and its employees, agents, invitees and licensees are also granted the right, in common with others and subject to the exclusive control and management thereof at all times by Landlord, to the non-exclusive use of such of the areas as are from time to time designated by Landlord as "Common Areas" within the Shopping Center. These areas shall include the facilities in the Shopping Center which are designated for the general use, in common, of the occupants of the Shopping Center, and, to the extent the same are provided, the parking areas, sidewalks, roadways, loading platforms, restrooms, ramps, maintenance and mechanical areas, management offices, promotion offices, and landscaped areas. Landlord will operate and maintain, or will cause to be operated and maintained, the Common Areas in a manner deemed by Landlord to be reasonable and appropriate and in the best interests of the Shopping Center. Landlord will have the right to (a) establish, modify and enforce reasonable rules and regulations with respect to the Common Areas; (b) enter into, modify and terminate easement and other agreements pertaining to the use and maintenance of the Common Areas and any portions thereof; (c) close any or all portions of the Common Areas to such extent as may, in the opinion of Landlord, be necessary to prevent a dedication thereof or the accrual of any rights by any person or by the public therein; (d) close temporarily any or all portions of the Common Areas; (e) change the number and location of buildings, building dimensions, number of floors in any of the buildings, store dimensions, Common Areas, the identity and type of other stores and tenants, provided only that the size of the Premises (as herein defined), reasonable access to the Premises and the parking facilities to be provided shall not be materially impaired, and (f) do and perform such other acts in and to the Common Areas and improvements therein as, in the exercise of good business judgment, Landlord shall determine to be advisable.
4. **Tenant's Acceptance of Property.** Neither the Landlord nor its agents have made any representations with respect to the Premises, the building or the land upon which it is erected, except as expressly set forth herein or as may be agreed to, in writing, by both parties, and no rights, easements, or licenses are acquired by the Tenant by implication or otherwise except as expressly set forth in the provisions of this Lease. The taking of possession of the Premises by Tenant shall be conclusive evidence that the Tenant accepts the same "as is", that all obligations imposed upon Landlord under this Lease have been fully performed, and that the Premises were in good condition at the time possession was taken, except such items as may be agreed upon in writing, by both parties prior to entry.
5. **Landlord's Work and Tenant's Work.** Landlord, at its cost, shall construct upon and provide to the Premises for use and occupancy by Tenant such items of work, material and fixtures as may be specifically identified as Landlord's Work on Exhibit "B" which is attached hereto and incorporated herein by reference and Tenant, at its cost, shall provide such items of work, material and fixtures as may be identified as Tenant's Work on said Exhibit "B".

Landlord: \_\_\_\_\_  
Tenant: \_\_\_\_\_

6. **Lease Term and Lease Year.** The term of this Lease shall be the period specified on the schedule annexed hereto entitled Fundamental Lease Provisions and shall begin on the Beginning Date. The Beginning Date shall be the date shown on the schedule annexed hereto entitled Fundamental Lease Provisions or, if no such date is specified, the earlier of (a) 30 days from the date Landlord gives written notice to Tenant that the Premises will be substantially completed in accordance with the plans and specifications of Landlord and that Landlord's Work will be substantially complete, or (b) the date on which Tenant shall open the Premises for business. However, if Landlord should be delayed in such completion as a result of Tenant's request for materials or installations other than Landlord's standard or as a result of Tenant's changes in plans, then the Beginning Date (and the payment of rent hereunder) shall be accelerated by the number of days of such delay.

The term, "Lease Year," as used herein shall be a calendar year and each Lease Year shall begin on June 1. The first Lease year of the term of this Lease shall begin on the first day of June next following the Beginning Date and each succeeding Lease Year shall begin on the first day of each succeeding June during the term of this Lease. Any portion of the term of this Lease which is prior to June 1 of the first Lease Year or after May 31 of the final Lease Year shall be deemed a "partial Lease Year."

If the Premises are vacant prior to the Beginning Date, Tenant shall have the right, with the prior written consent of Landlord, at its own risk, to enter upon the Premises for the purpose of taking measurements therein and for any other reasonable purpose permitted by Landlord; provided, however, that such entry shall not interfere with any work being done by or on behalf of Landlord, and Tenant shall indemnify Landlord against any loss or liability arising therefrom.

Tenant agrees to occupy the Premises and commence the operation of business therein promptly upon commencement of the term of this Lease.

7. **Rental; When Paid.** Tenant shall pay in equal monthly installments the fixed minimum rent which is shown on the schedule annexed hereto entitled Fundamental Lease Provisions, without set-off or deduction.

The fixed minimum rent and the sums designated as additional rental shall be paid in equal monthly installments as shown on the schedule attached and entitled Fundamental Lease Provisions or as adjusted as herein provided in advance on or before the first day of the month for which said amounts are due (or in any lump sum if so provided under this Lease); however, if the term of this Lease shall commence and/or end on a day other than the first day of the calendar month, the rental for the portions of a month at the beginning and end of the term shall be prorated and paid in advance. All amounts due but unpaid after the fifth (5th) day of each month shall be subject to a late charge of ONE HUNDRED DOLLARS (\$100.00) per month.

Failure of Landlord to furnish to Tenant amounts owed by Tenant within time as herein set forth shall not affect Tenant's obligation to pay when such amounts are billed.

- a. **Trash.** In the event Landlord provides trash collection service, an amount equal to Tenant's proportionate share of the cost of trash collection. The trash cost for the first Lease Year or for any partial Lease Year, which precedes the first Lease Year, shall be an estimated amount, which is specified as Trash on the schedule annexed hereto and entitled Fundamental Lease Provisions. Tenant's share of trash costs for each succeeding Lease Year or partial Lease Year shall be estimated by Landlord at the beginning of each such Lease Year and subsequently adjusted in the manner provided in subparagraph (b) of this Paragraph 7 with respect to Common Area Maintenance Charge.
- b. **Utilities and Services.** Tenant shall pay for all electricity, gas, heating, lighting, ventilating, air conditioning, water, sewer, garbage disposal, custodial services and other utilities and services supplied to the Premises. If any such utilities or charges are not separately metered or assessed, or are only partially separately metered or assessed, and are used in common with other tenants in the Shopping Center, Tenant will pay to Landlord its proportionate share of such utility charges. Landlord will pay for the proportionate share of the utilizes for space not utilized as illustrated in Appendix A.

Landlord may install reregistering meters and collect any and all utility charges as aforesaid from Tenant, making returns to the proper public utility company or governmental unit, provided that Tenant shall not be charged more than the rates it

would be charged for the same services if furnished direct to the Premises by such companies or governmental units. At the option of Landlord, any utility or related service which Landlord may at any time elect to provide to the Premises may be furnished by Landlord or any agent employed, or independent contractor selected, by Landlord, and Tenant shall accept the same therefrom to the exclusion of all other suppliers so long as the rates charged by the Landlord or by the supplier of such utility or related service are competitive.

- c. **Additional Rent.** In the event Tenant shall fail to comply with its covenants (which covenants are specifically set forth under Paragraph 12 of this Lease): (1) to use and occupy the Premises continuously and uninterrupted throughout the term of this Lease, (2) to be open for business at least the minimum hours set forth, (3) to refrain from conducting any auction, fire, bankruptcy, selling out or going out of business sale on or about the Premises, then in any such events Tenant shall pay to Landlord the sum of FIFTY DOLLARS (\$50.00) per day as additional rent hereunder for Tenant's breach of such covenants for so long as Tenant is in breach of such covenants. Landlord and Tenant have specifically negotiated this provision and mutually agree that such additional rent shall constitute reasonable liquidated damages due Landlord for Tenant's breach. Landlord's right to receive such additional rent for Tenant's breach shall be in addition to its rights and remedies set forth in this Lease, and the receipt of additional rent by Landlord hereunder shall not constitute a waiver by Landlord of its right to exercise the rights and remedies set forth in this Lease.

8. **Address of Landlord and Tenant; Notices.** All rentals to be paid under the provisions of Paragraph 7 herein, all other sums to be paid by Tenant to Landlord, and all written communications by Tenant to Landlord shall be delivered to Landlord at 150 Warren C. Coleman Blvd. Concord, NC 28027, or to such address as is shown on the schedule annexed hereto entitled Fundamental Lease Provisions or to such other person, firm or corporation and/or at such other place as shall be designated by Landlord by written notice to Tenant.

All written communications by Landlord to Tenant shall be delivered to the Premises unless a different address has been specified in the schedule annexed hereto entitled Fundamental Lease Provisions in which case such written communications shall be delivered to the address specified.

All notices required under this Lease shall be in writing, signed by the party given such notice and transmitted by certified mail, postage prepaid, and shall be deemed given when deposited in the United States Mail addressed to the Tenant or Landlord as set forth above.

9. **Repairs.** Landlord shall be responsible for repairs upon the roof and exterior walls of the Premises, within a reasonable period following receipt of written notice from Tenant of the need for any such repair. Tenant shall be responsible for the maintenance, repair and replacement of any glass and doorways, and any roofing and exterior walls if the necessity therefore should be the result of Tenant's negligence or the negligence of any agent, employee, customer, invitee or licensee of Tenant. Tenant shall keep the interior of the Premises in good repair, maintaining and replacing, when necessary, all electrical, plumbing, heating, air conditioning and other mechanical installations and shall maintain, replace and repair all doors (exterior and interior) and all plate glass and window glass, effecting all such repairs and replacements at its own expense and employing materials and labor of a kind and quality equal to the original installations. If Tenant fails to replace or repair equipment or other installations in or about the Premises as above provided, then immediately after advising Tenant in writing as to the necessity therefore, Landlord may accomplish the required work and add the cost thereof to the next due rental installment(s) but Tenant shall not be liable to the Landlord for any failure to fulfill the obligations of this paragraph until such time as the Tenant shall be notified, as aforesaid, in writing of the requirements therefore. Should the Tenant vacate the property prior to the full life of the asset (such as HVAC), the landlord will reimburse the Tenant the pro-rated amount for each year of life remaining on the unit as assessed by a certified (HVAC) technician.

Tenant agrees to keep in force a standard maintenance agreement on all heating and air conditioning equipment and to provide a copy of such maintenance agreement to Landlord. The agreement shall require a semi-annual inspection of equipment and Tenant will furnish Landlord with semi-annual certifications by the inspection company that such equipment is in good repair.

Any repairs or replacement required to be made to such equipment shall be done or more only by such persons or corporations as have been approved in advance by Landlord.

10. **Alterations.** Tenant shall effect no structural alteration to the Premises without the prior written consent of Landlord and any alteration or improvement made within the Premises which result in any damage to the floor, ceiling or outside walls of the Premises shall be repaired by Tenant at the request of Landlord and in any event at the termination of the Lease. Except as otherwise provided, all alterations, improvements and additions to the Premises shall remain thereon at the termination of the Lease and shall become the property of Landlord unless Landlord shall notify Tenant to remove same, in which latter event Tenant shall comply to the end that the Premises shall be restored to the same condition in which they were found prior to the commencement of work resulting in the alterations, improvements and additions.
11. **Furniture and Fixtures.** Tenant may install furniture and fixtures within the Premises at Tenant's sole expense and the same shall remain Tenant's property if Tenant removes such furniture and fixtures prior to the expiration of the Lease. If the removal or installation of such furniture and fixtures results in any damage to the Premises, Tenant shall repair same to the end that the Premises shall be restored to the condition in which they were found immediately prior to the installation, normal wear and tear excepted.
12. **Covenants.** Tenant covenants with and for the benefit of Landlord:
- a. To comply with all requirements of any State or Federal statute or local ordinance or regulation applicable to Tenant or its use of the Premises and to save Landlord harmless from penalties fines, costs, expenses or damages resulting from failure to do so;
  - b. To give to Landlord prompt written notice of any accident, fire or damage occurring on or to the Premises and the Common Area;
  - c. To load and unload goods only at such times, in such areas and through such entrances as may be designated for such purposes by Landlord and to prohibit all trucks and trailers which have moved upon Shopping Center property on account of tenant's conduct of business from remaining overnight in any portion of the Shopping Center;
  - d. To make such arrangement as Landlord may reasonably require from time to time for the storage and disposal of all garbage and refuse;
  - e. To keep the Premises sufficiently heated to prevent freezing of water in pipes and fixtures;
  - f. To keep the outside area immediately adjoining the Premises clean and free from ice and snow, and not to burn, place or permit any rubbish, obstructions or merchandise in such areas;
  - g. To keep the Premises clean, orderly, sanitary and free from objectionable odors and from insects, vermin and other pests;
  - h. To park Tenant's vehicles and to require Tenant's directors, officers, employees, agents, contractors, sub-tenants, licensees and concessionaires to park their vehicles only in those portions of the parking area or at such other places as are designated for that purpose by Landlord. Tenant agrees to pay to Landlord a daily rate to be established by Landlord (not to exceed \$10.00 per vehicle per day) for any such vehicle parked in any part of the Shopping Center other than the designated area and from time to time upon written notice from Landlord, to promptly furnish Landlord with the State automobile license numbers assigned to the hereinabove designated vehicles;
  - i. To keep its display windows, including window and shadow boxes in the Premises, dressed and illuminated and its exterior and interior signs and lights continuously well lighted every day of the term of this Lease from 10:00 a.m. to 10:00 p.m., or as Landlord may reasonably require;
  - j. To use and occupy the Premises continuously and uninterrupted throughout the term of this Lease and to be open for business during such reasonable business hours as Landlord may prescribe from time to time, but at least from 10:00 a.m. to 8:00 p.m., five days per week (Monday through Friday) and 10:00 a.m. to 6:00 p.m. on Saturday, except when prevented from so doing by casualty, strike, Act of God or other causes beyond Tenant's control, subject to the agreement that Tenant shall be required to remain open only on such days and during such hours as are the majority of the remaining Tenants in the Shopping Center;

- k. To conduct its business in the Premises in all respects in a diligent and dignified manner, to refrain from using any sales promotion device or practice that would tend to mislead or deceive the public or, directly or indirectly detract from or impair the reputation or dignity of the Shopping Center, to refrain from installing or permitting the installation of video or other electronic games and keep the Premises in first class condition in accordance with the highest standards of operation of similar businesses, maintaining at all times during the term of this Lease a full staff of well trained and high grade personnel and a full and complete stock of seasonable merchandise so as to attain the highest possible sales volume;
- l. To comply with any and all reasonable rules and regulations of Landlord in connection with the Premises, the building of which the Premises are a part or the Shopping Center which are in effect at the time of the execution of this Lease as set forth in this Lease or which may be from time to time promulgated by Landlord in its sole discretion;
- m. To install such fire extinguishers and other safety equipment as Landlord may require and to comply with the recommendations of Landlord's insurance carriers and their rate making bodies;
- n. To pay promptly to Landlord all minimum and additional rentals and all other charges due to Landlord pursuant to the terms of this Lease before the same shall become delinquent;
- o. To paint and keep the Premises, including the store front, in good condition and repair and to deliver the Premises to Landlord at the end of the term of this Lease in as good condition as they were when received by Tenant, excepting only normal wear and tear and repairs required to be made by Landlord;
- p. To operate a business in the Premises only for the Permitted Uses shown on the schedule annexed hereto entitled Fundamental Lease Provisions;
- q. To contract for termite and pest extermination services for the Premises which shall be rendered no less frequently than semi-annually and to deliver to Landlord a certificate evidencing such services;
- r. To participate in any reasonable window cleaning program that may be established by Landlord for stores in the Shopping Center;
- s. To spend at least two percent (2%) of its annual Gross Receipts in advertising, either by newspaper, radio, television or other media approved by Landlord;
- t. Tenant's heating or air conditioning facilities shall be operated during all hours that Tenant is open for business, including but not limited to the minimum hours hereinafter referred to, and at such times as Tenant is using the Premises for inventory or other non-business purposes.
- u. To refrain from doing each and every one of the following:
  - i. Using the Premises in any manner which, in Landlord's opinion, is or may be harmful to the buildings or disturbing to other tenants in the Shopping Center;
  - ii. Installing or permitting the installation of video or other electronic games;
  - iii. Pasting or otherwise affixing any merchandise or any advertising material closer than twelve inches (12") to the interior side of any such display window or door;
  - iv. Placing any machines, equipment or materials of any kind outside of the confines of the Premises;
  - v. Permitting, allowing or causing to be used in or about the Premises or other portions of the Shopping Center any phonographs, radios, public address systems, sound production or reproduction devices, mechanical or moving display devices, motion picture or television devices, excessively bright lights, changing, flashing, flickering or moving lights or lighting devices or any similar

advertising media or devices, the effect of which shall be visible or audible from the exterior of the Premises;

- vi. Causing or permitting any noxious, disturbing or offensive odors, fumes or gases, or any smoke, dust, steam or vapors, or any loud or disturbing noise or vibrations to originate in or be emitted from the Premises;
- vii. Permitting any act to be performed or any practice to be adopted or followed in or about the Premises which, in Landlord's opinion, may detract from or impair the reputation of the Shopping Center;
- viii. Causing or suffering to be done, any act, matter or thing objectionable to insurance companies whereby any hazard insurance or any other insurance now in force or hereafter to be placed on the Shopping Center or on any part thereof may become void or be suspended, or whereby the insurance premiums payable by Landlord, or by any tenant of Landlord, may be increased;
- ix. Conducting any auction, fire, bankruptcy, selling out or going out of business sale on or about the Premises;
- x. Attaching any awning, antenna or other projection to the roof or the outside walls of the premises or the building of which the Premises are a part;
- xi. Committing or suffering to be committed by any person any waste upon the Premises or any nuisance or other act or thing which may disturb the quiet enjoyment of any other tenant in the Shopping Center, or which may disturb the quiet enjoyment of any person within five hundred feet of the boundaries of the Shopping Center;
- xii. Soliciting business for itself, or permitting its licensees, concessionaires or subtenants to solicit business in the parking or other Common Areas and distributing handbills or other advertising matter in or on automobiles parked in a parking area or in other Common Areas; or
- xiii. Vacating or abandoning the Premises or allowing the same to appear to be vacated or abandoned.

13. **Hazardous Waste.** Tenant further covenants and agrees that it will not use, keep or suffer to be kept, or generate or store any hazardous substances, pollutants or contaminants (collectively, "Hazardous Substance") in, upon or about the Premises or the Shopping Center. Tenant shall promptly remove and clean up any Hazardous Substance brought on to or about the Premises or the Shopping Center in violation of this provision. Tenant shall indemnify Landlord for all costs and expenses, incurred by Landlord to correct any violation of this covenant, or regulatory body having jurisdiction over hazardous substances, or to contest the actions of any such regulatory body with respect to the Shopping Center. Tenant's agreement to indemnify Landlord just given shall survive the Expiration Date. In the event of a breach of this covenant, then in addition to any other remedies available to Landlord, Landlord, at its sole option, may declare Tenant to be immediately removed from the Premises, which events shall not release Tenant from its covenant to pay rent or otherwise relieve Tenant from any monetary obligation under this Lease.

14. **Tenant's Signs and Advertising.** Landlord, at its expense, shall furnish interior signage in the common space. Tenant, at its expense, shall furnish and install, prior to the opening of its business, and maintain at an appropriate location on the exterior of the Premises, an identification sign of such design, content, form and material as it may select for the purpose of designating its business. Such sign shall be approved by Landlord in writing prior to installation and shall comply with the Sign Criteria set out on Exhibit "C" which is subject to change and attached hereto and incorporated herein.

Tenant shall not install any temporary sign(s) in, upon or about the interior or exterior of the Premises at any time prior to or after the opening of its business without the prior written consent of Landlord. Violation of this provision shall constitute a default under this Lease, and furthermore shall obligate Tenant to pay daily to Landlord ONE HUNDRED DOLLARS (\$100.00) for each day any temporary sign not prior approved in writing by Landlord remains installed in, upon or about the interior or exterior of the Premises.

Tenant further agrees that its failure to have its exterior identification sign (and if applicable, its under-canopy sign), as required under this Lease and in accordance with the Sign Criteria (Exhibit "C") of this Lease, installed prior to the opening of its business shall:

- a. Constitute a default under this Lease;
- b. Prohibit Tenant from opening its business on the premises until said sign(s) is installed, or in the event Tenant has opened its business then Tenant shall be required to close its business until said sign(s) is installed, which in any event shall not release Tenant from its covenant to pay rent or otherwise relieve Tenant from any monetary obligation under this Lease; and
- c. Require Tenant to pay daily to Landlord ONE HUNDRED DOLLARS (\$100.00) for each day Tenant remains in violation of this provision, in addition to all other rent and any other monetary sums due and payable by Tenant to Landlord under this Lease. Only with the prior written consent of Landlord shall Tenant be permitted to open its business on the Premises prior to the date Tenant has installed said identification sign.

15. **Landlord's Privileges.** In addition to the other rights and privileges of Landlord herein or by law granted Landlord shall have the following rights and privileges:

- a. To go upon and inspect the Premises at any reasonable time and at Landlord's option make repairs, alterations and additions thereto or to other portions of the Shopping Center, which right, in the event of an emergency, shall include the right of Landlord to forcibly enter said Premises without rendering Landlord or Landlord's agents or employees liable therefor;
- b. To install, maintain, use and repair pipes, ducts, conduits, vents and wires leading in, through, over or under the Premises;
- c. To display "For Rent" signs within the Premises at prominent locations at any time within the last six (6) months of the term of this Lease;
- d. To install, place upon or affix to the roof and exterior walls of the Premises such signs, displays, antennae and other objects or structures as Landlord shall deem necessary or appropriate for the promotion, operation, expansion, maintenance or repair of the Shopping Center; and
- e. To make alterations on or additions to the building in which the Premises are located, to build additional stories thereon, and to build adjacent to or adjoining the Premises. Landlord reserves the right to construct and improve other buildings and add to any existing building or improvement in the Shopping Center, and to permit others to do so. Said alterations or additions may temporarily restrict or diminish the free flow of traffic in the Shopping Center or temporarily create noise or other annoyances which, absent this provision, could be construed to interfere with Tenants' enjoyment of the Premises and to the enjoyment of an access to the Premises by Tenant's subtenants, employees and invitees. The exercise by Landlord of any of its rights, whether herein enumerated or otherwise, shall never be deemed to be an eviction of Tenant (or of Tenant's subtenant) nor a disturbance of the use and possession of said Premises by Tenant, Tenant's subtenants, employees and customers.

16. **Damages to Premises.** If the Premises are damaged or destroyed by fire, storm, Act of God, war, riot, unavoidable accident, public enemy or other casualty to an extent greater than twenty percent (20%) of the replacement cost thereof, Landlord reserves the right of either terminating this Lease or restoring the Premises to the condition in which they were prior to such damage or destruction. If Landlord should elect to reconstruct the Premises, Tenant is to be advised in writing by Landlord within a period of forty five (45) days after said damage or destruction that Landlord will speedily and as soon as practicable repair and restore the Premises to the condition above set forth. During the time required for repairing and restoring the Premises as aforesaid, to the extent that the same are rendered untenable, the fixed minimum rent shall abate on a per diem basis in proportion to that portion of the Premises rendered untenable and the Base Receipts subject to percentage rent shall be reduced in like manner. If the Premises, or any part thereof, should be damaged by fire, storm, war, riot, Act of God, unavoidable accident, public enemy or other casualty to an extent that is less than twenty percent (20%) of the replacement cost, Landlord shall, to the extent that the same is covered by insurance, repair such damage and the rent shall not be abated. If by reason of any such event, the Premises shall be rendered

untenantable in part, Landlord shall speedily and as soon as practicable after such destruction repair and restore the Premises to the condition in which they were prior to such damage or destruction, during the time required for repairing or restoring.

Notwithstanding the above, if the Premises are damaged or destroyed by a casualty not covered by Landlord's insurance, or if such damage to the Premises is suffered during the last two years of the then current term of this Lease and the damage is sufficiently extensive to result in the entire suspension of Tenant's business, however temporary, or if the proceeds of any insurance are not made available by the Lender to the Landlord, then Landlord at its option may elect not to repair the Premises and, upon so notifying Tenant in writing, this Lease shall terminate as of the date on which the damage occurred.

17. **Eminent Domain.** If more than twenty percent (20%) of the floor areas of the Premises is taken for any public or quasi-public use under any governmental law, ordinance or regulation or by right of eminent domain or by private purchase in lieu thereof, then either party hereto shall have the right to terminate this Lease effective on the date physical possession is taken by the condemning authority.

If less than twenty percent (20%) of the floor area of the Premises is taken for any public or quasi-public use in said manner, this Lease shall not terminate. However, in the event any portion of the Premises is taken and the Lease not terminated, the fixed minimum rent specified herein shall be reduced during the unexpired term of this Lease in proportion to the area of the Premises so taken and the Base Receipts subject to percentage rent shall also be reduced in the same proportion. Any such reduction shall be effective on the date physical possession is taken by the condemning authority.

If any portion of the Common Area of the Shopping Center is taken for any public or quasi-public use under any governmental law, ordinance or regulation, or by right of eminent domain, or by private purchase in lieu thereof, this Lease shall continue in full force and effect, without reduction in rentals or other changes in the terms of this Lease unless the area so taken shall exceed twenty-five percent (25%) of the total number of square feet in the Common Area of the Shopping Center, in which event either party may terminate this Lease.

Any election to terminate this Lease following condemnation shall be evidenced by written notice of termination delivered to the other party not later than fifteen (15) days after the date on which physical possession is taken by the condemning authority and shall be deemed effective as of the date of said taking. If, however, the Lease is not terminated following a partial condemnation, Landlord shall promptly make all necessary repairs or alterations to the Shopping Center which are required by the taking.

All compensation awarded for any taking (or the proceeds of private sale in lieu thereof) whether for the whole or a part of the Premises, shall be the property of the Landlord, whether such award is compensation for damages to Landlord's or Tenant's interest in the premises, and Tenant hereby assigns all of its interest in any such award to Landlord; provided, Landlord shall have no interest in any award made to Tenant for loss of business or for the taking of Tenant's fixtures and other property within the Premises if a separate award for such items is made to Tenant.

18. **Default.**

- a. If one or more of the following events (herein called "Events of Default") shall occur and shall be continuing at the time any notice required to be given is given as hereinafter provided, that is to say: (i) if Tenant shall fail to pay any rent or any other charge or sum to be paid by Tenant to Landlord when due in accordance with the terms of this Lease and such default shall continue for a period of five (5) days; or (ii) if Tenant shall fail to keep or perform or abide by any other requirement, term, condition, covenant or agreement of this Lease or of the Rules and Regulations now in effect or hereafter adopted or of any notice given Tenant by Landlord pursuant to the terms of this Lease and such default shall continue for a period of ten (10) days after notice to Tenant of such default; or (iii) if Tenant (or, if Tenant is a partnership, if any partner in Tenant) or any guarantor of this Lease shall file a petition in bankruptcy or take or consent to any other action seeking any such judicial decree or shall file any debtor proceeding or a petition for an arrangement or for corporate reorganization or shall make any assignment for the benefit of its creditors or shall admit in writing its inability to pay its debts generally as they become due or if any court of competent jurisdiction shall enter a decree or order adjudicating it bankrupt or insolvent or if any trustee or receiver for Tenant or for any substantial part of its property be appointed or if any person shall file a

petition for involuntary bankruptcy against Tenant and such appointment or petition shall not be stayed or vacated within a reasonable period of time or entry thereof or if Tenant's interest hereunder shall pass to another by operation of law in any other manner; or (iv) if Tenant's interest in this Lease or the Premises shall be subjected to any attachment, levy or sale pursuant to any order or decree entered against Tenant in any legal proceeding and such order or decree shall not be vacated within fifteen (15) days of entry thereof; (v) if any audit conducted by or for Landlord under Paragraph 7(a) of this Lease shall disclose Gross Receipts to be understated by more than two percent (2%) of the amount theretofore reported by Tenant to Landlord for any period of three (3) consecutive months or should such understatement occur more than once during the term of this Lease, or (vi) if Tenant shall vacate or abandon the Premises or shall fail to strictly comply with its agreement in Paragraph 12 above to maintain minimum business hours; then and in any such event Landlord without declaring a termination of this Lease (which right is, however, unconditionally and absolutely reserved) may at its election exercise any one or more or all of the following remedies in addition to any other remedies available to Landlord at law, in equity or pursuant to the terms of this Lease.

- b. Upon the occurrence of an event of default and the failure to cure same as hereinabove provided, the Landlord shall have all rights and remedies allowed at law, in equity, by statute, including, but not limited to the right of summary ejection and otherwise, and in addition, without notice or demand, Landlord may:
- i. Terminate the Lease;
  - ii. With or without terminating the Lease, terminate Tenant's right to possession of the Premises, and re-enter and relet the Premises;
  - iii. Recover from Tenant all amounts of rent and other charges due or thereafter accruing and such other damages as are caused by Tenant's default. Termination of Tenant's right to possession shall not relieve Tenant of its liability hereunder and the obligations created hereby shall survive any such termination.
- c. Tenant shall be liable to Landlord for all costs Landlord shall incur in repossessing or re-letting the Premises or collecting sums due to Landlord, including court costs and reasonable attorneys' fees. Tenant shall have no recourse against Landlord should Landlord exercise said rights in accordance with this Article 18.

19. **Landlord's Performance for Account of Tenant.** If Tenant shall continue in default in the performance of any of the covenants or agreements herein contained after the expiration of the time limit hereinabove set forth for the curing of said default(s), then Landlord may cure said default(s) on behalf of Tenant. Any amount paid or expense or liability incurred by Landlord in the performance of any such matter for the account of Tenant shall be deemed to be additional rent and the same together with interest thereon at the rate of eighteen percent (18%) per annum from the date upon which any such expense shall have been incurred may be added, at the option of Landlord, to any rent then due or thereafter falling due hereunder. Nothing contained herein shall be construed to prevent Landlord from immediately collecting from Tenant by suit or otherwise, any such sums with interest.

20. **Insurance – Indemnity.** During the term of this Lease, Tenant, its assignees and sublessees shall protect, defend, indemnify and save Landlord harmless from any and all claims, penalties, or demands, including court costs and attorneys' fees, whatsoever arising, directly or indirectly, out of or from Tenant's use or occupancy of the Premises.

Tenant shall keep in force, during the full term of this Lease or any renewal or extension thereof, workmen's compensation insurance, public liability insurance and property damage insurance issued by a nationally recognized insurance company, with such limits as may be reasonably requested by Landlord from time to time, but with minimum public liability limits not less than \$1,000,000.00 for each occurrence and not less than \$100,000.00 for property damage. Said policy shall name Landlord as an additional insured and provide that it shall not be canceled for any reason unless and until Landlord is given fifteen (15) days notice in writing by the insurance company. The insurance policy or other evidence of coverage satisfactory to Landlord shall be deposited with Landlord upon occupancy of Premises by Tenant.

Landlord and Tenant hereby release the other from any and all liability or responsibility to the other or anyone claiming through or under them by way of subrogation or otherwise for any loss or damage to property caused by fire or any other perils insured in policies of insurance covering

such property, even if such loss or damage shall have been caused by the fault or negligence of the other party, or anyone for whom such party may be responsible. All of Tenant's policies of insurance shall contain waiver of subrogation endorsements in favor of Landlord and copies of same shall be delivered to Landlord upon request.

21. **Personal Property.** Tenant agrees that all personal property in said Premises shall be and remain at Tenant's sole risk, and Landlord shall not be liable for any damage to, or loss of such personal property arising from any acts of negligence of any persons other than Landlord's employees or from fire, or from the leaking of the roof, or from the bursting, leaking, or overflowing of water, sewer, or steam pipes, or from malfunctions of the heating, plumbing, or electrical systems, or from any other cause whatsoever. Tenant expressly agrees to indemnify and save Landlord harmless in all such cases.
22. **Application of Payments Received from Tenants.** Landlord, acting in its sole discretion, shall have the right to apply any payments made by Tenant to the satisfaction of any debt or obligations of Tenant to Landlord regardless of the instructions of Tenant as to application of any sum whether such instructions be endorsed upon Tenant's check or otherwise, unless otherwise agreed upon by both parties in writing. The acceptance by Landlord of a check or checks drawn by others than Tenant shall in no way affect Tenant's liability hereunder nor shall it be deemed an approval of any assignment of this Lease by Tenant.
23. **Assignment or Subletting.** Tenant shall not assign, mortgage, or encumber this Lease nor sublet or permit the Premises or any part thereof to be used by others, without the prior written consent of Landlord. If this Lease is assigned by Tenant or if the Tenant sublets the Premises for rent in excess of the rent payable hereunder, Tenant shall pay any such excess to Landlord as additional rental. If this Lease is assigned or if the Premises or any part thereof is sublet, or occupied other than by Tenant, Landlord, in the event of default by Tenant, may collect rent directly from the assignee, subtenant, or occupant and apply the amount collected to the rent due from Tenant. Such action by Landlord shall not constitute a waiver of this provision nor a release of Tenant from any obligation under this Lease. The consent of Landlord to an assignment or subletting shall not be construed to relieve Tenant from obtaining the written consent of Landlord to any further assignment or subletting and shall not relieve Tenant from liability hereunder. Any unpermitted assignment or subletting under this Lease automatically cancels any options to extend the term of this Lease, which may have been granted hereunder.
24. **Lien on Fixtures.** During the term of this Lease or any renewals or extensions thereof, Landlord shall have an express lien (in addition to statutory liens) for the payment of rent and to secure full and complete performance of all the terms and conditions hereof upon all the trade fixtures, goods, stock in trade, and personal property of Tenant which shall have been or thereafter may be placed upon the Premises. Tenant agrees upon request of Landlord to execute and deliver from time to time all documents necessary to perfect said lien.
25. **Mechanic's Liens.** Tenant shall have no right to encumber or subject the interest of Landlord in the Premises to any mechanics', materialman's, or other liens of any nature whatsoever, and upon the filing of any such lien, the failure of Tenant to have the same canceled promptly shall constitute a default and entitle Landlord at its option to take any action provided for elsewhere in this Lease.
26. **Change of Control of Tenant.** If at any time during the term of this Lease any part or all of the corporate shares of Tenant or the interest of any sole proprietor or partner of a partnership which is a Tenant hereunder shall be transferred by sale, assignment, bequest, inheritance, operation of law or other disposition so as to result in a change in the control of Tenant, Tenant shall promptly notify Landlord, in writing, of such change, and Landlord at its option may terminate this Lease at any time after such change in control by giving Tenant ninety (90) days prior written notice of such termination.
27. **Estoppel Certificates.** At any time and from time to time upon request from Landlord, Tenant agrees to execute, acknowledge and deliver to Landlord within fifteen (15) days notice by Landlord, a statement in writing certifying that this Lease is unmodified and in full force and effect (or if there have been modifications, that the same is in full force and effect as modified and stating the modifications, the dates to which the fixed minimum rent, percentage rent, and other charges have been paid, and any other factual data relating to this Lease or the Leased Premises which Landlord or Landlord's Lender or Lenders may request.
28. **Financing Contingency.** If a firm commitment satisfactory to Landlord in its sole discretion for loans sufficient to complete construction of the Shopping Center is not obtained by the date

shown on the schedule attached hereto entitled Fundamental Lease Provisions or if the construction of the Shopping Center is not begun on or before that date and if Landlord has not waived its rights under this sentence by written notice to Tenant, Landlord may terminate this Lease at any time during a period of one hundred eighty (180) days after such date by written notice to Tenant. If any lending institution financing the construction of all or any portion of the Shopping Center shall require a change or changes in this Lease as a condition of such financing, and if Tenant refuses to agree thereto, Landlord may terminate this Lease at any time prior to the time the Premises are made available to Tenant for Tenant's use.

29. **Brokerage.** Tenant warrants that it has had no dealings with any broker or agent in connection with this Lease other than Tribek Properties, and covenants to pay, hold harmless and indemnify Landlord from and against any and all cost, expense or liability for any compensation, commission and charges claimed by any other broker or agent with respect to this Lease or the negotiation thereof.
30. **Force Majeure.** Notwithstanding anything in this Lease to the contrary, Landlord shall not be deemed in default with respect to the performance of any of the terms, covenants, and conditions of this Lease to be performed by it if any failure of its performance shall be due to any strike, lockout, civil commotion, war, warlike operation, invasion, rebellion, hostilities, military or usurped power, sabotage, governmental regulations or controls, inability to obtain any material or service, Act of God, or any other cause whatever (including failure of Tenant to supply necessary data or instructions) beyond the reasonable control of Landlord, or inability of Landlord to obtain financing satisfactory to Landlord, and the time for performance by Landlord shall be extended by the period of delay resulting from or due to any of said causes.
31. **Release from Liability.** Tenant agrees not to hold Landlord responsible or liable in damages by abatement of rent or otherwise for any damage sustained by Tenant or any other person due to the state of repair of the building or any part thereof or appurtenance thereto, the happening of any accident (unless resulting from affirmative acts of negligence on Landlord's part), damage caused by water, snow, windstorm, tornado, gas, steam, electric wiring, plumbing, or heating apparatus, any acts or omissions of co-tenants or other occupants of the building or losses by theft.
- Notwithstanding any other provision in this Lease, Tenant hereby releases Landlord from any claim with respect to water or other damage sustained by Tenant from the sprinkler system, except that Tenant does not hereby waive any claim for such damage resulting from (a) faulty installation or maintenance of said sprinkler system or (b) the negligence of Landlord or any of Landlord's servants, agents or employees.
32. **Security.** Landlord may, from time to time and to the extent it deems appropriate, determine whether to arrange for security services in the Common Areas or manned traffic control for special events at the Shopping Center. Notwithstanding any other provision of this Lease, Landlord shall not be liable for any loss or damages suffered by Tenant or anyone else for failure to supply such services or manned traffic control. It is agreed that Landlord's supplying such security services shall not relieve Tenant of its duty to maintain security within the Premises.
33. **Financial Information of Tenant.** Tenant shall at any time, and from time to time during the term of this Lease, within fifteen (15) days of written request by Landlord, deliver to Landlord such financial information concerning Tenant and Tenant's business operations (and the Guarantor of this Lease, if the Lease be guaranteed) as may be reasonably requested by any mortgagee or prospective mortgagee or purchaser. If Tenant fails to provide such information promptly, then, without limiting any other remedy which Landlord may have for such failure, Landlord may thereupon terminate this Lease on not less than ten (10) days written notice.
34. **Holding Over.** Tenant shall not acquire any right or interest in the Leased Premises by remaining in possession after the termination of this Lease. If Tenant continues to occupy the Premises after the last day of the term hereof or after the last day of any renewal or extension of the term hereof, and Landlord elects to accept rent thereafter, a monthly tenancy terminable at will by either party of not less than thirty (30) days written notice shall be created; such monthly tenancy which shall be on the same terms and conditions as those herein specified, except base rent will increase by one hundred fifty percent (150%) of the then current rent amount.
35. **Waiver.** It is understood and agreed that waiver by Landlord of any default or breach of any covenant, condition or agreement herein shall not be construed to be a waiver of that covenant, condition or agreement or of any subsequent breach thereof. The acceptance of rent by Landlord with knowledge of the breach of any covenant of this Lease shall not be deemed a waiver of such

breach. No delay or omission of Landlord to exercise any right or power arising from any default on part of Tenant shall impair any such right or power, or shall be construed to be a waiver of any such default or acquiescence thereto.

36. **Warranty.** Landlord covenants, represents and warrants that it has the full right and authority to Lease the Premises upon the terms and conditions herein set forth and that Tenant shall peacefully and quietly hold and enjoy the Premises for the full term hereof so long as it does not default in the performance of any of its agreements hereunder.

37. **Transfer of Landlord's Interest.** The term "Landlord" as used in this Lease means only the owner or the mortgagee in possession for the time being of the land and building or the owner of the Lease of the building or of the land and building of which the Premises are a part so that in the event of any sale or sales of said land and building or of said Lease, or in the event of a Lease of said building, or of the land and building, said Landlord shall be and hereby is entirely free and relieved of all covenants and obligations of Landlord hereunder and it shall be deemed and construed without further agreement between the parties or their successors in interest or between the parties and the purchaser at any such sale or the lessee of the building or of the land and building, that the purchaser or the lessee of the building has assumed and agreed to carry out any and all covenant and obligations of Landlord hereunder.

Notwithstanding anything to the contrary contained in this Lease, it is specifically understood and agreed that the liability of the Landlord hereunder shall be limited to the equity of the Landlord in the Shopping Center in the event of a breach or the failure of Landlord to perform any of the terms, covenants, conditions and agreements of this Lease to be performed by Landlord. In furtherance of the foregoing, the Tenant hereby agrees that any judgment it may obtain against Landlord as a result of the breach of this Lease as aforesaid shall be enforceable solely against the Landlord's interest in the Shopping Center.

Any security given by Tenant to Landlord to secure performance of Tenant's obligations hereunder may be assigned and transferred by Landlord to the successor in interest to Landlord; and, upon acknowledgment by such successor of receipt of such security and its express assumption of the obligation to account to Tenant for such security in accordance with the terms of this Lease, Landlord shall thereby be discharged of any further obligation relating thereto.

Landlord's assignment, sale or transfer of the Lease or of any or all of its rights herein shall in no manner affect Tenant's obligations hereunder. Tenant shall thereafter at and look to such assignee, as Landlord, provided Tenant has first received written notice of such assignment of Landlord's interest.

38. **Security Deposit.** Tenant shall deposit with Landlord the amount shown as the security deposit on the schedule annexed hereto as the Fundamental Lease Provisions, to be held as collateral security for the payment of any rentals and other sums of money for which Tenant shall become liable to Landlord, and for the faithful performance by Tenant of all covenants and conditions herein contained. If at any time during the term of this Lease, any of the rent herein reserved shall be overdue and unpaid, or any other sum payable by Tenant to Landlord hereunder shall be overdue and unpaid, then Landlord may, at its option, appropriate and apply any portion of said deposit to the payment of any such overdue rent or other sum. In the event of the failure of Tenant to keep and perform any of the terms, covenants and conditions of this Lease to be kept and performed by Tenant, then Landlord at its option may appropriate and apply said entire deposit, or so much thereof as may be necessary, to compensate the Landlord for loss or damage sustained or suffered by Landlord due to such breach on the part of Tenant. Should the entire deposit, or any portion thereof, be appropriated and applied by Landlord for the payment of overdue rent or other sums due and payable to Landlord by Tenant hereunder, then Tenant shall, upon the written demand of Landlord, forthwith remit to Landlord a sufficient amount to restore said security to the original sum of this Lease. Said deposit shall be returned to Tenant at the end of the term of this Lease provided Tenant shall have made all such payments and performed all such covenants and agreements. The holder of any First Mortgage or Deed of Trust secured by the Premises shall not be responsible for the return of the security deposit unless actually received by such holder.

39. **Landlord not Partner.** It is expressly understood and agreed that the Landlord is not a partner, joint venture or associate of Tenant in the conduct of Tenant's business, that the provisions of this Lease with respect to the payment by Tenant of percentage rentals are payment of additional rent and not sharing of profit and that the relationship between the parties hereby is and shall remain at all times that of Landlord and Tenant.

No provision of this Lease shall be construed to impose upon the parties hereto any obligation or restriction not expressly set forth herein.

40. **Additional Instruments.** The parties agree to execute and deliver any instruments in writing, including a Memorandum of Lease suitable for recording, necessary to carry out any agreement, term, condition, or assurance in this Lease whenever occasion shall arise and request for such instrument shall be made.
41. **Pronouns.** All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identity of the person(s), firm(s) or corporation(s) may require.
42. **Counterparts.** This Lease may be executed in counterparts all of which taken together shall be deemed one original when executed by both parties.
43. **Amendment and Modification.** This Lease embodies the full agreement of the parties and supersedes any and all prior understandings or commitments concerning the subject matter of this Lease. Any modification or amendment must be in writing and signed by both parties.
44. **Binding Effect.** This Lease shall be binding upon and inure to the benefit of the parties hereto, their assigns, administrators, successors, estates, heirs and legatees respectively, except as herein provided to the contrary.
45. **Controlling Law.** This Lease and the rights of the Landlord and Tenant hereunder shall be construed and enforced in accordance with the law of the State in which the premises are located.
46. **Partial Invalidity.** In the event that any part or provision of this Lease shall be determined to be invalid or unenforceable, the remaining parts and provisions of said Lease, which can be separated from the invalid, unenforceable provision shall continue in full force and effect.
47. **Captions.** The index, paragraph and marginal titles, numbers and captions contained in this Lease are inserted only as a matter of convenience and for reference, and in no way define, limit, extend, modify, or describe the scope or intent of this Lease nor any provision herein.
48. **Subordination.** This Lease Agreement is subject and subordinate to any first mortgage or first deed of trust now or hereafter placed on the property of which the Premises is a part; provided, however, that at the option of the first mortgagee the Lease or portions of the Lease can be made superior to the First Mortgage or Deed of Trust, the holder of said mortgage or the trustee of such Deed of Trust shall agree that this Lease Agreement shall not be divested or in any way affected by a foreclosure or other default proceedings under said mortgage, Deed of Trust or obligations secured thereby, so long as Tenant shall not be in default under the terms of this Lease Agreement; and Tenant agrees that this Lease Agreement shall remain in full force and effect notwithstanding any default proceeding under said mortgage, Deed of Trust or obligation secured thereby, including foreclosure. Tenant further agrees that it will attorn to the mortgagee, trustee or beneficiary of such mortgage or deed of trust, and their successors or assigns and to the purchaser or assignee at any such foreclosure. Tenant will, upon request by Landlord, execute and deliver to Landlord, or to any other person designated by Landlord, any instrument or instruments required to give effect to the provisions of this paragraph.
49. **Lease Rider.** A rider consisting of \_\_\_\_ page(s) is attached hereto as Lease Rider and made a part thereof.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals on the year first above mentioned.

LANDLORD:

Attest:

By: \_\_\_\_\_ SEAL)  
Title: \_\_\_\_\_

\_\_\_\_\_  
Secretary

(Corporate Seal)

TENANT

\_\_\_\_\_

By: \_\_\_\_\_ (SEAL)

Title: \_\_\_\_\_

\_\_\_\_\_  
Secretary

(Corporate Seal)

STATE OF NORTH CAROLINA

COUNTY OF \_\_\_\_\_

I, \_\_\_\_\_, a Notary Public for said County and State, do hereby certify that \_\_\_\_\_, manager of \_\_\_\_\_ limited liability company, personally appeared before me this day and acknowledged the due execution of the foregoing instrument on behalf of the company.

Witness my hand and official seal or stamp, this the \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Notary Public

My commission expires:  
\_\_\_\_\_

STATE OF NORTH CAROLINA

COUNTY OF \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, personally came before me \_\_\_\_\_, who being by me duly sworn, says the he/she is \_\_\_\_\_ of Multiply Church Global, and that said writing was signed and sealed by him/her in behalf of said corporation by its authority duly given. And the said \_\_\_\_\_ acknowledged the said writing to be the act and deed of said corporation.

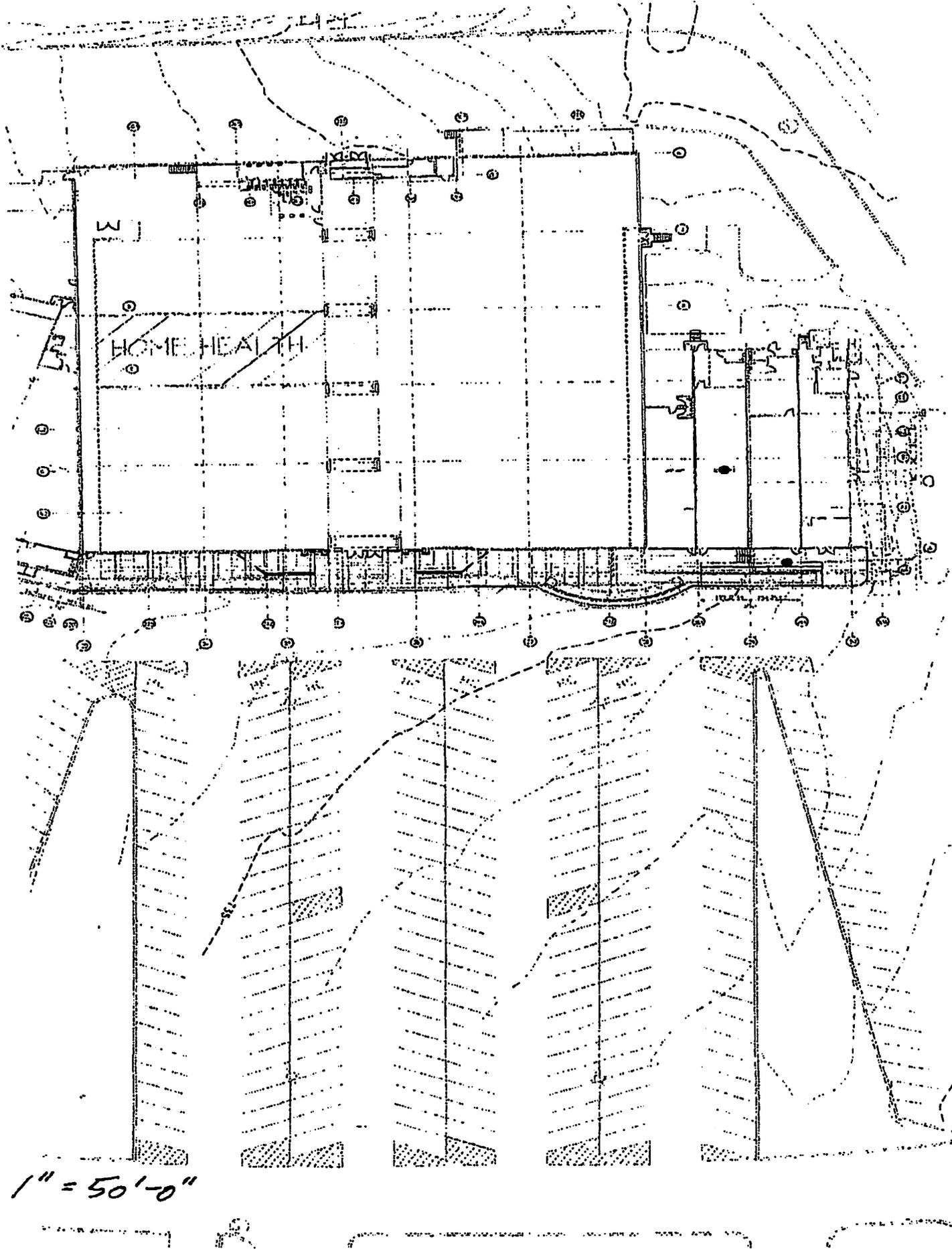
\_\_\_\_\_  
Notary Public

My commission expires:  
\_\_\_\_\_

Landlord: \_\_\_\_\_  
Tenant: \_\_\_\_\_

Site Plan

Home Health



1" = 50'-0"

Landlord: \_\_\_\_\_  
Tenant: \_\_\_\_\_

**EXHIBIT "B"**

**Description of Landlord's Work and Tenant's Work**

Intentionally left blank

*Landlord:* \_\_\_\_\_  
*Tenant:* \_\_\_\_\_

Tenant Sign Criteria1. General

- a. Tenant shall be required to identify Tenant's demised premises by signage. Tenant shall furnish and install all signs at his cost. Each Tenant will be allowed one sign. Corner Tenants may have two signs.
- b. If Tenant installs any sign without Landlord's prior written approval, Tenant shall remove such sign within five (5) days from the receipt of written notice from Landlord demanding removal of such sign. In the event Tenant fails to remove any such sign within a five (5) day period, Landlord may remove such sign without further notice to Tenant and Tenant shall reimburse Landlord the amount of expenses incurred by Landlord in removing such sign.
- c. Each tenant is responsible for his sign conforming to the ordinances and codes having jurisdiction at the site. Each Tenant shall be responsible for obtaining all required permits prior to the commencement of installation.
- d. The advertising or informative content of all exterior signs shall be limited to letters designating the store name. Landlord shall not permit the use of a crest, shield, logo or other established incorporate insignia which has been customarily displayed or associated with the store name, without prior written consent of Landlord; in no case shall a logo, if permitted, exceed \_\_\_\_\_" in height.
- e. No exposed ballast boxes, sign cabinets, or electrical transformers shall be permitted. Sign company names or stamps shall be concealed. External sign illumination shall not be permitted.
- f. Tenant shall submit for Landlord's approval one (1) copy of shop drawings for Tenant's proposed sign which shall show: (i) complete sign layout at a scale not less than 1½" = 1 foot, (ii) typical cross sections of letters at a scale of 3" = 1 foot, (iii) mounting details at a scale of 3" = 1 foot, (iv) all dimensions, materials and colors. If requested by Landlord, Tenant shall furnish to Landlord samples of materials proposed for use.
- g. Any deviations from this signage criteria are subject to written approval by the Landlord. Landlord has the right to waive any provisions listed herein.

2. Design.a. **General Requirements:**

- i. Exterior signs shall be limited to single-faced can type internally illuminated signs.
- ii. The internal sign framework shall be adequate to support the weight of the sign.
- iii. The vertical height of all signs shall be a maximum of 28" on one horizontal line.
- iv. The maximum overall length of a sign shall not exceed 75% of the storefront width. In no case shall any sign or portion of any sign extend beyond the Tenant's Lease line. Where allotted fascia length is less than the storefront width (as at corners) the sign shall be no longer than 90% of the allotted space or 75% of the storefront width, whichever is less.
- v. Type style must be approved by the Landlord.
- vi. Depth of sign from front to back shall be five and one-half inches.
- vii. Sign letters will be fastened to a metal continuous wiring bar (raceway) which will house all wiring, transformers and supports for the sign letters
- viii. All wiring, ballasts, lighting and reinforcing shall be concealed within the letters and raceway. Avoid unnecessary fasteners on the bottom and sides of the can.

Landlord: \_\_\_\_\_  
 Tenant: \_\_\_\_\_

**b. Construction.**

- i: All signs shall be in the form of individual face channel letters, illuminated with neon tubing with plastic letter faces. All signs shall comply with city regulations.
- ii: Materials of Construction.
  - A. Metal portions of letters may be porcelain enamel, or painted aluminum of a color to be designated by the Landlord.
  - B. Plastic letter faces can be color of Tenant's choice, subject to approval by Landlord.
  - C. Face retainers to be 1" Silver Jewelite trimcap painted a color to be designated by the Landlord..
  - D. Neon tubing to be 3000° warm white.
- iii: Raceway.
  - A. The raceway shall be fabricated of .050 aluminum and shall be uniformly 6' x 8' to allow appropriate internal reinforcing and adequate service access to all hardware.
  - B. The raceway shall be attached using through bolts penetrating the brick and concrete sign band. No exposed angle iron or other supports will be allowed.
  - C. Color of the raceway shall be designated by the Landlord.
  - D. Signs with spaces greater than one letter width shall have separate raceways unless otherwise approved in writing by the Landlord.
- iv. All sign supports shall be painted to match the raceway.

**c. Mounting**

- i: All signs and connections shall be soundly constructed, securely attached and be weather tight. All signs and connections shall be soundly constructed, securely attached and be weather tight. All signs should be mounted with good quality workmanship. The Landlord reserves the right to be the judge of such workmanship. Sign mounting must comply with city requirements.
- ii: All fasteners, screws, bolts, etc. used in the fabrication and mounting of the sign shall be rustproof.
- iii: Any damage done to any part of the building during the mounting or removal of signs shall be promptly repaired to "like new condition" by the Tenant at Tenant's expense.
- iv. All electrical work shall be done in accordance with NEC and local codes.

**Landlord:** \_\_\_\_\_  
**Tenant:** \_\_\_\_\_

**d. Secondary Signs**

- i. No secondary signs are to be placed on building wall elevations. Landlord will allow letters not to exceed 5" to be placed on the rear door for identification purposes.
- ii. No "sandwich" or easel/portable signs are allowed.
- iii. No window signs are permitted without the written approval of the Landlord.
- iv. Standard address numerals for postal identification of premise will be permitted. Numeral height shall be 5".
- v. "Grand Opening" signs in moderation and good taste shall be permitted at the Landlord's discretion. Such signs will be permitted for a period of twenty (20) days only. Such signs must be located so as not to obstruct access either visually or physically to any other tenant space or common area. Tenant must obtain written approval prior to erecting any sign.

*Landlord:* \_\_\_\_\_  
*Tenant:* \_\_\_\_\_



**CABARRUS  
HEALTH  
ALLIANCE**

# **Preliminary Annual Budget Fiscal Year 2025**

**May 21, 2024**

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## **BUDGET MESSAGE – 2025 Preliminary Budget**

TO: Cabarrus Health Alliance Board  
FROM: Sue K. Yates, Chief Financial Officer  
DATE: May 21, 2024  
SUBJECT: Cabarrus Health Alliance Preliminary Budget for Fiscal Year 2025

We are pleased to present the Fiscal Year 2025 budget. You will find a budget that is dynamic – inclusive of new and exciting endeavors while standing strong and supporting core public health. This budget totals \$35,473,702. The contribution amount requested from Cabarrus County for FY 2025 is \$12,239,221 an increase of \$1,245,080 from the FY 2024 contribution amount.

The additional request in Cabarrus County’s preliminary budget include:

- \$229,387 for four School Health Medical Office Assistants
- \$120,499 for a Jail Based Behavioral Health Clinician (including on-call hours)
- \$696,615 for merit, COLA, and fringe increases

It should be noted that we also requested \$72,099 for an Environmental Health Administrative Assistant and \$126,480 for Information Technology staff. Those two positions are not included in the 2025 Preliminary Budget. The final determination on funding will be based on the County Commissioner’s June Board Meeting.

This budget is formatted to provide full line-item descriptions. Revenue and expenses are displayed for each department. Agency totals for FY 2023 actual, FY 2024 revised budget, and projected FY 2025 are given for comparison on the summary page.

The current recommended budget is balanced with fund balance appropriations (FBA) of \$902,169. The FBA consists of:

- \$ 423,820: Kannapolis Renovations to enhance Dental Hygiene and our ability to serve more patients
- \$ 306,673: Information Technology Hardware and Software
- \$ 46,676: Facilities Improvement; Camera and LED light conversion
- \$ 100,000: Blue Zones Investment in partnership with Atrium Health Cabarrus
- \$ 25,000: Pilot Project – Well Water Testing

Medicaid Settlement is budgeted at \$3,518,447 and Quarterly Direct Payments are budgeted at \$458,174 for FY 2025 based on current information. CHA was awarded \$2.7 million for FY 2021, \$2.1 million for FY 2022, and \$3.5 million for FY 2023. The Quarterly Direct Payments are still in progress for FY24. The Department of Medicaid withholds 10% of the settlement each year and will again this year until a complete audit review is conducted-- at which point any further adjustments required to the cost report will be made and costs will be adjusted and payments made if necessary. We are anticipating a total of \$1,454,960 in holdback funds for the years 2019-2023.

Highlights of this proposed budget include:

1. \$672,820: Projected cost of living adjustment (COLA) of 1% and individual performance merit increases at an average of 3% x 10.5 months (award in August 2024).
2. \$188,813: Projected cost of the health insurance plan rate increased by approximately 6.3% this year to \$7,964 per full-time employee and our HRA increased to \$1,200 from \$960.
3. \$143,155: Projected cost of the State retirement increase from 12.87% to the rate of 13.62%.
4. Budgeted capital outlay purchases include:
  - Dental Program – Upgrade dental equipment and furniture; \$205,000.
  - Kannapolis and Brown Mill building Renovations; \$2,227,152.

It is with great excitement and enthusiasm that we present a budget that supports our enhanced mission statement, new vision statement, and core values. This budget demonstrates our commitment to collaboration, compassion, adaptability, and integrity. Many variables affect the possible outcome of the budget projection and we stand ready to adapt as needed. We have worked diligently to provide the most accurate revenue and expenditure projections in a format to assist you with your review. We appreciate your attention to this budget and as always, our staff is willing to assist the Board in any manner as you review the items recommended in this FY 2025 budget.

Respectfully submitted for your consideration,



Erin Shae  
Health Director



Sue K. Yates  
Chief Financial Officer

**PUBLIC HEALTH AUTHORITY OF CABARRUS COUNTY**  
**d.b.a. CABARRUS HEALTH ALLIANCE**  
**FISCAL YEAR 2025**

<b>DEPARTMENT</b>	<b>MANAGEMENT</b>
5805 Environmental Health	Jennifer Hatley
5812 Information Technology Systems	Ryan McGhee
5815 General Administration	Sue Yates
5832 Social Determinates of Health	Megan Shuping
5840 School Health	Tammy Alexander
5845 Community Impact	Dr. Alicia Primus
5855 Dental Health	Dr. Elly Steel
5860 Vital Records	Sue Yates
5865 Communicable Disease	Tamara Lunsford-Key
5875 Clinical Services	Julia Patterson
5877 Behavioral Health	Sonja Bohannon-Thacker
5880 WIC	Erin Babbitt

**Cabarrus Health Alliance  
Budget Fiscal Year 2025  
Actual/Projected Revenue/Expense by Department - FY 2023-2025**

Department Name	Dept. #	FY 2023 Actual			FY 2024 Budget		
		Revenue	Expense	Net +/-	Revenue	Expense	Net +/-
Environmental Health	5805	1,878,482	1,735,411	143,071	1,849,405	1,849,405	-
Information Tech Svcs	5812	923,113	1,092,401	(169,288)	814,079	1,116,784	(302,705)
General Administration	5815	3,977,792	4,665,661	(687,870)	5,628,443	6,455,631	(827,188)
Social Determinates of He	5832	1,826,787	1,582,220	244,567	1,447,763	1,447,371	392
School Health	5840	7,405,746	7,392,127	13,619	4,868,140	4,868,140	-
Community Impact	5845	3,212,215	3,196,232	15,983	5,173,361	5,173,361	-
Dental	5855	4,800,205	4,015,567	784,637	6,065,862	4,985,969	1,079,893
Vital Records	5860	72,743	72,346	397	75,660	75,660	-
Communicable Disease	5865	5,197,708	5,158,646	39,063	4,955,299	4,952,831	2,468
Clinical Services	5875	3,224,257	3,594,777	(370,520)	3,264,921	3,267,781	(2,860)
Behavioral Health	5877	924,409	807,960	116,449	2,198,375	2,148,375	50,000
WIC	5880	879,609	880,309	(700)	925,487	925,487	-
<b>TOTAL</b>		<b>34,323,067</b>	<b>34,193,657</b>	<b>129,410</b>	<b>37,266,795</b>	<b>37,266,795</b>	<b>-</b>

Department Name	Dept. #	FY 2025 Projected			County Contribution	
		Revenue	Expense	Net +/-	2025	2024
Environmental Health	5805	1,996,588	1,996,588	-	1,511,110	1,434,813
Information Tech Svcs	5812	813,366	1,207,803	(394,437)	813,366	774,763
General Administration	5815	6,480,143	7,343,403	(863,260)	2,431,141	2,257,183
Social Determinates of He	5832	1,492,364	1,492,364	-	-	-
School Health	5840	5,346,757	5,346,757	-	5,264,982	4,761,440
Community Impact	5845	3,712,897	3,712,897	-	112,000	108,942
Dental	5855	6,677,447	5,419,750	1,257,697	-	-
Vital Records	5860	80,188	80,188	-	80,188	75,660
Communicable Disease	5865	2,595,496	2,595,496	-	1,080,844	972,820
Clinical Services	5875	3,246,360	3,246,360	-	200,000	200,000
Behavioral Health	5877	2,129,454	2,129,454	-	547,011	408,520
WIC	5880	902,642	902,642	-	-	-
<b>TOTAL</b>		<b>35,473,702</b>	<b>35,473,702</b>	<b>-</b>	<b>12,040,642</b>	<b>10,994,141</b>

**2025 County Contribution: 6,228,649**  
**plus amount for School Nurse Program 5,264,982**  
**plus amount for Jail Based Services 547,011**  
**TOTAL CONTRIBUTION AMOUNT 12,040,642**

**Environmental Health - 5805**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>								
265805	6412	156 Contrib-City of Con-West Nile	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000
265805	6446	156 Contrib-City of Kann-WestNile	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	8,000
265805	6447	156 Cont-Town of Mt Plea-WestNile	420.00	420.00	420.00	420.00	420.00	420
265805	6904	156 Cont Cab Co - West Nile Virus	10,762.00	10,762.00	10,762.00	10,762.00	10,762.00	10,762
265805	6508	47510 Environmental Health Fees	275,157.45	307,210.00	340,633.00	120,297.50	306,743.00	343,933
265805	6803	47510 Miscellaneous Revenue	-	-	11,412.82	320.00	-	-
265805	6901	47510 Fund Balance Appropriated-EH	-	-	-	-	-	25,000
265805	6904	47510 Cont Cab Co - Env Hlth	873,187.00	971,626.00	1,381,247.00	830,696.44	1,424,051.00	1,500,348
265805	6200	47520 CHA Grant - Food & Lodging	47,511.00	36,743.00	32,654.00	-	5,000.00	30,500
265805	6288	47520 NACCHO Grant-Food & Lodging	-	12,000.00	34,022.00	-	-	-
265805	6345	47520 Assoc of Food and Drug Official	1,250.00	18,340.86	6,531.98	-	7,500.00	-
265805	6510	47520 Temp Food Est Fees-F&L	9,900.00	32,950.00	23,025.00	13,125.00	30,776.00	31,000
265805	6841	47520 NationalEnvironmentalHlthAssoc	-	-	13,774.22	1,203.54	16,911.00	30,625
265805	6200	50908 CHA Grant-Mos&Tick Suppression	-	4,000.00	4,000.00	-	4,000.00	4,000
265805	6200	50914 CHA Grant-Lead	-	-	-	6,434.90	23,242.00	-
<b>Total Revenue</b>			<b>1,238,187</b>	<b>1,414,052</b>	<b>1,878,482</b>	<b>1,003,259</b>	<b>1,849,405</b>	<b>1,996,588</b>
<b>Expense</b>								
295805	9101	156 Salaries & Wages-West Nile Vir	4,995.04	6,092.27	7,223.09	3,821.88	8,624.00	6,092
295805	9104	156 Temp-PT & FT-West Nile Virus	2,663.16	4,462.28	1,689.78	-	-	4,462
295805	9201	156 Social Security-West Nile Vir	466.11	652.71	550.13	234.25	520.00	653
295805	9202	156 Medicare-West Nile Virus	109.03	152.64	128.64	54.80	122.00	153
295805	9205	156 Group Hosp Ins-West Nile Virus	611.20	459.46	714.29	391.81	453.00	459
295805	9206	156 HRA-West Nile Virus	118.88	87.86	116.22	49.99	90.00	88
295805	9210	156 Retirement-West Nile Virus	510.72	523.84	875.69	489.27	349.00	524
295805	9211	156 401K Match	-	-	-	-	12.00	-
295805	9230	156 Work Comp-West Nile Virus	113.90	129.94	109.80	75.64	126.00	130
295805	9346	156 Fuel-West Nile Virus	137.52	482.31	333.20	155.22	250.00	482
295805	9356	156 Special Prog Supplies-West Nil	1,668.98	39.98	192.96	56.25	200.00	40
295805	9635	156 Training & Ed/West Nile Virus	-	82.00	200.00	975.34	500.00	82
295805	9640	156 Ins & Bonds-West Nile Virus	94.90	90.77	63.48	43.81	97.00	91
295805	9659	156 UnempComp-WNVirus	2.42	5.24	43.60	6.96	35.00	5
295805	9101	47510 Salaries & Wages-EH	273,765.27	287,311.08	457,074.88	261,521.30	389,997.00	463,941
295805	9102	47510 Part Time > 1000 Hours Env Hlt	13,265.04	19,584.90	-	-	-	-
295805	9103	47510 Part Time < 1000 Hours Env Hlt	51,933.44	44,379.55	38,991.65	-	34,004.00	-
295805	9104	47510 Temp-Part & Full Time Env Hlth	1,363.50	-	-	-	-	17,862
295805	9107	47510 Contracted Personal Service-EH	-	28,609.88	-	-	-	-
295805	9109	47510 Salary Adjustments-EH	-	-	-	-	15,323.00	18,229
295805	9201	47510 Social Secruity-EH	17,765.66	21,569.10	29,866.21	15,951.67	28,124.00	33,823
295805	9202	47510 Medicare-Env Hlth	4,154.80	5,122.53	7,052.81	3,730.64	6,577.00	7,910

**Environmental Health - 5805**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295805	9205	47510 Grp Hosp Ins-Env Hlth	22,039.06	26,800.67	48,550.42	26,159.35	44,790.00	52,763
295805	9206	47510 HRA-Env Hlth	4,213.92	5,171.29	8,412.86	3,357.48	8,555.00	7,920
295805	9210	47510 Retirement-Env Hlth	24,150.42	35,473.33	55,577.78	33,397.86	55,985.00	67,140
295805	9211	47510 401K Match	2,607.39	4,257.28	6,095.25	3,656.33	8,368.00	9,874
295805	9230	47510 Workers' Comp-Env Hlth	5,540.72	4,729.98	6,448.69	3,659.93	9,798.00	11,784
295805	9301	47510 Office Supplies-Env Hlth	905.81	1,221.92	2,586.48	688.50	1,200.00	-
295805	9320	47510 Printing & Binding	-	906.45	1,260.30	582.83	650.00	-
295805	9325	47510 Postage-Env Hlth	2,211.14	1,022.30	1,528.75	303.31	2,000.00	1,600
295805	9345	47510 Automotive Supplies-Env Hlth	573.86	71.79	121.65	-	150.00	-
295805	9346	47510 Fuel-Env Hlth	6,540.77	15,006.59	18,032.02	7,736.64	16,000.00	16,000
295805	9352	47510 Software-EH	-	-	-	-	26,500.00	29,289
295805	9355	47510 Other Oper Costs-Env Hlth Gran	17,327.89	14,603.16	29,292.62	6,028.33	13,500.00	25,000
295805	9420	47510 Telecommunications-EH	4,729.66	4,960.25	5,849.06	3,353.97	8,206.00	6,397
295805	9520	47510 Auto & Trck Mntnce-Env Hlth	7,165.40	7,981.59	14,055.99	3,610.25	9,000.00	6,500
295805	9570	47510 Srvc Contracts-Env Hlth Gran	-	-	25,461.60	-	-	-
295805	9611	47510 Mileage-Env Hlth Grant	-	718.79	304.72	-	500.00	100
295805	9615	47510 Property Tax-EH	-	-	1,596.60	-	1,000.00	1,200
295805	9635	47510 Training & Ed-Env Hlth	2,355.37	3,669.51	15,689.14	9,567.10	5,000.00	10,000
295805	9640	47510 Insurance & Bonds-Env Hlth	3,592.72	3,106.68	4,079.92	3,022.00	5,670.00	8,183
295805	9659	47510 UnempComp-EH	279.62	270.74	813.46	477.91	950.00	790
295805	9860	47510 Equipment & Furniture-Env Hlth	19,611.75	69,095.50	61,398.00	-	-	-
295805	9101	47520 Salaries & Wages-F&L	395,543.07	535,874.94	615,185.89	344,488.48	693,519.00	757,185
295805	9102	47520 PartTime>1000 Hrs-F&L	10,034.97	3,110.39	-	-	-	-
295805	9103	47520 PartTime<1000 Hrs-F&L	29,739.38	9,184.51	20,268.43	11,771.14	32,361.00	33,634
295805	9104	47520 Temporary - Part & Full Time	7,864.89	18,669.68	7,574.48	1,428.52	30,514.00	-
295805	9109	47520 Salary Adjustments-F&L	-	-	-	-	26,531.00	27,620
295805	9201	47520 Social Security-F&L	29,892.80	34,622.32	38,958.11	21,777.81	49,223.00	64,649
295805	9202	47520 Medicare-F&L	6,991.13	8,172.56	9,179.22	5,093.19	11,512.00	12,063
295805	9205	47520 Gp Hosp Ins-F&L	35,209.30	48,378.08	55,932.91	31,654.35	74,483.00	84,740
295805	9206	47520 HRA-Food & Lodging	6,644.33	9,184.15	9,501.38	4,161.25	14,241.00	12,720
295805	9210	47520 Retirement-F&L	43,634.35	60,535.69	73,771.61	43,641.18	97,525.00	106,514
295805	9211	47520 401K Match	4,155.24	6,229.35	7,593.61	4,188.96	14,578.00	15,664
295805	9230	47520 Workers'Comp F&L	7,829.15	9,133.89	8,836.34	5,381.20	17,149.00	17,969
295805	9320	47520 Print&Bind-Food&Lodging	-	905.95	(115.76)	-	800.00	250
295805	9331	47520 Minor Office Equipment & Furn	11,462.59	13,166.86	11,595.19	-	7,000.00	3,000
295805	9351	47520 Hardware-F&L	-	-	51.12	-	-	-
295805	9352	47520 Software-F&L	-	-	-	-	35,000.00	25,940
295805	9355	47520 Other Operation Costs-F&L	234.51	427.00	2,977.54	-	2,500.00	1,500
295805	9447	47520 Outsourced Services	-	218.81	42.55	-	250.00	300
295805	9570	47520 Service Contracts-F&L	9,241.37	9,703.44	10,188.61	-	-	-
295805	9635	47520 Training & Education-F&L	-	250.00	-	-	500.00	5,625

**Environmental Health - 5805**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295805	9640	47520 Insurance & Bonds-F&L	5,986.93	5,151.49	4,994.18	4,042.81	9,924.00	12,479
295805	9659	47520 UnempComp-F&L	537.23	503.87	1,061.74	707.56	1,328.00	1,170
295805	9860	47520 Equipment & Furniture	22,094.75	33,114.75	-	-	-	-
295805	9101	50908 Salaries & Wages-MTS	-	2,050.08	2,484.18	-	1,491.00	-
295805	9201	50908 Social Security-MTS	-	123.91	149.49	-	93.00	-
295805	9202	50908 Medicare-MTS	-	28.97	34.96	-	22.00	-
295805	9205	50908 Group Hospital Insurance-MTS	-	117.86	214.73	-	65.00	-
295805	9206	50908 HRA-MTS	-	23.12	27.69	-	19.00	-
295805	9210	50908 Retirement-MTS	-	233.31	301.33	-	201.00	-
295805	9211	50908 401K Match-MTS	-	41.01	49.68	-	30.00	-
295805	9230	50908 Workers' Compensation-MTS	-	16.67	-	-	32.00	-
295805	9330	50908 Tools & Minor Equipment-MTS	-	1,853.60	2,170.00	-	2,038.00	4,000
295805	9640	50908 Insurance & Bonds-MTS	-	8.54	-	-	9.00	-
295805	9101	50914 Salaries & Wages-Lead	-	-	-	8,323.22	14,645.00	-
295805	9201	50914 Social Security-Lead	-	-	-	512.96	908.00	-
295805	9202	50914 Medicare-Lead	-	-	-	119.96	212.00	-
295805	9205	50914 Group Hospital Insurance-Lead	-	-	-	771.56	2,498.00	-
295805	9206	50914 HRA-Lead	-	-	-	114.19	480.00	-
295805	9210	50914 Retirement-Lead	-	-	-	1,059.27	1,885.00	-
295805	9211	50914 401K Match-Lead	-	-	-	123.37	293.00	-
295805	9230	50914 Workers' Compensation-Lead	-	-	-	173.30	88.00	-
295805	9355	50914 Other Operation Costs-Lead	-	-	-	-	2,000.00	-
295805	9640	50914 Insurance & Bonds-Lead	-	-	-	99.15	183.00	-
295805	9659	50914 Unemployment Comp-Lead	-	-	-	17.13	50.00	-
<b>Total Expense</b>			<b>1,124,681</b>	<b>1,429,941</b>	<b>1,735,411</b>	<b>882,811</b>	<b>1,849,405</b>	<b>1,996,588</b>
<b>Net</b>			<b>113,506</b>	<b>(15,889)</b>	<b>143,071</b>	<b>120,448</b>	<b>-</b>	<b>-</b>

**Information Technology Services - 5812**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>								
265812	6806	130 Sale of Assets-ITS	100	232	89	49	-	-
265812	6904	130 Contribution from Cabarrus Cty	705,043	723,316	745,758	451,945	774,763	813,366
265812	6903	915 Cabarrus County ARP Funding	-	85,419	177,266	31,467	39,316	-
<b>Total Revenue</b>			<b>705,143</b>	<b>808,966</b>	<b>923,113</b>	<b>483,461</b>	<b>814,079</b>	<b>813,366</b>
<b>Expense</b>								
295812	9101	130 Salaries & Wages - ITS	474,030	482,705	509,631	300,978	579,305	540,228
295812	9107	130 ContractedPersSvcs-IT	-	-	-	41,040	-	-
295812	9109	130 Salary Adjustments-ITS	-	-	-	-	20,270	18,771
295812	9155	130 Consultants-ITS	4,780	12,328	-	-	-	-
295812	9201	130 Social Security - ITS	28,572	28,791	30,046	18,125	37,174	34,658
295812	9202	130 Medicare - ITS	6,682	6,740	7,027	4,239	8,694	8,105
295812	9205	130 Group Hospital Insurance - ITS	33,076	31,475	34,921	18,967	44,539	43,680
295812	9206	130 HRA-ITS	-	6,002	6,013	2,420	8,529	5,568
295812	9210	130 Retirement - ITS	47,725	54,116	61,451	38,410	80,223	76,024
295812	9211	130 401K Match	6,056	9,534	10,152	5,861	11,992	11,180
295812	9230	130 Workers' Compensation - ITS	(4,213)	1,071	931	778	3,597	3,354
295812	9301	130 Office Supplies-ITS	716	12	85	-	300	300
295812	9320	130 Printing & Binding	-	19	68	17	50	50
295812	9325	130 Postage-ITS	186	50	100	50	200	200
295812	9331	130 Minor Office Equip & Furn ITS	-	633	-	-	-	-
295812	9351	130 Hardware - ITS	125,936	49,772	38,589	14,752	75,000	45,000
295812	9352	130 Software - ITS	28,444	104,187	166,827	126,101	125,000	326,800
295812	9420	130 Telecommunications-ITS	-	16,491	34,079	37,611	37,000	58,500
295812	9445	130 Purchased Svcs-ITS	25,895	10,372	-	-	-	-
295812	9447	130 Outsourced Services	-	4,870	7,730	7,169	21,000	10,000
295812	9570	130 Service Contracts-ITS	166,122	198,188	964	-	-	-
295812	9611	130 Mileage-ITS	-	-	-	-	500	500
295812	9635	130 Training & Ed-ITS	6,790	8,505	1,895	1,579	16,000	16,000
295812	9640	130 Insurance & Bonds-ITS	-	4,716	4,124	3,458	7,495	8,385
295812	9659	130 UnempComp-InfoTechSystems	287	254	503	342	600	500
295812	9860	130 Equipment & Furniture-ITS	-	42,724	-	-	-	-
295812	9351	915 Hardware-CARPA	-	83,880	-	-	-	-
295812	9352	915 Software-CARPA	-	-	20,379	13,360	22,770	-
295812	9447	915 Outsourced Services	-	-	32,407	22,171	16,546	-
295812	9570	915 Service Contracts-CARPA	-	1,539	7,650	-	-	-
295812	9860	915 Equipment & Furniture-CARPA	-	-	116,830	-	-	-
<b>Total Expense</b>			<b>951,084</b>	<b>1,158,973</b>	<b>1,092,401</b>	<b>657,429</b>	<b>1,116,784</b>	<b>1,207,803</b>
<b>Net</b>			<b>(245,941)</b>	<b>(350,007)</b>	<b>(169,288)</b>	<b>(173,968)</b>	<b>(302,705)</b>	<b>(394,437)</b>

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>								
265815	6803	17 Miscellaneous Revenue-HR	-	342	723	-	-	-
265815	6803	250 Miscellaneous Revenue-Emp Wellness	-	675	615	349	-	-
265815	6692	255 Admin Fees Collected-CEE	-	-	-	6,200	23,175	87,822
265815	6200	50177 Infrastructure AA	-	-	-	-	-	540,000
265815	6200	50121 TSF Public Health Services	-	-	-	-	-	50,000
265815	6692	280A Admin Fees Collected-NCTN II	200,728	200,158	200,000	200,000	200,000	-
265815	6250	307 DHHS-NC Div of SS-DreamCtr	28,929	38,788	41,301	21,520	20,799	20,799
265815	6458	307 WIC-Dream Center	12,056	12,193	12,399	13,672	13,599	13,599
265815	6693	307 Dental Payments-Dream Center	12,056	10,290	10,292	10,441	12,194	12,194
265815	6606	311 Program Fees-Cooking	2,379	3,426	4,846	2,740	3,720	3,720
265815	6803	311 Miscellaneous Revenue	100	3,598	-	-	-	-
265815	6838	314 Forever Oceans	71,553	-	-	-	-	-
265815	6903	403 CabarrusCounty ARP Fund-KannRe	-	-	8,418	-	142,191	111,940
265815	6901	403 Fund Balance Appropriated-KannRe	-	-	-	-	-	220,820
265815	6901	404 Fund Balance Appropriated-BM	-	-	-	-	1,000,000	-
265815	6819	908 NE Medical Center-Children WIN	40,000	40,000	10,000	29,948	17,467	19,412
265815	6903	916 Cabarrus County ARP Funding-Concord Fz	-	-	-	-	1,000,000	1,972,292
265815	6903	919 Cabarrus County ARP Funding-MU	-	-	350,000	-	-	-
265815	6903	920 Cabarrus Cty ARP Funding-HRIS	-	-	44,610	18,915	87,781	-
265815	6200	41100 CHA Grant - Admin Aid to Co	73,791	79,143	-	-	-	50,000
265815	6288	41100 NACCHO Grant	4,912	-	-	-	-	-
265815	6701	41100 Interest on Investments	4,223	15,223	298,825	195,081	271,075	259,545
265815	6801	41100 Sale of Capital Assets-Gen Adm	-	-	-	-	5	5
265815	6802	41100 Overages and Shortages	(36)	(583)	(110)	(276)	5	5
265815	6803	41100 Miscellaneous Revenue	17,628	30,280	33,370	17,984	578,000	30,000
265815	6805	41100 Contributions & Private Donat	112	2,000	-	25	500	250
265815	6806	41100 Sale of Assets-Gen Ad	-	6,000	140	250	750	250
265815	6904	41100 Contribution from Cabarrus Cty	1,989,367	2,058,791	2,894,383	1,316,690	2,257,182	2,431,141
265815	6901	41100 Fund Balance	-	-	-	-	-	656,349
265815	6200	50466 CHA Grant-Advancing Equity	-	39,900	67,980	-	-	-
<b>Total Revenue</b>			<b>2,457,797</b>	<b>2,540,224</b>	<b>3,977,792</b>	<b>1,833,539</b>	<b>5,628,443</b>	<b>6,480,143</b>
<b>Expense</b>								
295815	9101	15 Salaries & Wages-Marketing	-	53,906	58,295	35,031	63,486	143,811
295815	9109	15 Salary Adjustments-Marketing	-	-	-	-	-	5,033
295815	9201	15 Social Security-Marketing	-	3,211	3,468	2,075	3,936	9,228
295815	9202	15 Medicare-Marketing	-	751	811	485	921	2,158
295815	9205	15 Group Hospital Insurance-Marke	-	6,277	6,971	4,044	7,423	15,988
295815	9206	15 HRA-Marketing	-	1,197	1,196	516	1,422	2,400

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295815	9210	15 Retirement-Marketing	-	6,118	7,090	4,483	8,494	13,860
295815	9230	15 Workers' Comp-Marketing	-	115	104	89	381	893
295815	9301	15 Office Supplies-Marketing	-	160	449	-	-	2,250
295815	9320	15 Printing & Binding-Marketing	-	352	97	-	-	150
295815	9335	15 Food	-	2,018	1,134	-	1,250	1,250
295815	9352	15 Software	-	-	2,426	12	9,616	23,500
295815	9355	15 Other Operation Costs-Mktg	-	1,305	4,135	382	-	4,000
295815	9630	15 Dues & Subscriptions	-	384	13	-	3,250	1,000
295815	9635	15 Training & Education	-	76	-	-	-	9,195
295815	9640	15 Insurance & Bonds-Marketing	-	514	465	396	794	1,529
295815	9659	15 Unemployment Comp-Marketing	-	65	95	72	100	200
295815	9692	15 Public Relations	-	11,809	11,522	3,850	9,000	23,000
295815	9101	16 Salaries & Wages-Facilities	2,105	123,627	127,191	95,191	161,720	216,861
295815	9109	16 Salary Adjustments	-	-	-	-	-	5,963
295815	9201	16 Social Security-Facilities	129	7,587	7,827	5,865	10,371	13,815
295815	9202	16 Medicare-Facilities	30	1,774	1,831	1,372	2,425	3,231
295815	9205	16 Group Hospital Ins - Facilitie	277	13,945	12,251	8,104	21,270	31,976
295815	9206	16 HRA - Facilities	51	2,660	2,142	1,192	4,265	4,800
295815	9210	16 Retirement-Facilities	223	13,627	15,255	12,174	22,381	30,304
295815	9211	16 401K Match-Facilities	1	1,410	865	-	345	4,456
295815	9230	16 Workers' Comp-Facilities	6	254	229	247	1,004	1,337
295815	9301	16 Office Supplies	-	99	226	100	300	500
295815	9320	16 Printing & Binding	-	-	-	7	15	25
295815	9330	16 Tools & Minor Equipment	-	329	5,796	6,599	8,500	10,000
295815	9355	16 Other Operation Costs-Facilit	-	1,245	2,401	759	2,200	2,500
295815	9394	16 Janitorial Supplies-Facilities	-	10,146	1,263	5,066	10,500	29,000
295815	9420	16 Telecommunications-Facilities	-	-	607	798	2,664	2,664
295815	9447	16 Outsourced Services-Facilities	-	105,180	85,978	87,922	119,082	170,000
295815	9501	16 Building & Ground Maintenance	300	56,311	47,066	36,498	71,454	48,279
295815	9520	16 Autos and Trucks Maintenance	-	240	5,077	943	4,000	5,000
295815	9640	16 Insurance & Bonds-Facilities	24	1,097	999	1,101	2,091	3,342
295815	9659	16 Unemployment Comp-Facilities	-	130	198	216	300	400
295815	9101	17 Salaries & Wages-HR	2,017	401,910	535,493	314,444	574,307	568,625
295815	9104	17 Temp - Part & Full Time-HR	-	-	2,322	-	-	-
295815	9107	17 Contracted Personal - HR	-	2,310	5,724	-	19,554	-
295815	9109	17 Salary Adjustments-HR	-	-	-	-	-	15,601
295815	9201	17 Social Security-HR	124	23,282	31,305	18,287	34,881	36,222
295815	9202	17 Medicare-HR	29	5,445	7,322	4,277	7,976	8,471
295815	9205	17 Group Hospital Ins-HR	280	36,254	51,675	27,535	45,385	55,961
295815	9206	17 HRA-HR	51	6,924	8,876	3,513	10,796	8,400

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295815	9210	17 Retirement-HR	208	44,539	64,557	40,025	82,078	79,455
295815	9211	17 401K Match-HR	40	7,038	8,989	5,523	12,131	11,685
295815	9230	17 Workers' Compensation-HR	6	782	958	811	3,714	3,505
295815	9301	17 Office Supplies	-	968	1,376	570	1,500	1,500
295815	9306	17 Employees Recognition-HR	-	8,539	16,080	2,328	12,000	15,000
295815	9320	17 Printing & Binding	-	55	832	8	150	250
295815	9325	17 Postage	-	141	150	50	150	150
295815	9331	17 Minor Office Equipment & Furn	-	127	133	-	500	500
295815	9352	17 Software	-	30,698	31,861	32,521	116,121	117,250
295815	9355	17 Other Operation Costs-HR	-	1,258	1,485	231	2,000	5,000
295815	9401	17 Meeting Expense-HR	-	-	-	22,570	35,000	-
295815	9415	17 Building and Equipment Leases-HR	-	-	-	-	1,000	-
295815	9440	17 Laundry & Dry Cleaning	-	150	750	-	-	-
295815	9445	17 Purchased Services	-	900	35	-	-	-
295815	9447	17 Outsourced Services	-	38,047	37,191	12,366	38,500	24,600
295815	9472	17 Tuition Reimbursement-HR	-	3,595	24,777	7,589	35,000	35,000
295815	9611	17 Mileage	-	210	125	553	500	500
295815	9630	17 Dues & Subscriptions	-	229	2,379	-	1,358	1,500
295815	9635	17 Training & Education-HR	-	6,349	17,694	9,165	14,000	21,200
295815	9640	17 Insurance & Bonds-HR	23	3,423	4,239	3,596	7,738	8,763
295815	9659	17 Unemployment Comp-HR	-	252	764	489	800	700
295815	9699	17 Recruitment-HR	-	4,457	3,204	-	2,000	13,700
295815	9101	50117 Salaries & Wages-Finance	-	-	-	-	-	540,000
295815	9101	50121 Salaries & Wages-Finance	-	-	-	-	-	50,000
295815	9101	18 Salaries & Wages-Finance	5,615	589,760	598,677	445,552	904,591	274,308
295815	9102	18 Part Time > 1000 Hours-Finance	1,237	36,737	27,782	25,332	36,863	45,592
295815	9103	18 Part Time < 1000 Hours-Finance	1,291	97	-	-	-	-
295815	9107	18 Contracted Personnel	-	656	6,751	3,883	15,000	-
295815	9109	18 Salary Adjustments-Finance	-	-	-	-	-	31,696
295815	9151	18 Auditors	-	22,000	22,500	23,000	23,500	26,000
295815	9201	18 Social Security-Finance	492	37,327	37,216	28,436	48,856	58,379
295815	9202	18 Medicare-Finance	115	8,900	8,841	6,682	11,426	13,653
295815	9205	18 Group Hospital Ins-Finance	1,005	59,873	62,170	45,437	80,177	102,918
295815	9206	18 HRA - Finance	200	11,675	11,186	5,929	15,353	15,514
295815	9210	18 Retirement-Finance	763	70,186	75,641	60,059	105,434	128,057
295815	9211	18 401K Match-Finance	106	10,104	8,905	6,766	15,760	18,832
295815	9230	18 Workers' Compensation-Finance	23	1,281	1,284	1,213	4,728	5,650
295815	9301	18 Office Supplies	-	3,012	5,293	2,620	5,500	5,300
295815	9320	18 Printing & Binding	-	24	134	-	50	50
295815	9331	18 Minor Office Equipment & Furn	-	3,231	600	140	2,500	12,500

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295815	9352	18 Software-Finance	-	-	900	-	6,120	12,620
295815	9355	18 Other Operation Costs	-	287	1,252	367	900	1,200
295815	9445	18 Purchased Services	-	13,684	-	-	-	-
295815	9447	18 Outsourced Services	-	-	17,109	6,675	17,575	12,500
295815	9611	18 Mileage	-	1,349	2,974	1,645	2,200	3,291
295815	9630	18 Dues & Subscriptions	-	2,615	2,863	1,300	2,600	2,800
295815	9635	18 Training & Education	-	6,717	8,057	9,182	8,883	10,000
295815	9640	18 Insurance & Bonds-Finance	100	5,692	5,698	5,388	9,850	14,124
295815	9659	18 Unemployment Comp-Finance	-	511	1,024	847	1,080	1,300
295815	9630	168 Dues & Subscriptions-Accredita	11,650	20,050	11,650	3,250	11,650	-
295815	9101	250 Sals&Wags-Emp Wellness	16	-	-	-	-	-
295815	9201	250 Social Security-EmpWell	1	-	-	-	-	-
295815	9202	250 Medicare-EmpWell	0	-	-	-	-	-
295815	9205	250 GrpHospIns-EmpWell	3	-	-	-	-	-
295815	9206	250 HRA-Emp Well	1	-	-	-	-	-
295815	9210	250 Retirement-EmployeeWellness	2	-	-	-	-	-
295815	9211	250 401K Match	0	-	-	-	-	-
295815	9230	250 WrkrsComp-EmpWell	0	-	-	-	-	-
295815	9301	250 Office Supplies-Wellness	-	-	125	-	100	200
295815	9320	250 Printing & Binding-Wellness	-	8	79	26	250	250
295815	9331	250 Minor Office Equip & Furn-Well	-	13,307	867	-	-	-
295815	9335	250 Food-Wellness	-	473	497	456	2,000	2,000
295815	9355	250 Other Operation Costs-Wellness	-	192	135	-	-	-
295815	9356	250 Special Prog Sup-Emp Well	195	2,952	1,396	27	2,000	2,000
295815	9447	250 Outsourced Services	-	2,868	785	-	2,700	2,700
295815	9611	250 Mileage - Employee Wellness	-	-	185	-	250	250
295815	9635	250 Training & Education-Wellness	-	1,300	-	-	500	600
295815	9640	250 Ins & Bonds-Emp Well	0	-	-	-	-	-
295815	9659	250 Unemp Comp-Emp Well	0	-	-	-	-	-
295815	9101	255 Salaries & Wages-CEE	-	-	11,665	-	-	-
295815	9171	255 Legal Fees-CEE	-	-	-	3,058	-	-
295815	9201	255 Social Security-CEE	-	-	704	-	-	-
295815	9202	255 Medicare-CEE	-	-	165	-	-	-
295815	9205	255 Group Hospital Insurance-CEE	-	-	1,397	-	-	-
295815	9206	255 HRA-CEE	-	-	178	-	-	-
295815	9210	255 Retirement-CEE	-	-	1,415	-	-	-
295815	9211	255 401K Match-CEE	-	-	226	-	-	-
295815	9320	255 Printing & Binding-CEE	-	232	-	9	1,750	2,000
295815	9352	255 Software-CEE	-	-	-	2	-	173
295815	9355	255 Other Operation Costs-CEE	-	100	-	393	850	35,100

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295815	9447	255 Outsourced Services-CEE	-	-	-	142	20,275	48,049
295815	9635	255 Training & Education	-	-	-	259	-	500
295815	9692	255 Public Relations-CEE	-	-	-	-	300	2,000
295815	9101	307 Salaries & Wages-Dream Center	1,914	17,083	18,525	11,183	8,386	21,022
295815	9201	307 Social Security-Dream Center	95	1,053	1,142	690	1,094	1,303
295815	9202	307 Medicare-Dream Center	22	246	267	161	256	305
295815	9205	307 Group Hospital Ins-DreamCenter	456	3,069	3,676	2,022	2,470	4,347
295815	9206	307 HRA - Dream Center	87	586	633	258	470	557
295815	9210	307 Retirement-Dream Center	195	1,794	2,253	1,426	1,344	2,859
295815	9230	307 Workers' Comp-Dream Center	5	34	34	29	50	126
295815	9331	307 Minor Office Equip-DreamCenter	-	79	-	-	-	-
295815	9401	307 Building & Equipment Rental	15,124	24,000	24,000	24,000	18,000	24,000
295815	9412	307 Lights & Power-DreamCenter	-	3,797	4,904	2,590	6,000	5,000
295815	9447	307 Contracted Serv-Dream Center	11,426	7,230	9,129	8,678	7,700	7,500
295815	9501	307 Building & Ground Maint-DreamC	25	188	686	10	600	250
295815	9640	307 Insurance & Bonds-Dream Center	23	154	150	128	222	315
295815	9659	307 Unemployment Comp-Dream Center	9	-	51	36	-	50
295815	9320	311 Printing & Binding - CookingCl	10	31	55	117	140	55
295815	9335	311 Food-Cooking	167	2,946	2,631	1,500	3,415	3,850
295815	9355	311 Other Operation Costs-Cooking	-	12	-	-	-	-
295815	9356	311 SpecProgSup-Cooking	1,476	2,429	1,145	569	2,130	920
295815	9447	311 Contracted Svcs-CookingClass	750	2,220	1,680	815	1,655	2,875
295815	9611	311 Mileage-Cooking	-	125	105	141	250	300
295815	9101	312 Salaries & Wages-Culinary	53,048	-	-	-	-	-
295815	9201	312 Social Security-Culinary	3,100	-	-	-	-	-
295815	9202	312 Medicare-Culinary	725	-	-	-	-	-
295815	9205	312 Group Hospital Ins-Culinary	2,835	-	-	-	-	-
295815	9206	312 HRA-Culinary	540	-	-	-	-	-
295815	9210	312 Retirement-Culinary	5,400	-	-	-	-	-
295815	9211	312 401K Match	600	-	-	-	-	-
295815	9230	312 Workers' Comp-Culinary	147	-	-	-	-	-
295815	9640	312 Insurance & Bonds-Culinary	658	-	-	-	-	-
295815	9659	312 Unemployment Comp-Culinary	40	-	-	-	-	-
295815	9101	314 Salaries & Wages-ForOceans	43,719	-	-	-	-	-
295815	9201	314 Social Security-Forever Oceans	2,542	-	-	-	-	-
295815	9202	314 Medicare-Forever Oceans	594	-	-	-	-	-
295815	9205	314 Group Hospital Ins-ForOceans	2,536	-	-	-	-	-
295815	9206	314 HRA-ForeverOceans	483	-	-	-	-	-
295815	9210	314 Retirement-ForeverOceans	4,451	-	-	-	-	-
295815	9211	314 401K Match-ForeverOceans	477	-	-	-	-	-

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295815	9230	314 Workers' Comp-ForOceans	121	-	-	-	-	-
295815	9335	314 Food-ForeverOceans	2,285	-	-	-	-	-
295815	9640	314 Insurance & Bonds-ForOceans	542	-	-	-	-	-
295815	9659	314 Unemployment Comp-ForOceans	32	-	-	-	-	-
295815	9356	315 Special Prgm Sup-Safety	2,774	737	2,657	5,609	-	-
295815	9356	320 Special ProgSup-Diversity	-	-	323	-	-	-
295815	9447	320 Outsourced Services	-	-	1,000	-	-	-
295815	9331	403 Minor Office Equipment & Furn	-	-	8,418	-	9,000	-
295815	9355	403 Other Operation Costs-Kann Ren	-	-	-	-	5,000	-
295815	9447	403 Outsourced Services-Kann Reno	-	-	-	-	17,000	-
295815	9608	403 Architect Expenses-Kann Reno	-	-	-	-	3,000	25,900
295815	9821	403 Building & Renovations	-	-	-	-	-	306,860
295815	9860	403 Equipment & Furniture-Kann Ren	-	-	-	-	108,191	-
295815	9401	404 Building & Equipment Leases-BM	-	-	-	1,000,000	1,000,000	-
295815	9101	908 Salaries & Wages-ChildrenWin	26,657	20,768	-	-	-	-
295815	9102	908 Part Time>1000Hrs-ChildrenWin	5,529	10,600	-	-	-	-
295815	9201	908 Social Security-ChildrenWin	1,987	1,938	-	-	-	-
295815	9202	908 Medicare-ChildrenWin	465	453	-	-	-	-
295815	9205	908 Group Hospital Ins-ChildrenWin	2,367	1,547	-	-	-	-
295815	9206	908 HRA-ChildrenWin	450	293	-	-	-	-
295815	9210	908 Retirement-ChildrenWin	3,190	3,570	-	-	-	-
295815	9211	908 401K Match-ChildrenWin	297	415	-	-	-	-
295815	9230	908 Workers' Comp-ChildrenWin	90	68	-	-	-	-
295815	9320	908 Printing & Binding	1	7	0	-	150	150
295815	9335	908 Food-Children Win	-	-	-	536	4,200	1,000
295815	9356	908 Special Program Supplies	-	-	-	-	5,125	2,000
295815	9447	908 Contracted Services	-	-	8,875	-	7,992	8,000
295815	9640	908 Insurance & Bonds-ChildrenWin	400	302	-	-	-	-
295815	9659	908 Unemployment Comp-ChildrenWin	38	42	-	-	-	-
295815	9608	916 Architect - BM	-	-	-	-	150,000	52,000
295815	9821	916 Building & Renovations - BM	-	-	-	-	850,000	1,920,292
295815	9860	919 Equipment & Furniture-CARPA MU	-	-	350,000	-	-	-
295815	9352	920 Software-HRIS CabCo ARPA	-	-	44,610	33,090	87,781	-
295815	9101	41100 Salaries & Wages - Admin Aid	1,175,841	342,386	914,529	368,666	324,355	525,599
295815	9102	41100 Part Time > 1000 Hours - Adm A	51,255	22,632	112,297	553	5,000	-
295815	9103	41100 Part Time < 1000 Hours - Adm A	32,877	7,730	3,700	-	8,475	-
295815	9104	41100 Temporary - Part & Full Admin	-	-	4,420	7,135	12,000	-
295815	9107	41100 Contracted Personal Svc-Admin	13,460	-	-	-	-	-
295815	9109	41100 Salary Adjustments	-	-	-	-	-	27,159
295815	9151	41100 Auditors	21,500	-	-	-	-	-

**General Administration - 5815**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295815	9171	41100 Legal Fees	41,795	90,565	62,091	17,067	45,000	100,000
295815	9201	41100 Social Security - Admin Aid	84,393	20,186	69,003	21,880	39,083	49,825
295815	9202	41100 Medicare - Admin Aid	19,855	5,156	17,055	5,221	9,140	11,653
295815	9205	41100 Group Hospital Ins Admin Aid	124,562	25,203	40,580	36,455	68,946	90,336
295815	9206	41100 HRA-Gen Admin	(586)	4,758	6,898	4,710	11,657	13,560
295815	9210	41100 Retirement - Admin Aid	138,578	41,074	143,617	47,257	87,200	109,294
295815	9211	41100 401K Match	12,590	4,262	8,703	5,281	12,287	16,073
295815	9230	41100 Workers' Comp - Admin Aid	(260)	716	1,103	946	3,782	4,822
295815	9240	41100 Other Benefits	101,275	95,122	101,640	55,054	103,810	110,000
295815	9301	41100 Office Supplies-Admin Aid	15,421	9,828	10,026	3,522	10,000	10,000
295815	9306	41100 Employee Recognition-Admin Aid	13,418	5,304	99	-	-	-
295815	9309	41100 QA/QI-Administration	1,319	8,460	6,460	-	5,000	-
295815	9320	41100 Printing & Binding-Admin	449	824	11,846	6,828	8,000	6,000
295815	9321	41100 Imaging Expense-Admin	-	-	-	-	500	750
295815	9325	41100 Postage-Admin Aid	4,801	4,500	1,464	500	2,000	4,000
295815	9330	41100 Tools & Minor Equip-GenAd	489	-	-	-	500	-
295815	9331	41100 Minor Office Equip&Furn-Admin	21,692	11,558	3,698	48	2,500	6,000
295815	9335	41100 Food	-	-	-	256	500	-
295815	9346	41100 Fuel-Administration	1,160	86	(133)	(399)	-	1,500
295815	9352	41100 Software-GenAdmin	-	-	62,248	6,100	1,265	1,000
295815	9355	41100 Other Oper Costs-Administratio	29,414	8,549	25,433	15,648	30,000	20,000
295815	9360	41100 Medical Supplies	-	3,174	346	1,471	1,500	500
295815	9394	41100 Janitorial Supplies-Admin	8,770	984	14,433	3,763	6,000	-
295815	9401	41100 Building & Equipment Rental	-	39,970	19,066	26,182	42,810	39,970
295815	9406	41100 Bank Svc Charges-Admin	21,301	25,136	18,938	9,320	20,500	22,000
295815	9412	41100 Lights&Power-Admin	145,891	143,789	147,678	97,560	146,000	160,000
295815	9420	41100 Telecommunications-Admin	5,523	3,499	8,457	2,512	5,000	6,000
295815	9440	41100 Laundry & Dry Cleaning-Admin	262	-	-	523	1,150	500
295815	9445	41100 Purchased Svcs-Admin	76,124	2,141	2,071	4,025	4,025	-
295815	9447	41100 Contracted Svcs-Admin	148,006	22,340	48,651	46,684	50,000	140,000
295815	9472	41100 Tuition Reimbursement-Gen Ad	2,288	1,200	-	-	-	-
295815	9501	41100 Building & Ground Maintenance	59,836	9,270	19,647	10,108	25,000	-
295815	9520	41100 Auto&Trk Mntnce-Admin	844	2,757	1,269	110	500	-
295815	9570	41100 Service Contracts-Admin	59,100	13,054	(6,801)	(2,376)	3,000	20,000
295815	9611	41100 Mileage-Administration	915	1,018	479	286	1,000	1,100
295815	9615	41100 Property Tax-Gen Ad	2,018	3,997	558	-	-	2,200
295815	9625	41100 Board Travel/Meetings	1,880	1,082	-	-	-	2,000
295815	9630	41100 Dues & Subscript-Admin	25,365	9,158	14,516	10,321	15,000	12,000
295815	9635	41100 Training & Ed-Admin	68,001	62,119	12,349	34,726	50,000	65,000
295815	9640	41100 Insurance & Bonds-Admin	(1,139)	10,071	4,467	15,091	14,880	12,054

**General Administration - 5815**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295815	9659	41100 Unemployment Compensation	1,317	221	(16,358)	660	975	1,130
295815	9692	41100 Public Relations-Gen Admin	15,520	5,942	-	-	-	-
295815	9699	41100 Recruitment	2,582	1,054	-	-	-	-
295815	9860	41100 Equipment & Furniture	-	33,649	-	-	-	-
295815	9101	50466 Salaries & Wages-AdvEquity	-	29,560	49,322	-	-	-
295815	9201	50466 Social Security-AdvEquity	-	1,713	2,914	-	-	-
295815	9202	50466 Medicare-AdvEquity	-	401	682	-	-	-
295815	9205	50466 Group Hospital Ins-AdvEquity	-	3,223	5,439	-	-	-
295815	9206	50466 HRA-AdvEquity	-	615	1,022	-	-	-
295815	9210	50466 Retirement-AdvEquity	-	3,364	5,983	-	-	-
295815	9211	50466 401K Match-AdvEquity	-	579	986	-	-	-
295815	9230	50466 Workers' Comp-AdvEquity	-	67	117	-	-	-
295815	9301	50466 Office Supplies	-	304	-	-	-	-
295815	9420	50466 Telecommunications-AdvEquity	-	120	-	-	-	-
295815	9611	50466 Mileage-AdvEquity	-	-	245	-	-	-
295815	9630	50466 Dues & Subscriptions-AdvEquity	-	-	150	-	-	-
295815	9635	50466 Training & Education-AdvEquity	-	230	586	-	-	-
295815	9640	50466 Insurance & Bonds-AdvEquity	-	297	523	-	-	-
295815	9659	50466 Unemployment Comp-AdvEquity	-	-	102	-	-	-
<b>Total Expense</b>			<b>2,779,340</b>	<b>3,235,818</b>	<b>4,665,661</b>	<b>3,467,395</b>	<b>6,455,631</b>	<b>7,343,403</b>
<b>Net</b>			<b>(321,542)</b>	<b>(695,594)</b>	<b>(687,870)</b>	<b>(1,633,856)</b>	<b>(827,188)</b>	<b>(863,260)</b>

## Social Determinates of Health - 5832

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
<b>Revenue</b>								
265832	6200	175 CHA Grant-APP	100,673	103,345	99,227	47,048	100,000	100,000
265832	6250	186 DHHS-NC Div of SS	-	111,387	149,686	26,341	155,000	165,000
265832	6414	260 Direct Payments-MMC-NB/PPHV	-	-	-	131	392	-
265832	6415	260 Medicaid-PPNB HV	12,807	406	291	-	-	-
265832	6417	260 Medicaid Managed Care	-	7,491	9,905	898	7,140	9,936
265832	6438	260 Medicaid Settlement-NB/PPHV	12,680	-	980	28	-	-
265832	6637	260 Private Insurance-PPNB	-	-	239	140	-	-
265832	6835	512 Foundation for the Carolinas	5,045	-	-	-	-	-
265832	6446	513 Contribution-City of Kannapoli	6,333	-	-	-	-	-
265832	6200	50846 CHA Grant-InnovativeApproaches	164,687	157,874	252,795	-	-	-
265832	6848	50846 AMCHP	300	2,700	450	-	-	-
265832	6415	51010 Medicaid - MH	-	-	-	13,407	-	-
265832	6200	51070 CHA Grant - PCM	43,708	43,708	68,920	(3,358)	43,708	43,708
265832	6415	51070 Medicaid - PCM	454,024	80,660	80,025	32,895	-	-
265832	6417	51070 Medicaid Managed Care	-	539,335	631,381	361,003	677,387	709,584
265832	6200	53180 CHA Grant - CC4C	44,136	44,136	64,272	1,932	44,136	44,136
265832	6415	53180 Medicaid - CC4C	359,638	9,079	14,442	8,550	-	-
265832	6417	53180 Medicaid Managed Care	-	404,280	454,174	224,558	420,000	420,000
<b>Total Revenue</b>			<b>1,204,030</b>	<b>1,504,400</b>	<b>1,826,787</b>	<b>713,573</b>	<b>1,447,763</b>	<b>1,492,364</b>
<b>Expense</b>								
295832	9101	175 Salaries & Wages-APP	53,574	47,430	51,481	31,859	59,014	60,881
295832	9201	175 Social Security-APP	3,258	2,912	3,118	1,975	3,629	3,775
295832	9202	175 Medicare-APP	762	681	729	462	849	883
295832	9205	175 Grp Hosp Ins-APP	6,503	6,413	1,831	15	36	42
295832	9206	175 Hlth Reimb Arrang-APP	1,377	1,221	347	160	-	-
295832	9210	175 Retirement-APP	5,295	5,196	6,240	4,074	7,942	8,280
295832	9211	175 401K Match	58	278	888	624	1,171	1,218
295832	9230	175 Wrkrs Comp-APP	149	93	89	82	351	365
295832	9301	175 Office Supplies-APP	9	-	107	-	502	502
295832	9320	175 Printing & Binding-APP	13	68	106	23	150	480
295832	9331	175 Minor Office Equip&Furn-APP	2,374	2,147	1,975	-	-	-
295832	9335	175 Food - APP	1,896	669	3,413	1,234	2,000	2,000
295832	9355	175 Other Operation Costs - APP	3,798	21,896	22,535	8,953	15,768	14,768
295832	9356	175 Special Prog Sup-APP	13,339	3,464	-	-	-	-
295832	9401	175 Building & Equipment Leases	-	83	-	-	-	-
295832	9420	175 Telecommunications-APP	-	684	736	331	1,040	666
295832	9611	175 Mileage-APP	148	263	545	477	578	989

**Social Determinates of Health - 5832**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295832	9630	175 Dues & Subscriptions - APP	4,100	3,047	2,500	2,705	2,700	2,700
295832	9635	175 Trng & Ed-APP	4,402	4,435	1,790	-	3,438	1,438
295832	9640	175 Insurance & Bonds-APP	643	406	394	366	732	913
295832	9659	175 UnempComp-APP	78	61	91	72	100	100
295832	9101	186 Salaries & Wages-PosParentProg	-	33,926	34,523	15,691	34,068	66,330
295832	9102	186 PartTime>1000 Hours-PosParentP	-	16,127	27,039	18,809	34,990	12,731
295832	9201	186 Social Security-PosParentProg	-	3,054	3,755	2,086	4,261	4,902
295832	9202	186 Medicare-PosParentProg	-	714	878	488	997	1,146
295832	9205	186 Group Hospital Ins-PosParentPr	-	3,066	3,439	1,771	4,832	9,173
295832	9206	186 HRA - PosParentProg	-	609	563	386	1,834	1,169
295832	9210	186 Retirement-PosParentProg	-	5,312	7,479	4,368	9,196	9,021
295832	9211	186 401K Match-PosParentProg	-	268	314	23	1,375	1,327
295832	9230	186 Workers' Comp-PosParentProg	-	91	102	89	412	474
295832	9301	186 Office Supplies-PosParentProg	-	-	813	-	-	540
295832	9320	186 Printing & Binding-PosParentPr	-	49	39	32	200	-
295832	9325	186 Postage-PosParentProgram	-	250	120	60	120	-
295832	9331	186 Minor Office Equipment & Furn	-	1,283	-	-	-	-
295832	9335	186 Food-PosParenting	-	660	625	435	2,156	1,300
295832	9355	186 Other Operation Costs-PosParen	-	5,803	6,001	1,593	3,080	-
295832	9356	186 Special Program Supplies-PPP	-	3,056	5,690	1,237	9,078	176
295832	9407	186 ARPA Family Support	-	-	11,450	13,824	15,000	25,000
295832	9420	186 Telecommunications-PPP	-	373	305	228	2,536	1,560
295832	9447	186 Contracted Services-PosParentP	-	22,675	11,130	1,900	10,900	8,900
295832	9602	186 Public Awareness-PosParentPro	-	-	5,275	-	625	-
295832	9611	186 Mileage-PosParentProgram	-	-	33	163	1,030	965
295832	9630	186 Dues & Subscriptions	-	-	2,500	2,500	2,500	2,985
295832	9635	186 Training & Education-PPP	-	8,439	10,106	-	3,131	4,388
295832	9640	186 Insurance & Bonds-PosParentPro	-	408	453	390	859	1,186
295832	9659	186 Unemployment Comp-PosParentPro	-	66	145	103	129	205
295832	9356	186A SpecialProgramSupp-PPPIndirect	-	-	9,194	-	11,691	11,522
295832	9101	260 Salaries & Wages-PPNB HV	3,765	1,265	404	-	2,595	-
295832	9102	260 PT>1000 Hrs-PPNBHV	-	-	2,063	933	-	5,398
295832	9201	260 Social Security-PPNB HV	232	78	143	54	161	335
295832	9202	260 Medicare-PPNB HV	54	18	33	13	38	78
295832	9205	260 GrpHospIns-PPNB HV	365	114	269	103	297	700
295832	9206	260 HRA-PPNB HV	71	22	56	16	57	111
295832	9210	260 Retirement-PPNB HV	384	144	300	119	347	734
295832	9211	260 401K Match	51	25	49	18	52	108
295832	9230	260 WrkrsComp-PPNB HV	11	4	4	2	16	32

**Social Determinates of Health - 5832**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295832	9301	260 Office Supplies	-	260	-	-	-	-
295832	9355	260 Other Operation Costs	2,039	-	1,413	313	-	-
295832	9356	260 Special Program Supp-PPNBHV	1,255	2,069	2,662	-	3,391	2,265
295832	9447	260 Outsourced Services-PPNB	-	-	107	-	-	-
295832	9611	260 Mileage-PPNB HV	-	109	512	63	150	100
295832	9635	260 Training & Education	-	170	-	-	-	-
295832	9640	260 Ins&Bonds-PPNB HV	47	16	20	10	32	67
295832	9659	260 UnempComp-PPNB HV	4	2	4	2	4	8
295832	9356	512 Special Program Supplies	5,056	-	-	-	-	-
295832	9356	513 Special Program Supplies-CRCK	6,333	-	-	-	-	-
295832	9101	50846 Salaries & Wages-InnovApproach	78,867	86,215	125,361	-	-	-
295832	9201	50846 SS-InnovativeApproaches	4,615	5,051	7,142	-	-	-
295832	9202	50846 Medicare-InnovApproach	1,079	1,181	1,670	-	-	-
295832	9205	50846 GrpHospIns-InnovApproach	6,824	6,437	14,894	-	-	-
295832	9206	50846 HRA-InnovApproach	1,299	1,228	2,654	-	-	-
295832	9210	50846 Retirement-InnovApproach	7,955	9,594	15,080	-	-	-
295832	9230	50846 WrkrsComp-InnovApproach	219	165	252	-	-	-
295832	9301	50846 Office Supplies-InnovApproach	5	229	633	-	-	-
295832	9320	50846 Printing & Binding-InnovApproa	3,322	3,650	266	-	-	-
295832	9325	50846 Postage-InnovApproach	279	83	-	-	-	-
295832	9331	50846 MinorOfficEquip&Furn-InnApproac	283	-	8,124	-	-	-
295832	9335	50846 Food-InnovApproach	-	-	1,303	-	-	-
295832	9355	50846 Other Operation Costs	-	-	905	-	-	-
295832	9356	50846 SpProgSup-InnovApproach	5,905	3,617	5,481	-	-	-
295832	9401	50846 Building & Equipment Leases	-	333	-	-	-	-
295832	9420	50846 Telecommunications-IAP	60	60	846	-	-	-
295832	9447	50846 ContractedSvcs-InnovApproach	44,334	53,154	27,122	-	-	-
295832	9611	50846 Mileage-InnovApproach	-	113	1,453	-	-	-
295832	9630	50846 Dues & Subscriptions	-	300	949	-	-	-
295832	9635	50846 Trng&Ed-InnovApproach	10,000	250	5,206	-	-	-
295832	9640	50846 Ins&Bonds-InnovApproach	967	729	1,121	-	-	-
295832	9659	50846 UnempComp-InnApproach	79	72	258	-	-	-
295832	9356	5084A Special Program Supplies	-	-	21,198	-	-	-
295832	9101	51070 Salaries & Wages -PCM	266,256	332,060	369,327	234,475	440,833	472,428
295832	9201	51070 Social Security - PCM	16,298	20,220	22,270	14,223	27,332	29,290
295832	9202	51070 Medicare - PCM	3,812	4,729	5,208	3,326	6,392	6,850
295832	9205	51070 Group Hospital Ins - PCM	21,860	29,556	40,140	25,415	48,622	57,660
295832	9206	51070 HRA - PCM	4,151	5,633	7,193	3,254	9,311	7,350
295832	9210	51070 Retirement - PCM	26,267	37,309	44,608	30,007	58,983	64,250

**Social Determinates of Health - 5832**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295832	9211	51070 401K Match	2,437	5,173	4,153	2,919	8,817	9,449
295832	9230	51070 Workers' Compensation - PCM	740	661	644	605	2,645	2,835
295832	9301	51070 Office Supplies - PCM	1,876	2,480	1,923	466	1,800	2,000
295832	9308	51070 Patient Educ. Supplies - PCM	-	1,410	757	764	945	2,000
295832	9320	51070 Printing & Binding - PCM	116	940	407	42	800	400
295832	9325	51070 Postage - PCM	450	400	400	175	350	400
295832	9331	51070 Minor Office Equip & Furn- PCM	9,326	8,796	35,082	-	5,000	6,500
295832	9355	51070 Other Operation Costs-PCM	-	5,603	29,846	5,581	6,500	25,929
295832	9356	51070 Special Program Supplies-PCM	290	-	36	140	-	-
295832	9401	51070 Building & Equipment Leases	-	-	-	34,340	79,600	28,000
295832	9420	51070 Telecommunications-PCM	1,274	456	2,053	2,039	1,500	4,500
295832	9447	51070 Outsourced Services	-	1,639	420	409	-	1,200
295832	9611	51070 Mileage - PCM	316	414	2,291	2,068	4,000	4,000
295832	9630	51070 Dues & Subscriptions-PCM	-	99	180	-	-	500
295832	9635	51070 Training & Ed-PCM	2,637	2,853	12,060	2,614	7,000	12,000
295832	9640	51070 Insurance & Bonds - PCM	3,246	2,905	2,868	2,700	5,510	7,086
295832	9659	51070 UnempComp-PCM	356	325	600	459	655	665
295832	9355	5107A Other Oper Costs-PCM Indirect	67,726	-	55,725	-	4,500	8,000
295832	9101	53180 Salaries & Wages - CC4C	202,898	224,253	194,052	82,277	226,437	164,356
295832	9102	53180 Part Time > 1000 Hours -CC4C	42,977	64,375	99,538	86,024	98,417	159,827
295832	9201	53180 Social Security - CC4C	14,098	16,414	16,624	9,390	20,141	20,099
295832	9202	53180 Medicare - CC4C	3,297	3,839	3,888	2,196	4,710	4,701
295832	9205	53180 Group Hospital Ins - CC4C	28,386	32,546	33,950	18,439	37,204	42,568
295832	9206	53180 HRA - CC4C	5,641	6,565	6,301	2,631	7,165	6,070
295832	9210	53180 Retirement - CC4C	24,543	32,343	35,316	21,366	43,465	44,089
295832	9211	53180 401K Match	2,927	5,604	5,848	2,664	6,497	6,484
295832	9230	53180 Workers' Compensation - CC4C	566	598	517	415	1,949	1,945
295832	9301	53180 Office Supplies-CC4C	1,523	808	483	380	290	100
295832	9308	53180 Pt Education Supplies-CC4C	-	213	201	40	200	100
295832	9320	53180 Printing & Binding-CC4C	230	530	334	46	350	120
295832	9325	53180 Postage - CC4C	500	400	200	200	400	50
295832	9331	53180 Minor Office Equip-CC4C	3,216	3,463	5,345	-	3,000	-
295832	9355	53180 Other Operation Costs - CC4C	-	2,504	1,276	559	3,599	1,052
295832	9420	53180 Telecommunications-CC4C	2,752	696	2,166	2,016	750	3,725
295832	9447	53180 Outsourced Services	-	1,268	839	247	-	-
295832	9611	53180 Mileage-CC4C	148	511	1,395	606	2,000	1,400
295832	9630	53180 Dues & Subscriptions-CC4C	-	199	342	-	-	-
295832	9635	53180 Training & Education - CC4C	2,446	3,968	2,401	3,510	3,000	2,500
295832	9640	53180 Insurance & Bonds - CC4C	2,459	2,127	2,297	1,848	4,061	4,463

**Social Determinates of Health - 5832**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295832	9659	53180 UnempComp-CC4C	340	324	503	367	501	487
295832	9355	5318A OtherOperCosts-CC4C Indirect	53,520	-	39,368	-	-	-
<b>Total Expense</b>			<b>1,109,438</b>	<b>1,251,648</b>	<b>1,582,220</b>	<b>722,476</b>	<b>1,447,371</b>	<b>1,492,364</b>
<b>Net</b>			<b>94,591</b>	<b>252,753</b>	<b>244,567</b>	<b>(8,903)</b>	<b>392</b>	<b>-</b>

**School Health - 5840**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY 2024</b>	<b>FY 2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>								
265840	6666	102 KIDS Plus Revenue	2,924	3,270	4,291	2,017	3,700	2,500
265840	6675	102 Cabarrus County School System	66,039	106,169	19,440	4,734	26,500	18,575
265840	6676	102 Kannapolis City School System	19,042	15,526	9,428	-	26,500	10,700
265840	6803	102 Miscellaneous Revenue	1,600	-	1,000	-	-	-
265840	6805	102 Contributions & Private Donat	-	11,125	-	-	-	-
265840	6904	102 Contribution from Cabarrus Cty	3,560,361	4,153,853	4,229,364	1,783,677	4,761,440	5,264,982
265840	6675	202 CabarrusCoSchools-SHMisc	1,341	-	-	-	-	-
265840	6855	202 Cabarrus County Community Foun	-	-	4,700	-	-	-
265840	6675	510 Cabarrus County School System	216,000	-	-	-	-	-
265840	6903	918 Cabarrus County ARP Funding-SH	-	-	40,000	-	-	-
265840	6200	50361 CHA Grant-ELCRSSHL	-	115,000	51,708	-	-	-
265840	6200	50362 CHA Grant-ELC-SH	-	2,540,903	2,719,218	-	-	-
265840	6200	50620 CHA Grant - SH Team WF	-	-	276,598	-	-	-
265840	6200	50803 CHA Grant-SNFI	43,820	50,000	50,000	36,606	50,000	50,000
<b>Total Revenue</b>			<b>3,911,128</b>	<b>6,995,847</b>	<b>7,405,746</b>	<b>1,827,035</b>	<b>4,868,140</b>	<b>5,346,757</b>
<b>Expense</b>								
295840	9101	102 Salaries & Wages-School Health	571,679	488,761	689,322	349,552	680,424	573,606
295840	9102	102 PT>1000 Hrs School Health	2,186,680	2,586,121	2,237,152	1,553,705	2,748,577	2,864,538
295840	9103	102 PT < 1000 Hrs School Health	-	-	-	10,064	10,000	54,928
295840	9104	102 Temp PT & Full School Health	35,180	38,835	101,784	38,496	47,200	91,956
295840	9107	102 Contracted Personal Services	-	-	49,410	-	-	-
295840	9109	102 Salary Adjustments	-	-	-	-	-	122,838
295840	9201	102 Social Security-School Health	161,686	179,983	180,989	114,914	208,976	232,817
295840	9202	102 Medicare-School Health	37,813	42,093	42,329	26,875	48,874	54,450
295840	9205	102 Group Hosp Ins School Health	262,241	321,609	321,289	198,674	319,019	463,676
295840	9206	102 HRA - School Health	45,850	53,844	50,774	21,344	64,772	69,600
295840	9210	102 Retirement-School Health	270,875	345,614	358,927	242,939	444,445	489,768
295840	9211	102 401K Match	21,488	35,164	30,584	18,209	46,434	72,025
295840	9230	102 Workers' Comp School Health	-	6,504	5,449	5,285	20,224	22,574
295840	9301	102 Office Supplies - School Health	1,141	323	235	120	1,000	1,000
295840	9320	102 Printing & Binding - Sch Hlth	271	561	1,487	217	750	8,500
295840	9325	102 Postage - School Health	200	200	200	100	200	300
295840	9331	102 Minor Off Equip & Furn Sch Hlt	2,032	100	-	2	150	350
295840	9352	102 Software-School Health	-	-	-	41,874	41,874	49,700
295840	9335	102 Food-School Health	-	-	-	-	-	2,500
295840	9355	102 Other Operation Costs-SH	1,872	2,939	48,613	651	2,500	3,000
295840	9360	102 Medical Supplies - Sch Hlth	4,624	7,178	3,992	154	3,500	3,500

**School Health - 5840**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY 2024</b>	<b>FY 2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295840	9420	102 Telecommunications-SH	2,168	2,224	2,321	1,655	3,500	3,750
295840	9447	102 Contracted Services-SH	7,478	7,428	1,794	86	2,126	2,000
295840	9560	102 Minor Equipment Maintenance	637	55	65	65	150	275
295840	9570	102 Service Contracts	-	271	279	270	350	450
295840	9611	102 Mileage - School Health	509	919	704	290	2,500	2,500
295840	9630	102 Dues & Subscrip-SH	279	300	550	-	500	500
295840	9635	102 Training & Education - Sch Hlt	3,334	6,251	12,080	2,100	2,101	12,000
295840	9640	102 Insurance & Bonds	12,147	20,937	24,267	23,610	42,131	56,032
295840	9659	102 UnempComp-SchoolHlth	2,958	2,722	4,562	3,439	4,520	6,349
295840	9699	102 Recruitment	-	-	1,738	-	-	2,000
295840	9860	102 Equipment & Furniture - SH	-	51,407	16,380	-	-	-
295840	9101	202 Salaries & Wages-SH Misc	4,134	1,104	4,981	-	4,134	-
295840	9102	202 PT > 1000 hours - SH Misc	46,953	51,248	40,022	3,894	51,248	17,456
295840	9104	202 Temp PT & FT - SH Misc	252	881	5,066	-	881	-
295840	9201	202 Social Security - SH Misc	3,074	3,294	3,075	211	3,294	3,075
295840	9202	202 Medicare - SH Misc	719	770	719	49	770	719
295840	9205	202 Group Hosp Ins - SH Misc	1,151	417	540	1,213	1,151	1,415
295840	9206	202 HRA - SH Misc	1,973	2,274	1,714	155	2,274	1,714
295840	9210	202 Retirement - SH Misc	5,487	5,991	5,568	501	5,991	3,426
295840	9211	202 401K Match	582	704	345	12	704	704
295840	9230	202 Workers' Comp - SH Misc	144	117	91	7	144	214
295840	9355	202 OtherOperationCosts-SH Misc	752	-	4,587	-	-	-
295840	9611	202 Mileage - SH - Misc	-	-	67	69	-	-
295840	9640	202 Insurance & Bonds - SH Misc	642	523	408	33	642	408
295840	9659	202 UnemployComp - SH Misc	1	110	144	7	110	144
295840	9101	510 Salaries & Wages-C19CS	26,198	-	-	-	-	-
295840	9102	510 Part Time>1000 Hrs-C19CS	18,074	-	-	-	-	-
295840	9104	510 Temp - Part & Full Time-C19CS	11,320	-	-	-	-	-
295840	9201	510 Social Security	3,373	-	-	-	-	-
295840	9202	510 Medicare-C19CS	789	-	-	-	-	-
295840	9205	510 Group Hospital Ins-C19CS	3,522	-	-	-	-	-
295840	9206	510 HRA-C19CS	625	-	-	-	-	-
295840	9210	510 Retirement-C19CS	4,507	-	-	-	-	-
295840	9211	510 401K Match-C19CS	256	-	-	-	-	-
295840	9230	510 Workers' Comp-C19CS	156	-	-	-	-	-
295840	9447	510 Contracted Services-C19CS	146,550	-	-	-	-	-
295840	9640	510 Insurance & Bonds-C19CS	695	-	-	-	-	-
295840	9659	510 Unemployment Comp-C19CS	126	-	-	-	-	-
295840	9447	918 Outsourced Services	-	-	40,000	-	-	-

**School Health - 5840**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295840	9101	50361 Salaries & Wages-ELSRSSH	-	87,293	22,706	-	-	-
295840	9102	50361 PT> 1000 Hours-ELCRSSH	-	-	870	-	-	-
295840	9201	50361 Social Security-ELCRSSH	-	5,053	1,440	-	-	-
295840	9202	50361 Medicare-ELCRSSH	-	1,182	337	-	-	-
295840	9205	50361 Group Hospital Ins-ELCRSSH	-	9,003	2,125	-	-	-
295840	9206	50361 HRA-ELCRSSH	-	1,741	242	-	-	-
295840	9210	50361 Retirement-ELCRSSH	-	9,507	2,860	-	-	-
295840	9211	50361 401K Match-ELCRSSH	-	100	166	-	-	-
295840	9230	50361 Workers' Comp-ELCRSSH	-	192	1	-	-	-
295840	9301	50361 Office Supplies-ELCRSSH	-	29	92	-	-	-
295840	9320	50361 Printing & Binding-ELCRSSH	-	1	1,620	-	-	-
295840	9355	50361 Other Operation Costs	-	-	18,717	-	-	-
295840	9611	50361 Mileage-ELCRSSH	-	130	58	-	-	-
295840	9635	50361 Training & Education-ELCRSSH	-	-	471	-	-	-
295840	9640	50361 Insurance & Bonds-ELCRSSH	-	853	4	-	-	-
295840	9659	50361 Unemployment Comp-ELCRSSH	-	63	0	-	-	-
295840	9101	50362 Salaries & Wages-ELC-SH	-	191,640	325,024	-	-	-
295840	9102	50362 Part Time>1000 Hours-ELC-SH	-	47,589	44,916	-	-	-
295840	9104	50362 Temp-Part & Full Time-ELC-SH	-	32	41,938	-	-	-
295840	9107	50362 Contracted Personnel-ELC-SH	-	1,850,335	1,644,439	-	-	-
295840	9201	50362 Social Security-ELC-SH	-	14,401	25,011	-	-	-
295840	9202	50362 Medicare-ELC-SH	-	3,372	5,849	-	-	-
295840	9205	50362 Group Hospital Ins-ELC-SH	-	23,000	46,377	-	-	-
295840	9206	50362 HRA-ELC-SH	-	4,365	7,382	-	-	-
295840	9210	50362 Retirement-ELC-SH	-	27,230	44,830	-	-	-
295840	9211	50362 401K Match-ELC-SH	-	1,454	1,839	-	-	-
295840	9230	50362 Workers' Comp-ELC-SH	-	484	631	-	-	-
295840	9301	50362 Office Supplies-ELC SH	-	10,617	10,772	-	-	-
295840	9320	50362 Printing & Binding-ELC-SH	-	28	11,904	-	-	-
295840	9331	50362 MinorOfficeEquip & Furn-ELC-SH	-	343,415	6,761	-	-	-
295840	9355	50362 Other Operation Costs-ELC-SH	-	18,729	182,216	-	-	-
295840	9420	50362 Telecommunications-ELC SH	-	1,150	1,331	-	-	-
295840	9447	50362 Outsourced Services	-	276	4,718	-	-	-
295840	9611	50362 Mileage-ELC-SH	-	499	697	-	-	-
295840	9635	50362 Training & Education-ELC SH	-	-	309,164	-	-	-
295840	9640	50362 Insurance & Bonds-ELC-SH	-	2,161	2,814	-	-	-
295840	9659	50362 Unemployment Comp-ELC-SH	-	124	606	-	-	-
295840	9101	50620 Salaries & Wages-SHTWF	-	-	4,000	-	-	-
295840	9102	50620 Part Time > 1000 Hours-SHTWF	-	-	228,525	295	-	-

**School Health - 5840**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY 2024</b>	<b>FY 2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295840	9104	50620 Temp - Part & Full Time-SHTWF	-	-	462	-	-	-
295840	9201	50620 Social Security-SHTWF	-	-	12,157	13	-	-
295840	9202	50620 Medicare-SHTWF	-	-	2,843	3	-	-
295840	9205	50620 Group Hospital Ins-SHTWF	-	-	63	35	-	-
295840	9206	50620 HRA-SHTWF	-	-	1,227	4	-	-
295840	9210	50620 Retirement-SHTWF	-	-	23,743	38	-	-
295840	9211	50620 401K Match-SHTWF	-	-	171	6	-	-
295840	9230	50620 Workers' Compen-SHTWF	-	-	549	1	-	-
295840	9640	50620 Insurance & Bonds-SHTWF	-	-	2,452	4	-	-
295840	9659	50620 Unemployment Comp-SHTWF	-	-	404	1	-	-
295840	9102	50803 Part Time > 1000 Hours-SNFI	38,472	41,248	43,467	31,563	37,953	37,052
295840	9201	50803 Social Security-SNFI	2,383	1,693	(4,967)	1,285	2,383	1,585
295840	9202	50803 Medicare-SNFI	557	396	355	301	557	557
295840	9205	50803 Group Hospital Insurance-SNFI	3,494	4,518	4,979	3,729	3,494	4,325
295840	9206	50803 HRA-SNFI	665	749	781	324	665	650
295840	9210	50803 Retirement-SNFI	3,917	4,694	4,486	4,038	3,917	4,449
295840	9211	50803 401K Match	385	-	250	628	385	700
295840	9230	50803 Workers' Compensation-SNFI	108	103	104	88	108	110
295840	9640	50803 Insurance & Bonds-SNFI	481	461	462	392	481	510
295840	9659	50803 UnempComp-SNFI	57	41	82	49	57	62
<b>Total Expense</b>			<b>3,965,717</b>	<b>6,979,729</b>	<b>7,392,127</b>	<b>2,703,635</b>	<b>4,868,140</b>	<b>5,346,757</b>
<b>Net</b>			<b>(54,589)</b>	<b>16,117</b>	<b>13,619</b>	<b>(876,601)</b>	<b>-</b>	<b>-</b>

**Community Impact - 5845**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY 2024</b>	<b>FY 2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>								
265845	6675	122 Cabarrus County School System	-	40,000	-	-	-	-
265845	6803	122 Miscellaneous Revenue - HC	10,000	-	-	-	-	-
265845	6819	122 Contrib Northeast Medical Cent	14,250	42,750	28,500	14,250	28,500	28,500
265845	6904	122 Contrib Cab Co-HlthyCab	101,945	101,945	105,258	63,550	108,942	112,000
265845	6849	122 Duke Endowment grant via Atrium	-	-	-	-	-	20,000
265845	6294	161 DHHS/OAH - TRAIL	51,725	-	-	-	-	-
265845	6289	184 DHHS/OPA-Elevate	-	717,821	1,034,448	145,539	1,083,103	1,083,103
265845	6435	222 Novant Health Foundation	7,769	-	-	-	-	-
265845	6851	223 Wake Forest School of Medicine	25,436	25,040	41,954	17,872	40,000	40,000
265845	6343	347 NC Central University	-	-	8,223	23,777	23,778	15,000
265845	6346	347 UNC Chapel Hill-Med South Life	-	900	9,800	-	2,000	-
265845	6803	347 Miscellaneous Revenue	-	-	-	3,000	3,000	-
265845	6285	348 Office of Rural Health-LM	-	-	150,755	53,641	150,000	150,000
265845	6679	349 Community Free Clinic-CHG	49,518	47,650	-	-	-	-
265845	6341	369 NCDOT-KEYS	24,802	-	-	-	-	-
265845	6293	370 HHS/CDC - REACH	-	-	-	25,983	1,021,899	839,297
265845	6293	371 HHS/CenterDiseaseControl-CHW	-	364,279	613,506	305,636	879,309	120,704
265845	6293	372 HHS/CenterDiseaseControl-SDOH	-	68,268	56,732	-	-	-
265845	6344	373 Department of Justice-STOP	24,782	187,022	161,231	50,417	262,374	152,325
265845	6675	377 SchoolSafetyGrant-CCS	-	-	-	-	-	-
265845	6676	378 SchoolSafetyGrant-KCS	36,457	30,474	4,482	-	-	-
265845	6281	406 NC DHHS DMH/DD/SAS-RSH	-	-	120,542	211,685	692,519	112,070
265845	6270	504 Sub Abuse&Mental Hlth Svcs-DFC	-	-	-	-	-	-
265845	6293	504 HHS/CenterDiseaseControl-DFC	130,774	119,890	118,868	56,468	139,567	125,000
265845	6852	505 CommunicateHealth	5,000	-	-	-	-	-
265845	6853	506 Walmart Foundation-HFA	178,897	156,795	-	-	-	-
265845	6803	906 Miscellaneous Revenue-SEP	18,125	5,100	643	3,482	-	-
265845	6805	906 Contributions & Private Donat	-	24,000	17,125	24,150	24,000	24,000
265845	6903	917 Cab County ARP Funding-CHW	-	-	27,578	-	68,090	273,031
265845	6200	50158 CHA Grant-TPPI	75,213	74,985	83,115	33,681	100,000	100,000
265845	6347	50472 Partners Health Management	-	-	58,415	17,767	60,010	50,000
265845	6200	50473 CHA Grant - MDPP	225,832	238,134	233,517	81,575	230,105	230,105
265845	6200	50491 CHA Grant-Opioid CLC	100,309	113,093	91,771	2,327	18,750	-
265845	6200	55030 CHA Grant-Hlth Promo	33,578	35,469	33,521	16,803	34,179	34,526
265845	6200	58760 CHA Grant-TripleP	97,524	76,571	81,074	36,093	77,445	77,445
265845	6200	4110C CHA Grant-10 Ess Svcs	48,000	48,837	131,156	60,484	125,791	125,791
<b>Total Revenue</b>			<b>1,259,936</b>	<b>2,519,024</b>	<b>3,212,215</b>	<b>1,248,180</b>	<b>5,173,361</b>	<b>3,712,897</b>
<b>Expense</b>								
295845	9101	122 Salaries & Wages-Healthy Cab	57,303	75,735	73,005	32,265	69,365	77,655

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9102	122 Part Time>1000 Hrs Healthy Cab	28,240	33,041	23,726	15,496	27,830	36,939
295845	9201	122 Social Security-Healthy Cab	5,217	6,653	5,890	2,921	6,026	7,105
295845	9202	122 Medicare-Healthy Cab	1,220	1,556	1,378	683	1,409	1,662
295845	9205	122 Group Hospital Ins Healthy Cab	4,256	5,422	5,668	2,130	8,767	5,564
295845	9206	122 HRA - Healthy Cabarrus	794	1,021	1,018	271	1,023	1,270
295845	9210	122 Retirement - Healthy Cab	8,549	12,151	11,628	6,086	13,004	15,585
295845	9211	122 401K Match	461	1,404	1,116	643	1,944	2,292
295845	9230	122 Workers' Comp Healthy Cab	238	224	229	121	583	688
295845	9301	122 Office Supplies-Hlthy Cab	140	-	99	138	250	400
295845	9320	122 Printing & Binding-HC	199	245	218	241	1,450	400
295845	9325	122 Postage-Hlthy Cab	50	50	-	-	-	195
295845	9331	122 Minor Office Equip&Furn-HC	-	1,250	-	-	-	-
295845	9335	122 Food	-	2,584	2,811	3,470	4,200	3,750
295845	9355	122 Other Operation Costs-HC	15,147	2,905	789	735	-	750
295845	9420	122 Telecommunications-HC	696	696	310	140	240	250
295845	9447	122 Contracted Services-HlthyCab	4,000	725	-	-	-	400
295845	9611	122 Mileage-Hlthy Cab	167	9	230	-	-	700
295845	9630	122 Dues & Subscriptions	-	1,207	1,287	300	-	300
295845	9635	122 Trng & Ed-Hlthy Cab	425	1,850	2,225	615	-	2,000
295845	9640	122 Insurance & Bonds-HC	1,037	983	1,017	537	1,215	1,845
295845	9659	122 UnempComp-HlthyCabarrus	88	101	165	77	136	300
295845	9692	122 Public Relations-Healthy Cab	-	35,000	-	-	-	450
295845	9101	161 Salaries & Wages/TRAIL	32,915	-	-	-	-	-
295845	9201	161 Social Security/TRAIL	2,193	-	-	-	-	-
295845	9202	161 Medicare/TRAIL	513	-	-	-	-	-
295845	9205	161 Group Hosp Ins/TRAIL	2,086	-	-	-	-	-
295845	9206	161 HRA - TRAIL	389	-	-	-	-	-
295845	9210	161 Retirement/TRAIL	3,508	-	-	-	-	-
295845	9211	161 401K Match	327	-	-	-	-	-
295845	9230	161 Workers' Comp/TRAIL	98	-	-	-	-	-
295845	9355	161 Other Operation Costs/TRAIL	5,415	-	-	-	-	-
295845	9356	161 Special Program Supplies/TRAIL	630	-	-	-	-	-
295845	9640	161 Insurance & Bonds/TRAIL	423	-	-	-	-	-
295845	9659	161 UnempComp-TRAIL	32	-	-	-	-	-
295845	9101	184 Salaries & Wages-Elevate	-	226,466	269,186	101,909	268,409	265,116
295845	9103	184 Part Time<1000 Hrs-Elevate	-	3,152	-	-	-	-
295845	9201	184 Social Security-Elevate	-	14,117	16,175	6,190	16,641	15,917
295845	9202	184 Medicare-Elevate	-	3,302	3,783	1,448	3,892	3,722
295845	9205	184 Group Hospital Ins-Elevate	-	18,088	28,186	11,734	25,027	33,247
295845	9206	184 HRA-Elevate	-	3,503	4,955	1,497	5,000	4,232
295845	9210	184 Retirement-Elevate	-	24,699	31,900	13,034	39,544	34,914

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9211	184 401K Match-Elevate	-	3,458	2,734	557	5,368	5,134
295845	9230	184 Workers' Comp-Elevate	-	484	530	264	1,610	1,540
295845	9301	184 Office Supplies-Elevate	-	1,041	521	406	2,400	2,500
295845	9320	184 Printing & Binding-Elevate	-	222	411	42	1,291	1,291
295845	9331	184 Minor Office Equip & Furn-Elev	-	25,764	-	-	9,676	4,000
295845	9335	184 Food-Elevate	-	5,770	11,982	4,824	7,500	7,500
295845	9352	184 Software-Elevate	-	-	-	63	1,000	1,000
295845	9355	184 Other Operation Costs-Elevate	-	119,244	253,992	9,227	110,680	114,080
295845	9401	184 Building & Equipment Leases	-	583	3,079	-	-	-
295845	9420	184 Telecommunications-Elevate	-	498	726	559	1,368	1,368
295845	9447	184 Contracted Services-Elevate	-	221,416	314,498	5,821	506,287	506,287
295845	9611	184 Mileage-Elevate	-	680	1,964	170	2,022	2,022
295845	9630	184 Dues & Subscriptions	-	120	2,190	-	-	-
295845	9635	184 Training & Education-Elevate	-	10,330	16,614	2,002	9,000	9,000
295845	9640	184 Insurance & Bonds-Elevate	-	2,116	2,358	1,180	3,355	3,841
295845	9659	184 Unemployment Comp-Elevate	-	181	451	213	300	380
295845	9356	184A Special Program Supp-Elevate	-	-	68,675	-	62,733	66,012
295845	9102	223 Part Time > 1000 Hrs-NCBHEI	10,421	10,460	17,063	9,049	9,993	12,968
295845	9201	223 Social Security-NCBHEI	620	625	1,019	542	1,101	209
295845	9202	223 Medicare-NCBHEI	145	146	238	127	257	49
295845	9205	223 Group Hospital Ins-NCBHEI	6	6	11	5	13	11
295845	9210	223 Retirement-NCBHEI	971	1,072	2,076	1,140	2,375	459
295845	9230	223 Workers' Comp-NCBHEI	29	21	23	23	107	20
295845	9301	223 Office Supplies	-	-	812	-	500	500
295845	9320	223 Printing & Binding	68	2,324	100	626	1,000	1,000
295845	9325	223 Postage-NCBHEI	50	50	-	-	-	-
295845	9335	223 Food	-	-	3,371	1,802	6,490	5,000
295845	9355	223 Other Operation Costs	5,283	2,485	6,507	1,603	4,000	5,032
295845	9447	223 Contracted Services-NCBHEI	4,750	4,700	4,825	3,900	7,800	8,500
295845	9611	223 Mileage-NCBHEI	46	336	752	-	275	275
295845	9630	223 Dues & Subscriptions	-	463	264	-	264	264
295845	9635	223 Training & Education-NCBHEI	677	-	1,050	570	1,937	2,000
295845	9640	223 Insurance & Bonds-NCBHEI	117	82	102	99	222	51
295845	9659	223 Unemployment Compensation	13	12	27	23	30	26
295845	9355	223A Other Operation Costs-NCBHEIIn	-	-	3,048	-	3,636	3,636
295845	9101	317 Sals & Wags - ESMM	-	-	442	-	-	-
295845	9201	317 Social Security-ESMM	-	-	24	-	-	-
295845	9202	317 Medicare-ESMM	-	-	6	-	-	-
295845	9205	317 GrpHospIns-ESMM	-	-	224	-	-	-
295845	9206	317 HRA-ESMM	-	-	29	-	-	-
295845	9210	317 Retirement-ESMM	-	-	54	-	-	-

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9101	347 Salaries & Wages-LifestyleMed	-	-	9,453	230	14,717	8,000
295845	9102	347 PT> 1000 Hrs-LifestyleMed	-	-	1,385	200	-	-
295845	9201	347 Social Security-LifestyleMed	-	-	643	-	912	-
295845	9202	347 Medicare-LifestyleMed	-	-	150	-	213	-
295845	9205	347 GrpHospIns-LifestyleMed	-	-	795	-	1,486	-
295845	9206	347 HRA - Lifestyle Med	-	-	153	-	284	-
295845	9210	347 Retirement-LifestyleMed	-	-	1,315	-	1,969	-
295845	9211	347 401K Match	-	-	63	-	294	-
295845	9230	347 Workers' Comp-LifestyleMed	-	-	29	-	88	-
295845	9301	347 Office Supplies-LM	-	-	-	-	100	-
295845	9320	347 Printing & Binding-LM	-	-	131	-	133	-
295845	9355	347 Other Operation Costs-LM	-	-	3,533	-	4,778	5,000
295845	9356	347 SpProgSupplies-LifestyleMed	-	-	-	1,567	3,000	1,000
295845	9447	347 Contracted Svcs-LifestyleMed	-	15,000	-	-	-	-
295845	9611	347 Mileage-LM	-	-	-	-	100	-
295845	9635	347 Training & Education-LM	-	-	210	-	500	1,000
295845	9640	347 Ins&Bonds-LifestyleMed	-	-	132	-	184	-
295845	9659	347 UnemplComp-LifestyleMed	-	-	31	-	20	-
295845	9101	348 Salaries & Wages-ORH LM	-	-	49,387	35,938	61,871	63,841
295845	9102	348 PT > 1000 Hours-ORH LM	-	-	29,913	18,495	32,830	34,143
295845	9201	348 Social Security-ORH LM	-	-	4,862	3,366	5,872	3,226
295845	9202	348 Medicare-ORH LM	-	-	1,137	787	1,373	754
295845	9205	348 Group Hospital Ins-ORH LM	-	-	6,518	4,566	3,205	3,318
295845	9206	348 HRA-ORH LM	-	-	1,092	741	2,701	418
295845	9210	348 Retirement-ORH LM	-	-	9,649	7,006	12,672	7,075
295845	9211	348 401K Match-ORH LM	-	-	438	323	1,894	1,040
295845	9230	348 Workers' Comp-ORH LM	-	-	135	138	568	312
295845	9301	348 Office Supplies-ORH	-	-	866	172	300	250
295845	9308	348 Patient Educ Supplies-ORH LM	-	-	8,250	2,213	2,582	5,471
295845	9320	348 Printing & Binding	-	-	187	46	541	100
295845	9355	348 Other Operation Costs-ORH LM	-	-	20,457	1,460	2,630	5,000
295845	9360	348 Medical Supplies-ORH LM	-	-	1,191	693	700	1,500
295845	9420	348 Telecommunications	-	-	405	662	-	1,334
295845	9447	348 Outsourced Services-ORH LM	-	-	16,365	300	16,850	19,000
295845	9611	348 Mileage-ORH LM	-	-	167	280	537	300
295845	9630	348 Dues & Subscriptions-LM	-	-	-	55	-	500
295845	9635	348 Training & Education-ORH LM	-	-	2,960	726	1,500	1,500
295845	9640	348 Insurance & Bonds-ORH LM	-	-	601	618	1,184	780
295845	9659	348 Unemployment Comp-ORH LM	-	-	183	153	190	138
295845	9101	349 Salaries & Wages-CHG	18,545	17,623	-	-	-	-
295845	9102	349 Part Time > 1000 Hours-CHG	15,797	15,407	-	-	-	-

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9201	349 Social Security-CHG	2,146	2,032	-	-	-	-
295845	9202	349 Medicare-CHG	494	475	-	-	-	-
295845	9205	349 Group Hospital Ins - CHG	1,618	1,314	-	-	-	-
295845	9206	349 HRA - CHG	306	248	-	-	-	-
295845	9210	349 Retirement-CHG	3,566	3,759	-	-	-	-
295845	9211	349 401K Match-CHG	229	353	-	-	-	-
295845	9230	349 Workers' Comp-CHG	96	77	-	-	-	-
295845	9355	349 Other Operation Costs-CHG	3,519	5,356	-	-	-	-
295845	9630	349 Dues & Subscriptions	-	350	-	-	-	-
295845	9635	349 Training & Education	1,159	466	-	-	-	-
295845	9640	349 Insurance & Bonds-CHG	427	343	-	-	-	-
295845	9659	349 Unemployment Comp-CHG	60	48	-	-	-	-
295845	9101	369 Salaries & Wages-KEYS	13,607	-	-	-	-	-
295845	9201	369 Social Security-KEYS	836	-	-	-	-	-
295845	9202	369 Medicare-KEYS	195	-	-	-	-	-
295845	9205	369 Group Hospital Ins-KEYS	1,479	-	-	-	-	-
295845	9206	369 HRA-KEYS	284	-	-	-	-	-
295845	9210	369 Retirement	1,383	-	-	-	-	-
295845	9211	369 401K Match-KEYS	46	-	-	-	-	-
295845	9230	369 Workers' Comp-KEYS	37	-	-	-	-	-
295845	9301	369 Office Supplies-KEYS	139	-	-	-	-	-
295845	9447	369 Contracted Services-KEYS	3,050	-	-	-	-	-
295845	9640	369 Insurance & Bonds-KEYS	166	-	-	-	-	-
295845	9659	369 Unemployment Comp-KEYS	13	-	-	-	-	-
295845	9101	370 Salaries & Wages - REACH	-	-	-	26,511	165,525	162,156
295845	9201	370 Social Security - REACH	-	-	-	1,546	12,354	10,054
295845	9202	370 Medicare - REACH	-	-	-	362	2,889	2,351
295845	9205	370 Group Hospital Ins - REACH	-	-	-	2,536	13,587	17,691
295845	9206	370 HRA - REACH	-	-	-	324	2,500	2,255
295845	9210	370 Retirement - REACH	-	-	-	3,412	19,645	22,053
295845	9211	370 401K Match-REACH	-	-	-	77	2,657	3,243
295845	9230	370 Workers' Comp - REACH	-	-	-	73	1,196	973
295845	9301	370 Office Supplies - REACH	-	-	-	-	2,160	2,160
295845	9320	370 Printing & Binding - REACH	-	-	-	-	10,800	8,810
295845	9355	370 Other Operation Costs - REACH	-	-	-	-	40,532	34,156
295845	9356	370 Special Prog Supplies - REACH	-	-	-	-	16,000	15,290
295845	9420	370 Telecommunications - REACH	-	-	-	-	2,880	2,880
295845	9447	370 Contracted Services	-	-	-	-	634,719	484,789
295845	9611	370 Mileage - REACH	-	-	-	-	2,754	2,754
295845	9630	370 Dues & Subscriptions - REACH	-	-	-	-	6,728	6,728
295845	9635	370 Training & Education - REACH	-	-	-	-	21,228	10,000

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9640	370 Insurance & Bonds - REACH	-	-	-	327	2,491	2,432
295845	9659	370 Unemployment Comp - REACH	-	-	-	49	250	203
295845	9356	370A Spec Prog Supp - REACH ID	-	-	-	-	61,004	48,319
295845	9101	371 Salaries & Wages-CHW	-	237,870	372,160	186,572	406,528	64,118
295845	9102	371 Part Time > 1000 Hours-CHW	-	-	-	15,710	22,588	-
295845	9104	371 Temp - Part & Full Time-CHW	-	-	-	13,790	23,946	1,254
295845	9201	371 Social Security-CHW	-	14,582	22,670	12,865	32,393	4,053
295845	9202	371 Medicare-CHW	-	3,410	5,302	3,009	7,576	948
295845	9205	371 Group Hospital Insurance-CHW	-	32,066	50,572	30,563	61,210	11,466
295845	9206	371 HRA-CHW	-	6,131	8,675	3,743	13,860	1,462
295845	9210	371 Retirement-CHW	-	24,947	45,161	26,538	60,907	8,720
295845	9211	371 401K Match-CHW	-	478	1,227	969	10,449	1,282
295845	9230	371 Workers' Compensation-CHW	-	380	659	560	3,135	392
295845	9301	371 Office Supplies-CHW	-	938	1,601	515	1,600	-
295845	9320	371 Printing & Binding-CHW	-	289	420	96	975	24
295845	9331	371 Minor Office EquipP & Furn-CHW	-	25,557	4,107	-	-	-
295845	9355	371 Other Operation Costs-CHW	-	2,296	13,850	8,882	23,595	-
295845	9401	371 Building&Equipment Leases-CHW	-	-	-	21,617	80,000	13,736
295845	9420	371 Telecommunications-CHW	-	1,198	3,036	2,771	4,043	668
295845	9447	371 Outsourced Services-CHW	-	13,246	19,345	-	17,400	-
295845	9611	371 Mileage-CHW	-	133	3,324	625	3,065	200
295845	9630	371 Dues & Subscriptions	-	619	150	2,120	1,989	-
295845	9635	371 Training & Education-CHW	-	1,045	4,240	4,136	21,560	-
295845	9640	371 Insurance & Bonds-CHW	-	1,696	2,943	2,497	6,531	977
295845	9659	371 Unemployment Comp-CHW	-	162	747	620	1,021	431
295845	9356	371A SpecialProgSupplies-Indirect	-	15,376	41,683	(771)	74,938	10,973
295845	9101	372 Salaries & Wages-SDOH	-	44,139	24,344	-	-	-
295845	9201	372 Social Security-SDOH	-	2,650	1,751	-	-	-
295845	9202	372 Medicare-SDOH	-	620	409	-	-	-
295845	9205	372 Group Hospital Insurance	-	4,764	2,969	-	-	-
295845	9206	372 HRA-SDOH	-	911	571	-	-	-
295845	9210	372 Retirement-SDOH	-	5,041	3,499	-	-	-
295845	9211	372 401K Match-SDOH	-	56	158	-	-	-
295845	9230	372 Workers' Compensation-SDOH	-	78	81	-	-	-
295845	9301	372 Office Supplies-SDOH	-	43	352	-	-	-
295845	9320	372 Printing & Binding-SDOH	-	23	23	-	-	-
295845	9331	372 Minor Office Equipment & Furn	-	2,545	939	-	-	-
295845	9335	372 Food	-	1,036	875	-	-	-
295845	9355	372 Other Operation Costs-SDOH	-	3,162	4,279	-	-	-
295845	9447	372 Outsourced Services-SDOH	-	-	8,620	-	-	-
295845	9611	372 Mileage-SDOH	-	25	56	-	-	-

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9640	372 Insurance & Bonds-SDOH	-	347	361	-	-	-
295845	9659	372 Unemployment Comp-SDOH	-	22	59	-	-	-
295845	9101	373 Salaries & Wages-STOP	18,106	78,351	57,462	32,189	84,245	45,252
295845	9102	373 Part Time > 1000 Hours-STOP	2,078	2,732	-	-	-	-
295845	9201	373 Social Security-STOP	1,231	4,843	3,363	1,881	5,135	2,805
295845	9202	373 Medicare-STOP	288	1,133	787	440	1,201	656
295845	9205	373 Group Hospital Insurance-STOP	1,152	9,052	7,351	4,044	10,635	8,736
295845	9206	373 HRA-STOP	228	1,740	1,266	516	1,422	836
295845	9210	373 Retirement-STOP	1,456	9,124	6,889	4,063	12,500	6,153
295845	9211	373 401K Match-STOP	228	505	-	-	1,189	905
295845	9230	373 Workers' Comp-STOP	57	179	105	83	418	271
295845	9301	373 Office Supplies-STOP	312	729	250	-	240	200
295845	9320	373 Printing & Binding-STOP	-	9	2	3	206	200
295845	9331	373 Minor Office Equip & Furn-STOP	4,500	107	-	-	-	-
295845	9355	373 Other Operation Costs-STOP	-	8,369	9,819	2,381	-	15,750
295845	9420	373 Telecommunications-STOP	-	434	462	229	1,211	1,104
295845	9447	373 Contracted Services-STOP	-	47,510	59,329	7,400	123,272	56,488
295845	9611	373 Mileage-STOP	-	20	63	216	743	429
295845	9635	373 Training & Education-STOP	-	3,800	2,021	1,538	5,070	4,476
295845	9640	373 Insurance & Bonds-STOP	251	789	465	366	1,018	679
295845	9659	373 Unemployment Comp-STOP	-	29	102	72	154	100
295845	9355	373A Other Operation Costs-STOP ID	-	6,269	11,462	-	13,715	7,285
295845	9102	378 Part Time>1000 Hrs-SSG-KCS	6,625	-	-	-	-	-
295845	9201	378 Social Security-SSG-KCS	395	-	-	-	-	-
295845	9202	378 Medicare-SSG-KCS	92	-	-	-	-	-
295845	9205	378 Group Hospital Ins-SSG-KCS	459	-	-	-	-	-
295845	9206	378 HRA-SSG-KCS	109	-	-	-	-	-
295845	9210	378 Retirement-SSG-KCS	674	-	-	-	-	-
295845	9211	378 401K Match-SSG-KCS	66	-	-	-	-	-
295845	9230	378 Workers' Comp-SSG-KCS	19	-	-	-	-	-
295845	9447	378 Contracted Services-SSG-KCS	27,921	30,474	4,482	-	-	-
295845	9640	378 Insurance & Bonds-SSG-KCS	83	-	-	-	-	-
295845	9659	378 Unemployment Comp-SSG-KCS	15	-	-	-	-	-
295845	9101	406 Salaries & Wages-RSH	-	-	68,295	61,510	157,321	24,038
295845	9102	406 Part Time > 1000 Hours-RSH	-	-	2,881	8,527	10,000	20,963
295845	9201	406 Social Security-RSH	-	-	4,350	4,356	12,081	2,790
295845	9202	406 Medicare-RSH	-	-	1,017	1,019	3,624	653
295845	9205	406 Group Hospital Insurance-RSH	-	-	6,471	5,437	16,517	6,140
295845	9206	406 HRA-RSH	-	-	1,008	653	5,163	906
295845	9210	406 Retirement-RSH	-	-	8,698	9,093	20,597	6,120
295845	9211	406 401K Match-RSH	-	-	935	576	3,125	900

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9230	406 Workers' Compensation-RSH	-	-	70	184	879	270
295845	9301	406 Office Supplies-RSH	-	-	362	113	1,540	-
295845	9320	406 Printing & Binding-RSH	-	-	68	73	890	280
295845	9331	406 Minor Office Equipment-RSH	-	-	-	-	3,710	-
295845	9335	406 Food-RSH	-	-	608	1,940	2,912	557
295845	9355	406 Other Operation Costs-RSH	-	-	27,249	141,416	130,924	33,490
295845	9420	406 Telecommunications-RSH	-	-	122	331	750	333
295845	9447	406 Outsourced Services-RSH	-	-	-	76,098	240,750	-
295845	9611	406 Mileage-RSH	-	-	26	146	1,443	375
295845	9635	406 Training & Education-RSH	-	-	3,294	2,889	21,604	4,000
295845	9640	406 Insurance & Bonds-RSH	-	-	311	821	1,831	675
295845	9659	406 Unemployment Comp-RSH	-	-	50	141	223	80
295845	9356	406A Special Program Supplies-RSH	-	-	5,043	-	56,635	9,500
295845	9101	504 Salaries & Wages - DFC	65,881	62,398	60,948	38,933	73,579	63,915
295845	9109	504 Salary Adjustments-DFC	-	-	-	-	2,397	-
295845	9201	504 Social Security - DFC	4,080	3,864	3,742	2,365	4,397	5,403
295845	9202	504 Medicare - DFC	954	904	875	553	1,028	927
295845	9205	504 Group Hospital Insurance - DFC	6,702	6,355	6,674	4,802	9,056	8,736
295845	9206	504 HRA - DFC	1,298	1,230	1,127	617	1,734	1,114
295845	9210	504 Retirement - HRA	6,734	7,130	7,409	4,929	9,489	8,692
295845	9211	504 401K Match	723	1,248	697	63	1,418	1,278
295845	9230	504 Workers' Compensation - DFC	183	132	107	101	425	383
295845	9301	504 Office Supplies - DFC	269	76	336	18	675	400
295845	9320	504 Printing & Binding - DFC	113	402	151	83	350	240
295845	9325	504 Postage	-	5	150	-	75	150
295845	9331	504 Minor Office Equipment & Furn	-	-	3,382	-	-	-
295845	9355	504 Other Operation Costs - DFC	19,168	8,855	10,383	2,608	7,060	12,276
295845	9447	504 Contracted Services - DFC	10,500	19,000	1,500	1,500	3,000	3,000
295845	9611	504 Mileage - DFC	11	16	290	233	1,242	263
295845	9630	504 Dues & Subscriptions	-	370	300	-	300	300
295845	9635	504 Training & Education - DFC	900	1,050	2,899	296	7,552	3,500
295845	9640	504 Insurance & Bonds - DFC	818	589	477	447	886	959
295845	9659	504 Unemployment Comp - DFC	78	63	83	85	122	100
295845	9692	504 Public Relations	-	-	-	-	1,961	2,000
295845	9356	504A Special Prog Supplies - DFCID	12,394	(1,030)	5,846	-	12,821	11,364
295845	9356	505A Special Prog Sup-MYW Indirect	5,000	-	-	-	-	-
295845	9101	506 Salaries & Wages-HFA	53,439	66,354	-	-	-	-
295845	9201	506 Social Security-HFA	3,287	4,099	-	-	-	-
295845	9202	506 Medicare-HFA	769	959	-	-	-	-
295845	9205	506 Group Hospital Insurance-HFA	5,362	5,162	-	-	-	-
295845	9206	506 HRA - HFA	1,020	990	-	-	-	-

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9210	506 Retirement-HFA	5,394	7,542	-	-	-	-
295845	9211	506 401K Match-HFA	546	1,327	-	-	-	-
295845	9230	506 Workers' Compensation-HFA	230	135	-	-	-	-
295845	9301	506 Office Supplies-HFA	50	-	-	-	-	-
295845	9320	506 Printing & Binding-HFA	38	100	-	-	-	-
295845	9331	506 Minor Office Equip & Furn-HFA	9,846	-	-	-	-	-
295845	9355	506 Other Operation Costs-HFA	2,178	1,747	-	-	-	-
295845	9447	506 Contracted Services-HFA	85,638	65,179	-	-	-	-
295845	9611	506 Mileage-HFA	-	76	-	-	-	-
295845	9635	506 Training & Education-HFA	-	2,744	-	-	-	-
295845	9640	506 Insurance & Bonds-HFA	657	601	-	-	-	-
295845	9659	506 Unemployment Comp-HFA	55	54	-	-	-	-
295845	9356	506A Special Program Supplies-HFA	10,199	-	-	-	-	-
295845	9335	906 Food-SEP	-	-	1,115	503	2,000	2,000
295845	9355	906 Other Operation Costs-SEP	30,128	39,108	7,410	2,251	3,000	3,000
295845	9360	906 Medical Supplies	-	-	9,244	14,726	19,000	19,000
295845	9101	917 Salaries & Wages-CHW	-	-	19,597	-	47,362	161,561
295845	9201	917 Social Security-CHW	-	-	1,149	-	2,936	10,017
295845	9202	917 Medicare-CHW	-	-	269	-	687	2,343
295845	9205	917 Group Hospital Insurance-CHW	-	-	3,155	-	7,423	29,938
295845	9206	917 HRA-CHW	-	-	550	-	1,422	3,816
295845	9210	917 Retirement-CHW	-	-	2,377	-	6,337	21,972
295845	9211	917 401K Match-CHW	-	-	-	-	947	3,231
295845	9230	917 Workers' Compensation-CHW	-	-	292	-	284	969
295845	9301	917 Office Supplies-CHW	-	-	-	-	-	750
295845	9320	917 Printing & Binding-CHW	-	-	-	-	-	975
295845	9355	917 Other Operation Costs-CHW	-	-	-	-	-	5,450
295845	9420	917 Telecommunications-CHW	-	-	-	-	-	4,043
295845	9447	917 Outsourced Services-CHW	-	-	-	-	-	12,000
295845	9611	917 Mileage-CHW	-	-	-	-	-	3,200
295845	9630	917 Dues & Subscriptions	-	-	-	-	-	-
295845	9635	917 Training & Education-CHW	-	-	-	-	-	10,000
295845	9640	917 Insurance & Bonds-CHW	-	-	150	-	592	2,423
295845	9659	917 Unemployment Comp-CHW	-	-	41	-	100	343
295845	9101	50158 Salaries & Wages-TPPI	45,164	47,810	41,319	27,473	48,410	52,614
295845	9102	50158 PT>1000 Hrs-TPPI	-	119	-	-	-	-
295845	9201	50158 Social Security-TPPI	2,797	2,931	2,493	1,681	3,031	3,262
295845	9202	50158 Medicare-TPPI	654	685	583	393	709	763
295845	9205	50158 GrpHospIns-TPPI	6,738	6,329	5,669	4,044	7,423	8,736
295845	9206	50158 HRA-TPPI	1,283	1,206	957	516	1,422	1,114
295845	9210	50158 Retirement-TPPI	4,546	5,389	4,980	3,510	6,540	7,156

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9211	50158 401K Match	451	273	155	-	978	1,052
295845	9230	50158 Wrkrs Comp-TPPI	126	99	66	71	293	316
295845	9320	50158 Printing & Binding-TPPI	4	31	95	2	1,500	500
295845	9331	50158 MinorOffEquip-TPPI	-	2,205	-	-	2,450	2,000
295845	9355	50158 Other Operation Costs-TPPI	13,584	6,823	20,366	54	20,069	16,489
295845	9420	50158 Telecommunications-TPPI	-	-	21	331	1,040	666
295845	9611	50158 Mileage-TPPI	-	329	166	194	1,386	1,405
295845	9635	50158 Training & Education - TPPI	-	860	2,982	565	4,038	3,038
295845	9640	50158 Insurance & Bonds-TPPI	552	435	294	316	611	789
295845	9659	50158 UnempComp-TPPI	72	67	74	72	100	100
295845	9101	50472 Salaries & Wages	-	-	17,186	4,787	18,649	14,507
295845	9201	50472 Social Security-PDO	-	-	1,058	292	1,156	899
295845	9202	50472 Medicare-PDO	-	-	247	68	270	210
295845	9205	50472 Group Hospital Ins-PDO	-	-	1,834	582	2,077	1,913
295845	9206	50472 HRA - PDO	-	-	314	77	398	245
295845	9210	50472 Retirement-PDO	-	-	2,086	603	2,495	1,973
295845	9211	50472 401K Match-PDO	-	-	220	-	373	290
295845	9230	50472 Workers' Compensation-PDO	-	-	30	12	112	87
295845	9301	50472 Office Supplies - PDO	-	-	306	825	950	-
295845	9320	50472 Printing & Binding - PDO	-	-	17	11	1,120	420
295845	9325	50472 Postage-PDO	-	-	-	-	50	-
295845	9355	50472 Other Operation Costs-PDO	-	-	4,250	1,377	8,678	4,706
295845	9356	50472 Special Program Supplies	-	-	6,132	9,792	13,000	-
295845	9360	50472 Medical Supplies-PDO	-	-	11,369	145	1,000	-
295845	9447	50472 Contracted Services - PDO	-	-	-	-	-	15,000
295845	9365	50472 Pharmacy	-	-	-	-	1,000	1,595
295845	9611	50472 Mileage - PDO	-	-	479	320	371	370
295845	9635	50472 Training & Education - PDO	-	-	8,599	525	2,595	3,000
295845	9640	50472 Insurance & Bonds-PDO	-	-	134	51	233	218
295845	9659	50472 Unemployment Comp-PDO	-	-	24	8	28	22
295845	9356	5047A Special Program Supplies-PDO	-	-	3,928	-	5,455	4,545
295845	9101	50473 Salaries & Wages-MDPP	83,900	108,964	102,771	54,877	98,243	145,023
295845	9102	50473 Part Time > 1000 Hours-MDPP	29,652	18,068	30,173	1,497	36,765	-
295845	9104	50473 Temp - Part & Full Time - MDPP	770	-	-	-	-	-
295845	9201	50473 Social Security - MDPP	7,039	7,842	8,114	3,516	8,370	7,485
295845	9202	50473 Medicare - MDPP	1,646	1,834	1,898	822	1,958	1,751
295845	9205	50473 Group Hospital Ins - MDPP	9,279	12,410	12,466	6,303	22,277	20,311
295845	9206	50473 HRA - MDPP	1,754	2,348	2,141	804	4,265	2,589
295845	9210	50473 Retirement - MDPP	11,124	14,241	16,170	7,317	18,064	16,420
295845	9211	50473 401K Match	450	755	527	438	2,700	2,415
295845	9230	50473 Workers' Comp - MDPP	318	259	240	140	810	724

**Community Impact - 5845**

			FY2021	FY2022	FY2023	FY 2024	FY 2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295845	9301	50473 Office Supplies-MDPP	3,166	835	1,030	220	747	332
295845	9320	50473 Printing - MDPP	1,867	3,803	1,699	22	2,028	180
295845	9325	50473 Postage	209	258	200	50	100	50
295845	9331	50473 Minor Office Equipment & Furn	4,215	5,908	956	-	-	-
295845	9355	50473 Other Operation Costs-MDPP	45,261	10,376	15,881	3,094	15,373	5,254
295845	9356	50473 Special Program Supplies-MDPP	17,249	567	565	400	500	2,056
295845	9360	50473 Medical Supplies - MDPP	-	40	-	2,015	-	-
295845	9420	50473 Telecommunications - MDPP	1,104	1,369	1,250	656	1,369	1,171
295845	9447	50473 Contracted Services - MDPP	3,638	37,540	27,332	1,948	8,897	10,000
295845	9611	50473 Mileage - MDPP	227	759	2,733	757	2,751	1,500
295845	9630	50473 Dues & Subscriptions	-	1,030	1,258	1,009	2,450	500
295845	9635	50473 Training & Education - MDPP	2,193	2,808	4,089	450	450	2,500
295845	9640	50473 Insurance & Bonds - MDPP	1,403	1,148	1,073	625	1,688	1,811
295845	9659	50473 Unemployment Comp - MDPP	110	158	275	117	300	233
295845	9692	50473 Public Relations	-	-	-	7,285	-	7,800
295845	9101	50491 Salaries & Wages-Opioid CLC	49,781	52,568	48,516	874	1,900	-
295845	9201	50491 Social Security-Opioid CLC	3,043	3,221	2,989	54	200	-
295845	9202	50491 Medicare-Opioid CLC	712	753	699	13	70	-
295845	9205	50491 Group Hospital Ins-Opioid CLC	7,574	7,704	6,365	91	265	-
295845	9206	50491 HRA - Opioid CLC	1,423	1,453	1,178	12	50	-
295845	9210	50491 Retirement - Opioid CLC	4,875	5,767	5,805	113	265	-
295845	9211	50491 401K Match - Opioid CLC	624	1,051	834	17	50	-
295845	9230	50491 Workers' Comp - Opioid CLC	139	107	108	2	-	-
295845	9301	50491 Office Supplies - Opioid CLC	362	830	380	-	-	-
295845	9320	50491 Printing & Binding-Opioid CLC	244	482	357	-	-	-
295845	9325	50491 Postage	-	16	150	-	-	-
295845	9331	50491 Minor Office Equip&Furn-Opioid	-	1,661	-	-	-	-
295845	9355	50491 Other Oper Costs-Opioid CLC	16,143	21,523	12,081	141	12,950	-
295845	9420	50491 Telecommunications	182	288	-	-	-	-
295845	9447	50491 Contracted Services-Opioid CLC	4,569	1,742	1,251	-	-	-
295845	9611	50491 Mileage-Opioid CLC	-	548	673	-	-	-
295845	9635	50491 Training & Ed - Opioid CLC	587	1,023	3,320	-	-	-
295845	9640	50491 Insurance & Bonds - Opioid CLC	593	462	480	8	-	-
295845	9659	50491 Unemployment Comp - Opioid CLC	81	71	124	1	-	-
295845	9355	5049A OtherOperCosts-OpioidCLC Indir	9,820	9,388	8,435	-	3,000	-
295845	9101	55030 Salaries & Wages - HP	28,113	24,422	22,561	11,314	21,390	24,450
295845	9102	55030 Part Time >1000 Hours-HP	-	-	340	1,643	2,399	-
295845	9201	55030 Social Security - HP	1,728	1,492	1,391	785	1,475	1,516
295845	9202	55030 Medicare - HP	404	349	325	184	345	355
295845	9205	55030 Group Hospital Insurance - HP	1,472	3,230	2,471	1,260	2,673	3,058
295845	9206	55030 HRA-Hlth Promo	283	616	418	161	512	390

**Community Impact - 5845**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY 2024</b>	<b>FY 2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295845	9210	55030 Retirement - HP	2,103	2,687	2,785	1,654	3,184	3,325
295845	9211	55030 401K Match	206	215	451	223	428	489
295845	9230	55030 Workers' Comp - Hlth Prom	79	51	31	34	143	147
295845	9320	55030 Printing & Binding	-	-	95	-	-	-
295845	9355	55030 Other Operation Costs-HP	1,500	1,335	1,268	-	250	-
295845	9611	55030 Travel - Local	-	284	492	45	97	100
295845	9635	55030 Travel - Training Exp	-	300	900	461	750	294
295845	9640	55030 Insurance & Bonds	351	229	139	149	297	367
295845	9659	55030 UnempComp-HP	-	33	30	27	36	35
295845	9692	55030 Public Relations-HP	-	-	500	-	200	-
295845	9101	58760 Salaries & Wages-TripleP	54,244	38,818	50,342	24,952	49,186	47,888
295845	9102	58760 PT > 1000 Hrs-TripleP	-	-	1,098	200	-	-
295845	9109	58760 Salary Adjustments-TripleP	-	-	-	-	1,553	-
295845	9201	58760 Social Security-TripleP	3,140	2,352	3,165	1,528	2,847	2,969
295845	9202	58760 Medicare-TripleP	750	550	740	357	666	694
295845	9205	58760 GrpHospIns-TripleP	6,219	3,855	5,756	2,761	5,047	5,591
295845	9206	58760 HRA-TripleP	1,206	745	981	352	967	713
295845	9210	58760 Retirement-TripleP	5,603	3,941	6,259	3,147	6,144	6,513
295845	9211	58760 401K Match	339	289	132	45	1,081	958
295845	9230	58760 WorksComp-TripleP	151	81	96	64	276	287
295845	9320	58760 Printing & Binding-TripleP	1	7	62	25	100	-
295845	9355	58760 OtherOperCosts-TripleP	23,193	20,197	11,015	5,700	6,486	10,350
295845	9611	58760 Mileage-TripleP	-	106	251	-	500	250
295845	9630	58760 Dues & Subscriptions	-	450	-	387	450	450
295845	9635	58760 Trng&Educ-TripleP	2,613	2,684	667	864	1,500	-
295845	9640	58760 Ins&Bonds-TripleP	674	363	429	282	574	718
295845	9659	58760 UnempComp-TripleP	69	38	81	48	68	64
295845	9320	349A Printing & Binding	-	2	-	-	-	-
295845	9355	349A Other Oper Costs-CHGI	10	-	-	-	-	-
295845	9101	4110C Salaries & Wages-ATCES	33,169	42,453	95,081	50,103	89,430	90,567
295845	9102	4110C PT > 1000 Hrs- ATCES	-	186	5,262	740	-	-
295845	9201	4110C Social Security-ATCES	2,254	2,623	6,013	3,064	5,606	5,615
295845	9202	4110C Medicare-ATCES	527	613	1,406	716	1,311	1,313
295845	9205	4110C Grp Hosp Ins-ATCES	1,999	2,794	9,070	5,396	11,506	10,718
295845	9206	4110C HRA-ATCES	387	540	1,557	688	2,203	1,420
295845	9210	4110C Retirement-ATCES	3,732	4,880	12,192	6,500	12,099	12,317
295845	9211	4110C 401K Match	367	488	1,178	533	1,808	1,811
295845	9230	4110C Workers' Compensation-ATCES	101	82	181	132	543	543
295845	9640	4110C Insurance & Bonds-ATCES	449	364	807	590	1,130	1,359
295845	9659	4110C UnempComp-ATC 10 Ess	48	6	144	99	155	128
<b>Total Expense</b>			<b>1,260,913</b>	<b>2,502,914</b>	<b>3,196,232</b>	<b>1,428,351</b>	<b>5,173,361</b>	<b>3,712,897</b>

**Community Impact - 5845**

	<b>FY2021 Actuals</b>	<b>FY2022 Actuals</b>	<b>FY2023 Actuals</b>	<b>FY 2024 Actuals 1.26.24</b>	<b>FY 2024 Budget 1.26.24</b>	<b>FY 2025 Projection</b>
<b>Net</b>	<b>(976)</b>	<b>16,109</b>	<b>15,983</b>	<b>(180,172)</b>	<b>-</b>	<b>-</b>

**Dental Health - 5855**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>								
265855	6286	129 Cab Partfor Child SmartStart D	14,137	11,262	24,415	17,884	25,549	30,000
265855	6415	162 Medicaid Reimb-MobileDental	-	13,256	72,573	44,766	238,127	225,000
265855	6438	162 Medicaid Settlement-MobileDent	261,771	1,392	15,751	-	25,000	265,470
265855	6446	162 Contrib-CityOfKann-DentalMob	-	-	3,500	-	2,500	2,500
265855	6637	162 Private Ins - Mobile Dental	(249)	13,975	36,596	15,865	30,000	30,000
265855	6672	162 Patient Fees - Mobile Dental	2,031	3,141	6,834	54	10,000	2,000
265855	6803	162 Misc Rev - Dental Mobile Cl	4,000	2,986	7,273	-	2,200	5,000
265855	6415	182 Medicaid Reimb-DCM	-	34,555	77,667	36,665	138,128	-
265855	6438	182 Medicaid Settlement-DCM	4,115	-	41,058	-	25,000	-
265855	6637	182 Private Insurance-DCM	-	6,543	22,662	7,962	20,000	-
265855	6672	182 Patient Fees	37	230	2,526	493	5,000	-
265855	6849	182 Duke Endowment-Dental	81,200	68,800	-	-	-	-
265855	6449	245A SJYDC - Dental	3,705	10,212	8,236	9,199	10,000	-
265855	6285	407 Office of Rural Health	-	150,000	149,942	66,418	150,000	150,000
265855	6415	41400 Medicaid - Dental	1,271,165	1,245,719	1,172,799	670,037	1,438,128	1,500,000
265855	6438	41400 Medicaid Settlement	1,056,471	1,175,996	1,480,174	(365)	1,191,352	2,072,477
265855	6637	41400 Private Insurance	296,727	236,127	204,052	81,153	288,127	150,000
265855	6672	41400 Patient Fees	146,736	124,184	144,846	73,904	155,384	165,000
265855	6803	41400 Miscellaneous Revenue	547	1,204	4,633	1,676	2,500	-
265855	6805	41400 Contributions & Private Donat	5,800	-	-	-	-	-
265855	6825	41400 Cannon Foundation	-	-	-	245,179	245,179	-
265855	6833	41400 BCBS of NC Foundation	-	-	79,230	155,340	152,940	-
265855	6415	4140A Medicaid Reimb - KDental	762,805	739,192	570,625	363,401	740,000	830,000
265855	6438	4140A Medicaid Settlement-KDental	642,598	719,635	475,118	-	920,748	1,000,000
265855	6637	4140A Private Insurance-KDental	203,567	174,574	121,927	51,595	160,000	145,000
265855	6672	4140A Patient Fees-KDental	83,840	70,712	77,769	46,069	90,000	105,000
<b>Total Revenue</b>			<b>4,841,003</b>	<b>4,803,695</b>	<b>4,800,205</b>	<b>1,887,293</b>	<b>6,065,862</b>	<b>6,677,447</b>
<b>Expense</b>								
295855	9101	129 Sal & Wages-SmartStart Dental	3,925	5,110	4,682	3,543	5,414	5,778
295855	9201	129 Social Security-SmartStart Den	230	302	194	163	336	358
295855	9202	129 Medicare-SmartStart Dental	54	71	65	49	79	84
295855	9205	129 Group Hosp Ins-SmartStart Dent	231	249	185	126	185	218
295855	9206	129 HRA - SmartStart Dental	45	48	31	15	37	28
295855	9210	129 Retirement-SmartStart Dental	399	583	575	453	724	786
295855	9211	129 401K Match	46	102	95	70	108	116
295855	9230	129 Workers' Comp-SmartStart Denta	11	11	10	9	32	35
295855	9445	129 Purchased Serv-SmartStart Dent	14,137	11,262	23,870	20,590	25,549	30,000

**Dental Health - 5855**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295855	9640	129 Ins & Bonds-SmartStart Dental	49	47	43	41	68	87
295855	9659	129 UnempComp-SS Dental	3	3	3	2	3	3
295855	9101	162 Salaries & Wages-Dental Mobile	5,449	37,922	59,597	35,928	124,018	264,191
295855	9102	162 Parttime > 1000 Hrs-DenMo	-	952	1,018	-	11,678	57,378
295855	9107	162 Contracted Pers Svcs-DenMobile	-	-	8,193	-	-	-
295855	9201	162 Social Security-Dental Mobile	334	2,382	3,699	2,187	8,413	19,937
295855	9202	162 Medicare-Dental Mobile	78	557	865	511	1,968	4,663
295855	9205	162 Group Hosp Ins-Dental Mobile	807	6,201	10,421	5,991	14,170	37,281
295855	9206	162 HRA - Dental Mobile	140	1,187	1,799	764	2,713	4,761
295855	9210	162 Retirement-Dental Mobile	504	4,194	7,304	4,506	18,156	43,733
295855	9211	162 401K Match	53	194	219	200	2,714	6,431
295855	9230	162 Wrkrs' Comp-Dental Mobile	15	64	111	92	814	1,929
295855	9301	162 Office Supplies-Dental Mobile	-	1,484	713	303	1,000	1,500
295855	9320	162 Printing & Binding-Dent Mobile	15	2,107	2,291	734	2,000	3,000
295855	9331	162 MinorOffEquip-Mobile Dental	-	4,656	25	-	1,000	3,000
295855	9345	162 AutoSupp-MobileDental	-	1,071	-	11	1,000	2,000
295855	9346	162 Fuel-Dental Mobile Clinic	58	427	244	255	500	1,000
295855	9352	162 Software-MobDental	-	-	-	323	-	6,500
295855	9367	162 Dental Supplies-Dental Mobile	466	9,135	5,794	721	6,500	25,000
295855	9401	162 Building & Equipment Rental	-	5,145	5,146	5,221	6,000	12,500
295855	9420	162 Telecommunications-DentalMobil	1,368	912	913	456	1,000	2,000
295855	9445	162 Purchased Services	-	2,797	5,972	6,775	1,322	4,000
295855	9447	162 ContractedSvcs-DentalMobile	5,937	3,335	1,796	1,519	4,178	-
295855	9520	162 AutosTruckMaint-MobileDental	202	169	-	-	300	600
295855	9560	162 Minor Equip Maint - MobileDent	-	-	947	-	500	1,000
295855	9570	162 Service Contracts-MobileDental	1,163	1,363	2,018	-	-	-
295855	9611	162 Mileage-Mobile Dental	-	246	613	10	500	1,000
295855	9630	162 Dues & Subscriptions - Mob Den	-	750	-	-	-	-
295855	9635	162 Training & Education - Den Mob	495	-	-	-	-	-
295855	9640	162 Insurance & Bonds-Dental Mobil	59	279	494	403	1,696	4,824
295855	9659	162 UnemployComp-MobileDental	15	38	146	107	191	421
295855	9860	162 Equip&Furn-MobileDental	-	5,654	30,698	-	18,255	30,000
295855	9101	182 Salaries & Wages-DCM	62,916	36,568	55,314	35,924	124,018	-
295855	9102	182 Part Time > 1000 Hours-DCM	-	952	1,018	-	11,678	-
295855	9107	182 Contracted Personal Ser-DCM	-	-	6,676	-	-	-
295855	9201	182 Social Security-DCM	3,731	2,299	3,439	2,186	8,413	-
295855	9202	182 Medicare-DCM	872	538	804	511	1,968	-
295855	9205	182 Group Hospital Ins-DCM	4,337	6,025	9,690	5,990	14,170	-
295855	9206	182 HRA-DCM	832	1,154	1,671	764	2,713	-

**Dental Health - 5855**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295855	9210	182 Retirement-DCM	6,405	4,043	6,783	4,506	18,156	-
295855	9211	182 401K Match-DCM	624	184	215	200	2,714	-
295855	9230	182 Workers' Comp-DCM	170	63	103	92	814	-
295855	9301	182 Office Supplies-DCM	-	448	828	175	1,000	-
295855	9320	182 Printing & Binding-DCM	-	2,105	2,022	997	1,000	-
295855	9331	182 Minor Office Equip & Furn-DCM	-	5,988	557	-	1,000	-
295855	9345	182 Automotive Supplies-DCM	-	52	-	-	1,000	-
295855	9346	182 Fuel-DCM	-	203	403	210	500	-
295855	9367	182 Dental Supplies-DCM	-	3,840	9,660	643	-	-
295855	9401	182 Building & Equipment Rental	-	5,145	5,146	5,221	7,500	-
295855	9420	182 Telecommunications	456	912	912	456	6,000	-
295855	9447	182 Contracted Services-DCM	-	1,519	-	-	4,000	-
295855	9520	182 Autos and Trucks Maintenance	-	185	67	-	3,000	-
295855	9560	182 Minor Equipment Maint-DCM	-	-	1,827	-	1,000	-
295855	9570	182 Service Contracts	-	1,159	-	-	-	-
295855	9611	182 Mileage-DCM	-	161	393	-	500	-
295855	9630	182 Dues & Subscriptions	-	750	-	-	1,500	-
295855	9635	182 Training & Education-DCM	-	-	-	32	500	-
295855	9640	182 Insurance & Bonds-DCM	760	274	458	402	1,696	-
295855	9659	182 Unemployment Comp-DCM	97	38	135	107	191	-
295855	9860	182 Equipment & Furniture-DCM	-	5,654	30,698	-	15,555	-
295855	9101	407 Salaries & Wages-ORH	-	70,848	78,793	-	-	115,985
295855	9201	407 Social Security-ORH	-	3,606	3,791	-	-	7,191
295855	9202	407 Medicare-ORH	-	1,005	1,122	-	-	1,682
295855	9205	407 Group Hospital Insurance-ORH	-	2,158	2,052	-	-	3,889
295855	9206	407 HRA-ORH	-	392	359	-	-	600
295855	9210	407 Retirement-ORH	-	8,080	9,568	-	-	15,797
295855	9211	407 401K Match-ORH	-	1,129	1,577	-	-	2,320
295855	9230	407 Workers' Compensation-ORH	-	128	184	-	-	696
295855	9367	407 Dental Supplies-ORH	-	64,936	60,720	115,949	150,000	-
295855	9640	407 Insurance & Bonds-ORH	-	573	822	-	-	1,740
295855	9659	407 Unemployment Comp-ORH	-	24	54	-	-	100
295855	9101	41400 Salaries & Wages - Dental	1,231,322	1,314,422	1,306,017	718,754	1,488,213	1,679,577
295855	9102	41400 PT > 1000 Hrs Dental	73,547	76,020	77,803	57,867	140,137	89,051
295855	9104	41400 Temp PT & Full - Dental	-	-	-	4,332	2,940	-
295855	9107	41400 Contract Person Svcs-Dental	4,731	109,230	6,864	-	-	-
295855	9201	41400 Social Security Dental	70,173	78,059	80,502	44,913	100,958	109,655
295855	9202	41400 Medicare - Dental	18,248	19,571	19,463	10,951	23,611	25,645
295855	9205	41400 Group Hosp Ins Dental	127,338	130,207	137,603	67,961	170,045	205,044

**Dental Health - 5855**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295855	9206	41400 HRA - Dental	3,654	24,888	23,958	9,097	32,561	26,188
295855	9210	41400 Retirement - Dental	130,086	154,138	167,973	99,419	217,873	240,533
295855	9211	41400 401K Match	12,532	15,810	19,566	11,456	32,567	35,373
295855	9230	41400 Workers' Comp Dental	-	2,837	2,543	2,030	9,770	10,612
295855	9301	41400 Office Supplies-Dental	4,970	4,697	3,972	1,851	5,000	4,000
295855	9304	41400 Laboratory Supplies-Dental	-	-	358	-	-	-
295855	9320	41400 Printing & Binding- Dental	288	2,797	2,043	1,035	1,200	2,000
295855	9325	41400 Postage-Dental	1,999	2,000	1,500	525	2,000	2,000
295855	9331	41400 Minor Off Equip&Furn-Dental	4,168	37,604	5,888	198,337	146,000	20,000
295855	9352	41400 Software-Dental	-	-	5,114	1,625	7,000	35,750
295855	9356	41400 Special Program Supplies	-	18	-	14	-	-
295855	9360	41400 Medical Supplies	-	680	872	-	300	150
295855	9367	41400 Dental Supplies-Dental	119,232	141,772	123,090	18,862	30,000	120,000
295855	9394	41400 Janitorial Supplies-Dental	4,346	2,327	6,081	1,076	4,000	2,500
295855	9401	41400 Bldg & Equip Rental - Dental	77,819	65,763	65,763	65,763	65,764	65,764
295855	9412	41400 Lights & Power	12,012	12,326	15,088	7,798	15,000	16,500
295855	9415	41400 Meeting Expense-Dental	74	72	1,778	585	1,000	1,250
295855	9420	41400 Telecommunications-Dental	2,400	2,400	3,278	2,444	3,000	4,000
295855	9445	41400 Purchased Svcs-Dental	5,026	1,167	97	-	1,500	-
295855	9447	41400 Contracted Services	26,519	33,088	36,915	28,916	41,430	35,000
295855	9501	41400 Bldg & Ground Maint-Dental	1,748	6,474	4,363	14,444	19,000	10,000
295855	9520	41400 Autos & Truck Maint-Dental	1,814	1,015	926	2,288	2,000	2,000
295855	9560	41400 Minor Equip Maint - Dental	13,771	11,708	9,168	4,324	10,000	10,000
295855	9570	41400 Service Contracts-Dental	11,929	11,465	10,142	569	570	5,000
295855	9611	41400 Mileage - Dental	-	23	416	(43)	250	300
295855	9615	41400 Property Tax	-	-	68	-	-	-
295855	9630	41400 Dues & Subscriptions-Dental	8,083	5,557	5,328	1,846	6,000	6,000
295855	9635	41400 Training & Education-Dental	1,355	4,277	8,929	1,900	6,000	15,000
295855	9640	41400 Insurance & Bonds	-	12,642	11,345	9,051	20,354	26,529
295855	9659	41400 UnempComp-Dental	1,441	1,004	2,156	1,372	2,291	2,314
295855	9699	41400 Recruitment	561	-	-	-	-	1,000
295855	9820	41400 Building Improvements-Dental	-	-	-	177,510	152,510	10,000
295855	9860	41400 Equipment & Furniture-Dental	5,800	66,648	-	321,311	394,078	30,000
295855	9101	4140A Sals&Wags-KDent	556,864	642,197	797,750	599,334	744,107	1,125,491
295855	9102	4140A PT>1000 Hrs-KDent	2,265	2,391	162,046	32,402	70,068	-
295855	9103	4140A PT<1000 Hrs - KDent	-	-	6,555	-	-	-
295855	9201	4140A Social Security-KDent	30,226	34,010	55,764	34,986	50,479	69,780
295855	9202	4140A Medicare-KDent	7,978	9,223	13,814	9,031	11,806	16,320
295855	9205	4140A GrpHospIns-KDent	51,214	50,067	77,414	50,955	85,022	130,483

**Dental Health - 5855**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295855	9206	4140A HRA-KDent	9,446	9,512	13,332	6,488	16,280	16,665
295855	9210	4140A Retirement-KDent	57,074	73,013	116,595	80,931	108,937	153,067
295855	9211	4140A 401K Match	4,959	8,377	9,695	4,930	16,284	22,510
295855	9230	4140A Wrkrs Comp-KDent	-	1,301	1,733	1,652	4,885	6,753
295855	9301	4140A Office Supplies-KDent	1,296	2,260	1,681	232	2,000	1,000
295855	9320	4140A Printing & Binding-KDent	669	2,346	891	357	750	750
295855	9325	4140A Postage-KDent	799	1,000	500	500	1,000	750
295855	9331	4140A MinorOfficeEquip&Furn-KannDent	390	10,945	12,594	4,618	4,000	30,000
295855	9352	4140A Software-KDental	-	-	1,795	1,625	3,000	22,750
295855	9355	4140A Other Operation Costs	-	-	-	29	-	-
295855	9360	4140A Medical Supplies	-	680	-	-	300	150
295855	9367	4140A Dental Supplies-KDent	89,877	111,143	51,792	16,922	20,000	65,000
295855	9420	4140A Telecommunications-KDental	2,400	2,400	2,200	1,400	2,400	2,400
295855	9445	4140A Purchased Services-DentalKann	1,609	-	-	-	1,000	-
295855	9447	4140A ContractSvcs-Dental Kannapolis	8,109	10,233	13,111	10,394	20,706	13,000
295855	9560	4140A MinorEquipMaint-KannDent	9,343	6,158	11,168	745	10,100	5,000
295855	9570	4140A Service Contracts-KannDental	7,556	7,748	8,188	743	294	1,500
295855	9611	4140A Mileage-KDent	-	82	227	136	100	150
295855	9630	4140A Dues & Subscriptions-KDental	2,031	2,127	1,636	-	1,500	-
295855	9635	4140A Trng & Ed - KDent	511	4,894	381	-	1,000	-
295855	9640	4140A Ins&Bonds-KDent	-	5,801	7,726	7,372	10,177	16,882
295855	9659	4140A UnempComp-KannDental	557	542	1,363	1,024	1,145	1,472
295855	9860	4140A Equipment & Furn - Kann Dental	-	12,761	-	-	-	143,000
<b>Total Expense</b>			<b>2,939,644</b>	<b>3,708,063</b>	<b>4,015,567</b>	<b>3,023,431</b>	<b>4,985,969</b>	<b>5,419,750</b>
<b>Net</b>			<b>1,901,359</b>	<b>1,095,632</b>	<b>784,637</b>	<b>(1,136,138)</b>	<b>1,079,893</b>	<b>1,257,697</b>

**Vital Records - 5860**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
<b>Revenue</b>								
265860	6904	185 ContribCabCo-Vital Records	58,314	63,913	72,743	44,135	75,660	80,188
<b>Total Revenue</b>			<b>58,314</b>	<b>63,913</b>	<b>72,743</b>	<b>44,135</b>	<b>75,660</b>	<b>80,188</b>
<b>Expense</b>								
295860	9101	185 Sals&Wags-VR	40,299	50,723	51,895	30,149	51,646	53,976
295860	9109	185 Salary Adjustments-VR	-	-	-	-	1,808	1,889
295860	9201	185 Social Security-VR	2,384	2,918	2,974	1,694	3,314	3,464
295860	9202	185 Medicare-VR	558	682	696	396	775	810
295860	9205	185 GrpHospIns-VR	6,273	7,023	7,351	4,044	7,423	7,994
295860	9206	185 HRA-VR	1,195	1,340	1,266	516	1,422	1,200
295860	9210	185 Retirement-VR	4,123	5,787	6,311	3,854	6,744	7,598
295860	9211	185 401K Match	514	1,014	1,038	579	1,069	1,117
295860	9230	185 WrkrsComp-VR	113	105	94	76	321	335
295860	9240	185 Telecommunications						672
295860	9301	185 Office Supplies-VR	439	-	-	-	200	75
295860	9320	185 Printing & Binding-VR	-	17	32	8	20	20
295860	9325	185 Postage	460	11	164	52	150	100
295860	9331	185 Minor Office Equipment & Furn	699	-	-	-	-	-
295860	9635	185 Training & Education-VR	10	-	-	-	-	-
295860	9640	185 Ins&Bonds-VR	504	467	422	340	668	838
295860	9659	185 UnempComp-VitalRecords	62	66	102	72	100	100
<b>Total Expense</b>			<b>57,632</b>	<b>70,154</b>	<b>72,346</b>	<b>41,781</b>	<b>75,660</b>	<b>80,188</b>
<b>Net</b>			<b>682</b>	<b>(6,241)</b>	<b>397</b>	<b>2,354</b>	<b>-</b>	<b>-</b>

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>								
265865	6807	90 340B Program Income	-	38,142	36,765	24,089	40,000	40,000
265865	6414	131 Direct Payments-MMC-IT	-	-	-	1,460	4,380	4,000
265865	6438	131 Medicaid Settlement	231	-	4,647	310	-	500
265865	6637	131 Private Insurance-Int Travel	975	7,836	17,019	8,146	20,000	20,000
265865	6664	131 Medicare Reimb-InternationalTr	-	587	3,963	3,875	2,897	3,500
265865	6672	131 Patient Fees- Int. Travel	2,929	32,309	38,379	21,927	35,000	35,000
265865	6414	146 Direct Payments-MMC-FluPneu	-	-	-	142	424	200
265865	6415	146 Medicaid-Flu/Pneumonia	21,834	1,539	1,152	688	1,423	600
265865	6417	146 Medicaid Managed Care	-	13,560	9,930	6,755	12,904	7,000
265865	6438	146 Medicaid Settlement	8,839	13,223	12,883	30	900	
265865	6637	146 Private Ins-Flu/Pneumonia	8,211	8,640	7,110	6,720	9,109	7,000
265865	6664	146 Medicare Reimb-Flu/Pneumonia	35	424	416	838	497	500
265865	6672	146 Patient Fees-Flu/Pneumonia	345	388	488	923	596	600
265865	6414	235 Direct Payments-MMC-Prep	-	-	-	283	849	500
265865	6415	235 Medicaid Reimb-PrEP Clinic	697	309	167	182	300	-
265865	6417	235 Medicaid Managed Care	-	454	992	1,311	500	1,500
265865	6438	235 Medicaid Settlement	22	388	1,409	60	-	-
265865	6448	235 Mecklenburg County	-	7,165	8,328	3,481	7,000	7,000
265865	6637	235 Private Ins - PrEP Clinic	1,730	2,330	3,956	3,993	4,000	6,000
265865	6664	235 Medicare Reimbursement	-	77	548	503	50	-
265865	6672	235 Patient Fees - PrEP Clinic	1,931	974	580	580	1,000	500
265865	6904	509 Contribution from Cabarrus Cty	1,006,571	-	-	-	-	-
265865	6343	511 NC Central University	20,000	-	-	-	-	-
265865	6854	515 Cabarrus PH Interest-CCRC	573,758	-	-	-	-	-
265865	6247	516 US DHHS - PRF4	-	211,949	181,402	-	-	-
265865	6412	519 Contrib from City of Concord	28,940	-	-	-	-	-
265865	6200	45100 CHA Grant - CD	10,735	10,734	10,734	5,367	10,734	10,734
265865	6414	45100 Direct Payments-MMC-CD	-	-	-	637	1,912	1,000
265865	6415	45100 Medicaid - CD	-	-	5,029	4,283	3,516	5,000
265865	6417	45100 Medicaid Managed Care	-	8	5,522	4,103	4,405	5,000
265865	6438	45100 Medicaid Settlement-CD Grant	3,631	-	2,361	135	300	-
265865	6451	45100 Rowan Co Health Dept	4,370	-	-	-	-	-
265865	6637	45100 Private Insurance-CD Grant	80	1,477	1,454	4,974	250	5,000
265865	6664	45100 Medicare Reimbursement	-	-	427	1,301	350	1,250
265865	6672	45100 Patient Fees-CD Grant	-	-	476	1,463	438	-
265865	6803	45100 Miscellaneous Revenue-CD	1,403	1,765	1,967	620	2,200	-
265865	6904	45100 Cont Cab Co - CD	794,042	914,497	859,052	567,478	887,540	992,744
265865	6200	45140 CHA Grant-PH Preparedness	64,434	53,537	51,393	44,985	54,785	55,253
265865	6904	45140 Contribution from Cabarrus Cty	-	-	82,000	-	85,280	88,100

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
265865	6200	45510 CHA Grant - TB	5,194	5,194	13,384	3,454	5,194	5,194
265865	6414	45510 Direct Payments-MMC-TB	-	-	-	1,727	5,181	2,000
265865	6415	45510 Medicaid - TB Grant	3,339	327	136	33	100	100
265865	6417	45510 Medicaid Managed Care	-	376	543	566	500	500
265865	6438	45510 Medicaid Settlement-TB Grant	1,399	1,369	6,005	367	100	-
265865	6637	45510 Private Insurance-TB Grant	1,966	1,634	1,736	1,672	1,200	1,500
265865	6672	45510 Patient Fees - TB Grant	7,533	7,185	7,997	4,041	8,000	8,000
265865	6200	50115 CHA Grant-IPS COVID-19	248,252	-	-	-	-	-
265865	6200	50539 CHA Grant-COVID-19 CARES	71,770	-	-	-	-	-
265865	6200	50543 CHA Grant-ELC EnhDectAct	432,961	1,222,342	419,252	72,143	236,820	-
265865	6200	50544 CHA Grant-IPC Regional Teams	227,360	-	-	-	-	-
265865	6200	50545 CHA Grant-EDRegSupportTeam	246,520	553,328	626,792	337,375	782,823	-
265865	6200	50546 CHA Grant-CD Pandemic Recovery	-	-	318,997	37,373	245,940	193,000
265865	6200	50584 CHA Grant-Viral Hepatitis Prev	-	42,278	67,249	43,045	77,159	77,159
265865	6200	50610 CHA Grant - STD Prevention	-	42	38	58	100	100
265865	6247	50619 US Dept Health & Human Service	387,533	150,809	14,433	151	-	-
265865	6411	50619 Federal Emergency Mgmt Agency	-	22,194	2,509	-	-	-
265865	6415	50619 Medicaid Reimb-Covid19	5,576	49,677	11,717	760	9,000	-
265865	6417	50619 Medicaid Managed Care	-	49,815	17,360	1,661	15,000	-
265865	6438	50619 Medicaid Settlement-CovidCR	-	5,461	-	-	-	-
265865	6637	50619 Private Insurance-Covid19	375,758	169,915	19,269	6,489	25,000	-
265865	6664	50619 Medicare Reimb-Covid19	246,354	63,479	5,626	2,736	5,000	-
265865	6803	50619 Miscellaneous Revenue	-	4,090	-	-	-	-
265865	6200	50621 CHA Grant - PH Reg WF	-	142,946	1,607,916	641,352	1,710,046	375,000
265865	6200	50118 Regional Foundational Capabilities	-	-	-	-	-	107,453
265865	6200	50716 CHA Grant-CDCCVP	107,836	379,471	353,437	38,194	135,159	-
265865	6200	50719 CHA Grant-BAPV	-	-	-	-	147,464	147,464
265865	6200	50894 CHA Grant - STD Drugs	2,966	1,960	1,874	1,010	18,089	18,089
265865	6200	55410 CHA Grant-HIV/STD	28,000	27,998	28,000	14,000	28,000	28,000
265865	6414	55410 Direct Payments-MMC-HIV/STD	-	-	-	7,143	21,427	14,000
265865	6415	55410 Medicaid-HIV/STD	13,313	2,264	3,651	1,997	4,000	3,500
265865	6417	55410 Medicaid Managed Care	-	12,051	17,748	10,493	18,000	18,000
265865	6438	55410 Medicaid Settlement-HIV/STD	5,193	7,375	32,113	1,516	1,800	-
265865	6637	55410 Pvt Ins-HIV/STD	2,574	5,373	11,890	7,652	12,000	12,000
265865	6664	55410 Medicare Reimb - HIV/STD	22	147	432	-	400	-
265865	6672	55410 Patient Fees-HIV/STD	13,020	4,392	3,356	1,407	5,000	3,000
265865	6200	57150 CHA Grant - Immun Action Plan	54,695	31,010	31,010	15,505	31,010	45,556
265865	6414	57150 Direct Payments-MMC-IAP	-	-	-	9,098	27,295	20,000
265865	6415	57150 Medicaid-IAP	25,493	3,604	5,453	2,806	3,453	5,400
265865	6417	57150 Medicaid Managed Care	-	27,256	28,897	17,541	32,000	38,000

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
265865	6438	57150 Medicaid Settlement-Imm Action	30,349	55,952	60,750	1,931	2,000	-
265865	6637	57150 PvtIns-IAP	66,854	90,798	108,426	77,200	130,000	160,000
265865	6664	57150 Medicare-ImmActionPlan	1,635	2,859	2,146	792	2,500	2,000
265865	6672	57150 Patient Fees-IAP	11,161	10,357	17,019	6,537	15,000	12,000
<b>Total Revenue</b>			<b>5,180,366</b>	<b>4,477,640</b>	<b>5,197,708</b>	<b>2,091,467</b>	<b>4,955,299</b>	<b>2,595,496</b>
<b>Expense</b>								
295865	9102	90 Part Time > 1000 Hours-Pharm	-	16,470	-	-	-	-
295865	9103	90 Part Time < 1000 Hours-Pharm	-	10,968	-	-	-	-
295865	9201	90 Social Security-Pharmacy	-	1,703	-	-	-	-
295865	9202	90 Medicare-Pharmacy	-	398	-	-	-	-
295865	9205	90 Group Hospital Ins - Pharmacy	-	56	-	-	-	-
295865	9210	90 Retirement - Pharmacy	-	1,891	-	-	-	-
295865	9230	90 Workers' Compensation-Pharm	-	18	-	-	-	-
295865	9447	90 Outsourced Services	-	7,689	1,783	6,623	36,000	40,000
295865	9640	90 Insurance & Bonds - Pharm	-	81	-	-	-	-
295865	9101	131 Salaries & Wages-Intl Travel	95	5,882	20,823	10,106	26,283	34,262
295865	9109	131 Salary Adjustments-IntTravel	-	-	-	-	920	1,319
295865	9201	131 Social Security-Intl Travel	6	354	1,227	588	1,687	2,199
295865	9202	131 Medicare - Intl Travel	1	83	287	138	394	514
295865	9205	131 Group Hosp Ins - Intl Travel	0	550	2,248	1,139	2,955	4,368
295865	9206	131 HRA - International Travel	-	105	385	149	569	557
295865	9210	131 Retirement - Intl Travel	7	669	2,531	1,294	3,640	4,823
295865	9211	131 401K Match	-	118	416	201	544	709
295865	9230	131 Workers' Comp - Intl Travel	0	12	38	27	163	213
295865	9327	131 International Travel Vaccine	-	33,128	22,923	12,432	18,000	22,000
295865	9630	131 Dues & Subs-IT	-	975	1,025	1,025	1,025	1,016
295865	9640	131 Insurance & Bonds	1	54	171	119	354	443
295865	9659	131 UnempComp-IntTravel	-	4	31	20	40	50
295865	9101	146 Salaries & Wages-Flu/Pneumonia	2,235	874	2,023	1,354	-	-
295865	9102	146 PT > 1000 Hrs-Flu/Pneumonia	406	-	-	-	-	-
295865	9103	146 PT < 1000 Hrs-Flu/Pneumonia	-	137	-	-	-	-
295865	9201	146 Social Security-Flu/Pneumonia	162	62	113	78	-	-
295865	9202	146 Medicare-Flu/Pneumonia	38	14	27	18	-	-
295865	9205	146 Group Hosp Ins-Flu/Pneumonia	24	67	211	119	-	-
295865	9206	146 HRA - Flu & Pneumonia	4	13	37	15	-	-
295865	9210	146 Retirement-Flu/Pneumonia	269	100	246	174	-	-
295865	9211	146 401K Match	6	15	38	24	-	-
295865	9230	146 Workers' Comp-Flu/Pneumonia	7	3	4	3	-	-
295865	9365	146 Pharmacy-Flu & Pneumonia	7,777	10,316	9,996	10,793	10,000	10,000

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9640	146 Ins & Bonds-Flu/Pneumonia	33	12	18	12	-	-
295865	9659	146 UnempComp-Flu/Pneumonia	5	5	3	2	-	-
295865	9102	235 Part Time > 1000 Hours-PrEP	-	-	21,052	-	-	-
295865	9103	235 Part Time < 1000 Hrs - PrEP	-	-	13,854	-	-	-
295865	9201	235 Social Security - PrEP	-	-	2,168	-	-	-
295865	9202	235 Medicare - PrEP	-	-	507	-	-	-
295865	9205	235 Group Hospital Ins - PrEP	-	-	112	-	-	-
295865	9210	235 Retirement - PrEP	-	-	2,562	-	-	-
295865	9230	235 Workers' Comp - PrEP	-	-	98	-	-	-
295865	9445	235 Purchased Services-PrEP Clinic	1,645	-	-	-	-	-
295865	9447	235 Outsourced Services	-	2,533	14,168	943	2,400	2,000
295865	9630	235 Dues & Sub - PrEP Clinic	-	180	-	-	-	-
295865	9640	235 Insurance & Bonds - PrEP	-	-	437	-	-	-
295865	9659	235 Unemployment Comp - PrEP	-	-	121	-	-	-
295865	9101	509 Salaries & Wages-CRC	645,906	-	-	-	-	-
295865	9102	509 Part Time > 1000 Hrs-CRC	116,353	-	-	-	-	-
295865	9103	509 Part Time < 1000 Hrs-CRC	1,862	-	-	-	-	-
295865	9104	509 Temp - Part & Full Time-CRC	12,247	-	-	-	-	-
295865	9201	509 Social Security-CRC	46,042	-	-	-	-	-
295865	9202	509 Medicare-CRC	10,876	-	-	-	-	-
295865	9205	509 Group Hospital Ins-CRC	68,838	-	-	-	-	-
295865	9206	509 HRA-CRC	14,104	-	-	-	-	-
295865	9210	509 Retirement-CRC	73,016	-	-	-	-	-
295865	9211	509 401K Match-CRC	5,400	-	-	-	-	-
295865	9230	509 Workers' Comp-CRC	2,149	-	-	-	-	-
295865	9355	509 Other Operation Costs-CRC	1	-	-	-	-	-
295865	9640	509 Insurance & Bonds-CRC	9,551	-	-	-	-	-
295865	9659	509 Unemployment Comp-CRC	1,596	-	-	-	-	-
295865	9101	511 Salaries & Wages-NCCU	13,243	-	-	-	-	-
295865	9102	511 Part Time > 1000 Hours-NCCU	192	-	-	-	-	-
295865	9201	511 Social Security-NCCU	808	-	-	-	-	-
295865	9202	511 Medicare-NCCU	189	-	-	-	-	-
295865	9205	511 Group Hospital Ins - NCCU	1,183	-	-	-	-	-
295865	9206	511 HRA - NCCU	228	-	-	-	-	-
295865	9210	511 Retirement - NCCU	1,368	-	-	-	-	-
295865	9211	511 401K Match - NCCU	174	-	-	-	-	-
295865	9230	511 Workers' Comp - NCCU	38	-	-	-	-	-
295865	9445	511 Purchased Services-NCCU	2,412	-	-	-	-	-
295865	9640	511 Insurance & Bonds-NCCU	168	-	-	-	-	-
295865	9101	515 Salaries & Wages-CCRC	348,207	-	-	-	-	-

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9102	515 Part Time > 1000 Hours-CCRC	73,457	-	-	-	-	-
295865	9103	515 Part Time < 1000 Hours-CCRC	2,662	-	-	-	-	-
295865	9104	515 Temp - Part & Full Time-CCRC	15,693	-	-	-	-	-
295865	9201	515 Social Security-CCRC	26,146	-	-	-	-	-
295865	9202	515 Medicare-CCRC	6,115	-	-	-	-	-
295865	9205	515 Group Hospital Ins-CCRC	41,219	-	-	-	-	-
295865	9206	515 HRA-CCRC	8,050	-	-	-	-	-
295865	9210	515 Retirement-CCRC	43,256	-	-	-	-	-
295865	9211	515 401K Match-CCRC	2,618	-	-	-	-	-
295865	9230	515 Workers' Compensation-CCRC	1,415	-	-	-	-	-
295865	9640	515 Insurance & Bonds-CCRC	5,446	-	-	-	-	-
295865	9107	516 Contracted Personnel	-	9,416	25,253	-	-	-
295865	9171	516 Legal Fees	-	2,109	-	-	-	-
295865	9331	516 Minor Office Equip & Furn-PRF4	-	26,118	37,344	-	-	-
295865	9351	516 Hardware-PRF Phase 4	-	-	4,799	-	-	-
295865	9355	516 Other Operation Costs-PRF4	-	211	-	-	-	-
295865	9401	516 Building & Equip Leases-PRF4	-	63,383	137,805	-	-	-
295865	9412	516 Lights & Power	-	1,240	6,716	-	-	-
295865	9420	516 Telecommunications	-	659	2,648	-	-	-
295865	9445	516 Purchased Services	-	826	-	-	-	-
295865	9447	516 Outsourced Services-PRF4	-	26,926	28,202	-	-	-
295865	9501	516 Building & Ground Mainten-PRF4	-	439	1,544	-	-	-
295865	9820	516 Building Improvements	-	18,422	-	-	-	-
295865	9101	519 Salaries & Wages-Covid-CityCon	15,205	-	-	-	-	-
295865	9102	519 PT > 1000 Hours-CovidCityCon	7,435	-	-	-	-	-
295865	9201	519 Social Security-CovidCityCon	1,368	-	-	-	-	-
295865	9202	519 Medicare-CovidCityCon	320	-	-	-	-	-
295865	9205	519 Grp Hospital Ins-CovidCityCon	1,574	-	-	-	-	-
295865	9206	519 HRA-CovidCityCon	302	-	-	-	-	-
295865	9210	519 Retirement-CovidCityCon	2,167	-	-	-	-	-
295865	9211	519 401K Match-CovidCityCon	125	-	-	-	-	-
295865	9230	519 Workers' Compensation	109	-	-	-	-	-
295865	9640	519 Insurance & Bonds	280	-	-	-	-	-
295865	9659	519 Unemployment Compensation	54	-	-	-	-	-
295865	9101	45100 Salaries & Wages - CD	349,550	448,013	310,170	194,445	373,430	263,453
295865	9102	45100 Part Time > 1000 Hours-CD	22,211	4,732	1,846	-	-	-
295865	9103	45100 Part Time < 1000 Hours - CD	2,662	213	-	-	3,381	9,106
295865	9104	45100 Temporary-Part & Full Time CD	-	203	95	1,283	-	-
295865	9107	45100 Contracted Personal Svcs-CD	-	-	1,194	141	-	-
295865	9109	45100 Salary Adjustments-CD	-	-	-	-	14,417	12,666

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9201	45100 Social Security - CD	22,333	26,746	18,257	11,147	26,674	17,548
295865	9202	45100 Medicare - CD	5,236	6,351	4,340	2,720	6,238	4,104
295865	9205	45100 Group Hospital Ins - CD	30,752	41,648	30,316	16,433	39,765	31,467
295865	9206	45100 HRA - Comm Diseases	5,979	8,029	5,237	2,095	8,105	4,013
295865	9210	45100 Retirement - CD	37,465	50,817	37,662	24,634	57,096	37,211
295865	9211	45100 401K Match	3,660	6,717	4,458	2,062	8,535	5,472
295865	9230	45100 Workers' Compensation - CD	1,045	931	605	501	2,581	1,698
295865	9301	45100 Office Supplies-CD	928	616	635	-	1,000	1,000
295865	9320	45100 Printing & Binding-CD	112	505	1,390	581	1,000	1,100
295865	9325	45100 Postage-CD	796	536	296	55	100	100
295865	9331	45100 Minor Off Equip & Furn CD	2,806	2,119	60	-	-	-
295865	9347	45100 Med Records Supplies-CD	275	226	330	197	250	250
295865	9355	45100 Other Operation Costs	579	-	59	-	100	100
295865	9356	45100 Special Prog Supp-CD	14,073	-	-	-	-	-
295865	9360	45100 Medical Supplies - CD	8,379	3,633	4,372	1,857	5,000	4,500
295865	9365	45100 Pharmacy-CD	588	100	100	198	250	250
295865	9420	45100 Telecommunications-CD	4,929	4,846	4,243	2,441	3,700	4,500
295865	9445	45100 Purchased Svcs-CD	(8,943)	-	-	-	-	-
295865	9447	45100 Contracted Services-CD	1,662	3,827	4,212	4,571	2,000	8,000
295865	9560	45100 Minor Equip Mntnce-CD	975	445	-	-	200	200
295865	9570	45100 Service Contracts-CD	2,803	2,350	1,986	1,281	2,800	3,250
295865	9611	45100 Mileage-CD	690	239	529	288	300	300
295865	9630	45100 Dues & Subscriptions-CD	41	888	-	10	-	-
295865	9635	45100 Training & Ed-CD	3,140	1,597	2,315	1,571	4,000	4,000
295865	9640	45100 Insurance & Bonds-CD	4,596	4,088	2,682	2,237	4,758	3,538
295865	9659	45100 UnempComp-CD	311	381	454	331	623	409
295865	9101	45140 Salaries & Wages-PH Prepared	18,474	24,305	82,496	47,444	91,083	94,390
295865	9102	45140 PartTime>1000 Hrs-PH Prepared	19	12,710	-	-	-	-
295865	9104	45140 Temporary-PT&FT- PH Prepared	-	-	3,119	1,033	3,905	3,229
295865	9201	45140 Social Security-PH Preparednes	1,150	2,289	5,282	2,990	5,891	6,052
295865	9202	45140 Medicare-PH Preparedness	269	535	1,235	699	1,378	1,415
295865	9205	45140 Grp Hosp Ins-PH Preparedness	2,219	2,235	7,094	4,219	11,153	13,104
295865	9206	45140 HRA-Preparedness	420	435	1,228	538	2,132	1,670
295865	9210	45140 Retirement-PH Preparedness	1,895	4,234	10,029	6,075	12,187	12,837
295865	9211	45140 401K Match-Preparedness	229	680	1,645	925	1,822	1,888
295865	9230	45140 Workers' Comp-PH Preparedness	52	77	145	121	570	586
295865	9301	45140 Office Supplies-PH Preparednes	-	60	614	318	200	200
295865	9320	45140 Printing & Binding-PH Prepared	305	28	50	25	200	200
295865	9352	45140 Software	-	-	-	-	-	149
295865	9356	45140 Special Program Sup-PH Prepare	45,012	1,887	1,479	344	4,000	1,502

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9420	45140 Telecommunications	-	456	520	331	456	556
295865	9447	45140 Outsourced Services-PHP	-	-	1,200	-	-	-
295865	9611	45140 Mileage- PH Preparedness	420	77	108	292	400	700
295865	9630	45140 Dues & Subscriptions	-	300	370	350	300	420
295865	9635	45140 Training & Education-PH Prepar	755	-	4,409	785	3,000	2,800
295865	9640	45140 Insurance&Bonds-PH Preparednes	229	344	648	542	1,188	1,456
295865	9659	45140 UnempComp-PH Preparedness	2	30	97	81	200	200
295865	9101	45510 Salaries & Wages - TB	48,241	64,470	103,426	45,587	112,092	122,374
295865	9102	45510 Part Time > 1000 Hours - TB	2,820	6,423	17,847	11,737	-	-
295865	9103	45510 Part Time < 1000 Hours - TB	1,535	-	-	-	-	-
295865	9107	45510 Contracted Personnel	-	-	1,194	141	-	-
295865	9109	45510 Salary Adjustments-TB	-	-	-	-	4,343	5,438
295865	9201	45510 Social Security - TB	3,156	4,249	7,236	3,449	7,963	7,869
295865	9202	45510 Medicare TB	738	995	1,692	807	1,862	1,840
295865	9205	45510 Group Hosp Ins TB	6,241	8,596	12,995	5,763	16,067	17,269
295865	9206	45510 HRA - TB	1,227	1,667	2,196	760	3,093	2,202
295865	9210	45510 Retirement - TB	5,226	8,092	14,758	7,342	17,185	17,261
295865	9211	45510 401K Match	295	955	1,876	713	2,569	2,538
295865	9230	45510 Workers' Compensation TB	145	142	202	147	771	761
295865	9360	45510 Medical Supplies - TB	-	61	-	-	-	-
295865	9445	45510 Purchased Svc-TB Grant	4,563	-	-	-	-	-
295865	9447	45510 Outsourced Services-TB	-	4,901	4,148	2,858	2,744	4,000
295865	9611	45510 Mileage - TB	181	74	166	-	400	245
295865	9640	45510 Insurance & Bonds	650	632	901	654	1,683	1,586
295865	9659	45510 UnempComp-TB Grant	99	88	189	126	218	199
295865	9101	50115 Salaries & Wages-IPS	74,329	-	-	-	-	-
295865	9201	50115 Social Security-IPS	4,275	-	-	-	-	-
295865	9202	50115 Medicare-IPS	1,069	-	-	-	-	-
295865	9205	50115 Group Hospital Insurance-IPS	4,844	-	-	-	-	-
295865	9206	50115 HRA-IPS	927	-	-	-	-	-
295865	9210	50115 Retirement-IPS	7,559	-	-	-	-	-
295865	9211	50115 401K Match-IPS	439	-	-	-	-	-
295865	9230	50115 Workers' Compensation-IPS	208	-	-	-	-	-
295865	9301	50115 Office Supplies-IPS	2,220	-	-	-	-	-
295865	9320	50115 Printing & Binding-IPS	174	-	-	-	-	-
295865	9325	50115 Postage-IPS	1,690	-	-	-	-	-
295865	9331	50115 Minor Office Equip & Furn-IPS	88,696	-	-	-	-	-
295865	9355	50115 Other Operation Costs-IPS	46,519	-	-	-	-	-
295865	9447	50115 Contracted Services	14,423	-	-	-	-	-
295865	9640	50115 Insurance & Bonds-IPS	928	-	-	-	-	-

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9659	50115 Unemployment Comp-IPS	123	-	-	-	-	-
295865	9101	50539 Salaries & Wages-C19CA	54,944	-	-	-	-	-
295865	9201	50539 Social Security-C19CA	3,385	-	-	-	-	-
295865	9202	50539 Medicare-C19CA	792	-	-	-	-	-
295865	9205	50539 Group Hospital Ins-C19CA	4,647	-	-	-	-	-
295865	9206	50539 HRA-C19CA	889	-	-	-	-	-
295865	9210	50539 Retirement-C19CA	5,541	-	-	-	-	-
295865	9211	50539 401K Match-C19CA	709	-	-	-	-	-
295865	9230	50539 Workers' Comp-C19CA	154	-	-	-	-	-
295865	9640	50539 Insurance & Bonds-C19CA	680	-	-	-	-	-
295865	9659	50539 Unemployment Comp-C19CA	37	-	-	-	-	-
295865	9101	50543 Salaries & Wages-ELC	300,099	764,123	233,591	53,740	123,783	-
295865	9102	50543 Part Time>1000 Hours-ELC	-	46,940	6,902	-	-	-
295865	9103	50543 Part Time<1000 Hours-ELC	-	255	-	-	-	-
295865	9104	50543 Temp - Part & Full Time-ELC	-	-	911	-	3,068	-
295865	9107	50543 Contracted Personal Serv-ELC	8,440	-	-	-	-	-
295865	9109	50543 Salary Adjustments-ELC	-	-	-	-	3,805	-
295865	9201	50543 Social Security-ELC	18,013	48,432	14,660	3,298	7,042	-
295865	9202	50543 Medicare-ELC	4,213	11,474	3,429	771	1,647	-
295865	9205	50543 Group Hospital Ins-ELC	27,908	86,778	26,988	3,587	16,621	-
295865	9206	50543 HRA-ELC	5,272	16,633	4,716	465	3,554	-
295865	9210	50543 Retirement-ELC	30,481	90,634	29,098	6,853	15,198	-
295865	9211	50543 401K Match-ELC	2,306	7,103	2,062	701	2,272	-
295865	9230	50543 Workers' Compensation-ELC	840	1,862	476	136	682	-
295865	9301	50543 Office Supplies-ELC	6,023	3,001	140	80	5,357	-
295865	9320	50543 Printing & Binding-ELC	63	956	10	-	5,000	-
295865	9325	50543 Postage - ELC	-	-	-	49	-	-
295865	9331	50543 Minor Office Equipment & Furn	-	10,994	-	1,177	5,000	-
295865	9355	50543 Other Oper Costs-ELC	29,467	21,164	3,288	20	20,000	-
295865	9360	50543 Medical Supplies-ELC	-	-	-	-	9,245	-
295865	9420	50543 Telecommunications-ELC	1,842	2,974	2,524	1,050	1,000	-
295865	9447	50543 Contracted Services	28,687	1,224	1,555	-	5,000	-
295865	9611	50543 Mileage	-	355	106	164	2,000	-
295865	9630	50543 Dues & Subscriptions	-	8,556	60	-	-	-
295865	9635	50543 Training & Education	3,100	290	150	4,818	4,820	-
295865	9640	50543 Insurance & Bonds-ELC	3,702	8,273	2,115	601	1,501	-
295865	9659	50543 Unemployment Comp-ELC	109	970	462	72	225	-
295865	9860	50543 Equipment & Furniture	-	51,745	86,010	-	-	-
295865	9101	50544 Salaries & Wages-IPC RT	84,066	-	-	-	-	-
295865	9201	50544 Social Security-IPC RT	4,870	-	-	-	-	-

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9202	50544 Medicare-IPC RT	1,189	-	-	-	-	-
295865	9205	50544 Group Hospital Ins-IPC RT	6,297	-	-	-	-	-
295865	9206	50544 HRA - IPC RT	1,195	-	-	-	-	-
295865	9210	50544 Retirement-IPC RT	6,756	-	-	-	-	-
295865	9211	50544 401K Match-IPC RT	443	-	-	-	-	-
295865	9230	50544 Workers' Comp-IPC RT	235	-	-	-	-	-
295865	9301	50544 Office Supplies-IPC RT	60,744	-	-	-	-	-
295865	9320	50544 Printing & Binding-IPC RT	41,629	-	-	-	-	-
295865	9355	50544 Other Oper Costs-IPC-RT	16,609	-	-	-	-	-
295865	9611	50544 Mileage-IPC RT	1,990	-	-	-	-	-
295865	9635	50544 Training & Education-IPC RT	140	-	-	-	-	-
295865	9640	50544 Insurance & Bonds-IPC RT	1,033	-	-	-	-	-
295865	9659	50544 Unemployment Comp-IPC RT	179	-	-	-	-	-
295865	9101	50545 Salaries & Wages-EDRegSupTeam	188,251	354,530	393,892	242,825	444,037	-
295865	9102	50545 Part Time > 1000 Hours-EDRST	-	-	4,745	-	-	-
295865	9201	50545 Social Security-EDRST	11,248	21,026	23,449	14,355	28,368	-
295865	9202	50545 Medicare-EDRST	2,630	4,917	5,484	3,357	8,465	-
295865	9205	50545 Group Hospital Ins-EDRST	24,456	44,350	51,464	30,701	51,962	-
295865	9206	50545 HRA-EDRST	4,658	8,458	8,654	3,917	9,951	-
295865	9210	50545 Retirement-EDRST	18,939	39,674	47,867	30,659	55,430	-
295865	9211	50545 401K Match-EDRST	1,137	3,465	5,109	2,699	9,538	-
295865	9230	50545 Workers' Compensation-EDRST	527	752	639	614	2,761	-
295865	9301	50545 Office Supplies-EDRST	1,199	3,029	4,242	1,284	5,000	-
295865	9320	50545 Printing & Binding-EDRST	430	11,768	6,728	1,299	22,000	-
295865	9325	50545 Postage	-	3,000	3,000	100	200	-
295865	9331	50545 Minor Office Equipment & Furn	-	385	2,104	179	1,000	-
295865	9355	50545 Other Operation Costs-EDRST	1,231	12,670	34,739	20,633	62,000	-
295865	9420	50545 Telecommunications	-	-	-	456	5,800	-
295865	9447	50545 Outsourced Services-EDRST	-	2,000	-	-	-	-
295865	9611	50545 Mileage-EDRST	9,443	16,374	25,100	17,666	40,000	-
295865	9630	50545 Dues & Subscriptions	-	1,499	1,608	750	10,000	-
295865	9635	50545 Training & Education-EDRST	-	1,857	4,442	15,197	20,000	-
295865	9640	50545 Insurance & Bonds-EDRST	2,306	3,294	2,843	2,742	5,511	-
295865	9659	50545 Unemployment Comp-EDRST	-	396	683	561	800	-
295865	9101	50546 Salaries & Wages-CDPandemicRec	-	-	175,183	24,057	139,683	108,075
295865	9102	50546 PT > 1000 Hrs-CD PandemicRec	-	-	15,086	-	-	-
295865	9103	50546 PT < 1000 Hours CD PandemicRec	-	-	2,616	-	-	-
295865	9104	50546 Temp - Part & Full Time-CDPR	-	-	911	-	3,068	-
295865	9109	50546 Salary Adjustments-CDPR	-	-	-	-	3,805	5,536
295865	9201	50546 Social Security-CD PandemicRec	-	-	11,732	1,473	6,978	6,980

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9202	50546 Medicare-CD PandemicRec	-	-	2,744	344	1,632	1,632
295865	9205	50546 Group Hospital Ins-CDPR	-	-	20,786	2,694	16,621	11,357
295865	9206	50546 HRA-CD PandemicRecovery	-	-	3,747	344	3,554	1,448
295865	9210	50546 Retirement-CD Pandemic Recover	-	-	23,007	3,065	15,059	15,312
295865	9211	50546 401K Match-CD Pandemic Recover	-	-	1,600	308	2,251	2,252
295865	9230	50546 Workers' Comp-CD PandemicRec	-	-	429	58	675	676
295865	9301	50546 Office Supplies-CDPR	-	-	-	-	5,000	1,000
295865	9320	50546 Printing & Binding-CDPR	-	-	265	166	5,000	-
295865	9331	50546 Minor Office Equipment & Furn	-	-	-	-	4,500	-
295865	9346	50546 Fuel	-	-	-	506	-	1,500
295865	9355	50546 Other Operation Costs-CDPR	-	-	444	495	18,401	25,695
295865	9360	50546 Medical Supplies-CDPR	-	-	1,441	-	3,000	2,000
295865	9420	50546 Telecommunications	-	-	193	244	-	-
295865	9447	50546 Outsourced Services-CDPR	-	-	2,888	528	10,000	-
295865	9520	50546 Autos and Trucks Maintenance	-	-	2,006	59	-	-
295865	9611	50546 Mileage-CD Pandemic Recovery	-	-	267	483	2,000	1,000
295865	9630	50546 Dues & Subscriptions-CDPR	-	-	8,088	-	-	-
295865	9635	50546 Training & Education-CDPR	-	-	19,518	2,295	3,000	5,000
295865	9640	50546 Insurance & Bonds-CDPR	-	-	1,910	258	1,488	1,407
295865	9659	50546 Unemployment Compen-CDPR	-	-	431	39	225	130
295865	9860	50546 Equipment & Furniture-CDPR	-	-	23,706	-	-	2,000
295865	9101	50584 Salaries & Wages-VHP	-	21,157	50,684	32,679	45,781	45,162
295865	9109	50584 Salary Adjustments-VHP	-	-	-	-	1,603	1,731
295865	9201	50584 Social Security-VHP	-	1,306	3,117	2,003	2,938	2,898
295865	9202	50584 Medicare-VHP	-	305	729	469	687	678
295865	9205	50584 Group Hospital Insurance-VHP	-	524	767	4,248	7,387	8,736
295865	9206	50584 HRA-VHP	-	101	140	542	1,422	1,114
295865	9210	50584 Retirement-VHP	-	2,420	6,148	4,190	6,340	6,357
295865	9211	50584 401K Match-VHP	-	138	192	239	948	935
295865	9230	50584 Workers' Compensation-VHP	-	9	110	91	284	280
295865	9301	50584 Office Supplies-VHP	-	140	-	90	191	200
295865	9320	50584 Printing & Binding-VHP	-	45	6	4	150	100
295865	9325	50584 Postage	-	-	15	-	-	-
295865	9331	50584 Minor Office Equipment & Furn	-	3,333	-	-	-	-
295865	9355	50584 Other Operation Costs	-	1,864	1,232	-	1,000	100
295865	9360	50584 Medical Supplies	-	139	431	1,869	500	414
295865	9420	50584 Telecommunications-VHP	-	-	-	80	-	670
295865	9447	50584 Outsourced Services-VHP	-	10,000	1,630	1,354	5,000	5,000
295865	9611	50584 Mileage-VHP	-	342	980	552	1,600	1,500
295865	9635	50584 Training & Education-VHP	-	543	454	400	600	600

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9640	50584 Insurance & Bonds-VHP	-	41	491	404	628	584
295865	9659	50584 Unemployment Comp-VHP	-	-	121	76	100	100
295865	9360	50610 MedicalSupplies-STD Prevention	-	99	38	58	100	100
295865	9101	50619 Salaries & Wages-C19CR	116,027	171,207	28,460	-	-	-
295865	9102	50619 Part Time > 1000 Hours-C19CR	22,489	183	-	-	-	-
295865	9103	50619 Part Time < 1000 Hours-c19CR	332	-	-	-	-	-
295865	9104	50619 Temp-Part & Full Time-C19CR	2,151	-	-	-	-	-
295865	9107	50619 Contracted Personal Services	161,301	77,377	-	-	-	-
295865	9201	50619 Social Security-C19CR	8,517	10,233	1,661	-	-	-
295865	9202	50619 Medicare-C19CR	1,992	2,393	388	-	-	-
295865	9205	50619 Group Hospital Insur-C19CR	11,939	14,810	2,673	-	-	-
295865	9206	50619 HRA-C19CR	2,228	2,848	520	-	-	-
295865	9210	50619 Retirement-C19CR	13,753	19,714	3,452	-	-	-
295865	9211	50619 401K Match-C19CR	1,297	3,219	569	-	-	-
295865	9230	50619 Workers' Compensation-C19CR	394	200	80	-	-	-
295865	9301	50619 Office Supplies-C19CR	242	333	-	-	-	-
295865	9320	50619 Printing & Binding-C19CR	-	323	607	-	-	-
295865	9335	50619 Food	-	1,208	-	-	-	-
295865	9355	50619 Other Operation Costs-C19CR	325	8,682	-	-	-	-
295865	9360	50619 Medical Supplies	-	250	-	-	-	-
295865	9420	50619 Telecommunications	-	190	-	-	-	-
295865	9445	50619 Purchased Services	78,970	-	-	-	-	-
295865	9447	50619 Contracted Services	-	6,534	220	-	-	-
295865	9611	50619 Mileage-C19CR	22	69	-	-	-	-
295865	9640	50619 Insurance & Bonds	1,743	893	356	-	-	-
295865	9659	50619 Unemployment Comp-C19CR	-	55	54	-	-	-
295865	9101	50118 Salaries & Wages-RegFoundCap	-	-	-	-	-	107,543
295865	9101	50621 Salaries & Wages-PH Reg WF	-	104,255	217,050	136,714	253,000	45,995
295865	9104	50621 Temp - Part&Full Time - PH Reg	-	2,768	14,333	8,460	16,000	5,175
295865	9201	50621 Social Security-PH Reg WF	-	6,067	13,334	7,950	16,432	9,840
295865	9202	50621 Medicare-PH Reg WF	-	1,530	3,213	2,004	3,843	2,301
295865	9205	50621 Group Hospital Ins-PH Reg WF	-	4,732	13,579	6,413	22,162	26,083
295865	9206	50621 HRA-PH Reg WF	-	900	2,399	1,207	4,265	3,341
295865	9210	50621 Retirement-PH Reg WF	-	11,771	26,359	17,528	32,786	20,881
295865	9211	50621 401K Match-PH Reg WF	-	2,085	2,087	1,052	4,901	3,071
295865	9230	50621 Workers' Comp-PH Reg WF	-	167	412	374	1,590	952
295865	9301	50621 Office Supplies-PH Reg WF	-	-	1,769	1,255	1,548	750
295865	9320	50621 Printing & Binding-PH Reg WF	-	-	553	470	1,000	300
295865	9325	50621 Postage-PH Reg WF	-	-	52	-	-	300
295865	9331	50621 Minor Office Equip & Furn-PH	-	-	3,169	-	-	-

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9355	50621 Other Oper Costs-PH Reg WF	-	-	1,288	1,083	1,500	1,500
295865	9420	50621 Telecommunications-PH Reg WF	-	-	342	228	500	500
295865	9447	50621 Outsourced Services-PH Reg WF	-	226	1,075,125	455,994	1,151,963	213,617
295865	9611	50621 Mileage-PH Reg WF	-	581	2,676	787	3,500	3,036
295865	9635	50621 Training & Education	-	7,125	174,558	6,680	70,754	4,600
295865	9640	50621 Insurance & Bonds-PH Reg WF	-	739	1,836	1,671	3,313	2,368
295865	9659	50621 Unemployment Comp-PH Reg WF	-	-	335	249	300	300
295865	9356	5062A Special Program Supplies	-	-	-	-	120,688	30,000
295865	9101	50716 Salaries & Wages-CDCVacProgram	30,897	246,301	199,183	36,267	60,360	-
295865	9102	50716 Part Time > 1000 Hours-CDCVP	6,723	10,678	7,750	-	-	-
295865	9103	50716 Part Time < 1000 Hours-CDCVP	266	168	219	-	-	-
295865	9104	50716 Temporary - Part & Full Time	199	94	455	-	-	-
295865	9107	50716 Contracted Personnel	-	-	18,192	-	-	-
295865	9201	50716 Social Security-CDCVP	2,313	15,427	12,549	2,192	3,742	-
295865	9202	50716 Medicare-CDCVP	541	3,621	2,935	513	875	-
295865	9205	50716 Group Hospital Ins-CDCVP	3,553	26,632	22,141	3,993	7,531	-
295865	9206	50716 HRA-CDCVP	810	5,446	3,912	531	960	-
295865	9210	50716 Retirement-CDCVP	3,921	28,091	24,969	4,632	7,768	-
295865	9211	50716 401K Match-CDCVP	231	2,913	2,734	449	1,207	-
295865	9230	50716 Workers' Comp-CDCVP	107	548	380	100	362	-
295865	9301	50716 Office Supplies	-	440	4,018	130	5,000	-
295865	9320	50716 Printing & Binding-CCVP	7,521	1,380	101	23	1,000	-
295865	9331	50716 Minor Office Equipment & Furn	-	3,723	14,804	110	2,000	-
295865	9355	50716 Other Operation Costs-CDCCVP	54,139	3,084	15,282	438	20,000	-
295865	9360	50716 Medical Supplies-CDCCVP	16,124	4,901	8,303	34	5,000	-
295865	9420	50716 Telecommunications	-	708	913	456	1,000	-
295865	9447	50716 Outsourced Services	-	82	-	-	-	-
295865	9570	50716 Service Contracts	-	584	1,294	790	1,500	-
295865	9611	50716 Mileage-CDCVP	1,023	647	135	476	1,000	-
295865	9635	50716 Training & Education	-	285	4,433	1,635	10,000	-
295865	9640	50716 Insurance & Bonds-CDCVP	475	2,436	1,692	447	754	-
295865	9659	50716 Unemployment Comp-CDC CVP	-	276	374	88	100	-
295865	9860	50716 Equipment & Furniture	-	-	6,950	-	5,000	-
295865	9101	50719 Salaries & Wages-BAPV	-	-	-	-	88,400	95,943
295865	9201	50719 Social Security-BAPV	-	-	-	-	5,481	5,902
295865	9202	50719 Medicare-BAPV	-	-	-	-	1,282	1,380
295865	9205	50719 Group Hospital Ins - BAPV	-	-	-	-	13,455	10,483
295865	9206	50719 HRA - BAPV	-	-	-	-	1,015	1,337
295865	9210	50719 Retirement -BAPV	-	-	-	-	13,455	12,947
295865	9211	50719 401K Match - BAPV	-	-	-	-	1,769	1,904

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9230	50719 Workers' Compensation-BAPV	-	-	-	-	800	571
295865	9301	50719 Office Supplies-BAPV	-	-	-	-	5,000	5,000
295865	9320	50719 Printing & Binding-BAPV	-	-	-	-	2,000	200
295865	9355	50719 Other Operation Costs-BAPV	-	-	-	-	8,202	3,487
295865	9447	50719 Outsourced Services-BAPV	-	-	-	-	1,000	1,000
295865	9611	50719 Mileage-BAPV	-	-	-	-	2,000	5,000
295865	9635	50719 Training & Education-BAPV	-	-	-	-	2,000	1,000
295865	9640	50719 Insurance & Bonds-BAPV	-	-	-	-	1,105	1,190
295865	9659	50719 Unemployment Comp-BAPV	-	-	-	-	500	120
295865	9365	50894 Pharmacy - STD Drugs	2,966	1,960	1,874	1,283	18,089	18,089
295865	9101	55410 Salaries & Wages-HIV/STD	96,514	118,028	104,836	78,386	132,078	178,953
295865	9102	55410 PT>1000Hrs-HIV/STD	35,467	23,277	36,319	22,202	-	32,723
295865	9103	55410 PT<1000Hrs-HIV/STD	20,547	11,866	22,172	(4,580)	-	11,850
295865	9107	55410 Contracted Personnel	-	-	1,194	141	-	-
295865	9109	55410 Salary Adjustments-HIV/STD	-	-	-	-	5,497	10,799
295865	9201	55410 Social Security-HIV/STD	9,246	9,226	9,894	5,310	10,080	14,360
295865	9202	55410 Medicare-HIV/STD	2,162	2,162	2,314	1,364	2,357	3,358
295865	9205	55410 GrpHospIns-HIV/STD	13,215	16,185	14,460	8,847	16,865	25,352
295865	9206	55410 HRA-HIV/STD	2,665	3,173	2,476	1,122	3,697	3,344
295865	9210	55410 Retirement-HIV/STD	13,486	16,118	17,171	10,683	21,752	29,831
295865	9211	55410 401K Match	1,134	1,952	1,615	855	3,251	16,742
295865	9230	55410 WrkrsComp-HIV/STD	425	341	260	238	975	1,390
295865	9360	55410 Medical Supplies-HIV/STD	1,502	1,785	1,856	1,361	1,800	2,000
295865	9445	55410 PurchasedSvcs-HIV/STD	52,402	-	-	-	-	-
295865	9447	55410 Outsourced Services	-	31,305	34,524	13,334	20,000	20,000
295865	9570	55410 Service Contracts-HIV/STD	1,533	1,610	1,812	1,107	1,500	1,797
295865	9635	55410 Trng&Ed-HIV/STD	336	55	-	1,135	-	3,000
295865	9640	55410 Insurance & Bonds-HIV/STD	1,896	1,521	1,159	1,062	2,130	2,895
295865	9659	55410 UnempComp-HIV/STD	270	253	260	191	273	349
295865	9101	57150 Salaries & Wages - Imm Action	94,728	137,571	172,442	104,816	160,069	201,805
295865	9102	57150 Part Time > 1000 Hours-Imm Act	6,752	2,294	-	-	-	-
295865	9103	57150 Part Time < 1000 Hours-Imm Act	-	253	-	-	-	-
295865	9107	57150 Contracted Personnel	-	-	1,091	141	-	-
295865	9109	57150 Salary Adjustments-IAP	-	-	-	-	6,508	10,203
295865	9201	57150 Social Security - Imm Act	6,016	8,244	10,011	6,110	11,931	13,014
295865	9202	57150 Medicare - Imm Act	1,407	1,927	2,341	1,429	2,790	3,044
295865	9205	57150 Group Hospital Ins - Imm Act	11,493	16,438	22,197	12,919	24,932	28,642
295865	9206	57150 HRA - Imm Action Plan	2,228	3,161	3,852	1,651	4,799	3,653
295865	9210	57150 Retirement - Imm Act	10,370	15,955	20,963	13,402	25,747	28,548
295865	9211	57150 401K Match	863	2,233	2,948	1,813	3,849	4,198

**Communicable Disease - 5865**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295865	9230	57150 Workers' Comp - Immun Action	283	299	328	267	1,155	1,259
295865	9356	57150 Spec Prog Supplies-IAP	6,969	-	-	-	-	-
295865	9365	57150 Pharmacy-IAP	107,750	113,701	192,504	183,063	150,000	151,524
295865	9640	57150 Insurance & Bonds-IAP	1,262	1,333	1,466	1,192	2,527	2,624
295865	9659	57150 UnempComp-IAP	170	180	319	227	338	330
295865	9101	4510A Salaries & Wages-CD Rowan	2,938	-	-	-	-	-
295865	9201	4510A Social Security - CD Rowan	181	-	-	-	-	-
295865	9202	4510A Medicare - CD Rowan	42	-	-	-	-	-
295865	9205	4510A Group Hosp Ins - CD Rowan	273	-	-	-	-	-
295865	9206	4510A HRA - CD Rowan	53	-	-	-	-	-
295865	9210	4510A Retirement - CD Rowan	299	-	-	-	-	-
295865	9211	4510A 401K Match	29	-	-	-	-	-
295865	9230	4510A Workers' Comp - CD Rowan	8	-	-	-	-	-
295865	9640	4510A Insurance & Bonds - CD Rowan	35	-	-	-	-	-
295865	9659	4510A UnemployComp - CD Rowan	6	-	-	-	-	-
<b>Total Expense</b>			<b>4,657,174</b>	<b>4,145,338</b>	<b>5,158,646</b>	<b>2,194,511</b>	<b>4,952,831</b>	<b>2,595,496</b>
<b>Net</b>			<b>523,193</b>	<b>332,303</b>	<b>39,063</b>	<b>(103,044)</b>	<b>2,468</b>	<b>-</b>

**Clinical Services - 5875**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.25.24</b>	<b>Budget 1.25.24</b>	<b>Projection</b>
<b>Revenue</b>								
265875	6805	123 Contri & Pvt Donations-SIP	500	-	-	-	-	-
265875	6414	200 Direct Payments-MMC-PPC	-	-	-	7,965	23,895	56,416
265875	6415	200 Medicaid-PedPC	268,799	58,890	36,821	18,285	45,000	40,000
265875	6417	200 Medicaid Managed Care-PPC	-	530,180	541,057	288,061	525,000	666,893
265875	6438	200 Medicaid Settlement-PPC	184,177	183,836	46,731	1,691	15,000	13,941
265875	6441	200 Carolina Access Case Mgmt	319,376	13,078	28,630	13,115	15,000	20,000
265875	6637	200 Private Ins-PedPC	19,646	10,445	7,810	5,715	12,000	11,000
265875	6672	200 Patient Fees-PedPC	11,357	11,580	16,265	6,759	16,000	12,500
265875	6675	200 Cabarrus County School System	4,550	4,680	4,680	2,340	4,680	4,680
265875	6676	200 Kannapolis City School System	2,340	1,950	2,145	780	1,560	1,560
265875	6803	200 MiscRevenue-PedPC	723	335	4,526	3,400	5,000	5,000
265875	6449	245 Cabarrus Youth Development Cen	489,989	465,752	401,785	-	-	-
265875	6414	275 Direct Payments-MMC-APC	-	-	-	2,631	7,894	9,448
265875	6415	275 Medicaid-Adult Primary Ca	30,101	12,254	15,517	10,602	18,000	20,000
265875	6417	275 Medicaid Managed Care-APC	-	34,344	38,822	19,901	42,000	103,800
265875	6438	275 Medicaid Settlement-APC	13,874	22,948	20,987	559	7,106	4,606
265875	6637	275 Private Insurance-APC	1,196	4,479	6,405	4,931	8,000	9,000
265875	6672	275 Patient Fees-Adult Prim Care	39,842	58,205	70,353	43,329	75,000	80,000
265875	6803	275 Miscellaneous Revenue-APC	1,713	3,895	4,366	692	5,000	1,500
265875	6414	285 Direct Payments-MMC-PMH	-	-	-	567	1,699	1,000
265875	6415	285 Medicaid-PregnancyMedHome	9,900	1,270	900	4,372	1,200	6,500
265875	6417	285 Medicaid Managed Care-PMH	-	8,299	13,277	15,940	12,000	30,000
265875	6438	285 Medicaid Settlement-PMH	8	-	647	120	-	991
265875	6637	285 Private Insurance	-	-	-	160	-	300
265875	6414	355 Direct Payments-MMC-OB	-	-	-	7,508	22,522	28,590
265875	6415	355 Medicaid Reimbursement-OB Clin	34,287	27,255	28,589	18,762	30,837	36,000
265875	6417	355 Medicaid Managed Care-OB	-	2,543	2,631	1,427	3,500	3,500
265875	6438	355 Medicaid Settlement-OB Clinic	28,517	24,947	48,680	1,594	20,000	13,140
265875	6637	355 Private Insurance-OB Clinic	178	-	114	87	-	150
265875	6672	355 Patient Fees-OB Clinic	68,167	80,631	81,405	42,854	75,274	84,000
265875	6414	357 Direct Payments-MMC-GYN	-	-	-	316	948	1,399
265875	6415	357 Medicaid Reimb - GYN Clinic	309	1,302	230	75	350	350
265875	6417	357 Medicaid Managed Care-GYN	-	1,005	1,130	484	1,060	1,000
265875	6438	357 Medicaid Settlement - GYN Clin	1,063	1,519	3,606	67	1,052	553
265875	6637	357 Private Ins - GYN Clinic	699	836	678	208	1,000	500
265875	6672	357 Patient Fees - GYN Clinic	26,722	20,875	9,840	5,023	13,000	10,000
265875	6285	405 Office of Rural Health	111,700	146,940	126,453	41,699	150,000	150,000

**Clinical Services - 5875**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.25.24</b>	<b>Budget 1.25.24</b>	<b>Projection</b>
265875	6417	420 Medicaid Managed Care-Connect	-	68	-	-	-	-
265875	6438	420 Medicaid Settlement	330	-	1	-	-	-
265875	6637	420 Private Insurance-Connections	181	-	-	-	-	-
265875	6672	420 Patient Fees - Connections	-	-	120	-	-	-
265875	6803	420 Misc Revenue- Connections	80	-	10	-	-	-
265875	6414	430 Direct Payments-MMC PED BH	-	-	-	22	65	-
265875	6415	430 Medicaid Reimb - Ped BH	7,139	597	1,142	-	1,000	-
265875	6417	430 Medicaid Managed Care-PBH	-	4,528	7,923	70	4,324	-
265875	6438	430 Medicaid Settlement-Ped BH	11,755	7,129	687	5	200	-
265875	6637	430 Private Insurance - Ped BH	3,517	302	-	-	500	-
265875	6672	430 Patient Fees - Ped BH	340	245	140	-	500	-
265875	6803	480 Miscellaneous Revenue_BH	2,500	-	-	-	-	-
265875	6442	507 CCofSP-PopulationHealth	-	136,960	27,138	168,877	168,876	168,876
265875	6200	50130 CHA Grant-MCIP	-	-	-	7,630	8,000	-
265875	6200	50168 CHA Grant-MHI	7,500	-	-	-	-	-
265875	6250	50845 DHHS-NC Div of SS-FSI	129,399	-	-	-	-	-
265875	6200	51010 CHA Grant - Maternal Health	83,635	83,634	83,634	41,817	83,634	110,047
265875	6414	51010 Direct Payments-MMC-MH	-	-	-	5,372	16,115	28,590
265875	6415	51010 Medicaid - Maternal Hlth	160,773	16,929	10,703	7,894	10,000	25,000
265875	6417	51010 Medicaid Managed Care-MH	-	46,667	82,225	26,121	74,448	70,000
265875	6438	51010 Medicaid Settlement-MH	96,673	114,248	53,001	1,140	20,000	9,402
265875	6637	51010 Private Insurance-Maternal Hlt	6,272	10,094	15,902	6,401	15,000	12,000
265875	6664	51010 Medicare Reimbursement - MH	341	-	-	-	-	-
265875	6672	51010 Patient Fees - MH	8,044	5,959	5,520	4,086	5,000	6,500
265875	6803	51010 Misc Revenue-MH	2,148	2,543	4,685	4,309	169,004	3,500
265875	6904	51010 Cont Cab Co - MH	200,000	200,000	200,000	116,667	200,000	200,000
265875	6200	5101A CHA Grant-High Risk Mat -HRMC	10,722	26,413	26,413	13,206	26,413	-
265875	6415	5101A Medicaid - HRMC	-	24,035	13,574	6,435	25,000	-
265875	6417	5101A Medicaid Managed Care-HRMC	-	38,725	26,994	11,770	25,000	-
265875	6637	5101A Private Insurance - HRMC	-	1,779	153	-	2,000	-
265875	6200	5151A CHA Grant - Family Planning	115,887	109,798	115,585	57,705	115,411	110,880
265875	6414	5151A Direct Payments-MMC FP	-	-	-	3,367	10,100	33,105
265875	6415	5151A Medicaid - Family Plan	74,836	17,942	16,396	9,188	25,000	25,000
265875	6417	5151A Medicaid Managed Care-FP	-	42,426	46,456	19,930	45,000	45,000
265875	6438	5151A Medicaid Settlement-FP	56,266	80,341	40,582	715	24,900	5,893
265875	6637	5151A Private Insurance - Family PI	21,120	22,806	27,956	11,295	23,460	22,000
265875	6672	5151A Patient Fees - FP	14,867	13,759	16,080	7,957	16,000	15,000
265875	6803	5151A Misc Revenue-FP	92	253	283	162	100	100

**Clinical Services - 5875**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.25.24</b>	<b>Budget 1.25.24</b>	<b>Projection</b>
265875	6850	5151A Upstream	10,000	-	15,000	-	-	-
265875	6200	5151B CHA Grant - TANF	13,541	17,386	16,476	9,391	16,476	16,476
265875	6200	5151E CHA Grant-FP Long Acting BC	14,200	14,265	14,200	8,010	14,200	14,200
265875	6200	5351A CHA Grant - Child Health	26,785	26,785	26,785	13,392	26,785	26,785
265875	6414	5351A Direct Payments-MMC CH	-	-	-	69,276	225,344	257,926
265875	6415	5351A Medicaid - Child Health	402,624	60,298	23,381	8,274	35,000	16,000
265875	6417	5351A Medicaid Managed Care-CH	-	375,361	350,960	159,793	380,000	375,000
265875	6438	5351A Medicaid Settlement-Child Hlth	273,234	682,388	299,705	4,873	194,000	131,474
265875	6637	5351A Private Insurance - Child Hlth	48,683	26,540	21,850	20,057	30,000	40,000
265875	6672	5351A Patient Fees - CH	12,171	8,823	12,147	2,704	15,000	5,000
265875	6803	5351A Misc Revenue-CH	2,126	4,739	906	364	2,000	500
265875	6200	5351B CHA Grant - Child Fatality	1,557	1,213	1,389	339	1,389	1,389
265875	6200	54520 CHA Grant - BCCCP Federal	55,300	53,050	53,075	28,650	49,100	42,400
<b>Total Revenue</b>			<b>3,544,371</b>	<b>4,013,301</b>	<b>3,224,257</b>	<b>1,429,283</b>	<b>3,264,921</b>	<b>3,246,360</b>
<b>Expense</b>								
295875	9356	123 Special Prog Supplies-SIP	482	-	-	-	-	-
295875	9101	200 Salaries&Wages-Pediatric PC	308,748	403,604	454,729	239,489	423,183	461,993
295875	9102	200 PartTime>1000Hrs-PedPC	123,151	82,721	59,251	23,077	63,384	57,918
295875	9103	200 PartTime<1000Hrs-Ped PC	-	-	-	1,657	-	8,365
295875	9104	200 Temp-Part&FullTime-Ped PC	2,060	8,503	433	9,427	13,508	-
295875	9107	200 Contracted Personal Services	-	140	1,153	141	-	-
295875	9109	200 Salary Adjustments-PPC	-	-	-	-	17,820	22,447
295875	9201	200 Social Security-Ped PC	24,951	27,415	28,096	13,968	32,977	33,875
295875	9202	200 Medicare-Pediatric PC	6,046	6,945	7,234	3,842	7,712	7,922
295875	9205	200 GroupHospIns-PediatricPC	33,837	36,129	40,740	19,097	42,717	45,880
295875	9206	200 HRA - Pediatric Primary Care	6,903	7,197	6,659	2,492	8,177	6,885
295875	9210	200 Retirement-PediatricPC	43,115	54,933	62,170	33,475	69,297	73,159
295875	9211	200 401K Match	4,267	6,626	6,175	3,825	10,358	10,759
295875	9230	200 Workers'Comp-PedPC	1,210	1,020	951	701	3,107	3,278
295875	9301	200 OfficeSupplies-PedPC	353	30	179	37	400	300
295875	9304	200 LaboratorySupplies-PedPC	-	-	2,867	-	3,000	3,000
295875	9320	200 Printing&BindingPedPC	46	103	206	-	300	150
295875	9325	200 Postage-PediatricPrimaryCare	668	186	96	80	150	100
295875	9331	200 Minor Office Equipment & Furn	3,199	-	-	-	200	-
295875	9347	200 MedRecordSupplies-PedPC	218	128	239	148	150	150
295875	9352	200 IT software- PPC	-	-	-	-	-	300
295875	9360	200 MedicalSupplies-PedPC	4,942	2,597	6,038	1,755	4,000	2,500

**Clinical Services - 5875**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.25.24</b>	<b>Budget 1.25.24</b>	<b>Projection</b>
295875	9365	200 Pharmacy-PedPC	-	-	-	-	50	550
295875	9445	200 Purchased Services - PPC	2,025	-	-	-	-	-
295875	9447	200 Contracted Services-PPC	4,931	26,361	7,935	4,510	6,500	8,000
295875	9570	200 Service Contracts	613	635	692	491	900	890
295875	9611	200 Mileage-PedPC	-	-	92	-	100	100
295875	9630	200 Dues & Subscriptions-PPC	1,620	2,219	1,720	1,498	3,000	3,000
295875	9635	200 Training&Ed-PedPC	225	569	4,398	2,830	3,500	3,500
295875	9640	200 Insurance&Bonds-PedPC	5,353	4,508	4,217	3,118	6,649	8,196
295875	9659	200 UnempComp-PPC	425	380	685	435	645	634
295875	9101	245 Salaries & Wages-CabYDC	323,144	343,959	358,720	-	-	-
295875	9102	245 Part Time > 1000 Hrs - CabYDC	44,727	36,363	18,034	-	-	-
295875	9104	245 Temp PT & FT - CabYDC	-	-	2,331	-	-	-
295875	9201	245 Social Security-CabYDC	22,597	23,266	23,267	-	-	-
295875	9202	245 Medicare-CabYDC	5,285	5,458	5,441	-	-	-
295875	9205	245 Group Hospital Ins - CabYDC	27,319	29,970	28,397	-	-	-
295875	9206	245 HRA - CabYDC	5,202	5,719	5,483	-	-	-
295875	9210	245 Retirement - CabYDC	36,744	42,948	45,253	-	-	-
295875	9211	245 401K Match-CabYDC	3,500	5,405	3,732	-	-	-
295875	9230	245 Workers' Comp - CabYDC	1,024	755	943	-	-	-
295875	9420	245 Telecommunications	-	-	280	-	-	-
295875	9635	245 Training & Education-CabYDC	177	-	-	-	-	-
295875	9640	245 Insurance & Bonds - CabYDC	4,517	3,337	4,188	-	-	-
295875	9659	245 UnemployComp - CabYDC	424	232	639	-	-	-
295875	9101	275 Salaries & Wages-APC	19,946	31,648	25,504	23,484	47,649	48,586
295875	9102	275 Part Time > 1000 Hours-APC	9,239	9,370	10,571	8,271	13,775	18,702
295875	9103	275 Part Time < 1000 Hours-APC	66,668	58,906	39,421	8,067	45,901	58,216
295875	9104	275 Temp-Part & Full Time APC	19	-	17,353	23,919	-	-
295875	9107	275 Contracted Personnel	-	-	1,194	141	-	-
295875	9109	275 Salary Adjustments-APC	-	-	-	-	3,711	4,020
295875	9201	275 Social Security-APC	5,895	6,112	5,684	3,905	6,884	7,958
295875	9202	275 Medicare-APC	1,379	1,433	1,329	913	1,610	1,861
295875	9205	275 Group Hospital Insurance	2,906	3,873	3,056	2,953	7,280	5,604
295875	9206	275 Health Reimbursement Arrangeme	553	739	527	392	1,394	840
295875	9210	275 Retirement-APC	2,986	4,678	4,391	4,059	8,504	9,469
295875	9211	275 401K Match	375	659	545	424	1,271	1,393
295875	9230	275 Workers' CompensationAPC	266	210	168	162	867	770
295875	9360	275 Medical Supplies-APC	917	2,740	2,027	2,014	3,000	3,000
295875	9365	275 Pharmacy-APC	293	32	49	-	50	50

**Clinical Services - 5875**

			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.25.24</b>	<b>Budget 1.25.24</b>	<b>Projection</b>
295875	9445	275 Purchased Services - APC	3,632	-	-	-	-	-
295875	9447	275 Contracted Services-APC	131	31,896	51,568	28,320	53,000	43,100
295875	9560	275 Minor Equipment Maint - APC	750	2,568	2,735	2,735	2,735	3,000
295875	9640	275 Insurance & Bonds	1,189	938	749	723	1,388	1,925
295875	9659	275 UnempComp-APC	69	89	132	131	154	186
295875	9101	355 Salaries & Wages-OB Clinic	41,481	45,377	34,440	22,246	34,164	54,371
295875	9102	355 PT>1000 Hrs - OB Clinic	21,430	10,739	9,328	8,348	19,898	18,182
295875	9103	355 PT<1000 Hrs-OB Clinic	36,159	49,375	45,483	24,181	54,507	38,810
295875	9104	355 Temp-FT&PT - OB Clinic	80	-	3,839	3,459	-	-
295875	9107	355 Contracted Personnel	-	-	1,194	141	-	-
295875	9109	355 Salary Adjustments-OBCL	-	-	-	-	3,800	4,035
295875	9201	355 Social Security-OB Clinic	6,036	6,430	5,645	3,563	6,967	7,083
295875	9202	355 Medicare-OB Clinic	1,412	1,504	1,320	833	1,629	1,657
295875	9205	355 Grp Hosp Ins-OB Clinic	6,110	6,485	5,059	2,907	6,537	6,802
295875	9206	355 HRA-OB Clinic	1,182	1,237	888	394	1,252	1,020
295875	9210	355 Retirement-OB Clinic	6,435	6,401	5,322	3,909	7,487	10,213
295875	9211	355 401K Match	585	857	670	462	1,119	1,502
295875	9230	355 Wrkrs Comp-OB Clinic	272	208	171	148	674	685
295875	9445	355 Purchased Services - OB Clinic	29,181	-	-	-	-	-
295875	9447	355 Contracted Svcs - OB Clinic	-	37,313	32,549	19,599	20,000	34,500
295875	9640	355 Insurance & Bonds-OB Clinic	1,213	929	764	657	1,405	1,714
295875	9659	355 UnempComp-OB Clinic	82	69	136	94	136	129
295875	9101	357 Salaries & Wages-GYN Clinic	33,573	40,546	32,846	22,246	34,164	54,371
295875	9102	357 PT > 1000 Hours-GYN Clinic	18,947	11,053	9,453	8,347	19,898	21,555
295875	9103	357 PT < 1000 Hours-GYN Clinic	535	-	-	-	-	-
295875	9104	357 Temp - PT&FT-GYN Clinic	139	-	-	211	-	-
295875	9107	357 Contracted Personnel	-	-	1,194	141	-	-
295875	9109	357 Salary Adjustments-GYN Clinic	-	-	-	-	1,892	3,361
295875	9201	357 Social Security-GYN Clinic	3,191	3,090	2,513	1,863	3,469	4,872
295875	9202	357 Medicare-GYN Clinic	746	723	588	436	811	1,139
295875	9205	357 Grp Hosp Ins - GYN Clinic	4,745	5,480	4,837	2,907	6,537	6,804
295875	9206	357 HRA - GYN Clinic	903	1,044	845	394	1,252	1,020
295875	9210	357 Retirement-GYN Clinic	5,375	5,885	5,145	3,909	7,487	10,687
295875	9211	357 401K Match	469	696	653	462	1,119	1,572
295875	9230	357 Workers' Comp-GYN Clinic	141	100	76	79	336	471
295875	9365	357 Pharmacy-GYN	-	-	14,999	-	-	-
295875	9445	357 Purchased Svcs-GYN Clinic	5,469	-	-	-	-	-
295875	9447	357 Contracted Svcs-GYN Clinic	-	4,568	2,281	842	1,500	1,500

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.25.24</b>	<b>Budget 1.25.24</b>	<b>Projection</b>
295875	9640	357 Ins & Bonds - GYN Clinic	628	445	340	350	699	1,179
295875	9659	357 UnemployComp-GYN Clinic	42	39	80	66	92	109
295875	9101	405 Salaries & Wages - RH	16,078	77,437	61,772	41,837	98,073	104,047
295875	9102	405 Part Time > 1000 Hours - RH	18,722	8,931	-	-	-	-
295875	9104	405 Temporary-Part & Full Time-RH	14,364	25,092	26,675	-	-	-
295875	9201	405 Social Security - RH	2,978	6,788	5,396	2,500	6,577	6,452
295875	9202	405 Medicare - RH	696	1,588	1,262	585	1,538	1,509
295875	9205	405 Group Hospital Insurance - RH	3,089	8,452	6,427	4,423	7,100	11,794
295875	9206	405 HRA - RH	649	1,658	1,235	551	1,517	1,503
295875	9210	405 Retirement - RH	3,535	9,844	7,499	5,378	9,874	14,153
295875	9211	405 401K Match	576	1,389	859	823	1,722	2,081
295875	9230	405 Workers' Compensation - RH	138	222	205	108	636	624
295875	9301	405 Office Supplies-ORH	-	-	123	-	250	-
295875	9320	405 Printing & Binding	-	302	221	148	200	200
295875	9335	405 Food-ORH	-	1,992	-	-	-	-
295875	9355	405 Other Operation Costs-ORH	5,614	3,364	-	-	-	-
295875	9356	405 Special Program Supplies-ORH	-	18	-	-	7,027	-
295875	9447	405 Contracted Services-ORH	-	9,785	3,391	998	9,944	1,899
295875	9611	405 Mileage-ORH	-	140	80	-	200	-
295875	9630	405 Dues and Subscriptions	-	-	-	-	-	970
295875	9635	405 Training & Education - RH	-	1,275	352	-	3,853	3,072
295875	9640	405 Insurance & Bonds - RH	614	990	916	482	1,326	1,561
295875	9659	405 Unemployment Compensation-RH	40	99	239	77	163	135
295875	9102	420 PT > 1000 Hours-Connections	138	-	-	-	-	-
295875	9201	420 Social Security-Connections	8	-	-	-	-	-
295875	9202	420 Medicare-Connections	2	-	-	-	-	-
295875	9205	420 Group Hosp Ins-Connections	4	-	-	-	-	-
295875	9206	420 HRA - Connections	1	-	-	-	-	-
295875	9210	420 Retirement - Connections	7	-	-	-	-	-
295875	9211	420 401K Match	1	-	-	-	-	-
295875	9230	420 Workers' Comp-Connections	-	-	-	-	-	-
295875	9640	420 Insurance & Bonds-Connections	1	-	-	-	-	-
295875	9101	430 Salaries & Wages - Ped BH	32,602	17,747	15,311	-	27,323	-
295875	9109	430 Salary Adjustments-Ped BH	-	-	-	-	956	-
295875	9201	430 Social Security - Ped BH	1,965	1,073	928	-	1,753	-
295875	9202	430 Medicare - Ped BH	459	251	217	-	410	-
295875	9205	430 Group Hospital Ins - Ped BH	4,063	2,095	1,647	-	2,969	-
295875	9206	430 HRA - Ped BH	774	400	304	-	569	-

**Clinical Services - 5875**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9210	430 Retirement - Ped BH	3,319	2,031	1,857	-	3,784	-
295875	9211	430 401K Match	326	355	306	-	566	-
295875	9230	430 Workers' Comp - Ped BH	90	31	36	-	170	-
295875	9640	430 Insurance & Bonds - Ped BH	403	137	159	-	353	-
295875	9659	430 Unemploy Comp - Ped BH	-	-	29	-	40	-
295875	9102	480 Part Time > 1000 Hours - BHOEP	11	-	-	-	-	-
295875	9201	480 Social Security - BHOEP	1	-	-	-	-	-
295875	9202	480 Medicare - BHOEP	-	-	-	-	-	-
295875	9205	480 Group Hospital Ins - BHOEP	2	-	-	-	-	-
295875	9206	480 HRA - BHOEP	-	-	-	-	-	-
295875	9210	480 Retirement - BHOEP	1	-	-	-	-	-
295875	9211	480 401K Match	-	-	-	-	-	-
295875	9355	480 Other Operation Costs - BHOEP	2,489	-	-	-	-	-
295875	9659	480 Unemployment Comp - BHOEP	-	-	-	-	-	-
295875	9101	507 Salaries & Wages-PopHealth	-	82,512	13	-	-	-
295875	9201	507 Social Security-PopHealth	-	4,876	1	-	-	-
295875	9202	507 Medicare-PopHealth	-	1,140	0	-	-	-
295875	9205	507 Group Hospital Ins-PopHealth	-	8,464	2	-	-	-
295875	9206	507 HRA-PopHealth	-	1,619	0	-	-	-
295875	9210	507 Retirement-PopHealth	-	9,331	2	-	-	-
295875	9211	507 401K Match-PopHealth	-	1,426	0	-	-	-
295875	9230	507 Workers' Comp-PopHealth	-	231	0	-	-	-
295875	9301	507 Office Supplies	-	159	-	-	-	-
295875	9331	507 Minor Office Equip&Furn-PopHea	-	-	2,325	-	-	-
295875	9355	507 Other Oper Costs-PopHealth	-	14,107	24,796	-	-	-
295875	9640	507 Insurance & Bonds-PopHealth	-	1,025	0	-	-	-
295875	9659	507 Unemployment Comp-PopHealth	-	70	0	-	-	-
295875	9360	50130 Medical Supplies-MCIP	-	-	-	7,630	8,000	-
295875	9331	50168 Minor Office Equip & Furn-MHI	5,427	-	-	-	-	-
295875	9355	50168 Other Operation Costs	2,090	-	-	-	-	-
295875	9101	50845 Salaries & Wages-FSI	35,843	-	-	-	-	-
295875	9102	50845 PT > 1000 Hrs-FSI	20,831	-	-	-	-	-
295875	9201	50845 Social Security-FSI	3,337	-	-	-	-	-
295875	9202	50845 Medicare-FSI	780	-	-	-	-	-
295875	9205	50845 GrpHospIns-FSI	5,493	-	-	-	-	-
295875	9206	50845 HRA-FSI	1,123	-	-	-	-	-
295875	9210	50845 Retirement-FSI	5,801	-	-	-	-	-
295875	9211	50845 401K Match	731	-	-	-	-	-

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.25.24</b>	<b>Budget 1.25.24</b>	<b>Projection</b>
295875	9230	50845 Wrkrs Comp-FSI	158	-	-	-	-	-
295875	9325	50845 Postage-FSI	600	-	-	-	-	-
295875	9335	50845 Food-FSI	11,108	-	-	-	-	-
295875	9356	50845 SpecProgSupp-FSI	12,697	-	-	-	-	-
295875	9447	50845 Contracted Svcs-FSI	28,000	-	-	-	-	-
295875	9611	50845 Mileage-FSI	280	-	-	-	-	-
295875	9635	50845 Trng & Ed-FSI	894	-	-	-	-	-
295875	9640	50845 Ins & Bonds -FSI	705	-	-	-	-	-
295875	9659	50845 UnempComp-FSI	46	-	-	-	-	-
295875	9101	51010 Salaries & Wages - MH	170,534	214,701	220,248	93,957	204,203	299,530
295875	9102	51010 Part Time > 1000 Hrs - MH	59,885	46,429	36,730	23,909	46,386	35,046
295875	9103	51010 Part Time < 1000 Hrs - MH	42,554	56,549	47,726	26,114	56,198	73,049
295875	9104	51010 Temp-Part & Full Time - MH	339	536	5,869	8,123	-	1,138
295875	9107	51010 Contracted Personal Services	-	-	1,194	141	-	-
295875	9109	51010 Salary Adjustments-MH	-	-	-	-	10,737	17,398
295875	9201	51010 Social Security - MH	16,366	19,161	17,892	8,629	19,686	26,107
295875	9202	51010 Medicare - MH	3,831	4,485	4,382	2,159	4,604	6,106
295875	9205	51010 Group Hospital Insurance - MH	21,734	23,229	21,362	8,773	24,293	30,952
295875	9206	51010 HRA - Maternal Health	4,170	4,444	3,712	1,148	4,650	4,644
295875	9210	51010 Retirement - MH	23,253	29,686	31,178	15,011	34,702	47,090
295875	9211	51010 401K Match	2,082	3,380	2,968	1,490	5,187	6,925
295875	9230	51010 Workers' Compensation - MH	727	623	570	385	1,905	2,527
295875	9301	51010 Office Supplies - MH	1,801	100	84	-	400	300
295875	9308	51010 Patient Education Sup MH	2,078	-	-	-	200	-
295875	9320	51010 Printing & Binding - MH	113	1,068	1,698	663	1,000	1,000
295875	9325	51010 Postage - MH	1,168	536	196	80	150	100
295875	9331	51010 Minor Office Equip MH	2,383	992	60	-	200	-
295875	9347	51010 Med Records Supplies-Maternal	315	170	522	293	350	300
295875	9352	51010 IT software- MH	-	-	-	-	-	300
295875	9355	51010 Other Operation Costs	579	95	-	-	-	-
295875	9360	51010 Medical Supplies - MH	5,322	4,827	6,058	4,527	5,000	5,000
295875	9365	51010 Pharmacy - MH	1,056	1,727	1,137	231	1,500	500
295875	9420	51010 Telecommunications - MH	2,400	2,704	2,694	1,431	2,400	2,400
295875	9445	51010 Purchased Serv MH	11,140	-	-	-	-	-
295875	9447	51010 Contracted Services-MH	4,609	37,619	11,209	8,178	10,000	10,000
295875	9560	51010 Minor Equipment Maint MH	348	425	425	-	250	350
295875	9570	51010 Service Contracts/MH	2,912	3,049	3,410	2,151	3,000	3,750
295875	9611	51010 Mileage - MH	-	-	256	-	100	100

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.25.24</b>	<b>Budget 1.25.24</b>	<b>Projection</b>
295875	9630	51010 Dues & Subscriptions - MH	1,830	4,375	2,398	1,646	3,000	3,000
295875	9635	51010 Training & Education - MH	914	957	1,923	1,729	3,500	3,500
295875	9640	51010 Insurance & Bonds	3,233	2,772	2,540	1,713	3,969	6,313
295875	9659	51010 UnempComp-MH	339	289	469	258	427	487
295875	9860	51010 Equip & Furn-MH	-	73,572	-	-	-	-
295875	9101	54520 Salaries & Wages BCCCP Screen	5,741	13,860	29,671	6,231	11,166	8,030
295875	9102	54520 PT > 1000 Hrs BCCCP Screen	1,251	829	1,459	1,290	2,192	2,280
295875	9109	54520 Salary Adjustments-BCCCP	-	-	-	-	468	361
295875	9201	54520 Social Security BCCCP Screen	405	859	1,855	444	857	662
295875	9202	54520 Medicare BCCCP Screen	95	202	434	104	200	155
295875	9205	54520 Group Hosp Ins BCCCP Screen	592	1,350	3,025	754	1,404	801
295875	9206	54520 HRA - BCCCP	118	264	532	101	270	120
295875	9210	54520 Retirement BCCCP Screen	713	1,680	3,778	963	1,850	1,451
295875	9211	54520 401K Match	30	185	471	124	277	213
295875	9230	54520 Workers' Comp BCCCP Screen	20	18	59	19	83	64
295875	9447	54520 Contracted Services-BCCCP	8,656	29,578	27,156	23,578	30,134	28,024
295875	9483	54520 BCCCP Screening Expense	-	-	-	-	-	-
295875	9640	54520 Insurance & Bonds	87	79	263	85	180	160
295875	9659	54520 UnempComp-BCCCP	6	11	45	14	19	14
295875	9101	5101A Salaries & Wages - HRMC	93,932	140,440	114,078	74,223	153,005	-
295875	9102	5101A Part Time > 1000 Hours-HRMC	40,625	27,752	26,991	16,535	32,980	-
295875	9103	5101A Part Time < 1000 Hours-HRMC	59,030	46,005	39,131	24,161	38,336	-
295875	9104	5101A Temporary - Part & Full HRMC	89	303	-	380	13,508	-
295875	9107	5101A Contracted Personnel	-	-	1,194	141	-	-
295875	9109	5101A Salary Adjustments-HRMC	-	-	-	-	8,813	-
295875	9201	5101A Social Security - HRMC	11,705	12,942	10,904	6,426	16,160	-
295875	9202	5101A Medicare - HRMC	2,739	3,032	2,550	1,644	3,779	-
295875	9205	5101A Group Hospital Ins - HRMC	12,788	17,348	15,177	7,267	21,314	-
295875	9206	5101A HRA - High Risk Maternity	2,580	3,332	2,644	955	4,081	-
295875	9210	5101A Retirement - HRMC	13,695	19,175	17,161	11,571	27,694	-
295875	9211	5101A 401K Match	1,102	1,882	1,718	996	4,140	-
295875	9230	5101A Workers' Comp - HRMC	519	443	332	292	1,564	-
295875	9640	5101A Insurance & Bonds	2,314	1,979	1,481	1,303	3,259	-
295875	9659	5101A UnempComp-HRMC	207	192	288	175	327	-
295875	9101	5151A Salaries & Wages-Family Plan	145,593	186,369	200,468	95,320	163,248	210,871
295875	9102	5151A PT > 1000 Hrs - Family Plan	45,447	35,598	39,007	23,624	46,386	35,046
295875	9103	5151A PT < 1000 Hrs - Family Plan	5,628	3,591	1,784	1,537	1,691	8,365
295875	9104	5151A Temp-PT & Full Time Family Pl	299	849	1,237	2,038	-	1,138

**Clinical Services - 5875**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9107	5151A Contracted Personal Services	-	-	1,194	141	-	-
295875	9109	5151A Salary Adjustments-FP	-	-	-	-	7,396	12,690
295875	9201	5151A Social Security-Family Plan	11,711	13,480	13,696	6,719	13,561	16,375
295875	9202	5151A Medicare - Family Planning	2,742	3,157	3,397	1,728	3,171	3,830
295875	9205	5151A Group Hospital Ins-Family Plan	16,366	17,907	19,621	9,646	17,612	21,839
295875	9206	5151A HRA - Family Planning	3,063	3,385	3,373	1,258	3,370	3,276
295875	9210	5151A Retirement - Family Planning	18,873	24,864	28,912	15,139	29,031	34,615
295875	9211	5151A 401K Match	1,726	2,777	2,864	1,604	4,339	5,090
295875	9230	5151A Workers' Comp - Family Plan	495	397	437	311	1,312	1,585
295875	9301	5151A Office Supplies - Family Plan	1,325	5	166	26	400	300
295875	9308	5151A Patient Education Sup Fam Pl	1,914	-	-	-	200	-
295875	9320	5151A Printing & Binding - Fam Plan	87	1,068	1,622	737	1,000	1,000
295875	9325	5151A Postage - Family Planning	1,168	536	196	80	150	100
295875	9347	5151A Med Records Supplies-Fam Plan	349	179	392	205	150	200
295875	9355	5151A Other Operation Costs	579	-	18	-	-	-
295875	9360	5151A Medical Supplies - Fam Plan	6,964	3,721	4,318	1,855	5,000	5,000
295875	9365	5151A Pharmacy - Family Planning	21,997	25,009	22,015	13,563	20,000	20,000
295875	9420	5151A Telecommunications-FP	2,220	2,220	2,035	1,295	2,220	2,220
295875	9445	5151A Purchased Serv Family Plan	7,531	-	-	-	-	-
295875	9447	5151A Contracted Services-FP	371	8,217	11,665	5,543	9,000	10,500
295875	9570	5151A Service Contracts/FP	722	750	821	570	1,000	1,350
295875	9611	5151A Mileage - Family Planning	-	-	92	-	100	100
295875	9630	5151A Dues & Subscriptions - Fam Pl	575	697	-	-	500	1,000
295875	9635	5151A Training & Education-Fam Pl	29	285	2,022	369	3,500	3,500
295875	9640	5151A Insurance & Bonds	2,171	1,747	1,933	1,385	2,734	3,959
295875	9659	5151A UnempComp-FP	258	199	389	237	293	333
295875	9101	5151B Salaries & Wages - TANF	5,924	7,500	8,843	-	-	-
295875	9102	5151B Part Time > 1000 Hours-TANF	6,339	6,212	6,420	8,107	12,909	13,491
295875	9103	5151B Part Time < 1000 Hours - TANF	-	586	-	-	-	-
295875	9109	5151B Salary Adjustments	-	-	-	-	452	472
295875	9201	5151B Social Security - TANF	707	878	944	503	828	866
295875	9202	5151B Medicare - TANF	165	205	221	118	194	202
295875	9205	5151B Group Hospital Ins - TANF	650	315	355	3	-	8
295875	9206	5151B HRA - TANF	123	58	65	-	-	-
295875	9210	5151B Retirement - TANF	1,248	1,560	1,856	1,038	1,788	1,899
295875	9211	5151B 401K Match	55	71	24	-	267	279
295875	9230	5151B Workers' Compensation-TANF	34	-	26	21	80	84
295875	9640	5151B Insurance & Bonds	153	-	115	92	174	209

**Clinical Services - 5875**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.25.24	Budget 1.25.24	Projection
295875	9659	5151B UnempComp-TANF	22	-	11	14	16	16
295875	9365	5151E Pharmacy-FP Long Acting BC	14,539	14,265	14,304	8,010	14,200	14,200
295875	9101	5351A Salaries & Wages - Child Hlth	315,016	402,582	467,716	217,476	435,642	465,924
295875	9102	5351A PT > 1000 Hrs - Child Health	112,099	89,370	67,293	21,345	60,152	55,638
295875	9103	5351A PT < 1000 Hours - Child Hlth	-	-	-	1,536	-	8,365
295875	9104	5351A Temp-PT & Full Time Child Hlth	2,801	8,659	-	689	-	-
295875	9107	5351A Contracted Personal Services	-	140	1,337	141	-	-
295875	9109	5351A Salary Adjustments-CH	-	-	-	-	17,353	23,278
295875	9201	5351A Social Security - Child Health	24,753	28,326	29,544	11,827	31,815	33,992
295875	9202	5351A Medicare - Child Health	5,993	7,023	7,522	3,377	7,441	7,950
295875	9205	5351A Group Hospital Insurance - CH	33,906	37,260	39,110	17,072	42,791	47,278
295875	9206	5351A HRA - Child Health	6,881	7,457	6,359	2,229	8,191	7,095
295875	9210	5351A Retirement - Child Health	42,624	55,874	64,874	30,460	68,659	73,415
295875	9211	5351A 401K Match	4,105	6,661	6,777	3,394	10,263	10,796
295875	9230	5351A Workers' Comp - Child Health	1,198	1,033	955	618	3,015	3,290
295875	9301	5351A Office Supplies CH	1,717	112	32	-	400	300
295875	9308	5351A Patient Education Sup CH	202	300	-	-	200	-
295875	9320	5351A Printing & Binding - CH	126	1,099	1,622	663	1,000	1,000
295875	9325	5351A Postage - CH	1,168	536	196	80	150	100
295875	9331	5351A Minor Office Equip - CH	385	992	-	-	200	-
295875	9347	5351A Med Records Supplies-Child Hlt	187	101	352	178	250	200
295875	9355	5351A Other Operation Costs	579	-	-	-	-	-
295875	9360	5351A Medical Supplies - CH	7,600	7,464	6,173	2,793	6,500	5,000
295875	9365	5351A Pharmacy - CH	-	-	-	-	50	-
295875	9420	5351A Telecommunications- CH	2,700	2,700	2,475	1,575	2,700	2,700
295875	9447	5351A Contracted Services-CH	2,786	4,580	1,388	1,357	1,200	1,500
295875	9560	5351A Minor Equipment Maint CH	458	687	620	195	750	600
295875	9570	5351A Service Contracts/CH	2,365	2,474	2,762	1,755	2,500	2,850
295875	9611	5351A Mileage - CH	-	72	182	183	100	200
295875	9630	5351A Dues & Subscriptions - CH	2,041	3,136	1,923	1,100	3,500	3,000
295875	9635	5351A Training & Education - CH	1,004	2,940	3,256	225	3,500	3,500
295875	9640	5351A Insurance & Bonds	5,301	4,592	4,254	2,748	6,414	8,224
295875	9659	5351A UnempComp-CH	469	393	671	363	646	647
295875	9478	5351B Child Fatality Task Force Exp	1,557	1,609	1,305	339	1,389	1,389
295875	9447	5452C Contr Svcs-BCCCP State \$	15,575	32,370	-	-	-	-
<b>Total Expense</b>			<b>3,220,338</b>	<b>3,816,730</b>	<b>3,594,777</b>	<b>1,594,509</b>	<b>3,267,781</b>	<b>3,246,360</b>
<b>Net</b>			<b>324,033</b>	<b>196,571</b>	<b>(370,520)</b>	<b>(165,226)</b>	<b>(2,860)</b>	<b>-</b>

**Behavioral Health - 5877**

				<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
				<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>									
265877	6344	374	Department of Justice-COSSAP	-	23,629	152,119	156,167	674,240	367,718.00
265877	6902	412	Cabarrus County Opioid Settlement-OSMAT	-	-	-	-	-	193,149.00
265877	6854	398	Cabarrus PH Interest-DGBH	-	-	150,000	-	-	-
265877	6903	399	Cabarrus County ARP Funding-BH	-	107,646	333,225	126,746	447,848	476,506.00
265877	6415	409	Medicaid Reimbursement-LW	-	-	95	2,706	-	1,000.00
265877	6417	409	Medicaid Managed Care-LW	-	-	44,025	17,156	110,492	114,846.00
265877	6637	409	Private Insurance-LiVeWell	-	-	4,171	1,617	11,988	25,000.00
265877	6664	409	Medicare Reimbursement	-	-	88	316	-	-
265877	6672	409	Patient Fees-LiVeWell	-	-	3,843	1,195	5,400	3,000.00
265877	6902	410	Cabarrus County Grant Funds	-	-	38,682	81,121	197,419	-
265877	6902	411	Cabarrus County Grant Funds	-	-	-	25,897	202,468	-
265877	6902	520	Cabarrus County - Vital Strag	-	-	1,908	68,092	70,000	70,000.00
265877	6904	521	Contribution from Cabarrus Cty	-	-	102,130	238,303	408,520	547,011.00
265877	6902	522	Cabarrus County-Opioid Settle	-	-	3,180	66,820	70,000	70,000.00
265877	6902	523	Cabarrus County GrantFunds-COA	-	-	90,944	-	-	-
265877	6200	50409	POPHR	-	-	-	-	-	111,224.00
265877	6200	50175	Supporting Women's Health	-	-	-	-	-	150,000.00
<b>Total Revenue</b>				-	<b>131,275</b>	<b>924,409</b>	<b>786,134</b>	<b>2,198,375</b>	<b>2,129,454.00</b>
<b>Expense</b>									
295877	9101	374	Salaries & Wages-COSSAP	-	18,478	77,656	80,690	313,679	160,273.00
295877	9102	374	PT > 1000 Hours-COSSAP	-	-	-	4,735	62,625	81,881.00
295877	9103	374	PT < 1000 Hours-COSSAP	-	-	-	34,026	41,109	-
295877	9201	374	Social Security	-	1,128	4,732	7,354	26,001	15,014.00
295877	9202	374	Medicare-COSSAP	-	264	1,107	1,720	5,701	1,561.00
295877	9205	374	Group Hospital Ins-COSSAP	-	936	7,877	6,388	35,003	21,411.00
295877	9206	374	HRA-COSSAP	-	197	1,447	962	6,222	5,072.00
295877	9210	374	Retirement-COSSAP	-	2,138	9,466	13,116	49,554	32,933.00
295877	9211	374	401K Match-COSSAP	-	108	158	413	8,388	4,843.00
295877	9230	374	Workers' Comp-COSSAP	-	-	120	316	2,516	1,453.00
295877	9301	374	Office Supplies-COSSAP	-	168	238	275	2,723	-
295877	9320	374	Printing & Binding-COSSAP	-	36	172	133	638	-
295877	9325	374	Postage	-	-	-	-	100	-
295877	9331	374	Minor OfficeEquip&Furn-COSSAP	-	4,035	-	-	-	-
295877	9355	374	Other Operation Costs-COSSAP	-	360	569	3,232	3,232	-
295877	9360	374	Medical Supplies	-	118	6,136	2,136	5,000	-
295877	9365	374	Pharmacy-COSSAP	-	-	-	1,476	3,000	-
295877	9420	374	Telecommunications-COSSAP	-	-	-	196	670	1,446.00
295877	9447	374	Outsourced Services-COSSAP	-	-	10,993	13,579	36,464	15,000.00
295877	9611	374	Mileage-COSSAP	-	165	867	197	200	-
295877	9630	374	Dues & Subscriptions	-	-	-	156	156	-
295877	9635	374	Training & Education	-	19	4,258	2,965	2,965	1,200.00
295877	9640	374	Insurance & Bonds-COSSAP	-	-	534	1,407	5,242	3,632.00
295877	9659	374	Unemployment Comp-COSSAP	-	-	141	270	670	265.00

**Behavioral Health - 5877**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295877	9356	374A SpecProgSupp-COSSAP-Indirect	-	-	6,188	-	62,382	21,734.00
295877	9101	398 Salaries & Wages-DGBH	-	-	84,088	-	-	-
295877	9201	398 Social Security-DGBH	-	-	5,169	-	-	-
295877	9202	398 Medicare-DGBH	-	-	1,209	-	-	-
295877	9205	398 Group Hospital Ins-DGBH	-	-	7,260	-	-	-
295877	9206	398 HRA-DGBH	-	-	1,071	-	-	-
295877	9210	398 Retirement-DGBH	-	-	10,228	-	-	-
295877	9211	398 401K Match-DGBH	-	-	1,501	-	-	-
295877	9230	398 Workers' Compen-DGBH	-	-	92	-	-	-
295877	9401	398 Building & Equipment Leases-BH	-	-	3,200	-	-	-
295877	9447	398 Outsourced Services-DGBH	-	-	26,798	-	-	-
295877	9640	398 Insurance & Bonds-DGBH	-	-	409	-	-	-
295877	9659	398 Unemployment Compen-DGBH	-	-	50	-	-	-
295877	9356	398A Special Program Supplies-Indir	-	-	8,508	-	-	-
295877	9,101	399 Salaries & Wages-BH	-	69,461	244,634	116,240	287,865	319,515.00
295877	9,102	399 Part Time > 1000 Hours-BH	-	1,202	427	66	13,046	2,566.00
295877	9,103	399 Part Time < 1000 Hours-BH	-	-	-	-	3,117	-
295877	9,104	399 Temp - Part & Full Time-BH	-	-	-	768	3,500	-
295877	9,201	399 Social Security	-	4,266	14,814	6,953	19,134	19,969.00
295877	9,202	399 Medicare-BH	-	998	3,464	1,626	4,468	4,484.00
295877	9205	399 Group Hospital Ins-BH	-	5,628	26,880	12,205	32,294	40,381.00
295877	9206	399 HRA-BH	-	1,098	4,661	1,481	6,184	3,822.00
295877	9210	399 Retirement-BH	-	8,018	29,659	14,887	40,861	43,803.00
295877	9211	399 401K Match-BH	-	604	424	385	6,108	6,442.00
295877	9230	399 Workers' Compensation-BH	-	93	457	306	1,854	1,932.00
295877	9301	399 Office Supplies-BH	-	739	570	-	-	300.00
295877	9320	399 Printing & Binding	-	-	103	67	200	200.00
295877	9331	399 Minor Office Equip & Furn-BH	-	4,206	-	-	-	-
295877	9351	399 Hardware-Behavioral Health	-	-	100	-	-	-
295877	9355	399 Other Operation Costs	-	644	649	111	500	-
295877	9360	399 Medical Supplies-BH	-	-	36	-	-	-
295877	9447	399 Outsourced Services-BH	-	1,055	-	-	-	2,000.00
295877	9570	399 Service Contracts-BH	-	-	21,476	8,897	16,764	15,720.00
295877	9611	399 Mileage-BH	-	-	86	-	250	250.00
295877	9630	399 Dues & Subscriptions-BH	-	-	428	-	-	900.00
295877	9635	399 Training & Education-BH	-	2,283	1,010	-	5,538	6,000.00
295877	9640	399 Insurance & Bonds-BH	-	412	2,031	1,367	3,858	4,831.00
295877	9659	399 Unemployment Compen-BH	-	-	396	236	435	478.00
295877	9356	399A Special Program Supplies-BH	-	19,110	4,538	-	-	2,000.00
295877	9401	399A Building & Equipment Leases	-	-	6,496	-	-	-
295877	9420	399A Telecommunications	-	-	811	457	1,372	913.00
295877	9447	399A Outsourced Services	-	-	150	340	500	-
295877	9101	409 Salaries & Wages-LiVeWell	-	-	94	22,020	26,728	64,227.00
295877	9201	409 Social Security-LiVeWell	-	-	6	1,295	1,656	3,982.00
295877	9202	409 Medicare-LiVeWell	-	-	1	303	388	931.00

**Behavioral Health - 5877**

			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295877	9205	409 Group Hospital Insurance-LW	-	-	23	2,893	1,874	7,950.00
295877	9206	409 HRA-LiVeWell	-	-	3	325	240	1,013.00
295877	9210	409 Retirement-LiVeWell	-	-	12	2,816	3,440	8,735.00
295877	9211	409 401K Match-LiVeWell	-	-	-	30	535	1,285.00
295877	9230	409 Workers' Compensation-LW	-	-	-	56	160	385.00
295877	9335	490 Food	-	-	-	-	-	750.00
295877	9355	409 Other Operation Costs	-	-	-	100	1,500	2,500.00
295877	9401	409 Building & Equipment Leases	-	-	-	26,658	41,000	45,000.00
295877	9611	409 Mileage-LiVeWell	-	-	179	-	-	-
295877	9635	409 Training & Education-LW	-	-	739	-	-	6,000.00
295877	9640	409 Insurance & Bonds-LiVeWell	-	-	-	251	334	963.00
295877	9659	409 Unemployment Comp-LiVeWell	-	-	-	48	25	125.00
295877	9101	410 Salaries & Wages-SUN	-	-	26,021	77,089	95,619	-
295877	9102	410 Part Time > 1000 Hours-SUN	-	-	151	-	-	-
295877	9103	410 Part Time < 1000 Hours-SUN	-	-	-	4,334	6,000	-
295877	9104	410 Temp - Part & Full Time-SUN	-	-	-	4,877	4,679	-
295877	9201	410 Social Security-SUN	-	-	1,599	5,282	8,507	-
295877	9202	410 Medicare-SUN	-	-	374	1,235	1,990	-
295877	9205	410 Group Hospital Insurance-SUN	-	-	1,087	4,666	14,464	-
295877	9206	410 HRA-SUN	-	-	144	753	5,158	-
295877	9210	410 Retirement-SUN	-	-	3,210	9,865	18,360	-
295877	9211	410 401K Match-SUN	-	-	209	810	2,744	-
295877	9230	410 Workers' Compensation-SUN	-	-	3	225	823	-
295877	9301	410 Office Supplies-SUN	-	-	169	-	500	-
295877	9320	410 Printing & Binding-SUN	-	-	19	73	500	-
295877	9331	410 Minor Office Equip & Furn-SUN	-	-	2,992	-	500	-
295877	9335	410 Food-SUN	-	-	249	293	500	-
295877	9351	410 Hardware-SUN	-	-	-	-	100	-
295877	9355	410 Other Operation Costs-SUN	-	-	2,298	2,432	21,303	-
295877	9420	410 Telecommunications	-	-	-	104	650	-
295877	9447	410 Outsourced Services-SUN	-	-	-	-	10,000	-
295877	9611	410 Mileage-SUN	-	-	145	234	500	-
295877	9635	410 Training & Education-SUN	-	-	-	345	2,500	-
295877	9640	410 Insurance & Bonds-SUN	-	-	11	1,005	1,715	-
295877	9659	410 Unemployment Comp-SUN	-	-	2	174	307	-
295877	9101	411 Salaries & Wages-SAPT	-	-	-	45,353	106,036	-
295877	9201	411 Social Security-SAPT	-	-	-	2,781	6,574	-
295877	9202	411 Medicare-SAPT	-	-	-	650	1,538	-
295877	9205	411 Group Hospital Insurance-SAPT	-	-	-	6,007	7,531	-
295877	9206	411 HRA-SAPT	-	-	-	766	960	-
295877	9210	411 Retirement-SAPT	-	-	-	5,824	13,647	-
295877	9211	411 401K Match-SAPT	-	-	-	369	2,121	-
295877	9230	411 Workers' Compensation-SAPT	-	-	-	122	636	-
295877	9301	411 Office Supplies-SAPT	-	-	-	674	1,050	-
295877	9331	411 Minor Office Equip-SAPT	-	-	-	1,016	38,200	-

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			FY2021 Actuals	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals 1.26.24	FY2024 Budget 1.26.24	FY 2025 Projection
295877	9351	411 Hardware-SAPT	-	-	-	-	100	-
295877	9355	411 Other Operation Costs-SAPT	-	-	-	272	5,000	-
295877	9356	411 Special Program Supplies-SAPT	-	-	-	-	2,000	-
295877	9360	411 Medical Supplies-SAPT	-	-	-	3,738	10,000	-
295877	9420	411 Telecommunications-SAPT	-	-	-	220	650	-
295877	9447	411 Outsourced Services-SAPT	-	-	-	792	5,000	-
295877	9640	411 Insurance & Bonds-SAPT	-	-	-	544	1,325	-
295877	9659	411 Unemployment Compensation-SAPT	-	-	-	115	100	-
295877	9101	520 Salaries & Wages-Vital Str	-	-	400	6,090	11,943	28,578.00
295877	9109	520 Salary Adjustments-Vital Str	-	-	-	-	259	-
295877	9201	520 Social Security-Vital Str	-	-	25	375	757	1,772.00
295877	9202	520 Medicare-Vital Str	-	-	6	88	177	414.00
295877	9205	520 Group Hospital Ins-Vital Str	-	-	33	423	4,465	3,652.00
295877	9206	520 HRA - Vital Str	-	-	4	81	260	18.00
295877	9210	520 Retirement-Vital Str	-	-	51	780	1,606	473.00
295877	9211	520 401K Match-Vital Str	-	-	-	44	244	3,887.00
295877	9230	520 Workers' Compensation-Vital St	-	-	-	16	74	572.00
295877	9320	520 Printing & Binding-Vital Str	-	-	5	146	90	171.00
295877	9351	520 Hardware-Vital Strategies	-	-	-	1,442	-	-
295877	9352	520 Software-Vital Str	-	-	-	768	768	-
295877	9355	520 Other Operation Costs	-	-	190	8,343	11,000	-
295877	9360	520 Medical Supplies-Vital Str	-	-	-	18,723	25,552	19,923.00
295877	9420	520 Telecommunications-Vital Str	-	-	-	-	456	667.00
295877	9447	520 Outsourced Services	-	-	227	793	840	1,604.00
295877	9611	520 Mileage-Vital Str	-	-	-	747	300	300.00
295877	9635	520 Training & Education-Vital Str	-	-	803	1,911	4,660	1,000.00
295877	9640	520 Insurance & Bonds-Vital Str	-	-	-	73	152	429.00
295877	9659	520 Unemployment Comp-Vital	-	-	-	14	33	43.00
295877	9356	520A Special Program Supplies-Vital	-	-	166	-	6,364	6,497.00
295877	9101	521 Salaries & Wages-BHJBS	-	-	12,636	123,777	285,081	374,653.00
295877	9201	521 Social Security	-	-	780	7,499	18,508	23,204.00
295877	9202	521 Medicare-BHJBS	-	-	182	1,754	3,774	5,285.00
295877	9205	521 Group Hospital Insurance-BHJBS	-	-	5	10,220	30,111	51,725.00
295877	9206	521 HRA-BHJBS	-	-	0	1,462	5,757	7,826.00
295877	9210	521 Retirement-BHJBS	-	-	1,580	15,903	32,980	49,681.00
295877	9211	521 401K Match-BHJBS	-	-	4	324	4,930	7,308.00
295877	9230	521 Workers' Compensation-BHJBS	-	-	-	322	1,479	2,246.00
295877	9301	521 Office Supplies-BHJBS	-	-	840	739	1,300	500.00
295877	9320	521 Printing & Binding-BHJBS	-	-	0	79	100	100.00
295877	9331	521 Minor Office Equip&Furn-BHJBS	-	-	8,471	723	3,000	3,000.00
295877	9351	521 Hardware	-	-	-	-	-	400.00
295877	9355	521 Other Operation Costs-BHJBS	-	-	1,001	236	1,569	1,000.00
295877	9356	521A Indirect	-	-	-	-	-	-
295877	9420	521 Telecommunications-BHJBS	-	-	-	456	1,000	1,899.00
295877	9447	521 Outsourced Services-BHJBS	-	-	-	416	2,000	2,000.00

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			FY2021	FY2022	FY2023	FY2024	FY2024	FY 2025
			Actuals	Actuals	Actuals	Actuals 1.26.24	Budget 1.26.24	Projection
295877	9570	521 Service Contracts-BHJBS	-	-	-	-	5,886	2,500.00
295877	9611	521 Mileage-BHJBS	-	-	151	99	500	500.00
295877	9635	521 Training & Education-BHJBS	-	-	-	-	7,000	7,000.00
295877	9640	521 Insurance & Bonds-BHJBS	-	-	-	1,440	3,100	5,592.00
295877	9659	521 Unemployment Comp-BHJBS	-	-	-	255	445	592.00
295877	9101	522 Salaries & Wages-COS	-	-	2,523	31,103	48,659	48,074.00
295877	9201	522 Social Security	-	-	156	1,895	3,017	2,981.00
295877	9202	522 Medicare-COS	-	-	37	443	706	697.00
295877	9205	522 Group Hospital Insurance-COS	-	-	129	4,037	7,664	8,551.00
295877	9206	522 HRA -COS	-	-	16	545	1,468	1,091.00
295877	9210	522 Retirement-COS	-	-	319	3,981	6,510	6,538.00
295877	9211	522 401K Match-COS	-	-	0	43	973	961.00
295877	9230	522 Workers' Compensation-COS	-	-	-	82	292	288.00
295877	9420	522 Telecommunications	-	-	-	315	-	-
295877	9640	522 Insurance & Bonds-COS	-	-	-	365	608	721.00
295877	9659	522 Unemployment Comp-COS	-	-	-	87	103	98.00
295877	9355	523 Other Operation Costs-COA	-	-	14,256	-	-	-
295877	9360	523 Medical Supplies-COA	-	-	72,390	-	-	-
295877	9692	523 Public Relations-COA	-	-	4,298	-	-	-
295877	9101	50175 Salaries & Wages- Supporting Women	-	-	-	-	-	93,735.00
295877	9201	50175 Social Security-Supporting Women	-	-	-	-	-	5,812.00
295877	9202	50175 Medicare-Supporting Women	-	-	-	-	-	1,359.00
295877	9205	50175 Group Hospital Insurance-Supporting Women	-	-	-	-	-	10,102.00
295877	9206	50175 HRA-Supporting Women	-	-	-	-	-	1,381.00
295877	9210	50175 Retirement-Supporting Women	-	-	-	-	-	12,748.00
295877	9211	50175 401K Match-Supporting Women	-	-	-	-	-	1,875.00
295877	9230	50175 Workers' Compensation- Supporting Women	-	-	-	-	-	562.00
295877	9301	50175 Office Supplies-Supporting Women	-	-	-	-	-	300.00
295877	9320	50175 Printing & Binding-Supporting Women	-	-	-	-	-	100.00
295877	9355	50175 Other Operation Costs- Supporting Women	-	-	-	-	-	348.00
295877	9356	50175 Special Program Supplies	-	-	-	-	-	2,250.00
295877	9611	50175 Mileage- Supporting Women	-	-	-	-	-	487.00
295877	9635	50175 Training & Education- Supporting Women	-	-	-	-	-	2,413.00
295877	9640	50175 Insurance & Bonds-Supporting Women	-	-	-	-	-	1,406.00
295877	9659	50175 Unemployment Comp-Supporting Women	-	-	-	-	-	122.00
295878	9356	50175 Indirect-Supporting Women	-	-	-	-	-	15,000.00
295877	9101	50409 Salaries & Wages-POPHR	-	-	-	-	-	48,417.00
295877	9201	50409 Social Security-POPHR	-	-	-	-	-	3,002.00
295877	9202	50409 Medicare- POPHR	-	-	-	-	-	702.00
295877	9205	50409 Group Hospital Ins-POPHR	-	-	-	-	-	9,217.00
295877	9206	50409 HRA -POPHR	-	-	-	-	-	1,180.00
295877	9210	50409 Retirement-POPHR	-	-	-	-	-	6,585.00
295877	9211	50409 401K Match-POPHR	-	-	-	-	-	968.00
295877	9230	50409 Workers' Compensation-POPHR	-	-	-	-	-	291.00
295877	9301	50409 Office Supplies-POPHR	-	-	-	-	-	300.00

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295877	9320	50409 Printing & Binding-POPHR	-	-				25.00
295877	9331	50409 Minor Office Equipment -POPHR						3,270.00
295877	9351	50409 Hardware-POPHR	-	-				100.00
295877	9355	50409 Other Operation Costs -POPHR	-	-				17,384.00
295877	9356	50409 Special Program Supplies -POPHR						8,138.00
295877	9420	50409 Telecommunications-POPHR	-	-				868.00
295877	9611	50409 Mileage-POPHR	-	-				977.00
295877	9640	50409 Insurance & Bonds-POPHR	-	-				726.00
295877	9659	50409 Unemployment Comp-POPHR	-	-				106.00
295877	9356	5040A Special Program Supplies Indirect-POPHR	-	-				8,968.00
295877	9101	412 Salaries & Wages-OSMAT	-	-	-	-	-	98,258.00
295877	9102	412 PT > 1000 Hours-OSMAT	-	-	-	-	-	27,991.00
295877	9201	412 Social Security-OSMAT	-	-	-	-	-	7,827.00
295877	9202	412 Medicare-OSMAT	-	-	-	-	-	841.00
295877	9205	412 Group Hospital Ins-OSMAT	-	-	-	-	-	12,890.00
295877	9206	412 HRA-OSMAT	-	-	-	-	-	2,814.00
295877	9210	412 Retirement-OSMAT	-	-	-	-	-	17,170.00
295877	9211	412 401K Match-OSMAT	-	-	-	-	-	2,525.00
295877	9230	412 Workers' Comp-OSMAT	-	-	-	-	-	757.00
295877	9320	412 Printing & Binding-OSMAT	-	-	-	-	-	100.00
295877	9360	412 Medical Supplies-OSMAT	-	-	-	-	-	810.00
295877	9420	412 Telecommunications-OSMAT	-	-	-	-	-	667.00
295877	9447	412 Outsourced Services-OSMAT	-	-	-	-	-	17,447.00
295877	9611	412 Mileage-OSMAT	-	-	-	-	-	1,000.00
295877	9640	412 Insurance & Bonds-OSMAT	-	-	-	-	-	1,894.00
295877	9659	412 Unemployment Comp-OSMAT	-	-	-	-	-	158.00
<b>Total Expense</b>			-	<b>147,966</b>	<b>807,960</b>	<b>831,423</b>	<b>2,148,375</b>	<b>2,129,454.00</b>
<b>Net</b>			-	<b>(16,690)</b>	<b>116,449</b>	<b>(45,289)</b>	<b>50,000</b>	-

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>								
265880	6286	179 SmartStart-WIC BFPS	57,656	38,486	-	-	-	-
265880	6803	508 Miscellaneous Revenue	10,000	-	-	-	-	-
265880	6839	508 WIC - Hopkins	60,603	13,574	-	-	-	-
265880	6200	54030 CHA Grant - WICCS	406,640	366,224	417,493	201,670	443,200	420,355
265880	6200	54040 CHA Grant - WICNE	161,355	218,235	224,762	122,951	281,754	281,754
265880	6200	54050 CHA Grant - WICAdmin	53,198	61,300	70,154	33,015	70,956	70,956
265880	6200	54090 CHA Grant - WICBF	54,499	63,431	90,868	21,178	52,682	52,682
265880	6200	54150 CHA Grant-WICBFPC	33,607	52,931	76,333	38,635	76,895	76,895
<b>Total Revenue</b>			<b>837,558</b>	<b>814,181</b>	<b>879,609</b>	<b>417,450</b>	<b>925,487</b>	<b>902,642</b>
<b>Expense</b>								
295880	9101	54030 Salaries & Wages - WICCS	179,998	164,683	155,037	111,032	189,601	264,532
295880	9102	54030 Part Time > 1000 Hours - WICCS	48,198	47,015	47,556	27,460	50,339	66,084
295880	9104	54030 Temporary-PT & Full Time-WICCS	8,637	7,688	8,923	8,983	26,547	5,749
295880	9201	54030 Social Security - WICCS	13,992	13,218	12,800	8,934	17,365	17,211
295880	9202	54030 Medicare - WICCS	3,272	3,091	2,994	2,089	4,061	4,025
295880	9205	54030 Group Hospital Ins-WICCS	32,573	29,717	30,523	20,606	39,268	49,097
295880	9206	54030 HRA - WIC CS	2,394	6,003	5,626	2,965	7,520	6,310
295880	9210	54030 Retirement - WICCS	23,100	23,675	24,560	17,723	33,924	36,972
295880	9211	54030 401K Match	1,472	1,436	1,231	802	5,071	5,437
295880	9230	54030 Workers' Compensation - WICCS	-	458	399	373	1,681	1,666
295880	9301	54030 Office Supplies-WIC CS	62,349	933	3,891	905	2,000	300
295880	9320	54030 Printing & Binding/WIC CS	709	1,572	712	502	1,050	960
295880	9325	54030 Postage/WIC CS	10,902	6,572	3,053	985	2,400	2,100
295880	9331	54030 MinorOffEquip-WICCS	355	2,574	24,714	537	1,000	400
295880	9352	54030 Software-WIC	-	-	948	-	5,943	-
295880	9355	54030 Other Operation Costs-CS	1,200	3,023	21,153	14,621	16,210	500
295880	9360	54030 Medical Supplies	-	917	23,450	244	3,000	350
295880	9401	54030 Building&Equipment Leases-WIC	-	-	13,672	-	12,820	14,000
295880	9420	54030 Telecommunications-WIC CS	4,500	4,500	4,125	2,625	4,500	4,500
295880	9447	54030 Contracted Services-WICCS	13,456	39,081	19,706	20,925	13,800	13,182
295880	9611	54030 Mileage - WIC CS	28	37	73	45	100	100
295880	9630	54030 Dues & Subscriptions	-	968	150	-	170	170
295880	9635	54030 Training & Education - WICCS	273	3,304	1,947	-	800	400
295880	9640	54030 Insurance & Bonds - WICCS	-	2,040	1,775	1,665	3,501	4,150
295880	9659	54030 UnempComp-WICCS	443	324	539	479	529	562
295880	9860	54030 Equipment & Furniture-WICCS	-	-	6,226	-	-	-
295880	9101	54040 Salaries & Wages - WICNE	77,643	108,511	109,325	58,872	127,152	129,649

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295880	9102	54040 Part Time > 1000 Hours WICNE	28,233	34,414	35,708	21,132	35,918	37,353
295880	9104	54040 Temp-Part & Full Time WICNE	12,309	15,704	11,288	8,314	15,054	3,548
295880	9201	54040 Social Security - WICNE	7,314	9,620	9,432	5,366	12,319	10,574
295880	9202	54040 Medicare-WICNE	1,711	2,250	2,206	1,255	2,881	2,473
295880	9205	54040 Group Hospital Ins WICNE	14,960	18,551	18,958	10,087	21,899	26,208
295880	9206	54040 HRA - WIC NE	-	3,719	3,372	1,356	5,004	3,361
295880	9210	54040 Retirement - WICNE	11,156	16,064	17,635	10,196	20,571	22,712
295880	9211	54040 401K Match	570	675	707	554	3,673	3,340
295880	9230	54040 Workers' Compensation-WICNE	-	325	271	224	1,192	1,023
295880	9301	54040 Office Supplies/WIC NE	2,119	173	-	-	-	-
295880	9352	54040 Software-WICNE	-	-	618	-	-	-
295880	9355	54040 Other Operation Costs	-	7,626	13,305	8,404	10,000	400
295880	9447	54040 Outsourced Services-WICNE	-	-	-	8,800	22,800	-
295880	9611	54040 Mileage - WIC NE	-	-	-	5	-	-
295880	9630	54040 Dues & Subscriptions	-	239	-	255	255	255
295880	9635	54040 Training & Education - WICNE	1,911	-	375	-	200	200
295880	9640	54040 Insurance & Bonds - WICNE	-	1,453	1,205	1,001	2,484	2,549
295880	9659	54040 UnempComp-WICNE	208	262	373	265	352	300
295880	9101	54050 Salaries & Wages-WICAd	40,941	45,735	52,635	28,938	51,698	48,345
295880	9201	54050 Social Security - WICAd	2,306	2,523	2,927	1,614	3,205	2,997
295880	9202	54050 Medicare-WICAd	539	590	685	378	750	701
295880	9205	54050 Group Hospital Ins-WICAd	3,907	4,368	5,111	2,816	5,196	5,591
295880	9206	54050 HRA - WIC Ad	-	840	864	359	995	713
295880	9210	54050 Retirement - WICAd	4,176	5,217	6,401	3,685	6,917	6,575
295880	9211	54050 401K Match	518	874	942	521	1,034	967
295880	9230	54050 Workers' Comp-WICAd	-	96	86	73	310	290
295880	9320	54050 Printing & Binding	-	116	52	-	60	60
295880	9611	54050 Mileage-WICAd	-	-	40	93	75	100
295880	9635	54050 Training & Education-WICAd	-	-	49	-	-	-
295880	9640	54050 Insurance & Bonds - WICAd	-	427	383	323	646	725
295880	9659	54050 UnempComp-WICAd	42	48	65	48	70	64
295880	9101	54090 Salaries & Wages - WICBF	22,597	35,820	39,044	12,074	29,401	25,748
295880	9102	54090 Part Time > 1000 Hours-WICBF	2,233	2,859	3,328	1,568	2,763	2,873
295880	9104	54090 Temp-Part & Full Time WICBF	4,054	3,342	4,076	2,027	1,158	285
295880	9201	54090 Social Security - WICBF	1,716	2,497	2,783	930	2,066	1,792
295880	9202	54090 Medicare - WICBF	401	584	662	218	483	419
295880	9205	54090 Group Hospital Ins - WICBF	3,395	4,728	4,159	1,887	4,231	3,931
295880	9206	54090 HRA - WIC Breastfeeding	-	932	726	246	810	503
295880	9210	54090 Retirement - WICBF	2,536	4,407	5,145	1,746	4,303	3,892

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			<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
			<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
295880	9211	54090 401K Match	193	278	218	85	643	572
295880	9230	54090 Workers' Compensation WICBF	-	80	98	40	200	173
295880	9305	54090 Breast Feeding Grant Expense	14,985	5,614	17,988	-	2,000	600
295880	9352	54090 Software-WICBF	-	-	4,377	-	-	-
295880	9355	54090 Other Operation Costs	-	-	7,382	2,005	2,600	1,000
295880	9611	54090 Mileage - WICBF	-	94	113	114	50	250
295880	9635	54090 Training & Education - WICBF	2,086	1,495	2,500	-	1,500	-
295880	9640	54090 Insurance & Bonds - WICBF	-	358	439	179	417	433
295880	9659	54090 UnempComp-WICBF	76	80	139	56	57	45
295880	9101	54150 Salaries & Wages-WICBFPC	20,218	38,015	53,905	30,589	42,769	12,516
295880	9102	54150 PT>1000Hrs -WICBFPC	205	282	-	-	-	20,241
295880	9104	54150 Temp-PT&FT-WICBFPC	2,861	-	2,864	1,826	14,000	314
295880	9201	54150 Social Security-WICBFPC	1,370	2,188	3,406	1,838	2,619	2,050
295880	9202	54150 Medicare-WICBFPC	320	512	797	430	613	480
295880	9205	54150 GrpHospIns-WICBFPC	2,792	5,475	6,793	5,295	7,572	7,775
295880	9206	54150 HRA-WICBFPC	-	1,068	1,014	676	1,450	1,009
295880	9210	54150 Retirement-WICBFPC	2,089	4,354	6,567	3,907	5,652	4,455
295880	9211	54150 401K Match	149	136	176	132	845	655
295880	9230	54150 WrksComp-WICBFPC	-	89	71	77	253	198
295880	9301	54150 Office Supplies-BFPC	2,977	16	-	-	-	-
295880	9611	54150 Mileage-WICBFPC	-	-	29	-	50	19
295880	9635	54150 Trng&Ed-WICBFPC	400	-	283	-	442	-
295880	9640	54150 Ins&bonds-WICBFPC	-	398	317	344	528	495
295880	9659	54150 UnempComp-WIC BFPC	38	39	112	97	102	89
<b>Total Expense</b>			<b>832,770</b>	<b>811,156</b>	<b>880,309</b>	<b>487,821</b>	<b>925,487</b>	<b>902,642</b>
<b>Net</b>			<b>4,789</b>	<b>3,025</b>	<b>(700)</b>	<b>(70,371)</b>	<b>-</b>	<b>-</b>

**Behavioral Health Fee Schedule**

CPTCode	CPTTitle	MOD1	Units	FY25 Fee
90846	Family psytx w/o patient; 50 minutes		1	\$175.68
90847	Family psytx with patient; 50 minutes		1	\$175.68
90853	Group psychotherapy		1	\$91.04
G2074	Medication assisted treatment, weekly bundle; not including the drug		1	\$0.00
G2076	Opioid use Disorder; evaluation and treatment		1	\$0.00
90791	Psychiatric diagnostic evaluation		1	\$234.19
90840	Psychotherapy for crisis; each additional 30 minutes		1	\$123.40
90839	Psychotherapy for crisis; first 60 minutes		1	\$206.60
90832	Psychotherapy, 30 minutes with patient		1	\$108.60
90832	Psychotherapy, 30 minutes with patient and/or family member	GT	1	\$108.60
90834	Psychotherapy, 45 minutes with patient		1	\$151.73
90834	Psychotherapy, 45 minutes with patient and/or family member	GT	1	\$151.73
90837	Psychotherapy, 60 minutes with patient		1	\$216.23
90837	Psychotherapy, 60 minutes with patient and/or family member	GT	1	\$216.23
RECOR	Copy of Medical Records, up to 10 pages		1	\$6.50

<b>CPT</b>	<b>Modifier</b>	<b>FY25 Fee</b>	<b>Description</b>
10060		\$219.84	Drainage of skin abscess
10080		\$438.21	Drainage of pilonidal cyst
10081		\$600.05	Drainage of pilonidal cyst
10120		\$264.02	Remove foreign body
10121		\$462.98	Remove foreign body
10140		\$295.72	Drainage of hematoma/fluid
10160		\$227.45	Puncture drainage of lesion
10180		\$458.36	Complex drainage, wound
11200		\$141.75	Removal of skin tags
11201		\$95.00	Remove skin tags add-on
11308		\$258.22	Shave skin lesion
11400		\$223.58	Exc tr-ext b9+marg 0.5 < cm
11401		\$273.37	Exc tr-ext b9+marg 0.6-1 cm
11402		\$300.42	Exc tr-ext b9+marg 1.1-2 cm
11420		\$223.12	Exc h-f-nk-sp b9+marg 0.5 <
11424		\$412.81	Exc h-f-nk-sp b9+marg 3.1-4
11720		\$57.21	Debride nail, 1-5
11730		\$201.54	Removal of nail plate
11732		\$104.50	Remove nail plate, add-on
11750		\$322.00	Removal of nail bed
11976		\$285.00	Removal of contraceptive cap
11981		\$270.00	Insert drug implant device
11982		\$270.00	Remove drug implant device
11983		\$368.00	Remove/insert drug implant
12002		\$260.00	Repair superficial wound(s)
12005		\$378.00	Repair superficial wound(s)
12011		\$262.00	Repair superficial wound(s)
12013		\$281.00	Repair superficial wound(s)
12015		\$406.00	Repair superficial wound(s)
12031		\$461.13	Layer closure of wound(s)
12032		\$531.87	Layer closure of wound(s)
12034		\$585.43	Layer closure of wound(s)
12035		\$680.31	Layer closure of wound(s)
12041		\$463.07	Layer closure of wound(s)
12042		\$543.18	Layer closure of wound(s)
12044		\$668.00	Layer closure of wound(s)
12045		\$725.27	Layer closure of wound(s)
12051		\$497.05	Layer closure of wound(s)
12052		\$553.98	Layer closure of wound(s)
12053		\$638.42	Layer closure of wound(s)
12054		\$674.58	Layer closure of wound(s)
12055		\$888.15	Layer closure of wound(s)
13160		\$1,393.49	Late closure of wound
			Removal of sutures or staples not requiring anesthesia
15853		\$19.40	(List separately in addition to E/M code)
16000		\$137.24	Initial treatment of burn(s)

<b>CPT</b>	<b>Modifier</b>	<b>FY25 Fee</b>	<b>Description</b>
16020		\$148.71	Dress/debrid p-thick burn, s
17000		\$104.00	Destroy benign/premlg lesion
17003		\$25.75	Destroy lesions, 2-14
17110		\$198.00	Destruction (eg, laser surgery, electrosurgery, cryosurgery, chemosurgery, surgical curettement), of benign lesions other than skin tags or cutaneous vascular
17110 NC		\$0.00	Destruction (eg, laser surgery, electrosurgery, cryosurgery, chemosurgery, surgical curettement), of benign lesions other than skin tags or cutaneous vascular
17111		\$231.59	Destruction (eg, laser surgery, electrosurgery, cryosurgery, chemosurgery, surgical curettement), of benign lesions other than skin tags or cutaneous vascular
17111 NC		\$0.00	Destruction (eg, laser surgery, electrosurgery, cryosurgery, chemosurgery, surgical curettement), of benign lesions other than skin tags or cutaneous vascular
17250		\$92.00	Chemical cauterization of granulation tissue (ie, proud
20600		\$92.00	Drain/inject, joint/bursa
20605		\$100.00	Drain/inject, joint/bursa
20610		\$125.00	Drain/inject, joint/bursa
24200		\$378.12	Removal of arm foreign body
24640		\$279.00	Treat elbow dislocation
30300		\$368.43	Remove nasal foreign body
36406		\$65.00	Venipuncture, younger than age 3
36410		\$45.00	Venipuncture, age 3 years or old
36415		\$20.00	Routine venipuncture
36415 PR		\$0.00	Routine venipuncture
36415 NC		\$0.00	Routine venipuncture
36416		\$19.00	COLLECTION CAPILLARY BLOOD SPECI...
49000		\$1,400.00	Exploration of abdomen
51701		\$115.00	Insert bladder catheter
51702		\$145.00	Insert temp bladder cath
54150		\$300.00	Circumcision
54160		\$375.00	Circumcision
56405		\$250.00	I & D of vulva/perineum
56420		\$326.64	Drainage of gland abscess
56441		\$322.96	Lysis of labial lesion(s)
56501		\$339.32	Destroy, vulva lesions, sim
56515		\$488.97	Destroy vulva lesion/s compl
56605		\$156.00	Biopsy of vulva/perineum
56820		\$220.21	Exam of vulva w/scope
56821		\$294.99	Exam/biopsy of vulva w/scope
57022		\$325.00	I & d vaginal hematoma, pp
57061		\$294.22	Destroy vag lesions, simple
57065		\$435.65	Destroy vag lesions, complex
57170		\$138.00	Fitting of diaphragm/cap
57420		\$232.71	Exam of vagina w/scope

<b>CPT</b>	<b>Modifier</b>	<b>FY25 Fee</b>	<b>Description</b>
57421		\$312.18	Exam/biopsy of vag w/scope
57452		\$180.00	Colposcopy of the cervix including upper/adjacent
57454		\$297.74	Bx/curett of cervix w/scope
57455		\$195.00	Colposcopy of the cervix including upper/adjacent
57456		\$267.67	Endocerv curettage w/scope
57460		\$553.70	Bx of cervix w/scope, leep
57461		\$617.80	Conz of cervix w/scope, leep
57500		\$261.00	Biopsy of cervix
57505		\$272.28	Endocervical curettage
57511		\$205.00	Cautery of cervix; cryocautery, initial or repeat
57520		\$622.48	Conization of cervix
57700		\$700.00	Revision of cervix
57720		\$591.12	Revision of cervix
58100		\$208.00	Biopsy of uterus lining
58110		\$80.00	Bx done w/colposcopy add-on
58120		\$550.00	Dilation and curettage
58146		\$2,220.00	Myomectomy abdom complex
58150		\$2,991.00	Total hysterectomy
58300		\$195.00	Insert intrauterine device
58300	NC	\$0.00	Insert intrauterine device
58301		\$190.00	Remove intrauterine device
58301	NC	\$0.00	Remove intrauterine device
58605		\$1,031.00	Division of fallopian tube
58611		\$627.00	Ligate oviduct(s) add-on
58661		\$1,114.00	Laparoscopy, remove adnexa
58670		\$917.00	Laparoscopy, tubal cautery
58671		\$957.00	Laparoscopy, tubal block
58720		\$1,600.00	Removal of ovary/tube(s)
58740		\$1,589.46	Revise fallopian tube(s)
58805		\$793.00	Drainage of ovarian cyst(s)
58999		\$0.00	Genital surgery procedure
59000		\$195.00	Amniocentesis, diagnostic
59025		\$150.00	Fetal non-stress test
59051		\$130.00	Fetal monitor/interpret only
59151		\$2,062.00	Treat ectopic pregnancy
59160		\$462.00	D & c after delivery
59300		\$460.00	Episiotomy or vaginal repair, by...
59320		\$615.00	Revision of cervix
59325		\$416.99	Revision of cervix
59400		\$4,177.16	Obstetrical care
59409		\$1,860.00	Obstetrical care
59410		\$2,198.00	Obstetrical care
59412		\$275.00	Antepartum manipulation
59414		\$340.00	Deliver placenta
59425		\$979.06	Antepartum care only; 4-6 visits
59426		\$1,789.88	Antepartum care only; 7 or more visits

CPT	Modifier	FY25 Fee	Description
59430		\$462.17	Postpartum care only (separate procedure)
59510		\$4,608.77	Cesarean delivery
59514		\$2,300.00	Cesarean delivery only
59515		\$2,655.00	Cesarean delivery
59525		\$1,254.00	Remove uterus after cesarean
59612		\$1,900.00	Vbac delivery only
59614		\$2,400.00	Vbac care after delivery
59620		\$2,481.00	Attempted vbc delivery only
59622		\$2,764.00	Attempted vbc after care
59812		\$886.00	Treatment of miscarriage
59820		\$886.00	Care of miscarriage
59821		\$925.00	Treatment of miscarriage
59841		\$920.00	Abortion
59870		\$1,050.00	Evacuate mole of uterus
59899		\$956.07	Maternity care procedure
62270		\$560.00	Spinal fluid tap, diagnostic
69200		\$156.00	Clear outer ear canal
69209		\$30.00	Removal impacted cerumen using i.
69210		\$93.00	Remove impacted ear wax
76801		\$200.00	documentation, fetal and maternal evaluation, first trimester (< 14 weeks 0 days), transabdominal approach; single or first
76802		\$108.27	Ultrasound, pregnant uterus, real time with image documentation, fetal and maternal evaluation, first
76805		\$210.00	Ultrasound, pregnant uterus, real time with image documentation, fetal and maternal evaluation, after first
76810		\$155.88	trimester (> or = 14 weeks 0 days), transabdominal each additional gestation (List separately in addition to
76811		\$300.00	Ultrasound, pregnant uterus, real time with image documentation, fetal and maternal evaluation plus
76813		\$206.70	detailed fetal anatomic examination, transabdominal
76814		\$132.65	Ultrasound, pregnant uterus, real time with image documentation, first trimester fetal nuchal translucency
76815		\$140.00	each additional gestation (List separately in addition to Ultrasound, pregnant uterus, real time with image documentation, limited (eg, fetal heart beat, placental location, fetal position and/or qualitative amniotic fluid
76816		\$192.25	Ultrasound, pregnant uterus, real time with image documentation, follow-up (eg, re-evaluation of fetal size by measuring standard growth parameters and amniotic fluid volume, re-evaluation of organ system(s) suspected
76817		\$160.00	Ultrasound, pregnant uterus, real time with image
76818		\$185.00	Fetal biophysical profile; with non-stress testing
76819		\$160.00	without non-stress testing
76820		\$130.00	Doppler velocimetry, fetal; umbilical artery
76821		\$155.43	middle cerebral artery
76830		\$209.66	Ultrasound, transvaginal

CPT	Modifier	FY25 Fee	Description
76856		\$160.00	Ultrasound, pelvic (nonobstetric), real time with image
76857		\$100.00	limited or follow-up (eg, for follicles)
76872		\$242.59	Ultrasound, transrectal;
76942		\$200.00	Ultrasonic guidance for needle placement (eg, biopsy, aspiration, injection, localization device), imaging
80048		\$21.00	Basic metabolic panel
80048	NC	\$0.00	Basic metabolic panel
80050		\$68.85	General health panel
80051		\$14.50	Electrolyte panel
80051	NC	\$0.00	Electrolyte panel
80053		\$26.00	Comprehensive metabolic panel
80053	PR	\$0.00	Comprehensive metabolic panel
80053	NC	\$0.00	Comprehensive metabolic panel
80061		\$37.00	Lipid panel
80061	NC	\$0.00	Lipid panel
80069		\$22.75	Renal function panel
80069	NC	\$0.00	Renal function panel
80074		\$48.00	Acute hepatitis panel
80074	PR	\$0.00	Acute hepatitis panel
80074	NC	\$0.00	Acute hepatitis panel
80076		\$15.00	Hepatic function panel
80076	NC	\$0.00	Hepatic function panel
80156		\$48.00	Carbamazepine; total
80156	NC	\$0.00	Carbamazepine; total
80164		\$37.00	Valproic acid (dipropylacetic acid); total
80164	NC	\$0.00	Valproic acid (dipropylacetic acid); total
80175		\$135.00	Lamotrigine
80177		\$40.00	Levetiracetam
80178		\$30.00	Lithium
80178	NC	\$0.00	Lithium
80184		\$44.00	Phenobarbital
80184		\$0.00	Phenobarbital
80185		\$57.75	Phenytoin; total
80185		\$0.00	Phenytoin; total
80198		\$61.00	Theophylline
80198	NC	\$0.00	Theophylline
80307		\$100.00	by instrument chemistry analyzers (eg, utilizing immunoassay [eg, EIA, ELISA, EMIT, FPIA, IA, KIMS, RIA]), chromatography (eg, GC, HPLC), and mass spectrometry either with or without chromatography, (eg, DART, DESI,
80307	NC	\$0.00	by instrument chemistry analyzers (eg, utilizing immunoassay [eg, EIA, ELISA, EMIT, FPIA, IA, KIMS, RIA]), chromatography (eg, GC, HPLC), and mass spectrometry either with or without chromatography, (eg, DART, DESI,
80503			Pathology clinical consultation; for a clinical problem, with limited review of patient's history and medical

CPT	Modifier	FY25 Fee	Description
80504			for a moderately complex clinical problem, with review of patient's history and medical records and moderate
80505			for a highly complex clinical problem, with comprehensive review of patient's history and medical
81001		\$27.00	Urinalysis, by dip stick or tablet reagent for bilirubin, glucose, hemoglobin, ketones, leukocytes, nitrite, pH, protein, specific gravity, urobilinogen, any number of
81002		\$16.00	Urinalysis, by dip stick or tablet reagent for bilirubin, glucose, hemoglobin, ketones, leukocytes, nitrite, pH, protein, specific gravity, urobilinogen, any number of
81003	QW	\$4.21	Urinalysis, automated, without microscopy
81003	PR	\$0.00	Urinalysis, automated, without microscopy
81015		\$25.00	Urinalysis; microscopic only
81025		\$30.00	Urine pregnancy test, by visual color comparison
81025	PR	\$0.00	Urine pregnancy test, by visual color comparison
81025	NC	\$0.00	Urine pregnancy test, by visual color comparison
81220		\$1,041.96	CFTR (cystic fibrosis transmembrane conductance regulator) (eg, cystic fibrosis) gene analysis; common
81220	NC	\$0.00	CFTR (cystic fibrosis transmembrane conductance regulator) (eg, cystic fibrosis) gene analysis; common
81329		\$134.00	SMN1 (survival of motor neuron 1, telomeric) (eg, spinal muscular atrophy) gene analysis; dosage/deletion
81420		\$1,420.94	Fetal chromosomal aneuploidy (eg, trisomy 21, monosomy X) genomic sequence analysis panel, circulating cell-free fetal DNA in maternal blood, must
82017		\$85.00	Acylcarnitines; quantitative, each specimen
82017	NC	\$0.00	Acylcarnitines; quantitative, each specimen
82040		\$16.00	Albumin; serum, plasma or whole blood
82040	NC	\$0.00	Albumin; serum, plasma or whole blood
82043		\$12.00	Albumin; urine (eg, microalbumin), quantitative
82043	NC	\$0.00	Albumin; urine (eg, microalbumin), quantitative
82105		\$31.39	Alpha-fetoprotein (AFP); serum
82120		\$12.00	Amines, vaginal fluid, qualitative
82140		\$28.00	Ammonia
82140	NC	\$0.00	Ammonia
82150		\$41.25	Amylase
82150	NC	\$0.00	Amylase
82239		\$31.00	Bile acids; total
82239	NC	\$0.00	Bile acids; total
82247		\$9.40	Bilirubin; total
82248		\$9.40	Bilirubin; direct
82270		\$20.00	Blood, occult, by peroxidase activity (eg, guaiac), qualitative; feces, consecutive collected specimens with single determination, for colorectal neoplasm screening
82274		\$50.00	Blood, occult, by fecal hemoglobin determination by immunoassay, qualitative, feces, 1-3 simultaneous

<b>CPT</b>	<b>Modifier</b>	<b>FY25 Fee</b>	<b>Description</b>
82306		\$56.00	Vitamin D; 25 hydroxy, includes fraction(s), if performed
82306	NC	\$0.00	Vitamin D; 25 hydroxy, includes fraction(s), if performed
82310		\$20.00	Calcium; total
82310	NC	\$0.00	Calcium; total
82330		\$34.00	Calcium; ionized
82330	NC	\$0.00	Calcium; ionized
82374		\$15.00	Carbon dioxide (bicarbonate)
82374	NC	\$0.00	Carbon dioxide (bicarbonate)
82379		\$75.00	Carnitine (total and free), quantitative, each specimen
82379	NC	\$0.00	Carnitine (total and free), quantitative, each specimen
82435		\$11.00	Chloride; blood
82435	NC	\$0.00	Chloride; blood
82465		\$11.75	Cholesterol, serum or whole blood, total
82465	NC	\$0.00	Cholesterol, serum or whole blood, total
82533		\$50.00	Cortisol; total
82533	NC	\$0.00	Cortisol; total
82565		\$10.00	Creatinine; blood
82565	PR	\$0.00	Creatinine; blood
82565	NC	\$0.00	Creatinine; blood
82570		\$15.00	Creatinine; other source
82570	NC	\$0.00	Creatinine; other source
82575		\$18.00	Creatinine; clearance
82575	NC	\$0.00	Creatinine; clearance
82607		\$46.00	Cyanocobalamin (Vitamin B-12);
82607	NC	\$0.00	Cyanocobalamin (Vitamin B-12);
82627		\$42.00	Dehydroepiandrosterone-sulfate (DHEA-S)
82627	NC	\$0.00	Dehydroepiandrosterone-sulfate (DHEA-S)
82670		\$45.00	Estradiol; total
82670	NC	\$0.00	Estradiol; total
82672		\$40.62	Estrogens; total
82677		\$46.00	Estriol
82677	NC	\$0.00	Estriol
82728		\$26.00	Ferritin
82728	NC	\$0.00	Ferritin
82746		\$28.00	Folic acid; serum
82746	NC	\$0.00	Folic acid; serum
82784		\$44.00	Gammaglobulin (immunoglobulin); IgA, IgD, IgG, IgM,
82784	NC	\$0.00	Gammaglobulin (immunoglobulin); IgA, IgD, IgG, IgM,
82785		\$42.00	Gammaglobulin (immunoglobulin); IgE

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
140			-
15010	PrimPerCh	Primary - Permanent Change	-
15117	Rotated	Rotated	-
15118	SoftImpac	Soft Tissue Impacted	-
15201	DentChFl	Dentition Change Flag Template #1	-
15202	DentChFl	Dentition Change Flag Template #2	-
15203	DentChFl	Dentition Change Flag Template #3	-
15204	DentChFl	Dentition Change Flag Template #4	-
15205	DentChFl	Dentition Change Flag Template #5	-
15206	DentChFl	Dentition Change Flag Template #6	-
15207	DentChFl	Dentition Change Flag Template #7	-
15220	ToTrePIRes	Tooth Treatment Plan Reset	-
20999	OrthSplnt	Orthopedic splint (orthotic)	-
209999	MndKinRec	Mandibular kinesiograph record	-
64550	TENS	Transcutan. electric. stimulat.	-
90620	ExConsult	Exam and consultation	-
95831	MusclTest	Muscle testing	-
95868	ElecMyogr	Electromyography	-
97700	AdjSplint	Adjust orthotic/splint	-
AlgImp	AlgImp	Impression (Alginate)	-
BEH-4	BEH-4	UNABLE TO EXAM	-
BH BIRT		BH BIRT	-
BHScreen		BH Screening	-
BILL		BILLED THIS DATE	-
CA/ST	CA/ST	CANCELLED/STAFF	-
CANC	CANC	CANCELLED	-
Clini	FirstClin	First Visit this Clinic	-
COL	COL	COLLECTIONS	-
ContRCT	ContRCT	Continue RCT	-
Copay	\$40 Copay	\$40 Copay	40.00
COPY	COPY	Medical Records Copy	10.00
CP-NO	CP-NO	Caries Prevalence - NO	-
CP-YES	CP-YES	Caries Prevalence - YES	-
D001	PRA-Low	Perio Risk Assessment - Low	-
D002	PRA-Mod	Perio Risk Assessment - Moderate	-
D003	PRA-High	Perio Risk Assessment - High	-
D0120	PeriodicX	Periodic oral evaluation	65.00
D0140	LimitedEx	Limited oral evaluation	90.00
D0145	Ex. <3 yr	Exam child <3 yrs	83.00
D0150	CompEx	Comprehensive Oral Evaluation	102.00
D0160	ExtEval	Detailed & extensive oral exam	169.00
D0170	ReEval	Re-exam limited, prob. focused	83.00
D0180	CmpPerEvl	Comprehensive perio evaluation	119.00
D0190	Screening	Screening	-
D0210	FMX	Intraoral-complete series (bw)	154.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D0220	PA1st	Intraoral periapical 1st film	34.00
D0230	PAadd	Intraoral-periapical-each add'l	28.00
D0240	OcclusalX	Intraoral-occlusal film	45.00
D0250	Extraor1s	Extraoral-first film	66.00
D0260	ExtraorX+	Extraoral-each additional film	46.00
D0270	BW1Xray	Bitewing-single film	34.00
D0272	2BWx	Bitewings-two films	52.00
D0273	3BW's	Bitewings 3 films	62.00
D0274	4BWx	Bitewings-four films	75.00
D0277	VertBWx	Vertical bitewings-7 to 8 films	108.00
D0290	SurvXray	Skull &facial bone survey film	140.00
D0310	Salio	Saliography	437.00
D0320	TMJarthro	TMJ arthrogram, incl injection	644.00
D0321	OtherTMJX	Other TMJ films, by report	208.00
D0322	Tomograph	Tomographic survey	387.00
D0330	Pano	Panoramic film	134.00
D0340	Cephalo	Cephalometric film	146.00
D0350	ImagePhot	Photographic Image Intra/Extra Orally	-
D0360	CnBeamCT	Cone beam ct-craniofacial data	-
D0362	Cn2dImgRc	Cone beam-2D multi img reconst	-
D0363	Cn3dImgRc	Cone beam-3D multi img reconst	-
D0412	GlucTest	Blood Glucose Level Test	-
D0415	BactStud	Collection of microorg culture	196.00
D0416	VrlCultr	Viral Culture	132.00
D0417	CltSaliva	Collection of saliva sample	151.00
D0418	AnlSaliva	Analysis of saliva sample	151.00
D0421	GenetTest	Genetic test-suscept oral dis	-
D0425	CarisTest	Caries susceptibility tests	75.00
D0431	TestMucAb	Adjunc pre-diag test-detect muc	52.00
D0460	PulpVitTe	Pulp vitality tests	66.00
D0470	DiagCasts	Diagnostic casts	156.00
D0471	DiagPhoto	Diagnostic photographs	-
D0472	AcTisExam	Accession of tiss, gr exam/rpt	421.00
D0473	AcTisGrEx	Acc of tissue, gr mic exam/rpt	219.00
D0474	AcTisDsEx	Acc of tiss-gr mic ex surg mar	228.00
D0475	DecalcPrc	Decalcification Procedure	188.00
D0476	StnsMicro	Special stains for microorg	154.00
D0477	StnsNotMi	Special stains-not for microorg	211.00
D0478	ImmunStns	Immunohistochemical stains	-
D0479	TissHybrd	Tissue in-situ hybrid-inclu int	-
D0480	CytoSmrs	Process/interpret exf cyt smear	257.00
D0481	ElecMicro	Electron microscopy-diagnostic	87.00
D0482	DrImFluor	Direct immunofluorescence	183.00
D0483	InImFluor	Indirect immunofluorescence	-
D0484	CnsSlPrEl	Consult on slides prp elsewhere	85.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D0485	CnsPrpSIB	Consult inc prep/slides biop mt	22.00
D0486	BrshBiop	Examination of Cytologic Sample	482.00
D0501	HistoExam	Histopathologic examinations	55.00
D0502	OthPath	Other oral path procedure, B/R	122.00
D0601	CRA-Low	Caries Risk Assessment - Low	-
D0602	CRA-Mod	Caries Risk Assessment - Moderate	-
D0603	CRA-High	Caries Risk Assessment - High	-
D0999	TeleAudio	Teledentistry - telephone/audio only	149.00
D1110	ProphyAd	Prophylaxis-Adult	113.00
D1120	ProphyCh	Prophylaxis-child	83.00
D1201	ProphFICh	Prophylaxis w/ fluoride-child	69.00
D1203	FluoridCh	Fluoride - Child	36.00
D1204	FluoridAd	Fluoride - Adult	38.00
D1205	ProphFIAd	Prophylaxis with fluoride-adult	69.00
D1206	FluoVarn	Fluoride Varnish Application	46.00
D1310	NutriCnsl	Nutritional Counseling	-
D1320	TobacCnsl	Tobacco counseling	-
D1330	OralHygIn	Oral hygiene instruction	-
D1351	Sealant	Sealant-per tooth	64.00
D1352	PrevRest	Preventive Restoration, Perm Th	110.00
D1354	SDF	Interim Caries Arresting Medicament	60.00
D1355	SDF Prev	Caries Prevent Med App Per Tooth	56.00
D1510	SpMFixUni	Space maint-fixed-unilateral	351.00
D1515	SpMFixBil	Space maint-fixed-bilateral	428.00
D1516	SpMBilMax	Space maint-fixed-bilateral, maxillary	502.00
D1517	SpMBilMan	Space maint-fixed-bilateral-mandibular	487.00
D1520	SpMRemUni	Space maint-remov-unilateral	386.00
D1525	SpMRemBil	Space maint-remov-bilateral	485.00
D1550	Recement	Recementation of space maint	88.00
D1555	SpMRemFx	Removal fixed spacemaintainer	87.00
D1556	SpMUniRem	Removal of unilateral space maintainer	94.00
D1557	SPMBiRem	Removal of bilateral space maintainer	95.00
D2110	Amalg1Pri	Amalgam-1 surface, primary	61.00
D2120	Amalg2Pri	Amalgam-2 surface, primary	91.00
D2130	Amalg3Pri	Amalgam-3 surface, primary	111.00
D2131	Amalg4Pri	Amalgam-4+ surface, primary	123.00
D2140	Amalg1Per	Amalgam-1 surf. prim/perm	153.00
D2150	Amalg2Per	Amalgam-2 surf. prim/perm	188.00
D2160	Amalg3Per	Amalgam-3 surf. prim/perm	221.00
D2161	Amalg4Per	Amalgam-4+ surf. prim/perm	255.00
D2210	Silicate	Silicate cement-per restorat.	36.00
D2330	Resin1	Resin-one surface, anterior	190.00
D2331	Resin2	Resin,two surf. ant.	230.00
D2332	Resin3	Resin-three surfaces, anterior	277.00
D2335	Res4/inAn	Resin-4+ w/incis angle-anterior	337.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D2336	CRCrwnAnP	Compos resin crwn-anterior-prim	175.00
D2380	Res1PosPr	Resin-1 surface, poster-primary	92.00
D2381	Res2PosPr	Resin-2 surface, poster-primary	110.00
D2382	Res3PosPr	Resin->2 surface, post-primary	135.00
D2385	Res1PosPm	Resin-1 surface, post-permanent	110.00
D2386	Res2PosPm	Resin-2 surface, post-permanent	150.00
D2387	Res3PosPm	Resin-3 surface +, post-perm	180.00
D2388	Res4PosPm	Resin -4 surface,post-perm	250.00
D2390	CrnResAnt	Resin base composite crown, ant	435.00
D2391	ResCmP1s	Resin-one, posterior	206.00
D2392	ResCmP2s	Resin - two surface posterior	259.00
D2393	ResCmP3s	Resin -3-surface, posterior	314.00
D2394	ResCmP4+s	Resin four+ surfaces, posterior	366.00
D2410	GoldFoil1	Gold foil 1 surface	700.00
D2420	GoldFoil2	Gold foil-two surfaces	1,076.00
D2430	GoldFoil3	Gold foil-three surfaces	617.00
D2510	InlayMet1	Inlay-metallic-one surface	1,098.00
D2520	InlayMet2	Inlay-metallic-two surfaces	1,132.00
D2530	InlayMet3	Inlay-metallic-three + surfaces	1,248.00
D2542	OnlayMet2	Onlay-metallic-two surfaces	1,243.00
D2543	OnlayMet3	Onlay-metallic-three surfaces	1,263.00
D2544	OnlayMet4	Onlay-metallic-four + surfaces	1,381.00
D2610	InPorc/C1	Inlay-porcel/ceramic-1 surface	1,280.00
D2620	InPorc/C2	Inlay-porcel/ceramic-2 surface	1,204.00
D2630	InPorc/C3	Inlay-porcel/ceramic-3+ surface	1,294.00
D2642	OnPorc/2s	Onlay-porcel/ceram-2 surface	1,333.00
D2643	OnPorc/3s	Onlay porcelain ceramic 3 surfa	1,339.00
D2644	OnPorc/4+	Onlay-porcel/ceram-4 + surface	1,406.00
D2650	InComR1Lb	Inlay-resin based composite-1s	739.00
D2651	IncomR2Lb	Inlay-resin based composite-2s	877.00
D2652	InComR3Lb	Inlay-resin based composite-3+s	961.00
D2662	OnComR2s	Onlay-resin based composite-2s	961.00
D2663	OnComR3s	Onlay-resin based composite-3s	1,027.00
D2664	OnComR4+	Onlay-resin based composite-4+s	1,108.00
D2710	CrwnResLb	Crown-resin composite(indirect)	739.00
D2712	Crwn34RsC	Crown-3/4 resin-based comp-ind	976.00
D2720	CrwnResHN	Crown-resin w/high noble metal	1,206.00
D2721	CrwnResBm	Crown-resin w/ most base metal	1,139.00
D2722	CrwnResNm	Crown resin w/noble metal	1,001.00
D2740	CrwnPrCrS	Crown-porcelain/ceramic substr	1,336.00
D2750	CrnPrFHnM	Crown-porc fuse high noble mtl	1,315.00
D2751	CrwnPrFBm	Crown-porc fused to base metal	1,074.00
D2752	CrnPrFNm	Crown-porc fused noble metal	1,222.00
D2780	Crn3/4HnM	Crown-3/4 cast high noble metal	1,329.00
D2781	Crn3/4Bm	Crown-3/4 cast most base metal	1,416.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D2782	Crn3/4Nm	Crown-3/4 cast noble metal	1,222.00
D2783	Crn3/4Prc	Crown-3/4 porcelain/ceramic	1,423.00
D2790	CrnFlcHNm	Crown-full cast high noble mtl	1,403.00
D2791	CrnFlcBm	Crown-full cast base metal	1,352.00
D2792	CrnFlcNm	Crown-full cast noble metal	1,072.00
D2794	CrnTitanm	Crown-titanium	1,435.00
D2799	ProvCrwn	Provisional crown	426.00
D2810	Crn3/4Cm	Crown-3/4 cast metallic	-
D2910	RecmtInly	Recement inlay/onlay/partial	136.00
D2915	RecmtCstP	Recemnt cast or prefab pst/cor	131.00
D2920	RecmtCrwn	Recement crown	129.00
D2930	PrFbSSCP	Prefab stain steel crn-primary	287.00
D2931	PrFbSSCPe	Prefab stain steel crown-perm	323.00
D2932	PrFbRsCrn	Prefabricated resin crown	354.00
D2933	PrefabSSC	Prefab stl crown w/resin window	363.00
D2934	Est. SSC	Esthetic coated SSC	332.00
D2940	SedFill	Protective Restoration	137.00
D2950	CrnBldPin	Crown buildup, includ any pins	301.00
D2951	PnRetTth+	Pin retention-/tooth, (+ rest)	72.00
D2952	CstPst&Cr	Cast post & core in add to crown	443.00
D2953	CstPstAdd	Each add'l cast post-same tooth	285.00
D2954	PrFbPt&Cr	PreFbPost&Core In Addt to Crown	373.00
D2955	PostRemov	Post removal (not in conjunctio	333.00
D2957	PrFbPtAdd	Each + prefab post-same tooth	198.00
D2960	LabVnLmCs	Labial veneer(laminate)-chairsd	744.00
D2961	LabVnRsLm	Labial veneer (resin lamin)-lab	1,107.00
D2962	LbVnPorLm	Labial veneer (porceln lam)-lab	1,421.00
D2970	TempCrwn	Temporary crown (fractured th)	368.00
D2971	CrwnUnExD	Add'l prc-new crn undr exs dent	591.00
D2975	Coping	Coping	299.00
D2980	CrwnRepr	Crown repair, by report	183.00
D2999	UnspResPr	Unspecif restorative proced B/R	97.00
D3110	PulpCpDir	Pulp cap-direct, (exclud rest)	93.00
D3120	PlpCpIndr	Pulp cap-indirect,(exclud rest)	224.00
D3220	TherPulp	Therapeutic pulpotomy(exc rest)	224.00
D3221	GrPulDbrd	Pulpal debridemnt-prim/perm th	247.00
D3222	PartPulp	Partial pulpototomy apexogen	-
D3222	Part Pulp	Patrial pulpotomy - perm tooth	-
D3230	PulThA/Pr	Pulpal therapy-anterior,primary	279.00
D3240	PulThP/Pr	Pulpal therapy-posterior, prim	310.00
D3310	RtCnThrAn	Root canal therapy - anterior	1,003.00
D3320	RtCnThrBi	Root canal therapy - bicuspid	1,214.00
D3330	RtCnThrMo	Root canal therapy - molar	515.00
D3331	TxRtCnOb	Treatmnt of root canal obstruct	504.00
D3332	IncmpThrp	Incompl endo ther-inopbl/unres	389.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D3333	IntRtRpr	Int root repair of perf defects	1,091.00
D3346	Retrt-Ant	Retreat, prev RCT - anterior	1,227.00
D3347	Retrt-Bi	Retreat, prev RCT - bicuspid	1,443.00
D3348	Retrt-Mol	Retreat, prev RCT - molar	418.00
D3351	ApxRclIni	Apexification/recalcif, initial	278.00
D3352	ApxRclInt	Apexification/recalcif, interim	650.00
D3353	ApxRclFin	Apexification/recalcif, final	454.00
D3354	PulpRegen	Pulpal Regeneration	-
D3410	ApctPrSrA	Apicoectomy/Periradic surg-ant	1,093.00
D3421	ApctPrBi1	Apicoect/Perirad-bicus/1st root	1,203.00
D3425	ApctPrMo1	Apicoect/Perirad-molar/1st root	443.00
D3426	ApctPr+th	Apicoect/Perirad (each + root)	561.00
D3430	RetroFill	Retrograde filling-per root	450.00
D3450	RtAmpPrRt	Root amputation-per root	833.00
D3460	EndoEdsIm	Endodontic endosseous implant	631.00
D3470	IntRplISp	Intentional replant, inc splint	734.00
D3910	SrIslw/RD	Surg isolation of th w/rub dam	147.00
D3920	HemiNRtCn	Hemisection, no root can ther	253.00
D3950	CnPrpDwPs	Canal prep/fit of dowel/post	260.00
D3960	BlchTh	Bleaching of discolored tooth	299.00
D3999	UnspEdoPr	Unspecified endo procedure, B/R	-
D4210	GingctQdr	Gingivectomy-4+ per quadrant	704.00
D4211	GingctTh	Gingivectomy-1-3 contig th/quad	365.00
D4220	GinCurSrQ	Gingiv curettage,surgical /quad	-
D4230	CrnEx4+	Anatomical crwn exp,4+teeth/qu	1,373.00
D4231	CrnEx1-3	Anatomical crwn exp,1-3 th/quad	808.00
D4240	GnFlInRtP	Ging flap,root pln, 4+ per quad	920.00
D4241	GnFlPI1-3	Ging flap rt pln 1-3 cntg th/qu	698.00
D4245	ApicPosFl	Apically positioned flap	829.00
D4249	CrnLngH&S	Clinic crown lengthen-hard tiss	943.00
D4250	MucGinSrQ	Mucogingival surgery-per quad	-
D4260	OssSurQ	Osseous surgery-4+ per quad	1,522.00
D4261	OssSur1-3	Osseous surg- 1-3 contg th/quad	1,149.00
D4263	BnRpGr1st	Bone replace graft-1st site/qu	674.00
D4264	BnRpGrEa+	Bone replace graft-each add/qu	540.00
D4265	SfTssRgPr	Bio mat, sft&osseous tiss regen	565.00
D4266	TissRgPer	Guided tiss regen-resorb-per	664.00
D4267	TissRgNr	Guided tiss regen-nonresorb-per	709.00
D4268	SurgRevTh	Surg revision proc, per tooth	593.00
D4270	PedsfTsGr	Pedicle soft tissue graft proc	1,113.00
D4271	FrSfTsGr	Free soft tissue graft proced	-
D4273	SubTisGr	Subepithelial con tis graft/th	1,396.00
D4274	DistPxWg	Distal/proximal wedge procedure	774.00
D4275	SftTsGrft	Soft tissue allograft	1,325.00
D4276	CmPdsfTGr	Comb cnct tiss&dbl pedicle grft	1,456.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D4320	ProvSplIn	Provisional splinting-intracor	-
D4321	ProvSplEx	Provisional splinting-extracor	488.00
D4341	PrScIRtPI	Perio scale&root pln-4+per quad	284.00
D4342	PerScI1-3	Perio scale&root pln-1-3th,quad	207.00
D4355	FullDebrd	Full mouth debridemnt,eval/diag	194.00
D4381	Chemo	Local deliv antimicrb ag-th B/R	85.00
D4910	PerMaint	Periodontal maintenance	162.00
D4920	UnscDrChg	Unscheduled dressing change	118.00
D4999	UnspcPerP	Unspecified perio proced, B/R	121.00
D5110	ComUpDen	Complete denture - maxillary	1,800.00
D5120	ComLowDen	Complete denture - mandibular	1,747.00
D5130	ImmUpDen	Immediate denture - maxillary	1,870.00
D5140	ImmLowDen	Immediate denture - mandibular	1,832.00
D5211	UpParRsBs	Maxillary Partial Resin Base	1,315.00
D5212	LwParRsBs	Mandibular partial - resin base	1,339.00
D5213	UpParMtBs	Maxil partial-metal Base W/sdls	1,872.00
D5214	LwParMtBs	Mand partial-metal base w/sdls	1,870.00
D5225	MxPrtFlxB	Maxil partial-flex base incl cl	1,323.00
D5226	MnPrtFlxB	Mand partial-flex base incl cl	1,619.00
D5281	RmvUniPDn	Removable unilat part denture	1,260.00
D5410	AdjCmDnUp	Adjust complete denture-maxil	-
D5411	AdjCmDnLw	Adjust complete denture-mand	94.00
D5421	AdjPrDnUp	Adjust partial denture-maxil	97.00
D5422	AdjPrDnLw	Adjust partial denture-mand	97.00
D5510	RprCmDnBs	Repair complete denture base	228.00
D5520	RplThCmDn	Replace teeth-comp dent (ea th)	232.00
D5610	RprRsSdBs	Repair resin denture base	219.00
D5620	RprCstFrm	Repair cast framework	220.00
D5630	RepClsp	Repair or replace broken clasp	270.00
D5640	RepBrkTh	Replace broken teeth-per tooth	256.00
D5650	AddThExDn	Add tooth to exist part denture	200.00
D5660	AddClsp	Add clasp, exist part denture	238.00
D5670	RpAllTxMx	Replace all th&acrylic-maxil	749.00
D5671	RpAllTxMn	Replace all th&acrylic-mand	737.00
D5710	RebsCUpDn	Rebase complete maxil denture	571.00
D5711	RebsCLwDn	Rebase complete mand denture	562.00
D5720	RebsUPPDn	Rebase maxil partial denture	533.00
D5721	RebsLwPDn	Rebase mand partial denture	548.00
D5730	RlnCmUpCh	Reline complete maxil-chairside	364.00
D5731	RlnCmLwCh	Reline complete mand-chairside	358.00
D5740	RlnUpPrCh	Reline maxil partial-chairside	335.00
D5741	RlnLwPrCh	Reline mand partial-chairside	335.00
D5750	RlnCmUpLb	Reline complete maxillary (lab)	479.00
D5751	RlnCmLwLb	Reline complete mand (lab)	472.00
D5760	RlnUpPrLb	Reline maxillary partial (lab)	451.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D5761	RlnLwPrLb	Reline mandibular partial (lab)	452.00
D5810	IntCmDnUp	Interim comp denture (maxil)	941.00
D5811	IntCmDnLw	Interim comp denture (mand)	952.00
D5820	IntPrDnUp	Interim partial denture (maxil)	678.00
D5821	IntPrDnLw	Interim partial denture (mand)	695.00
D5850	TisConUp	Tissue condition, maxillary	193.00
D5851	TisConLw	Tissue condition, mandibular	193.00
D5860	OvrDenCom	Overdenture-complete, B/R	-
D5861	OvrDenPar	Overdenture-partial, by report	-
D5862	PrecnAtt	Precision attachment, B/R	-
D5867	RplPrecAt	Replcmt prec attachmt-part/full	241.00
D5875	ModRmPros	Mod of remvble prosth-post surg	542.00
D5876	AddMtSS	Add Metal Substructure	382.00
D5899	UnspcRmPr	Unspecified remove prosth, B/R	614.00
D5911	FacMoulSc	Facial moulage (sectional)	-
D5912	FacMoulCm	Facial moulage (complete)	-
D5913	NasProsth	Nasal prosthesis	180.00
D5914	AurProsth	Auricular prosthesis	51.00
D5915	OrbProsth	Orbital prosthesis	-
D5916	OcuProsth	Ocular prosthesis	-
D5919	FacProsth	Facial prosthesis	-
D5922	NasSepPro	Nasal septal prosthesis	-
D5923	OcuProsln	Ocular prosthesis, interim	216.00
D5924	CranPros	Cranial prosthesis	-
D5925	FacAugImp	Facial augmentat implant,prosth	-
D5926	NasProsRp	Nasal prosthesis, replacement	-
D5927	AurProRep	Auricular prosthesis,replacemen	257.00
D5928	OrbProRep	Orbital prosthesis, replacement	-
D5929	FacProRep	Facial prosthesis, replacement	-
D5931	ObtProSur	Obturator prosthesis, surgical	-
D5932	ObtProDef	Obturator prosthesis,definitive	1,720.00
D5933	ObtProMod	Obturator prosthesis, modificat	3,924.00
D5934	ManResFla	Mandibular resection w/ flange	603.00
D5935	ManRes	Mandibular resection w/o flange	-
D5936	ObtProInt	Obturator prosthesis, interim	6,500.00
D5937	TrisAppli	Trismus appliance (not TMD)	1,554.00
D5951	FeedAid	Feeding aid	254.00
D5952	SpchAidPd	Speech aid prosthesis,pediatric	-
D5953	SpchAidAd	Speech aid prosthesis, adult	-
D5954	PalAugPro	Palatal augmentation prosthesis	3,547.00
D5955	PLftPrDf	Palatal lift prosth, definitive	527.00
D5958	PLftPrIn	Palatal lift prosthesis,interim	3,147.00
D5959	PLftPrMd	Palatal lift prosth, modificat	860.00
D5960	SpchAdPrM	Speech aid prosth, modification	-
D5982	SurgStent	Surgical stent	103.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D5983	RadtnCarr	Radiation carrier	473.00
D5984	RadtnShld	Radiation shield	712.00
D5985	RadtnCnLc	Radiation cone locator	370.00
D5986	FlrGelCar	Fluoride gel carrier	-
D5987	CommSplnt	Commissure splint	196.00
D5988	SurgSplnt	Surgical splint	656.00
D5991	TopMedCar	Topical medicament carrier	554.00
D5992	AdjProsth	Adj Max'facial Prosth, Report	214.00
D5993	MntProsth	Maint Max'facial Prosth, Report	133.00
D5999	UnspcMxPr	Unspec maxillofacial prosth B/R	200.00
D6010	SrgImpEnd	Surg place implant: endosteal	2,223.00
D6012	PlcIntImp	Plcmnt of intrm impl: endosteal	1,725.00
D6020	AbutEnImp	Abut place/subst:endost implant	-
D6040	SurEpolmp	Surgic place: eposteal implant	-
D6050	TrnsImpln	Surg place: transosteal implant	3,598.00
D6053	ImAbtRmCm	Imp/abut remov,comp edent arch	2,610.00
D6054	ImAbtRmPt	Imp/abut remov,part edent arch	-
D6055	ImpltCnBr	Dent implant sup connecting bar	-
D6056	PrefabAbt	Prefab abutment-incl placement	3,432.00
D6057	CustomAbt	Custom abutment-incl placement	766.00
D6058	AbtPrcCrn	Abutment supported porc/cer crn	961.00
D6059	AbtPrFCnH	Abtmt supp porc fused to hi-nob	1,584.00
D6060	AbtPrFCnB	Abtmt supp porc fused-base metl	1,632.00
D6061	AbtPrFCnN	Abtmt supp porc fused-mtl crown	1,442.00
D6062	AbtCsCnHN	Abtmt supp cast mtl crown-hinob	1,508.00
D6063	AbtCsCnBs	Abtmt supp cast mtl crown-base	1,608.00
D6064	AbtCsCnNb	Abtmt supp cast mtl crown-noble	1,406.00
D6065	ImplPrCrn	Implant supp porc/cer crown	1,534.00
D6066	ImpPrFMCn	Implant supp porc fused mtl crn	1,692.00
D6067	ImplMCRn	Implant supported metal crown	1,743.00
D6068	AbtPrcFPD	Abtmt supp ret for porc/cer FPD	1,751.00
D6069	AbtPFPDHi	Abut sup ret-porc fsd mtl FPDhn	1,561.00
D6070	AbtPFPDBs	Abut sup ret-porc fsd mtl FPDbm	1,642.00
D6071	AbtPFPDNb	Abut sup ret-porc fsd mtl FPDno	1,459.00
D6072	AbCsFPDHi	Abut sup ret-cast mtl FPD-hinob	1,513.00
D6073	AbCsFPDBs	Abut sup ret-cast mtl FPD-base	1,534.00
D6074	AbCsFPDNb	Abut sup ret-cast mtl FPD-noble	1,562.00
D6075	ImpCerFPD	Implant supp ret-ceramic FPD	1,458.00
D6076	ImpPrcFPD	Implnt supp ret-prc fuse mtlFPD	1,665.00
D6077	ImpCsMFPD	Implant supp ret-cast metal FPD	1,680.00
D6078	ImpAbtCEd	Implnt/abut supp fxd comp edent	1,831.00
D6079	ImpAbtPEd	Implnt/abut supp fxd part edent	-
D6080	ImpltMtPr	Implant maintenance procedures	-
D6090	ReprImplt	Repair implant sup prosth, B/R	252.00
D6091	RplAmtPro	Rpl attchmt imp/abt sup prosth	500.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D6092	RecSptCrn	Recement impl/abut sup crown	310.00
D6093	RecSptDnt	Recement impl/abut sup FPD	167.00
D6094	AbtSCrnTi	Abutment supp crown - titanium	214.00
D6095	ReplmAbt	Repair implant abutment, B/R	1,542.00
D6100	ImpltRemv	Implant removal, by report	486.00
D6190	RadSrglml	Radiograph/surg impl index B/R	707.00
D6194	AbCsFPDTi	Abut sup ret-cast mtl FPD-titan	475.00
D6199	UnspcImpl	Unspecified implant proced, B/R	1,385.00
D6205	PntcIndRC	Pontic-indirect res based comp	447.00
D6210	PntcCtHNM	Pontic-cast high noble metal	844.00
D6211	PntcCtPdB	Pontic-cast predominantly base	1,250.00
D6212	PntcCtNM	Pontic-cast noble metal	1,126.00
D6214	PntcTitan	Pontic-titanium	1,176.00
D6240	PntcPrFHN	Pontic-porcelain fused to hnob	1,418.00
D6241	PntcPrFBs	Pontic-porcelain fused to base	1,282.00
D6242	PntcPrFNb	Pontic-porcelain fused to nobl	1,085.00
D6245	PntcPrCer	Pontic-porcelain/ceramic	1,203.00
D6250	PntcRsHNM	Pontic-resin w/ high noble met	1,298.00
D6251	PntcRsPdB	Pontic-resin w/ predomnt base	1,189.00
D6252	PntcRsNM	Pontic-resin with noble metal	1,049.00
D6253	ProvPntc	Provisional pontic	1,097.00
D6254	IntPontic	Interim Pontic	512.00
D6520	InlyMt2Sr	Inlay-metallic-two surfaces	-
D6530	InlyMt3+S	Inlay-metallic-three+ surfaces	-
D6543	OnlayMt3s	Onlay-metallic-three surfaces	-
D6544	OnlayMt4+	Onlay-metallic-four + surfaces	-
D6545	RetCast	Retainer-cast for resin bonded	-
D6548	RetPorc	Ret-porc/cer-resin bnd fxd pros	771.00
D6600	InlPrCr2s	Inlay-porcelain/ceramic, 2 surf	1,011.00
D6601	InPrCr3+s	Inlay-porcelain/ceramic, 3+surf	1,015.00
D6602	InlHiNb2s	Inlay-cast high noble met,2surf	1,180.00
D6603	InHiNb3+s	Inlay-cast high nob met, 3+surf	923.00
D6604	InlBase2s	Inlay-cast predomnt base, 2surf	1,115.00
D6605	InBase3+s	Inlay-cast predomnt base,3+surf	977.00
D6606	InlNobl2s	Inlay-cast noble metal, 2 surf	-
D6607	InNobl3+s	Inlay-cast noble metal, 3+ surf	701.00
D6608	OnlPrCr2s	Onlay-porcelain/ceramic, 2 surf	900.00
D6609	OnPrCr3+s	Onlay-porcelain/ceramic, 3+surf	1,139.00
D6610	OnlHiNb2s	Onlay-cast high noble met,2surf	1,235.00
D6611	OnHiNb3+s	Onlay-cast high nob met, 3+surf	832.00
D6612	OnlBase2s	Onlay-cast predomnt base, 2surf	1,315.00
D6613	OnBase3+s	Onlay-cast predomnt base,3+surf	923.00
D6614	OnlNobl2s	Onlay-cast noble metal, 2 surf	1,167.00
D6615	OnNobl3+s	Onlay-cast noble metal, 3+ surf	1,110.00
D6624	InlTitanm	Inlay-titanium	1,523.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D6634	OnlTitanm	Onlay-titanium	565.00
D6710	RtCrnRsCm	Retainer crn-indir res-bas comp	-
D6720	RtCrnRsHN	Retainer crn-res w/ hi nob met	776.00
D6721	RtCrnRsBM	Retainer crn-resin w/ base met	1,224.00
D6722	RtCrnRsNM	Retainer crn-resin w/ nob met	1,244.00
D6740	RtCrnPorc	Crown-porcelain/ceramic	1,149.00
D6750	RtCrnPFHn	Retainer crn-porc fused-hi nob	1,315.00
D6751	RtCrnPrFB	Retainer crn-porc fuse-base met	1,299.00
D6752	RtCrnPrFN	Retainer crn-porc fused-nob met	1,098.00
D6780	RtCrn3/4	Retainer crn-3/4 cast h nob met	1,212.00
D6781	RtCn3/4Bs	Crown-3/4 cast most base metal	1,266.00
D6782	RtCn3/4Nb	Crown-3/4 cast noble metal	1,328.00
D6783	RtCn3/4Pr	Crown-3/4 porcelain/ceramic	1,401.00
D6790	RtCrnFCHn	Retainer crn-full cast hi nob	1,279.00
D6791	RtCrnFCBs	Retainer crn-full cast base	1,250.00
D6792	RtCrnFCNm	Retainer crn-full cast nob met	1,096.00
D6793	PrvRetCrn	Provisional retainer crown	1,184.00
D6794	RtCrnTitn	Retainer crown-titanium	455.00
D6795	IntRetCrn	Interim Retainer Crown	1,405.00
D6920	ConectBar	Connector bar	-
D6930	RcmntPrtl	Recement Fixed Partial Denture	1,194.00
D6940	StressBrk	Stress breaker	182.00
D6950	PrecAttac	Precision attachment	403.00
D6970	CstPtCr+B	Cast post/core, + brdg retainer	623.00
D6971	CstPtBrRt	Cast post/part of brdg retainer	-
D6972	PrfbPtC+B	Prefab post/core+ brdg retainer	-
D6973	CrBldRtlP	Core buildup for retain,inc pin	-
D6975	CopngMetl	Coping-metal	-
D6976	CstPtAdd	Each add'l cast post-same tooth	-
D6977	PrfbPstAd	Each + prefab post-same tooth	-
D6980	BrdgRepr	Fixed partial dent. repair, B/R	-
D6985	PedPrtDen	Pediatric part'l denture, fixed	738.00
D6999	UnspcFxPr	Unspec fixed prosth proced, B/R	436.00
D7110	Ext tooth	Extraction-single tooth	125.00
D7111	CorRemDcd	Extraction crnl remnts-decid th	147.00
D7120	ExtEchAdd	Extraction-each additional	147.00
D7130	RtRemvExR	Ext- Root removal-exposed root	90.00
D7140	ExtErpTh	Extract,erupted th/exposed rt	211.00
D7210	ExtSrErTh	Extraction-surgical/erupt tooth	327.00
D7220	ExtImpSfT	Extraction-impacted/soft tis	380.00
D7230	ExtImpPtB	Extraction-impacted/part bony	473.00
D7240	ExtImpCmB	Extraction-impacted/compl bony	567.00
D7241	RmvImpCmB	Remov impact-comp bony w/ comp	671.00
D7250	SrgRmRThR	Surgic removl resid tooth root	329.00
D7251	Coronect	Coronectomy-part tooth removal	564.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D7260	OrlAntFsC	Oral antral fistula closure	1,488.00
D7261	ClsSinPrf	Prim closure sinus perforation	857.00
D7270	StabReimp	Stabilization / Reimplantation	531.00
D7272	ThTrnspln	Tooth transplantation	932.00
D7280	ExplmpUer	Surgical access unreupted tooth	599.00
D7281	ExplmpAdE	Expos impact/unerupt-aid erupt	-
D7282	MobErMpTh	Mobiliz erupt/malpos th-erupt	477.00
D7283	DvcErupTh	Plcmnt of devc fo facil erup th	387.00
D7285	BpsyOrTsH	Biopsy of oral tissue-hard	729.00
D7286	BpsyOrTsS	Biopsy of oral tissue-soft	452.00
D7287	CytSmpCol	Exfoliative cyt sample collectn	299.00
D7288	BrshBiopT	Brush biopsy-transepith sample	244.00
D7290	SrgRepsTh	Surgical reposition of teeth	523.00
D7291	TnsptlFbr	T/SC Fiberotomy, B/R	279.00
D7292	PlcAncSrw	Plcmnt: temp anch scrw rtnd plt	818.00
D7293	PlcAcWFlp	Plcmnt: temp anch w/ surg flap	630.00
D7294	PlcAcNoFp	Plcmnt: temp anch w/o surg flap	670.00
D7295	BoneHarv	Bone Harvest for Grafting	781.00
D7310	AlvplyEx	Alveoloplasty w/extract /quad	338.00
D7311	AlvExt13q	Alveoloplasty w/ext 1-3 th/quad	310.00
D7320	Alvplsty	Alveoloplasty w/o extract /quad	486.00
D7321	AlvNEx13q	Alveoloplasty w/o ex 1-3 th/quad	398.00
D7340	Vstbply2	Vestibuloplasty-ridge ext -2nd	1,398.00
D7350	Vstplstyl	Vestiplasty-ridge ext (inc)	2,223.00
D7410	RadExDm<=	Excision benign lesion<=1.25cm	472.00
D7411	ExBnLs>	Excision benign lesion>1.25 cm	731.00
D7412	ExBnLsCmp	Excision benign lesion,complic	1,012.00
D7413	ExMtLs<=	Excision malig lesion<=1.25cm	706.00
D7414	ExMtLs>	Excision malig lesion>1.25cm	1,028.00
D7415	ExMtLsCmp	Excision malig lesion,complic	1,033.00
D7420	RadExDm>	Radical excis-diam > 1.25 cm	875.00
D7430	ExBnTmD<=	Ex benign tumor-diam <= 1.25cm	600.00
D7431	ExBnTmD>	Ex benign tumor-diam > 1.25 cm	975.00
D7440	ExMITmD<=	Ex malig tumor-diam <= 1.25 cm	857.00
D7441	ExMITmD>	Ex malig tumor-diam > 1.25 cm	971.00
D7450	RmOdCyD<=	Rem benign odont-diam<=1.25cm	625.00
D7451	RmOdCyD>	Rem benign odont-diam>1.25 cm	844.00
D7460	RmNodCD<=	Rem benign nonodont-di<=1.25cm	576.00
D7461	RmNodCD>	Rem benign nonodont-diam>1.25cm	940.00
D7465	DstrLsPhC	Destruct lesion-phys/chem B/R	-
D7470	RmExsMxMn	Rem exostosis-maxilla/mandible	278.00
D7471	RmExsSite	Removal of exostosis-per site	810.00
D7472	RmTorPal	Removal of torus palatinus	988.00
D7473	RmTorMan	Removal of torus mandibularis	885.00
D7480	PrtOstctm	Part ostectomy(guttering/sauc)	-

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D7485	SrgRedOss	Surg reduc, osseous tuberosity	757.00
D7490	RdRsMnBng	Rad resectn-maxilla or mandible	1,077.00
D7510	Inc&DrAln	Incis&drain abscess-intra soft	274.00
D7511	Inc&DAISC	Incis&drain absces-int soft comp	409.00
D7520	Inc&DrAEx	Incis&drain abscess-extra soft	548.00
D7521	Inc&DAESC	Incis&drain absces-ext soft comp	937.00
D7530	RmFrBSbQT	Remove foreign body from tissue	339.00
D7540	RmFrBdBon	Remove foreign body from bone	504.00
D7550	SqstrOstm	Partial ostect/sequestrectomy	505.00
D7560	MxISnstRm	Maxill sinusotomy-rem foreign	1,926.00
D7610	MxIOpRdIm	Maxilla-open red (teeth immob)	1,848.00
D7620	MxICIRdIm	Maxilla-closed red(teeth immob)	1,846.00
D7630	ManOpRdIm	Mandible-open red (teeth immob)	4,352.00
D7640	ManCIRdIm	Mandible-closed red (th immob)	4,303.00
D7650	MIZyArOpR	Malar/zygomat arch-open reduc	3,742.00
D7660	MIZyArCIR	Malar/zygo arch-closed reduc	3,872.00
D7670	AlvStabOp	Alveolus-closed reduction	1,465.00
D7671	AlvOpnRed	Alveolus-open reduction	1,184.00
D7680	FacBnCmRd	Facial bone-complicated reduct	6,284.00
D7710	MxIOpRd	Maxilla-open reduction	2,354.00
D7720	MxICIRd	Maxilla-closed reduction	3,843.00
D7730	ManOpRd	Mandible-open reduction	4,281.00
D7740	ManCIRd	Mandible-closed reduction	3,874.00
D7750	MalZYArOR	Malar/zygomatic arch-open red	4,715.00
D7760	MalZYArCR	Malar/zygomatic arch-close red	5,909.00
D7770	AlvStbThO	Alveolus-stabilize teeth, open	4,241.00
D7771	AlvStabTh	Alveolus-stabilize teeth,closed	2,487.00
D7780	FacBnCmpR	Facial bones-complicated reduc	7,710.00
D7810	OpRdDsloc	Open reduction of dislocation	4,400.00
D7820	CIRdDsloc	Closed reduction of dislocate	568.00
D7830	ManipAnes	Manipulation under anesthesia	902.00
D7840	Cndylctmy	Condylectomy	5,570.00
D7850	SurgDisc	Surgical discect:w/ w/o implant	5,523.00
D7852	DiscRepr	Disc repair	6,014.00
D7854	Synvctomy	Synovectomy	-
D7856	Myotomy	Myotomy	617.00
D7858	JointRecn	Joint reconstruction	-
D7860	Arthrtomy	Arthrotomy	3,129.00
D7865	Arthrplst	Arthroplasty	7,738.00
D7870	Arthrcnts	Arthrocentesis	1,069.00
D7871	NonArthro	Non-arthroscopic lysis & lavage	1,378.00
D7872	ArthrscpD	Arthroscopy-diag, w/ w/o biopsy	709.00
D7873	ArthrSrAd	Arthroscopy-surgical: adhesions	3,952.00
D7874	ArthrSDsR	Arthroscopy-surgical: disc rep	-
D7875	ArthrSSyn	Arthroscopy-surgic: synovectomy	5,140.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D7876	ArthrSDsc	Arthroscopy-surgical:discectomy	-
D7877	ArthrSDbr	Arthroscopy-surgic: debridement	514.00
D7880	OclOrthDv	Occlusal orthotic device	1,099.00
D7899	UnspcTMDT	Unspecified TMD therapy, B/R	534.00
D7910	SutSmWds	Suture of small wounds to 5cm	310.00
D7911	CompSut	Complicated suture-up to 5 cm	478.00
D7912	CompSut>5	Complicated suture-over 5 cm	1,094.00
D7920	SkinGraft	Skin grafts, by report	514.00
D7940	OstpOrtDf	Osteoplasty-orthognathic defor	1,425.00
D7941	OsteRamCl	Osteotomy-mandibular rami	9,222.00
D7942	OsteRamOp	Osteotomy-ramus, open	-
D7943	OstRmOpGr	Osteotomy-mand rami w/ graft	1,220.00
D7944	OstSgSbps	Osteotomy-segment/subap-s/quad	2,251.00
D7945	OstBdMand	Osteotomy-body of mandible	9,045.00
D7946	LeFrtIMxT	LeFort I (maxilla-total)	11,652.00
D7947	LeFrtIMxS	LeFort I (maxilla-segmented)	9,317.00
D7948	LeFrt2&3	LeFort II/III-no bone graft	9,766.00
D7949	LeFrt2&3B	LeFort II/III-with bone graft	9,000.00
D7950	OsCrtGrMn	Osseous/cartilage graft-mandB/R	2,159.00
D7951	SinAugBne	Sinus augmentation w/bone	2,640.00
D7953	BnRpGftRP	Bone repl grft ridge prsv/site	664.00
D7955	RpMxfcSHT	Rpr maxillofac soft/hard tissue	2,139.00
D7960	FrnlctmSP	Frenulectomy-separate procedur	622.00
D7963	Frenulopl	Frenuloplasty	-
D7970	ExcHypTsA	Excision, hyperplast tiss-arch	-
D7971	ExcPrcGnA	Excision-pericoronar ging /arch	285.00
D7972	SrgRedFib	Surg reduc, fibrous tuberosity	-
D7980	Sialoltho	Sialolithotomy	882.00
D7981	ExcSalGld	Excision of salivary gland, B/R	551.00
D7982	Sialodoch	Sialodochoplasty	1,398.00
D7983	ClsrSalvF	Closure of salivary fistula	2,390.00
D7990	EmerTrach	Emergency tracheotomy	1,628.00
D7991	Cornoidct	Coronoidectomy	3,598.00
D7995	SnGrMndFc	Synthetic graft-mand/facial,B/R	823.00
D7996	ImplntOth	Implant-mandib/augmentation,B/R	1,300.00
D7997	ApplRem	Appliance removal-incl archbar	441.00
D7998	PlcDvNoFr	Plcmnt of devc w/o fracture	1,613.00
D7999	UnspcOrSr	Unspecified oral surg proc, B/R	354.00
D8010	LimitPrim	Limited ortho trt, primary dent	3,115.00
D8020	LimitTran	Limited ortho trt, transitional	2,863.00
D8030	LimitAdol	Limited ortho treat, adolescent	3,326.00
D8040	LimitAdlt	Limited ortho treat, adult dent	3,636.00
D8050	IntcPrim	Intercep orth trt, primary dent	-
D8060	IntcTrans	Intercep orth trt, transitional	-
D8070	CompTrans	Comprehensive orth,transitional	4,996.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D8080	CompAdol	Comprehensive ortho, adolescent	5,609.00
D8090	CompAdult	Comprehensive ortho, adult dent	5,591.00
D8210	RmAppTh	Removable appliance therapy	356.00
D8220	FxAppTh	Fixed appliance therapy	354.00
D8660	PrOrthVst	Pre-orthodontic treatment visit	356.00
D8670	PstTrtStb	Periodic ortho visit (contract)	354.00
D8680	OrthRetn	Orthodontic retention	488.00
D8690	OrthTrtBl	Ortho treatment (bill/contract)	-
D8691	RepairApp	Repair of orthodontic appliance	529.00
D8692	ReplcRetn	Retainer replacemnt-lost/broken	529.00
D8693	RepFixRet	Rebond/repair of fixed retainer	-
D8999	UnspcOrth	Unspec ortho procedure, B/R	173.00
D9110	EmergEx	Emerg treatment, palliative	150.00
D9120	FixDntSct	Fixed partl denture sectioning	211.00
D9210	LoclAnsNO	Local anesthesia not op/surg	64.00
D9211	RegBlkAns	Regional block anesthesia	69.00
D9212	TriDvBlAn	Trigeminal division blk anesth	118.00
D9215	LoclAnes	Local anesthesia	58.00
D9220	GnAns30mn	Deep sedat/gen anesth-1st 30m	375.00
D9221	GnAns+15m	Deep sedat/gen anesth-ea+15m	165.00
D9230	AnlgNitOx	Analgesia	89.00
D9241	IntrvnSed	Intravn cons sed/analg-1st 30m	399.00
D9242	IntrAdd15	IV conscious sed/analg-ea15m+	-
D9248	NonIntrSn	Non IV conscious sedation	303.00
D9310	Consult	Consult Only	149.00
D9410	ProfHsCal	House/extended care facility	325.00
D9420	ProfHosCl	Hospital Call	359.00
D9430	OffVisRgH	Office visit for observation	82.00
D9440	OffVisAfH	Office visit-after regular hrs	184.00
D9450	CasPsntTx	Case present,detailed/extens tx	199.00
D9511	CrnDel	Crown Delivery	-
D9610	ThrDrgInj	Therapeutic drug injection, B/R	105.00
D9612	ThpdPtI2+	Therap parenteral drugs, 2+	177.00
D9613	InfSusDru	Infiltration of sustained release therapeutic	250.00
D9630	OthDrgMed	Other drugs/medicaments, B/R	34.00
D9910	ApDesnMed	Application of desensitize med	61.00
D9911	DesResTh	Apply desensitiz' resin, per th	67.00
D9920	BehavMang	Behavior management, by report	136.00
D9930	TrtPstOpC	Treat complications-postsurgic	126.00
D9940	OcclGuard	Occlusal guards, by report	609.00
D9941	FabAthMgd	Fabricate athletic mouthguards	273.00
D9942	RepRelOG	Repair/Reline of occlusal guard	216.00
D9950	OcclanIMC	Occlusal analysis-mounted case	426.00
D9951	OcclAdjLm	Occlusal adjustment-limited	171.00
D9952	OcclAdjCm	Occlusal adjustment-complete	649.00

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
D9970	EnamMcrAb	Enamel microabrasion	167.00
D9971	Odontopl	Odontoplasty 1-2 teeth-rmv enam	146.00
D9972	BleachExt	External Bleaching - per arch	346.00
D9973	ExtBlchTh	External bleaching-per tooth	175.00
D9974	IntBlchTh	Internal bleaching-per tooth	310.00
D9992	CareCoord	Dental Case Mgmt-Care Coordination	-
D9993	Mot Inter	Dental Case Mgmt - Motivational Interviewing	-
D9994	Pat Educ	Dental Case Mgmt - Patient Education	-
D9995	Tele-Sych	Teledentistry Synchronous Real-time Encounter	111.00
D9996	Tele-Asyc	Teledentistry - Asynchronous	89.00
D9999	UnspcAdjP	Unspecified adjunct. proced,B/R	-
DA	DA	DELINQUENT ACCOUNT	-
Dismissed	Dismissed	DISMISSED FROM PRACTICE	-
ED PACK	ED PACK	Education Packet	-
ELIG100	ELIG100	100% SFS ELIGIBILITY	-
ELIG40	ELIG40	40% SFS ELIGIBILITY	-
ELIG60	ELIG60	60% SFS ELIGIBILITY	-
ELIG80	ELIG80	80% SFS ELIGIBILITY	-
ELIGREQ	ELIGREQ	ELIGIBILITY REQUESTED	-
F/U	F/U	Follow-Up-RCT	-
FA	FA	FAILED-Specialist Appt	-
FA-RCT		FAILED-RCT	-
FAIL	FAIL	FAILED APPOINTMENT	-
First	FirstDent	First Visit to a Dentist	-
FollowUp	FollowUp	Follow/up (treatment)	-
HAPPY	HAPPY	Happy Visit	-
HIPPA	HIPPA	HIPPA FORM	-
hosp call	Hospcall	Professional hospital call	-
HS Exam	HSEx	Head Start Exam	-
JawRec	JawRec	Jaw Record of Denture	-
LATE	LATE	LATE	-
LEFT	LEFT	LEFT W/O BEING SEEN	-
Mobil	MobileVis	Mobile Unit	-
MSAPT	MSAPT	MISSED APPT CONSULT	-
NOTX	NOTX	No Treatment	-
ORTHO	ORTHO	ORTHODONTIST REFERRAL	-
ORTHO REF		ORTHODONTIST REFERRAL	-
PENALTY		1-YEAR PENALTY	-
PolySiloV	PolySiloV	Polysiloxane Vinyl Impression	-
POST-XRAY	POST-XRAY	POST-OP XRAY	-
Postop	Postop	Postop	-
Probing	Probing	Periodontal Probing and Charting	-
PURGED04		PURGED 2004	-
QUIETRM	QUIETRM	Quiet Room	-
R/S	R/S	RESCHEDULED	-

**Dentrix Fee Schedule**

<b>Procedure Code</b>	<b>Abbrev Description</b>	<b>Description</b>	<b>CHA-Fee</b>
REDO	REDO	Redo of Procedure	-
Ref-CHA	REFER-CHA	REFERRAL w/in CHA	-
REFER	REFER	Refer to Oral Surgeon	-
RS	RS	REFER TO SPECIALIST	-
RS/S	RS/S	RESCHEDULED BY STAFF	-
SCREEN	SCR	Screening	25.00
SDFPostOP	SDFPostOP	SDF Post OP	-
SMG - Set	SMG - Set	Self Management Goal Set	-
SMG-Age6+	SMG-Age6+	Self Management Goals Age 6+	-
SMG-Comp	SMG-Comp	Self Management Goal - Completed	-
StartRCT	StartRCT	Start RCT	-
TRANS	TRANSFER	Transferred/Other Care	-
Try In	Try In	Try In of Denture	-
TX-REPEAT		Treatment of Same Tooth	-
TXComp	TXComp	Treatment Complete	-
TXREJ	Tx Reject	TREATMENT REJECTED	-
U/E	U/E	Unable to exam	-
WAIT	WAIT	WAIT APPT	-
WRAP	WRAP	Protective Stablization Wrap	-
Y2005	MedEncoun	Medicaid Encounter	-

# Behavioral Health Division

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The Behavioral Health Division was formally established in late 2021, but CHA has been providing behavioral health services since the High-Risk Maternity Clinic began, before 1992. The division is made up of services ranging from education and prevention to therapeutic treatment and intervention. Division staff is interdisciplinary and includes individuals with a variety of skill sets. The division is intended to address the behavioral health needs of individuals from all sectors of our community with an emphasis on individuals from marginalized communities who are un or underinsured. Additionally, the division addresses the opiate epidemic, promotes harm reduction practices within the community, provides education about mental wellness and the risks of substance misuse and advocates for policy and service enhancements to address the issues of mental wellness and access to care at a systems level. The BH division receives federal, state and local funding, private donations and 3rd party reimbursements across the service lines. The Behavioral Health Division comprises Programs in Prevention and Education, Harm Reduction, Jail-based Services, and Clinical Services.

## 5832 Prevention and Education:

*Positive Parenting Program 186* funded by DHHS-NC Division of Social Service

### **PROGRAM DESCRIPTION:**

The Triple P Positive Parenting Program is an evidence-based curriculum implemented by accredited facilitators. Through a grant from DHHS - NC DSS two CHA staff are trained and are delivering Triple P level 4 group and individual sessions. Community providers have also been trained and are engaged in providing additional group and individual sessions of Level 4 Triple P to promote access to this evidenced based practice across Cabarrus and Rowan counties. Our Triple P program attempts to eliminate barriers by offering family meals, transportation stipends and incentives for participation. Outcome data is collected and reported to Prevent Child Abuse North Carolina, The Center for the Study of Social Policy and NCDSS.

### **OBJECTIVES:**

- Coordinate and execute Level 4 Triple P groups impacting approximately 23 youth and 15 families.
- Provide individual sessions of Level 4 Triple P to identified families.
- Support community partners in providing additional Level 4 sessions to reach 37 youth and 25 families.
- Administer ARPA funds allocated from DHHS NC DSS to support concrete needs of families with children.

### **ACCOMPLISHMENTS:**

- CHA and community partners have served 33 families impacting 53 youth with Level 4 Triple P
- 33 Families were supported through ARPA funding.

### **PPP FTE HISTORY:**

Position	2023	2024	2025
Program Director	.08	.02	.05
Operations/Asst. Director	0	.10	.10
Program Coordinator	.30	.37	.90
Public Health Educator	.5	.70	.24

**PPP EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD- 2.29.24	Budgeted 2025
Salary & Fringe	\$69,621	\$91,411	\$56,916	\$93,591
Other Operational	\$70,556	\$63,589	\$32,439	\$59,887
Indirect	\$0	\$12,573	\$6,725	\$11,522

## 5845 Prevention and Education:

*Triple P- 58760* funded by NC Division of Family and Child Welfare

**PROGRAM DESCRIPTION:**

Triple P – Positive Parenting Program gives parents the skills they need to raise confident, healthy children and teenagers, and to build stronger family relationships. It helps parents manage misbehavior and prevent problems from occurring in the first place. With more than 30 years of ongoing research, Triple P has been scientifically trialed with thousands of families around the world and been found to be effective – regardless of culture, country or individual situation. Triple P was implemented with over six million children and their families in over 20 countries.

As the Lead Implementation Agency of Triple P in Cabarrus County, the Cabarrus Health Alliance is responsible for: recruiting and training Triple P providers, promoting marketing and community outreach related to Triple P, monitoring the quality and fidelity of Triple P interventions, and collecting and evaluating data.

**OBJECTIVES:**

- Promote family health by increasing parental knowledge, skills, confidence, and self-sufficiency.
- Promote the development of non-violent, protective, nurturing environments for children.
- Promote the development, growth, health, and social competence of young children.
- Reduce the incidence of child maltreatment and behavioral/emotional problems.

**Triple P FTE HISTORY:**

Position	2023	2024	2025
Program Director	.02	.04	.12
Program Manager	0	.08	.12
Program Coordinator	.70	.63	.30
Public Health Educator	.10	0	.10

**Triple P EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD- 2.29.24	Budgeted 2025
Salary & Fringe	\$63,592	\$70,238	\$46,444	\$66,695
Other Operational	\$7,301	\$7,207	\$6996	\$11,050
Indirect	\$0	\$0	\$0	\$0

*Recovery Supported Housing-406* funded by NC DHHS- through McKinsey Opioid Settlement

**PROGRAM DESCRIPTION:**

The Recovery Supportive Housing (RSH) grant is focused on individuals recovering from opioid use disorder (OUD)/substance use disorder (SUD) who need supportive housing services and linkages to services. Strategies include working collaboratively with community partners and housing experts to develop sustainable, evidence-based supportive housing services for individuals with OUD/SUD or those transitioning from incarceration.

**OBJECTIVES:**

- Support a housing agency to expand services to pregnant and parenting women in recovery using medication for opioid use disorder.
- Build capacity within existing housing agencies to serve those in recovery.
- Provide stabilization assistance for individuals in recovery.

**ACCOMPLISHMENTS:**

- Provided financial assistance to individuals in recovery from substances to provide stabilization.
  - 91 individuals were provided with housing assistance and stabilization.
  - 67 individuals were provided with transportation assistance.
  - 40 individuals were provided with utility bill assistance.
  - 37 individuals have received assistance with interview clothing and housing costs.
- Offered free Housing First Trainings to 61 county partners.
- Provided technical support through Housing First University and C4-Opioid Response Network
- Provided \$97,875.00 to CCM to develop Recovery Supportive housing for pregnant women in recovery.

**RSH EXPENDITURES:**

Category	FY 2023	FY 2024	Actual 1.26.24	FY 2025
Other Operational	\$94,182	\$163,777	\$146,907	\$21,500
Outsourced Services	\$44,350	\$240,750	\$76,098	\$0
Salary and Fringe	\$231,361	\$231,361	\$96,064	\$63,535
Indirect	\$5,043	\$56,653	\$0	\$9,500

**FTE HISTORY:**

Position	FY 2023	FY 2024	FY 2025
Program Director	.125	.155	.5
Program Manager	0	0	.25
Program Coordinator	.875	.75	.75
Technical Assistance	.155	.155	0
Administrative Assistant	0	.625	0

*Drug Free Communities (DFC) 504* funded by CDC

## **PROGRAM DESCRIPTIONS:**

The purpose of the Drug Free Communities (DFC) Support Program is to establish and strengthen collaboration to support the efforts of community coalitions working to prevent and reduce substance use among youth ages 18 and younger. DFC funds support the Healthy Cabarrus Substance Use Coalition that focuses on the prevention of underage drinking and misuse of prescription medications. The Coalition's **prevention initiatives** are funded by the [Drug Free Communities Program](#) until September 29, 2027. The [Healthy Cabarrus](#) Substance Use Coalition was launched in 2013 in response to the identification of mental health and substance use as a priority issue. The DFC grant program requires awardees to take a comprehensive, multi-sector and data driven approach to prevent and reduce youth substance use/abuse in their community. Each DFC awardee is required to administer a survey to middle school and high school students that includes youth past 30-day use/non-use, perception of risk of use, and perception of parent and peer disapproval of use associated with four key substances (alcohol, tobacco, marijuana, and illicit use of prescription drugs) every two years. The findings from all DFC awarded communities are compiled into the [DFC National Evaluation](#).

## **OBJECTIVES:**

- By September 30, 2024, Coalition members will improve coalition dynamics by strongly agreeing or agreeing that there is sufficient level of participation by coalition members to promote "ownership" of decisions from 82.4% to 84% as measured by the Annual Coalition Satisfaction Survey.
- By 09/30/2024, the percentage of youth who report that alcohol is stored in a secure manner in their homes will increase from 4% to 7%, as indicated in the Cabarrus Youth Substance Use Survey.
- By 09/30/2024, the percentage of youth reporting that they could obtain alcohol by the end of the day will decrease from 100% to 90%, as evidenced by focus group data.
- By 09/30/2024, the total number of nicotine vaping related school disciplinary incidents will reduce 5% from the final 2021-2022 school year count, as evidenced by PowerSchool data.
- By 09/30/2024, the percentage of youth reporting they could obtain nicotine/tobacco by the end of the day will decrease from 100% to 90%, as evidenced by focus group data.

## **ACCOMPLISHMENTS:**

The Healthy Cabarrus Substance Use Coalition works closely with community partners to implement strategies across sectors to address substance use prevention in youth. While not listed in its entirety, much of the program accomplishments are due to the support of partners.

- Presented and passed a formal Resolution to the Board of Health supporting the Tobacco 21 change in legislation for North Carolina.
- Led the efforts for a county-wide Point of Sale Tobacco Retailer Environmental Scan as a contributor to the Region 4 Tobacco-Free Alliance of North Carolina.
- Provided prevention programming to 2,217 students and early intervention services were delivered to 78 students. These programs included Project Connect Adolescent Nicotine Cessation and Reduction; Vaping Intervention, Education, and Wellness for Students; and CLEAR Facts for middle and high school students.
- Provided substance use prevention programs to 35 adult caretakers that attended an educational parent workshop and 234 youth-serving professionals that attended an educational professional workshop. These programs included PREP: Prevention Resources and Education for Parents; and Toolbox Training: a focus on substance use for professionals.

- Worked with Cabarrus County Schools to provide resources, education, and programming for PASS (Positive Alternative to Student Suspension) facilitators and encourage substance use prevention programs and provide early intervention psychoeducation to students enrolled in the PASS program.

**FTE HISTORY**

Position	FY19	FY20	FY21	FY22	FY23	FY24	FY25
Program Manager	.2	.075	.075	.075	.075	.30	.40
Program Coordinator	1.0	1.0	.90	.90	.90	.92	.60

**DFC EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD* 2.29.24	Budgeted 2025
Salary & Fringe	\$90,974	\$99,441	\$30,603	\$91,507
Other Operational	\$22,662	\$14,195	\$5,234	\$22,129
Indirect	\$11,364	\$11,364	\$3,584	\$11,364

\*Oct-Feb

*Prevent Drug Overdose (PDO) 50472* funded by NC-DHHS-Division of MH/DD/SA

**PROGRAM DESCRIPTION:**

The purpose of this program is to reduce the number of prescription drug/opioid overdose-related deaths and adverse events among individuals 18 years of age and older by training first responders and other key community sectors on the prevention of prescription drug/opioid overdose-related deaths and implementing secondary prevention strategies, including the purchase and distribution of naloxone to first responders, prescriber and dispenser education training, paramedicine, naloxone distribution to community groups and first responders, linkage to treatment/recovery services, and NC Lock Your Meds campaign.

**OBJECTIVES:**

- Reduce the rate of opioid overdose in high-need communities.
- Lead collaboration among community stakeholders to:
  - Increase awareness of the benefits of Narcan/Naloxone in the prevention of overdose.
  - Provide community wide training and distribution of Narcan/Naloxone.
- Increase the percentage of individuals referred to treatment after a successful reversal.
- Educate medical professionals on the risks of overprescribing to young adults in high-need communities.
- Raise awareness about the dangers of sharing medications in high-need communities.
- Increase secure medication storage across the community.

**ACCOMPLISHMENTS:**

- Installed a Naloxone vending machine at Cabarrus County Sheriff’s Office to increase access and reduce overdose.

- Presented at a National Conference on overdose prevention and innovative approaches to reducing overdose.
- Provided 10 community trainings to local businesses and churches.
- Participated in three medication take-back events.

**FTE HISTORY:**

Position	Actual 2023	FY 2024	FY 2025
Program Manager	.05	.15	.12
Operations Manager	N/A	.05	0
Program Coordinator	.18	.08	.10

**PDO EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$17,636	\$25,791	\$6,996.14	\$20,373
Other Operational	\$27,819	\$19,664	\$16,866.99	\$25,082
Indirect	\$4,545	\$4,545	\$2,386.31	\$4,545

## 5877 Harm Reduction:

Harm reduction, or harm minimization refers to a range of public health policies designed to lessen the negative social and physical consequences associated with various human behaviors. In this instance the focus is on reducing the consequences of substance use and behaviors often associated with substance use.

The harm reduction program strives to engage individuals in services which will allow them the opportunity to access safe use supplies until they become ready to enter recovery. Support from certified peer support specialists will continue throughout the beginning stages of recovery as individuals access the treatment best suited to their needs and readiness level.

Funding from Vital Strategies and Opioid Settlement supports Harm Reduction efforts through certified peer support services, communicable disease testing, wellness programs and syringe services.

*Vital Strategies 520* funded by NC Community Foundation

**PROGRAM DESCRIPTION:**

Vital Strategies funding serves as a catalyst for local communities across the state to directly address the opioid crisis by working collaboratively to build sustainable, impactful programs for the most vulnerable populations in their communities.

**OBJECTIVES:**

- Distribute at least 1500 Naloxone kits (3000 units) to individuals presenting at CHA Harm Reduction Wellness Clinic.
- Serve at least 500 unique individuals through Peer-led overdose prevention education Enact at least one Harm Reduction policy/procedural change to improve access to Harm Reduction services for people of color.
- Increase in the percentage of syringe service participants reporting fewer medical emergencies (from 82% to 87%), and an increase in the percentage who report saving a life using Naloxone (from 71% to 75%).

**ACCOMPLISHMENTS:**

- Each quarter more than 200 unique individuals have been served.
- An average of 300 Naloxone kits are distributed quarterly.
- The Harm Reduction Wellness Clinic continues to expand services to better engage participants. We have expanded the number of regular volunteers to 5.

**FTE HISTORY:**

Position	FY24	FY25
Program Manger	.05	0
Asst. Director	0	.17
Peer Support	.08	.22

**VITAL STRATEGIES EXPENDETURES:**

Cost Category	FY24	Actual YTD 2.29.24	FY25
Salary & Fringe	\$9,676	\$8,347	\$39,838
Other Operational	\$53,960	\$34,314	\$23,665
Indirect	\$6,364	\$6,300	\$6,497

*Opioid Settlement 522* funded by County Allocation

**PROGRAM DESCRIPTION:**

This funding will provide personnel and fringe support for harm reduction programming. This funding is a match for Vital Strategies provided through Opioid Settlement Funds directed to Cabarrus County.

**OBJECTIVES:**

- Maintain a Certified Peer Support Specialist (CPSS) to support and assist participants of the Harm Reduction Wellness Program.
- Ensure best practices are followed in Harm Reduction programing and utilization of CPSS services.

- Report data for State level monitoring of the impact of the Opioid Settlement Funding.

**ACCOMPLISHMENTS:**

- A CPSS has been hired and fully trained and onboarded.
- The Harm Reduction Wellness center programing is fully operational.
- PSS services are being offered at CHA and at community sites.
- Data has been submitted.

**FTE HISTORY:**

Position	2024	2025
Program Director	.125	0
Assistant Director	N/A	0
Program Manager	.10	.20
Peer Support	.92	.78

**Opioid Settlement-County Allocation EXPENDETURES:**

Cost Category	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$70,000	\$46,769	\$70,000
Other Operational	\$0	\$372	\$0
Indirect	\$0	\$0	\$0

*Private Donation 906*

**PROGRAM DESCRIPTION:** An annual gift from Lauren Cobb is received to support harm reduction programs and initiatives. The goal of this gift is to fill gaps within Harm Reduction services at CHA to ensure availability of Harm Reduction supplies and materials.

**ACCOMPLISHMENTS:**

- Due to private donations and grants few programmatic costs have been incurred by CHA since 2018.

**FTE HISTORY:**

Position	Actual 2023	Budgeted 2024	Budgeted 2025
N/A	N/A	N/A	N/A

**PRIVATE DONATION EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
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Salary & Fringe	\$0	\$0	\$0	\$0
Other Operational	\$37,750	\$24,000	\$17,535	\$24,000
Indirect	\$0	\$0	\$0	\$0

*Partnerships in Overdose Prevention and Harm Reduction* funded by NC DHHS-DPH

**PROGRAM DESCRIPTIONS:**

This new funding opportunity provided by North Carolina Health and Human Services Department of Public Health is intended to expand linkages to care for individuals who use drugs and historically marginalized populations. Services will address overdose prevention, poly-substance use, wound care and other related issues.

**OBJECTIVES:**

- Expand Certified Peer Support Services to justice involved populations.

**FTE History:**

Position	FY23
Assistant Director	.06
CPSS	1.0

**Expenditures:**

Cost Category	Budgeted FY25
Salary and Wages	\$71,194
Other Operational	\$31,062
Indirect	\$ 8968

5875 Clinical BH Services:

*Office of Rural Health Grant- 405* funded by Office of Rural Health

**PROGRAM DESCRIPTIONS:**

The Office of Rural Health provides funding to support behavioral health integration to address screening, treatment and monitoring of clients withing primary care settings. In this instance CHA's women's health and pediatric clinics.

**OBJECTIVES:**

- Increase continuity of services through improving primary care and behavioral health appointments kept.
- Improvement in scores on validated screening tools.
- Client satisfaction with overall services will be improved.

- Clients will report having their treatment needs met.

**ACCOMPLISHMENTS:**

- 234 distinct clients were served through February 2024
- 499 sessions were provided through February 2024
- 371 screenings for depression were completed

**FTE HISTORY:**

Position	FY23	FY 24	FY 25
Program Director	.10	.10	.15
LCSW	.30	1.0	.90
LCSW	.70	0	.30

**ORH EXPENDITURES:**

Cost Category	Budgeted FY23	Budgeted FY24	Actual FY24 1.25.24	Budgeted FY25
Salary and Wages	\$112,485	\$128,526	\$56,763	\$143,859
Operational Costs	\$5,168	\$21,474	\$1,146	\$6,141
Indirect	\$0	\$0	\$0	\$0

*RISE 374* funded by Department of Justice Comprehensive Opioid and Stimulant Substance Abuse Program

**PROGRAM DESCRIPTIONS:**

The Department of Justice funded Comprehensive Opioid and Stimulant Substance Use Program funds CHA’s comprehensive Medication for Opioid Use Disorder (MOUD) treatment program known as RISE. The program is operated through the Adult Health/CD clinic. The Rise program is rooted in the principles of harm reduction and wellness. The program components include clinical social work services, certified peer support services, medication evaluation and management, harm reduction supplies, and no cost medication. The program's goals include increasing access to medication for opioid use disorder; reducing overdose and increasing capacity for comprehensive opioid treatment within the community.

**OBJECTIVES:**

- Expand the capacity of our comprehensive system of care beyond pregnant women with OUD to adults with OUD, ages 18 years and older.
- Increase the number of individuals with OUD receiving MAT in combination with comprehensive OUD behavioral health services.
- Decrease fatal and non-fatal opioid overdose among participants of the program.
- Reduce suicidality and crime during treatment.

**ACCOMPLISHMENTS:**

- More than 50 distinct clients have received services through the RISE program.
- No overdose deaths or suicide attempts were reported among individuals while receiving services through the RISE clinic.

**FTE History:**

Position	FY23	FY 24	FY 25
Program Director	.30	.03	.15
Program Manager	.25	.40	.15
LCSW	1.0	1.0	1.0
CPSS	1.0	1.0	1.0
DNP	n/a	.75	.45
PA	n/a	.08	0
APP-Psych	n/a	n/a	.5
Support Staff	n/a	1.0	.5

**COSSAP Expenditures:**

Cost Category	Actual FY 23	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$57,180	\$222,744	\$508,115	\$134,406	\$328,338
Other Operational	\$8,411	\$49,256	\$109,785	\$22,807	\$17,646
Indirect	\$2822	\$30,000	\$68,400	\$14,130	\$21,734

**County Opioid Settlement Funding-MOUD**

funded by County Opioid Settlement

**PROGRAM DESCRIPTION:**

The County Opioid Settlement will provide funding to continue services through the Adult Health/CD clinic known as the Rise program. RISE is rooted in the principles of harm reduction and wellness. The program components include clinical social work services, certified peer support services, medication evaluation and management, harm reduction supplies, and no cost medication. The program's goals will allow continued services through warm hand-offs from the jail.

**OBJECTIVES:**

- Collaborate with Cabarrus County Detention and Emergency Medical Services to ensure seamless access to comprehensive OUD behavioral health services.
- Decrease fatal and non-fatal opioid overdose among participants of the program.
- Clients will be enrolled in Medicaid or other insurance to ensure sustainability of treatment.
- Integrated treatment plans will be developed for all clients to promote long-term recovery.

**ACCOMPLISHMENTS:**

- More than 50 distinct clients have received services through the RISE program.
- No overdose deaths or suicide attempts were reported among individuals while receiving services through the RISE clinic.

**FTE History:**

Position	FY23- COSSUP	FY 24- COSSUP	FY 25- COS-MOUD
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Program Director	.30	.03	.15
Program Manager	.25	.40	.15
LCSW	1.0	1.0	1.0
CPSS	1.0	1.0	1.0
DNP	n/a	.75	.45
PA	n/a	.08	0
APP-Psych	n/a	n/a	.5
Support Staff	n/a	1.0	.5

**COSSAP Expenditures:**

Cost Category	Actual FY 23	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$57,180	\$222,744	\$508,115	\$134,406	\$328,338
Other Operational	\$8,411	\$49,256	\$109,785	\$22,807	\$17,646
Indirect	\$2822	\$30,000	\$68,400	\$14,130	\$21,734

*LiVe Well Counseling Center 399* funded by County ARP

**PROGRAM DESCRIPTION**

LiVe Well Counseling was developed as a strategy to assure clinical counseling services are available for all residents of Cabarrus County, particularly our most vulnerable populations. LiVe Well Counseling is the division of the Behavioral Health department that provides community based behavioral health services including: outpatient psychotherapy, school-based therapy, mental wellness groups, support groups and behavioral health consultation to community partners serving vulnerable populations.

**OBJECTIVES:**

- Ensure access to quality behavioral health services for Cabarrus County residents.
- Promote the benefits of behavioral health services within communities where there are disproportionately fewer individuals seeking services.
- Combat myths regarding mental illness and seeking behavioral health services to increase the likelihood that minority populations will seek services.

**ACCOMPLISHMENTS:**

- Three full-time therapists have full caseloads.
- Agreements are in place with Cabarrus County and Kannapolis City Schools
- 179 distinct individuals have received at least 1 session.

**FTE History:**

Position	FY23	FY 24	FY 25
Program Director	.30	.35	.03
Assistant Director	n/a	n/a	.135

Clinician	1.0	1.0	.75
Clinician	1.0	1.0	.75
Clinician	1.0	1.0	.75
AC Tech	1.0	1.0	1.0
DNP	n/a	prn	prn
Nutritionist	n/a	prn	prn

**LiVe Well Expenditures:**

Cost Category	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$365,599	\$423,811	\$181,957	\$310,175
Other Operational	\$34,031	\$24,037	\$10,577	\$25,370
Indirect	\$45,190	\$0	\$872.42	\$2913

*Sun 410* funded through FY 24 by directed state allocation through county

*SAPT 411* funded through FY 24 by directed state allocation through county

**PROGRAM DESCRIPTION**

The SUN clinic serves pregnant and postpartum women who with substance use disorder (SUD), most often Opioid Use Disorder (OUD). The clinic provides comprehensive Medication for Opioid Use Disorder (MOUD) treatment including maternity and postpartum care by an OBGYN, licensed clinical social work services, access to certified peer support specialists (CPSS) and on-site lab. The clinic is part of a larger cross-sector network of partners who are able to provide complete wrap around services. Through a direct allocation from the state to the county CHA received funding to oversee and support the clinical service delivery for SUN Project clients who seek care at the Cabarrus Health Alliance (CHA). The current funding will end June, 2024.

Funding is needed to support the LCSW and CPSS positions, general operating costs associated with the clinic and to provide support directly for patients to address social determinants of health (transportation, housing, emergency assistance).

**OBJECTIVES:**

- Support the SUN clinic with non-medical services provided through the women’s health high risk clinic specific to women with a SUD.
- Provide concrete supports to women receiving services through the SUN clinic.

**ACCOMPLISHMENTS:**

- A behavioral health clinical office assistant who is a CPSS was hired to support the medical provider, LCSW and women’s health nurses in their work with women in the SUN clinic.
- Supported women’s health staff in training time.
- Provided funds to support interpreter and clinical office assistant for a portion of FY24.
- Provided funds to update waiting room furniture.
- Hosted 3 support groups, 2 feedback groups and 2 focus groups.

- Hosted 2 events for portraits of mothers and 1 holiday gift party for mothers.

**SUN FTE History:**

Position	FY 24	FY 25
Program Director	.10	Funding Ended
Operations Manager	.80	Funding Ended
BH MOA	1.0	Funding Ended
Women's Health Staff	.27	Funding Ended

**SAPT FTE History:**

Position	FY 24	FY 25
Program Director	.21	Funding Ended
LCSWA	1.0	Funding Ended
Clinical Office Assistant	1.0 for 9 months	Funding Ended
Women's Health Staff	.27	Funding Ended
Women's Health interpreter	1.0 for 9 months	Funding Ended

**SUN Directed Expenditures:**

Cost Category	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$160,000	\$205,284	\$126,313	Funding Ended
Other Operational	\$76,100	\$816	\$3,494*	Funding Ended
Indirect	\$0	\$0	\$0	Funding Ended

*\*Rollover funds from FY23 were used for other operational cost that were not budgeted*

**SAPT Directed Expenditures:**

Cost Category	Budgeted FY24	Budgeted FY25
Salary and Wages	\$140,468	Funding Ended
Other Operational	\$62,000	Funding Ended
Indirect	\$0	Funding Ended

*Supporting Women's Health- 50175* funded through NC DHHS

**PROGRAM DESCRIPTION:**

This program is focused on improving maternal and infant health through access to behavioral health services by providing an on-site, bilingual LCSW.

**OBJECTIVES:**

- Improve the over-all health of women through integrated LCSW services.
- Serve 450 women over the course of the 3 year grant through screening and referral within the women’s health clinic.
- Participation in community of practice activities to identify best practices in the area of service.

**FTE HISTORY:**

Position	FY 25
Program Director	.02
Assistant Director	.12
HIPAA Compliance Officer	.10
Bilingual Clinician	1.0

**EXPENDITURES:**

Cost Category	FY 25
Salary and Fringe	\$129,102
Operational Costs	\$5,898
Indirect	\$15,000

## 5877 Jail-Based Services:

*Jail-Based Services- 521* funded by Cabarrus County

**PROGRAM DESCRIPTION:**

Jail Based Services were previously provided by the county. CHA accepted the transfer of this program at the request of the county to improve quality and access to behavioral health services within the detention center, support detention staff and the sheriff in the development of a MOUD program within the detention center and expand the Stepping Up program. The Stepping Up program is a national initiative reducing overincarceration of people with mental illness. This program focuses on assistance within detention, transfer to residential or hospital-based treatment if appropriate and linkage to community-based treatment post incarceration.

**OBJECTIVES:**

- Improve and expand current behavioral health services within the Cabarrus County Detention Center.
- Improve quality of life for incarcerated individuals.
- Contribute to workplace satisfaction of officers based on improved behavior among incarcerated individuals.
- Decrease recidivism.

**ACCOMPLISHMENTS:**

- 731 clinical interventions provided by licensed staff.
- Decrease in number of days on special watch to 1.04 days from greater 4.5 days.
- 651 case management encounters.
- 188 Certified Peer Support Encounters.

**FTE History:**

<b>Position</b>	<b>FY 24</b>	<b>FY 25</b>
Operations Manger	.05	.12
Clinician Supervisor	1.0	1.0
LCSW	1.0	1.0
LCSW	1.0	1.0
Case Manager	1.0	1.0
Case Manager	1.0	1.0
PT Case Manager	.50	.50

**Jail-Based Expenditures:**

<b>Cost Category</b>	<b>Budgeted FY24</b>	<b>Actual YTD 2.29.24</b>	<b>Budgeted FY25</b>
Salary and Wages	\$376,165	\$189,486	\$512,679
Other Operational	\$16,355	\$5,112	\$18,899
Indirect	\$16,000	\$0	\$0

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# WIC

# DEPARTMENT - 80

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## **DEPARTMENT FUNCTION:**

The Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) is a federally funded program that serves low and moderate income pregnant, breastfeeding, and postpartum women, infants, and children up to age 5 who have a nutrition-related health problem. Applicants are referred to WIC from CHA clinics, private physicians, social service agencies, or by the applicants themselves. A review of the medical data, identification, residence and income is conducted to determine eligibility. If the applicant is eligible, he/she will receive benefits for supplemental foods that can be purchased at local grocery stores and/or pharmacies. During the summer months, the Cabarrus Health Alliance WIC Program provides some of our age eligible children and women fruit and vegetable coupons to use at a local Farmer's Market. The WIC Program provides a combination of nutrition education, supplemental foods, breastfeeding promotion and support, and referrals to health care and community agencies. The Breastfeeding Peer Counselor Program at the CHA was initiated in 2010 to promote and support our breastfeeding mothers.

Pregnant, breastfeeding, or postpartum women, infants, or children under five years of age that have a medical or nutritional risk and meet the income guidelines are eligible for this program. The state assigned caseload for the Cabarrus Health Alliance WIC program was 4,260 people. Through nutrition education and supplemental foods, WIC participants and their families are a captive audience to hear these important health messages. National studies have shown a decrease in infant mortality, morbidity, and low birth weight and a decrease in the prevalence of anemia. The WIC Program also provides an economic benefit to the community with about 3.6 million dollars' worth of WIC food benefits redeemed annually at WIC's 37 vendors in Cabarrus County.

## **2023-24 DEPARTMENT ACCOMPLISHMENTS:**

- Continuation of some work from home opportunities for staff with the ongoing Federal Waivers due to COVID-19. Specifically, waiving the requirement for physical presence and measurements. However these ended July 31, 2023.
- Low-risk participants continue to utilize the WICHealth.org website for nutrition education. Families call our office after the completion of their lesson and benefits are issued to their account remotely.
- Participated in the Summer Farmer's Market Nutrition Program. This was the first year benefits were electronic.
- The Breastfeeding Peer Counselor program is currently serving approximately 250 pregnant and parenting women. We are staffed with one full-time Breastfeeding Peer Counselor, who is bilingual. We also have one part-time Breastfeeding Peer Counselor.
- We are continuing to use an online appointment scheduling system; allowing families to book their appointments any time of day.
- We continue to use an educational text messaging program about breastfeeding for pregnant women and new moms. This text message platform also allows us to complete required contacts within the Breastfeeding Peer Counselor program.
- Provided an internship opportunity for 1 Nutrition student during the summer.

**WIC DEPARTMENT EXPENDITURES:**

<b>COST CATEGORY</b>	<b>2023 ACTUAL</b>	<b>2023 BUDGET</b>	<b>2024 ACTUAL As of 1/24</b>	<b>2024 BUDGET</b>	<b>2025 BUDGET</b>	<b>2025 % CHANGE</b>
<b>Salary &amp; Fringe</b>	\$ 709,379	\$ 725,186	\$ 426,757	\$ 821,662	\$ 804,039	<b>-2.1%</b>
<b>Operational Expense</b>	\$ 170,930	\$ 83,254	\$ 61,064	\$ 103,825	\$ 39,486	<b>-61.6%</b>
<b>Capital Outlay</b>	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	<b>0%</b>
<b>Department Total</b>	<b>\$ 880,309</b>	<b>\$ 808,440</b>	<b>\$ 487,821</b>	<b>\$ 925,487</b>	<b>\$ 843,885</b>	<b>-8.8%</b>

**FTE HISTORY:**

<b>Fiscal Year end June 30</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Positions</b>	10.1	9.5	9.6	10.2	12.5	10.9

**2025 BUDGET NARRATIVE AND OBJECTIVES:**

The CHA WIC Program receives \$16.60 per participant per month. Our assigned caseload for 2024-2025 is 3,386. We agree to maintain 97% of our caseload which is 3,284 participants.

**OBJECTIVES:**

- Meet or exceed the processing standards for WIC applicants (10 days for pregnant women & infants less than 6 months old).
- Meet or exceed customer satisfaction ratings of 96% (very good/excellent) for WIC services.
- Maintain expenses at or below approved budget and maintain or exceed revenue projections of approved budget.
- Show rate average of 90% or greater.
- Maintain/reduce employee turnover rate of 17% or less for WIC personnel.
- Meet or exceed Total Breastfed Infants at 33% or higher.
- Meet or exceed caseload utilization of 85%.
- For 2025 we plan to initiate the use of the CHA mobile clinic for WIC services in Mount Pleasant.

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# COMMUNITY HEALTH (SDOH) DEPARTMENT - 32

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The Community Health & Social Determinants of Health (SDOH) Department, formally Family Care Coordination Department, is comprised of several programs supporting this foundational capability. Program include: Care Management for High-Risk Pregnancy (CMHRP), Care Management for At-Risk Children (CMARC), and Newborn Postpartum Home Visits (NBPP HV). Each program must comply with organizational and operational mandates as established by federal and state law. The programs provide care management, referrals, support and education to families in Cabarrus County.

## **PROGRAM DESCRIPTIONS OBJECTIVES:**

### **Care Management for High-Risk Pregnancy (CMHRP)**

Care Management for High-Risk Pregnancy is a statewide program in North Carolina to provide prenatal and postpartum care management services to women, who qualify for Medicaid coverage, who are at high risk for poor birth outcomes, including low birth weight babies and premature delivery. The overall goal of CMHRP services is to prevent adverse pregnancy outcomes and improve birth outcomes.

A NCDHHS grant provides services to high-risk pregnant women that are low-income and ineligible for Medicaid to also receive these care management services.

#### Process Measures:

- Signed Care Plan Rate within 15 days: Threshold of 85%
- Comprehensive Needs Assessment Created Rate: Threshold of 85%
- Attempted Patient Centered Interaction (PCI) Rate: Threshold of 85%
- Completed Patient Centered Interaction (PCI) Rate: Threshold of 75%

#### Quality Measure:

- Timeliness of Postpartum Care Rate: Threshold determined by baseline quality measures

#### Performance Measures include:

- Percentage of members (patient given a case status and goal developed) engaged in CMHRP services who had a care plan signed within 15 days of the patient being engaged in a CMHRP episode: Benchmark of 85%
- Percentage of members referred for care management who had a completed care management encounter with the member within 7 days or 3 or more attempted encounters

with the member within 7 business days of the current OB episode being open: No benchmark is currently set by the NC Department of Health and Human Services.

- Percentage of women ages 14-44 that are in an OB episode with a completed encounter: Bench of 1.23%

Benchmark assessments were provided to each Local Health Department in January 2024. Below is the initial results and final assessments will be reported in October 2024. In addition to this quantitative data, success stories are being submitted to each health plan to show the impact of the care managers through qualitative data.

Measure Type	CMHRP Measure	Threshold benchmark	Cabarrus County's performance	Measure Met
Process	1.Signed Care Plan within 15 days Rate	85%	100%	Yes
Process	2.Comprehensive Assessment Created Rate	85%	100%	Yes
Process	3.Attempted Patient Centered Interaction (PCI) Rate	85%	100%	Yes
Process	4.Completed Patient Centered Interaction (PCI) Rate	75%	89.26%	Yes
Quality	5.Timeliness of Postpartum Care Rate	75%	76.74%	TBD in Final Assessment Rate

**Program Accomplishments:**

- 100% Compliance for AmeriHealth Prepaid Health Plan Chart Audits in 2023 for Performance Measures.
- Hosted the second CHA Community Health Baby Shower for pregnant women in Cabarrus County receiving Medicaid and uninsured with a goal to continue this event annually
- The CMHRP Program continues to strengthen partnerships with other agencies that provide services for the pregnancy population including GATE Pregnancy Center, The Suda Institute/SUN Project, Cano Family Mental Health Services, CHA Live Well Counseling Services, and Project MORE.

**Care Management for At-Risk Children (CMARC)**

Care Management for At-Risk Children (CMARC) is a statewide program in North Carolina which provides care management to children from birth to five years of age, who have long-term medical conditions, are in long-term stressful situations (been exposed to adverse childhood experiences or adversely affected by social determinants of health), children in foster care, and/or were in a Neonatal Intensive Care Unit and qualify for Medicaid coverage. Care Management is provided by a registered nurse and a social worker. The Care Manager, in collaboration with the child's family and medical home, coordinates the child's care to ensure they obtain appropriate medical care, social services and other supports.

A NCDHHS grant provides funding to assure care management services are provided to all non-Medicaid children in the CMARC target population.

Process Measures:

- Signed Care Plan Rate within 30 days: Threshold of 85%
- Comprehensive Needs Assessment Created Rate: Threshold of 85%
- Attempted Patient Centered Interaction (PCI) Rate: Threshold of 85%
- Completed Patient Centered Interaction Rate: Threshold of 75%

Quality Measures:

- Well-Child Visits Age 15-30 Months: Threshold determined by baseline quality measures
- Well-Child Visits Age 3-5 Years: Threshold determined by baseline quality measures

Performance Measures:

- Percentage of members (patient given a case status and goal developed) engaged in CMARC services who had a care plan signed within 30 days of the patient being engaged in a CMARC episode: Benchmark of 85%
- Percentage of members referred for care management who had a completed care management encounter with the member within 7 days or 3 or more attempted encounters with the member within 7 business days of the current CMARC episode being open: Benchmark of 85%
- Percentage of members ages 0-5 that are in a CMARC episode with a completed encounter: Bench of 1.85%

Benchmark assessments were provided to each Local Health Department in January 2024. Below is the initial results and final assessments will be reported in October 2024. In addition to this quantitative data, success stories are being submitted to each health plan to show the impact of the care managers through qualitative data.

Measure Type	CMARC Measure	Threshold benchmark	Cabarrus County's performance	Measure Met
Process	1.Signed Care Plan within 30 days Rate	85%	100%	Yes
Process	2.Comprehensive Assessment Created Rate	85%	100%	Yes
Process	3.Attempted Patient Centered Interaction (PCI)	85%	91.83%	Yes
Process	4.Completed Patient Centered Interaction (PCI)	75%	85.39%	Yes
Quality	5.Well-Child Visits for Age 15-30 Months Rate	68.66%	66.67%	TBD in Final Assessment Rate
Quality	6.Well-Child Visits for Age 3-5 Years Rate	75%	80.88%	TBD in Final Assessment Rate

## **Newborn Postpartum Home Visiting**

Home visits by a registered nurse are made to mothers and newborns who are receiving Medicaid benefits or are receiving Pregnancy Care Management services. Visits are encouraged within seven to ten days following discharge from the hospital, but no later than 60 days after delivery.

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# ENVIRONMENTAL HEALTH

## DEPARTMENT - 5805

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### DEPARTMENT FUNCTION:

The overall purpose of Environmental Health, is to safeguard and prevent illness and disease and environmental contaminants from affecting the health of our community. This is achieved through the implementation of state rules and regulations of applicable programs within Cabarrus County. These programs include:

**Food, Lodging and Institutions (FLI) 15A NCAC 18A**

.1000, .1300, .1500, .1600, .1800, .2600, .3300, .3500, .3600

This program permits and inspects a variety of food and lodging facilities and the combination thereof. Included in these categories, but not limited to, are restaurants, food stands, meat markets, temporary food events, limited food service, lodging, nursing homes, public and private school lunchrooms, hospitals, jails, residential cares, mobile food units, and pushcarts. Also included in this program is the review of plans for new or upfit facilities.

**On-site Wastewater (OSWW) 15A NCAC 18E**

This program evaluates the soil suitability for a sub-surface septic system initial installation, the repair of malfunctioning systems or the expansion of existing systems. Permits or denial letters are issued and a cooperative link with the county permitting department allows building permits to be issued, reviewed or denied.

**Public Swimming Pools (PSP) 15A NCAC 18A .2500**

This program permits and inspects public pools, spas, spray grounds and water features that meet the definition of a recirculating water for recreational purposes. This also include the review of plans for new facilities and remodels.

**Child Care and School buildings (CCSS) 15A NCAC 18A .2800, .2400**

Inspections of child care facilities are performed, but the license for the establishment is issued by Department of Health and Human Services and Early Education. This collaborative effort of inspections from different agencies works to keep child in these programs safe and healthy. The school building program also only provides inspections, as Department of Public Instruction is the lead agency school's compliance to regulations.

**Childhood Lead Prevention Program (CLPP) 15A NCAC 18A .3100**

This program offers or requires, depending on the case definition, to perform lead investigations in a child's home for those that have been screened as having an elevated blood lead level. This investigation includes a meticulous sampling of the child's home environment including dust wipe samples, lead paint readings, soil samples, water samples, food, spice, and cosmetic samples, toy readings, and other possible sources of lead

exposure. After identification of the potential source, a plan to remediate or abate the exposure is discussed, documented and enforced within the limits of the rules.

**Tattoos (TATT) 15A NCAC 18A .3200**

This program issues the permit and inspects any person that applies for a tattooing permit, including microblading and permanent make-up. The permit is issued to the person at that particular establishment and is not transferable to another location or to another person.

**Private Wells (Wells) 15A NCAC 18A .1700, .3800, .0300, 02C**

This program permits, inspects and samples public drinking well water that meet the construction standards set forth within the rules. Irrigation wells are not included with in this program.

**Migrant Housing (MH) 15A NCAC 18A .1800**

There are no migrant housing facilities in this county.

**Vector Control (VC)**

This program is not mandated, but is a public health program that is funded through local municipalities. It provides services of breeding source identification, adult and larval collection and species identification, education on breeding source reduction and basic invertebrate biology.

**PROGRAM GOALS/OBJECTIVES/PERFORMANCE MEASURES:**

The goal for all programs is to implement and efficiently document activity codes in all programs for the 2024-20245 fiscal year. This will provide data for analysis of workforce needs and efficiency of program implementation.

Current performance measures include:

<b>PROGRAM</b>	<b>MEASURE</b>	<b>GOAL</b>
Food, Lodging and Institutions Program	Percentage of Category 4 restaurants which receive the appropriate number of sanitation inspections + educational visit	100%
	Percentage of general complaints investigated within 5 business days	100%
	Percentage of foodborne-outbreak related complaints that begin investigation within 24 hours	100%
On-Site Wastewater/ Well Program	Average number of weeks for a new soil evaluation to be performed after being received	2 weeks
	Average time for initial visits for non-emergency new well permitting performed once assigned	2 weeks
	Percentage of complaints received and verified within three business days	100%

**FTE/PTE WORKFORCE**

Job Title	Full-time	Part-time
Director	1	
FLI Supervisor	1	
PSP Supervisor	1	
OSWW Supervisor/ Assistant EH Director	1	
Environmental Health Specialists	11	2
Front desk Admin	2 (as of 5/3/24)	

**ENVIRONMENTAL HEALTH DEPARTMENT EXPENDITURES:**

Cost Category	2021 (actual)	2022 (actual)	2023 (actual)	2024 (actual 1.26.24)	2025 (budgeted)
<b>TOTAL BUDGET</b>	\$1,124,654	\$1,429,941	\$1,735,411	\$882,811	1,971,588

**2023 DEPARTMENT BENCHMARKS:**

- Year two of three-year NEHA grant completed
- CDC PHAP working on Lead Poisoning Prevention education, OSWW homeowner educational materials, Cabarrus County public drinking water well data, and CHNA for Cabarrus County
- Completed scanning project of all of the septic files in October 2023
- Purchased two vehicles for EH
- Provided intervention strategies for food facilities based on results from Risk Factor Study

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# COMMUNICABLE DISEASE DEPARTMENT - 65

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## DEPARTMENT FUNCTION:

**Reportable Disease Investigation and Control:** There are ~ 87 reportable diseases, which include, but are not limited to: Hepatitis A, B, and C; Sexually transmitted diseases such as Syphilis and Gonorrhea; food-borne diseases such as Salmonellosis and Shigellosis which may require collaboration with the Environmental Health Department, depending on the circumstances of the infection and the capacity of the outbreak; and, vaccine-preventable illnesses, such as Mumps, Rubella, Pertussis, and bacterial meningitis. CD nurses receive reports of these diseases from various sources, including hospitals, doctor's offices, laboratories, urgent care, blood donation centers, and through the NC EDSS. Clients suspected/diagnosed with these diseases must be contacted and interviewed. Often, client contacts must be interviewed and sometimes treated prophylactically to prevent further spread of the disease. This involves telephone calls, home, hospital, or site visits, and office visits/interviews here in the agency. The NC General Communicable Disease Control Branch and CDC guidelines are used. CD nurses often consult with the state Epidemiology Branch for specific guidance, as disease, treatment, and isolation guidelines are unclear. Communicable Disease Control is a state-mandated program to control the spread of communicable diseases in the community by detecting, investigating, and monitoring the occurrence of new cases. With the onset of one of the most infectious diseases we have seen in decades in 2020, it was quickly evident that novel coronavirus-19 (COVID) would overwhelm the standard CD staff at CHA. So, from March 2020 forward, the designated COVID Department has carried out nearly all COVID-19 operational functions. The "traditional" CD functions remained the same throughout the pandemic, carried out by the CD Department. During FY 23, COVID-19 functions started integrating back into traditional CD services. During FY 24, the CD department has all absorbed COVID-19 activities.

**NC Tuberculosis Program** is a state-mandated program that involves surveillance, assessment, diagnosis, and treatment of Tuberculosis (TB) disease and infection. Tuberculosis can be highly contagious if found to be in an infectious stage. When a person is found to be infectious, treatment must be strictly based on CDC guidelines, overseen by a provider experienced in working with TB and monitored by the CHA TB nurse. Medications must be taken for a specified time while being directly observed, outside or in the patient's home. After a period of adherence, this observation can occur via video via a HIPPA-compliant digital platform, as therapy for infectious TB lasts approximately six to twelve months. In addition to working with infectious cases, CD nurses also work with and monitor people who are experiencing latent tuberculosis and are receiving drug therapy for the condition; provide skin tests and/or blood

tests for contacts of active TB cases, as well as for persons requiring testing for employment or educational purposes; and, assist Employee Health and Safety Nurse with testing and data related to internal TB testing and Cabarrus county rates.

CHA contracts with a local infectious disease physician for medical consultation.

**Immunization Program:** The goal of the state-mandated Immunization Program is to eliminate vaccine-preventable diseases by assuring that individuals are age-appropriately immunized and by managing outbreaks of vaccine-preventable diseases. Upon the receipt of any suspected vaccine-preventable disease or condition, an investigation of circumstances surrounding the occurrence of the disease or condition begins to determine the authenticity of the report. The CD staff notifies the Immunization Branch, identifies persons for which control measures may be required, and follows the most current CDC guidelines and recommendations for preventing the vaccine-preventable disease.

Another critical component of this program is the Immunization Cohort Tracking. As the public health provider, CHA is held responsible for the immunization rate of Cabarrus County's two-year-olds and seventh graders. Each year, a consultant from NC DPH audits data from every health department to determine compliance with the recommended immunization schedules for two-year-olds and seventh-graders. Preparing for this audit is one responsibility of the primary CHA immunization nurse; however, since CHA participates in the Vaccines for Children (VFC) program (meaning that any child under 18 who has no payer source can receive all recommended immunizations free of charge at CHA), this standard is applicable. The CHA immunization nurse is also responsible for monitoring the vaccine rates for Cabarrus County children and implementing efforts around education and the importance of vaccination with private providers in the County.

Another component of the Immunization Program is the International Travel Vaccine Program. This program was on hiatus between March 2020 and August 2021, when the US State Department lifted all travel restrictions. An individual or group traveling overseas on business, pleasure, and/or mission trips to areas with vaccine-preventable diseases can schedule an appointment with CHA's International Travel (IT) clinic. Here, a nurse reviews the client's travel itinerary, providing destination-specific education and recommended vaccines. Advice is also given on how clients can protect themselves from food-borne and mosquito-borne illnesses that may be endemic to the area of travel.

There is a fee for this service, which many insurance plans cover.

**HIV/STD (Sexually Transmitted Disease) Program** is a state-mandated program that provides screening, exams, testing, and treatment, if needed, for sexually transmitted infections to any person requesting those services, most at no cost to the client. In addition, CHA is responsible for ensuring follow-up treatment to positive results in other settings (ER, urgent cares, MD offices). CHA employs a nurse practitioner and PA who see STD clients, performing complete histories, physical exams, testing, and treatment as appropriate. In addition, specially trained enhanced role nurses can perform histories, exams, and treat specific STDs under the guidance of standing orders. The enhanced role nurse follows up with all persons who have a lab-confirmed STD, either seen at CHA or at other providers, to ensure that proper treatment has been provided and partners have been referred for testing/treatment.

HIV and syphilis testing/counseling is offered daily on a walk-in basis. This requires only a blood draw and not a physical exam. Clients receive counseling regarding the spread of HIV/AIDS and syphilis.

**Pre-Exposure Prophylactic (PrEP) Treatment for HIV Clinic**— the goal of this program is to provide prophylactic treatment to HIV-negative individuals who engage in high-risk behaviors to prevent new HIV infections. Every client who tests for HIV and or STD is educated regarding PrEP. Those who are at high risk for contracting HIV are encouraged to consider prophylactic medication. A nurse practitioner or PA gives potential participants a complete physical; lab tests and a health and social history are done. Thanks to a 340B pharmacy program and a grant through Mecklenburg County, payer source has not been an issue this past FY, either for the visits (typically ~ \$65, without insurance) or the medication.

**Viral Hepatitis Prevention**—This program is for Region 4 in North Carolina, but the Agreement Addendum and Coordinator are housed at CHA. This program aims to increase hepatitis C testing and bridge persons who test positive to care. The PC works with other regional LHDs to identify community partners that treat hepatitis C.

#### **2024 DEPARTMENT ACCOMPLISHMENTS:**

- Absorbed all COVID activities with the *traditional* Communicable Disease department.
- Received continuation grant from Mecklenburg County, with an increase in funding from \$14,000 to \$20,800 for PrEP participants with no payer source, covering their office visits and labs.
- Collaborating with the Behavioral Health Department to carry out the RISE Program, an integrated behavioral health, harm reduction model of MAT (Medication Assisted Therapy)
- Collaborated with School Health and deployed the mobile unit to provide multiple “back to school” clinics and physicals for Cabarrus County children.
- Participated in a fall PRIDE event
- Administered immunizations at multiple community outreach events in our LatinX community.
- Community education at the Senior Center.
- Monitored and closed 30 communicable disease outbreaks
- 1586 STI/PrEP visits
- 3024 Immunization visits
- 197 International Travel visits
- 962 TB/TBT visits
- 21 Back-to-School Mobile Unit clinics (229 clients—492 vaccines given)

## 5855 Dental Division

Programs include Concord Dental, Kannapolis Dental, Community Dental and Smart Start grant

### DIVISION FUNCTION:

The goal of the Cabarrus Health Alliance Dental Program is to provide care to underserved county residents through targeted activities aimed at low income children and adults as well as urgent dental care for medically compromised adults and pregnant women. Dental services include direct patient care including diagnostic, preventive, restorative and surgical procedures and limited endodontic and periodontal procedures, kindergarten screenings with follow up, oral health education for community partners, and school based comprehensive care.

The Dental Program revenue is derived from patient fees for service as well as grant funding for direct care of targeted populations as described above. CHA bills Medicaid and private third-party insurance, when applicable. Dental services for individuals may also be provided on a sliding scale fee, as determined by financial eligibility. There are no state dollars or working relationships requiring adherence to state guidelines for the Dental Program. 41 individuals work for the dental division (40 FTE)

### FY 2024 DEPARTMENT ACCOMPLISHMENTS – July 2023 to current March 2024:

- Provided more than 15,470 patient visits in the 12-chair fixed Concord dental clinic, 6-chair fixed Kannapolis dental clinic, and Portable dental unit(s) to over 9,000 individual patients
- Completed a large up-fit project of Concord dental with brand new dental equipment (chairs, units, cabinets), sterilization cabinetry and 9 HVAC units replaced in the ceiling. Project partially funded thru funding from the Cannon Trust and BCBS NC Foundation
- Focused on increasing communication within dental and with our care partners, especially school nurses. Increased information sent home to parents with the school based program to address concerns. Piloted electronic consent forms for school based program.

		Concord	Kannapolis	Mobile	Total
FY2023	# of Patient Visits	12497	6565	1632	20,694
	# of Unique Patients	6522	3531	1560	9774
FY2024 (so far)	# of Patient Visits	9344	4935	1191	15470
	# of Unique Patients	6222	3211	1149	9049

### 2025 BUDGET NARRATIVE AND OBJECTIVES:

The 2025 budget is similar to FY2024 due to another large renovation/up-fit project on the horizon. This renovation will expand the Kannapolis dental clinic by 50% chairs and increase the daily providers from 1 dentist and 1-2 hygienists to 2 dentists and 2-3 hygienists, increasing available appointments by 4000. We expect production to increase for Kannapolis with this change.

<b>Dental Health - 5855</b>						
	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2024</b>	<b>FY 2025</b>
	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals 1.26.24</b>	<b>Budget 1.26.24</b>	<b>Projection</b>
<b>Revenue</b>						
		Medicaid Reimbursement				
		Private Insurance Reimbursement, Patient Fees, Cabarrus YDC Reimbursement				
		Grant Funds (Smart Start, Kannapolis City CDBG)				
		Medicaid Cost Settlement				
<b>Total Revenue</b>	<b>4,841,003</b>	<b>4,803,695</b>	<b>4,800,205</b>	<b>5,087,657</b>	<b>6,065,862</b>	<b>5,989,500</b>
<b>Expense</b>						
		Employee Salary and Fringes				
		Dental Supplies, Office Supplies, Operational Supplies				
		Rent, Electricity, Janitorial services, etc				
		<i>Kannapolis Renovation</i>				
<b>Total Expense</b>	<b>2,939,644</b>	<b>3,708,063</b>	<b>4,015,567</b>	<b>3,023,431</b>	<b>4,985,969</b>	<b>5,269,750</b>
	<b>1,901,359</b>	<b>1,095,632</b>	<b>784,637</b>	<b>2,064,226</b>	<b>1,079,893</b>	<b>719,750</b>

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# Public Health Solutions

## DEPARTMENT - 45

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*North Carolina Behavioral Health Equity Initiative, NCBHEI*

### **PROGRAM FUNCTION:**

The NCBHEI's goal is to promote sustainable change to improve the social and economic conditions for North Carolina communities experiencing the greatest need. Improving the conditions where people live, learn, work, pray, and play will create healthier, more equitable North Carolina communities.

To do so, CHA and el Puente Hispano are joining forces on an initiative that aims to increase preventive care access for undocumented, uninsured, and underinsured Latino individuals to improve their overall health and reduce ED visits. Through advocacy strategies, CHA and El Puente will deploy a 10-step policy adoption model to create or change healthcare providers' policies or practices to be able to serve more Latino patients who cannot otherwise afford care.

### **Program Accomplishments:**

- One of the main goals of the grant this year is to build a leadership group to drive the work. We were able to convene leaders from Atrium Health, Free Clinic, Community clinics, local pharmacies, local government, and more. This diverse leadership is actively working together to develop strategies that address the lack of access to preventive health, ensuring that every voice is heard and valued in our collective efforts.
- Another essential benchmark involves engaging with the targeted population. To this end, we have established a community advisory group that convenes every month to deliberate on the challenges faced by uninsured/undocumented Latinos in accessing healthcare.
- One of the main issues preventing the community from accessing services is a need for more information. To address this, we developed a biweekly newsletter that keeps the Latino community informed about resources and programs and empowers them with knowledge. The newsletter now has 630 subscribers, a testament to its effectiveness in reaching and engaging our community.
- We are not just forming partnerships; we are paving the way for an impactful initiative by developing meaningful partnerships. These partnerships are not just about collaboration but about creating a brighter future for our community, filled with improved access to services and better health outcomes.
  - We joined forces with the City of Concord and developed the Language Access Plan for the city to communicate with residents in community languages.
  - Kannapolis City Schools (KCS) has a massive influx of Latino students; 39.7% of its student body are Latinos, and many of them are newcomers. These families need

connections to services and learn how to navigate the different systems. KCS and El Puente Hispano joined forces to provide support and connections to these families.

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- **FTE History:**

<b>Job Title</b>	<b>FY 20 Actual</b>	<b>FY 21 Actual</b>	<b>FY 22 Actual</b>
Program Coordinator	.125	.125	.125

**Capital Outlay:** None

**Minor Office Equipment:** None

**FY2024 Program Objectives:**

- The leadership group will work to carefully review and analyze various policies aimed at improving access to healthcare for the undocumented and uninsured population. Through this process, the group will identify and commit to specific policies that can effectively address the healthcare needs of this demographic.

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# Public Health Emergency Preparedness Program

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## **PROGRAM DESCRIPTION**

Since 2002, the Centers for Disease Control and Prevention (CDC) has provided funding through the Public Health Emergency Preparedness (PHEP) cooperative agreement to help health departments build and strengthen their abilities to effectively respond to a range of public health threats, including infectious diseases, natural disasters, and biological, chemical, nuclear, and radiological events. PHEP is a critical source of funding for state, local, and territorial public health departments. The COVID-19 pandemic confirmed the importance of dedicating resources (staff and supplies) to planning for public health emergencies to ensure Cabarrus Health Alliance (CHA) can efficiently and effectively mitigate risks for Cabarrus residents.

CHA partners with various first responder agencies including emergency management, hospital, pharmacies, EMS, fire, law enforcement, as well as healthcare agencies and community entities like churches, schools, and non-profit organizations to ensure a comprehensive, equitable and timely response. The PHEP Program will continue to strengthen existing partnerships and develop new partnerships to enhance our capability to meet the needs of our residents during a public health emergency.

## **PROGRAM ACCOMPLISHMENTS- June 2023 to Current (March 2024):**

- Reviewed the CHA Emergency Operations Plan and annexes, updating plans along the way to incorporate lessons learned during exercises and real-world events. Collaborating with new PIO and Epidemiologist to update Risk Communication Plan and Epidemiological Investigation Plan with their fresh expertise. Drafting a new Chemical, Biological, Radiological, and Nuclear public health response plan per new NC PPHR requirements. This plan will be tested during a CRI Region tabletop exercise in summer 2024
- Supported the planning and implementation of public health's role within Cabarrus County Emergency Management's McGuire Reception Center Drill and Exercise in June and July 2023. This included supply coordination and training staff within their function.
- Conducted full inventory of preparedness and response supplies utilizing CDC's Inventory Management and Tracking System.
- Active planning partner with Cabarrus County Emergency Management with county shelter planning by attending quarterly Shelter Task Force meetings and small workgroup meetings with emergency management, as well as drafting the public health job action sheets within the plan.
- Coordinating with CDC's Office of Public Health Law Services to facilitate a Public Health Emergency Law training for NC Public Health Region IV health directors, preparedness coordinators, PIO's, epidemiologists, communicable disease and environmental health staff.
- Heavily supported the improvement planning and rewriting of CHA's Safety Plan, including Emergency Action Plans for each of CHA's three facilities. This also included developing plain

language alert scripts and training for all CHA staff. Improvement planning of CHA’s Safety Plan and emergency action plans are an ongoing priority which the PHEP program supports and leads in some capacities.

- Most recently assume Incident Commander role during the response of a Norovirus outbreak within a local food/lodging facility. This entailed working collaboratively with communicable disease and environmental health staff, as well as our new PIO, while also navigating the professional relationship with the facility.
- Continue to assist with onboarding of CHA’s Public Information Officer and Epidemiologist as both roles relate to and support PHEP.
- Serve on Metrolina Healthcare Preparedness Coalition Steering Committee and NACCHO’s Preparedness Planning, Outcomes, and Measures workgroup to inform regional and national preparedness and response infrastructure and best practices.
- Developed and conducted severe weather tabletop exercise to CHA Safety Committee Members in August 2023. Collected feedback and developed after-action report which was submitted to NC PPHR.
- Actively participated in Epi Task Force (quarterly) and Community Surveillance Task Force (monthly) meetings. Facilitated the Integrated Preparedness Planning Workshop with the CHA Epi Task Force, documenting all major exercises and training needs across public health, emergency management and healthcare, resulting in the development of a multi-year training and exercise schedule for 2024-2028.
- Continued enhancing planning capacity by participating in capability and position-specific FEMA, TEEX and CDC trainings and sharing the knowledge with staff for planning purposes. Trainings included Access and Functional Needs Team, Situation Unit Leader, Incident Management Team, and ICS 300.

**FTE HISTORY**

Job Title	Actual 2023	Budgeted 2023	Actual 2024	Budgeted 2024
Program Manager	1	1	1	1
Back-up Preparedness Coordinator	0.10	0.10	0.10	0.10

**PHEP EXPENDITURES:**

Cost Category	Actual 2023 (As of March 12, 2024)	Budgeted 2024
Salary & Fringe	\$78,354	\$127,604
Other Operational	\$2,571	\$ 8,556

**FY 2025 PROGRAM OBJECTIVES:**

- Continue to implement PHEP in accordance with the Agreement Addendum, especially with changing requirements due to lessons learned from the pandemic.
- Continue working with Safety Committee and CHArgers team to enhance and test the CHA Safety Plan and Emergency Action Plans, including staff trainings.

- Actively participate in county-wide shelter planning task force by collaborating closely with county emergency management, training public health staff, supporting plan revisions and exercise implementation.
- Support county emergency management in various priorities such as mass fatality planning, community resilience and preparedness education, and inclusion planning for our access and functional needs population.
- Apply lessons learned from CDC's Public Health Emergency Law training to CHA's All-Hazards Plans and share the knowledge learned within CHA's Epi Task Force.
- Begin planning for CHA's next full-scale medical countermeasure exercise once further guidance is provided by CDC.
- Continue providing preparedness subject matter expertise to CHA programs/departments and LHD colleagues across NC.
- Migrate from training site to production site within Everbridge. Train additional users and provide opportunities to practice conducting notifications. Build out subgroups for accurate notifications and efficient data analysis.
- Review CHA's All-Hazards Plan and annexes for annual updates.
- Conduct annual IPPW with Epi Task Force and critical response partners, and implement IPP by coordinating staff trainings, planning meetings, and exercises.
- Continue to advocate for additional support and funding for additional PHEP staff, especially a true back-up preparedness coordinator that can step in at any time.
- Continue to strengthen community partnerships and explore new innovative partnerships to ensure efficient and organized planning and emergency response. Leverage the momentum gained by convening local leaders and emergency response partners through COVID-19 to enhance planning and recovery efforts.

**DEPARTMENT FUNCTION:**

**Vital Records** is a traditional, mandated public health function that is funded by state and local county dollars. The Vital Records department is responsible for processing all birth and death certificates for Cabarrus County. There are several other functions that the Deputy Registrar is responsible for, such as completing affidavits of parentage, homebirth registrations, fetal death, burial transit permits for out of state and country, green burial death certificate registrations and disinterment and reinterment request (including grave removal request). Each county health department is required to have a least one Deputy Registrar and may assign additional sub-registrars.

The State Vital Records Department sets the guidelines for LHD’s to follow including requirements for filing times of both death and birth certificates. The filing dates are tracked by the state and results are sent out quarterly to the health director for their county.

**2023-2024 DEPARTMENT ACCOMPLISHMENTS:**

- All death certificates are fully electronic through NCDAVE.
- Training for “Green Burial” in NCDAVE was provided to local health depts. health departments may now register a death in NCDAVE as a Facility Authorizer (NLDS) when the family is not using a funeral home. This designation allows the LHD to create and sign a death certificate as an “acting” funeral director. Both Supervisor and Deputy Registrar have completed training and all paperwork submitted to the state for approval and set up.
- Birth certificates moved from the old electronic system VRAS to NCDAVE. This allows for all of our work processes to be in one system. Supervisor and Deputy Registrar have attended several trainings this year to be prepared for this transition. The new system was effective 1/1/2024. VRAS will no longer be available after 2/16/2024. Births are not queues to LHD as soon as they are signed by the hospital and longer received in “batches”. This will allow for faster processing and improved filing times.
- LHD Registrars were given access in January to the medical pending and personal pending queues. This was granted to allow registrars the ability to follow up on death certificates that are delayed in being signed. Some of the “older” death certificates are duplicated certificates, which the registrar will report back to NCDAVE to have abandoned and removed from the queue. This will help improve processing rates for our county.

**FTE HISTORY:**

<b>Fiscal Year end June 30</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Positions</b>	1	1	1	1	1

**2025 BUDGET NARRATIVE AND OBJECTIVES:**

CHA Vital Records Department received \$75,660 for FY24 for funding and CHA is projected to receive \$79,694 from the county for FY25. A CHA cell is now being provided for Vital Records department. This required a telecommunication line item to be added to the budget to cover monthly cell phone charge. **We will need to request an additional \$ 1,108 to balance this budget.**

**OBJECTIVES:**

- Meet the state required filing time of five days from the date of death for processing death certificates.
- Meet the state required filing time within 10 days after the birth for birth certificates.
- Meet or exceed customer satisfaction ratings of 96% (very good/excellent) for Vital Record services.
- Maintain expenses at or below approved budget

# INFORMATION TECHNOLOGY DEPARTMENT

## DEPARTMENT FUNCTION:

Information Technology (IT) is responsible for the automated systems that support all areas of public health. It can be helpful to think of IT services according to their functions below.

### (New) Technology Consulting and Implementation

IT staff consult with program managers to assess their needs for technology solutions. A department's needs can be as simple as needing a new device, a process change, or data report. They can be as complex as starting a new line of business, procuring and implementing a software application, or opening a new location. IT project performance measures like "percent of projects on schedule" along with this document and narrative reports like those given to the CHA board and leadership team capture the details of our accomplishments in this area.

### Technology Infrastructure

A significant portion of the IT budget and IT time is used to maintain and upgrade existing infrastructure. This includes computers, servers, network infrastructure, hosted applications, etc. When we do this well, no one notices. Their technology just works. The most direct performance measures for this area are those measuring system uptime, the percentage of time that each application or service is up and running.

### End User Support / Customer Service

This is what most people think of when they hear IT. CHA staff request help when things don't work or when they want to use technology in a new way. We use a help desk ticketing system to track all requests. Performance measures include number of tickets, percent of tickets within service level agreement (time to respond and resolve the issue), and customer satisfaction.

### Risk Mitigation

IT staff create policies & procedures, conduct new employee orientations and training, and provide security services. These functions can make it harder for employees to do their jobs, but they are necessary to ensure we comply with the law and protect patient and customer data.

# INFORMATION TECHNOLOGY DEPARTMENT

**ORGANIZATIONAL STRUCTURE:**



**2024 DEPARTMENT ACCOMPLISHMENTS:**

*Strategic Priority – Training for Core CHA Applications*

- Created training course for Microsoft OneDrive and SharePoint
- Delivered OneDrive / SharePoint training to all supervisors
- Worked with managers to setup SharePoint team sites and migrate existing content
- Provided phone system training to IT staff and call queue managers

*Other Accomplishments*

- Provided technical support and project management for the ADP and Absorb HR, Payroll, and Training system, as we continue to expand our use of this technology.
- Implemented remote management and monitoring software to automate manual tasks related to endpoint management.

*Projects Expected to Complete by the end of FY24*

- Move clinical electronic health record to a cloud-hosted model
- Implement a single solution for telehealth across all CHA programs

**INFORMATION TECHNOLOGY: EXPENDITURES BY CHARACTER**

COST CATEGORY	2021 ACTUAL	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2025 BUDGET	2024 % Change
Salary & Fringe	\$596,994	\$637,732	\$664,798	\$802,418	\$864,193	8%
Operational Expense	\$354,090	\$478,517	\$310,772	\$314,366	\$471,910	60%

## INFORMATION TECHNOLOGY DEPARTMENT

<b>Capital Outlay</b>	\$-	\$42,724	\$116,830	\$-	\$-	0%
<b>Department Total</b>	<b>\$951,084</b>	<b>\$1,158,973</b>	<b>\$1,092,401</b>	<b>\$1,116,784</b>	<b>\$1,336,103</b>	<b>22%</b>

### 2025 BUDGET NARRATIVE AND OBJECTIVES:

In fiscal year 2024, we focused on providing training on core business applications. This was in direct response to CHA staff feedback. We focused heavily on training for supervisors. We also conducted cross training within the IT department.

In May 2023, we had a key staff member go on medical leave and we had another staff member resign. We put some projects on hold for months in anticipation of our staff member's return, and remaining staff members took on additional duties. Ultimately, they did not return. Much of this year has been spent hiring and training new staff and cross-training existing staff to redistribute duties.

### IT STRATEGY

Over the past two years, CHA has been working to centralize services to provide an experience for our clients of interacting with a single organization and not several disconnected programs. The groundwork for this centralization was to repurpose our COVID call center to answer calls and schedule appointments for multiple programs. This team also handles referrals between CHA programs to ensure our clients get all the services they need. Our goal is to use technology wherever possible to provide this same unified customer experience and to give decision makers a more complete picture of our services and those we serve. We are undertaking several initiatives to centralize technology services which you will see reflected in the objectives below.

Another strategy we are pursuing is to simplify and ultimately eliminate our data center. Operating a data center requires that we maintain complex infrastructure and that we hire highly skilled staff to manage that infrastructure. Moving our core business applications to a Software-as-a-Service cloud model will allow us to focus more IT resources on staff and customer facing technologies.

### Objectives:

- Complete migration to OneDrive and SharePoint
- Deploy new backup and disaster recovery technology
- Move our clinical electronic health record system to a cloud-hosted model
- Move our dental electronic health record system to a cloud-hosted model
- Integrate clinical and dental EHRs to match patient records across both systems
- Implement electronic check-in for clinical patients

# Behavioral Health Division

The Behavioral Health Division was formally established in late 2021, but CHA has been providing behavioral health services since the High-Risk Maternity Clinic began, before 1992. The division is made up of services ranging from education and prevention to therapeutic treatment and intervention. Division staff is interdisciplinary and includes individuals with a variety of skill sets. The division is intended to address the behavioral health needs of individuals from all sectors of our community with an emphasis on individuals from marginalized communities who are un or underinsured. Additionally, the division addresses the opiate epidemic, promotes harm reduction practices within the community, provides education about mental wellness and the risks of substance misuse and advocates for policy and service enhancements to address the issues of mental wellness and access to care at a systems level. The BH division receives federal, state and local funding, private donations and 3rd party reimbursements across the service lines. The Behavioral Health Division comprises Programs in Prevention and Education, Harm Reduction, Jail-based Services, and Clinical Services.

## 5832 Prevention and Education:

*Positive Parenting Program 186* funded by DHHS-NC Division of Social Service

### **PROGRAM DESCRIPTION:**

The Triple P Positive Parenting Program is an evidence-based curriculum implemented by accredited facilitators. Through a grant from DHHS - NC DSS two CHA staff are trained and are delivering Triple P level 4 group and individual sessions. Community providers have also been trained and are engaged in providing additional group and individual sessions of Level 4 Triple P to promote access to this evidenced based practice across Cabarrus and Rowan counties. Our Triple P program attempts to eliminate barriers by offering family meals, transportation stipends and incentives for participation. Outcome data is collected and reported to Prevent Child Abuse North Carolina, The Center for the Study of Social Policy and NCDSS.

### **OBJECTIVES:**

- Coordinate and execute Level 4 Triple P groups impacting approximately 23 youth and 15 families.
- Provide individual sessions of Level 4 Triple P to identified families.
- Support community partners in providing additional Level 4 sessions to reach 37 youth and 25 families.
- Administer ARPA funds allocated from DHHS NC DSS to support concrete needs of families with children.

### **ACCOMPLISHMENTS:**

- CHA and community partners have served 33 families impacting 53 youth with Level 4 Triple P
- 33 Families were supported through ARPA funding.

### **PPP FTE HISTORY:**

Position	2023	2024	2025
Program Director	.08	.02	.05
Operations/Asst. Director	0	.10	.10
Program Coordinator	.30	.37	.90
Public Health Educator	.5	.70	.24

**PPP EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD- 2.29.24	Budgeted 2025
Salary & Fringe	\$69,621	\$91,411	\$56,916	\$93,591
Other Operational	\$70,556	\$63,589	\$32,439	\$59,887
Indirect	\$0	\$12,573	\$6,725	\$11,522

**5845 Prevention and Education:**

*Triple P- 58760* funded by NC Division of Family and Child Welfare

**PROGRAM DESCRIPTION:**

Triple P – Positive Parenting Program gives parents the skills they need to raise confident, healthy children and teenagers, and to build stronger family relationships. It helps parents manage misbehavior and prevent problems from occurring in the first place. With more than 30 years of ongoing research, Triple P has been scientifically trialed with thousands of families around the world and been found to be effective – regardless of culture, country or individual situation. Triple P was implemented with over six million children and their families in over 20 countries.

As the Lead Implementation Agency of Triple P in Cabarrus County, the Cabarrus Health Alliance is responsible for: recruiting and training Triple P providers, promoting marketing and community outreach related to Triple P, monitoring the quality and fidelity of Triple P interventions, and collecting and evaluating data.

**OBJECTIVES:**

- Promote family health by increasing parental knowledge, skills, confidence, and self-sufficiency.
- Promote the development of non-violent, protective, nurturing environments for children.
- Promote the development, growth, health, and social competence of young children.
- Reduce the incidence of child maltreatment and behavioral/emotional problems.

**Triple P FTE HISTORY:**

Position	2023	2024	2025
Program Director	.02	.04	.12
Program Manager	0	.08	.12
Program Coordinator	.70	.63	.30
Public Health Educator	.10	0	.10

**Triple P EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD- 2.29.24	Budgeted 2025
Salary & Fringe	\$63,592	\$70,238	\$46,444	\$66,695
Other Operational	\$7,301	\$7,207	\$6996	\$11,050
Indirect	\$0	\$0	\$0	\$0

*Recovery Supported Housing-406* funded by NC DHHS- through McKinsey Opioid Settlement

**PROGRAM DESCRIPTION:**

The Recovery Supportive Housing (RSH) grant is focused on individuals recovering from opioid use disorder (OUD)/substance use disorder (SUD) who need supportive housing services and linkages to services. Strategies include working collaboratively with community partners and housing experts to develop sustainable, evidence-based supportive housing services for individuals with OUD/SUD or those transitioning from incarceration.

**OBJECTIVES:**

- Support a housing agency to expand services to pregnant and parenting women in recovery using medication for opioid use disorder.
- Build capacity within existing housing agencies to serve those in recovery.
- Provide stabilization assistance for individuals in recovery.

**ACCOMPLISHMENTS:**

- Provided financial assistance to individuals in recovery from substances to provide stabilization.
  - 91 individuals were provided with housing assistance and stabilization.
  - 67 individuals were provided with transportation assistance.
  - 40 individuals were provided with utility bill assistance.
  - 37 individuals have received assistance with interview clothing and housing costs.
- Offered free Housing First Trainings to 61 county partners.
- Provided technical support through Housing First University and C4-Opioid Response Network
- Provided \$97,875.00 to CCM to develop Recovery Supportive housing for pregnant women in recovery.

**RSH EXPENDITURES:**

Category	FY 2023	FY 2024	Actual 1.26.24	FY 2025
Other Operational	\$94,182	\$163,777	\$146,907	\$21,500
Outsourced Services	\$44,350	\$240,750	\$76,098	\$0
Salary and Fringe	\$231,361	\$231,361	\$96,064	\$63,535
Indirect	\$5,043	\$56,653	\$0	\$9,500

**FTE HISTORY:**

Position	FY 2023	FY 2024	FY 2025
Program Director	.125	.155	.5
Program Manager	0	0	.25
Program Coordinator	.875	.75	.75
Technical Assistance	.155	.155	0
Administrative Assistant	0	.625	0

*Drug Free Communities (DFC) 504* funded by CDC

## **PROGRAM DESCRIPTIONS:**

The purpose of the Drug Free Communities (DFC) Support Program is to establish and strengthen collaboration to support the efforts of community coalitions working to prevent and reduce substance use among youth ages 18 and younger. DFC funds support the Healthy Cabarrus Substance Use Coalition that focuses on the prevention of underage drinking and misuse of prescription medications. The Coalition's **prevention initiatives** are funded by the [Drug Free Communities Program](#) until September 29, 2027. The [Healthy Cabarrus](#) Substance Use Coalition was launched in 2013 in response to the identification of mental health and substance use as a priority issue. The DFC grant program requires awardees to take a comprehensive, multi-sector and data driven approach to prevent and reduce youth substance use/abuse in their community. Each DFC awardee is required to administer a survey to middle school and high school students that includes youth past 30-day use/non-use, perception of risk of use, and perception of parent and peer disapproval of use associated with four key substances (alcohol, tobacco, marijuana, and illicit use of prescription drugs) every two years. The findings from all DFC awarded communities are compiled into the [DFC National Evaluation](#).

## **OBJECTIVES:**

- By September 30, 2024, Coalition members will improve coalition dynamics by strongly agreeing or agreeing that there is sufficient level of participation by coalition members to promote "ownership" of decisions from 82.4% to 84% as measured by the Annual Coalition Satisfaction Survey.
- By 09/30/2024, the percentage of youth who report that alcohol is stored in a secure manner in their homes will increase from 4% to 7%, as indicated in the Cabarrus Youth Substance Use Survey.
- By 09/30/2024, the percentage of youth reporting that they could obtain alcohol by the end of the day will decrease from 100% to 90%, as evidenced by focus group data.
- By 09/30/2024, the total number of nicotine vaping related school disciplinary incidents will reduce 5% from the final 2021-2022 school year count, as evidenced by PowerSchool data.
- By 09/30/2024, the percentage of youth reporting they could obtain nicotine/tobacco by the end of the day will decrease from 100% to 90%, as evidenced by focus group data.

## **ACCOMPLISHMENTS:**

The Healthy Cabarrus Substance Use Coalition works closely with community partners to implement strategies across sectors to address substance use prevention in youth. While not listed in its entirety, much of the program accomplishments are due to the support of partners.

- Presented and passed a formal Resolution to the Board of Health supporting the Tobacco 21 change in legislation for North Carolina.
- Led the efforts for a county-wide Point of Sale Tobacco Retailer Environmental Scan as a contributor to the Region 4 Tobacco-Free Alliance of North Carolina.
- Provided prevention programming to 2,217 students and early intervention services were delivered to 78 students. These programs included Project Connect Adolescent Nicotine Cessation and Reduction; Vaping Intervention, Education, and Wellness for Students; and CLEAR Facts for middle and high school students.
- Provided substance use prevention programs to 35 adult caretakers that attended an educational parent workshop and 234 youth-serving professionals that attended an educational professional workshop. These programs included PREP: Prevention Resources and Education for Parents; and Toolbox Training: a focus on substance use for professionals.

- Worked with Cabarrus County Schools to provide resources, education, and programming for PASS (Positive Alternative to Student Suspension) facilitators and encourage substance use prevention programs and provide early intervention psychoeducation to students enrolled in the PASS program.

**FTE HISTORY**

Position	FY19	FY20	FY21	FY22	FY23	FY24	FY25
Program Manager	.2	.075	.075	.075	.075	.30	.40
Program Coordinator	1.0	1.0	.90	.90	.90	.92	.60

**DFC EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actuals YTD* 2.29.24	Budgeted 2025
Salary & Fringe	\$90,974	\$99,441	\$30,603	\$91,507
Other Operational	\$22,662	\$14,195	\$5,234	\$22,129
Indirect	\$11,364	\$11,364	\$3,584	\$11,364

\*Oct-Feb

*Prevent Drug Overdose (PDO) 50472* funded by NC-DHHS-Division of MH/DD/SA

**PROGRAM DESCRIPTION:**

The purpose of this program is to reduce the number of prescription drug/opioid overdose-related deaths and adverse events among individuals 18 years of age and older by training first responders and other key community sectors on the prevention of prescription drug/opioid overdose-related deaths and implementing secondary prevention strategies, including the purchase and distribution of naloxone to first responders, prescriber and dispenser education training, paramedicine, naloxone distribution to community groups and first responders, linkage to treatment/recovery services, and NC Lock Your Meds campaign.

**OBJECTIVES:**

- Reduce the rate of opioid overdose in high-need communities.
- Lead collaboration among community stakeholders to:
  - Increase awareness of the benefits of Narcan/Naloxone in the prevention of overdose.
  - Provide community wide training and distribution of Narcan/Naloxone.
- Increase the percentage of individuals referred to treatment after a successful reversal.
- Educate medical professionals on the risks of overprescribing to young adults in high-need communities.
- Raise awareness about the dangers of sharing medications in high-need communities.
- Increase secure medication storage across the community.

**ACCOMPLISHMENTS:**

- Installed a Naloxone vending machine at Cabarrus County Sheriff’s Office to increase access and reduce overdose.

- Presented at a National Conference on overdose prevention and innovative approaches to reducing overdose.
- Provided 10 community trainings to local businesses and churches.
- Participated in three medication take-back events.

**FTE HISTORY:**

Position	Actual 2023	FY 2024	FY 2025
Program Manager	.05	.15	.12
Operations Manager	N/A	.05	0
Program Coordinator	.18	.08	.10

**PDO EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$17,636	\$25,791	\$6,996.14	\$20,373
Other Operational	\$27,819	\$19,664	\$16,866.99	\$25,082
Indirect	\$4,545	\$4,545	\$2,386.31	\$4,545

## 5877 Harm Reduction:

Harm reduction, or harm minimization refers to a range of public health policies designed to lessen the negative social and physical consequences associated with various human behaviors. In this instance the focus is on reducing the consequences of substance use and behaviors often associated with substance use.

The harm reduction program strives to engage individuals in services which will allow them the opportunity to access safe use supplies until they become ready to enter recovery. Support from certified peer support specialists will continue throughout the beginning stages of recovery as individuals access the treatment best suited to their needs and readiness level.

Funding from Vital Strategies and Opioid Settlement supports Harm Reduction efforts through certified peer support services, communicable disease testing, wellness programs and syringe services.

*Vital Strategies 520* funded by NC Community Foundation

**PROGRAM DESCRIPTION:**

Vital Strategies funding serves as a catalyst for local communities across the state to directly address the opioid crisis by working collaboratively to build sustainable, impactful programs for the most vulnerable populations in their communities.

**OBJECTIVES:**

- Distribute at least 1500 Naloxone kits (3000 units) to individuals presenting at CHA Harm Reduction Wellness Clinic.
- Serve at least 500 unique individuals through Peer-led overdose prevention education Enact at least one Harm Reduction policy/procedural change to improve access to Harm Reduction services for people of color.
- Increase in the percentage of syringe service participants reporting fewer medical emergencies (from 82% to 87%), and an increase in the percentage who report saving a life using Naloxone (from 71% to 75%).

**ACCOMPLISHMENTS:**

- Each quarter more than 200 unique individuals have been served.
- An average of 300 Naloxone kits are distributed quarterly.
- The Harm Reduction Wellness Clinic continues to expand services to better engage participants. We have expanded the number of regular volunteers to 5.

**FTE HISTORY:**

Position	FY24	FY25
Program Manger	.05	0
Asst. Director	0	.17
Peer Support	.08	.22

**VITAL STRATEGIES EXPENDETURES:**

Cost Category	FY24	Actual YTD 2.29.24	FY25
Salary & Fringe	\$9,676	\$8,347	\$39,838
Other Operational	\$53,960	\$34,314	\$23,665
Indirect	\$6,364	\$6,300	\$6,497

*Opioid Settlement 522* funded by County Allocation

**PROGRAM DESCRIPTION:**

This funding will provide personnel and fringe support for harm reduction programming. This funding is a match for Vital Strategies provided through Opioid Settlement Funds directed to Cabarrus County.

**OBJECTIVES:**

- Maintain a Certified Peer Support Specialist (CPSS) to support and assist participants of the Harm Reduction Wellness Program.
- Ensure best practices are followed in Harm Reduction programming and utilization of CPSS services.
- Report data for State level monitoring of the impact of the Opioid Settlement Funding.

**ACCOMPLISHMENTS:**

- A CPSS has been hired and fully trained and onboarded.
- The Harm Reduction Wellness center programing is fully operational.
- PSS services are being offered at CHA and at community sites.
- Data has been submitted.

**FTE HISTORY:**

Position	2024	2025
Program Director	.125	0
Assistant Director	N/A	0
Program Manager	.10	.20
Peer Support	.92	.78

**Opioid Settlement-County Allocation EXPENDETURES:**

Cost Category	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$70,000	\$46,769	\$70,000
Other Operational	\$0	\$372	\$0
Indirect	\$0	\$0	\$0

*Private Donation 906*

**PROGRAM DESCRIPTION:** An annual gift from Lauren Cobb is received to support harm reduction programs and initiatives. The goal of this gift is to fill gaps within Harm Reduction services at CHA to ensure availability of Harm Reduction supplies and materials.

**ACCOMPLISHMENTS:**

- Due to private donations and grants few programmatic costs have been incurred by CHA since 2018.

**FTE HISTORY:**

Position	Actual 2023	Budgeted 2024	Budgeted 2025
N/A	N/A	N/A	N/A

**PRIVATE DONATION EXPENDETURES:**

Cost Category	Budgeted 2023	Budgeted 2024	Actual YTD 2.29.24	Budgeted 2025
Salary & Fringe	\$0	\$0	\$0	\$0

Other Operational	\$37,750	\$24,000	\$17,535	\$24,000
Indirect	\$0	\$0	\$0	\$0

*Partnerships in Overdose Prevention and Harm Reduction* funded by NC DHHS-DPH

**PROGRAM DESCRIPTIONS:**

This new funding opportunity provided by North Carolina Health and Human Services Department of Public Health is intended to expand linkages to care for individuals who use drugs and historically marginalized populations. Services will address overdose prevention, poly-substance use, wound care and other related issues.

**OBJECTIVES:**

- Expand Certified Peer Support Services to justice involved populations.

**FTE History:**

Position	FY23
Assistant Director	.06
CPSS	1.0

**Expenditures:**

Cost Category	Budgeted FY25
Salary and Wages	\$71,194
Other Operational	\$31,062
Indirect	\$ 8968

5875 Clinical BH Services:

*Office of Rural Health Grant- 405* funded by Office of Rural Health

**PROGRAM DESCRIPTIONS:**

The Office of Rural Health provides funding to support behavioral health integration to address screening, treatment and monitoring of clients within primary care settings. In this instance CHA's women's health and pediatric clinics.

**OBJECTIVES:**

- Increase continuity of services through improving primary care and behavioral health appointments kept.
- Improvement in scores on validated screening tools.
- Client satisfaction with overall services will be improved.
- Clients will report having their treatment needs met.

**ACCOMPLISHMENTS:**

- 234 distinct clients were served through February 2024
- 499 sessions were provided through February 2024
- 371 screenings for depression were completed

**FTE HISTORY:**

Position	FY23	FY 24	FY 25
Program Director	.10	.10	.15
LCSW	.30	1.0	.90
LCSW	.70	0	.30

**ORH EXPENDITURES:**

Cost Category	Budgeted FY23	Budgeted FY24	Actual FY24 1.25.24	Budgeted FY25
Salary and Wages	\$112,485	\$128,526	\$56,763	\$143,859
Operational Costs	\$5,168	\$21,474	\$1,146	\$6,141
Indirect	\$0	\$0	\$0	\$0

*RISE 374* funded by Department of Justice Comprehensive Opioid and Stimulant Substance Abuse Program

**PROGRAM DESCRIPTIONS:**

The Department of Justice funded Comprehensive Opioid and Stimulant Substance Use Program funds CHA’s comprehensive Medication for Opioid Use Disorder (MOUD) treatment program known as RISE. The program is operated through the Adult Health/CD clinic. The Rise program is rooted in the principles of harm reduction and wellness. The program components include clinical social work services, certified peer support services, medication evaluation and management, harm reduction supplies, and no cost medication. The program's goals include increasing access to medication for opioid use disorder; reducing overdose and increasing capacity for comprehensive opioid treatment within the community.

**OBJECTIVES:**

- Expand the capacity of our comprehensive system of care beyond pregnant women with OUD to adults with OUD, ages 18 years and older.
- Increase the number of individuals with OUD receiving MAT in combination with comprehensive OUD behavioral health services.
- Decrease fatal and non-fatal opioid overdose among participants of the program.
- Reduce suicidality and crime during treatment.

**ACCOMPLISHMENTS:**

- More than 50 distinct clients have received services through the RISE program.
- No overdose deaths or suicide attempts were reported among individuals while receiving services through the RISE clinic.

**FTE History:**

Position	FY23	FY 24	FY 25
Program Director	.30	.03	.15
Program Manager	.25	.40	.15
LCSW	1.0	1.0	1.0
CPSS	1.0	1.0	1.0
DNP	n/a	.75	.45
PA	n/a	.08	0
APP-Psych	n/a	n/a	.5
Support Staff	n/a	1.0	.5

**COSSAP Expenditures:**

Cost Category	Actual FY 23	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$57,180	\$222,744	\$508,115	\$134,406	\$328,338
Other Operational	\$8,411	\$49,256	\$109,785	\$22,807	\$17,646
Indirect	\$2822	\$30,000	\$68,400	\$14,130	\$21,734

*County Opioid Settlement Funding-MOUD*

funded by County Opioid Settlement

**PROGRAM DESCRIPTION:**

The County Opioid Settlement will provide funding to continue services through the Adult Health/CD clinic known as the Rise program. RISE is rooted in the principles of harm reduction and wellness. The program components include clinical social work services, certified peer support services, medication evaluation and management, harm reduction supplies, and no cost medication. The program's goals will allow continued services through warm hand-offs from the jail.

**OBJECTIVES:**

- Collaborate with Cabarrus County Detention and Emergency Medical Services to ensure seamless access to comprehensive OUD behavioral health services.
- Decrease fatal and non-fatal opioid overdose among participants of the program.
- Clients will be enrolled in Medicaid or other insurance to ensure sustainability of treatment.
- Integrated treatment plans will be developed for all clients to promote long-term recovery.

**ACCOMPLISHMENTS:**

- More than 50 distinct clients have received services through the RISE program.
- No overdose deaths or suicide attempts were reported among individuals while receiving services through the RISE clinic.

**FTE History:**

Position	FY23- COSSUP	FY 24- COSSUP	FY 25- COS-MOUD
Program Director	.30	.03	.15

Program Manager	.25	.40	.15
LCSW	1.0	1.0	1.0
CPSS	1.0	1.0	1.0
DNP	n/a	.75	.45
PA	n/a	.08	0
APP-Psych	n/a	n/a	.5
Support Staff	n/a	1.0	.5

**COSSAP Expenditures:**

Cost Category	Actual FY 23	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$57,180	\$222,744	\$508,115	\$134,406	\$328,338
Other Operational	\$8,411	\$49,256	\$109,785	\$22,807	\$17,646
Indirect	\$2822	\$30,000	\$68,400	\$14,130	\$21,734

*LiVe Well Counseling Center 399* funded by County ARP

**PROGRAM DESCRIPTION**

LiVe Well Counseling was developed as a strategy to assure clinical counseling services are available for all residents of Cabarrus County, particularly our most vulnerable populations. LiVe Well Counseling is the division of the Behavioral Health department that provides community based behavioral health services including: outpatient psychotherapy, school-based therapy, mental wellness groups, support groups and behavioral health consultation to community partners serving vulnerable populations.

**OBJECTIVES:**

- Ensure access to quality behavioral health services for Cabarrus County residents.
- Promote the benefits of behavioral health services within communities where there are disproportionately fewer individuals seeking services.
- Combat myths regarding mental illness and seeking behavioral health services to increase the likelihood that minority populations will seek services.

**ACCOMPLISHMENTS:**

- Three full-time therapists have full caseloads.
- Agreements are in place with Cabarrus County and Kannapolis City Schools
- 179 distinct individuals have received at least 1 session.

**FTE History:**

Position	FY23	FY 24	FY 25
Program Director	.30	.35	.03
Assistant Director	n/a	n/a	.135
Clinician	1.0	1.0	.75

Clinician	1.0	1.0	.75
Clinician	1.0	1.0	.75
AC Tech	1.0	1.0	1.0
DNP	n/a	prn	prn
Nutritionist	n/a	prn	prn

**LiVe Well Expenditures:**

Cost Category	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$365,599	\$423,811	\$181,957	\$310,175
Other Operational	\$34,031	\$24,037	\$10,577	\$25,370
Indirect	\$45,190	\$0	\$872.42	\$2913

*Sun 410* funded through FY 24 by directed state allocation through county

*SAPT 411* funded through FY 24 by directed state allocation through county

**PROGRAM DESCRIPTION**

The SUN clinic serves pregnant and postpartum women who with substance use disorder (SUD), most often Opioid Use Disorder (OUD). The clinic provides comprehensive Medication for Opioid Use Disorder (MOUD) treatment including maternity and postpartum care by an OBGYN, licensed clinical social work services, access to certified peer support specialists (CPSS) and on-site lab. The clinic is part of a larger cross-sector network of partners who are able to provide complete wrap around services. Through a direct allocation from the state to the county CHA received funding to oversee and support the clinical service delivery for SUN Project clients who seek care at the Cabarrus Health Alliance (CHA). The current funding will end June, 2024.

Funding is needed to support the LCSW and CPSS positions, general operating costs associated with the clinic and to provide support directly for patients to address social determinants of health (transportation, housing, emergency assistance).

**OBJECTIVES:**

- Support the SUN clinic with non-medical services provided through the women’s health high risk clinic specific to women with a SUD.
- Provide concrete supports to women receiving services through the SUN clinic.

**ACCOMPLISHMENTS:**

- A behavioral health clinical office assistant who is a CPSS was hired to support the medical provider, LCSW and women’s health nurses in their work with women in the SUN clinic.
- Supported women’s health staff in training time.
- Provided funds to support interpreter and clinical office assistant for a portion of FY24.
- Provided funds to update waiting room furniture.
- Hosted 3 support groups, 2 feedback groups and 2 focus groups.
- Hosted 2 events for portraits of mothers and 1 holiday gift party for mothers.

**SUN FTE History:**

Position	FY 24	FY 25
Program Director	.10	Funding Ended
Operations Manager	.80	Funding Ended
BH MOA	1.0	Funding Ended
Women's Health Staff	.27	Funding Ended

**SAPT FTE History:**

Position	FY 24	FY 25
Program Director	.21	Funding Ended
LCSWA	1.0	Funding Ended
Clinical Office Assistant	1.0 for 9 months	Funding Ended
Women's Health Staff	.27	Funding Ended
Women's Health interpreter	1.0 for 9 months	Funding Ended

**SUN Directed Expenditures:**

Cost Category	Budgeted FY23	Budgeted FY24	Actual YTD 2.29.24	Budgeted FY25
Salary and Wages	\$160,000	\$205,284	\$126,313	Funding Ended
Other Operational	\$76,100	\$816	\$3,494*	Funding Ended
Indirect	\$0	\$0	\$0	Funding Ended

\*Rollover funds from FY23 were used for other operational cost that were not budgeted

**SAPT Directed Expenditures:**

Cost Category	Budgeted FY24	Budgeted FY25
Salary and Wages	\$140,468	Funding Ended
Other Operational	\$62,000	Funding Ended
Indirect	\$0	Funding Ended

*Supporting Women's Health- 50175* funded through NC DHHS

**PROGRAM DESCRIPTION:**

This program is focused on improving maternal and infant health through access to behavioral health services by providing an on-site, bilingual LCSW.

**OBJECTIVES:**

- Improve the over-all health of women through integrated LCSW services.
- Serve 450 women over the course of the 3 year grant through screening and referral within the women’s health clinic.
- Participation in community of practice activities to identify best practices in the area of service.

**FTE HISTORY:**

Position	FY 25
Program Director	.02
Assistant Director	.12
HIPAA Compliance Officer	.10
Bilingual Clinician	1.0

**EXPENDITURES:**

Cost Category	FY 25
Salary and Fringe	\$129,102
Operational Costs	\$5,898
Indirect	\$15,000

**5877 Jail-Based Services:**

*Jail-Based Services- 521* funded by Cabarrus County

**PROGRAM DESCRIPTION:**

Jail Based Services were previously provided by the county. CHA accepted the transfer of this program at the request of the county to improve quality and access to behavioral health services within the detention center, support detention staff and the sheriff in the development of a MOUD program within the detention center and expand the Stepping Up program. The Stepping Up program is a national initiative reducing overincarceration of people with mental illness. This program focuses on assistance within detention, transfer to residential or hospital-based treatment if appropriate and linkage to community-based treatment post incarceration.

**OBJECTIVES:**

- Improve and expand current behavioral health services within the Cabarrus County Detention Center.
- Improve quality of life for incarcerated individuals.
- Contribute to workplace satisfaction of officers based on improved behavior among incarcerated individuals.
- Decrease recidivism.

**ACCOMPLISHMENTS:**

- 731 clinical interventions provided by licensed staff.
- Decrease in number of days on special watch to 1.04 days from greater 4.5 days.
- 651 case management encounters.
- 188 Certified Peer Support Encounters.

**FTE History:**

<b>Position</b>	<b>FY 24</b>	<b>FY 25</b>
Operations Manger	.05	.12
Clinician Supervisor	1.0	1.0
LCSW	1.0	1.0
LCSW	1.0	1.0
Case Manager	1.0	1.0
Case Manager	1.0	1.0
PT Case Manager	.50	.50

**Jail-Based Expenditures:**

<b>Cost Category</b>	<b>Budgeted FY24</b>	<b>Actual YTD 2.29.24</b>	<b>Budgeted FY25</b>
Salary and Wages	\$376,165	\$189,486	\$512,679
Other Operational	\$16,355	\$5,112	\$18,899
Indirect	\$16,000	\$0	\$0

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# SCHOOL HEALTH DEPARTMENT - 40

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## **DEPARTMENT FUNCTION:**

The School Health Department provides school nurse services to Cabarrus County Schools (CCS) and Kannapolis City Schools (KCS) and consultation services for private and charter schools within Cabarrus County. The revenue sources for the school nurse program include Cabarrus County government, a state grant – School Nurse Funding Initiative (SNFI), and fees for service from CCS and KCS for nursing coverage during summer sessions and from CCS for nursing oversight of Kids Plus before and after school programs.

The School Health Nurse program's mission is to achieve the highest level of well-being, academic success and lifelong learning for school-aged students in our county. CHA employs 49 registered nurses who work within Cabarrus County Schools and Kannapolis City Schools. These nurses serve 46 traditional public schools, 1 preschool, 3 Early Colleges and 3 nontraditional/alternative schools (Performance Learning Center, the CCS Opportunity School, and the CCS Virtual Academy).

In each of these school settings, the school nurse collaborates with school staff, students, parents or guardians, and medical providers to facilitate positive health outcomes for students which directly impact a student's ability to achieve optimal learning outcomes. School Nurse responsibilities include: the development of individualized health plans for emergency and daily management of chronic health conditions; health promotion, education, and counseling; assessment and treatment for acute illness and injury; referral to community resources; prevention and control of communicable diseases; administration of medications; provision of care for students with special health care needs; care coordination for students with chronic health conditions; and participation in crisis/emergency preparedness and response.

## **2023-24 DEPARTMENT ACCOMPLISHMENTS:**

- School Health has worked on multiple strategies to improve retention of nurses. This includes formalization of a preceptor/mentorship program for school nurses with less than 3 years of school nurse experience, utilization of unlicensed assistive personnel to support new nurses and those nurses in schools with higher acuity and volume of visits, and implementation of part-time/job-share school nurse positions. From July 2022 to February of 2023, there were 12 school nurse resignations. This has decreased to 2 internal transfers and 2 resignations during the same period this fiscal year.
- When immunization reports were submitted to the State after the 30<sup>th</sup> day, 96.7% of students met immunization requirements for school attendance.

- From the first day of school in August through March 1, 2024: 21,918 unduplicated students were seen by a school nurse in CCS and KCS.
- 86.6% of students assessed by a school nurse were able to return to class and continue learning.

<b>COST CATEGORY</b>	<b>2021 ACTUAL</b>	<b>2022 ACTUAL</b>	<b>2023 ACTUAL</b>	<b>2024 Actual as of 1/26/2024</b>
<b>Salary &amp; Fringe</b>	\$3,793,869	\$4,067,275	6,753,482	2,661,632
<b>Operational Expense</b>	\$171,847	\$111,474	638,645	41,823
<b>Capital Outlay</b>	0	0	0	0
<b>Department Total</b>	\$3,965,716	\$4,178,750	7,392,127	2,703,635

**FTE HISTORY:**

<b>Fiscal Year end June 30</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Positions</b>	49 school nurses	49 school nurses	49 school nurses	49 school nurses

**2024 BUDGET NARRATIVE AND OBJECTIVES:**

Maintain the current School Health team: 1 Director, 2 Assistant Directors, 2 School Nurse Supervisors, 1 School Health Department Coordinator, 49 School Nurse positions, and 4 MOA/CNAs. SNFI grant funds partially support one CCS school nurse position.

**OBJECTIVES:**

**Recurring Objectives:**

- To review all new student immunization records within 30 days of enrollment
- To perform community disease surveillance to identify communicable diseases, dismiss from school when necessary, and re-admit after appropriate care
- To review all student medication orders prior to administration at school
- To ensure all students with special health care needs have an Emergency Plan and delegation of care to unlicensed personnel (teacher, secretary, etc.) as needed
- To identify students with chronic illnesses and provide intervention by school nurse as needed
- To promote health and wellness in the school community (students, staff, parents, siblings)
- To utilize data obtained from SNAP (School Health electronic health record) to drive decisions for School Health metrics, performance, and future goals

- To provide ongoing continuing education opportunities for the School Health team
- To focus efforts on recruitment and retention of school nurses

**New Objectives:**

- To analyze the workload of each school nurse and utilize this data to determine staffing needs

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# CHILDREN WIN PROGRAM- HEALTHY LIVING DEPT. -45

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**PROGRAM FUNCTION:**

Children WIN is a program focused on addressing childhood obesity which is an increasing trend in many communities, including Cabarrus County. In addition to this Children WIN is used to mobilize the Walk Cabarrus to increase physical activity for all residents across Cabarrus County. When the work began, approximately 34% of Cabarrus County residents ages 0-18 years were overweight or obese. Recognizing the potential impact of such a trend, Carolinas HealthCare System Northeast commissioned development of a plan of action to study and make suggestions for changing this trend. With the help of professors from The University of North Carolina at Charlotte College of Health and Human Services Department of Public Health, an action plan was developed and presented that outlined general suggestions for addressing the problem.

**2023-24 PROGRAM STRUCTURE:**

The work is facilitated through the Cabarrus Wellness Coalition, a local health coalition that has a strong history of success with implementing positive community changes. The interventions are designed by Cabarrus Wellness Coalition Workgroups according to area of focus. Parent, Youth, and Business Advisory Councils inform the workgroups. A Resource Group of loaned experts in their respective fields, who can help with research, tracking, measuring, funding, and messaging, assists their work.

**CHILDREN WIN EXPENDITURES:**

<b>COST CATEGORY</b>	<b>2020 ACTUAL</b>	<b>2021 ACTUAL</b>	<b>2022 ACTUAL</b>	<b>2023 BUDGET</b>	<b>2024 BUDGET</b>	<b>2025 BUDGET</b>
<b>Salary &amp; Fringe</b>	\$ 42,538.00	\$ 41,468	\$39,997.00	\$ 0	\$0	\$0
<b>Operational Expense</b>	\$10,735.00	\$ 1.00	\$7.00	\$ 10,000.00	\$17,467.00	\$16,931.00
<b>Capital Outlay</b>	\$ 0	\$ 0	\$ 0	\$ 0	\$0	\$0
<b>Total</b>	<b>\$ 53,273.00</b>	<b>\$ 42,468.00</b>	<b>\$ 40,004</b>	<b>\$ 10,000.00</b>	<b>\$17,467.00</b>	<b>\$16,931.00</b>

**FTE HISTORY:**

<b>Fiscal Year end June 30</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Positions</b>	1.5	1.5	1.5	0.0	0.0	0.0

**2025 BUDGET NARRATIVE:**

The Children WIN program receives grant funding from Atrium Foundation Invest to achieve the following objectives:

**OBJECTIVES:**

- Integrate more health/physical education and nutrition education throughout grades K-12
- Develop messages around the benefits of healthy eating and being physically active

- Implement parent, caregiver and healthcare provider education and other interventions in the areas of nutrition and physical activity
- Implement/expand policies that incentivize a decrease in the consumption of sugar-sweetened beverages.
- Support and implement the Walk Cabarrus program to increase physical activity county-wide.

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# REACH- 370

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## **PROGRAM FUNCTION:**

Racial and Ethnic Approaches to Community Health (REACH) is a national program funded and administered by the Centers for Disease Control and Prevention (CDC) to reduce racial and ethnic health disparities. Through an evidence-based, culturally-tailored policy, systems, and environmental health approach, REACH activities will improve health, prevent chronic disease, and reduce health disparities among Black and Hispanic residents in Region IV (Cabarrus, Catawba, Gaston, Mecklenburg, Rowan, and Union) census tracts where at least 20% of this population live with incomes  $\leq 100\%$  FPL.

Collectively, partnered Region IV Counties will achieve the following outcomes:

- Increased access to healthier foods; physical activity; and places that adopt/strengthen commercial tobacco prevention & control policies
- Increased demand and access to adult vaccination opportunities

This five-year award (2023-2028) is provided by the Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion.

- 10 percent of the award must support evaluation efforts
- 5 percent of award must support communication efforts

## **2023-2024 PROGRAM ACCOMPLISHMENTS:**

- Successfully developed and market tested communications materials around all focus areas.
- Convened regional 6-county REACH collaborative coalition.
- Onboarded a program evaluator.
- Created diverse partnerships addressing Food Service Guideline (FSG), adult immunization uptake, tobacco control policy efforts and community design for physical activity.

## **REACH PROGRAM BUDGET:**

<b>COST CATEGORY</b>	<b>2023-2024 Budget</b>	<b>2025 BUDGET</b>
<b>Salary &amp; Fringe</b>	\$223,094	\$ 223,411
<b>Operational Expense</b>	\$798,805	\$ 615,886
<b>Project Total</b>	\$1,021,899	\$ 839,297

## **FTE HISTORY:**

<b>Fiscal Year end Sept. 30</b>	<b>2023-2024</b>
<b>Positions</b>	2.03

## **2025 BUDGET NARRATIVE AND OBJECTIVES:**

The CHA REACH Program is set to receive \$839,297 this fiscal year pending continuation application approval. Funding will be utilized to support initiatives aimed at implementing policies and systemic changes that promote health equity among diverse populations, specifically

the Black, and African American and Hispanic communities. Focus areas to include increased access to healthier foods; physical activity; and places that adopt/strengthen commercial tobacco prevention & control policies and increased demand and access to adult vaccination opportunities

**OBJECTIVES:**

- Train staff and volunteers at food banks, food pantries, hospitals, jails, senior living facilities, faith-based organizations, or other food distribution networks to ensure best practices for implementing policies surrounding nutrition standards for foods purchased or accepted through donations, using inventory tracking and ordering systems and evaluation of food quality and cultural desirability. Implement policies at the local level addressing all areas mentioned above.
- Strengthen/launch/diversify regional or local food policy councils with cross-sector food system partners for the purpose of promoting vouchers/incentives and cultural relevance.
- Conduct equity assessments (ie. walkability audits, Safe Routes to Parks) with priority populations & local community planning & park/ recreation depts to ensure equitable access, convenience, and availability to physical activity spaces and opportunities.
- Develop feasibility plans to improve access to parks, trails, greenways, and recreational facilities alongside community coalitions to create or improve safe access to these locations.
- Integrate health considerations into municipal project scoring criterium to amplify the weight of active transportation components.
- Implement policy through collaboration with state tobacco partners and tobacco landscape. In the measures, policy is the effort that would be assessed.
- Health department collaboration with providers and other partners in their jurisdictions to increase awareness, increase the use of proven strategies to improve vaccination of adults, and implement the Standards for Adult Immunization Practice which may lead to improved adult immunization coverage and fewer illnesses, hospitalizations and deaths from vaccine preventable diseases.

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# Lifestyle Medicine

## HEALTHY LIVING DEPARTMENT - 45

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### **PROGRAM DESCRIPTION:**

Lifestyle Medicine (LM) is the use of evidence-based therapeutic approaches to prevent, treat, and reverse chronic diseases like diabetes, hypertension, and obesity. It focuses on 6 areas to improve health: healthy eating, physical activity, stress, healthy relationships, sleep, and tobacco. LM utilizes upstream strategies to identify the root cause of disease rather than treating symptoms.

The goal of the Lifestyle Medicine program is to raise the bar for primary and preventative care for uninsured chronic disease patients, so that Lifestyle Medicine becomes an integrated and sustainable part of medical practice and culture in at least two safety net provider agencies. CHA proposes to leverage its existing community relationships to encourage systems change in patient care at Atrium Health Cabarrus Family Medicine—Kannapolis (AHCFMK) and the Community Free Clinic (CFC).

### **PROGRAM OBJECTIVES:**

- Reach 150 unduplicated patients
- 29% increase of patients who have a diagnosis of hypertension (HTN) and whose Blood Pressure (BP) was adequately controlled (less than 140/90 mmHg)
- 11% increase of patients with documented BMI; if outside normal parameters, 100% receive documented follow-up plan.
- 6% increase of patients screened for tobaccos use; if identified as tobacco user, 100% receive a documented cessation intervention.
- 8% decrease of patients 18-75 years of age with diabetes who have hemoglobin A1c (HbA1c) greater than 9.0 percent; if no test is conducted, 100% receive a HbA1c test.
- 100% patient enrollment in one or more Lifestyle Medicine prescription opportunities
- 90% patient-reported overall satisfaction with care
- 50% patient completion of Living Healthy with Chronic Disease and/or Living Healthy with Diabetes workshops

CHA will provide the following services to uninsured patients who are referred to Lifestyle Medicine programming: Living Healthy with Chronic Disease workshops, Living Healthy with Diabetes workshops, Cooking Classes, Walking Group, Lifestyle Medicine @ Home (LM@Home), and any referrals to programs such as the NC Minority Diabetes Prevention Program (NC MDPP) or Behavioral Health.

### **PROGRAM ACCOMPLISHMENTS:**

- 46 patients served in Lifestyle Medicine @ Home model — YTD
- 32 patients served at the Community Free Clinic — YTD
- 1 Living Healthy with Chronic Disease Workshop
  - 11 participants
- 2 Living Healthy with Diabetes Workshops
  - 21 participants

- 8 in-person Cooking Classes
- 2 in-depth Stretching Courses
- Bi-Weekly Food Pharmacy at the Community Free Clinic with healthy recipe demonstrations
- Weekly Walking Group opportunity for current and past Lifestyle Medicine participants at the Carolina Mall — Concord, NC
- 2 Taste Testings at Cabarrus Health Alliance

**FTE HISTORY**

<b>Job Title</b>	<b>Actual 2024</b>	<b>Budgeted 2025</b>
Program Director	.10	.10
Program Coordinator II	1.0	1.0
Public Health Educator	0.5	0.5

**LIFESTYLE MEDICINE EXPENDITURES:**

<b>Cost Category</b>	<b>Actual 2024 – April 2024</b>	<b>Budgeted 2025</b>
<b>Salary &amp; Fringe</b>	\$109,993.44	\$115,045.00
<b>Office Supplies</b>	\$193.12	\$250.00
<b>Patient Education Supplies</b>	\$2,549.07	\$5,471.00
<b>Printing</b>	\$78.75	\$100.00
<b>Other Operations</b>	\$1,459.92	\$5,000.00
<b>Medical Supplies</b>	\$693.04	\$1,500.00
<b>Telecommunications</b>	\$1,108.10	\$1,334.00
<b>Outsourced Services</b>	\$6,200.00	\$19,000.00
<b>Mileage</b>	\$498.72	\$300.00
<b>Dues and Subscriptions</b>	\$55.00	\$500.00
<b>Training/Education</b>	\$726.32	\$1,500.00
<b>Total</b>	<b>\$123,555.48</b>	<b>\$150,000.00</b>

**FY 2025 BUDGET NARRATIVE:** Funding is provided by the NC DHHS- Office of Rural Health. This is a three-year grant cycle with continuation application process for each FY. Total award is \$150,000.00 with a request for the same funding in FY 25.

**FY 2025 PROGRAM OBJECTIVES:**

- Continue to implement the Lifestyle Medicine program at the Community Free Clinic and AHCFMK.
- To support the facilitation of Living Healthy with Chronic Disease and Living Healthy with Diabetes workshops, physical activity opportunities, and Food as Medicine Cooking Classes.
- Development of additional educational sessions and programs to promote healthy lifestyles through the Lifestyle Medicine framework for staff and patients.

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# WORKSITE WELLNESS HEALTHY LIVING DEPARTMENT - 45

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## PROGRAM FUNCTION:

Worksite Wellness is a workplace wellness program that provides employees with \$200 each year to support their health goals. Employees are able to utilize their Wellness Stipend in a variety of ways — gym membership, massage, fitness clothing, etc. Group fitness classes are also offered on site to support employees with meeting the recommendation of weekly physical activity minutes.

## 2023-24 ACCOMPLISHMENTS:

- Wellness Stipend Pilot Program
- F.I.I.T. Training developed and implemented by Wellness Coordinator
- Monthly Wellness Newsletter
- Continued implementation of the Healthy Food and Beverage Policy

## WORKSITE WELLNESS EXPENDITURES:

Cost Category	Actual 2024 – as of April 2024	Budgeted 2025
Salary & Fringe	-	\$7,509.00
Office Supplies	-	\$200.00
Printing	\$25.66	\$250.00
Minor Office Equipment	-	-
Food and Wellness	\$456.00	\$2,000.00
Other operational	-	-
Special Program Supplies	\$1,061.71	\$2,000.00
Outsourced Services	-	\$2,700.00
Mileage	-	\$250.00
Training & Education	\$100.00	\$600.00
<b>Total</b>	<b>\$1,643.37</b>	<b>\$15,059.00</b>

## 2025 BUDGET NARRATIVE

The CHA Worksite Wellness Program receives funding from General Administration. Funds are used to support all employee wellness events sponsored by Cabarrus Health Alliance.

## OBJECTIVES:

- Improve health and wellbeing of all employees
- Provide educational and fitness opportunities to all employees

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# CULINARY INNOVATIONS (cooking classes)

## HEALTHY LIVING DEPARTMENT - 45

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### Department Function:

As a component of the Healthy Living Department, Cooking Classes are offered monthly in the Wellness Kitchen of the Cabarrus Health Alliance. Classes are conducted with a focus on budget-friendly healthy eating. CHA Cooking Classes are taught by professional Chefs and are offered for adults and kids. The Kids' Cooking Classes focus on food safety and preparation of healthy, child-friendly recipes. These classes equip children who are 8-12 years of age with a lifelong skillset. In July of each year the Kids' Cooking Camp is offered. The camp is a week-long, half-day experiential opportunity that offers a variety of activities such as gardening, meal prep, and healthy living education.

### 2024-2025 Accomplishments:

- 11 Adult Cooking Classes- English
  - 102 Adult Attendees
- 8 Kids' Cooking Classes
  - 63 Kids' Cooking Class Attendees
- 2 Kid's Cooking Camps
  - 24 campers

### Cooking Class Expenditures:

Cost Category	Actual 2024 – as of April 2024	Budgeted 2025
Printing	\$122.82	\$55.00
Food	\$1,847.53	\$3,850.00
Special Program Supplies	\$653.78	\$920.00
Outsourced Services	\$1,340.00	\$2,875.00
Mileage	\$227.27	\$300.00
<b>Total</b>	<b>\$4,191.40</b>	<b>\$8,000.00</b>

### 2025 Budget Narrative:

The CHA Culinary Innovation Program receives funding from General Administration. Funds are used to support special program supplies, Chef expertise, and food for all cooking class events sponsored by Cabarrus Health Alliance.

**Program Objectives:**

- To promote healthy living in Cabarrus County
- To educate the public on budget-friendly healthy eating options

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# NC Minority Diabetes Prevention Program “Journey to a Healthier Me”

## HEALTHY LIVING DEPARTMENT - 45

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### **PROGRAM DESCRIPTION**

In the United States, more than 1 in 3 adults have prediabetes, and less than 20 percent know they have it. Prediabetes is a serious health condition where blood sugar levels are elevated, and if no lifestyle changes are made, may lead to type 2 diabetes, heart disease, and stroke. Journey to a Healthier Me program participants greatly reduce their risk of developing type 2 diabetes by losing 5% of their starting body weight and exercising for 150 minutes or more weekly.

Cabarrus Health Alliance is partnering with health departments, community businesses & organizations in the counties of Cabarrus, Lincoln, Cleveland, Stanly, Union, Rowan, Gaston, Catawba, Mecklenburg, Alexander and Iredell to provide Journey to a Healthier Me, using “Prevent T2”, an evidence-based diabetes prevention curriculum. Prevent T2 is part of the National Diabetes Prevention Program, led by the Centers for Disease Control and Prevention (CDC).

Beginning FY24, Region 4 of NC MDPP was invited to be a part of the State of North Carolina Office of Health Equity’s initiative to address health inequities on a broader scale. This has allowed for NC MDPP funds to be utilized for Living Health with Diabetes, Living Health with Chronic Disease, and Eat Healthy, Be Active classes.

### **PROGRAM ACCOMPLISHMENTS — June 2023 to Current (April 2024):**

- We have received the CDC’s Full Plus Recognition until 2/29/28.
- We have exceeded our goal of enrolling 30 participants in our classes. (51/30)
  - NC MDPP Diabetes Prevention Class began October 2023
    - 14 participants
  - Living Healthy with Chronic Disease Class began November 2023
    - 11 participants
  - Living Healthy with Diabetes Class began February 2024
    - 8 participants
  - Living Healthy with Diabetes Class began April 2024
    - 13 participants
  - Comer Sano, Ser Activo (Eat Healthy, Be Active) began April 2024
    - 5 participants

- We have exceeded our screening goal (520/100 screenings completed).
- Ran a WBTV A1C Awareness Campaign in November 2023 (Diabetes Awareness Month)
- Ran a Direct Mailer Campaign in March 2024

**FTE HISTORY**

<b>Job Title</b>	<b>Actual 2024</b>	<b>Budgeted 2025</b>
Program Director	0.2 initially, switched to in-kind October 2023	In-Kind
Program Coordinator II until promoted to Program Manager November 2023	1.0	1.0
Bilingual Lifestyle Coach	0.5	0.5
Lifestyle Coach	0.625	1.0
Contracted Lifestyle Coach	0.1	0.1
Vacant Position: Contracted Lifestyle Coach	0	0.1

**NC MDPP EXPENDITURES:**

<b>Cost Category</b>	<b>Actual 2024 – as of April 2024</b>	<b>Budgeted 2025</b>
<b>Salary &amp; Fringe</b>	\$157,293.97	\$198,762.00
<b>Office Supplies</b>	\$290.66	\$332.00
<b>Printing</b>	\$79.44	\$180.00
<b>Postage</b>	\$200.00	\$50.00
<b>Minor Office Equipment</b>	\$149.49	-
<b>Software</b>	\$148.58	-
<b>Other Operational</b>	\$4,857.75	\$5,254.00
<b>Special Program Supplies</b>	\$1,867.65	\$2,056.00
<b>Medical Supplies</b>	\$2,015.37	-
<b>Telecommunications</b>	\$1,108.72	\$1,171.00
<b>Outsourced Services</b>	\$3,214.95	\$10,000.00
<b>Mileage</b>	\$1,353.04	\$1,500.00
<b>Dues &amp; Subscriptions</b>	\$1,009.40	\$500.00
<b>Training &amp; Education</b>	\$1,613.95	\$2,500.00
<b>Public Relations</b>	\$15,890.94	\$7,800.00
<b>Total</b>	<b>\$191,093.91</b>	<b>\$230,105.00</b>

## **FY 2025 PROGRAM OBJECTIVES:**

- Continue to implement the NC MDPP in accordance with the Agreement Addendum
- Continue to build referral partnerships within each of the Region 4 counties (medical clinics, non-profits, and community agencies) to maximize program impact
- To screen a minimum of 100 individuals and recruit at least 30 program participants for English and Spanish classes (100% of participants will be eligible based on A1c/fasting blood glucose/history of gestational diabetes)
- To maintain the following retention rates:
  - During the first six months of the program:
    - 50% of NC MDPP participants complete four lifestyle classes
    - 33% of NC MDPP participants complete eight lifestyle classes
    - 25% of NC MDPP participants complete nine or more lifestyle classes
  - During the last six months of the program:
    - 50% of NC MDPP participants complete three of the monthly lifestyle classes
    - 33% of NC MDPP participants complete six of the monthly lifestyle classes
- To maintain program data within the Wake Forest Database data and to submit data to the CDC at 6 month intervals
- To conduct a targeted marketing and awareness campaign to increase knowledge of prediabetes
- To conduct a diabetes prevention community conversation that increases community awareness of prediabetes and knowledge of how to reduce one's risk of developing diabetes
- To conduct at least two Living Healthy with Chronic Disease and/or Living Healthy with Diabetes workshops in accordance with the updated guidance provided by the Office of Health Equity