



Public Health Authority of Cabarrus County  
Board Meeting Minutes  
October 19, 2021

A special meeting of The Public Health Authority Board was held on Tuesday, October 19, 2021.

All board members attended in person at the DHM Core Lab Building with the exception of Cecilia Plez who attended via conference call.

Members Present via TEAMS:

- James T. Mack, Jr., Chairman
- Lara Pons, MD, Vice-Chair
- Mark Spitzer
- Steve Morris
- Kimberly Dehler, DDS\*
- Dan Hagler, MD
- Daryle Adams
- Cecilia Plez
- Chris Bowe

Members Present via conference: Cecilia Plez

Staff Present:

- Dr. Bonnie Coyle
- Erin Shoe
- Dr. Steve Cathcart
- Chalis Mason – Snowden

\* Member arrived late

**CALL TO ORDER**

Chairman Mack called the meeting to order at 5:32 pm.

**ADOPTION OF THE AGENDA**

Clerk to the Board, Chalis Mason – Snowden shared the proposed agenda. Chairman James Mack asked for a motion to approve the agenda as presented. Mark Spitzer made the motion. Daryle Adams seconded. Motion passed unanimously. (8:0, Dehler not present at the time).

**BUSINESS AGENDA**

**Nomination of New Board Members**

Dr. Bonnie Coyle informed the Board that Chris Bowe resigned from the Board effective immediately due to accepting a new position within Atrium. His position on the Board (hospital administration) is a required position to fill. Dr. Bonnie Coyle is suggesting Asha Rodriguez to fill his position. There were no concerns voiced by the Board. They all felt she would be a good replacement. Erin Shoe reached out to Lauren Linker, Clerk to the Board of Commissioners to clarify the next steps.

**INFORMAL PUBLIC COMMENTS**

Chairman Mack called for comments from the floor. There were none.

**ANNOUNCEMENTS**

Chairman Mack stated that there were no announcements at this time.

**MOTION TO ENTER INTO CLOSED SESSION**

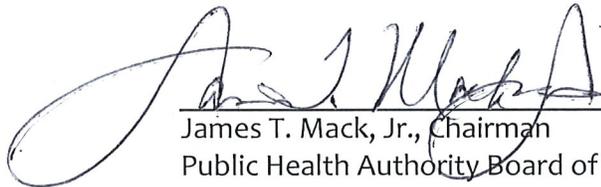
Dr. Lara Pons made a motion to enter into closed session. Dan Hagler seconded. Motion passed unanimously (8:0, Dehler was not yet present).

**MOTION FOR EMPLOYEE VACCINATION MANDATE DECISION**

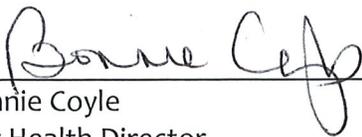
Upon their return to a regular session at 7:23 pm, the Board made the following motion in regards to their decision surrounding mandated employee vaccinations at CHA. We motion to delegate authority to Dr. Coyle to evaluate and decide whether to approve or deny employee requests for exemptions for the COVID-19 vaccine request for medical or religious reasons and in consultation with HR and legal to conduct an individual assessment of each request consistent with the requirements of law and taking into account the health and safety of employees, clients, and members of the public and to determine what accommodations, if any, are appropriate. The motion was presented by Dr. Lara Pons. Dr. Kim Dehler seconded the motion. The motion was passed unanimously (9:0).

**MOTION TO ADJOURN**

There being no further business to come before the Board, Cecilia Plez made a motion to adjourn the meeting. Mark Spitzer seconded. The motion passed unanimously (9:0), and the meeting was adjourned at 7:24 pm.

  
James T. Mack, Jr., Chairman  
Public Health Authority Board of Commissioners

ATTEST

  
Dr. Bonnie Coyle  
Deputy Health Director

EKS-CMS no longer at CHA

Minutes Typed by Chalis Mason - Snowden