

CONSENT AGENDA

The **Budget Revisions** were presented by Sue Yates. She noted there were seven revisions this month. These revisions add another \$500,000 to CHA's total budget. No questions. Dr. Hagler made the motion to approve the budget revisions as presented, Mark Spitzer seconded. Passed unanimously.

BUSINESS AGENDA

Employee Appreciation Bonus

Bonnie shared final recommendations with the board based on their feedback the previous month. This proposal acknowledges staff who worked in Fiscal Year 2021. If an employee worked 1,000, they would receive \$1,000 and if they did not meet the 1,000 hour mark, they would receive \$500. Dr. Dehler asked for information about previous performance awards. Erin Shoe did recap previous mechanisms for a performance award. A current performance award structure is not in place right now. Dr. Haglar commented about aligning this with the vaccination status and/or exemption approvals. Dr. Coyle shared that more information about employee vaccinations would be shared in the closed session. Dr. Dehler clarified that this is not officially an incentive to receive the vaccine. Mr. Spitzer recommended that this specifically be an employee award due to the extraordinary circumstances presented by COVID. Mr. Adams agreed. Mark Spitzer moved to approve, Cecilia Plez seconded. Passed unanimously.

Dental Clinic Eligibility Policy, Donation Policy, Mobile Phone Stipend Policy, Donation Policy – Cabarrus Public Health Interest

No changes on policies aside from terminology of devices (from cellular to mobile devices). Dr. Dehler motioned to approve, Daryle Adams seconded. Passed unanimously.

INFORMAL COMMENTS/SPEAKERS FROM THE FLOOR

Vice-Chair Pons called for comments from the floor. There were none.

ANNOUNCEMENTS

Dr. Pons shared the next meeting is November 9th. No other announcements.

MOTION TO ENTER INTO CLOSED SESSION

Steve Morris made a motion to enter into closed session pursuant to NCGS 143-318.11 (a)(1) to prevent the disclosure of information that is privileged or confidential pursuant to North Carolina Law. Dr. Haglar seconded. Passed unanimously.

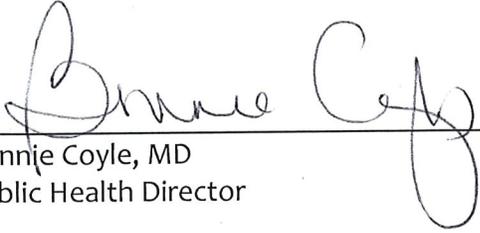
ADJOURN

There being no further business to come before the Board, Mr. Mark Spitzer made a motion to adjourn the meeting. The motion was seconded by Celia Plez. Unanimously approved. The meeting was adjourned at 7:48pm.



James T. Mack, Jr., Chairman
Public Health Authority Board of Commissioners

ATTEST

A handwritten signature in cursive script, appearing to read "Bonnie Coyle", written over a horizontal line.

Bonnie Coyle, MD
Public Health Director

A handwritten signature in cursive script, appearing to read "Erin Shoe", written over a horizontal line.

Minutes Taken by Erin Shoe, MPH