



Board Meeting Minutes

May 11, 2010

The Cabarrus Health Alliance Board met on Tuesday, May 11, 2010 at 5:30 p.m., in the Board Room of the Cabarrus County Human Services Building, 1307 S. Cannon Boulevard, Kannapolis, North Carolina.

CABARRUS HEALTH ALLIANCE BOARD MEMBERS PRESENT

Board Members:	Charles Phillips, Chairman Carolyn Carpenter, Vice-Chairman Alex Barker Jessica Castrodale Allan Krusell, MD Walter Vuchnich, DDS
Absent:	Robert Silver, MD
Staff Present:	Dr. William F. Pilkington, Secretary to the Board Dianne Berry, CMC, Clerk to the Board

Other Staff Present: Barbara Sheppard, Betty Braxton, Cappie Stanley, Cindy Walker, David Troutman, Dr. Kim Dehler, Jan Odell, Kathleen Tucker, Kim Ragan, Manny Fernandez, Student Intern, Paula Faggart, Robin Lodge, Suzanne Knight, Tammie Harkey

Call to Order

Chairman Phillips called the meeting to order at 5:30 p.m. and offered the invocation.

ADOPTION OF THE AGENDA

Mrs. Castrodale motioned to adopt the agenda for the May 11, 2010 CHA Board meeting as presented. The motion was approved by absence of dissent.

RECOGNITION OF CHA BOARD MEMBER, ALEX BARKER

Chairman Phillips recognized Alex Barker, who has served on the CHA Board since July 2007, and is leaving the Board this month. He stated, "It has been wonderful to be associated with someone who has made such a difference in so many people's lives." Chairman Phillips read a resolution on behalf of the CHA Board in honor of Mr. Barker, and presented a Tiffany crystal apple commemorating his years of service. Mrs. Carpenter motioned to adopt the resolution. The motion was approved, by voiced vote, 5:0.

APPROVAL OF THE MINUTES

Chairman Phillips noted that in the April 13, 2010 minutes, page 2, Paperless Clinic Program, by his instructions, the Board Clerk noted that the motion was approved, by absence of dissent, in a voiced vote, 5:0. He requested that, because motions by the CHA Board do not require a second, motions be either noted as having been approved by absence of dissent by the Board, or approved by voiced vote. Mr. Barker motioned to approve the amended minutes of April 13, 2010. The motion was approved by absence of dissent.

REPORTS

Chairman Phillips reviewed the following reports: 3rd Quarter FY 2010 CHA Goals & Objective Report; DPH Quarterly Fiscal Monitoring Report for Period Ending March 31, 2010, and Monthly Clinic Recap. Chairman Phillips requested clarification on a decline in Dental revenue during the 3rd quarter. Dr. Kim Dehler responded that it was attributed to a lapse in staff, but the CHA Dental Clinic is now back to targeted production levels. Chairman Phillips also noted information on Family Care Coordination visits, citing a decreasing trend. Cappie Stanley responded that the decline was due to turnover in FCC and the current absence of the FCC Program Coordinator. She projected that visits will again increase during 4th quarter.

NEW BUSINESS

SELECTION OF INSURANCE CARRIER FOR EMPLOYEE HEALTH INSURANCE

Mrs. Braxton reviewed information on quotes for employee health insurance for FY 2011. She also reviewed information on health insurance premium for CHA employees for the past five years. She noted that the current health insurance provider, BCBSNC, quoted a 34.6% renewal rate over the current year, United Health Care quoted 45% over current, and WellPath quoted 20% over current. NCACC, Group Benefits, CIGNA, quoted a dual option with a 17.5% increase over current. Mrs. Braxton requested approval from the Board for the CIGNA single option plan through the North Carolina Association of County Commissioners for FY 2011. Dr. Krusell motioned to approve CIGNA as the health insurance carrier for FY 2011. The motion was approved by voiced vote, 5:0.

SUPPLEMENTAL EMPLOYEE BENEFITS

Mrs. Braxton noted that CHA provides \$250,000 basic life insurance for Class I employees and \$20,000 for Class II employees. CHA also provides voluntary products for employees to purchase additional life insurance, dental, short-term disability and long-term disability. Burchfield Insurance Group solicited quotes from Ameritas Group, BCBSNC, Guardian, Mutual of Omaha, Principal, and American United Life. Mrs. Braxton requested approval of Principal as the carrier to provide these benefits for FY 2011. She added that CHA would incur no additional costs for change in carrier, and administration of benefits would be simplified. She reviewed rates for these benefits with the Board. Mrs. Carpenter motioned to approve the supplemental employee benefits for FY 2011, as presented. The motion was approved by voiced vote, 5:0.

FY 2011 PRELIMINARY BUDGET

Mrs. Harkey reviewed the preliminary FY 2011 budget with the board, which included: The 13 Mandated Services for Local Health Departments as Indicated in 10A NCAC 146.0210, the 10 Essential Services or Core Functions of a Public Health Department, and the 1008 Cabarrus Community Needs Assessment Key Issues & Needs. She reviewed mandated vs. assured services, reminding board members that CHA's commitment is not just to provide, but to assess, address and assure the provision of certain public health services. Mrs. Harkey presented an overview of new financial information received since the last Board meeting. Dr. Pilkington noted that the June CHA Board meeting was rescheduled to June 1, in order for the board to be able to approve the FY 2011 budget and to allow a timely notification and 30 days of severance pay to employees affected by any Reduction in Force.

Following additional discussion on the funding cuts from the Cabarrus County commissioners, Mr. Barker recommended a letter be sent to all Cabarrus County Commissioners, along with information on the proposed personnel cuts.

Chairman Phillips questioned the elimination of the sliding fee scale for adult dental care. Dr. Dehler responded that for FY 2011, adult dental patients would be charged full price when no other payer source is available. She explained that the exception would be for urgent care prenatal clients. Mrs. Castrodale asked "Is there not somewhere funds could be pulled from to provide for adults who are hurting?"

Dr. Krusell added, "It bothers me, that CHA is no longer providing a safety net. We need to look at clinical services and school health – and we need to prioritize." Dr. Krusell suggested that we need a five-year plan. Mr. Barker added that the largest medical provider is CMC - NorthEast. CHA needs to step to the plate, work with the hospital, and figure it out. "It would be better for everybody." Dr. Pilkington suggested that once the FY 2011 budget is approved, the Board start looking closely at individual CHA programs and their budget, and make some critical decisions for the future. Dr. Pilkington requested that Board members who have any recommendations or changes for the FY 2011 budget to contact him or Tammie Harkey.

Chairman Phillips distributed copies of the 2010 Cabarrus County Rabies Vaccination flyers to the Board, noting that Cabarrus Health Alliance is responsible for developing the marketing materials and advertising this annual event for the county.

Dr. Pilkington announced that Cabarrus Health Alliance will be one of the benefactors of the Beacon Community Grant, a federal stimulus funding program to provide insight into how health information technology can improve health care delivery. \$15.91 million will be awarded to the Southern Piedmont Community Care Plan in Concord, which serves Cabarrus, Rowan and Stanly counties. CHA was primarily responsible for organizing the grant writing effort and for providing the staff resources needed to write the grant. He noted that the grant was awarded to only 15 communities in the nation.

Chairman Phillips reminded the Board that the next meeting would be **June 1 at 5:30 p.m.**

ADJOURNMENT

There being no further business to come before the Board, Chairman Phillips adjourned the meeting at **6:56 p.m.**

Charles C. Phillips, Chairman
Cabarrus Health Alliance Board

Dianne P. Berry, CMC
Clerk to the Board